

ュート・ムーレート いくして Nunavut Maligaliurvia Legislative Assembly of Nunavut Assemblée législative du Nunavut

### **RETURN TO WRITTEN QUESTION**

Question No. 14-5(2)

Asked By: Adam Arreak Lightstone, MLA Iqaluit-Manirajak

To: Hon. George Hickes, Minister of Finance

#### Question 1:

With respect to the 3,506.66 "filled positions" that are referenced on page 3 of the September 30, 2018, edition of the Government of Nunavut's *Toward a Representative Public Service* quarterly report, and broken down by community and employing entity (department, Crown agency and/or territorial corporation):

- a. How many positions were filled on an indeterminate basis by employees who are Nunavut Inuit?
- b. How many positions were filled on an indeterminate basis by employees who are not Nunavut Inuit?
- c. How many positions were filled on a term basis by Nunavut Inuit?
- d. How many positions were filled on a term basis by employees who are not Nunavut Inuit?
- e. How many positions were filled on a casual basis by employees who are Nunavut Inuit?
- f. How many positions referred to in question 1(e) were filled by employees with less than one year of continuous service in the position?
- g. How many positions referred to in question 1(e) were filled by employees with 1-5 years of continuous service in the position?
- h. How many positions referred to in question 1(e) were filled by employees with more than 5 years of continuous service in the position?
- i. How many positions were filled on a casual basis by employees who are not Nunavut Inuit?
- j. How many positions referred to in question 1(i) were filled by employees with less than one year of continuous service?
- k. How many positions referred to in question 1(i) were filled by employees with 1-5 years of continuous service?
- I. How many positions referred to in question 1(i) were filled by employees with more than 5 years of continuous service?

### Response (refer to Appendices A, B & C for details):

- a. **1657** positions were filled on an indeterminate basis by employees who are Nunavut Inuit.
- b. **1510** positions were filled on an indeterminate basis by employees who are not Nunavut Inuit.
- c. **93** positions were filled on a term basis by Nunavut Inuit.
- d. **236** positions were filled on a term basis by employees who are not Nunavut Inuit.
- e. to I. **No** positions were filled on a casual basis by employees who are Nunavut Inuit

<u>Please Note:</u> Casual Staffing Actions (CSA) are not considered indeterminate fills for a position and as such are not directly linked to a funded position. For example, they may be used for a variety of reasons (casual/relief/substitute) and an employee may have multiple CSA employments. Therefore, the Toward a Representative Public Service quarterly report does not include casual employees within the "Employment Summary of the Government of Nunavut Public Service" table on page 3. Answers 1. e. through 1. I. are accordingly zero or "no positions".

#### Question 2:

With respect to the 447.0 casual positions filled by Nunavut Inuit employees that are referred to on page 23 of the September 30, 2018, edition of the Government of Nunavut's *Toward a Representative Public* Service quarterly report, and broken down by community and employing entity (department, Crown agency and/or territorial corporation):

- a. How many of the positions were filled by employees with less than one year of continuous service?
- b. How many of the positions were filled by employees with 1 year of continuous service, 2 years of continuous service, 3 years of continuous service and 4 years of continuous service, respectively?
- c. How many of the positions were filled by employees with more than 5 years of continuous service?

### Response (refer to Appendix A and Appendix D for additional details):

- a. **285** positions were filled by employees with less than one year of continuous service.
- b. **199** positions were filled by employees with 1 year of continuous service (99 employees), 2 years of continuous service (52 employees), 3 years of continuous service (30 employees) and 4 years of continuous service (18 employees).
- c. **29** positions were filled by employees with 5 or more years of continuous service.

#### Question 3:

With respect to the 440.0 casual positions filled by employees who are not Nunavut Inuit that are referred to on page 23 of the September 30, 2018, edition of the Government of Nunavut's *Toward a Representative Public* Service quarterly report, and broken down by community and employing entity (department, Crown agency and/or territorial corporation):

- a. How many of the positions were filled by employees with less than one year of continuous service?
- b. How many of the positions were filled by employees with 1 year of continuous service, 2 years of continuous service, 3 years of continuous service and 4 years of continuous service, respectively?
- c. How many of the positions were filled by employees with more than 5 years of continuous service?

### Response (refer to Appendix A and Appendix E for additional details):

- a. **272** positions were filled by employees with less than one year of continuous service.
- b. **183** positions were filled by employees with 1 year of continuous service (99 employees), 2 years of continuous service (51 employees), 3 years of continuous service (22 employees) and 4 years of continuous service (11 employees).
- c. **11** positions were filled by employees with 5 or more years of continuous service.

<u>Please note:</u> Numbers reported in these responses will vary somewhat from those reported in the "Toward a Representative Public Service" (TRPS) quarterly report. This is due to differences in methodologies and timing of data entries.

The Master Establishment Report used to compile this data counts the number of employments (ie. part-time, relief, etc.) compared to the TRPS quarterly report which counts full time equivalent positions (FTE). (For example, two half time positions would equal one FTE.) Furthermore, the TRPS report does not include employees on parental leave, education leave or similar types of extended leave. These are, however, accounted for in the Master Establishment Report.

**APPENDIX** A – Indeterminate/Term Positions and Casual Data by Department

Department Name	OLA	EIA	FIN	JUS	СН	EDU	HEA	ENV	CGS	EDT	FS	NAC	NBCC	NHC	QEC	Total
Inuit Casual Employees																
<1 Year	0	0	18	11	9	25	85	7	34	12	21	39	0	7	17	285
1 Year of Service	0	0	4	6	1	4	49	4	11	3	7	4	0	1	5	99
2 Years of Service	0	2	5	4	2	2	25	1	9	1	0	0	0	1	0	52
3 Years of Service	0	0	0	4	1	2	12	1	6	0	3	0	0	1	0	30
4 Years of Service	0	0	0	2	0	4	6	0	6	0	0	0	0	0	0	18
5+ Years of Service	0	0	0	1	0	4	15	0	3	0	2	2	0	2	0	29
Total Inuit Casual Employees	0	2	27	28	13	41	192	13	69	16	33	45	0	12	22	513
Non-Inuit Casual Employees																
<1 Year	1	1	10	19	2	5	156	6	18	2	21	14	0	10	7	272
1 Year of Service	1	1	7	22	2	0	18	5	25	4	6	1	0	3	4	99
2 Years of Service	0	0	0	15	1	2	23	0	3	3	1	0	0	2	1	51
3 Years of Service	0	1	0	6	0	0	11	0	1	1	0	1	0	1	0	22
4 Years of Service	0	0	0	2	0	1	2	0	3	0	0	1	0	1	1	11
5+ Years of Service	0	0	0	3	0	0	3	0	1	0	1	3	0	0	0	11
Total Non-Inuit Casual Employees	2	3	17	67	5	8	213	11	51	10	29	20	0	17	13	466
Casual Employees																
<1 Year	1	1	28	30	11	30	241	13	52	14	42	53	0	17	24	557
1 Year of Service	1	1	11	28	3	4	67	9	36	7	13	5	0	4	9	198
2 Years of Service	0	2	5	19	3	4	48	1	12	4	1	0	0	3	1	103
3 Years of Service	0	1	0	10	1	2	23	1	7	1	3	1	0	2	0	52
4 Years of Service	0	0	0	4	0	5	8	0	9	0	0	1	0	1	1	29
5+ Years of Service	0	0	0	4	0	4	18	0	4	0	3	5	0	2	0	40
Total Employees (Casual)	2	5	44	95	18	49	405	24	120	26	62	65	0	29	35	979
Indeterminate/Term Positions																
Total Positions	43	143	276	390	92	1370	1157	142	443	141	242	259	6	122	209	5035
Inuit Indeterminate	15	69	82	116	51	504	331	35	102	54	104	72	1	30	91	1657
Non-Inuit Indeterminate	16	23	110	136	10	438	318	42	156	35	64	28	3	52	79	1510
Inuit Term	0	7	0	0	1	48	15	1	2	1	0	12	0	1	5	93
Non-Inuit Term	0	1	1	1	4	145	15	1	1	3	1	46	0	7	10	236
Vacant Positions	12	43	83	137	26	235	478	63	182	48	73	101	2	32	24	1539

# **APPENDIX B - Indeterminate Employees by Community and Department (as of September 30, 2018)**

Community	<b>Department Name</b>	OLA	EIA	FIN	JUS	СН	EDU	HEA	ENV	CGS	EDT	FS	NAC	NBCC	NHC	QEC	Total
Arctic Bay	Inuit Indeterminate	0	1	0	1	0	13	4	1	0	0	3	1	0	0	2	26
Arctic Bay	Non-Inuit Indeterminate	0	0	0	0	0	8	3	0	0	0	0	0	0	0	0	11
Arviat	Inuit Indeterminate	0	1	0	1	0	46	14	5	1	1	13	8	0	14	2	106
Arviat	Non-Inuit Indeterminate	0	0	0	0	0	23	7	4	1	1	0	0	0	10	0	46
Baker Lake	Inuit Indeterminate	0	1	0	0	3	33	11	1	6	0	6	2	0	0	20	83
Baker Lake	Non-Inuit Indeterminate	0	0	0	0	1	33	6	1	6	0	0	0	0	0	14	61
Cambridge Bay	Inuit Indeterminate	0	1	9	2	0	20	42	0	14	2	7	4	0	4	4	109
Cambridge Bay	Non-Inuit Indeterminate	0	1	4	2	0	19	28	1	17	3	0	1	0	5	8	89
Cape Dorset	Inuit Indeterminate	0	0	0	0	0	17	7	0	5	0	1	1	0	7	2	40
Cape Dorset	Non-Inuit Indeterminate	0	0	0	0	0	15	3	1	7	2	1	0	0	16	0	45
Chesterfield Inlet	Inuit Indeterminate	0	1	0	0	0	14	5	1	0	0	1	0	0	0	2	24
Chesterfield Inlet	Non-Inuit Indeterminate	0	0	0	0	0	5	2	0	0	0	0	1	0	0	0	8
Churchill	Inuit Indeterminate	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Churchill	Non-Inuit Indeterminate	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	3
Clyde River	Inuit Indeterminate	0	1	0	0	0	20	6	1	1	0	3	8	0	0	2	42
Clyde River	Non-Inuit Indeterminate	0	0	0	0	0	7	3	0	0	0	0	1	0	0	0	11
Coral Harbour	Inuit Indeterminate	0	1	0	3	0	16	9	0	1	0	0	1	0	0	2	33
Coral Harbour	Non-Inuit Indeterminate	0	0	0	0	0	10	4	0	0	0	1	0	0	0	0	15
Gjoa Haven	Inuit Indeterminate	0	1	0	4	0	25	21	0	0	3	1	1	0	0	2	58
Gjoa Haven	Non-Inuit Indeterminate	0	0	0	1	0	5	4	0	1	1	1	0	0	0	0	13
Grise Fiord	Inuit Indeterminate	0	1	0	0	0	5	3	0	0	0	1	1	0	0	1	12
Grise Fiord	Non-Inuit Indeterminate	0	0	0	0	0	2	1	0	0	0	0	0	0	0	0	3
Hall Beach	Inuit Indeterminate	0	1	0	0	0	11	3	0	1	0	2	1	0	0	2	21
Hall Beach	Non-Inuit Indeterminate	0	0	0	0	0	8	3	0	0	0	1	0	0	0	0	12
Igloolik	Inuit Indeterminate	0	1	8	0	12	28	19	3	1	0	2	1	0	0	2	77
Igloolik	Non-Inuit Indeterminate	0	0	1	1	3	20	8	7	1	0	1	0	0	0	0	42
Iqaluit	Inuit Indeterminate	12	42	37	68	28	52	69	9	27	21	19	25	1	5	21	436
Iqaluit	Non-Inuit Indeterminate	16	19	101	112	6	125	166	21	85	18	44	18	3	21	51	806
Kimmirut	Inuit Indeterminate	0	1	0	0	0	7	4	1	0	0	1	1	0	0	1	16
Kimmirut	Non-Inuit Indeterminate	0	0	0	1	0	7	3	1	0	0	1	0	0	0	1	14
Kugaaruk	Inuit Indeterminate	0	1	0	0	0	14	5	1	1	0	2	1	0	0	2	27
Kugaaruk	Non-Inuit Indeterminate	0	0	0	0	0	8	4	0	0	0	0	0	0	0	0	12
Kugluktuk	Inuit Indeterminate	0	1	0	8	8	16	7	5	4	2	4	0	0	0	2	57
Kugluktuk	Non-Inuit Indeterminate	0	0	0	4	0	30	7	1	7	2	2	0	0	0	0	53
Naujaat	Inuit Indeterminate	0	0	0	0	0	15	5	1	1	0	1	1	0	0	2	26
Naujaat	Non-Inuit Indeterminate	0	0	0	0	0	21	3	0	0	0	1	0	0	0	0	25
Ottawa	Inuit Indeterminate	0	1	0	1	0	0	0	0	0	0	0	0	0	0	0	2
Ottawa	Non-Inuit Indeterminate	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2

Community	<b>Department Name</b>	OLA	EIA	FIN	JUS	CH	EDU	HEA	ENV	CGS	EDT	FS	NAC	NBCC	NHC	QEC	Total
Pangnirtung	Inuit Indeterminate	0	5	0	1	0	31	16	0	1	7	13	0	0	0	0	74
Pangnirtung	Non-Inuit Indeterminate	0	0	0	0	0	12	8	1	0	1	5	0	0	0	0	27
Pond Inlet	Inuit Indeterminate	0	1	0	0	0	32	6	2	12	6	3	1	0	0	2	65
Pond Inlet	Non-Inuit Indeterminate	0	0	0	0	0	20	3	2	8	1	0	0	0	0	0	34
Qikiqtarjuaq	Inuit Indeterminate	0	1	0	0	0	14	6	0	1	0	2	1	0	0	2	27
Qikiqtarjuaq	Non-Inuit Indeterminate	0	0	0	0	0	4	3	0	0	0	1	0	0	0	0	8
Rankin Inlet	Inuit Indeterminate	3	1	28	26	0	26	51	1	24	12	13	13	0	0	9	207
Rankin Inlet	Non-Inuit Indeterminate	0	1	4	14	0	29	33	1	22	5	3	6	0	0	5	123
Resolute Bay	Inuit Indeterminate	0	1	0	0	0	2	1	1	0	0	0	0	0	0	2	7
Resolute Bay	Non-Inuit Indeterminate	0	0	0	0	0	4	2	0	0	1	0	0	0	0	0	7
Sanikiluaq	Inuit Indeterminate	0	1	0	0	0	19	5	1	0	0	2	0	0	0	1	29
Sanikiluaq	Non-Inuit Indeterminate	0	0	0	1	0	6	3	0	1	0	1	1	0	0	0	13
Taloyoak	Inuit Indeterminate	0	1	0	1	0	19	6	1	0	0	3	0	0	0	2	33
Taloyoak	Non-Inuit Indeterminate	0	0	0	0	0	7	3	0	0	0	1	0	0	0	0	11
Vanier	Inuit Indeterminate	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
Whale Cove	Inuit Indeterminate	0	1	0	0	0	9	1	0	1	0	0	0	0	0	2	14
Whale Cove	Non-Inuit Indeterminate	0	0	0	0	0	10	3	1	0	0	0	0	0	0	0	14
Winnipeg	Inuit Indeterminate	0	0	0	0	0	0	4	0	0	0	0	0	0	0	0	4
Winnipeg	Non-Inuit Indeterminate	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	2
<b>Total Indetermin</b>	ate Employees	31	92	192	252	61	942	649	77	258	89	168	100	4	82	170	3167

# **APPENDIX C - Term Employees by Community and Department (As of September 30, 2018)**

Arctic Bay   Inuit Term	Community	<b>Department Name</b>	OLA	EIA	FIN	JUS	СН	EDU	HEA	ENV	CGS	EDT	FS	NAC	NBCC	NHC	QEC	Total
Arviat	•		0	0		0		2		0	0	0	0	0	0		0	
Arviat	Arctic Bay	Non-Inuit Term	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Baker Lake   Inuit Term	Arviat	Inuit Term	0	0	0	0	0	4	1	0	0	0	0	0	0	1	0	
Baker Lake   Non-Inuit Term   0   0   0   0   0   5   0   0   0   0	Arviat	Non-Inuit Term	0	0	0	0	0	11	0	0	0	0	0	2	0	0	0	13
Cambridge Bay   Inuit Term	Baker Lake	Inuit Term	0	1	0	0	0	1	0	0	0	0	0	0	0	0	3	5
Cambridge Bay   Non-Inuit Term   0   0   0   0   0   5   1   0   0   0   1   5   0   1   0   13	Baker Lake	Non-Inuit Term	0	0	0	0	0	5	0	0	0	0	0	0	0	0	3	8
Cape Dorset   Inuit Term	Cambridge Bay	Inuit Term	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	2
Cape Dorset   Non-Inuit Term	Cambridge Bay	Non-Inuit Term	0	0	0	0	0	5	1	0	0	0	1	5	0	1	0	13
Chesterfield Inlet   Non-Inuit Term   0	Cape Dorset	Inuit Term	0	0	0	0	0	2	2	0	1	0	0	0	0	0	0	5
Clyde River   Inuit Term   O   O   O   O   O   O   O   O   O	Cape Dorset	Non-Inuit Term	0	0	0	0	0	7	0	0	0	0	0	0	0	0	0	7
Clyde River         Non-Inuit Term         0         0         0         0         6         0         0         0         2         0         0         0         8           Coral Harbour         Inuit Term         0 </td <td>Chesterfield Inlet</td> <td>Non-Inuit Term</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>2</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>2</td>	Chesterfield Inlet	Non-Inuit Term	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	2
Coral Harbour         Inuit Term         0         0         0         0         1         0	Clyde River	Inuit Term	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	2
Coral Harbour   Non-Inuit Term   O   O   O   O   O   O   O   O   O	Clyde River	Non-Inuit Term	0	0	0	0	0	6	0	0	0	0	0	2	0	0	0	8
Gjoa Haven   Inuit Term   O   O   O   O   O   O   O   O   O	Coral Harbour	Inuit Term	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Gjoa Haven         Non-Inuit Term         0         0         0         0         9         1         0         0         0         0         0         1         0         0         0         0         0         1         0	Coral Harbour	Non-Inuit Term	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Grise Fiord         Non-Inuit Term         0         0         0         0         1         0 <td>Gjoa Haven</td> <td>Inuit Term</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>1</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>1</td>	Gjoa Haven	Inuit Term	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Hall Beach   Inuit Term   0   0   0   0   0   2   0   0   0   0	Gjoa Haven	Non-Inuit Term	0	0	0	0	0	9	1	0	0	0	0	1	0	0	0	11
Hall Beach   Non-Inuit Term   0   0   0   0   0   0   0   0   0	Grise Fiord	Non-Inuit Term	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Igloolik	Hall Beach	Inuit Term	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	2
Igloolik   Non-Inuit Term   O   O   O   O   O   O   O   O   O	Hall Beach	Non-Inuit Term	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	3
Iqaluit         Inuit Term         0         3         0         0         1         4         3         0         1         0         0         6         0         0         2         20           Iqaluit         Non-Inuit Term         0         0         1         1         4         30         10         1         1         0         0         23         0         6         7         84           Kimmirut         Inuit Term         0         0         0         0         2         0	Igloolik	Inuit Term	0	0	0	0	0	3	4	0	0	0	0	1	0	0	0	8
Iqaluit         Non-Inuit Term         0         0         1         1         4         30         10         1         1         0         0         23         0         6         7         84           Kimmirut         Inuit Term         0	Igloolik	Non-Inuit Term	0	0	0	0	0	7	0	0	0	0	0	1	0	0	0	8
Kimmirut         Inuit Term         0         0         0         0         2         0	Iqaluit	Inuit Term	0	3	0	0	1	4	3	0	1	0	0	6	0	0	2	20
Kimmirut         Non-Inuit Term         0	Iqaluit	Non-Inuit Term	0	0	1	1	4	30	10	1	1	0	0	23	0	6	7	84
Kugaaruk         Inuit Term         0         0         0         0         1         0	Kimmirut	Inuit Term	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	2
Kugaaruk         Non-Inuit Term         0	Kimmirut	Non-Inuit Term	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	3
Kugluktuk         Inuit Term         0         2         0         0         2         0         1         0         1         0	Kugaaruk	Inuit Term	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Kugluktuk         Non-Inuit Term         0         0         0         0         4         0	Kugaaruk	Non-Inuit Term	0	0	0	0	0	8	0	0	0	0	0	0	0	0	0	8
Naujaat         Inuit Term         0         0         0         0         4         0	Kugluktuk	Inuit Term	0	2	0	0	0	2	0	1	0	1	0	0	0	0	0	6
Naujaat         Non-Inuit Term         0         0         0         0         2         0	Kugluktuk	Non-Inuit Term	0	0	0	0	0	4	0	0	0	3	0	0	0	0	0	7
Pangnirtung         Inuit Term         0         0         0         0         6         2         0         0         0         1         0         0         9           Pangnirtung         Non-Inuit Term         0         1         0         0         0         5         0 <td>Naujaat</td> <td>Inuit Term</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>4</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>4</td>	Naujaat	Inuit Term	0	0	0	0	0	4	0	0	0	0	0	0	0	0	0	4
Pangnirtung         Non-Inuit Term         0         1         0         0         0         5         0 <td>Naujaat</td> <td>Non-Inuit Term</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>2</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>2</td>	Naujaat	Non-Inuit Term	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	2
Pond Inlet         Inuit Term         0         1         0	Pangnirtung	Inuit Term	0	0	0	0	0	6	2	0	0	0	0	1	0	0	0	9
Pond Inlet         Non-Inuit Term         0	Pangnirtung	Non-Inuit Term	0	1	0	0	0	5	0	0	0	0	0	0	0	0	0	6
Qikiqtarjuaq Non-Inuit Term 0 0 0 0 0 1 0 0 0 0 0 0 0 1	Pond Inlet	Inuit Term	0	1	0	0	0	3	0	0	0	0	0	0	0	0	0	4
	Pond Inlet	Non-Inuit Term	0	0	0	0	0	13	0	0	0	0	0	1	0	0	0	14
	Qikiqtarjuaq	Non-Inuit Term	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
		Inuit Term	0		0		0		2	0	0		0		0		0	7

Community	<b>Department Name</b>	OLA	EIA	FIN	JUS	СН	EDU	HEA	ENV	CGS	EDT	FS	NAC	NBCC	NHC	QEC	Total
Rankin Inlet	Non-Inuit Term	0	0	0	0	0	10	3	0	0	0	0	9	0	0	0	22
Resolute Bay	Non-Inuit Term	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Sanikiluaq	Inuit Term	0	0	0	0	0	2	1	0	0	0	0	0	0	0	0	3
Sanikiluaq	Non-Inuit Term	0	0	0	0	0	8	0	0	0	0	0	1	0	0	0	9
Taloyoak	Inuit Term	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	2
Taloyoak	Non-Inuit Term	0	0	0	0	0	1	0	0	0	0	0	1	0	0	0	2
Whale Cove	Inuit Term	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Whale Cove	Non-Inuit Term	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Total Term Em	ployees	0	8	1	1	5	193	30	2	3	4	1	58	0	8	15	329

# **APPENDIX D - Inuit Casual Employees by Community and Department (as of September 30, 2018)**

Community	Department Name	OLA	EIA	FIN	JUS	СН	EDU	HEA	ENV	CGS	EDT	FS	NAC	NBCC	NHC	QEC	Total
Arctic Bay	<1 Year	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	3
Arctic Bay	1 Year of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Arctic Bay	3 Years of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Arctic Bay	4 Years of Service	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Arviat	<1 Year	0	0	0	0	0	3	2	0	1	0	2	3	0	3	2	16
Arviat	1 Year of Service	0	0	0	0	0	1	2	0	0	0	0	0	0	1	0	4
Arviat	2 Years of Service	0	0	0	0	0	0	2	0	0	0	0	0	0	1	0	3
Arviat	4 Years of Service	0	0	0	0	0	2	1	0	0	0	0	0	0	0	0	3
Arviat	5+ Years of Service	0	0	0	0	0	0	0	0	0	0	0	1	0	2	0	3
Baker Lake	<1 Year	0	0	0	1	0	1	5	0	0	0	1	4	0	0	3	15
Baker Lake	1 Year of Service	0	0	0	0	0	2	1	0	1	0	1	0	0	0	2	7
Baker Lake	2 Years of Service	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	2
Baker Lake	3 Years of Service	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	2
Baker Lake	4 Years of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Cambridge Bay	<1 Year	0	0	4	0	0	2	7	0	1	2	3	3	0	0	2	24
Cambridge Bay	1 Year of Service	0	0	1	1	0	0	6	0	1	0	0	0	0	0	0	9
Cambridge Bay	2 Years of Service	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	2
Cambridge Bay	3 Years of Service	0	0	0	0	0	0	2	0	1	0	1	0	0	0	0	4
Cambridge Bay	5+ Years of Service	0	0	0	0	0	0	2	0	2	0	0	0	0	0	0	4
Cape Dorset	<1 Year	0	0	0	1	0	0	3	0	1	0	1	0	0	1	0	7
Cape Dorset	2 Years of Service	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	3
Cape Dorset	3 Years of Service	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
Cape Dorset	4 Years of Service	0	0	0	0	0	0	2	0	2	0	0	0	0	0	0	4
Chesterfield Inlet	<1 Year	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	2
Chesterfield Inlet	2 Years of Service	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	2
Clyde River	<1 Year	0	0	0	1	0	0	0	0	4	0	0	6	0	0	0	11
Clyde River	1 Year of Service	0	0	0	0	0	0	1	0	1	0	0	1	0	0	0	3
Clyde River	3 Years of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Clyde River	5+ Years of Service	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	2
Coral Harbour	<1 Year	0	0	0	0	0	1	1	0	0	0	1	1	0	0	1	5
Coral Harbour	3 Years of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Gjoa Haven	<1 Year	0	0	0	0	0	2	0	0	0	2	1	0	0	0	0	5
Gjoa Haven	1 Year of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Gjoa Haven	2 Years of Service	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	2
Grise Fiord	<1 Year	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Hall Beach	<1 Year	0	0	0	0	0	0	2	0	0	0	0	0	0	0	2	4
Hall Beach	1 Year of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Hall Beach	3 Years of Service	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	2

Sploolik   1 Year of Service   0   0   0   0   0   0   0   0   0	Community	Department Name	OLA	EIA	FIN	JUS	СН	EDU	HEA	ENV	CGS	EDT	FS	NAC	NBCC	NHC	QEC	Total
Sploolik	Hall Beach	4 Years of Service	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Spoolik   2 Years of Service   0	Igloolik	<1 Year	0	0	3	0	6	0	5	1	1	0	0	2	0	0	0	18
Signolik   3 Years of Service   0   0   0   0   0   0   2   0   0   0	Igloolik	1 Year of Service	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
Qaluit	Igloolik		0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	2
Iqaluit   1 Year of Service   0	Igloolik	3 Years of Service	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	2
Iqaluit   2 Years of Service   0	Iqaluit	<1 Year	0	0	4	6	3	6	20	3	7	2	7	5	0	3	2	68
qaluit   3   Years of Service   0   0   0   2   1   0   0   1   0   0   0   0   0   0	Iqaluit		0	0	2	4	1	0	12	2	1	2	1	3	0	0	1	29
Iqaluit	Iqaluit	2 Years of Service	0	1	3	2	1	0	9	1	0	0	0	0	0	0	0	17
	Iqaluit	3 Years of Service	0	0	0	2	1	0	0	1	0	0	0	0	0	1	0	5
Kimmirut	Iqaluit	4 Years of Service	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Kimmirut         1 Year of Service         0         0         0         0         0         3         0         1         0 <td>Iqaluit</td> <td>5+ Years of Service</td> <td>0</td> <td>0</td> <td>0</td> <td>1</td> <td>0</td> <td>0</td> <td>4</td> <td>0</td> <td>1</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>6</td>	Iqaluit	5+ Years of Service	0	0	0	1	0	0	4	0	1	0	0	0	0	0	0	6
Kimmirut         2 Years of Service         0 <td>Kimmirut</td> <td>&lt;1 Year</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>2</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>2</td>	Kimmirut	<1 Year	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	2
Kimmirut         3 Years of Service         0         0         0         0         0         0         1         0         1         0 <td>Kimmirut</td> <td>1 Year of Service</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>3</td> <td>0</td> <td>1</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>4</td>	Kimmirut	1 Year of Service	0	0	0	0	0	0	3	0	1	0	0	0	0	0	0	4
Kugaaruk         <1 Year	Kimmirut	2 Years of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Kugaaruk         1 Year of Service         0 <td>Kimmirut</td> <td>3 Years of Service</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>1</td> <td>0</td> <td>1</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>2</td>	Kimmirut	3 Years of Service	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	2
Kugaaruk         3 Years of Service         0         0         0         0         1         0 <td>Kugaaruk</td> <td>&lt;1 Year</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>2</td> <td>0</td> <td>0</td> <td>0</td> <td>1</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>3</td>	Kugaaruk	<1 Year	0	0	0	0	0	0	2	0	0	0	1	0	0	0	0	3
Kugaaruk         3 Years of Service         0         0         0         0         1         0 <td>_</td> <td>1 Year of Service</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>1</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>1</td>	_	1 Year of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Kugaaruk         4 Years of Service         0         0         0         0         2         0 <td>-</td> <td>3 Years of Service</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>1</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>1</td>	-	3 Years of Service	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Kugluktuk         <1 Year	_	4 Years of Service	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	2
Kugluktuk         5+ Years of Service         0         0         0         0         2         1         0<		<1 Year	0	0	0	0	0	5	2	2	1	0	0	1	0	0	1	12
Kugluktuk         5+ Years of Service         0         0         0         0         2         1         0<	Kugluktuk	2 Years of Service	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Naujaat         1 Year of Service         0	Kugluktuk	5+ Years of Service	0	0	0	0	0	2	1	0	0	0	0	1	0	0	0	4
Naujaat         1 Year of Service         0		<1 Year	0	0	0	0	0	1	1	0	0	0	0	2	0	0	0	4
Naujaat         2 Years of Service         0         1         0 <td></td> <td>1 Year of Service</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>2</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>0</td> <td>2</td>		1 Year of Service	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	2
Naujaat         3 Years of Service         0 <td></td> <td>2 Years of Service</td> <td>0</td> <td>1</td> <td>0</td> <td>1</td>		2 Years of Service	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Pangnirtung         <1 Year		3 Years of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Pangnirtung       1 Year of Service       0       0       0       0       0       1       0       0       1       3       0       0       0       0       1       0       0       1       3       0			0	0	0	0		0	6	0	0	1	2	2	0		1	12
Pangnirtung         2 Years of Service         0		1 Year of Service	0	0	0	0	0	0	1	0	0	1	3	0	0	0	1	6
Pangnirtung         3 Years of Service         0		2 Years of Service	0	0	0	0	0	0	4	0	0	0	0	0	0	0	0	4
Pangnirtung         4 Years of Service         0		3 Years of Service	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Pangnirtung         5+ Years of Service         0			0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Pond Inlet         <1 Year         0         0         0         0         2         4         0         4         1         0         0         0         0         1           Pond Inlet         1 Year of Service         0			0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Pond Inlet         1 Year of Service         0         0         0         0         0         5         1         3         0         0         0         0         0           Pond Inlet         2 Years of Service         0         0         0         0         0         1         0         1         0         0         0         0         0           Pond Inlet         5+ Years of Service         0         0         0         0         1         0			0	0	0	0	0	2	4	0	4	1	0	0	0	0	0	11
Pond Inlet         2 Years of Service         0         0         0         0         0         1         0         1         0         0         0         0         0           Pond Inlet         5+ Years of Service         0         0         0         0         1         0			0	0	0	0		0	5	1	3	0	0	0	0		0	9
Pond Inlet         5+ Years of Service         0         0         0         0         1         0         0         0         1         0				0	0		0			0	1	0		0	0	0	0	2
Qikiqtarjuaq       <1 Year									0		0			_			_	2
Qikiqtarjuaq 1 Year of Service 0 0 0 0 0 3 0 0 0 0 0 0								-			1		=	1			-	3
			-	-	_	_		-	-		0	_	_	0	_			3
Qikiqtariuag 3 Years of Service 0 0 0 0 0 0 0 1 0 0 0 0 0	Qikiqtarjuaq	3 Years of Service	•	-	_	_	_	_	0	0	1	-	_	-	•	0	0	1
Qikiqtarjuaq 4 Years of Service 0 0 0 0 0 0 1 0 0 0 0 0 0 0			_	-	_	-	_	-			0	_	-	_	•			1

Community	Department Name	OLA	EIA	FIN	JUS	СН	EDU	HEA	ENV	CGS	EDT	FS	NAC	NBCC	NHC	QEC	Total
Qikiqtarjuaq	5+ Years of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Rankin Inlet	<1 Year	0	0	7	1	0	2	11	1	12	4	2	5	0	0	0	45
Rankin Inlet	1 Year of Service	0	0	1	1	0	1	3	1	3	0	0	0	0	0	0	10
Rankin Inlet	2 Years of Service	0	0	1	1	0	0	3	0	3	1	0	0	0	0	0	9
Rankin Inlet	3 Years of Service	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	3
Rankin Inlet	4 Years of Service	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	3
Rankin Inlet	5+ Years of Service	0	0	0	0	0	1	2	0	0	0	1	0	0	0	0	4
Resolute Bay	<1 Year	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	2
Sanikiluaq	<1 Year	0	0	0	0	0	0	2	0	0	0	0	3	0	0	1	6
Sanikiluaq	2 Years of Service	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Sanikiluaq	3 Years of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Taloyoak	<1 Year	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Taloyoak	1 Year of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Taloyoak	3 Years of Service	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Whale Cove	<1 Year	0	0	0	0	0	0	3	0	0	0	0	1	0	0	1	5
Whale Cove	1 Year of Service	0	0	0	0	0	0	4	0	0	0	1	0	0	0	0	5
Whale Cove	5+ Years of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Winnipeg	<1 Year	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Winnipeg	1 Year of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Winnipeg	5+ Years of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
<b>Total Inuit Cas</b>	sual Employees	0	2	27	28	13	41	192	13	69	16	33	45	0	12	22	513

APPENDIX E - Non-Inuit Casual Employees by Community and Department (As of September 30, 2018)

Community	<b>Department Name</b>	OLA	EIA	FIN	JUS	CH	EDU	HEA	ENV	CGS	EDT	FS	NAC	NBCC	NHC	QEC	Total
Arctic Bay	<1 Year	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	2
Arviat	<1 Year	0	0	0	0	0	0	7	0	0	0	0	1	0	1	0	9
Arviat	5+ Years of Service	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Baker Lake	<1 Year	0	0	0	0	0	0	6	0	0	0	2	0	0	0	0	8
Cambridge Bay	<1 Year	0	0	0	0	0	0	11	0	1	0	0	1	0	1	1	15
Cambridge Bay	1 Year of Service	0	0	0	0	0	0	0	0	3	0	0	0	0	1	0	4
Cambridge Bay	2 Years of Service	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	2
Cape Dorset	<1 Year	0	0	0	0	0	0	1	0	0	0	3	1	0	0	0	5
Cape Dorset	1 Year of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Clyde River	<1 Year	0	0	0	0	0	0	2	0	0	0	1	1	0	0	0	4
Coral Harbour	<1 Year	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Coral Harbour	5+ Years of Service	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Gjoa Haven	<1 Year	0	0	0	0	0	0	6	0	0	0	0	0	0	0	0	6
Hall Beach	<1 Year	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	2
Igloolik	<1 Year	0	0	0	0	0	0	3	1	0	0	1	0	0	0	0	5
Iqaluit	<1 Year	1	1	10	19	2	5	61	4	17	2	12	5	0	8	7	154
Iqaluit	1 Year of Service	0	1	7	22	2	0	13	5	21	4	5	0	0	2	3	85
Iqaluit	2 Years of Service	0	0	0	15	1	2	19	0	1	3	1	0	0	2	1	45
Iqaluit	3 Years of Service	0	1	0	6	0	0	10	0	1	1	0	0	0	1	0	20
Iqaluit	4 Years of Service	0	0	0	2	0	1	2	0	3	0	0	0	0	1	1	10
Iqaluit	5+ Years of Service	0	0	0	3	0	0	2	0	1	0	1	0	0	0	0	7
Kimmirut	<1 Year	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	2
Kugaaruk	<1 Year	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	2
Kugluktuk	<1 Year	0	0	0	0	0	0	6	1	0	0	0	1	0	0	0	8
Kugluktuk	3 Years of Service	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Naujaat	<1 Year	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	3
Pangnirtung	<1 Year	0	0	0	0	0	0	4	0	0	0	2	0	0	0	0	6
Pangnirtung	5+ Years of Service	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Pond Inlet	<1 Year	0	0	0	0	0	0	3	0	0	0	0	2	0	0	0	5
Pond Inlet	1 Year of Service	0	0	0	0	0	0	2	0	0	0	1	0	0	0	0	3
Qikiqtarjuaq	<1 Year	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	3
Rankin Inlet	<1 Year	0	0	0	0	0	0	17	0	0	0	0	1	0	0	0	18
Rankin Inlet	1 Year of Service	1	0	0	0	0	0	2	0	1	0	0	0	0	0	0	4
Rankin Inlet	2 Years of Service	0	0	0	0	0	0	1	0	2	0	0	0	0	0	0	3
Rankin Inlet	3 Years of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Rankin Inlet	4 Years of Service	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1

N	on-Ir	uit	Casual	Empl	loyees
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Community	Department Name	OLA	EIA	FIN	JUS	СН	EDU	HEA	ENV	CGS	EDT	FS	NAC	NBCC	NHC	QEC	Total
Resolute Bay	<1 Year	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Sanikiluaq	<1 Year	0	0	0	0	0	0	4	0	0	0	0	0	0	0	0	4
Taloyoak	<1 Year	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	3
Whale Cove	<1 Year	0	0	0	0	0	0	4	0	0	0	0	0	0	0	0	4
Whale Cove	1 Year of Service	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Winnipeg	<1 Year	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	3
Winnipeg	2 Years of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Winnipeg	5+ Years of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Total Non-Inuit	Casual Employees	2	3	17	67	5	8	213	11	51	10	29	20	0	17	13	466

# APPENDIX F - All Casual Employees by Community and Department (as of September 30, 2018)

Community	<b>Department Name</b>	OLA	EIA	FIN	JUS	СН	EDU	HEA	ENV	CGS	EDT	FS	NAC	NBCC	NHC	QEC	Total
Arctic Bay	<1 Year	0	0	0	1	0	0	2	0	1	0	0	1	0	0	0	5
Arctic Bay	1 Year of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Arctic Bay	3 Years of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Arctic Bay	4 Years of Service	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Arviat	<1 Year	0	0	0	0	0	3	9	0	1	0	2	4	0	4	2	25
Arviat	1 Year of Service	0	0	0	0	0	1	2	0	0	0	0	0	0	1	0	4
Arviat	2 Years of Service	0	0	0	0	0	0	2	0	0	0	0	0	0	1	0	3
Arviat	4 Years of Service	0	0	0	0	0	2	1	0	0	0	0	0	0	0	0	3
Arviat	5+ Years of Service	0	0	0	0	0	0	0	0	0	0	0	2	0	2	0	4
Baker Lake	<1 Year	0	0	0	1	0	1	11	0	0	0	3	4	0	0	3	23
Baker Lake	1 Year of Service	0	0	0	0	0	2	1	0	1	0	1	0	0	0	2	7
Baker Lake	2 Years of Service	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	2
Baker Lake	3 Years of Service	0	0	0	1	0	0	0	0	1	0	0	0	0	0	0	2
Baker Lake	4 Years of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Cambridge Bay	<1 Year	0	0	4	0	0	2	18	0	2	2	3	4	0	1	3	39
Cambridge Bay	1 Year of Service	0	0	1	1	0	0	6	0	4	0	0	0	0	1	0	13
Cambridge Bay	2 Years of Service	0	0	0	0	0	0	3	0	1	0	0	0	0	0	0	4
Cambridge Bay	3 Years of Service	0	0	0	0	0	0	2	0	1	0	1	0	0	0	0	4
Cambridge Bay	5+ Years of Service	0	0	0	0	0	0	2	0	2	0	0	0	0	0	0	4
Cape Dorset	<1 Year	0	0	0	1	0	0	4	0	1	0	4	1	0	1	0	12
Cape Dorset	1 Year of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Cape Dorset	2 Years of Service	0	0	0	1	0	0	1	0	1	0	0	0	0	0	0	3
Cape Dorset	3 Years of Service	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
Cape Dorset	4 Years of Service	0	0	0	0	0	0	2	0	2	0	0	0	0	0	0	4
Chesterfield Inlet	<1 Year	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	2
Chesterfield Inlet	2 Years of Service	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	2
Clyde River	<1 Year	0	0	0	1	0	0	2	0	4	0	1	7	0	0	0	15
Clyde River	1 Year of Service	0	0	0	0	0	0	1	0	1	0	0	1	0	0	0	3
Clyde River	3 Years of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Clyde River	5+ Years of Service	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	2
Coral Harbour	<1 Year	0	0	0	0	0	1	2	0	0	0	1	1	0	0	1	6
Coral Harbour	3 Years of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Coral Harbour	5+ Years of Service	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Gjoa Haven	<1 Year	0	0	0	0	0	2	6	0	0	2	1	0	0	0	0	11
Gjoa Haven	1 Year of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Gjoa Haven	2 Years of Service	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	2
Grise Fiord	<1 Year	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1
Hall Beach	<1 Year	0	0	0	0	0	0	4	0	0	0	0	0	0	0	2	6
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Community	Department Name	OLA	EIA	FIN	JUS	СН	EDU	HEA	ENV	CGS	EDT	FS	NAC	NBCC	NHC	QEC	Total
Hall Beach	1 Year of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Hall Beach	3 Years of Service	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	2
Hall Beach	4 Years of Service	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Igloolik	<1 Year	0	0	3	0	6	0	8	2	1	0	1	2	0	0	0	23
Igloolik	1 Year of Service	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
Igloolik	2 Years of Service	0	0	1	0	0	0	1	0	0	0	0	0	0	0	0	2
Igloolik	3 Years of Service	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	2
Iqaluit	<1 Year	1	1	14	25	5	11	81	7	24	4	19	10	0	11	8	221
Iqaluit	1 Year of Service	0	1	9	26	3	0	25	7	22	6	6	3	0	2	5	115
Iqaluit	2 Years of Service	0	1	3	17	2	2	28	1	1	3	1	0	0	2	1	62
Iqaluit	3 Years of Service	0	1	0	8	1	0	10	1	1	1	0	0	0	2	0	25
Iqaluit	4 Years of Service	0	0	0	3	0	1	2	0	3	0	0	0	0	1	1	11
Iqaluit	5+ Years of Service	0	0	0	4	0	0	6	0	2	0	1	0	0	0	0	13
Kimmirut	<1 Year	0	0	0	0	0	0	4	0	0	0	0	0	0	0	0	4
Kimmirut	1 Year of Service	0	0	0	0	0	0	3	0	1	0	0	0	0	0	0	4
Kimmirut	2 Years of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Kimmirut	3 Years of Service	0	0	0	0	0	0	0	0	1	0	1	0	0	0	0	2
Kugaaruk	<1 Year	0	0	0	0	0	0	4	0	0	0	1	0	0	0	0	5
Kugaaruk	1 Year of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Kugaaruk	3 Years of Service	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Kugaaruk	4 Years of Service	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	2
Kugluktuk	<1 Year	0	0	0	0	0	5	8	3	1	0	0	2	0	0	1	20
Kugluktuk	2 Years of Service	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1
Kugluktuk	3 Years of Service	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
Kugluktuk	5+ Years of Service	0	0	0	0	0	2	1	0	0	0	0	1	0	0	0	4
Naujaat	<1 Year	0	0	0	0	0	1	4	0	0	0	0	2	0	0	0	7
Naujaat	1 Year of Service	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	2
Naujaat	2 Years of Service	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Naujaat	3 Years of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Pangnirtung	<1 Year	0	0	0	0	0	0	10	0	0	1	4	2	0	0	1	18
Pangnirtung	1 Year of Service	0	0	0	0	0	0	1	0	0	1	3	0	0	0	1	6
Pangnirtung	2 Years of Service	0	0	0	0	0	0	4	0	0	0	0	0	0	0	0	4
Pangnirtung	3 Years of Service	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Pangnirtung	4 Years of Service	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Pangnirtung	5+ Years of Service	0	0	0	0	0	0	1	0	0	0	0	1	0	0	0	2
Pond Inlet	<1 Year	0	0	0	0	0	2	7	0	4	1	0	2	0	0	0	16
Pond Inlet	1 Year of Service	0	0	0	0	0	0	7	1	3	0	1	0	0	0	0	12
Pond Inlet	2 Years of Service	0	0	0	0	0	0	1	0	1	0	0	0	0	0	0	2
Pond Inlet	5+ Years of Service	0	0	0	0	0	1	0	0	0	0	1	0	0	0	0	2
Qikiqtarjuaq	<1 Year	0	0	0	0	0	0	4	0	1	0	0	1	0	0	0	6
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Community	Department Name	OLA	EIA	FIN	JUS	СН	EDU	HEA	ENV	CGS	EDT	FS	NAC	NBCC	NHC	QEC	Total
Qikiqtarjuaq	1 Year of Service	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	3
Qikiqtarjuaq	3 Years of Service	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Qikiqtarjuaq	4 Years of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Qikiqtarjuaq	5+ Years of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Rankin Inlet	<1 Year	0	0	7	1	0	2	28	1	12	4	2	6	0	0	0	63
Rankin Inlet	1 Year of Service	1	0	1	1	0	1	5	1	4	0	0	0	0	0	0	14
Rankin Inlet	2 Years of Service	0	0	1	1	0	0	4	0	5	1	0	0	0	0	0	12
Rankin Inlet	3 Years of Service	0	0	0	1	0	0	2	0	1	0	0	0	0	0	0	4
Rankin Inlet	4 Years of Service	0	0	0	1	0	0	1	0	1	0	0	1	0	0	0	4
Rankin Inlet	5+ Years of Service	0	0	0	0	0	1	2	0	0	0	1	0	0	0	0	4
Resolute Bay	<1 Year	0	0	0	0	0	0	2	0	0	0	0	0	0	0	1	3
Sanikiluaq	<1 Year	0	0	0	0	0	0	6	0	0	0	0	3	0	0	1	10
Sanikiluaq	2 Years of Service	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
Sanikiluaq	3 Years of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Taloyoak	<1 Year	0	0	0	0	0	0	4	0	0	0	0	0	0	0	0	4
Taloyoak	1 Year of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Taloyoak	3 Years of Service	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Whale Cove	<1 Year	0	0	0	0	0	0	7	0	0	0	0	1	0	0	0	8
Whale Cove	1 Year of Service	0	0	0	0	0	0	4	0	0	0	1	1	0	0	1	7
Whale Cove	5+ Years of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Winnipeg	<1 Year	0	0	0	0	0	0	4	0	0	0	0	0	0	0	0	4
Winnipeg	1 Year of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Winnipeg	2 Years of Service	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
Winnipeg	5+ Years of Service	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	2
Total Casual Employees		2	5	44	95	18	49	405	24	120	26	62	65	0	29	35	979