Nunavut Ethics Officer Annual Report
Fiscal year 2025-2026

Submitted to
The Hon. Annie Tattuinee, Minister of Human Resources

Submitted by
Joseph Murdoch-Flowers
Ethics Officer for the Government of Nunavut

To the Honourable Annie Tattuinee, Minister of Human Resources,

It is my pleasure to provide you the Annual Report of the Office of the Ethics Officer for the fiscal year, commencing April 1, 2025, and concluding on March 31, 2026, as required by section 53 of the *Public Service Act* ("the *PSA*").

Number of wrongdoing disclosures

Pursuant to subsection 53(1)(b) of the *PSA*, the report must include the number of wrongdoing disclosures received under section 40 of the *PSA*: there were 4 disclosures of wrongdoing filed with the Department of Human Resources and none filed with the Ethics Officer.

Pursuant to section 53(1)(a) of the *PSA*, the report must include the number of complaints of reprisal: there were no complaints of reprisal received under section 47 of the *PSA*.

Pursuant to section 53(1)(c) of the *PSA*, the report must include a summary of each report of an investigation completed in the year, including recommendations made under section 45(3) of the *PSA* or section 47(4) of the *PSA*.

- The Government of Nunavut ("GN"), Department of Human Resources assigned 3 disclosures to investigators.
    - 2 of these disclosures were dismissed on the basis that the allegations of improper appointments were unfounded.
    - 1 of these disclosures was founded on the basis that an employee used a GN vehicle and housing for unauthorized commercial activity.
- One investigation remains active and ongoing.

Complaints of reprisal go directly to the Ethics Officer, pursuant to section 47(1) of the *PSA*. As there were no complaints of reprisal, no investigations proceeded.

Pursuant to section 53(1)(e) of the *PSA*, the report must include any other matter the Ethics Officer considers relevant in respect of his or her activities under this *Act*.

- In 2025-2026, I received 14 intake emails and phone calls from employees of the GN, as they consulted with me under section 39(3) of the *PSA*. These advisory calls provide public servants with an opportunity to determine whether the issues they identify fall within the definition of "wrongdoing" under the *PSA*, and provides public servants with guidance on their rights under the *PSA* to file disclosures of wrongdoing.

I wish to express my gratitude to the Minister of Human Resources for the opportunity to serve in this role, and to the staff at the Department of Human Resources for ongoing assistance with the discharge of my duties.

All of which is respectfully submitted on this 30th day of September, 2026, in Iqaluit, Nunavut.



Joseph Murdoch-Flowers

Ethics Officer for the Government of Nunavut