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Building Nunavut Together
Nunavuliuqatigiingniq
Bâtir le Nunavut ensemble

Nunavut

Annual Report on the Administration of the Access to Information and Protection of Privacy Act

For the period April 1, 2025, to March 31, 2026

Department of Executive and Intergovernmental Affairs

June 2026

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Introduction

The Department of Executive and Intergovernmental Affairs prepares an annual report on the administration of the *Access to Information and Protection of Privacy Act* (act) and the minister tables it in the legislative assembly. Although this report is not a statutory requirement, it is important that the government is accountable to the public regarding this function.

Statistics on the administration of the act are recorded individually by each public body before the information is compiled centrally in the territorial access to information and protection of privacy office (office) within Executive and Intergovernmental Affairs.

This report provides a summary of:

- Information on important updates and work done under the access to information and protection of privacy function throughout the fiscal year;
- Formal requests received by public bodies under the act between April 1, 2025, and March 31, 2026;
- Privacy impact assessments and preliminary privacy impact assessments received during the fiscal year; and
- Training provided by the office during the fiscal year.

The Year at a Glance

Access to Information and Protection of Privacy Training

In 2025-2026 the office provided training to 298 staff, more than any other year in the last 10 years.

In addition to providing training to more individuals, the office made significant improvements to the training provided to new access to information and protection of privacy coordinators' (coordinators). Previously, a two-to-three-hour training presentation was provided to new coordinators, but the new training takes place over a full workday and includes a practical component. Staff are provided sample requests for information that they will work through over the course of the day as well as example scenarios of complicated legislative analysis and decision making. The new training was provided for the first time on March 31, 2026, to a positive reception from participants.

Going forward, the office will be using this enhanced training as a baseline for new coordinators to give them a head start in understanding their role and how to ensure compliance with the act.

Territorial Access to Information and Protection of Privacy Policies

In June of 2025, the three policies administered by the office were updated. These policies include the:

- Territorial Access to Information and Protection of Privacy Policy
- Privacy Breach Policy
- Privacy Impact Assessment Policy

The largest change to these polices was the inclusion of provisions that allows for the office to take on the administration of core functions under the act on behalf of public bodies by way of a memorandum of understanding. Department of Culture and Heritage was chosen to pilot the new process due to its normally small number of access to information requests.

The pilot was successful and the office is looking to expand to other public bodies.

Status of the Territorial Access to Information and Protection of Privacy Act Review

In several appearances before the Standing Committee on Oversight of Government Operations and Public Accounts, the Government of Nunavut committed to a full review of the act in 2025. A comprehensive review was undertaken of the following:

- Operational statistics on the current administration of the Act
- A cross jurisdictional scan of all Canadian access to information and privacy legislation, as well as the legislation from several commonwealth countries such as the United Kingdom, Ireland, New Zealand and Australia
- Reports and reviews of Canadian access to information and privacy legislation;
- Previous reviews of Nunavut's Act and recommendations from the Standing Committee on Oversight of Government Operations and Public Accounts
- Academic articles and research by access and privacy experts.

A first draft review was completed and circulated to the Access to Information and Protection of Privacy Coordinators Committee for collaboration and feedback. Additional internal work is anticipated before the review is further developed and finalized in 2026-2027.

The Information and Privacy Commissioner

In January of 2026, the former Information and Privacy Commissioner, Graham Steele completed his term.

The new Information and Privacy Commissioner, J. Richard W. Hall began his term on March 23, 2026.

2025-2026 Access Request Statistics

General Trends

While 2024-2025 was an above average year by total number of requests, the 2025-2026 year was slightly less busy but still above average compared to previous years. The departments of Health, Justice, Human Resources, Family Services and Education continue to be some of the busiest by total number of new requests.

Most new requests for information continue to come from Iqaluit and outside of Nunavut, with 73% of all new requests coming from these two sources.

Many requests for information continue to be related to human resources in public bodies. 32% of requests across all public bodies were human resources related. These requests are some of the most complex, with intersecting privacy rights, legal implications, and serious consequences if the request isn't properly managed.

This year was only the second year that the report includes workload indicators such as total number of pages and average time to respond to a request. The office will continue to monitor these indicators to identify trends as they emerge.

Number of Requests by Public Body

Public Body	# of Requests	% to Total Requests
Community Services	13	7.3%
Culture and Heritage	3	1.7%
Education	24	13.4%
Environment	5	2.8%
Executive and Intergovernmental Affairs	3	1.7%
Family Services	18	10.1%
Finance	7	3.9%
Health	31	17.3%
Human Resources	26	14.5%
Justice	32	17.9%
Nunavut Arctic College	1	0.6%
Nunavut Housing Corporation	3	1.7%
Qulliq Energy Corporation	1	0.6%
Transportation and Infrastructure Nunavut	12	6.7%
Total	**179**	**100.2%**

Percentages have been rounded: the percentage per year may not add to 100

Categories of Applicants

Category	# of Requests	% to Total Requests
Human Resources	57	31.9%
Media	16	8.9%
Organization – Program Related	32	17.9%
Individual – Program Related	74	41.3%
Total	**179**	**100%**

Percentages have been rounded: the percentage per year may not add to 100

Requests by Type

Type	# of Requests	% to Total Requests
General	86	48.0%
Personal Information	93	52.0%
Total	**179**	**100%**

Percentages have been rounded: the percentage per year may not add to 100

Requests by Community

Type	# of Requests	% to Total Requests
Arviat	2	1.1%
Baker Lake	2	1.1%
Cambridge Bay	2	1.1%
Iqaluit	60	33.5%
Rankin Inlet	14	7.8%
Sanikiluaq	1	0.6%
Taloyoak	1	0.6%
Outside of Nunavut	71	39.7%
Unknown	14	7.8%
Pangnirtung	1	0.6%

Whale Cove	1	0.6%
Iglulik	10	5.6%
Total	**179**	**99.5%**

Number of Pages Released

Public Body	Total # of Pages	Average per Completed Request
Community Services	2,778	397
Culture and Heritage	830	277
Education	1,695	113
Environment	88	29
Executive and Intergovernmental Affairs	0	0
Family Services	4,962	381
Finance	173	87
Health	758	32
Human Resources	2,945	140
Justice	6,200	106
Nunavut Arctic College	7	7
Nunavut Housing Corporation	1,372	686
Qulliq Energy Corporation	266	266
Transportation and Infrastructure Nunavut	2,537	317
Total	**24,611**	**203**

Average Time to Respond to a Request

Public Body	Average Time to Respond (Business Days)
Community Services	31
Culture and Heritage	29
Education	29
Environment	19
Executive and Intergovernmental Affairs	24
Family Services	15
Finance	24
Health	16
Human Resources	27
Justice	27
Nunavut Arctic College*	17
Nunavut Housing Corporation*	37
Qulliq Energy Corporation*	50
Transportation and Infrastructure Nunavut	41
Average response time across government	**28**

***These public bodies had few requests for information and so averages may not be representative. One or two longer or complicated requests can significantly skew the overall result.**

2025-2026 Privacy Impact Assessments and Preliminary Privacy Impact Assessments

In fiscal year 2025-2026, 20 Preliminary Privacy Impact Assessments, and five Privacy Impact Assessment were submitted to the Office. None of the Preliminary Privacy Impact Assessments or Privacy Impact Assessments were provided to the Information and Privacy Commissioner.

Department	Preliminary Privacy Impact Assessments	Privacy Impact Assessments
Community Services	1	0

Family Services	2	1
Nunavut Housing Corporation	3	1
Health	10	0
Human Resources	2	0
Justice		1
Education	0	1
Transportation and Infrastructure Nunavut	2	1
Total	**20**	**5**

2025-2026 Reported Privacy Breaches

For a second time, the office will release the number of privacy breaches reported. The figures provided are not the complete picture of how often privacy breaches occur in the Government of Nunavut. The numbers the office have are just the ones that have been reported. Underreporting of privacy breaches has been a concern of the information and privacy commissioner and has been a topic of concern during reviews of the commissioner's annual reports by the Standing Committee on Oversight of Government Operations and Public Accounts. Privacy breaches are most often accidents and occur when someone collects, uses, discloses or loses personal information without authorization. An employee, even if they address the breach, may not know when or how to report the breach officially under the act. Training provided by the office, the information management and information technology division of the Department of Transportation and Infrastructure Nunavut and the Department of Health all include information on the mandatory reporting of privacy breaches. The goal is that as more people take the training, more privacy breaches are reported to the office and to the information and privacy commissioner.

Breaches must be reported to the information and privacy commissioner when they are found to be "material". A department, in consultation with the office determines if breaches are material based on the following four factors:

(a) The sensitivity of the personal information.
(b) The number of individuals whose personal information is involved.
(c) The likelihood of harm to the individual whose personal information is involved.
(d) An assessment by the public body whether the cause of the breach is a systemic problem.

If the department or office is unsure on whether a breach is material, the protocol is to err on the side of reporting to the information and privacy commissioner.

Department	Reported Breaches	Number of Material Breaches
Culture and Heritage	2	0
Community Services	2	0
Health	21	10
Education	11	1
Executive and Intergovernmental Affairs	2	1
Environment	1	0
Finance	2	0
Family Services	5	1
Justice	3	1
Legal Services Board	1	0
Nunavut Housing Corporation	3	0
Qulliq Energy Corporation	1	1
Transportation and Infrastructure Nunavut	1	0
Total	**55**	**15**

ATIPP Training Statistics 2025-2026

The Government of Nunavut is committed to the successful implementation of the act throughout all public bodies. Training on the legislation is provided to employees throughout each fiscal year. The majority of these training sessions are delivered by the office. In 2025-2026, the office provided training to 298 staff, which is more staff trained than any other year in the last 10 years.

In 2025-2026 the office created a new, full day training course to train new ATIPP coordinators in the administration of the act. This training was piloted on March 31, 2026.

Additional training has been added by the Department of Transportation and Infrastructure Nunavut focused on privacy and security. A module of the online training program “Do your part – be Privacy Smart!” is focused specifically on privacy and the workplace. This training is available to all Government of Nunavut staff. The training was launched in June of 2024.

Training Sessions and Number of Participants

Date	Location	Audience	#	Type
16-Apr-25	Iqaluit	Corrections health care workers	6	Access to Information and Protection of Privacy Training for records holders
28-Apr-25	Iqaluit	Justice staff	3	Privacy Impact Assessment training
29-Apr-25	Iqaluit	Nunavut Tunngavik Incorporated	6	Protecting Privacy - Best Practices
6-May-25	Iqaluit	Nunavut Housing Corporation staff	10	Basic Introduction to Access to Information and Protection of Privacy
21-May-25	Iqaluit	Corrections workers	8	Access to Information and Protection of Privacy Training for records holders
23-May-25	Iqaluit	Corrections workers	8	Access to Information and Protection of Privacy Training for records holders
10-Jun-25	Online	Community Services	2	Coordinator Training
2-Jul-25	Online	Community Services	2	Coordinator Training
23-Jul-25	Iqaluit	Nunavut Housing Corporation, Justice	2	Coordinator Training
24-Jul-25	Iqaluit	Corrections health records manager	1	Access to Information and Protection of Privacy Training for records holders
23-Sep-25	Iqaluit	Various Government of Nunavut Employees	9	Basic Introduction to Access to Information and Protection of Privacy
24-Sep-25	Iqaluit	Various Government of Nunavut Employees	10	Basic Introduction to Access to Information and Protection of Privacy
29-Sep-25	Rankin - Remote	Various Government of Nunavut Employees	19	Basic Introduction to Access to Information and Protection of Privacy

02-Oct-25	Baker - Remote	Various Government of Nunavut Employees	9	Basic Introduction to Access to Information and Protection of Privacy
10-Oct-25	Iqaluit	Coordinators	7	Coordinator Training
21-Oct-25	Iqaluit	Various Government of Nunavut Employees	10	Basic Introduction to Access to Information and Protection of Privacy
22-Oct-25	Iqaluit	Various Government of Nunavut Employees	9	Basic Introduction to Access to Information and Protection of Privacy
24-Oct-25	Iqaluit	Department of HR	27	Basic Introduction to Access to Information and Protection of Privacy
28-Oct-25	Igloolik	Various Government of Nunavut Employees	4	Basic introduction to Access to Information and Protection of Privacy
30-Oct-25	Iqaluit	Coordinators	8	Coordinator Training
26-Nov-25	Iqaluit	Various Government of Nunavut Employees	12	Basic Introduction to Access to Information and Protection of Privacy
27-Nov-25	Iqaluit	Various Government of Nunavut Employees	6	Basic Introduction to Access to Information and Protection of Privacy
20-Jan-26	Iqaluit	Health Staff	6	Privacy Training
09-Feb-26	Iqaluit/online	Department of Finance	75	Basic Introduction to Access to Information and Protection of Privacy
13-Feb-26	Iqaluit	Corrections workers	19	Access to Information and Protection of Privacy Training for records holders
17-Mar-26	Iqaluit	Various Government of Nunavut Employees	10	Basic Introduction to Access to Information and Protection of Privacy
19-Mar-26	Iqaluit	Various Government of Nunavut Employees	4	Basic Introduction to Access to Information and Protection of Privacy
31-Mar-26	Iqaluit	Coordinators	6	Coordinator Full Day Training
Total			298	