



Return to Written Question

Asked by: John Main, MLA
Arviat North-Whale Cove

Asked of: Hon. Elisapee Sheutiapik, MLA
Minister of Family Services

Number: 043 – 5(2)

Date: July 24, 2019

Subject: Training Plans for Major Construction Projects

Preface:

It is necessary to understand that the Department of Family Services currently has no responsibility for the training plans associated with major construction projects. The Department is working with the NNI Secretariat and CGS Procurement Division to develop tools to assist those agencies in better articulating and enforcing their respect mandates with respect to training through major construction projects. Since there is no regulatory requirement for the Department to approve the training plans and the tools to assist with the creating training plans are still being developed, the answers below reflect that this is a new, and developing, area of work for the Department.

Question:

1. For the fiscal years 2016-17, 2017-18, and 2018-19, which specific major construction projects with a labour component value in excess of \$1 million had a training plan developed and completed with assistance from the Department of Family Services, as required through the GN procurement process?

Response:

- **2016-2017:** 0 training plans developed
- **2017-2018:** 0 training plans developed. While there were no formal training plans developed for this fiscal year, the Marine Infrastructure Project did consult with the Department of Family Services' Iqaluit Apprenticeship Officer for individual training needs.
- **2018-2019:** 1 training plan is currently being developed. The Qikiqtani Correction Healing project has begun consultations with the Department of Family Services to create a training plan.

Question:

2. For major construction projects referenced in the answer to Question 1, who was the contractor?

Response:

- **2016-2017:** Not applicable
- **2017-2018:** Tower Arctic Ltd.
- **2018-2019:** Pilitak Enterprises Ltd. Construction

Question:

3. For each of the training plans referenced in the answer to Question 1, what were the specific training targets established within each, including those related to tradespersons and other positions?

Response:

- **2016-2017:** Not applicable
- **2017-2018:** As a formal training plan was not developed, there were no training targets established.
- **2018-2019:** As the training plan is currently being developed, specific training targets remain to be set.

Question:

4. For each of the training plans referenced in answer to Question 1, were the training targets met by the respective contractors?

Response:

- **2016-2017:** Not applicable
- **2017-2018:** Not applicable
- **2018-2019:** As the training program is currently being developed, training targets have not yet been met.

Question:

5. For training plans developed in cooperation with Family Services, how often are contractors providing activity reports and/or updates to the department?

Response:

The monitoring of training plans is the responsibility of the NNI Secretariat.

Question:

6. What type of monitoring regime is in place regarding the above mentioned training plans in terms of who monitors, when, where, and how?

Response:

The monitoring of training plans is the responsibility of the NNI Secretariat.

Question:

7. What consequences and/or penalties are imposed on contractors who fail to prepare a training plan or fail to meet targets outlined under a training plan?

Response:

The NNI Secretariat determines consequences or penalties imposed on contractors who fail to meet the targets outlined under a training plan.