



RETURN TO WRITTEN QUESTION

Question No. 14-5(2)

Asked By: Adam Arreak Lightstone, MLA Iqaluit-Manirajak

To: Hon. George Hickes, Minister of Finance

Question 1:

With respect to the 3,506.66 “filled positions” that are referenced on page 3 of the September 30, 2018, edition of the Government of Nunavut’s *Toward a Representative Public Service* quarterly report, and broken down by community and employing entity (department, Crown agency and/or territorial corporation):

- a. How many positions were filled on an indeterminate basis by employees who are Nunavut Inuit?
- b. How many positions were filled on an indeterminate basis by employees who are not Nunavut Inuit?
- c. How many positions were filled on a term basis by Nunavut Inuit?
- d. How many positions were filled on a term basis by employees who are not Nunavut Inuit?
- e. How many positions were filled on a casual basis by employees who are Nunavut Inuit?
- f. How many positions referred to in question 1(e) were filled by employees with less than one year of continuous service in the position?
- g. How many positions referred to in question 1(e) were filled by employees with 1-5 years of continuous service in the position?
- h. How many positions referred to in question 1(e) were filled by employees with more than 5 years of continuous service in the position?
- i. How many positions were filled on a casual basis by employees who are not Nunavut Inuit?
- j. How many positions referred to in question 1(i) were filled by employees with less than one year of continuous service?
- k. How many positions referred to in question 1(i) were filled by employees with 1-5 years of continuous service?
- l. How many positions referred to in question 1(i) were filled by employees with more than 5 years of continuous service?

Response (refer to Appendices A, B & C for details):

- a. **1657** positions were filled on an indeterminate basis by employees who are Nunavut Inuit.
- b. **1510** positions were filled on an indeterminate basis by employees who are not Nunavut Inuit.
- c. **93** positions were filled on a term basis by Nunavut Inuit.
- d. **236** positions were filled on a term basis by employees who are not Nunavut Inuit.
- e. to l. **No** positions were filled on a casual basis by employees who are Nunavut Inuit.

Please Note: Casual Staffing Actions (CSA) are not considered indeterminate fills for a position and as such are not directly linked to a funded position. For example, they may be used for a variety of reasons (casual/relief/substitute) and an employee may have multiple CSA employments. Therefore, the Toward a Representative Public Service quarterly report does not include casual employees within the "Employment Summary of the Government of Nunavut Public Service" table on page 3. Answers 1. e. through 1. l. are accordingly zero or "no positions".

Question 2:

With respect to the 447.0 casual positions filled by Nunavut Inuit employees that are referred to on page 23 of the September 30, 2018, edition of the Government of Nunavut's *Toward a Representative Public Service* quarterly report, and broken down by community and employing entity (department, Crown agency and/or territorial corporation):

- a. How many of the positions were filled by employees with less than one year of continuous service?
- b. How many of the positions were filled by employees with 1 year of continuous service, 2 years of continuous service, 3 years of continuous service and 4 years of continuous service, respectively?
- c. How many of the positions were filled by employees with more than 5 years of continuous service?

Response (refer to Appendix A and Appendix D for additional details):

- a. **285** positions were filled by employees with less than one year of continuous service.
- b. **199** positions were filled by employees with 1 year of continuous service (99 employees), 2 years of continuous service (52 employees), 3 years of continuous service (30 employees) and 4 years of continuous service (18 employees).
- c. **29** positions were filled by employees with 5 or more years of continuous service.

Question 3:

With respect to the 440.0 casual positions filled by employees who are not Nunavut Inuit that are referred to on page 23 of the September 30, 2018, edition of the Government of Nunavut's *Toward a Representative Public Service* quarterly report, and broken down by community and employing entity (department, Crown agency and/or territorial corporation):

- a. How many of the positions were filled by employees with less than one year of continuous service?
- b. How many of the positions were filled by employees with 1 year of continuous service, 2 years of continuous service, 3 years of continuous service and 4 years of continuous service, respectively?
- c. How many of the positions were filled by employees with more than 5 years of continuous service?

Response (refer to Appendix A and Appendix E for additional details):

- a. **272** positions were filled by employees with less than one year of continuous service.
- b. **183** positions were filled by employees with 1 year of continuous service (99 employees), 2 years of continuous service (51 employees), 3 years of continuous service (22 employees) and 4 years of continuous service (11 employees).
- c. **11** positions were filled by employees with 5 or more years of continuous service.

Please note: Numbers reported in these responses will vary somewhat from those reported in the "Toward a Representative Public Service" (TRPS) quarterly report. This is due to differences in methodologies and timing of data entries.

The Master Establishment Report used to compile this data counts the number of employments (ie. part-time, relief, etc.) compared to the TRPS quarterly report which counts full time equivalent positions (FTE). (For example, two half time positions would equal one FTE.) Furthermore, the TRPS report does not include employees on parental leave, education leave or similar types of extended leave. These are, however, accounted for in the Master Establishment Report.

APPENDIX A – Indeterminate/Term Positions and Casual Data by Department

Department Name	OLA	EIA	FIN	JUS	CH	EDU	HEA	ENV	CGS	EDT	FS	NAC	NBCC	NHC	QEC	Total
Inuit Casual Employees																
<1 Year	0	0	18	11	9	25	85	7	34	12	21	39	0	7	17	285
1 Year of Service	0	0	4	6	1	4	49	4	11	3	7	4	0	1	5	99
2 Years of Service	0	2	5	4	2	2	25	1	9	1	0	0	0	1	0	52
3 Years of Service	0	0	0	4	1	2	12	1	6	0	3	0	0	1	0	30
4 Years of Service	0	0	0	2	0	4	6	0	6	0	0	0	0	0	0	18
5+ Years of Service	0	0	0	1	0	4	15	0	3	0	2	2	0	2	0	29
Total Inuit Casual Employees	0	2	27	28	13	41	192	13	69	16	33	45	0	12	22	513
Non-Inuit Casual Employees																
<1 Year	1	1	10	19	2	5	156	6	18	2	21	14	0	10	7	272
1 Year of Service	1	1	7	22	2	0	18	5	25	4	6	1	0	3	4	99
2 Years of Service	0	0	0	15	1	2	23	0	3	3	1	0	0	2	1	51
3 Years of Service	0	1	0	6	0	0	11	0	1	1	0	1	0	1	0	22
4 Years of Service	0	0	0	2	0	1	2	0	3	0	0	1	0	1	1	11
5+ Years of Service	0	0	0	3	0	0	3	0	1	0	1	3	0	0	0	11
Total Non-Inuit Casual Employees	2	3	17	67	5	8	213	11	51	10	29	20	0	17	13	466
Casual Employees																
<1 Year	1	1	28	30	11	30	241	13	52	14	42	53	0	17	24	557
1 Year of Service	1	1	11	28	3	4	67	9	36	7	13	5	0	4	9	198
2 Years of Service	0	2	5	19	3	4	48	1	12	4	1	0	0	3	1	103
3 Years of Service	0	1	0	10	1	2	23	1	7	1	3	1	0	2	0	52
4 Years of Service	0	0	0	4	0	5	8	0	9	0	0	1	0	1	1	29
5+ Years of Service	0	0	0	4	0	4	18	0	4	0	3	5	0	2	0	40
Total Employees (Casual)	2	5	44	95	18	49	405	24	120	26	62	65	0	29	35	979
Indeterminate/Term Positions																
Total Positions	43	143	276	390	92	1370	1157	142	443	141	242	259	6	122	209	5035
Inuit Indeterminate	15	69	82	116	51	504	331	35	102	54	104	72	1	30	91	1657
Non-Inuit Indeterminate	16	23	110	136	10	438	318	42	156	35	64	28	3	52	79	1510
Inuit Term	0	7	0	0	1	48	15	1	2	1	0	12	0	1	5	93
Non-Inuit Term	0	1	1	1	4	145	15	1	1	3	1	46	0	7	10	236
Vacant Positions	12	43	83	137	26	235	478	63	182	48	73	101	2	32	24	1539

Community	Department Name	OLA	EIA	FIN	JUS	CH	EDU	HEA	ENV	CGS	EDT	FS	NAC	NBCC	NHC	QEC	Total
Pangnirtung	Inuit Indeterminate	0	5	0	1	0	31	16	0	1	7	13	0	0	0	0	74
Pangnirtung	Non-Inuit Indeterminate	0	0	0	0	0	12	8	1	0	1	5	0	0	0	0	27
Pond Inlet	Inuit Indeterminate	0	1	0	0	0	32	6	2	12	6	3	1	0	0	2	65
Pond Inlet	Non-Inuit Indeterminate	0	0	0	0	0	20	3	2	8	1	0	0	0	0	0	34
Qikiqtarjuaq	Inuit Indeterminate	0	1	0	0	0	14	6	0	1	0	2	1	0	0	2	27
Qikiqtarjuaq	Non-Inuit Indeterminate	0	0	0	0	0	4	3	0	0	0	1	0	0	0	0	8
Rankin Inlet	Inuit Indeterminate	3	1	28	26	0	26	51	1	24	12	13	13	0	0	9	207
Rankin Inlet	Non-Inuit Indeterminate	0	1	4	14	0	29	33	1	22	5	3	6	0	0	5	123
Resolute Bay	Inuit Indeterminate	0	1	0	0	0	2	1	1	0	0	0	0	0	0	2	7
Resolute Bay	Non-Inuit Indeterminate	0	0	0	0	0	4	2	0	0	1	0	0	0	0	0	7
Sanikiluaq	Inuit Indeterminate	0	1	0	0	0	19	5	1	0	0	2	0	0	0	1	29
Sanikiluaq	Non-Inuit Indeterminate	0	0	0	1	0	6	3	0	1	0	1	1	0	0	0	13
Taloyoak	Inuit Indeterminate	0	1	0	1	0	19	6	1	0	0	3	0	0	0	2	33
Taloyoak	Non-Inuit Indeterminate	0	0	0	0	0	7	3	0	0	0	1	0	0	0	0	11
Vanier	Inuit Indeterminate	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
Whale Cove	Inuit Indeterminate	0	1	0	0	0	9	1	0	1	0	0	0	0	0	2	14
Whale Cove	Non-Inuit Indeterminate	0	0	0	0	0	10	3	1	0	0	0	0	0	0	0	14
Winnipeg	Inuit Indeterminate	0	0	0	0	0	0	4	0	0	0	0	0	0	0	0	4
Winnipeg	Non-Inuit Indeterminate	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	2
Total Indeterminate Employees		31	92	192	252	61	942	649	77	258	89	168	100	4	82	170	3167

APPENDIX C - Term Employees by Community and Department (As of September 30, 2018)

Community	Department Name	OLA	EIA	FIN	JUS	CH	EDU	HEA	ENV	CGS	EDT	FS	NAC	NBCC	NHC	QEC	Total
Arctic Bay	Inuit Term	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	2
Arctic Bay	Non-Inuit Term	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Arviat	Inuit Term	0	0	0	0	0	4	1	0	0	0	0	0	0	1	0	6
Arviat	Non-Inuit Term	0	0	0	0	0	11	0	0	0	0	0	2	0	0	0	13
Baker Lake	Inuit Term	0	1	0	0	0	1	0	0	0	0	0	0	0	0	3	5
Baker Lake	Non-Inuit Term	0	0	0	0	0	5	0	0	0	0	0	0	0	0	3	8
Cambridge Bay	Inuit Term	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	2
Cambridge Bay	Non-Inuit Term	0	0	0	0	0	5	1	0	0	0	1	5	0	1	0	13
Cape Dorset	Inuit Term	0	0	0	0	0	2	2	0	1	0	0	0	0	0	0	5
Cape Dorset	Non-Inuit Term	0	0	0	0	0	7	0	0	0	0	0	0	0	0	0	7
Chesterfield Inlet	Non-Inuit Term	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	2
Clyde River	Inuit Term	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	2
Clyde River	Non-Inuit Term	0	0	0	0	0	6	0	0	0	0	0	2	0	0	0	8
Coral Harbour	Inuit Term	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Coral Harbour	Non-Inuit Term	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Gjoa Haven	Inuit Term	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Gjoa Haven	Non-Inuit Term	0	0	0	0	0	9	1	0	0	0	0	1	0	0	0	11
Grise Fiord	Non-Inuit Term	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Hall Beach	Inuit Term	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	2
Hall Beach	Non-Inuit Term	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	3
Igloolik	Inuit Term	0	0	0	0	0	3	4	0	0	0	0	1	0	0	0	8
Igloolik	Non-Inuit Term	0	0	0	0	0	7	0	0	0	0	0	1	0	0	0	8
Iqaluit	Inuit Term	0	3	0	0	1	4	3	0	1	0	0	6	0	0	2	20
Iqaluit	Non-Inuit Term	0	0	1	1	4	30	10	1	1	0	0	23	0	6	7	84
Kimmirut	Inuit Term	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	2
Kimmirut	Non-Inuit Term	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	3
Kugaaruk	Inuit Term	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Kugaaruk	Non-Inuit Term	0	0	0	0	0	8	0	0	0	0	0	0	0	0	0	8
Kugluktuk	Inuit Term	0	2	0	0	0	2	0	1	0	1	0	0	0	0	0	6
Kugluktuk	Non-Inuit Term	0	0	0	0	0	4	0	0	0	3	0	0	0	0	0	7
Nauyasat	Inuit Term	0	0	0	0	0	4	0	0	0	0	0	0	0	0	0	4
Nauyasat	Non-Inuit Term	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	2
Pangnirtung	Inuit Term	0	0	0	0	0	6	2	0	0	0	0	1	0	0	0	9
Pangnirtung	Non-Inuit Term	0	1	0	0	0	5	0	0	0	0	0	0	0	0	0	6
Pond Inlet	Inuit Term	0	1	0	0	0	3	0	0	0	0	0	0	0	0	0	4
Pond Inlet	Non-Inuit Term	0	0	0	0	0	13	0	0	0	0	0	1	0	0	0	14
Qikiqtarjuaq	Non-Inuit Term	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Rankin Inlet	Inuit Term	0	0	0	0	0	2	2	0	0	0	0	3	0	0	0	7

Community	Department Name	OLA	EIA	FIN	JUS	CH	EDU	HEA	ENV	CGS	EDT	FS	NAC	NBCC	NHC	QEC	Total
Rankin Inlet	Non-Inuit Term	0	0	0	0	0	10	3	0	0	0	0	9	0	0	0	22
Resolute Bay	Non-Inuit Term	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Sanikiluaq	Inuit Term	0	0	0	0	0	2	1	0	0	0	0	0	0	0	0	3
Sanikiluaq	Non-Inuit Term	0	0	0	0	0	8	0	0	0	0	0	1	0	0	0	9
Taloyoak	Inuit Term	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	2
Taloyoak	Non-Inuit Term	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	2
Whale Cove	Inuit Term	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Whale Cove	Non-Inuit Term	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Total Term Employees		0	8	1	1	5	193	30	2	3	4	1	58	0	8	15	329

Community	Department Name	OLA	EIA	FIN	JUS	CH	EDU	HEA	ENV	CGS	EDT	FS	NAC	NBCC	NHC	QEC	Total
Qikiqtarjuaq	5+ Years of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Rankin Inlet	<1 Year	0	0	7	1	0	2	11	1	12	4	2	5	0	0	0	45
Rankin Inlet	1 Year of Service	0	0	1	1	0	1	3	1	3	0	0	0	0	0	0	10
Rankin Inlet	2 Years of Service	0	0	1	1	0	0	3	0	3	1	0	0	0	0	0	9
Rankin Inlet	3 Years of Service	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	3
Rankin Inlet	4 Years of Service	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	3
Rankin Inlet	5+ Years of Service	0	0	0	0	0	1	2	0	0	0	1	0	0	0	0	4
Resolute Bay	<1 Year	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	2
Sanikiluaq	<1 Year	0	0	0	0	0	0	2	0	0	0	0	3	0	0	1	6
Sanikiluaq	2 Years of Service	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Sanikiluaq	3 Years of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Taloyoak	<1 Year	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Taloyoak	1 Year of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Taloyoak	3 Years of Service	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Whale Cove	<1 Year	0	0	0	0	0	0	3	0	0	0	0	1	0	0	1	5
Whale Cove	1 Year of Service	0	0	0	0	0	0	4	0	0	0	1	0	0	0	0	5
Whale Cove	5+ Years of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Winnipeg	<1 Year	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Winnipeg	1 Year of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Winnipeg	5+ Years of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Total Inuit Casual Employees		0	2	27	28	13	41	192	13	69	16	33	45	0	12	22	513

APPENDIX E - Non-Inuit Casual Employees by Community and Department (As of September 30, 2018)

Non-Inuit Casual Employees		OLA	EIA	FIN	JUS	CH	EDU	HEA	ENV	CGS	EDT	FS	NAC	NBCC	NHC	QEC	Total
Community	Department Name																
Arctic Bay	<1 Year	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	2
Arviat	<1 Year	0	0	0	0	0	0	7	0	0	0	0	1	0	1	0	9
Arviat	5+ Years of Service	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Baker Lake	<1 Year	0	0	0	0	0	0	6	0	0	0	2	0	0	0	0	8
Cambridge Bay	<1 Year	0	0	0	0	0	0	11	0	1	0	0	1	0	1	1	15
Cambridge Bay	1 Year of Service	0	0	0	0	0	0	0	0	3	0	0	0	0	1	0	4
Cambridge Bay	2 Years of Service	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	2
Cape Dorset	<1 Year	0	0	0	0	0	0	1	0	0	0	3	1	0	0	0	5
Cape Dorset	1 Year of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Clyde River	<1 Year	0	0	0	0	0	0	2	0	0	0	1	1	0	0	0	4
Coral Harbour	<1 Year	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Coral Harbour	5+ Years of Service	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Gjoa Haven	<1 Year	0	0	0	0	0	0	6	0	0	0	0	0	0	0	0	6
Hall Beach	<1 Year	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	2
Igloolik	<1 Year	0	0	0	0	0	0	3	1	0	0	1	0	0	0	0	5
Iqaluit	<1 Year	1	1	10	19	2	5	61	4	17	2	12	5	0	8	7	154
Iqaluit	1 Year of Service	0	1	7	22	2	0	13	5	21	4	5	0	0	2	3	85
Iqaluit	2 Years of Service	0	0	0	15	1	2	19	0	1	3	1	0	0	2	1	45
Iqaluit	3 Years of Service	0	1	0	6	0	0	10	0	1	1	0	0	0	1	0	20
Iqaluit	4 Years of Service	0	0	0	2	0	1	2	0	3	0	0	0	0	1	1	10
Iqaluit	5+ Years of Service	0	0	0	3	0	0	2	0	1	0	1	0	0	0	0	7
Kimmirut	<1 Year	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	2
Kugaaruk	<1 Year	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	2
Kugluktuk	<1 Year	0	0	0	0	0	0	6	1	0	0	0	1	0	0	0	8
Kugluktuk	3 Years of Service	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Naujaat	<1 Year	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	3
Pangnirtung	<1 Year	0	0	0	0	0	0	4	0	0	0	2	0	0	0	0	6
Pangnirtung	5+ Years of Service	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Pond Inlet	<1 Year	0	0	0	0	0	0	3	0	0	0	0	2	0	0	0	5
Pond Inlet	1 Year of Service	0	0	0	0	0	0	2	0	0	0	1	0	0	0	0	3
Qikiqtarjuaq	<1 Year	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	3
Rankin Inlet	<1 Year	0	0	0	0	0	0	17	0	0	0	0	1	0	0	0	18
Rankin Inlet	1 Year of Service	1	0	0	0	0	0	2	0	1	0	0	0	0	0	0	4
Rankin Inlet	2 Years of Service	0	0	0	0	0	0	1	0	2	0	0	0	0	0	0	3
Rankin Inlet	3 Years of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Rankin Inlet	4 Years of Service	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1

Non-Inuit Casual Employees

Community	Department Name	OLA	EIA	FIN	JUS	CH	EDU	HEA	ENV	CGS	EDT	FS	NAC	NBCC	NHC	QEC	Total
Resolute Bay	<1 Year	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Sanikiluaq	<1 Year	0	0	0	0	0	0	4	0	0	0	0	0	0	0	0	4
Taloyoak	<1 Year	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	3
Whale Cove	<1 Year	0	0	0	0	0	0	4	0	0	0	0	0	0	0	0	4
Whale Cove	1 Year of Service	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Winnipeg	<1 Year	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	3
Winnipeg	2 Years of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Winnipeg	5+ Years of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Total Non-Inuit Casual Employees		2	3	17	67	5	8	213	11	51	10	29	20	0	17	13	466

Community	Department Name	OLA	EIA	FIN	JUS	CH	EDU	HEA	ENV	CGS	EDT	FS	NAC	NBCC	NHC	QEC	Total
Hall Beach	1 Year of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Hall Beach	3 Years of Service	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	2
Hall Beach	4 Years of Service	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Igloolik	<1 Year	0	0	3	0	6	0	8	2	1	0	1	2	0	0	0	23
Igloolik	1 Year of Service	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
Igloolik	2 Years of Service	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	2
Igloolik	3 Years of Service	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	2
Iqaluit	<1 Year	1	1	14	25	5	11	81	7	24	4	19	10	0	11	8	221
Iqaluit	1 Year of Service	0	1	9	26	3	0	25	7	22	6	6	3	0	2	5	115
Iqaluit	2 Years of Service	0	1	3	17	2	2	28	1	1	3	1	0	0	2	1	62
Iqaluit	3 Years of Service	0	1	0	8	1	0	10	1	1	1	0	0	0	2	0	25
Iqaluit	4 Years of Service	0	0	0	3	0	1	2	0	3	0	0	0	0	1	1	11
Iqaluit	5+ Years of Service	0	0	0	4	0	0	6	0	2	0	1	0	0	0	0	13
Kimmirut	<1 Year	0	0	0	0	0	0	4	0	0	0	0	0	0	0	0	4
Kimmirut	1 Year of Service	0	0	0	0	0	0	3	0	1	0	0	0	0	0	0	4
Kimmirut	2 Years of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Kimmirut	3 Years of Service	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	2
Kugaaruk	<1 Year	0	0	0	0	0	0	4	0	0	0	1	0	0	0	0	5
Kugaaruk	1 Year of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Kugaaruk	3 Years of Service	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Kugaaruk	4 Years of Service	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	2
Kugluktuk	<1 Year	0	0	0	0	0	5	8	3	1	0	0	2	0	0	1	20
Kugluktuk	2 Years of Service	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Kugluktuk	3 Years of Service	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Kugluktuk	5+ Years of Service	0	0	0	0	0	2	1	0	0	0	0	1	0	0	0	4
Naujaat	<1 Year	0	0	0	0	0	1	4	0	0	0	0	2	0	0	0	7
Naujaat	1 Year of Service	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	2
Naujaat	2 Years of Service	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Naujaat	3 Years of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Pangnirtung	<1 Year	0	0	0	0	0	0	10	0	0	1	4	2	0	0	1	18
Pangnirtung	1 Year of Service	0	0	0	0	0	0	1	0	0	1	3	0	0	0	1	6
Pangnirtung	2 Years of Service	0	0	0	0	0	0	4	0	0	0	0	0	0	0	0	4
Pangnirtung	3 Years of Service	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Pangnirtung	4 Years of Service	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Pangnirtung	5+ Years of Service	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	2
Pond Inlet	<1 Year	0	0	0	0	0	2	7	0	4	1	0	2	0	0	0	16
Pond Inlet	1 Year of Service	0	0	0	0	0	0	7	1	3	0	1	0	0	0	0	12
Pond Inlet	2 Years of Service	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	2
Pond Inlet	5+ Years of Service	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	2
Qikiqtarjuaq	<1 Year	0	0	0	0	0	0	4	0	1	0	0	1	0	0	0	6

Community	Department Name	OLA	EIA	FIN	JUS	CH	EDU	HEA	ENV	CGS	EDT	FS	NAC	NBCC	NHC	QEC	Total
Qikiqtarjuaq	1 Year of Service	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	3
Qikiqtarjuaq	3 Years of Service	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Qikiqtarjuaq	4 Years of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Qikiqtarjuaq	5+ Years of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Rankin Inlet	<1 Year	0	0	7	1	0	2	28	1	12	4	2	6	0	0	0	63
Rankin Inlet	1 Year of Service	1	0	1	1	0	1	5	1	4	0	0	0	0	0	0	14
Rankin Inlet	2 Years of Service	0	0	1	1	0	0	4	0	5	1	0	0	0	0	0	12
Rankin Inlet	3 Years of Service	0	0	0	1	0	0	2	0	1	0	0	0	0	0	0	4
Rankin Inlet	4 Years of Service	0	0	0	1	0	0	1	0	1	0	0	1	0	0	0	4
Rankin Inlet	5+ Years of Service	0	0	0	0	0	1	2	0	0	0	1	0	0	0	0	4
Resolute Bay	<1 Year	0	0	0	0	0	0	2	0	0	0	0	0	0	0	1	3
Sanikiluaq	<1 Year	0	0	0	0	0	0	6	0	0	0	0	3	0	0	1	10
Sanikiluaq	2 Years of Service	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Sanikiluaq	3 Years of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Taloyoak	<1 Year	0	0	0	0	0	0	4	0	0	0	0	0	0	0	0	4
Taloyoak	1 Year of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Taloyoak	3 Years of Service	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Whale Cove	<1 Year	0	0	0	0	0	0	7	0	0	0	0	1	0	0	0	8
Whale Cove	1 Year of Service	0	0	0	0	0	0	4	0	0	0	1	1	0	0	1	7
Whale Cove	5+ Years of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Winnipeg	<1 Year	0	0	0	0	0	0	4	0	0	0	0	0	0	0	0	4
Winnipeg	1 Year of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Winnipeg	2 Years of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Winnipeg	5+ Years of Service	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	2
Total Casual Employees		2	5	44	95	18	49	405	24	120	26	62	65	0	29	35	979