



Return to Written Question

Asked by: John Main, MLA
Arviat North – Whale Cove

Asked of: Honourable Elisapee Sheutiapik, MLA
Minister of Family Services

Number: 86-5(2)

Date: June 16, 2021

Subject: Construction Training Plans

Question:

- 1. For the fiscal years 2019-2020 and 2020-2021, which specific Major Construction Projects with a labour component value in excess of \$1,000,000.00 had a training plan developed and completed with assistance from the Department of Family Services, as required through the GN standard contracting process?**
- 2. For the Major Construction Projects referenced in the answer to Question 1, what was the contractor?**
- 3. For each of the training plans referenced in the answer to Question 1, what were the specific training targets established within each, including those related to tradespersons and other positions?**
- 4. For each of the training plans referenced in the answer to Question 1, to what extent were the training targets met by the respective contractors?**
- 5. For training plans developed in cooperation with the Department of Family Services, how often are contractors reporting on progress or lack thereof**

to the department?

6. What are the elements of the department's performance monitoring system regarding the above-referenced training plans?

Preface:

To answer these questions, it is necessary to preface the answers with the following clarifications.

Exhibit 6, Section 5.2 of the standard contract for major construction projects states:

“The Contractor shall contact the Career Development Division of the Department of Family Services upon contract award to develop a specific training plan for this Agreement. The Contractor and the Department of Family Services will determine the tradespersons required for this Agreement and the appropriate number of hours required for training.”

Enforcement of this, and all other provisions of a major construction project contract, is the responsibility of the Project Manager assigned by the Department of Community and Government Services.

There have been discussions amongst the Department of Family Services, the Department of Community and Government Services, and the NNI Secretariat on procedure changes to better implement and monitor the NNI provisions for training of Inuit workers. Those changes have not yet been finalized.

Response:

1. For the fiscal years 2019-2020 and 2020-2021, no Major Construction Projects contractors contacted the Department of Family Services for assistance to develop training plans.
2. There were no contractors.
3. There were no training plans.
4. There were no training plans.
5. There were no training plans.
6. A performance monitoring system will be part of the formal mechanism to be established in partnership with the Department of Community and Government Services and the NNI Secretariat.