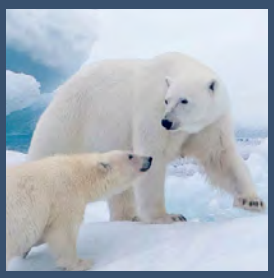
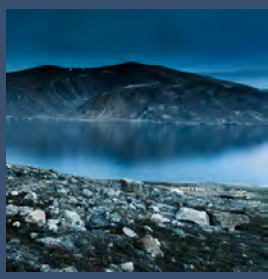
NUNAVUT BUSINESS
ᓄᓇᕗᑦ ᓇᓗᓕᕆᔨᖏᑦᑐᓄᑦ
CREDIT CORPORATION
ᑭᓇᐅᔭᖅᑯᓯᒪᔪᖅ ᐊᐊᐅᓚᓱᓐ

"Lender of Northern Opportunity"





ᐊᖏᕐᕋᔭᒃᑲᒪᑦ ᐅᓂᒃᑳᑦ

2024 2025

ᐅᓇ ᒪᒃᐱᖅᑐᒐᖅ ᐱᔮᕆᔭᐅᓪᓗᓂ ᑭᓱᖃᙱᑦᑐᖅ

ᐃᓗᓕᖏᑦ

ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ 2024/2025 ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᑦ 3

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4 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᑭᒡᒐᑐᖅᑐᒋᑦ ᑲᑎᒪᔨᖏᑦ ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ (“NBCC” ᐅᕝᕙᓘᓐᓃᑦ “ᑯᐊᐳᕇᓴᓐ”), ᖁᕕᓱᑦᑐᒍᑦ ᑐᓂᓯᓗᑕ 2024/2025 ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᑦ.

ᑐᕌᒐᕆᔭᕗᑦ ᐱᕈᖅᑎᓪᓗᒍ ᑏᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᓄᓇᕗᓕᒫᒥᑦ ᐃᑲᔪᖅᓱᐃᓂᕐᒥᑦ ᐱᔨᑦᑎᖅᑕᕗᑦ ᑲᔪᓯᓂᖃᑦᑎᐊᕐᓗᑎᒃ ᐊᐅᓚᑦᑎᓂᕐᒥᑦ ᐱᔪᓐᓇᕐᓂᖃᖅᑐᓂᑦ ᓇᒻᒥᓂᐅᔪᓂᑦ. ᐱᓕᕆᒍᒪᐃᓐᓇᖅᑐᒍᑦ ᓇᓂᓯᓂᕐᒥᑦ ᐃᓱᒪᒋᔭᐅᔪᓂᑦ ᑎᑭᑦᑎᓗᑎ ᐊᓯᔾᔨᐸᓪᓕᐊᔪᓂᑦ ᐱᔭᐅᔭᕆᐊᓕᓐᓂᑦ ᐅᕙᒍᑦ ᐱᔨᑦᑎᖅᑕᖏᓐᓄᑦ.

ᑕᕝᕙᓂ ᐊᕐᕌᒍᒥᑦ, ᐊᑭᑦᑐᓗᐊᕈᓐᓃᕐᓂᖏᑦ ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᑭᖏᓐᓂᒃ ᐊᕙᑎᓕᐅᑦᑎᐊᕐᓂᖅᓴᐅᕗᖅ ᐱᔨᑦᑎᕋᖅᑕᑦᑎᓐᓄᑦ. ᑯᐊᐳᕇᓴᓐ ᐊᑐᓕᖅᑎᑦᓯᓚᐅᖅᑐᖅ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐊᑲᐅᙱᓕᐅᕈᑕᐅᑐᐃᓐᓇᕆᐊᓕᒻᒧᑦ

ᓈᓴᐅᑎᓄᑦ ᖃᐅᔨᒪᓇᖅᓯᑎᑦᑎᒍᑎᒥᑦ, ᖃᐅᔨᓴᓲᖅ ᐊᑐᓂ ᐱᔨᑦᑎᕋᖅᑕᐅᔪᒥᑦ ᑐᙵᕕᖃᕐᓗᓂ ᐊᔾᔨᒌᙱᑦᑐᓂᑦ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐊᑲᐅᙱᓕᐅᕈᑕᐅᑐᐃᓐᓇᕆᐊᓕᓐᓂᒃ. ᑲᑎᑦᑐᒋᑦ, 8-ᓂᒃ ᓄᑖᓂᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᐊᕐᕖᑦ ᐊᖏᖅᑕᐅᓚᐅᖅᑐᑦ. ᐱᒍᒪᓂᖏᑦ ᓴᓇᔭᐅᓯᒪᔪᓄᑦ ᐱᕈᖅᐸᓪᓕᐊᖏᓐᓇᖅᑐᑦ.

ᐱᓕᕆᓂᖏᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᐊᕐᕖᑦ ᐊᒥᐊᒃᑯᖏᑦ ᖁᕝᕙᕆᐊᓚᐅᖅᑐᑦ $3,793,046-ᓂ $17,177,909-ᒧᑦ ᑕᕝᕙᙵᑦ $13,384,863. ᓂᕆᐅᑉᐳᒍᑦ ᐱᕈᖅᐸᓪᓕᐊᖏᓐᓇᕐᓂᐊᕐᓂᖓᓂ 2025/2026-ᒥ.

ᑲᑎᑦᑐᒋᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐊᕐᕌᒍᒧᑦ ᑎᑭᓚᐅᖅᑐᑦ $1,373,789-ᓂᒃ ᐊᑐᖏᓗᐊᕈᑎᖃᖅᑐᑎᑦ $705,155. ᐊᕐᕌᒍ ᐃᓱᐊᓂ, ᑯᐊᐳᕇᓴᐅᑉ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐊᑐᖏᓗᐊᕈᑏᑦ ᐆᒪᑦᓯᐊᕆᑦᑐᓃᓛᖅᑐᑦ $2,357,431.

ᐊᕐᕌᒍᐃᑦ ᓄᑖᙳᕆᐊᖅᑎᑦᑎᓂᕐᒥᑦ ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᐱᖁᔭᖓᓂ, ᖄᖏᖅᑎᑕᐅᓂᖓᓂ ᐱᖁᔭᑦᓴᖅ 43 ᐊᓯᔾᔩᓂᕐᒥᑦ ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᐱᖁᔭᖓᓂ, ᐊᖏᖅᑕᐅᓚᐅᖅᑐᖅ ᓄᓇᕗᑦ ᑲᒥᓯᓇᖓᓄᑦ ᐅᑭᐅᖓᓂ

2025. ᑖᒃᑯᐊ ᐋᖅᑭᒋᐊᖅᑕᐅᓂᖏᑦ, ᐊᑐᓕᓛᖅᑐᑦ ᐅᑦᑑᐱᕆ 1, 2025-ᒥ, ᐊᔪᙱᑎᑦᑎᓛᖅᑐᑦ ᑯᐊᐳᕇᓴᒥᑦ ᓴᓇᕈᑎᖃᖅᑎᑦᑎᓂᐊᖅᑐᑦ ᐱᐅᓯᑎᒋᐊᖅᓯᒪᔪᓂᑦ ᐱᔨᑦᑎᑎᐊᓂᖅᓴᕆᓂᐊᕐᓗᒋᑦ ᐱᔨᑦᑎᖅᑕᕗᑦ, ᐱᓕᕆᓂᕐᒧᑦ ᐱᕈᖅᐸᓪᓕᐊᔪᑦ ᐱᔭᕆᐊᖃᖅᑕᖏᑦ, ᐊᒻᒪ ᓴᙱᓂᖅᓴᐅᓕᕐᓗᓂ ᑕᑯᔅᓴᐅᑎᐊᓂᖅᓴᐅᓂᕐᒧᑦ ᐊᒻᒪ ᑐᓐᖓᕕᒋᔭᐅᓂᕐᒧᑦ.

ᑲᑎᒪᔩᑦ ᑐᑭᒧᐊᑦᑎᑦᑎᔩᑦ ᖁᕕᐊᓱᑦᑐᑦ ᑐᙵᓴᐃᓂᕐᒥᑦ ᒪᕐᕉᓐᓂᒃ ᑲᑎᒪᔨᑖᖅᑲᐅᓂ, ᒪᐃᕕᔅ ᐃᓚᐅᐊᔅ ᐊᑦᔪᓐ ᐊᒻᒪᓗ ᕋᓱᓪ ᐊᕿᐊᕈᖅ. ᓂᕆᐅᑉᐳᒍᑦ ᐃᑲᔫᑎᖃᑦᑎᐊᕐᓂᐊᕐᓂᖏᓐᓂᒃ ᑲᑎᒪᓂᑦᑎᓐᓂᒃ.

ᐃᓯᓴᕆᒍᒪᔭᒃᑲ ᑲᑎᒪᔩᑦ ᑐᑭᒧᐊᑦᑎᑦᑎᔩᑦ ᐱᓕᕆᓯᒪᔭᖏᓐᓂᒃ ᐊᒻᒪᓗ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑲᔪᓯᓂᖃᑦᑎᐊᓚᐅᕐᓂᖓᓂ ᑕᕝᕙᓂ ᐊᕐᕌᒍᒥ. ᐱᐅᔪᒻᒪᕆᐊᓗᐃᑦ ᖃᐅᔨᔭᐅᓚᐅᖅᑐᓂᑦ ᑕᑯᑦᓴᐅᔪᑦ ᑕᕝᕙᓂ ᐅᓂᒃᑳᓕᐊᒥᑦ ᐊᔪᕐᓇᕋᔭᓚᐅᖅᑐᑦ ᐱᓕᕆᔨᕗᑦ ᐱᓕᕆᑦᑎᐊᓚᐅᙱᑉᐸᑕ.

ᐃᓚᓐᓇᕆᔭᐃᑦ,

ᒫᔾ ᐃᑉ
ᐃᒃᓯᕙᐅᑕᖅ

ᐃᒃᓯᕙᐅᑕᐅᑉ

ᐅᖃᐅᓯᒃᓴᖏᑦ

2024/2025 ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᑦ 5

ᑎᓕᓯᔾᔪᑕᐅᓯᒪᔪᑦ ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ

ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ (NBCC) ᐃᒪᐃᓪᓗᑎ:
• ᐊᐅᓚᓂᖃᕐᓗᓂ ᑎᒥᖁᑎᒋᔭᐅᓗᓂ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ

ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᓂᑦ ᐊᒻᒪ ᐃᖅᑲᓇᐃᔮᒃᓴᓂᒃ ᓄᓇᕗᒻᒥ
ᐃᑲᔪᖅᓱᖅᐸᒡᓗᒋᑦ, ᑮᓇᐅᔭᖃᖅᑎᑉᐸᒡᓗᒋᑦ, ᐊᒻᒪ
ᑮᓇᐅᔭᓕᐅᕋᓱᐊᖅᑐᓂᒡᓗ ᓇᖕᒥᓂᖃᕐᕕᖏᓐᓂᒃ. ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᐱᑕᖃᖅᑎᑎᖏᑦᑐᑦ ᑐᓂᔭᐅᑐᐃᓐᓇᖅᑐᓂᑦ ᐅᕝᕙᓘᓐᓃᑦ ᖁᔭᓈᖅᑕᐅᔪᓐᓇᖅᑐᓂᑦ ᐊᑐᖅᑐᐊᕈᑎᓂᑦ ᐱᓕᕆᕕᓐᓂᑦ ᐊᒻᒪ ᐊᔾᔨᒌᓂᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕐᓂᑎᑦᑎᖃᖏᑦᑐᑦ.

• ᐊᑐᖅᑐᐊᑎᑦᑎᔨᐅᓪᓗᓂ ᐅᑭᐅᑕᖅᑐᒥ ᐱᕕᔅᓴᐅᔪᓐᓇᖅᑐᓂ, ᓄᓇᕗᒥ
ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᐱᑕᖃᖅᑎᑦᑎᔪᑦ
ᐊᓯᐊᒍᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ ᒥᑭᔪᓄᑦ ᐊᒻᒪ ᕿᑎᕋᖅᑐᓄᑦ ᓇᒻᒥᓂᕆᔭᐅᔪᓄᑦ ᓄᓇᕗᒻᒥ ᐊᑐᖅᑐᐊᕈᓐᓇᕐᓂᖏᑦ ᑭᒡᒐᖅᑐᐃᔪᑦ ᐱᓪᓚᕿᐅᔪᓂ ᐊᔅᓱᕈᕈᑕᐅᔪᓂᑦ ᐱᕈᖅᐸᓪᓕᐊᔪᓄᑦ ᓇᒻᒥᓂᕆᔭᖏᓐᓄᑦ.

ᐊᒥᓲᓂᖅᓴᐃᑦ ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᐱᔨᑦᑎᖅᑕᖏᑦ ᓴᖅᑭᖅᑎᑕᐅᓯᒪᔭᕇᖅᑐᑦ ᓇᒻᒥᓂᐅᔪᑦ ᕿᓂᖅᑐᑦ ᐊᖏᓪᓕᒋᐊᕐᓗᑎᐅᕝᕙᓘᓐᓃᑦ ᓇᒻᒥᓂᖅ ᓴᖅᑭᑎᑦᑎᐊᓂᖅᓴᐅᓗᑎ

ᓂᐅᕐᕈᑎᖏᓐᓂᑦ. ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᐊᖏᖅᓯᖃᑦᑕᕐᒥᔪᑦ ᑐᔅᓯᕋᐅᑎᓕᐅᕈᑎᓂᑦ ᓄᑖᓄᑦ ᓇᒻᒥᓂᐅᔪᓄᑦ.

• ᐃᖅᑲᓇᐃᔭᖃᑎᒋᓪᓗᒋᑦ ᐃᓄᑑᖃᑎᒋᓪᓗᒋᑦ ᐱᔨᑦᑎᖅᑕᖏᓐᓂ,
ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᐱᔾᔪᑎᒋᓪᓗᒍ ᐱᓕᕆᐊᕆᒋᐊᖃᖅᑕᖏᓐᓄᑦ ᒐᕙᓪᓕᐊᓂᖓᓄ ᖃᐅᔨᒪᓇᓱᑦᑎᐊᖅᑐᑎ

ᐃᓱᒪᒋᔭᖃᖅᐸᑦᑐᑦ ᐊᑐᓂ ᑐᔅᓯᕋᐅᑎᓕᐅᕈᑎᓂᑦ ᑖᒃᑯᐊ ᐱᐅᓂᕆᔭᖏᑦ ᑐᔅᓯᕌᖑᔪᑦ ᓇᒻᒥᓂᐅᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᓪᓗᑎ. ᑯᐊᐳᕇᓴᒃᑯᑦ
ᑭᖑᓂᐊᒍᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐃᑲᔪᓲᑦ ᐱᓕᕆᐊᕆᔭᐅᔪᓄᑦ ᒪᓂᒻᒪᔭᐅᓲᓄᑦ ᐱᐅᓛᓂᒃ ᐱᓕᕆᐊᖑᑦᑎᐊᕈᓐᓇᖅᑐᓄᑦ.

ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ

ᑯᐊᐳᕇᓴᓐ ᑐᕌᖅᑕᖓ:

• ᐱᕚᓪᓕᕈᑎᒃᓴᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᓄᑦ ᐊᒻᒪ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ
ᓄᓇᕗᓕᒫᒥ. ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑦ ᓇᒻᒥᓂᐅᔪᓂᑦ ᐱᔪᓐᓇᖏᒃᑯᑎ ᐊᑐᖅᑐᐊᕈᑎᓂᑦ ᐊᓯᖏᓐᓂ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᕕᓐᓂᑦ ᓈᒻᒪᑦᑐᓂᑦ ᐊᑯᓂᐅᓂᖏᓐᓄᑦ ᐊᒻᒪ ᖃᓄᐃᓐᓂᕆᒋᐊᓕᖏᓐᓄᑦ.

• ᓇᒻᒥᓂᐅᔪᓂᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᑎᒥᐅᓪᓗᓂ, ᓄᓇᕗᒥ
ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᐃᓕᓴᖅᓯᔪᑦ ᐱᔭᔅᓴᐅᓂᖏᑦ ᓈᒻᒪᑦᑐᓂᑦ ᐊᑭᑐᔪᓄᑦ ᐃᓚᒋᔭᖓ ᐊᒥᓱᓂᑦ ᐊᔅᓱᕈᕈᑎᒋᔭᖏᑦ ᐅᑭᐅᑕᖅᑐᒥ ᓇᒻᒥᓂᐅᔪᓄᑦ ᐱᒃᑲᓐᓂᕋᓱᐊᖅᑐᑎ ᐱᔭᔅᓴᐅᔪᓂᑦ

ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᕕᔅᓴᐅᔪᓐᓇᖅᑐᓂᑦ.

• ᑭᒡᒐᖅᑐᐃᔨᐅᓪᓗᓂ ᓄᓇᕗᑦ ᒐᕙᒪᒃᓐᓄᑦ, ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ
ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᑲᔪᖏᖅᓯᒪᔪᑦ ᑐᓂᓯᓗᑎ ᒐᕙᒪᒃᑯᑦ ᑐᕌᒐᖏᓐᓂ, ᑲᑐᔾᔨᓗᑕ.

ᑎᓕᓯᔾᔪᑕᐅᓯᒪᔪᑦ ᐊᒻᒪ ᐱᓕᕆᐊᒃᓴᕆᑎᑕᐅᔪᑦ

6 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᐊᓪᓚᕕᒻᒪᕆᒻᒥᒃ

ᐊᐅᓚᑦᓯᓂᖅ

ᓄᓇᕗᒻᒥ ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᑦ

• ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᐅᑭᐅᑕᖅᑐᒥ
ᐊᕕᑦᑐᖅᓯᒪᔪᓂᑦ ᑯᐊᐳᕇᓴᖓ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ. ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ

ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᓴᖅᑭᕆᐊᓐᖓᓚᐅᖅᓯᒪᔪᖅ ᐊᐃᐱᕆ 1, 1999 ᐱᔾᔪᑎᒋᓪᓗᒍ ᐃᓚᖓ 29 ᐅᑯᓇᓂ ᓄᓇᕗᑦ ᐱᖁᔭᖅ (ᑲᓇᑕ). ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᒪᓕᒐᖅ ᓇᓗᓇᐃᖅᓯᔪᑦ ᓇᒻᒥᓂᖅ ᒪᓕᒐᖅᑎᒍᑦ ᐊᒻᒪ ᐊᐅᓚᓂᖓᓄᑦ ᓴᓇᓯᒪᓂᖓ ᐊᒻᒪ ᒪᓕᑦᑕᐅᔭᕆᐊᓕᖏᑦ ᑐᑭᒧᐊᖅᑎᑦᑎᔪᑦ ᐃᓱᒪᒋᔭᐅᔪᓂᑦ ᐊᐅᓚᓂᖏᓐᓄᑦ.

• ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᑐᓴᖅᑎᑦᑎᖃᑦᑕᖅᑐᖅ
ᒥᓂᔅᑕᒧᑦ ᑲᒪᒋᔭᖃᖅᑐᖅ ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ. ᐱᖅᑯᓯᑐᖃᐅᓯᒪᔪᓂᑦ, ᒥᓂᔅᑕ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᕐᕋᔪᓕᕆᔨᒃᑯᓪᓗ ᒥᓂᔅᑕᐅᒻᒥᔪᖅ ᑲᒪᒋᔭᖃᖅᑐᖅ ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ.

• ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ, ᐊᓯᖏᑎᑐᑦ ᓄᓇᕗᒻᒥ
ᑯᐊᐳᕇᓴᐃᑦ, ᑐᓐᖓᓂᖃᖅᑐᑦ ᐃᓚᖓ IX ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᒪᓕᒐᖅ (ᓄᓇᕗᑦ).

ᑲᑎᒪᔩᑦ

• ᑯᐊᐳᕇᓴᒧᑦ ᐊᑐᐊᒐᖏᑦ ᐊᒻᒪ ᑲᒪᒋᔭᐅᓂᖏᑦ ᐋᖅᑭᑦᑕᐅᔪᑦ ᓄᓇᕗᒥ
ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᑲᑎᒪᔨᖏᓐᓄᑦ (“ᑲᑎᒪᔩᑦ”).

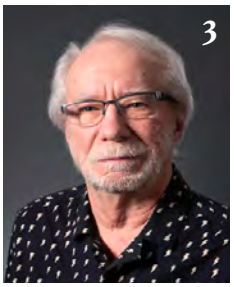
• ᑲᒥᓴᓇ ᓯᕗᓕᖅᑎᓂ ᑲᑎᒪᔩᑦ ᑎᒃᑯᐊᖅᓯᕙᑦᑐᑦ ᐃᓚᒋᔭᐅᔪᓂᑦ ᑲᑎᒪᔩᑦ
ᐊᑐᓕᖁᔭᐅᔪᓂᑦ ᒥᓂᔅᑕᒧᑦ ᑲᒪᒋᔭᖃᖅᑐ ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ

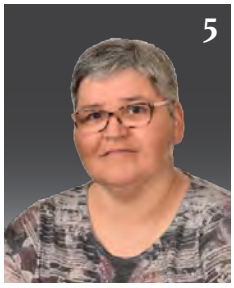
ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ. ᒥᓂᔅᑕ ᑲᒪᒋᔭᖃᖅᑐᖅ ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᑐᓐᖓᓂᖃᖅᑎᑕᖏᑦ ᐊᑐᓕᖁᔭᐅᔪᑦ ᐊᐱᕆᓂᖏᓐᓄᑦ ᓯᕗᓂᖅᑏᑦ ᑲᑎᒪᔨᖏᑦᐃᖅᑲᓇᐃᔭᖃᑎᖏᑦ, ᐊᓯᖏᑦ ᐃᓚᒋᔭᐅᔪᑦ ᒪᓕᒐᓕᐅᕐᕕᒻᒥ, ᐊᒻᒪ ᑭᒃᑯᑐᐃᓐᓇᕐᓂ ᐃᓄᓐᓂᑦ.

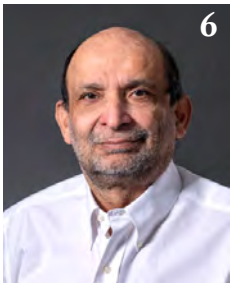
• ᑲᑎᒪᔩᑦ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᑦ ᕿᒥᕐᕈᔭᐅᓯᒪᓪᓗᑎᑦ ᐱᓕᕆᐊᕆᖃᑦᑕᖅᓯᒪᔭᖏᑦ
ᐃᖅᑲᓇᐃᔭᕐᓂᒃᑯᑦ ᐊᒻᒪ ᑲᑎᒪᔨᖃᖅᑎᑕᐅᓪᓗᑎᑦ ᒪᕐᕉᓐᓂᑦ ᑲᑎᒪᔩᓐᓂᒃ
ᐊᑐᓂᑦ ᐱᓯᒪᔪᓂᑦ ᓄᓇᕗᒻᒥᑦ ᐊᕕᑦᑎᖅᓯᒪᔪᓂᑦ ᕿᑎᕐᒥᐅᓂᑦ, ᑭᕙᓪᓕᕐᒥᑦ
ᐊᒻᒪ ᕿᑭᖅᑖᓗᒻᒥᑦ.

• ᐱᔪᒪᓂᕆᔭᐅᔪᓄᑦ ᑕᑯᔅᓴᐅᑎᐊᓂᕐᒧᑦ, ᑐᓐᖓᕕᒋᔭᐅᓂᕐᒧᑦ, ᐊᒻᒪ
ᐱᑕᖃᕈᓐᓇᖅᑐᓂᑦ ᐊᐳᕈᑎᖃᓂᕐᒧᑦ (ᐃᓱᒪᒋᔭᐅᔪᑦ ᐊᒻᒪ ᐱᓪᓚᕆᐅᔪᑦ), ᑲᑎᒪᔨᐅᖃᑕᐅᔪᑦ ᑎᒍᒥᐊᕈᓐᓇᖏᑦᑐᑦ ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ

ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᐊᑐᖅᑐᐊᕕᒻᒥ ᐱᓕᕆᕕᒻᒥᑦ ᐊᒻᒪ ᑲᑎᒪᔨᐅᖃᑕᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᕆᐊᖃᖏᑦᑐᑦ ᐅᕙᓂ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᕐᕋᔪᓕᕆᔨᒃᑯᓪᓗ.







ᑲᑎᒪᔨᐅᑉ ᐊᑎᖓ ᐃᖅᑲᓇᐃᔮᔅᓴᖅ ᓄᓇᓕᒃ ᑲᑎᒪᔨᐅᓂᖏᑦ ᐃᓱᓕᕝᕕᒃᓴᓕᒃ

1 ᒫᔾ ᐃᑉ ᐃᒃᓯᕙᐅᑕᖅ ᐃᖃᓗᒃᑑᑦᑎᐊᖅ ᔪᓚᐃ 7, 2025

2 ᑐᕋᐃᓯ ᐅᐋᓚᔅ ᑐᖏᓕᖓ-ᐃᔅᓯᕙᐅᑕᖅ ᑲᖏᖅᖠᓂᖅ ᔪᓚᐃ 6, 2025

3 ᐋᓪ ᓚᕼᐆ ᑲᑎᒪᔨ ᖃᒪᓂ’ᑐᐊᖅ ᐋᒡᒌᓯ 29, 2026

4 ᑖᒥ ᐊᐅᓚᔾᔪᑦ ᑲᑎᒪᔨ ᑖᒥ ᐊᐅᓚᔾᔪᑦ ᔭᓄᐊᕆ 19, 2028

5 ᔭᓂᕗ ᓴᒻᒧᖅᑐᖅ ᑲᑎᒪᔨ ᐃᒡᓗᓕᒑᕐᔪᒃ ᔭᓄᐊᕆ 19, 2025

6 ᐊᔨᔾ ᑭᐅᕌᔾ ᑲᑎᒪᔨ ᖃᐅᓱᐃᑦᑐᖅ ᒪᐃ 1, 2025

7 ᓯᐅᕋ ᓯᓗ ᑲᑎᒪᔨ ᖃᒪᓂ’ᑐᐊᖅ ᐋᒡᒌᓯ 31, 2026

8 ᐅᐃᓕᐊ ᐅᐃᓕᐊᒻᔅ ᑲᑎᒪᔨ ᐃᖃᓗᐃᑦ ᐋᒡᒌᓯ 31, 2026

9 ᒪᐃᕕᔅ ᐃᓚᐅᐊᔅ ᐊᑦᔪᓐ ᑲᑎᒪᔨ ᖁᕐᓗᖅᑐᖅ ᔭᓄᐊᕆ 19, 2028

10 ᕋᓱᓪ ᐊᕿᐊᕈᖅ ᑲᑎᒪᔨ ᖁᕐᓗᖅᑐᖅ ᔭᓄᐊᕆ 19, 2028

2024/2025 ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᑦ 7

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ᑲᑎᒪᔨᓄᑦ ᐃᓚᒋᔭᐅᔪᑦ

ᑖᒃᑯᐊᓗ ᐃᓚᒋᓗᒋᑦ, ᑲᑎᒪᔩᑦ ᐊᔪᙱᓐᓂᓕᐊᓘᒻᒪᑕ
ᐊᒻᒪ ᖃᐅᔨᒪᓂᖃᕐᓗᑎᑦ ᓇᖕᒥᓂᖃᖅᑐᓕᕆᓂᕐᒧᑦ

ᐱᕙᓪᓕᐊᓂᕐᒥᑦ, ᓇᒻᒥᓂᖃᖅᑏᑦ ᐱᓕᕆᕝᕕᖏᓐᓂᑦ, ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒥᑦ, ᐊᒻᒪ ᑲᓇᑕᐅᑉ ᐅᑭᐅᖅᑕᖅᑐᖓᓐᓂᑦ. ᑲᑎᒪᔩᑦ ᑕᒪᕐᒥᒃ ᓄᓇᕗᒻᒥᑦ ᓄᓇᖃᖅᑐᐃᓐᓇᐃᑦ ᐊᒻᒪ ᖃᐅᔨᒪᓂᓕᒻᒪᕆᐅᓪᓗᑎᑦ ᐊᑐᓂᑦ ᓇᓪᓕᐊᓐᓂᑐᐃᓐᓇ ᓄᓇᕗᒻᒥᑦ ᐊᕕᑦᑐᖅᓯᒪᔪᓂᑦ ᓄᓇᖏᓐᓂᑦ.

ᓄᓇᕗᒻᒥ ᓄᓇᓕᐸᐅᔭᖓᓃᒃᑲᓗᐊᖅᑐᓂ, ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᑐᕌᒐᖃᖅᑐᑦ ᓄᓇᕗᓕᒫᒧᑦ. ᑕᐃᒪᐃᓐᓂᖓᓄᑦ ᐱᒻᒪᕆᐅᔪᖅ ᓴᓐᖏᔪᒥᑦ ᐅᑭᐅᑕᖅᑐᒥ ᑭᒡᒐᖅᑐᐃᓂᖃᕐᓗᓂ ᑲᑎᒪᔨᓂᑦ

ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᐋᖅᑭᔅᓯᓯᒪᒻᒪᑕ ᑎᑭᑦᑎᓗᑎ ᑐᕌᒐᖏᓐᓂ ᐃᑲᔫᓯᐊᕐᓗᑎ ᓄᓇᕗᒻᒥᐅᑦ.

ᑲᑎᒪᔨᓂᑦ ᑲᑎᒪᔨᕋᓛᑦ ᑲᒪᒋᔭᖃᖅᑐᑦ ᐱᓕᕆᐊᖃᕐᓗᑎ ᐃᓱᒪᒋᔭᓪᓗᐊᑕᐅᔪᓂᑦ ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᐊᐅᓚᓂᖏᓐᓄᑦ ᐊᒻᒪ ᐱᓕᕆᔭᖏᓐᓄᑦ. ᐊᑐᓂᑦ ᑲᑎᒪᔨᕋᓛᑦ ᐊᑐᖅᑐᐃᓐᓇᐅᖃᑦᑕᖅᑐᑦ ᐊᖏᖃᑎᒌᒍᑎᓂᑦ ᑐᑭᑖᕈᑕᐅᓯᒪᔪᓂᑦ ᐊᒻᒪ ᐊᖏᖅᑕᐅᓯᒪᓪᓗᑎᑦ ᑲᑎᒪᔩᑦ ᑐᑭᒧᐊᖅᑎᑦᑎᔨᖏᓐᓄᑦ ᑕᓯᐅᖅᑎᐅᖁᓪᓗᒋᑦ ᖃᓄᐃᓕᕈᑎᒋᔭᖏᓐᓂᑦ ᐊᒻᒪ ᓯᕗᓪᓕᐅᔾᔭᐅᖁᔭᐅᓯᒪᔪᓂᑦ. ᑲᑎᒪᔨᕋᓛᓄᑦ ᑲᑎᒪᔨᖏᑦ ᓂᕈᐊᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᑲᑎᒪᔨᐅᓯᓐᓇᖅᑐᑦ, ᒪᓕᓪᓗᒍ ᐱᓕᕆᐊᖃᑦᑕᖅᓯᒪᔭᖏᓐᓂᑦ ᐊᒻᒪ ᐱᓕᕆᐊᕆᒍᒪᓯᒪᔭᖏᓐᓂᑦ.

8 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᒥᓂᔅᓴᓄᑦ ᑐᑭᒧᐊᕈᑏᑦ

• ᐃᓚᖓ 78(7) ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᒪᓕᒐᖅ (ᓄᓇᕗᑦ) ᐱᑕᖃᕆᐊᖃᖅᑎᑦᑎᔪᑦ ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᑐᓴᖅᑎᑦᑎᓗᑎ ᖃᓄᐃᑦᑐᑐᐃᓐᓇᕐᓂ ᒥᓂᔅᑕᒧᑦ ᑐᑭᒧᐊᕈᑎᓂᑦ ᑐᓂᔭᐅᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓂᖓᓃᓪᓗᑎ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᕐᕌᒍᖓᓂ.
• ᒫᓐᓇ ᐱᖃᑕᙱᑦᑐᖅ ᒥᓂᔅᑕᓄᑦ ᑐᑭᒧᐊᖅᑎᑦᑎᒍᑎᖓᓐᓂᑦ
ᐊᕐᕌᒍᒥᑦ 2024/2025−ᒥᑦ.

ᐊᑐᓕᖁᔭᐅᔾᔪᑏᑦ ᑲᑎᒪᔩᑦ

ᑐᑭᒧᐊᖅᑎᑦᑎᔨᖏᓐᓄᑦ ᒥᓂᔅᑕᒧᑦ ᑲᒪᔪᒥᑦ

ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓐᓇᖅᑐᓂᑦ

• ᐃᓚᖓ 30 (1) ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ
ᒪᓕᒐᖅ ᐱᑕᖃᕆᐊᖃᖅᑎᑦᑎᔪᑦ ᑲᑎᒪᔩᑦ ᐊᑐᓕᖁᔭᓕᐅᕐᓗᑎ ᒥᓂᔅᑕᒧᑦ ᖃᓄᐃᑦᑐᑐᐃᓐᓇᕐᓂ ᐊᑐᖅᑐᐊᕕᓐᓂ ᐱᓕᕆᕕᓐᓂᑦ ᐊᖏᓂᖅᓴᐅᔪᓂᑦ

$500,000 ᐊᖏᖅᑕᐅᓗᑎ ᐅᕝᕙᓘᓐᓃᑦ ᐋᒡᒑᖅᑕᐅᓗᑎ.

• ᐃᓚᖓ 30 (2) ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ
ᒪᓕᒐᖅ ᐱᑕᖃᕆᐊᖃᖅᑎᑦᑎᔪᑦ ᒥᓂᔅᑕ ᐊᖏᖅᓯᓗᓂ ᐅᕝᕙᓘᓐᓃᑦ ᐋᒡᒑᖅᓯᓗᓂ ᐊᑐᖅᑐᐊᕕᓐᓂᑦ ᐱᓕᕆᕕᓐᓂᑦ ᐊᑐᓕᖁᔭᐅᓯᒪᔪᑦ ᐊᑖᓂ ᐃᓚᖓ 30 (1) ᑎᒪᔨᓄᑦ.

• 2024/2025−ᒥᑦ, ᑲᑎᒪᔩᑦ ᑐᓂᓯᓚᐅᖅᑐᑦ ᐊᕙᑎᑦ (2024 – ᐊᕙᑎᑦ
ᒪᕐᕉᓪᓗ) ᐊᑐᓕᖁᔭᐅᔪᓂᑦ ᒥᓂᔅᑕᒧᑦ ᓄᑖᒧᑦ, ᐋᖅᑭᒋᐊᖅᑕᐅᔪᓄᑦ, ᐊᒻᒪ ᓄᑕᐅᓐᖑᖅᑎᑕᐅᔪᑦ ᐊᑐᖅᑐᐊᕐᕕᑦ ᐱᓕᕆᕕᑦ ᐊᖏᓂᖃᖅᑐᓂᑦ $16,791,030 (2024 – $12,839,821), ᐊᑕᖏᖅᑐᑎ ᐊᖏᖅᑕᐅᓚᐅᖅᑐᑦ ᒥᓂᔅᑕᒧᑦ.

ᐱᖁᔭᖅᑎᒍᑦ

ᐅᓂᒃᑳᓕᐅᕐᓃᑦ

2024/2025 ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᑦ 9

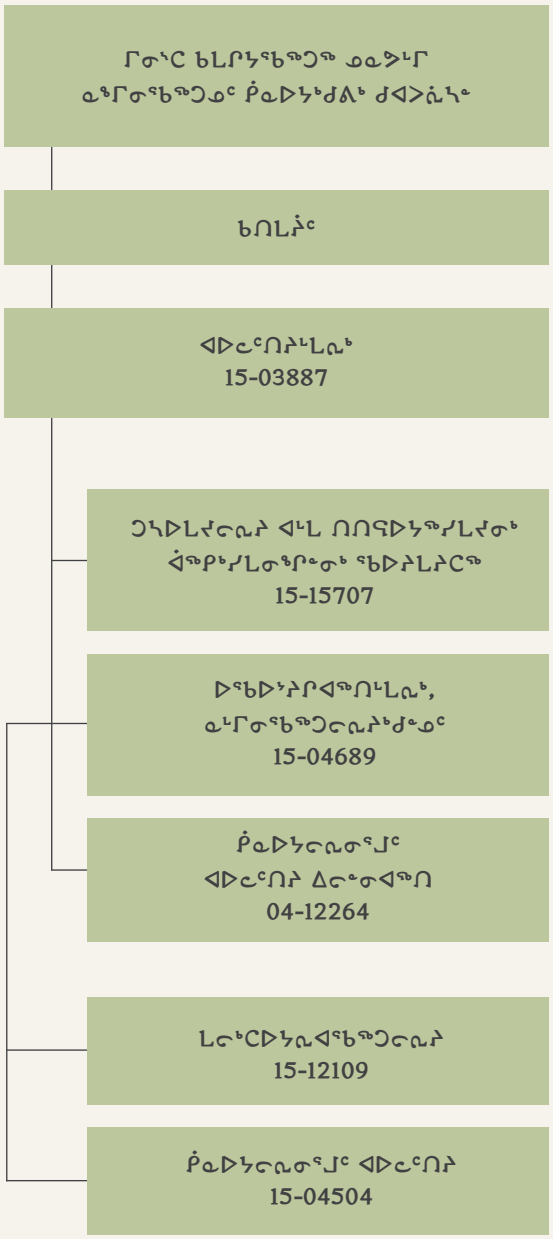
ᑮᓇᔭᐅᓂᑦ ᐊᑐᖅᑐᐊᕐᕕᐅᔪᓐᓇᖅᑐᑦ
ᑮᓇᐅᔭᒃᑯᕖᑦ ᐊᖏᓚᐅᖅᑐᑦ ᐊᖏᓚᐅᙱᑦᑐᓪᓗ ᑲᑎᒪᔩᑦ ᑐᑭᒧᐊᖅᑎᑦᑎᔨᖏᓐᓄᑦ

• ᐃᓚᖓ 30 (3) ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᒪᓕᒐᖅ
ᐱᑕᖃᕆᐊᖃᖅᑎᑦᑎᔪᑦ ᑲᑎᒪᔩᑦ ᐊᖏᖅᓯᓗᑎ ᐅᕝᕙᓘᓐᓃᑦ ᐋᒡᒑᖅᓯᓗᑎ ᐊᑐᖅᑐᐊᕐᕕᑦ ᐱᓕᕆᕕᑦ ᐊᔾᔨᖏᓐᓂ ᐅᕝᕙᓘᓐᓃᑦ ᑐᖔᓃᑦᑐᓂᑦ $500,000.

• 2024/2025-ᒥ, ᑲᑎᒪᔩᑦ ᐊᖏᓚᐅᙱᑦᑐᑦ (2024 – ᐊᑕᐅᓯᕐᒥᑦ; $74,742)
ᐱᑕᖃᖅᐸᒌᖅᑐᒥᑦ ᐊᑐᖅᑐᐊᒐᕐᒥᑦ ᓄᑖᕈᕆᐊᑕᐅᒍᑎᓂᑦ ᐊᒻᒪᓗ (2024 – ᒪᕐᕉᒃ; $294,500) ᓄᑖᓂ ᐊᑐᖅᑐᐊᒐᕐᓂᒃ ᐊᖏᖅᑕᐅᔪᖃᓚᐅᙱᑦᑐᖅ.
• ᑲᑎᒪᔩᑦ ᐊᖏᖅᓯᓚᐅᖅᑐᑦ ᑎᓴᒪᓂᒃ (2024 – ᐱᖓᓱᑦ) ᒫᓐᓇᐅᔪᒥᑦ
ᐊᑐᖅᑐᐊᕈᓐᓇᓂᕐᒧᑦ ᓄᑕᐅᓐᖑᖅᑎᑕᐅᓂᖓᓄᑦ ᐊᖏᓂᖃᖅᑐᒥ $975,000 (2024 – $670,000), ᐃᓚᖃᓚᐅᖅᑐᖅ ᐃᓚᒋᐊᕈᑎᓂᑦ. ᐊᑕᐅᓯᖅ (2024 – ᐊᑕᐅᓯᖅ) ᓄᑖᖅ ᐊᑐᖅᑐᐊᕈᓐᓇᓂᕐᒧᑦ ᐊᖏᖅᑕᐅᓚᐅᖅᑐᖅ ᐊᖏᓂᖃᖅᑐᓂᑦ $300,000 (2024 – $100,000).
• ᐊᑐᖅᑐᐊᓂᕐᒧᑦ (2024 – ᐱᑕᖃᖏᑦᑐᖅ)
ᐱᓕᕆᕕᓐᓂᑦ ᐋᒡᒑᖅᐅᔪᖃᓚᐅᖏᑦᑐᖅ.

ᕿᒥᕐᕈᔭᐅᔪᑦ ᒥᓂᔅᑕ ᑲᒪᔪᖅ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓐᓇᖅᑐᓂᑦ ᐱᖁᔭᑦ

ᐃᓚᖓ 30 (3) (b)
ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᐊᕐᕕᐅᔪᓐᓇᖅᑐᓂᑦ ᑮᓇᐅᔭᒃᑯᕕᓐᓂᑦ ᐊᖏᖅᑕᐅᖏᑦᑐᓂᑦ ᐱᑕᖃᓚᐅᙱᓐᓂᖓᓄᑦ ᐱᖁᔭᖅ ᐃᓚᖓ 30 (3) (b) ᐊᕐᕌᒍ 2024/2025 ᑲᑎᒪᔨᓂᑦ, ᐱᔪᒪᔾᔪᑎᖃᑕᓚᐅᙱᑦᑐᖅ ᒥᓂᔅᑕᒧᑦ ᕿᒥᕐᕈᔭᔅᓴᓂᑦ.



ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᐱᖓᓲᔪᖅᑐᓂᑦ ᐃᖅᑲᓇᐃᔭᐃᓐᓇᖅᑐᓂᑦ ᐃᖅᑲᓇᐃᔮᓖᑦ ᐃᖃᓗᓐᓂ. ᑲᑎᒪᔨᓄᑦ ᐃᓂᐅᔪᑦ ᐅᑯᐊᖑᕗᑦ:

• ᐊᐅᓚᑦᑎᔨᒻᒪᕆᒃ

• ᐅᖃᐅᔾᔨᒋᐊᖅᑎᒻᒪᕆᒃ, ᓇᒻᒥᓂᖃᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ

• ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔨ

• ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔨ ᐃᓕᓐᓂᐊᖅᑎ

• ᒪᓕᒃᑕᐅᔭᕆᐊᖃᖅᑐᓕᕆᔨ

• ᑐᓴᐅᒪᔪᓕᕆᔨ ᐊᒻᒪ ᑎᑎᕋᐅᔭᖅᓯᒪᔪᓂᒃ ᐋᖅᑭᒃᓯᒪᓂᖏᓐᓂᒃ ᖃᐅᔨᒪᔨᑕᖅ

ᐅᓇᐅᓕᖅᑎᓪᓗᒍ ᒫᔾᔨ 31, 2025, ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔨ, ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔨ ᐃᓕᓐᓂᐊᖅᑎ, ᐊᒻᒪ ᑐᓴᐅᒪᔾᔪᑎᓕᕆᓂᕐᒧᑦ ᐊᒻᒪ ᑎᑎᕋᐅᔭᓕᐅᖅᑎᒧᑦ ᐃᖅᑲᓇᐃᔮᑦ ᐃᓐᓄᑦᑕᐅᓯᒪᓚᐅᖏᑦᑐᑦ. ᐱᑕᖃᖅᑎᑎᓪᓗᑎ ᐃᖅᑲᓇᐃᔮᒧᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᐱᕕᔅᓴᐅᔪᓐᓇᖅᑐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᓯᕗᓪᓕᐅᔾᔭᐅᔭᕆᐊᓕᒃ ᓇᓗᓇᐃᖅᑕᐅᓗᓂ ᑖᒃᑯᐊ ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᑲᔪᓯᑦᑎᐊᕐᓂᖏᓐᓄᑦ ᐊᒻᒪ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᑦ ᐱᓯᒪᑦᑎᓂᕐᒧᑦ. 2024/2025−ᒥᑦ, ᐃᖅᑲᓇᐃᔭᖅᑏᑦ:

• ᐅᐸᒍᑎᓚᐅᖅᑐᖅ ᐊᑐᖅᑐᐊᕕᓐᓂ ᐱᓕᕆᕕᓐᓂ ᑲᓇᑕᒥ ᑲᑎᒪᓂᕐᔪᐊᖓᓂ

• ᐱᔭᕇᖅᑕᐅᓚᐅᖅᑐᑦ ᐃᓕᓐᓂᐊᕋᔅᓴᐃᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ
“ᖃᕋᓴᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑦᑕᓇᐃᖅᓯᒪᑎᑦᑎᓗᑎᑦ!”
ᖃᕋᓴᐅᔭᒃᑯᑦ ᐃᓕᓐᓂᐊᕋᔅᓴᐃᑦ.

• ᐱᔭᕇᖅᑕᐅᓚᐅᖅᑐᑦ ᖃᕋᑕᐅᔭᒃᑯᑦ ᐃᓕᓐᓂᐊᕈᑎᓂᑦ ᐊᑐᐃᓐᓇᐅᑎᑕᐅᔪᑦ
CPA ᐊᐅᓪᕘᑕᒧᑦ.

ᖃᐅᔨᒪᒋᑦ: ᐃᖅᑲᓇᐃᔮᓕᒫᑦ ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᐊᖏᔪᖅᑳᖃᕐᕕᖓᓃᑦᑐᑦ ᐃᖃᓗᓐᓂ.

ᐃᖅᑲᓇᐃᔭᖅᑏᑦ

10 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᑎᒥᐅᔪᓄᑦ ᓵᑕᐅᔪᓐᓇᕐᓂᕐᒧᑦ ᓇᓗᓇᐃᒃᑯᑕᖓ

ᑯᐊᐳᕇᓴᒃᑯᑦ ᑐᓴᖅᑎᑦᑎᓂᕐᒧᑦ ᐱᓕᕆᐊᖃᑎᖃᕐᓂᖏᑦ ᑕᑯᔅᓴᐅᑎᑕᐅᔪᑦ ᐅᑯᓇᓂ ᑲᑐᔾᔨᖃᑎᒌᒧᑦ ᑎᑎᕋᖅᓯᒪᔪᓂᑦ:

ᒥᓂᔅᑕ ᑲᒪᒋᔭᖃᖅᑐᖅ ᓄᓇᕗᒻᒥ

ᓇᖕᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᐊᐅᓚᑦᑎᔨᒻᒪᕆᒃ
15-03887

ᑲᑎᒪᔩᑦ

ᑐᓴᐅᒪᔪᓕᕆᔨ ᐊᒻᒪ ᑎᑎᕋᐅᔭᖅᓯᒪᔪᓂᒃ
ᐋᖅᑭᒃᓯᒪᓂᖏᓐᓂᒃ ᖃᐅᔨᒪᔨᑕᖅ
15-15707

ᐅᖃᐅᔾᔨᒋᐊᖅᑎᒻᒪᕆᒃ,
ᓇᒻᒥᓂᖃᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ
15-04689

ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ
ᐊᐅᓚᑦᑎᔨ ᐃᓕᓐᓂᐊᖅᑎ
04-12264

ᒪᓕᒃᑕᐅᔭᕆᐊᖃᖅᑐᓕᕆᔨ
15-12109

ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔨ
15-04504

ᐊᐅᓚᑦᑎᔨᐅᑉᐅᖃᖃᑎᒌᒍᑎᖏᑦ ᖃᐅᔨᓴᖅᑕᐅᕙᓪᓕᐊᔪᓪᓗ
ᐊᕐᕌᒍᒥᑦ ᕿᒥᕐᕈᔭᐅᓂᖏᑦ

ᑯᐊᐳᕇᓴᒃᑯᓐᓄᑦ ᖃᓄᐃᓘᕐᓂᖃᖅᑐᑦ ᐱᔨᑦᑎᖅᑕᖏᑦ ᐊᑦᑎᓂᖅᓴᐅᓚᐅᖅᑐᑦ

ᑎᑭᓯᒪᓪᓗᑎ 28 (2024 – 30), ᐊᒥᓲᓂᖏᑦ ᖃᓄᐃᓘᕐᓂᖃᖅᑐᑦ
ᐊᑐᖅᑐᐊᕕᑦ ᐱᓕᕆᕕᖏᑦ ᐅᕙᓐᖓ 46ᒦᑦᑐᑎ. ᑕᓪᓕᒪᑦ (2024 –
ᑎᓴᒪᐅᔪᖅᑐᑦ) ᑖᒃᑯᐊ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐱᓕᕆᕕᑦ ᑖᒃᑯᓇᓂ ᐊᑐᖅᑐᐊᕐᕕᒃ
ᐱᓕᕆᕕᖏᑦ ᓯᕗᒧᒋᐊᖅᓯᒪᖏᑦᑐᑦ ᐊᕐᕌᒍ ᐃᓱᐊᓂ, ᐱᖃᓯᐅᔾᔨᓚᐅᖅᑐᑦ ᑎᓴᒪᑦ (2024 – 7) ᐱᔨᑦᑎᖅᑕᐅᔪᑦ.

ᐱᖓᓲᔪᖅᑑᔪᑦ (2024 – ᑕᓪᓕᒪᑦ) ᖃᓄᐃᓘᕐᓂᖃᖏᑦᑐᑦ ᐱᔨᑦᑎᖅᑕᐅᔪᑦ ᐊᒻᒪ ᐊᑐᖅᑐᐊᓂᒧᑦ ᐱᓕᕆᕕᑦ.

ᓯᕗᒻᒧᑦ ᑕᑯᒋᐊᕐᓂᖅ

ᑯᐊᐅᕇᓴᐅᔪᖅ ᓂᕆᐅᓐᓂᖃᖅᑐᑦ ᑕᑯᓂᐊᖅᑐᑎ ᖁᕝᕙᕆᐊᖅᑐᓂᑦ ᓄᑖᓂᑦ ᐱᔨᑦᑎᖅᑕᓂᑦ ᐊᒻᒪ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐱᓕᕆᕕᓐᓂᑦ 2025/2026−ᒥᑦ.

ᓇᓗᓇᐃᔭᖅᓯᒪᓂᓪᓗᐊᑕᖏᑦ 2024/2025

• ᓄᓇᕗᑦ ᑲᒥᓯᓇᖓ ᐊᖏᓚᐅᖅᑐᖅ ᐱᖁᔭᑦᓴᒥᑦ 43, ᐱᖁᔭᖅ
ᐊᓯᔾᔩᓂᕐᒥᑦ ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᐱᖁᔭᖓᓂ, ᖁᕝᕙᓯᕆᐊᕐᓂᐊᖅᑐᖅ ᒪᒐᑦᑎᒍᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᑭᓪᓕᖓᓂ $5,000,000ᒧᑦ ᑕᕝᕙᙵᑦ $2,000,000,
ᐅᑦᑑᐱᕆ 1, 2025-ᒥ

• ᐊᖏᖅᑕᐅᔪᖅ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐊᑦᑕᓇᕈᑎᓄᑦ ᖁᕝᕙᓯᓐᓂᖏᑦ

• ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓚᐅᖅᑐᑦ ᐊᒻᒪᓗ ᐅᐸᒍᑎᓚᐅᖅᑐᑦ ᓄᓇᕗᒻᒥ
ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑕᐅᖅᓰᓂᕐᒥᑦ, ᑭᕙᓪᓕᕐᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑕᐅᖅᓰᓂᕐᒥᑦ, ᐊᒻᒪᓗ ᕿᑎᕐᒥᐅᓂ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑕᐅᖅᓰᓂᕐᒥᑦ

• ᐅᖃᖅᑎᐅᖃᑕᐅᓚᐅᖅᑐᖅ ᓄᓇᕗᒻᒥ
ᓇᒻᒥᓂᕆᔭᐅᔪᓂᑦ ᑕᑯᔅᓴᐅᑎᑦᑎᓂᕐᒧᑦ

• ᑮᓇᐅᔭᖃᖅᑎᑦᑎᓚᐅᖅᑐᑦ ᑲᓇᑕᒥ ᓄᓇᖃᖅᑳᖅᓯᒪᔪᑦ ᑯᐊᐳᕇᓴᓐ
ᑲᑐᔾᔨᖃᑎᒌᑦ ᐊᕐᕌᒍᑕᒫᑦ ᑲᑎᒪᓂᖓᓂ ᐃᖃᓗᓐᓂ.

• ᐅᐸᒍᑎᓚᐅᖅᑐᖅ ᐊᑐᖅᑐᐊᕕᓐᓂ ᐱᓕᕆᕕᓐᓂ ᑲᓇᑕᒥ ᑲᑎᒪᓂᕐᔪᐊᖓᓂ

2024/2025 ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᑦ 11

ᓇᐃᓈᖅᓯᒪᔪᖅ

ᑮᓇᐅᔭᓕᕆᔾᔪᑎᓄᑦ

ᐊᕐᕌᒍᒥᑦ ᑕᕝᕙᓂ

ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᖃᓄᐃᓕᖓᓂᖏᑦ

ᑯᐊᐳᕇᓴᓐ ᐊᑐᙱᓗᐊᓚᐅᖅᑐᑦ $705,155-ᓂᒃ (2024 – $1,158,809)
ᐊᕐᕌᒍ ᐃᓱᐊᓂ ᒫᔾᔨ 31, 2025.

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐊᑐᖏᓗᐊᕈᑏᑦ ᐅᓇᐅᓕᖅᑎᓪᓗᒍ ᒫᔾᔨ 31, 2025 ᑲᑎᓐᓂᖃᓚᐅᖅᑐᑦ $2,357,431 (2024 – $1,652,276).

ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᑦ

ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᖃᓄᐃᓘᕐᓂᖃᓂᖅᓴᐅᓚᐅᖅᑐᑦ 2024/2025 ᐊᑐᖅᑐᔅᓴᖏᓐᓂ ᒥᔅᓴᐅᓴᑦᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᓄᑦ ᐅᑯᑎᒎᓇ $407,789
(2024 – ᖃᓄᐃᓘᕐᓂᖃᕐᓂᖅᓴᐅᔪᑦ – $209,579).

ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᑦ

2025 ᑮᓇᐅᔭᐃᑦ
ᐊᑐᖅᑐᑦᓴᐃᑦ

2025
ᐊᑐᖅᑕᖏᑦ

2024
ᐊᑐᖅᑕᖏᑦ

ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᑮᓇᐅᔭᓕᐊᑦ

ᐊᑐᖅᑐᐊᒐᕐᓂᑦ ᐅᑎᖅᑎᑕᐅᔪᓂᑦ $910,000 $1,163,440 $874,887

ᓄᖅᑲᖓᑎᑕᐅᔪᑦ ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᑮᓇᐅᔭᓕᐊᑦ - 115,084 60,000

ᐊᓯᖏᑦ ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᑮᓇᐅᔭᓕᐊᑦ 56,000 74,025 77,192

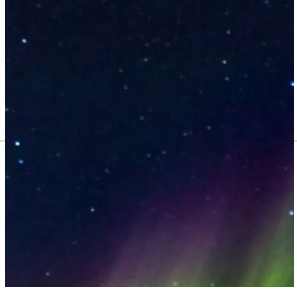
ᐊᓯᖏᓐᓂ ᑮᓇᐅᔭᓕᐊᕆᔭᑦ - 21,240 -

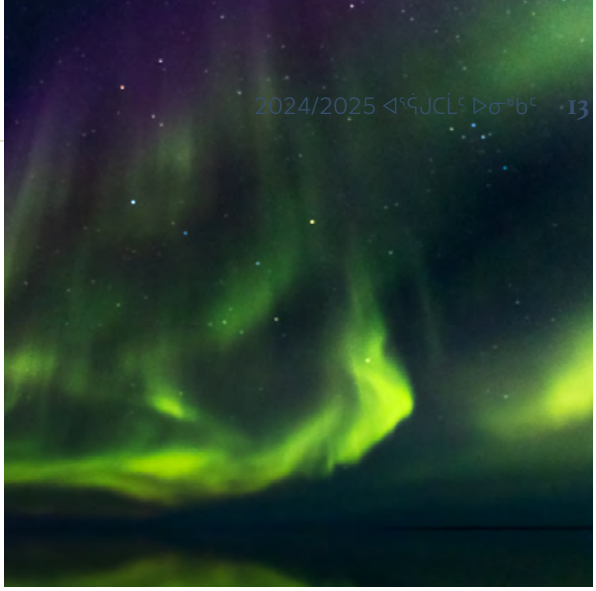
ᑲᑎᑦᑐᒋᑦ ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᓄᑦ $966,000 $1,373,789 $1,012,079

12 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐊᑐᖅᑐᐊᒐᕐᓂᑦ ᐅᑎᖅᑎᑕᐅᔪᓂᑦ ᖁᕝᕙᕆᐊᓚᐅᖅᑐᑦ
$288,553 (33.0%) (2024 – $87,915; 11.2%) ᐅᕙᓐᖓᑦ 2023/2024 ᐅᕗᖓ
2024/2025.

2024/2025 ᐊᑐᖅᑐᔅᓴᐃᑦ ᒥᔅᓴᐅᓴᑦᑕᐅᓯᒪᔪᑦ ᑐᓐᖓᓂᖃᓚᐅᖅᑐᑦ ᖃᓄᐃᓘᖃᑦᑕᕐᓂᖓᓄᑦ
ᐊᑐᖅᑐᐊᕐᕕ ᐱᓕᕆᕕᒃ ᐱᓕᕆᔭᐅᒋᐊᓕᓐᓂᑦ $13,000,000 (2024 – $13,000,000), ᕿᑐᓐᖏᐅᕈᖓ ᖁᕝᕙᓯᓐᓂᕆᒐᔪᑦᑐᓂᐅᒃ 7% (2024 – 6%). ᖃᓄᐃᓘᖃᑦᑕᓂᓪᓚᕆᒋᔭᖓ ᐊᑐᖅᑐᐊᕐᕕ ᐱᓕᕆᕕᒃ ᐱᓕᕆᔭᐅᒋᐊᓕᓐᓂᑦ ᐊᕐᕌᒍ ᓄᓐᖑᐊᓂ ᐅᓇᐅᓚᐅᖅᑐᖅ $17,177,909 (2024 – $13,384,863).





ᐃᑲᔫᑎᑦ

ᐊᕐᕌᒍᓂᑦ ᑕᓪᓕᒪᐅᓕᖅᑐᓂᑦ – ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐊᑐᖅᑐᐊᒐᕐᓂᑦ ᐅᑎᖅᑎᑕᐅᔪᓂᑦ

ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᖄᖏᐅᑎᓚᐅᑦᑐᑦ 2024/2025
ᐊᑐᖅᑐᔅᓴᖏᓐᓂ ᒥᔅᓴᐅᓴᑦᑕᐅᓯᒪᔪᑦ ᑐᓂᔭᐅᔪᓂᑦ ᐅᑯᓂᖓ $5,959 (2024 –
ᖃᓄᓘᕐᓂᖃᖏᓂᖅᓴᐅᓚᐅᖅᑐᑦ – $20,565). ᐱᔨᑦᑎᕋᐅᑏᑦ ᐱᑕᖃᖅᑎᑕᐅᔪᑦ
ᐊᑭᓕᖅᑕᐅᓇᑎ ᐃᓚᖏᑦ ᖁᔾᕙᖃᑦᑕᖅᑐᑦ ᐊᑦᑎᓪᓕᖃᑦᑕᖅᑐᑦ ᐊᕐᕌᒍᑕᒫᖅᑕᖅᑐᓂᑦ
ᑐᓐᖓᓂᖃᖅᑐᑦ ᐃᓕᐅᖅᑲᖅᑕᐅᓂᖏᓐᓄᑦ ᐋᖅᑭᑦᑕᐅᓯᒪᔪᓂᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ.

ᐃᑲᔫᑎᑦ

2025 ᑮᓇᐅᔭᐃᑦ
ᐊᑐᖅᑐᑦᓴᐃᑦ

2025
ᐊᑐᖅᑕᖏᑦ

2024
ᐊᑐᖅᑕᖏᑦ

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ – ᑮᓇᐅᔭᖅᑖᕈᓯᐊᓪᓗᐊᑕᐃᑦ $900,000 $900,000 $900,000

ᐱᔨᑦᑎᕋᖅᑕᐅᔪᑦ ᐊᑭᓕᐅᑕᐅᓇᑎᒃ 160,000 165,959 139,435

ᑲᑎᑦᑐᒋᑦ ᐃᑲᔫᑏᑦ $1,060,000 $1,065,959 $1,039,435

2025 2024 2023 2022 2021

$1,163,440 $874,887 $786,972 $619,428 $622,021

2024/2025 ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᑦ 13

ᐊᐅᓚᑦᑎᔾᔪᑎᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ

ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᖃᓄᐃᓘᕐᓂᖃᓂᖅᓴᐅᓚᐅᖅᑐᑦ 2024/2025 ᐊᑐᖅᑐᔅᓴᓂᑦ ᒥᔅᓴᐅᓴᑦᑕᐅᔪᓂᑦ ᐊᐅᓚᓂᖏᓐᓄᑦ ᑮᓇᐅᔭᖅᑐᕈᑎᓄᑦ $198,939 (2024 – ᖃᓄᐃᓘᕐᓂᖃᓂᖅᓴᐅᓚᐅᖅᑐᑦ – $236,508), ᐱᖃᓯᐅᑎᓐᓇᑎ ᐃᑲᔫᓯᐊᑦ ᔭᒐᑦᑐᓄᑦ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐊᒻᒪ ᕿᑐᓐᖏᐅᕈᑎᓄᑦ ᐊᑭᓕᐅᑎᓄᑦ ᓯᕗᓂᐊᒍᑦ ᑐᓂᔭᐅᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ.

ᐊᐅᓚᑦᑎᔾᔪᑎᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ

2025 ᑮᓇᐅᔭᐃᑦ
ᐊᑐᖅᑐᑦᓴᐃᑦ

2025
ᐊᑐᖅᑕᖏᑦ

2024
ᐊᑐᖅᑕᖏᑦ

ᑮᓇᐅᔭᓕᐊᑦ ᐃᑲᔫᓯᐊᓪᓗ $850,000 $726,927 $700,037

ᐃᓪᓗᓄᑦ ᐊᑭᓕᐅᑏᑦ 92,000 118,072 92,923

ᒪᓂᓴᐅᑎᑦ ᖁᕝᕙᕆᐊᖅᑎᑦᑎᔾᔪᑏᓪᓗ 70,000 84,035 82,119

ᐱᓕᒻᒪᒃᓴᕐᓂᕐᒧᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᓪᓗ 50,000 56,959 4,264

ᐱᓕᕆᔨᓪᓚᕆᖕᓄᑦ ᐊᑭᓕᖅᓱᒐᒃᓴᑦ 75,000 50,142 66,428

ᑲᑎᒪᔩᑦ ᑲᑎᒪᔾᔪᓯᐊᖏᑦ 35,000 42,200 46,675

ᐊᓪᓚᕝᕕᓄᑦ ᐊᑭᓕᐅᑏᑦ 35,000 30,561 31,256

ᓂᐅᕐᕈᓂᖅ 75,000 23,499 10,193

ᑲᑎᒪᓂᕐᒧᑦ ᐊᑭᓕᐅᑏᑦ 68,000 15,098 79,543

ᐊᑭᖃᕈᓐᓃᖅᐸᓪᓕᐊᔪᑦ 4,000 6,295 4,311

ᐊᓯᖏᑦ ᐊᑭᓕᕆᐊᓖᑦ 3,000 3,473 2,743

ᐊᓯᐅᔨᔪᑦ ᐃᒋᑕᐅᓂᖏᑦ ᑕᖏᓕᓐᓂᒃ ᐊᑭᑐᔫᑎᓂᑦ ᐱᖁᑎᕐᔪᐊᓂᑦ - 800 -

ᑲᑎᑦᑐᒋᑦ ᐊᐅᓚᑦᑎᔪᓐᓇᐅᑏᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ $1,357,000 $1,158,061 $1,120,492

14 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᑮᓇᐅᔭᓕᐊᑦ ᐃᑲᔫᓯᐊᓪᓗ

ᑮᓇᐅᔭᓕᐊᑦ ᐃᑲᔫᓯᐊᓪᓗ ᖁᕝᕙᕆᐊᖅᓯᒪᔪᑦ $726,927-ᒧᑦ 2024/2025 ᑕᕝᕙᙵᑦ $700,037-ᓂᒃ 2023/2024-ᒥ ᐅᐱᓐᓇᕋᓂ ᓄᓇᕗᑦ
ᒐᕙᒪᒃᑯᑦ ᐱᓯᒪᑦᑎᕈᒪᓂᕐᒧᑦ ᐱᒋᐊᕈᑎᖃᓚᐅᕐᒪᑕ ᖁᕝᕙᕆᐊᖅᓯᓪᓗᑎᒃ

ᑮᓇᐅᔭᓕᐊᓂᑦ ᑲᑎᒪᔨᐅᔪᓕᒫᓄᑦ ᐅᑦᑑᐱᕆ 1, 2024-ᒥ.

ᐃᓪᓗᓄᑦ ᐊᑭᓕᐅᑏᑦ

ᐊᖏᓂᖓ $118,072 (2024 – $92,923) ᑕᑯᔅᓴᐅᑎᑦᑎᔪᑦ ᐱᔨᑦᑎᖅᑕᓂᑦ ᐱᑕᖃᖅᑎᑕᐅᕗᓂᑦ ᐊᑭᓕᖅᑕᐅᓐᓇᑎ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ, ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐊᑭᖓ ᑯᐊᐳᕇᓴᒧᑦ ᐊᓪᓚᕕᖓᓄᑦ ᐃᖃᓗᓐᓂ.

ᒪᓂᓴᐅᑎᑦ ᖁᕝᕙᕆᐊᖅᑎᑦᑎᔾᔪᑏᓪᓗ

ᑕᑯᔅᓴᐅᑎᑦᑎᓂᕐᒥᑦ ᐊᒻᒪᓗ ᑐᓴᖅᑕᐅᑎᑦᑎᒐᓱᐊᕐᓂᕐᒥᑦ ᐊᑭᖏᑦ $84,035 ᑕᐃᑲᓂ 2024/2025 ᐊᔾᔨᒋᐸᓗᓚᐅᖅᑕᖓ ᐊᑭᖓᓂ $82,119 ᑕᐃᑲᓂ 2023/2024.

ᐱᓕᒻᒪᒃᓴᕐᓂᕐᒧᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᓪᓗ

ᐃᓕᓐᓂᐊᓂᕐᒧᑦ ᐊᒻᒪ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᖁᕝᕙᕆᐊᖅᓯᒪᔪᑦ ᐅᕗᖓ $56,959 2024/2025 ᐅᕙᓐᖓᑦ $4,264 2023/2024-ᒥᑦ ᐅᐱᓐᓇᕋᓂ ᐅᐸᖃᑕᐅᓂᖏᓐᓄᑦ ᑲᑎᒪᔩᑦ ᐊᒻᒪ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐅᑯᓂᖓ ᐊᑐᖅᑐᐊᕐᕕᒃ ᐱᓕᕆᕕᖓ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕐᕕᓂ ᑲᑎᒪᓂᕐᒥᑦ.

ᐱᓕᕆᔨᓪᓚᕆᖕᓄᑦ ᐊᑭᓕᖅᓱᒐᒃᓴᑦ

ᖃᐅᔨᒪᓂᓕᓐᓄᑦ ᐊᑭᖏᑦ ᐊᑦᑎᓪᓕᒋᐊᓚᐅᖅᑐᑦ $50,142 2024/2025−ᒥᑦ ᐅᕙᓐᖓᑦ $66,428 2023/2024−ᒥᑦ ᐅᐱᓐᓇᕋᓂ ᑭᖑᕙᓂᐅᓚᐅᖅᑐᓂᒃ 2023/2024 ᐊᕐᕌᒍᑕᒪᑦ ᐅᓂᒃᑳᓕᐊᒥᑦ.

ᑲᑎᒪᔩᑦ ᑲᑎᒪᔾᔪᓯᐊᖏᑦ

ᑲᑎᒪᔩᑦ ᑲᑎᒪᔾᔪᓯᐊᖏᑦ ᐊᑦᑎᓪᓕᒋᐊᓚᐅᖅᑐᑦ ᐅᕗᖓ $42,200 2024/2025−ᒥᑦ ᐊᔾᔨᒋᑎᓐᖑᐊᖅᑐᒍ $46,675 2023/2024−ᒥᑦ.

ᐊᓪᓚᕝᕕᓄᑦ ᐊᑭᓕᐅᑏᑦ

ᐊᓪᓚᕝᕕᓄᑦ ᐊᑭᓕᐅᑏᑦ ᐊᑦᑎᓪᓕᒋᐊᓚᐅᖅᑐᑦ ᐅᕗᖓ $30,561 2024/2025−ᒥᑦ, ᑭᓯᐊᓂ ᐊᔾᔨᒋᑎᓐᖑᐊᕋᔅᓴᐅᔪᑦ ᐅᕗᖓ $31,256 2023/2024−ᒥᑦ.

ᓂᐅᕐᕈᓂᖅ

ᖃᖓᑕᓂᕐᒧᑦ ᐊᑭᖏᑦ ᖁᕝᕙᕆᐊᖅᓯᒪᔪᑦ $23,499-ᒧᑦ
ᑕᐃᑲᓂ 2024/2025 ᑕᕝᕙᙵᑦ $10,193 ᑕᐃᑲᓂ 2023/2024 ᐅᐱᓐᓇᕋᓂ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐅᐸᒍᑎᒍᓐᓇᓚᐅᕐᖓᑕ ᕿᑎᕐᒥᐅᑦ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑕᑯᔅᓴᐅᑎᑦᑎᔪᓂᑦ.

ᑲᑎᒪᓂᕐᒧᑦ ᐊᑭᓕᐅᑏᑦ

ᑲᑎᒪᔩᑦ ᐊᑭᖏᑦ ᐊᑦᑎᓂᖅᓴᐅᓚᐅᖅᑐᑦ $15,098 ᑕᐃᑲᓂ 2024/2025 ᑕᕝᕙᙵᑦ $79,543 ᑕᐃᑲᓂ 2023/2024 ᓲᖃᐃᒻᒪ ᐊᑕᐅᓯᐊᖅᑐᑎᒃ ᐅᐸᒍᑎᓯᒪᓪᓗᑎᒃ ᑲᑎᒪᔩᑦ ᑲᑎᒪᓂᖃᓚᐅᓐᖏᒻᒪᑕ.

ᐊᑭᖃᕈᓐᓃᖅᐸᓪᓕᐊᔪᑦ

ᐊᑭᖃᕈᓐᓃᖅᐸᓪᓕᐊᔪᑦ ᖁᕝᕙᕆᐊᖅᓯᒪᔪᑦ $6,295ᒧᑦ ᑕᐃᑲᓂ 2024/2025−ᒥᑦ ᐅᕙᓐᖓᑦ $4,311 2023/2024−ᒥᑦ ᐱᔾᔪᑎᒋᓪᓗᒍ ᐃᓇᖏᖅᓯᓂᖏᓐᓂᒃ ᖃᕆᑕᐅᔭᕐᓂᒃ.

2024/2025 ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᑦ 15

ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᐊᑭᓕᐅᑏᑦ ᓯᕗᓂᖓᒍᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂ

ᑯᐊᐳᕇᓴᓐ ᖃᓄᐃᓘᕐᓂᖃᓂᖅᓴᐅᓚᐅᖅᑐᑦ 2024/2025 ᐊᑐᖅᑐᔅᓴᖏᓐᓂ ᒥᔅᓴᐅᓴᑦᑕᐅᓯᒪᔪᑦ
$128,468-ᓂᒃ (2024 – ᖃᓄᐃᓘᕐᓂᖃᓂᖅᓴᐅᓚᐅᖅᑐᑦ – $39,060).

ᐊᕐᕌᒍᓂᑦ ᑕᓪᓕᒪᐅᓕᖅᑐᓂᑦ – ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᐊᑭᓕᐅᑏᑦ ᓯᕗᓂᐊᒍᑦ ᐊᑭᓕᖅᓯᒪᔪᑦ

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ

2025 2024 2023 2022 2021

$451,532 $540,944 $438,748 $121,654 $38,714

ᐊᕐᕌᒍᓂᑦ ᑕᓪᓕᒪᐅᓕᖅᑐᓂᑦ – ᓯᕗᓂᐊᒍᑦ ᐊᑭᓕᖅᑕᐅᓂᖅ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ, ᐃᓚᓕᐅᑎᙱᖦᖢᒋᑦ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᕿᑐᕐᖏᐅᕈᑎᑦ

2025 2024 2023 2022 2021

$15,400,000 $13,400,000 $13,500,000 $12,000,000 $12,000,000

ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᐊᑭᓕᐅᑏᑦ

2025 ᑮᓇᐅᔭᐃᑦ
ᐊᑐᖅᑐᑦᓴᐃᑦ

2025
ᐊᑐᖅᑕᖏᑦ

2024
ᐊᑐᖅᑕᖏᑦ

ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᐊᑭᓕᐅᑏᑦ ᓯᕗᓂᖓᒍᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂ $580,000 $451,532 $540,940

ᕿᑐᓐᖏᐅᕈᑎᓄᑦ ᐊᑭᓕᐅᑏᑦ ᓯᕗᓂᐊᒍᑦ ᐱᔭᐅᓪᓗᑎ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ
ᒥᑭᓪᓕᒋᐊᓚᐅᖅᑐᑦ ᐅᕗᖓ $451,532 ᐅᕙᓐᖓᑦ $540,940 ᐱᔾᔪᑎᒋᓪᓗᒍ
ᑲᓇᑕᒥ ᑮᓇᐅᔭᒃᑯᕕᒻᒥ ᐊᑦᑎᓂᖅᓴᐅᓕᖅᑎᑦᑎᓚᐅᕐᖓᑕ ᕿᑐᕐᖏᐅᕈᑎᓄᑦ
ᐊᑭᓕᐅᑏᑦ ᐊᑦᓱᕈᓐᓇᓗᐊᑕᖅᑐᑦ ᐊᑉᐸᓯᒋᐊᖅᓯᒪᓕᕐᖓᑕ.

ᑯᐊᐳᕇᓴᓐ ᖁᕝᕙᕆᐊᖅᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᕐᓂᖏᑦ $2,000,000-ᓂᒃ (2024 – ᒥᑭᓪᓕᒋᐊᖅᑐᖅ – $100,000) ᓯᕗᓂᐊᒍᑦ ᐱᔭᐅᓂᖏᓐᓄᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ. ᑯᐊᐳᕇᓴᓐ ᐊᑭᓖᓚᐅᙱᑦᑐᑦ ᕿᑐᕐᖏᐅᕈᑎᓂᑦ 2024/2025-ᒥ. 2023/2024−ᒥᑦ, ᑯᐊᐳᕇᓴᓐ ᐊᑭᓖᓚᐅᖅᑐᑦ 2022/2023 ᕿᑐᓐᖏᐅᕈᑎᖃᖅᑐᑎᑦ $119,306 ᐊᒻᒪᓗ 2023/2024 ᕿᑐᓐᖏᐅᕈᑎᖏᑦ $497,436.

16 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᑐᓂᔭᐅᔪᓐᓇᖅᑐᑦ

ᑮᓇᐅᔭᓕᐅᙱᓗᐊᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᒐᕐᓂᑦ

ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᖃᓄᐃᓘᕐᓂᖃᙱᓐᓂᖅᓴᐅᓚᐅᖅᑐᑦ 2024/2025 ᐊᑐᖅᑐᔅᓴᖏᓐᓂ
ᒥᔅᓴᐅᓴᑦᑕᐅᓯᒪᔪᑦ ᐊᓯᐅᔨᔭᐅᔪᓄᑦ ᐊᑐᖅᑐᐊᒐᕐᓂᒃ ᐅᑯᑎᒎᓇ $100,000
(2024 – ᖃᓄᐃᓘᕐᓂᖃᕐᓂᖅᓴᐅᔪᑦ – $793,727).

ᑮᓇᐅᔭᓕᐅᙱᓗᐊᖅᑐᑦ

2025 ᑮᓇᐅᔭᐃᑦ
ᐊᑐᖅᑐᑦᓴᐃᑦ 2025 ᐊᑐᖅᑕᖏᑦ 2024 ᐊᑐᖅᑕᖏᑦ

ᑐᓂᔭᐅᔪᓐᓇᖅᑐᑦ ᑮᓇᐅᔭᓕᐅᙱᓗᐊᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᒐᕐᓂᑦ $25,000 $125,000 $(768,727)

ᐃᑲᔫᓯᐊᑦ ᔭᒐᐃᔭᐅᔪᑦ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᑐᓐᖓᓂᖃᖅᑐᑦ ᕿᒥᕐᕈᔭᐅᑎᓪᓗᒋᑦ
ᐱᔨᑦᑎᖅᑕᓕᒫᑦ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐱᓕᕆᕕᓐᓂᑦ. ᐃᑲᔫᓯᐊᑦ ᑭᒡᒐᖅᑐᐃᔪᑦ
ᐊᐅᓚᑦᑎᔩᑦ ᐱᐅᓛᓂᑦ ᒥᔅᓴᐅᓴᔅᓯᒪᔭᖏᑦ ᐱᑕᖃᕈᓐᓇᖅᑐᓂᑦ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ
ᔭᒐᐃᔭᐅᔪᓂᑦ ᑐᓐᖓᓂᖃᖅᑐᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᓯᒪᔪᑐᖃᕐᓂᑦ. ᑲᑎᑦᑐᒋᑦ

ᐃᑲᔫᓯᐊᑦ 2024/2025 ᑖᓐᓇᐅᕗᖅ $1,496,637 (2024 – $1,371,637),
ᑕᐃᒪᐃᑦᑑᕗᖅ $125,000 ᖁᕝᕙᕆᐊᖅᑐᖅ (2024 – ᐊᑦᑎᓂᖅᓴᖅ – $1,028,890) ᐊᕐᕌᓂᓕᓴᖅ.

ᐃᓚᒋᐊᕐᓂᖓ ᑕᐃᒪᐃᔾᔪᑕᐅᔪᖅ ᐊᑐᖅᑐᐊᕈᑎᒥᑦ ᐊᓯᐅᔨᓂᕐᒧᑦ

ᒪᓕᒋᐊᓕᒻᒥᒃ ᐊᑕᐅᓯᕐᒧᑦ ᑮᓇᐅᔭᒃᑯᕕᒻᒥ.

2024/2025 ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᑦ 17

ᓇᓗᓇᐃᖅᓯᒪᔪᓄᑦ ᐃᑲᔫᓯᐊᑦ ᖃᓄᐃᓘᕐᓂᖃᖏᑦᑐᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ

ᐊᐅᓚᑦᑎᔩᑦ ᕿᒥᕐᕈᖃᑦᑕᖅᑐᑦ ᐱᓕᕆᐊᖑᒋᐊᓕᓐᓂ ᓇᓗᓇᐃᖅᓯᓗᑎ
ᖃᓄᐃᑦᑐᑐᐃᓐᓇᐃᑦ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐱᓕᕆᕕᑦ ᓇᓗᓇᐃᖅᑕᐅᔭᕆᐊᖃᕐᒪᖔᑕ
ᐱᔪᓐᓇᕐᓇᑎ. ᓇᓗᓇᐃᖅᓯᒪᔪᓂ ᐃᑲᔫᓯᐊᓄᑦ ᐊᑐᐃᓐᓇᕈᖅᑎᑦᑎᓚᐅᖅᑐᑦ
ᐊᑕᐅᓯᕐᒧᑦ ᐃᓚᒍᑕᖏᓐᓂ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐱᓕᕆᕕᓐᓂᑦ 2024/2025−
ᒥᑦ (2024 – $ᐱᑕᖃᖏᑦᑐᖅ) ᐊᒥᓲᓂᖓ $125,000 (2024 –
$ᐱᑕᖃᙱᑦᑐᖅ). ᑕᐃᒪᐃᓐᓂᖓᓄᑦ, ᑯᐊᐳᕇᓴᒧᑦ ᐊᑕᖏᓕᒫᖅᑐᒍ ᓇᓗᓇᖅᓯᒪᔪᒧ ᐃᑲᔫᓯᐊᑦ ᖃᓄᐃᓘᕐᓂᖃᖏᑦᑐᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᐅᑯᐊᖑᓚᐅᖅᑐᑦ $1,496,637 (2024 – $1,371,637) ᐊᕐᕌᒍ ᐃᓱᐊᓂ.

ᑲᑎᑦᑐᒋᑦ ᐱᖓᓲᔪᖅᑐᑦ (2024 – ᑕᓪᓕᒪᑦ) ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐱᓕᕆᕕᑦ ᓇᓗᓇᐃᖅᓯᒪᒧᒥᑦ ᐃᑲᔫᓯᐊᓖᑦ, ᐅᓇᐅᓪᓗᓂ 11.3% (2024 – 9.6%) ᑲᑎᑦᑐᒋᑦ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐱᓕᕆᕕᑦ 52−ᓂᑦ (2024 – 52). ᑖᒃᑯᐊ ᐱᖓᓲᔪᖅᑐᑦ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐱᓕᕆᕕᑦ ᐱᖃᓯᐅᔾᔨᔪᑦ ᑎᓴᒪᑦ (2024 – ᑎᓴᒪᑦ) ᐊᔾᔨᒌᖏᑦᑐᑦ ᓄᓇᓖᑦ.

ᓇᓗᓇᐃᖅᓯᒪᔪᓄᑦ ᐃᑲᔫᓯᐊᑦ ᖃᓄᐃᓘᕐᓂᖃᖏᑦᑐᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ $1,496,637 (2024 – $1,371,637) ᐱᖃᓯᐅᔾᔨᔪᑦ ᐱᔪᓐᓇᕐᓂᖃᖏᑦᑐᑦ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐱᓕᕆᕕᑦ ᑲᑎᓐᓂᖃᖅᑐᑦ $1,733,210 (2024 – $1,521,219). ᑲᑎᑦᑐᒋᑦ ᐱᔪᓐᓇᕐᓂᖃᖏᑦᑐᑦ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐱᓕᕆᕕᑦ
ᑭᒡᒐᖅᑐᐃᔪᑦ 9.2% (2024 – 10.2%) ᑯᐊᐳᕇᓴᒧᑦ ᑲᑎᑦᑐᒋᑦ ᐱᓕᕆᒋᐊᓕᖏᑦ $18,911,119 (2024 – $14,906,082).

ᐊᕐᕌᒍᓂᑦ ᑕᓪᓕᒪᐅᓕᖅᑐᓂᑦ – ᐊᓯᔾᔨᖅᑐᑦ ᓇᓗᓇᐃᖅᓯᒪᔪᒧᑦ ᐃᑲᔫᓯᐊᑦ

ᖃᓄᐃᓘᕐᓂᖃᖏᑦᑐᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ

2025 2024 2023 2022 2021

$125,000 $(529,539) $20,125 $(100,127) $165,062

18 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᖁᔭᓈᖅᑕᐅᔪᑦ

ᖃᓄᐃᓕᐅᖁᔭᐅᓯᒪᔪᓂᑦ ᒪᓕᓪᓗᒍ ᑮᓇᐅᔭᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᖁᔭᖅ ᓄᓇᕗᒻᒥᑦ, ᐊᑭᓕᔅᓴᑦ ᐊᑭᓕᖅᑕᐅᓯᒪᙱᑦᑐᑦ ᐊᒻᒪ ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᓂᑦ ᐊᖏᖅᑕᐅᔪᓐᓇᖅᑐᑦ ᖁᔭᓈᖅᑕᐅᓂᖓ ᑎᒥᐅᔫᑉ ᑲᑎᒪᔨᖏᑕ ᑐᑭᒧᐊᖅᑎᑦᑎᔨᖏᓐᓄᑦ ᑖᒃᑯᐊ ᐊᑭᓕᔅᓴᑦ ᐊᑭᓕᖅᑕᐅᓯᒪᙱᑦᑐᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᐅᖓᖅᑯᑎᑉᐸᑦ $20,000 ᐅᕙᓗ ᑐᖔᓂ;
ᐅᕙᓗ ᓄᓇᕗᑦ ᒪᓕᒐᓕᐅᕐᕕᐊᒍᑦ ᐊᑭᓕᔅᓴᖅ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ $20,000-ᓂᑦ ᐅᖓᖅᑯᑦᑎᓯᒪᑉᐸᑕ. ᐊᑐᖅᑐᐊᒐᖅ ᐊᑐᕈᓐᓃᖅᑎᑕᐅᔪᖅ ᓱᓕ ᓄᐊᑕᐅᔭᕆᐊᓕᓐᓃᖃᑦᑕᖅᑐᖅ.

ᐊᑐᖅᑐᐊᕐᒧᑦ (2024 – ᐊᑕᐅᓯᖅ – $260,163) ᐱᓕᕆᕕᓐᓂᒃ ᐲᖅᑕᐅᔪᖃᓚᐅᙱᑦᑐᖅ ᐊᕐᕌᒎᑎᓪᓗᒍ.

2024/2025 ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᑦ 19

ᑳᓐᑐᕌᖅᑎᑦᑎᓂᖅ, ᓂᐅᕕᓂᕐᒧᑦ, ᐊᒻᒪ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐱᓕᕆᔭᐅᔪᑦ

ᐊᕐᕌᒍᒥᑦ, ᐊᑐᕐᑐᐊᕐᕕᒃ ᐊᑕᐅᓯᑐᐊᒥ ᑳᓐᑐᓛᖃᓚᐅᕐᑐᑦ ᐱᖁᑎᓄ
ᖃᕆᓴᐅᔭᓄᑦ ᐱᓕᕆᔨᒻᒪᕆᖕᒧᓪᓗ ᐱᔨᑦᑎᕋᐅᑎᓄᑦ.

ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᖅ ᐊᓪᓚᕝᕕᖏᑦ ᐸᕐᓇᐃᕕᒃ ᐃᓪᓗᖁᑎᖓᓐᓂᑦ
ᐃᖃᓗᓐᓂᑦ ᐊᑐᖅᑐᐊᖅᑎᑕᐅᔪᑦ ᓄᓇᓕᓐᓂ ᒐᕙᒪᒃᑯᓐᓂᓪᓗ ᐱᔨᑦᓯᕋᖅᑎᒃᑯᑦ

ᐱᓕᕆᕝᕕᖓᑎᒍᑦ. ᐱᓕᕆᕕᒻᒧᑦ ᑮᓇᐅᔭᖅᑐᕈᑎᖏᑦ 2024/2025−ᒧᑦ
ᐅᑯᐊᖑᓚᐅᖅᑐᑦ $118,071 (2024 – $92,923).

ᐊᒥᓲᓂᖅᓴᐃᑦ ᑯᐊᐳᕇᓴᒧᑦ ᑮᓇᐅᔭᖅᑐᕈᑎᖏᑦ ᑐᓐᖓᓂᖃᖅᑐᑦ ᑳᓐᑐᕌᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪ ᓂᐅᕕᓂᕐᒧᑦ ᐱᓕᕆᔭᐅᔪᑦ ᖃᐅᔨᒪᓂᓕᓐᓄᑦ ᐱᔨᑦᑎᖅᑕᓄᑦ ᐊᒻᒪ ᖃᕆᓴᐅᔭᓕᕆᔾᔪᑎ ᐃᓕᔭᐅᕙᒃᑐᖅ. ᐱᓕᕆᔨᒻᒪᕆᓐᓄᑦ

ᐱᔨᑦᑎᕈᑏᑦ ᐃᓚᖃᖅᑐᑦ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᐊᒻᒪ ᑐᓴᒐᒃᓴᓕᕆᓂᕐᒧᑦ.

20 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᓄᓇᓕᒃ ᓇᖕᒥᓂᖃᖅᑎᐅᔪᖅ

ᐱᔨᑦᑎᕈᑎᖏᑦ
ᖃᓄᐃᑦᑑᒪᖔᑦ ᑐᓂᓯᓂᒃᑯᑦ

2025
ᐊᑐᖅᑕᖏᑦ

2024
ᐊᑐᖅᑕᖏᑦ

ᐃᓄᓐᓄᑦ
ᓇᒻᒥᓂᕆᔭᐅᔪᑦ
ᑎᒥᐅᔪᑦ

ᓄᓇᕗᒻᒥ
ᓇᖕᒥᓂᖃᑎᑦ
ᐃᑲᔪᖅᑎᑦ (NNI)

ᐃᖃᓗᐃᑦ ᑏᐹᒃ ᐋᔅᓚᓐ ᒪᓕᒐᓕᕆᔨᒃᑯᑦ ᐱᕝᕕᐅᓪᓗᐊᑕᖅᑐᑦ $2,686 $3,436

ᐃᖃᓗᐃᑦ Outcrop Nunavut ᑐᓴᐅᒪᔪᓕᕆᔾᔪᑎᓄᑦ ᐊᖏᖃᑎᒌᒍᑎ

ᐱᔨᑦᑎᓂᐊᕐᓂᕐᒧᑦ 9,791 16,095 *

ᐃᖃᓗᐃᑦ ᑲᑎᑦᑐᑦ ᑐᓴᐅᒪᔪᓕᕆᔾᔪᑎᓄᑦ ᐊᖏᖃᑎᒌᒍᑎ

ᐱᔨᑦᑎᓂᐊᕐᓂᕐᒧᑦ 1,200 7,668

ᐃᖃᓗᐃᑦ

Common
Goals Software

ᖃᕆᓴᐅᔭᓕᕆᔾᔪᑎ

ᐃᓕᔭᐅᕙᒃᑐᖅ ᐱᕝᕕᐅᓪᓗᐊᑕᖅᑐᑦ 3,100 2,898

ᐃᖃᓗᐃᑦ 4imprint ᐱᔪᒥᓇᖅᓯᐅᑎᑦ ᐱᕝᕕᐅᓪᓗᐊᑕᖅᑐᑦ - 5,034

ᐃᖃᓗᐃᑦ Diligent ᖃᕆᓴᐅᔭᓕᕆᔾᔪᑎ

ᐃᓕᔭᐅᕙᒃᑐᖅ ᐱᕝᕕᐅᓪᓗᐊᑕᖅᑐᑦ 24,516 23,000

ᐃᖃᓗᐃᑦ National Pen ᐱᔪᒥᓇᖅᓯᐅᑎᑦ ᐱᕝᕕᐅᓪᓗᐊᑕᖅᑐᑦ 1,728 1,574

ᐃᖃᓗᐃᑦ Black Heart Café Inc. ᑕᒧᓗᒐᒃᓴᑦ ᑳᐱᑐᒐᒃᓴᓪᓗ ᐱᕝᕕᐅᓪᓗᐊᑕᖅᑐᑦ - 3,012

ᐃᖃᓗᐃᑦ ᒥᓯᐅᓪ ᒋᐅᐳᑦ ᑐᓴᐅᒪᔪᓕᕆᔾᔪᑎᓄᑦ ᐱᕝᕕᐅᓪᓗᐊᑕᖅᑐᑦ - 1,280

ᑲᑎᑦᑐᒋᑦ $43,021 $63,997

ᓇᐃᓈᕐᓯᒪᔪᑦ ᑐᓐᓂᖁᑕᐅᔪᑦ

2025
ᐊᑐᖅᑕᖏᑦ

2025
ᐳᓴᓐᑎᖓ

2024
ᐊᑐᖅᑕᖏᑦ

2024
ᐳᓴᓐᑎᖓ

ᐱᕝᕕᐅᓪᓗᐊᑕᖅᑐᑦ $32,030 74.5% $40,234 62.9%

ᐊᖏᖃᑎᒌᒍᑎ ᐱᔨᑦᑎᓂᐊᕐᓂᕐᒧᑦ 10,991 25.5% 23,763 37.1%

ᑲᑎᑦᑐᒋᑦ $43,021 100.0% $63,997 100.0%

2024/2025 ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᑦ 21

ᑕᒪᒃᑭᖅᖢᒋᑦ ᐊᑭᖏᑦ ᐱᓕᕆᐊᔅᓴᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪ ᓇᒻᒥᓂᖁᑎᓕᓐᓄᑦ ᐅᑯᐊᖑᕗᑦ:

ᐱᓕᕆᒋᐊᓕᖏᓐᓂ ᐱᓕᕆᔭᐅᔪᑦ

ᐊᒥᓲᓂᖏᑦ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐱᓕᕆᕕᑦ ᑕᐃᑲᓃᖏᓐᓇᓚᐅᖅᑐᑦ
52 (2024 – 52), ᐊᒥᓲᓂᖏᑦ ᐱᔨᑦᑎᖅᑕᐅᔪᑦ ᐊᒥᓲᙱᓐᓂᖅᓴᐅᓚᐅᖅᑐᑦ 34 (2024 – 35).

ᐱᖓᓱᑦ (2024 – ᐱᖓᓲᔪᖅᑐᑦ) ᓄᑖᑦ ᐊᑐᖅᑐᐊᕈᓐᓇᓂᕐᒧᑦ ᐊᖏᖅᑕᐅᓚᐅᖅᑐᑦ ᑲᑎᓐᓂᖃᖅᑐᑎ $3,000,000 (2024 – $3,080,000). ᐊᕐᕌᒍ ᓄᙳᐊᓂ, $760,000 (2024 – $335,911)
ᐊᑐᖅᑕᐅᓯᒪᔪᑦ ᖃᓄᐃᓕᒋᐊᕈᑎᐅᓪᓗᑎ.

ᑕᓪᓕᒪᑦ (2024 – ᒪᕐᕉᒃ) ᒫᓐᓇᐅᔪᒥᑦ ᐊᑐᖅᑐᐊᕈᓐᓇᕐᓂᐅᔪᑦ ᖁᕝᕙᕆᐊᖅᑕᐅᓚᐅᖅᑐᑦ ᑲᑎᓐᓂᖃᖅᑐᑎ $2,055,000 (2024 – $850,000) ᓄᑖᕈᕆᐊᖅᑕᐅᑎᓪᓗᒍ. 11 (2024 – ᑎᓴᒪᐅᔪᖅᑐᑦ)
ᐊᑐᖅᑐᐊᕈᓐᓇᕐᓂᐅᔪᑦ ᓄᑕᐅᓐᖑᖅᑎᑕᐅᓚᐅᖅᑐᑦ ᑲᑎᓐᓂᖃᖅᑐᑎ $5,520,000 (2024 – $4,370,000). ᒪᕐᕈᒃ (2024 – ᐱᖓᓱᑦ) ᐊᑐᖅᑐᐊᕈᓐᓇᕐᓂᐅᔪᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑐᑦ.

ᐱᑕᖃᓚᐅᙱᑦᑐᖅ (2024 – ᒪᕐᕉᒃ) ᓄᑖᓂᑦ ᐅᑕᖅᑭᔪᑦ ᑎᑎᖅᑲᐃᑦ ᐊᑐᖅᑐᐊᕈᓐᓇᓂᕐᒧᑦ ᐊᖏᖅᑕᐅᓚᐅᖅᑐᑦ. ᐊᑕᐅᓯᖅ (2024 – ᐱᑕᖃᙱᑦᑐᖅ) ᐅᑕᖅᑭᔪᑦ ᑎᑎᖅᑲᐃᑦ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᖁᕝᕙᕆᐊᖅᓯᒪᔪᑦ $752 000-ᓂᒃ.

ᑕᓪᓕᒪᑦ (2024 – ᐱᖓᓲᔪᖅᑐᑦ) ᓄᑖᑦ ᐊᑯᓂᐅᓂᖏᓐᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᖏᖅᑕᐅᓚᐅᖅᑐᑦ ᑲᑎᓕᒫᖅᑐᒋᑦ $3,278,800 (2024 – $3,002,000). ᑕᓪᓕᒪᑦ (2024 – 7) ᓄᑖᑦ ᐊᑯᓂᐅᓂᖏᓐᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᖏᖅᑕᐅᓚᐅᖅᑐᑦ ᑲᑎᓕᒫᖅᑐᒋᑦ $3,210,230 (2024 – $2,217,063) ᓄᑖᕈᕆᐊᖅᑕᐅᓚᐅᖅᑐᑦ. ᐊᑕᐅᓯᖅ (2024 – ᐱᑕᖃᙱᑦᑐᖅ) ᐱᔨᑦᑎᕋᖅᑕᐅᔪᖅ ᖁᕝᕙᓯᕆᐊᓚᐅᖅᑐᖅ ᐊᑯᓂᐅᓂᖓᓄᑦ ᐊᑐᖅᑐᐊᕈᑎᖓᓄᑦ (2024 – $ᐱᑕᖃᙱᑦᑐᖅ) ᓄᑖᕈᕆᐊᖅᑕᐅᑎᓪᓗᒍ.

ᒪᕐᕉᒃ (2024 – ᐱᖓᓲᔪᖅᑐᑦ) ᐊᑯᓂᐅᓂᖓ

ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑐᑦ.

ᐊᑭᓖᕙᓪᓕᐊᔾᔪᑏᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᐊᕐᕕᖕᓄᑦ

ᐅᑯᐊ ᓄᑖᑦ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐱᓕᕆᕕᑦ ᑮᓇᐅᔭᓂᑦ ᓯᕗᓂᐊᒍᑦ ᑐᓂᓯᔭᐅᓚᐅᖅᑐᑦ 2024/2025:

• 5949 Nunavut Inc. (5949 ᓄᓇᕗᑦ ᐃᓐᒃ)

• Pangniq Inc. (ᐸᖕᓂᖅ ᐃᓐᒃ)
• Upper Base Garage Ltd. (ᐊᐳ ᐸᐃᔅ ᒍᕌᔾ ᓕᒥᑎᑦ)
• ᕿᑎᕐᒥᐅᑦ ᓄᓇᓕᒃ Futures Inc. (ᕿᑎᕐᒥᐅᑦ ᓄᓇᓕᓐᓂᒃ
ᓯᕗᓂᑦᓴᖏᑦ ᐃᓐᒃ)

• Pirurvik Centre Inc. (ᐱᕈᕐᕕᒃ ᐃᓐᒃ)

ᐱᓕᕆᒋᐊᓕᖏᓐᓂ ᐊᑦᑕᓇᕈᑎᓂᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ

ᒥᑭᓛᖑᑎᓇᓱᐊᖅᑐᒋᑦ ᐊᑦᑕᓇᕈᑎᐅᔪᑦ ᐱᓕᕆᒋᐊᓕᖏᓐᓂ, ᑯᐊᐳᕇᓴᓐ ᐊᔾᔨᒌᖏᑎᑉᐸᑦᑕᖏᑦ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐱᓕᕆᕕᓂᑦ ᓄᓇᓕᑦᑎᒍᑦ ᐊᒻᒪ ᐱᓕᕆᓂᖏᓐᓄᑦ ᖃᓄᐃᑦᑑᓂᖏᓐᓄᑦ. ᑐᓴᐅᒪᒃᔭᒃᓴᑦ ᑕᒪᑐᒪ ᒥᒃᓵᓄᑦ

ᑎᑎᕋᖅᓯᒪᔪᑦ ᑭᖑᓂᐊᒍᑦ.

ᐊᒻᒪᓗᑦᑕᐅᖅ, ᑖᒃᑯᐊ ᑭᓯᐊᓂ ᓇᖕᒥᓂᖃᖅᑐᓕᕆᔨᒃᑯᑦ ᒪᓕᒐᑎᒍᑦ ᐊᑐᖅᑎᑦᑎᔪᓐᓇᖅᐳᑦ ᐃᓱᓕᖕᒥᑦ $2,000,000 ᓇᓕᐊᓐᓄᑐᐃᓐᓇᖅ ᓇᖕᒥᓂᖃᖅᑎᐅᔪᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᓄᓪᓘᓐᓃᑦ ᐊᔾᔨᒌᓂᑦ
ᐱᓕᕆᐊᓕᖕᓂᑦ, ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᕙᒃᐳᑦ ᐊᑦᑕᖕᓇᖅᑕᐃᓕᒪᓂᖕᒧᑦ ᐊᐅᐃᓚᑦᑎᓂᖕᒥᑦ ᐱᔨᑦᑎᕋᖅᑕᓄᑦ ᐱᔾᔪᑎᖃᖅᖢᑎᒃ ᐊᑭᓕᒃᓴᖃᐅᑎᐅᑉ ᐊᑭᖏᓐᓂᑦ. ᐃᓛᒃᑰᕐᑐᓄᑦ ᐃᓄᖕᓄᑦ, ᐊᑐᕐᑐᐊᕐᕕᒃ ᓴᓂᕐᕙᐃᕙᒃᐳᑦ ᐊᑭᓕᒃᓴᓂᐅᑎᖃᕐᕕᖕᓂᑦ (i) ᓇᒻᒥᓂᕆᔭᒧᑦ ᓇᓪᓕᐅᑯᒫᖅᓯᔪᑎ ᓇᖕᒥᓂᖅ ᓄᓇᖁᑎᒋᔭᓄᑦ, (ii) ᐊᔾᔨᒌᙱᑦᑑᑎᑦ ᓴᓂᕐᕙᒃᑕᑦ ᐱᖁᑎᓄᑦ, ᐊᒻᒪᓗ (iii) ᑎᒥᐅᔪᓄ ᓇᖕᒥᓂᕆᔭᓄᓪᓗ ᐊᖏᕈᑕᐅᓯᒪᔪᑦ.

ᐱᓕᕆᒋᐊᓕᖏᓐᓂ ᐱᓕᕆᔭᐅᔪᑦ ᓄᓇᓕᒃᑎᒍᑦ

ᑖᒃᑯᐊ ᓇᖕᒥᓂᖃᖅᑐᓕᕆᔨᒃᑯᑦ ᐱᔪᓐᓇᖅᐳᑦ ᐱᔭᒃᓴᖃᖅᖢᑎᒡᓗ ᐊᑭᓕᒃᓴᓂᐅᑎᖃᖅᑎᑦᑎᓂᖕᒥᑦ ᓄᓇᓕᓕᒫᓄᑦ ᓄᓇᕗᒻᒥᑦ. ᐊᕐᕌᒍ ᓄᙳᐊᓂ, ᑖᒃᑯᐊ ᓇᖕᒥᓂᖃᖅᑐᓕᕆᔨᒃᑯᑦ ᐊᑭᓕᒃᓴᓂᐅᑎᑖᖅᑎᑦᑎᓚᐅᖅᑐᑦ 9−ᓂᑦ (2024 – 9) ᓄᓇᕘᑉ 25-ᓂᑦ ᓄᓇᓕᖏᓐᓂᑦ.

ᑖᒃᑯᐊ 9-ᖑᔪᑦ ᐊᑭᓕᒃᓴᖃᕐᖢᓂ ᐊᑭᓕᒃᓴᖃᕐᕕᖕᓂᑦ ᐅᑯᐊᖑᔪᑦ ᐃᖃᓗᒃᑑᑦᑎᐊᖅ ᐊᒻᒪ ᖁᕐᓗᖅᑐᖅ ᕿᑎᕐᒥᐅᓂ; ᐊᕐᕕᐊᑦ, ᓴᓪᓖᑦ, ᑲᖏᖅᖠᓂᕐᓗ ᑭᕙᓪᓕᖕᓂᑦ; ᑲᖏᖅᑐᒑᐱᒡᓗ, ᐸᓐᓂᖅᑑᖅ, ᐃᖃᓗᐃᑦ, ᑭᙵᐃᓪᓗ ᕿᑭᖅᑖᓗᖕᒥᑦ.

ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ

ᑲᑎᙵᔪᑦ

22 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᑖᓂ ᑕᒡᕙ ᓇᓗᓇᐃᔭᐃᓯᒪᔪᑦ ᑭᓲᓂᖏᑦ ᖃᔅᓯᐅᓂᖏᓐᓂᒡᓗ (ᐊᑭᓪᓗᐊᑕᑐᐊᖓ ᑭᓯᐊᓂ) ᐊᑭᓕᒃᓴᓂᐅᑎᓖᑦ ᓄᓇᓕᓕᒫᓂᑦ.

2024/2025 2023/2024

ᓄᓇᓕᒃ

ᐊᑯᓂᐅᓂᖏᓐᓄᑦ
ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᑐᖅᑐᐊᕈᓐᓇᓂᕐᒧᑦ

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ᐊᑯᓂᐅᓂᖏᓐᓄᑦ
ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᑐᖅᑐᐊᕈᓐᓇᓂᕐᒧᑦ

ᑲᑎᑦᑐᒋᑦ

ᐊᒥᓲᓂᖏᑦ

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ᕿᑭᖅᑖᓗᒃ

ᑭᙵᐃᑦ - 1 206,063 1.1 - 1 182,639 1.2

ᑲᖏᖅᑐᒑᐱᒃ 4 - 896,266 4.7 3 - 924,732 6.2

ᐃᖃᓗᐃᑦ 19 10 10,170,196 53.8 21 12 7,975,999 53.5

ᐸᓐᓂᖅᑑᖅ 1 - 140,279 .7 1 - 142,866 1.0

ᑲᑎᑦᑐᒋᑦ 24 11 11,412,804 60.3 25 13 9,226,236 61.9

ᕿᑭᖅᑖᓗᒃ ᐊᕕᒃᑐᓯᒪᓂᒃᑯᑦ ᑖ

2024/2025 2023/2024

ᓄᓇᓕᒃ

ᐊᑯᓂᐅᓂᖏᓐᓄᑦ
ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᑐᖅᑐᐊᕈᓐᓇᓂᕐᒧᑦ

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ᐊᒥᓲᓂᖏᑦ

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ᐊᑯᓂᐅᓂᖏᓐᓄᑦ
ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᑐᖅᑐᐊᕈᓐᓇᓂᕐᒧᑦ

ᑲᑎᑦᑐᒋᑦ

ᐊᒥᓲᓂᖏᑦ

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ᑭᕙᓪᓕᖅ

ᐊᕐᕕᐊᑦ 1 - 537,897 2.8 1 - 537,897 3.6

ᓴᓪᓕᖅ 1 - 1,400,844 7.4 1 - 982,948 6.6

ᑲᖏᖅᖠᓂᖅ 1 - 674,934 3.6 1 - 717,980 4.8

ᑲᑎᑦᑐᒋᑦ 3 - 2,613,675 13.8 3 - 2,238,825 15.0

ᑭᕙᓪᓕᖅ ᐊᕕᒃᑐᓯᒪᓂᒃᑯᑦ

2024/2025 ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᑦ 23

2024/2025 2023/2024

ᓄᓇᓕᒃ

ᐊᑯᓂᐅᓂᖏᓐᓄᑦ
ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᑐᖅᑐᐊᕈᓐᓇᓂᕐᒧᑦ

ᑲᑎᑦᑐᒋᑦ

ᐊᒥᓲᓂᖏᑦ

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ᐊᑯᓂᐅᓂᖏᓐᓄᑦ
ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᑐᖅᑐᐊᕈᓐᓇᓂᕐᒧᑦ

ᑲᑎᑦᑐᒋᑦ

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ᕿᑎᕐᒥᐅᑦ

ᐃᖃᓗᒃᑑᑦᑎᐊᖅ 8 3 4,152,939 22.0 6 2 2,513,672 16.9

ᖁᕐᓗᖅᑐᖅ 3 - 731,701 3.9 3 - 927,349 6.2

ᑲᑎᑦᑐᒋᑦ 11 3 4,884,640 25.9 9 2 3,441,021 23.1

ᕿᑎᒻᒥᐅᑦ ᐊᕕᒃᑐᓯᒪᓂᒃᑯᑦ

ᐱᓕᕆᒋᐊᓕᖏᓐᓂ ᐱᓕᕆᔭᐅᔪᑦ ᓄᓇᓕᒃᑎᒍᑦ (ᑲᔪᓯᔪᖅ)

2023/2024 2022/2023

ᐊᑯᓂᐅᓂᖏᓐᓄᑦ

ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᑐᖅᑐᐊᕈᓐᓇᓂᕐᒧᑦ ᑲᑎᑦᑐᒋᑦ ᐊᒥᓲᓂᖏᑦ

ᐊᑯᓂᐅᓂᖏᓐᓄᑦ
ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᑐᖅᑐᐊᕈᓐᓇᓂᕐᒧᑦ

ᑲᑎᑦᑐᒋᑦ

ᐊᒥᓲᓂᖏᑦ ᑲᑎᑦᑐᒋᑦ ᐊᒥᓲᓂᖏᑦ

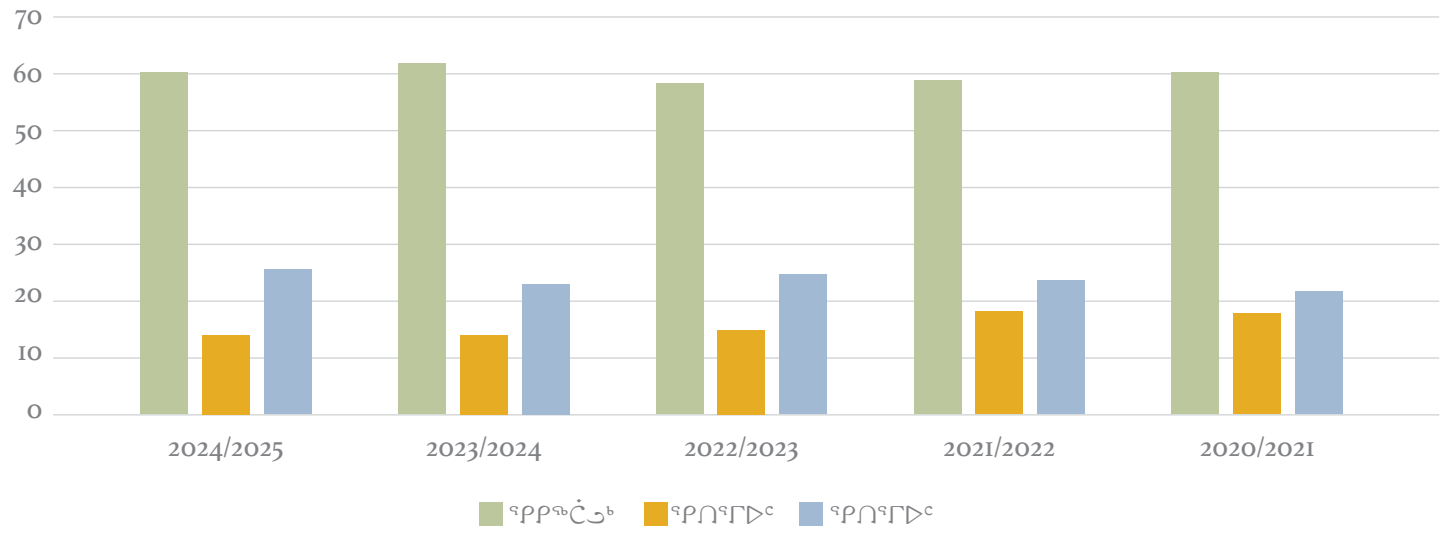
%
ᐱᓕᕆᒋᐊᓕᖏᓐᓂ

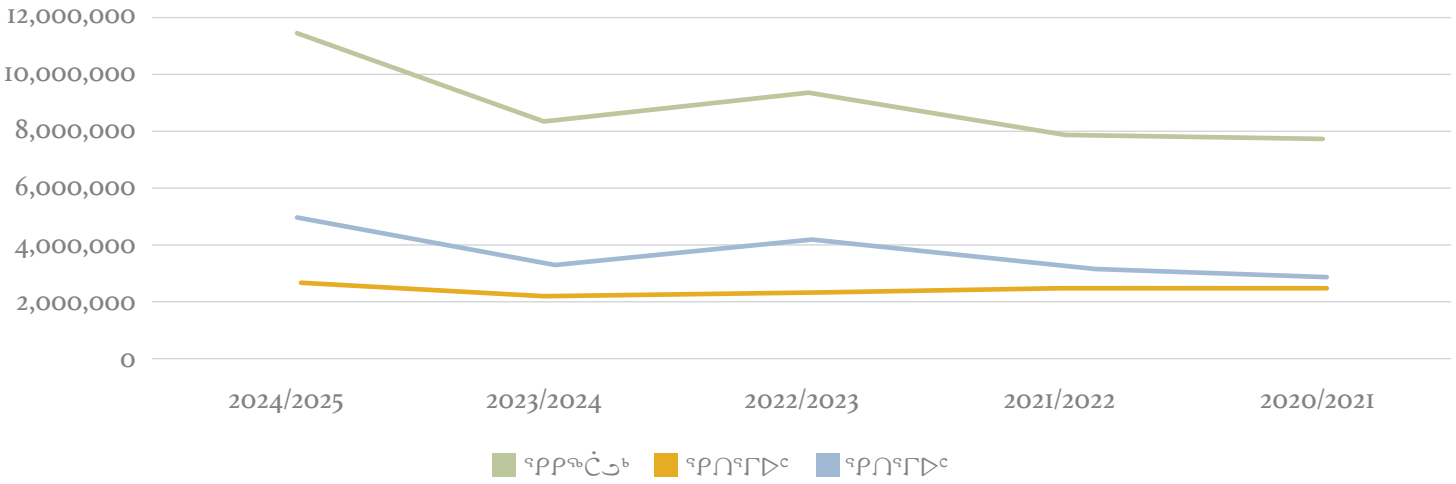
ᑲᑎᑦᑐᒋᑦ

ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᑲᑎᙵᔪᑦ 38 14 18,911,119 100.00 37 15 14,906,082 100.0

ᑲᑎᑦᑐᒋᑦ

24 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ





ᐱᓕᕆᒋᐊᓕᖏᓐᓂ ᐱᓕᕆᔭᐅᔪᑦ ᐊᕕᑦᑐᖅᓯᒪᔪᒍᑦ ᐊᕐᕌᒍᓂᑦ ᑕᓪᓕᒪᐅᓕᖅᑐᓂᑦ ᐳᓴᓐᑎᖏᑎᒍᑦ

70
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50
40
30
20
10
0

2024/2025 2023/2024 2022/2023 2021/2022 2020/2021 ᕿᑭᖅᑖᓗᒃ ᕿᑎᕐᒥᐅᑦ ᕿᑎᕐᒥᐅᑦ

ᐱᓕᕆᒋᐊᓕᖏᓐᓂ ᐱᓕᕆᔭᐅᔪᑦ ᐊᕕᑦᑐᖅᓯᒪᔪᒍᑦ ᐊᕐᕌᒍᓂᑦ ᑕᓪᓕᒪᐅᓕᖅᑐᓂᑦ ᑮᓇᐅᐃᑦ ᐊᒥᓲᓂᖏᑎᒍᑦ

12,000,000
10,000,000
8,000,000
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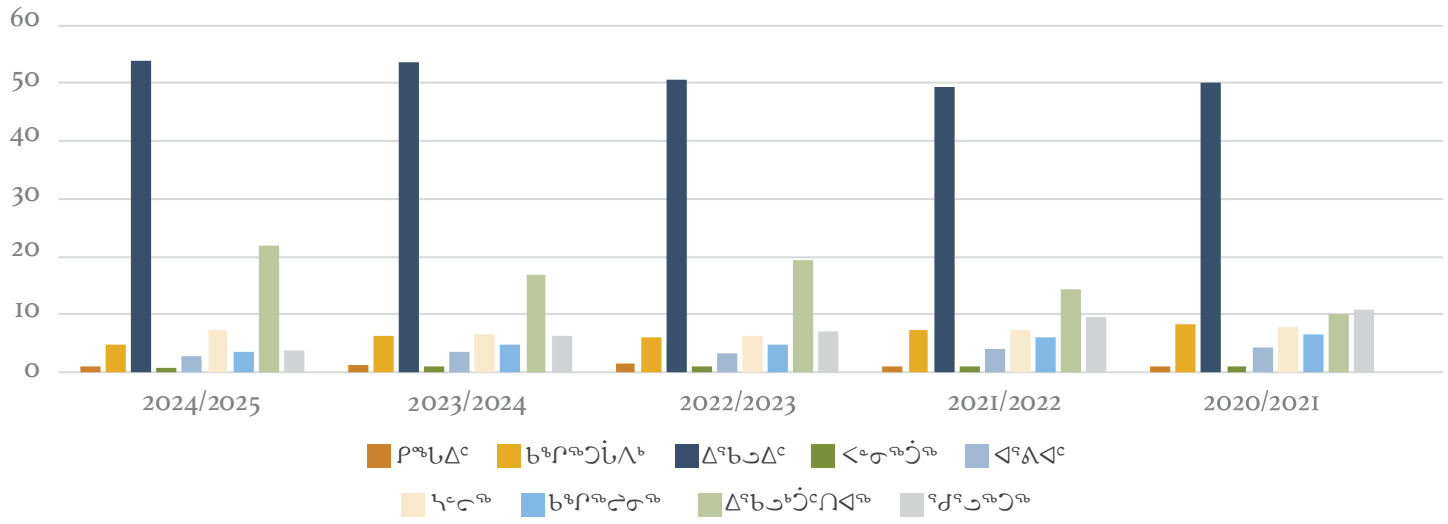
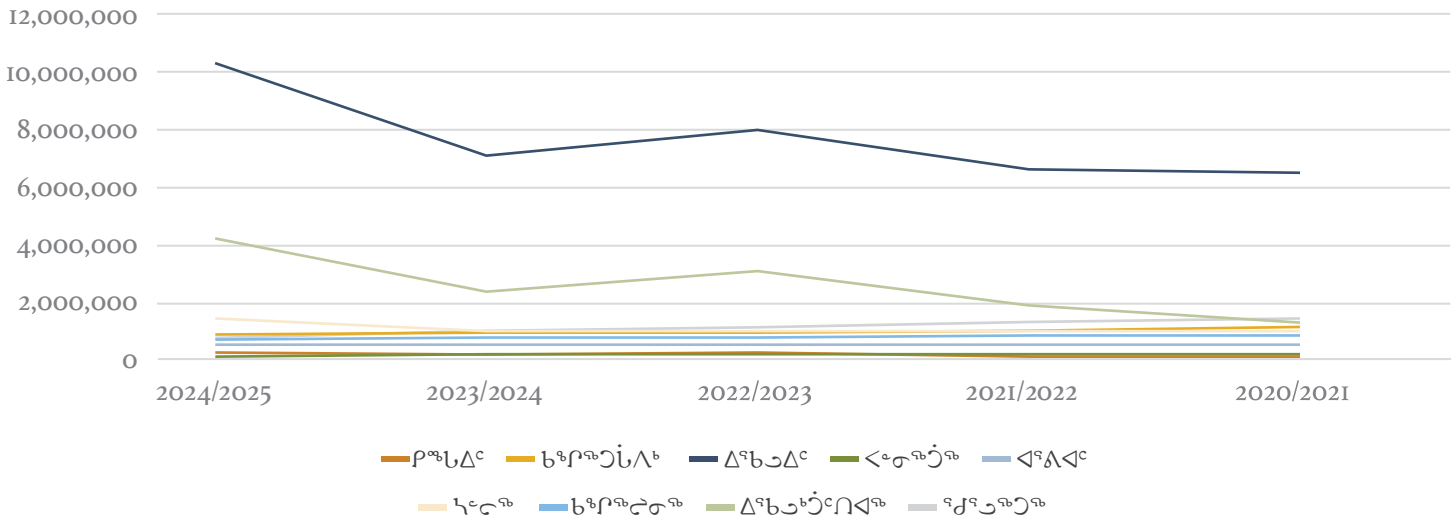
2024/2025 2023/2024 2022/2023 2021/2022 2020/2021 ᕿᑭᖅᑖᓗᒃ ᕿᑎᕐᒥᐅᑦ ᕿᑎᕐᒥᐅᑦ

2024/2025 ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᑦ 25





ᐱᓕᕆᒋᐊᓕᖏᓐᓂ ᐱᓕᕆᔭᐅᔪᑦ ᓄᓇᓕᒃᑎᒍᑦ ᐊᕐᕌᒍᓂᑦ ᑕᓪᓕᒪᐅᓕᖅᑐᓂᑦ ᑮᓇᐅᐃᑦ ᐊᒥᓲᓂᖏᑎᒍᑦ

ᐱᓕᕆᒋᐊᓕᖏᓐᓂ ᐱᓕᕆᔭᐅᔪᑦ ᓄᓇᓕᒃᑎᒍᑦ ᐊᕐᕌᒍᓂᑦ ᑕᓪᓕᒪᐅᓕᖅᑐᓂᑦ ᐳᓴᓐᑎᖓ

ᑭᙵᐃᑦ ᑲᖏᖅᑐᒑᐱᒃ ᐃᖃᓗᐃᑦ ᐸᓐᓂᖅᑑᖅ ᐊᕐᕕᐊᑦ
ᓴᓪᓕᖅ ᑲᖏᖅᖠᓂᖅ ᐃᖃᓗᒃᑑᑦᑎᐊᖅ ᖁᕐᓗᖅᑐᖅ

ᑭᙵᐃᑦ ᑲᖏᖅᑐᒑᐱᒃ ᐃᖃᓗᐃᑦ ᐸᓐᓂᖅᑑᖅ ᐊᕐᕕᐊᑦ
ᓴᓪᓕᖅ ᑲᖏᖅᖠᓂᖅ ᐃᖃᓗᒃᑑᑦᑎᐊᖅ ᖁᕐᓗᖅᑐᖅ

2024/2025 2023/2024 2021/2022

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2024/202 023/2024 2021/2022

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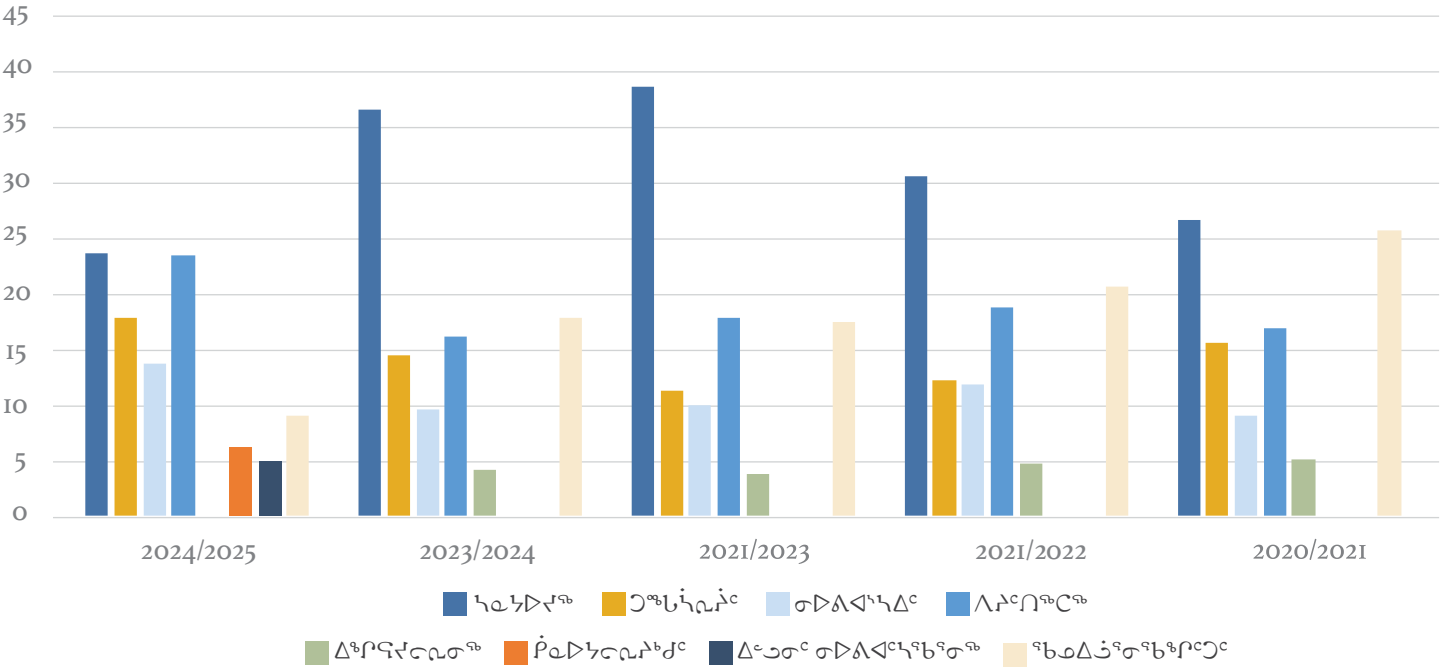
26 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ



ᐱᓕᕆᒋᐊᓕᖏᓐᓂ ᐱᓕᕆᔭᐅᔪᑦ ᐱᓕᕆᕕᖁᑎᓕᓐᓂᑦ

2024/2025 2023/2024

ᓇᒻᒥᖁᑎᒋᔭᐅᔪᖅ

ᐊᑯᓂᐅᓂᖏᓐᓄᑦ
ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᑐᖅᑐᐊᕈᓐᓇᓂᕐᒧᑦ

ᑲᑎᑦᑐᒋᑦ

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ᐊᑯᓂᐅᓂᖏᓐᓄᑦ
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ᓴᓇᔭᐅᔪᖅ 8 6 4,522,073 23.9 8 7 4,956,406 33.3

ᑐᙵᓵᕆᔩᑦ 10 2 3,423,815 18.1 9 2 3,137,339 21.0

ᓂᐅᕕᐊᔅᓴᐃᑦ 5 3 2,606,372 13.8 5 3 1,506,163 10.1

ᐱᔨᑦᑎᖅᑕᖅ 7 3 4,485,359 23.7 8 3 3,206,927 21.5

ᐃᖏᕋᔪᓕᕆᓂᖅ - - - - 2 - 578,028 3.9

ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ 1 - 1,193,387 6.3 - - - -

ᐃᓪᓗᓂᑦ

ᓂᐅᕕᐊᑦᓴᖃᕐᓂᖅ 1 - 946,903 5.0 - - - -

ᑲᑎᑦᑐᒋᑦ

ᖃᓄᐃᓘᕐᓂᖃᖅᑐᑦ 32 14 17,177,909 90.8 32 15 13,384,863 89.8

ᖃᓄᐃᓘᕐᓂᖃᖅᑐᑦ 6 - 1,733,210 9.2 5 - 1,521,219 10.2
ᑲᑎᑦᑐᒋᑦ
ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ
ᑲᑎᙵᔪᑦ

38 14 18,911,119 100.0 37 15 14,906,082 100.0

ᐱᓕᕆᒋᐊᓕᖏᓐᓂ ᐱᓕᕆᔭᐅᔪᑦ ᐱᓕᕆᕕᖁᑎᓕᓐᓂᑦ
ᐊᕐᕌᒍᓂᑦ ᑕᓪᓕᒪᐅᓕᖅᑐᓂᑦ ᐳᓴᓐᑎᖓ

ᑯᐊᐳᕇᓴᓐ ᐊᔾᔨᒌᖏᑎᑉᐸᑦᑕᖏᑦ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐱᓕᕆᕕᓂᑦ ᐱᓕᕆᓂᖏᓐᓄᑦ ᖃᓄᐃᑦᑑᓂᖏᓐᓄᑦ ᐃᓚᒋᓪᓗᓂᐅᒃ ᐱᓕᕆᒋᐊᓕᖏᓐᓂ ᐊᑦᑕᓇᖅᑐᓂᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑦ. ᐊᕐᕌᒍ ᓄᙳᐊᓂ, ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᖅ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᐊᕐᕕᐅᓯᒪᔪᑦ (ᐱᖁᑎᓕᓐᓂᑦ ᑭᓯᐊᓂ) ᓇᒻᒥᖁᑎᒋᔭᐅᔪᓂᑦ, ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᔪᑦ ᑖᒃᑯᓇᓂ ᐊᑖᓃᑦᑐᓂᑦ.

ᓴᓇᔭᐅᔪᖅ ᑐᙵᓵᕆᔩᑦ ᓂᐅᕕᐊᔅᓴᐃᑦ ᐱᔨᑦᑎᖅᑕᖅ ᐃᖏᕋᔪᓕᕆᓂᖅ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᐃᓪᓗᓂᑦ ᓂᐅᕕᐊᑦᓴᖃᕐᓂᖅ ᖃᓄᐃᓘᕐᓂᖃᖏᑦᑐᑦ

45

40

35

30

25

20

15

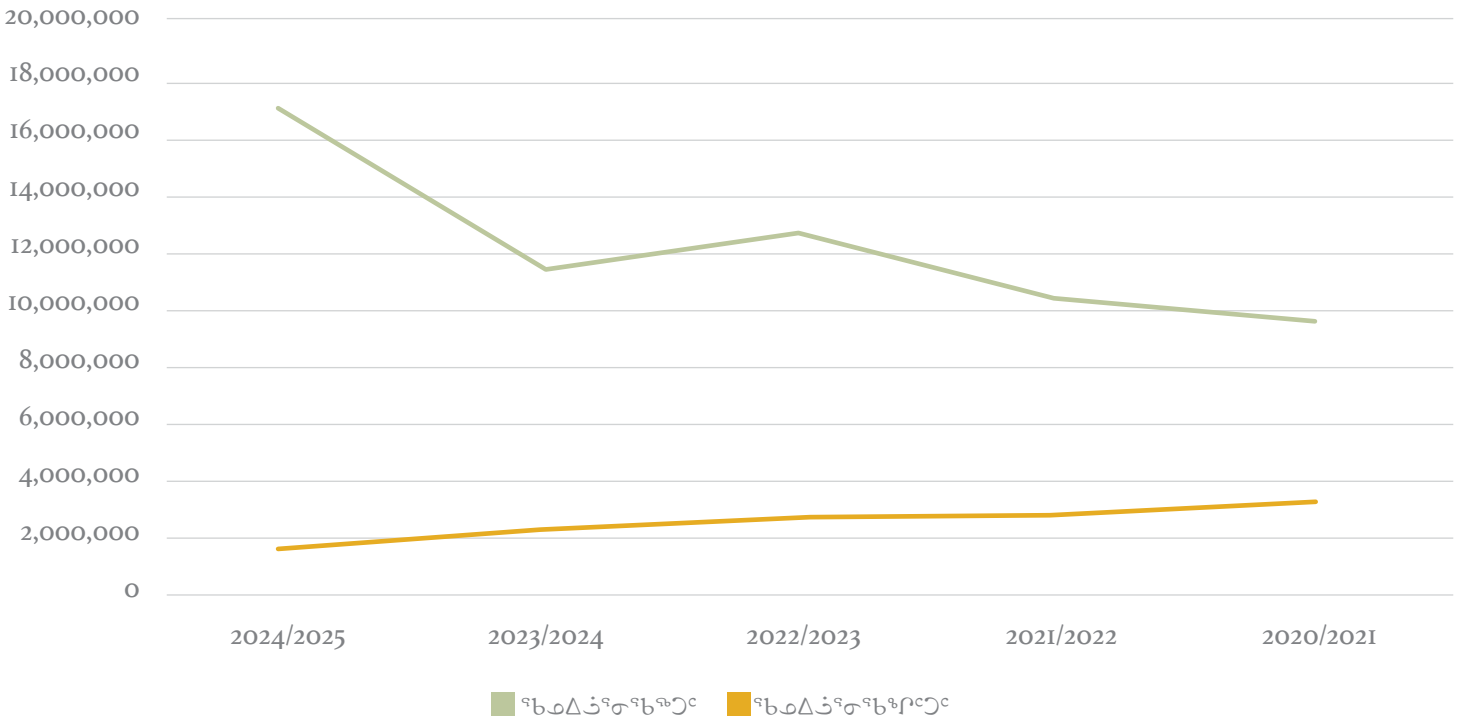
10

5

0

2024/2025 2023/2024 2021/2022

2024/2025 ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᑦ 27



ᖃᓄᐃᓘᕐᓂᖃᖅᑐᑦ/ᖃᓄᐃᓘᕐᓂᖃᖏᑦᑐᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᕐᕌᒍᓂᑦ ᑕᓪᓕᒪᐅᓕᖅᑐᓂᑦ ᐳᓴᓐᑎᖓ

100

90
80
70
60
50
40
30
20
10
0

2024/2025 2023/2024 2022/2023 2021/2022 2020/2021 ᖃᓄᐃᓘᕐᓂᖃᖅᑐᑦ ᖃᓄᐃᓘᕐᓂᖃᖏᑦᑐᑦ

ᖃᓄᐃᓘᕐᓂᖃᖅᑐᑦ ᖃᓄᐃᓘᕐᓂᖃᖏᑦᑐᑦ

ᖃᓄᐃᓘᕐᓂᖃᖅᑐᑦ/ᖃᓄᐃᓘᕐᓂᖃᖏᑦᑐᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᕐᕌᒍᓂᑦ ᑕᓪᓕᒪᐅᓕᖅᑐᓂᑦ ᑮᓇᐅᐃᑦ ᐊᒥᓲᓂᖏᑎᒍᑦ

20,000,000
18,000,000
16,000,000
14,000,000
12,000,000
10,000,000
8,000,000
6,000,000
4,000,000
2,000,000
0

2024/2025 2023/2024 2022/2023 2021/2022 2020/2021

28 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᑕᐃᒪᓕ, ᑲᓇᑕᒥᑦ ᑮᓇᐅᔭᒃᑯᕕᖃᕐᕖᑦ, ᐱᓗᐊᖅᑐᒥᑦ ᓄᓇᕗᒻᒥᑦ, ᐊᑭᓕᒃᓴᓂᐅᑎᑖᖅᑎᑦᑎᕙᙱᒃᑲᓗᐊᖕᒪᑕ ᐱᒋᐊᓕᓵᖅᑐᓂᑦ ᓇᖕᒥᓂᖁᑎᒃᓴᒥᓂᒃ ᓇᖕᒥᓂᖁᑎᓖᓪᓘᓐᓃᑦ ᑎᑎᖅᑲᖃᙱᑦᑐᑦ ᑲᔪᓯᑦᑎᐊᖅᓯᒪᓂᑯᒥᓂᒃ.
ᑕᒪᓐᓇᓕ ᐊᓯᔾᔨᓚᐅᖅᓯᒪᔪᑦ ᖃᖓᑦᑎᐊᓵᖅ ᓄᓇᕗᒻᒥᑦ ᑖᒃᑯᐊ ᓴᖅᑭᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᑐᖅᑐᐊᕐᕕᒃ ᓇᖕᒥᓂᖃᖅᑐᓕᕆᔨᒃᑯᑦ ᕘᔅᑦ ᓇᐃᓴᓐᔅ ᐹᓐᒃᓗ ᑲᓇᑕᒥ, 17.66%−ᖓ ᓇᖕᒥᓂᕆᔭᖅ ᐊᑐᖅᑐᐊᕐᕕᒃ ᑎᒥᖁᑖᑕ. ᓄᓇᕗᑦ ᑐᙵᕕᒃᑯᑦ ᑎᒥᖓᑦ ᓇᖕᒥᓂᖃᖅᑎᐅᖃᑕᐅᔪᖅ ᐊᑐᖅᑐᐊᕐᕕᒃ ᑎᒥᖁᑖᓂᒃ ᐊᑎᓕᐅᖅᑎᐅᓪᓗᓂᓗ
ᓄᓇᕗᒻᒥ ᐊᖏᕈᑎᒥᒃ.

ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᐱᑕᖃᖅᑎᑦᑎᔪᓐᓇᖅᑐᑦ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐱᓕᕆᕕᓐᓄᑦ ᐃᒪᐃᓕᖓᓪᓗᑎ:

• ᐊᑐᖅᑐᐊᒐᑦ ᓇᖕᒥᓂᖃᖅᑎᓄᑦ;
• ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᒐᒃᓴᑦ ᑮᓇᐅᔭᒃᑯᕕᖕᓂᑦ ᓇᖕᒥᓂᖃᖅᑎᓄᑦ;
• ᑮᓇᐅᔭᓂᑦ ᐱᕈᖅᓴᐃᔾᔪᑎᖃᖅᑎᑦᑎᓗᑎᒃ ᓄᓇᓕᖕᓂᑦ ᓇᖕᒥᓂᖃᖅᑎᐅᔪᓂᑦ; ᐊᒻᒪᓗ
• ᓇᓪᓕᐅᒃᑯᒻᒫᕐᓗᒋᑦ ᐱᕈᖅᓴᐃᔾᔪᑎᒃᓴᐃᑦ ᐱᕈᖅᓴᐃᔾᔪᑎᒃᓴᓂ ᐱᓕᕆᔨᐅᔪᓂᑦ
ᑕᒪᒃᑯᓄᖓ ᓄᓇᓕᖕᓂᑦ ᓇᖕᒥᓂᖃᖅᑎᐅᔪᓄᑦ

ᐅᓄᓛᖑᔪᓐᓇᕐᖢᓂ $2,000,000 ᖃᓄᑐᐃᓐᓇᖅ ᐊᑕᐅᓯᕐᒧᑦ ᓇᖕᒥᓂᕆᔭᕐᒧᑦ ᖃᓄᑐᐃᓐᓇᕐᓘᓐᓃᑦ ᐊᒃᑐᐊᓂᓕᖕᒧᑦ ᓇᖕᒥᓂᕆᔭᕐᒧᑦ.

ᐃᓱᒪᒋᓪᓗᒋᑦ ᐊᑐᕐᑐᐊᕈᑎᑦ, ᑖᒃᑯᐊ ᓇᖕᒥᓂᖃᖅᑐᓕᕆᔨᒃᑯᑦ ᑐᓂᓯᖃᑦᑕᖅᐳᑦ ᐃᓱᓕᖕᓂᑦ
ᐊᑭᓕᒃᓴᓂᐅᑎᒃᓴᓂᑦ ᐊᑐᕐᑐᐊᕈᑎᓂᒡᓗ.

• ᑕᒪᒃᑯᐊ ᐃᓱᓖᑦ ᐊᑭᓕᒃᓴᓂᐅᑎᒃᓴᐃᑦ ᓄᑖᙳᕆᐊᖃᑦᑕᕆᐊᓖᑦ ᐊᕐᕌᒍᑕᒫᑦ.
• ᐃᓱᓕᖕᓄᑦ ᐊᑐᖅᑐᐊᒐᓄᑦ, ᐃᓱᒋᔭᖓ ᐊᑐᐃᓐᓇᐅᔪᖅ ᐊᕐᕌᒍᑦ ᑕᓪᓕᒪᑦ
ᐊᑭᑭᒡᓕᕙᓪᓕᐊᓂᖓ ᐊᑯᓂᐅᑎᒋᔪᓐᓇᖅᖢᓂ ᐊᕐᕌᒍᓄᑦ 25-ᓄᑦ.

ᕿᑐᕐᖏᐅᖕᓂᖕᒧᑦ ᐊᑮᑦ ᐋᖅᑭᒃᑕᐅᕙᒃᕗᑦ ᐊᑭᖓᓂᑦ ᐊᑐᕐᑐᐊᖕᓂᖕᒧᑦ ᐃᓚᖃᖅᖢᓂ ᐊᑦᑕᖕᓇᖕᓂᖕᒧᑦ ᐋᖅᑭᒋᐊᕈᑎᒥᑦ ᒫᓂᐸᓘᓲᑦ 0%−ᒥᑦ 5%−ᒧᑦ.

• ᐊᑭᖓ ᐊᑐᕐᑐᐊᖕᓂᖕᒧᑦ ᐊᑭᒋᔭᐅᔪᖅ ᑖᒃᑯᐊ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦᑕ
ᐊᑐᖅᐸᒃᑕᖓ ᐊᑭᓕᒐᒃᓴᓕᐅᖅᖢᑎᒃ ᑖᒃᑯᓄᖓ ᓇᖕᒥᓂᖃᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐱᓕᕆᔾᔪᑎᒃᓴᖓᓄᑦ ᐊᑐᕐᑐᐊᕈᑖᓄᑦ.
• ᕿᑐᕐᖏᐅᕈᑖᑕ ᐊᑭᐊ ᑖᒃᑯᐊ ᓇᖕᒥᓂᖃᖅᑐᓕᕆᔨᒃᑯᑦ ᐊᑭᓕᒐᒃᓴᓕᐊᕆᓲᖏᑦ
ᐱᔨᑦᑎᕋᖅᑕᖏᓐᓄᑦ ᕿᑐᕐᖏᐅᕐᓂᖕᒧᑦ ᐊᑭᒋᕚ ᐊᑐᓕᖅᖢᓂ ᐅᓪᓗᖓᑕ
ᓯᕗᓪᓕᖅᐹᖓᓂᑦ ᑎᓴᒪᐅᔪᖅᑕᖓᓂ ᑖᒃᑯᐊ ᓇᖕᒥᓂᖃᖅᑐᓕᕆᔨᒃᑯᑦ
ᑲᑎᒪᔨᖏᑦ ᐊᖏᖅᑎᓪᓗᒋᑦ ᐊᑭᓕᒃᓴᓂᐅᑎᖃᐅᑎᒃᓴᖓ ᐃᓚᖃᖅᖢᓂ
ᐊᑦᑕᖕᓇᖕᓂᖕᒧᑦ ᐋᖅᑭᒋᐊᕈᑎᒃᓴᖓᓂᑦ.

ᐊᑐᖅᑐᐊᖅᑕᐅᑎᑦᑎᓂᐊᕐᓗᓂ

ᒪᓕᒋᐊᓖᑦ

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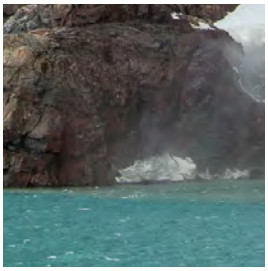
30 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᐅᓇ ᒪᒃᐱᖅᑐᒐᖅ ᐱᔮᕆᔭᐅᓪᓗᓂ ᑭᓱᖃᙱᑦᑐᖅ



ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ

ᐅᓂᒃᑳᓕᐊᑦ
ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᕝᕕᖃᖅᑐᒧᑦ ᒫᔾᔨ 31, 2025−ᒥᒃ

2024/2025 ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᑦ 31

32 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᐅᓇ ᒪᒃᐱᖅᑐᒐᖅ ᐱᔮᕆᔭᐅᓪᓗᓂ ᑭᓱᖃᙱᑦᑐᖅ

ᐃᓗᓕᖏᑦ

ᐊᐅᓚᑦᑎᔨᑦ ᑲᒪᒋᔭᒃᓴᓕᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᓄᑦ 35
ᐃᒻᒥᓂᖅᓱᖅᑑᑉ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᐅᑉ ᐅᓂᒃᑳᓕᐊᖓ 37

ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᑦ

ᐅᓂᒃᑳᓕᐊᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐃᓂᖓ 41
ᐅᓂᒃᑳᓕᐊᑦ ᐊᐅᓚᓂᖏᓐᓄᑦ ᐊᒻᒪ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᑦ ᐊᑐᖏᓗᐊᕈᑎᓂᑦ 42
ᐅᓂᒃᑳᓕᐊᑦ ᐊᓯᔾᔨᖅᑐᓂᑦ ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᖁᑎᐅᔪᑦ 43
ᐅᓂᒃᑳᓕᐊᑦ ᑮᓇᐅᔭᐃᑦ ᐃᖏᕋᓂᖏᓐᓄᑦ 44
ᑎᑎᕋᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᑦ 45
ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ A – ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔪᑦ ᐱᖁᑎᑦ 58

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34 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᐅᓇ ᒪᒃᐱᖅᑐᒐᖅ ᐱᔮᕆᔭᐅᓪᓗᓂ ᑭᓱᖃᙱᑦᑐᖅ

ᐃᓚᒋᓕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓂᑦ ᐅᓂᒃᑳᓕᐊᑦ ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ (ᑯᐊᐳᕇᓴᓐ) ᐊᒻᒪ ᑐᑭᓯᒋᐊᕈᑎᓕᒫᑦ ᐅᕙᓂ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓂᑦ ᑲᒪᒋᔭᕆᐊᖃᖅᑕᖏᑦ ᑯᐊᐳᕇᓴᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪ ᕿᒥᕐᕈᔭᐅᓯᒪᓪᓗᑎ

ᐊᒻᒪ ᐊᖏᖅᑕᐅᓯᒪᓪᓗᑎ ᑲᑎᒪᔨᓄᑦ.

ᐊᐅᓚᑦᑎᔨᑦ ᑲᒪᒋᔭᓕᑦ ᑮᓇᐅᔭᓄᑦ ᐅᓂᒃᑳᓕᐊᑦ ᐋᖅᑭᒃᓱᖅᑕᐅᓚᐅᖅᑐᑦ ᒪᓕᒃᖢᑎᒃ ᑲᓇᑕᒥ ᒐᕙᒪᓄᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔾᔪᓰᑦ ᒪᓕᒃᖢᒋᑦ (PSAS). ᑖᒃᑯᐊ ᑮᓇᐅᔭᓄᑦ ᐅᓂᒃᑳᓕᐊᑦ ᐃᓚᖃᖅᑐᑦ ᐊᑭᓂᑦ, ᓲᕐᓗ ᑮᓇᐅᔭᑦ ᔭᒐᑕᓄᑦ ᐊᑐᕐᑐᐊᕈᑎᓄᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᓂᖏᓪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᓯᕗᓂᐊᓂᑦ ᐃᑲᔫᓯᐊᓂᑦ, ᐋᖅᑭᒃᓱᖅᓯᒪᔪᑦ ᐊᐅᓚᑦᑎᔨᑦ ᐱᐅᓛᓂᑦ ᓇᓚᐅᑦᑖᒐᓂᑦ ᐃᓱᒪᒃᓴᖅᓯᐅᑦᑎᐊᕐᓂᒃᑯᓪᓗ.

ᑲᒪᒋᔭᒃᓴᑎᒃ ᑮᓇᐅᔭᓄᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᓄᑦ, ᐊᐅᓚᑦᑎᕕᖕᒥᐅᑦ ᑲᒪᒋᔭᖃᖃᑦᑕᖅᐳᑦ ᑮᓇᐅᔭᓄᑦ ᐊᐅᓚᑦᑎᓂᕐᓄᓪᓗ ᐱᓕᕆᔾᔪᑎᓄᑦ ᐃᓕᖅᑯᓯᕆᔭᐅᕙᒃᑐᓂᒡᓗ ᐋᖅᑭᒃᓯᒪᔪᑦ ᓈᒻᒪᒃᑐᓂᑦ ᐱᓕᕆᐊᖑᓂᖏᑦ ᑮᓇᐅᔭᑦ ᐃᖏᕐᕋᕙᓪᓕᐊᔪᑦ ᐊᖏᖅᑕᐅᓯᒪᒐᓗᐊᕆᐊᒃᓴᖏᓐᓂᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᓪᓗᑎᒡᓗ, ᑐᖅᑯᖅᑕᐅᑦᑎᐊᖅᓯᒪᓪᓗᑎᒃ ᐊᐅᓚᑕᐅᑦᑎᐊᕐᖢᑎᒡᓗ,
ᑎᑎᖅᑲᓪᓗ ᑲᒪᒋᔭᐅᑦᑎᐊᖅᖢᑎᒃ. ᑖᒃᑯᐊ ᐊᐅᓚᑦᑎᔾᔪᑏᑦ ᐃᓕᖅᑯᓯᕆᔭᓪᓗ ᐱᓕᕆᑦᑎᐊᕈᑕᐅᔾᔪᑕᐅᓇᓱᐊᖅᑐᑦ ᐱᓕᕆᐊᒃᓴᓂᑦ, ᑕᒻᒪᖅᓯᒪᙱᓐᓂᖏᑦ ᑮᓇᐅᔭᑦ ᑎᑎᖅᑲᖏᑦ, ᑭᖑᕙᓯᒐᑎᒡᓗ ᐋᖅᑭᒃᓱᖅᑕᐅᓂᖏᑦ ᓈᒻᒪᒃᑐᓂᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᓕᐊᖏᓐᓂᑦ, ᑖᒃᑯᐊᓗ ᒪᓕᒃᓗᑎᒃ ᓇᖕᒥᓂᖃᖅᑐᓕᕆᔨᒃᑯᑦ ᐊᑐᐊᒐᖏᓐᓂᑦ ᒪᓕᒐᑎᒍᓪᓗ ᐊᑐᕆᐊᓕᖏᓐᓂᑦ.

ᑲᑎᒪᔩᑦ ᑲᒪᒋᔭᖃᖅᑐᑦ ᑖᒃᑯᐊ ᐊᐅᓚᑦᑎᕕᖕᒥᐅᑦ ᐱᓕᕆᐊᒃᓴᒥᓂᒃ ᑲᒪᒐᓗᐊᕆᐊᒃᓴᖏᓐᓂᑦ ᑮᓇᐅᔭᓂᑦ ᐅᓂᒃᑳᓕᐅᕆᓂᖕᓂᑦ ᐃᓗᐊᓂᓪᓗ ᐊᐅᓚᑦᑎᓂᖕᓂᑦ. ᓯᓚᑖᓂᑦ ᖃᐅᔨᓴᖅᑏᑦ ᑲᑎᒪᔨᓄᐊᕈᓐᓇᖅᑐᑦ ᖃᖓᑐᐃᓐᓇᖅ ᐃᓱᒪᖅᓱᖅᖢᑎᒃ.

ᑖᒃᑯᐊ ᓇᖕᒥᓂᖃᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓛᒃᑯᑦ ᓯᓚᑖᓂᑦ ᖃᐅᔨᓴᖅᑎᖓᑦ, ᖃᐅᔨᓴᖅᑎᕐᔪᐊᖅ ᑲᓇᑕᒥᑦ, ᑲᒪᒋᔭᖃᖅᐴᒃ ᖃᐅᔨᓴᖕᓂᖕᓂᑦ ᐃᖏᕐᕋᓂᐅᔪᓂᑦ ᑮᓇᐅᔭᓄᑦ ᐅᓂᒃᑳᓕᐊᓂᒡᓗ ᓇᖕᒥᓂᖃᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐅᓂᒃᑳᓕᐅᖕᓂᖕᓂᓪᓗ ᑭᖑᓂᐊᒍᑦ.

ᐲᑕ ᒪ, ᑮᓇᐅᔭᓕᕆᔨᒻᒪᕇᑦ, ᑮᓇᐅᔭᓕᕆᔨᒻᒪᕆᒃ
ᐊᐅᓚᑦᑎᔨᒻᒪᕆᒃ

ᔫᓂ 16, 2025

ᐊᐅᓚᑦᑎᔨᑦ

ᑲᒪᒋᔭᒃᓴᓕᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᓄᑦ

2024/2025 ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᑦ 35

36 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᐅᓇ ᒪᒃᐱᖅᑐᒐᖅ ᐱᔮᕆᔭᐅᓪᓗᓂ ᑭᓱᖃᙱᑦᑐᖅ

2024/2025 ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᑦ 37

ᐃᒻᒥᒎᖅᑐᖅ ᖃᐅᔨᓴᖅᑎ ᑮᓇᐅᔭᓂᒃ ᐅᓂᒃᑳᖓ

ᑐᕌᖅᑐᖅ ᒥᓂᔅᑕ ᐱᔭᒃᓴᖃᖅᑐᖅ ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕆᓴᓐ

ᐅᓂᒃᑳᖓ ᖃᐅᔨᓴᖅᓯᒪᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᑦ

ᐃᓱᒪᓕᐊᕆᓯᒪᔭᕋ

ᖃᐅᔨᓴᖅᓯᒪᓕᖅᐸᒃᑲ ᑲᑎᖓᑦᑎᐊᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᐅᓂᒃᑳᖏᑦ ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕆᓴᓐ, ᐅᑯᐊ ᑲᑎᖓᔪᑦ ᐅᓂᒃᑳᓕᐊᕆᓯᒪᓪᓗᑎᒃ ᑮᓇᐅᔭᒥᖕᓄᑦ ᐃᓂᒋᔭᑎᒃ ᑕᐃᑲᖓᓂ 31 ᒫᑦᓯ 2025, ᐊᒻᒪᓗ ᑲᑎᖓᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᖏᓐᓂᒃ ᐊᒻᒪᓗ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᐊᒥᐊᒃᑯᑦ, ᑲᑎᖓᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᓯᑦᔩᔪᓂ ᐲᔭᕐᕕᐅᓚᐅᖅᑎᓐᓇᒋᑦ ᑮᓇᐅᔭᑎᑦ ᐱᖁᑎᖏᓐᓄᑦ ᐊᒻᒪᓗ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑳᓯ ᓇᒧᖓᐅᓂᖏ ᐊᕐᕌᒍᒥ ᐃᓱᓕᑎᓪᓗᒍ, ᐊᒻᒪᓗ ᓇᓗᓇᐃᕈᑎᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᓄᑦ ᑎᑎᖃᖏᑦ, ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᓇᐃᓈᖅᓯᒪᔪᑦ ᐊᑭᑐᔪᓄᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᓄᑦ
ᐊᑐᐊᒐᖏᑦ.

ᐅᕙᖓ ᐅᖃᕈᓐᓇᖅᑐᖓ, ᒪᓕᒃᑎᒌᑦᑎᐊᖅᑐᑦ ᑲᑎᖓᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᐅᖃᐅᓯᐅᑦᑎᐊᖅᓯᒪᔪᑦ, ᑕᒪᕐᒥᒃ ᑎᑎᖃᑦ ᑕᒪᒃᑯᓄᖓ ᐊᑕᔪᑦ, ᑮᓇᐅᔭᓕᕆᔾᔪᑎᖏᓐᓄᑦ ᐃᓂᖏ ᑖᒃᑯᐊ ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕆᓴᓐ ᑕᒡᕙᖓᓂᑦ 31 ᒫᑦᓯ 2025, ᐊᒻᒪᓗ ᐋᕿᒍᑎᔪᑦ ᐊᐅᓚᑦᑎᓂᖏᓐᓄᑦ, ᐊᓯᑦᔨᖅᑐᑦ ᑖᒃᓰᔭᕇᖅᓯᒪᓕᖅᑎᓪᓗᒋᑦ ᐊᑭᓕᕆᐊᓕᑦ ᖃᑦᓯᑖᓚᐅᓕᕐᓂᖓ ᐊᑮᑐᑦ, ᐊᒻᒪᓗ ᑳᓯᑦ ᐊᑐᖅᑕᐅᔪ ᐊᕐᕌᒍᒥ ᑕᐃᑲᓂ ᐃᓱᓕᓐᓂᖓᓄ ᐅᑭᐅᒥ ᒪᓕᒡᓗᒍ
ᑲᓇᑕ ᒐᕙᒪᒃᑯᑦ ᓈᓴᐅᓯᕆᔾᔪᓯᖏᓐᓂᒃ ᐱᐅᓯᖏᑦ.

ᐃᓱᒪᓕᐅᕈᓯᒃᑲ

ᖃᐅᔨᓴᖅᓯᓚᐅᖅᑐᒍᑦ ᒪᓕᒡᖢᒋ ᑲᓇᑕᒥ ᐊᑐᖅᑕᐅᕙᒃᑐᑦ ᓈᒻᒪᒋᔭᐅᔪᑦ ᖃᐅᔨᓴᕈᑎᑦ ᑮᓇᐅᔭᕐᓄᑦ ᐱᐅᓯᑦ. ᐱᔭᒃᓴᖃᖅᑐᖓ ᐊᑖᒍᑦ ᑕᒃᑯᐊ ᐱᐅᓯᑦ ᓇᓗᓇᐃᔭᑦᑎᐊᑲᓐᓂᖅᓯᒪᕗᑦ ᖃᐅᔨᓴᖅᑎᑦ ᑮᓇᐅᔭᕐᓂᒃ ᐱᔭᒃᓴᖏᑦᑎᒍᑦ ᖃᐅᔨᓴᕐᓗᒋᑦ ᑮᓇᐅᔭᖏᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᑦ ᑕᒡᕙᓃᑦᑐᑦ ᐅᓂᒃᑳᓂ. ᐅᕙᒍᑦ ᐃᒻᒥᒎᖅᑐᒍᑦ ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕆᓴᓐ ᒪᓕᒡᖢᒋᑦ ᓇᖕᒥᓂᖃᖅᑐᓄᑦ ᑕᐃᒪᓐᓇᐅᔭᕆᐊᖃᖅᑎᑕᐅᔪᑦ ᐅᑯᐊᓗ ᐊᑑᑎᖃᕐᓗᑎᒃ ᖃᐅᔨᓴᕈᑎᑦᑎᓐᓄᑦ ᑮᓇᐅᔭᖁᑎᖏᓐᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᓯᒪᔪᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑲᓇᑕᒥ, ᐊᒻᒪᓗ ᐱᓕᕆᓯᒪᔭᕗᑦ ᐊᓯᖏᑦ ᐱᔭᒃᓴᕗᑦ ᒪᓕᒡᖢᒋᑦ
ᐅᑯᐊ ᑕᐃᒪᓐᓇᐅᔭᕆᐊᖃᖅᑐᑦ. ᐅᒃᐱᕈᓱᒃᑐᒍᑦ ᐅᑯᐊ ᖃᐅᔨᓴᕈᑎᓂᑦ ᓴᕿᑕᐅᔪᑦ ᐱᓯᒪᔭᕗᑦ ᓈᒻᒪᑦᑎᐊᖅᑐᑦ ᐅᓄᕐᓂᖏᑦ

ᐊᒻᒪᓗ ᐊᑑᑎᖃᑦᑎᐊᖅᑐᑦ ᐃᓱᒪᓕᐅᕆᔾᔪᑎᒋᓂᐊᕐᓗᒋᑦ.

ᐊᓯᖏᑦ ᑐᓴᒐᒃᓴᑦ

ᐊᐅᓚᑦᓯᔨᑦ ᐱᔭᒃᓴᖃᖅᑐᑦ ᐊᓯᖏᓐᓄᑦ ᑐᓴᒐᒃᓴᓂᒃ ᑎᑎᕋᖅᓯᒪᒋᐊᓕᖕᓂᒃ. ᐊᓯᖏᑦ ᑎᑎᕋᖅᓯᒪᒋᐊᓕᑦ ᐃᓗᓕᖃᖅᑐᑦ

ᑐᓴᒐᒃᓴᖏᓐᓂᒃ ᐃᓚᓕᐅᑎᓯᒪᓗᑎᒃ ᐊᕐᕌᒍᑕᒫᖅᓯᐅᑎᑦ ᐅᓂᒃᑳᖓᓄᑦ, ᑭᓯᐊᓂ ᐃᓚᓕᐅᑎᓯᒪᓐᖏᑦᑐᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᐅᓂᒃᑳᖏᑦᐊᒻᒪᓗ ᖃᐅᔨᓴᖅᑎᑦ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᑦ ᐅᓂᒃᑳᖏᑦ ᑕᕝᕙᓃᑦᑐᑦ.

ᐅᕙᖓ ᐅᖃᕈᓐᓇᖅᑐᖓ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᐅᓂᒃᑳᖏᑦ ᐊᓯᖏᓐᓂᒃ ᑎᑎᕋᖅᓯᒪᔪᖃᓐᖏᑦᑐᑦ ᐊᒻᒪᓗ ᓂᓪᓕᐅᑎᒋᔪᓐᓇᓐᖏᑕᕗᑦ ᖃᓄᑐᐃᓐᓇᖅ ᐃᓱᓕᑦᑎᔾᔪᑎᒋᓗᒋᑦ ᑕᕝᕙᖓᑦ.

ᑲᑎᖓᓪᓗᒋᑦ ᖃᐅᔨᓴᕐᓂᖅᐳᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᓐᓂᑦ, ᐱᔭᒃᓴᖃᖅᑐᒍᑦ ᐅᖃᓕᒫᕐᓗᒋᑦ ᐊᓯᖏᑦᑕᐅᖅ ᑐᓴᒐᒃᓴᐅᔪᑦ ᐊᒻᒪᓗ, ᑕᐃᒪᓐᓇᐅᓪᓗᑕ, ᐃᓱᒪᒋᑦᑎᐊᕐᓗᒋᑦ ᖃᓄᖅ ᐊᓯᖏᑦ ᑎᑎᖃᑦ ᒪᓕᑦᑎᐊᕋᓗᐊᕐᒪᖔᑕ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᓐᓂ ᐅᕝᕙᓘᓐᓃᑦ ᖃᐅᔨᒪᔭᑦᑎᓐᓂᒃ ᐱᔭᑦᑎᓐᓂᑦ ᖃᐅᔨᓴᕈᑎᑦᑎᒍᑦ, ᐅᕝᕙᓘᓐᓃᑦ

38 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

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ᑕᐃᒪᐃᒻᒪᑦ ᓴᕿᑦᑐᑦ ᑎᑎᖃᓂᑦ ᐅᖃᖅᑕᐅᓯᒪᔪᖃᑦᑎᐊᓐᖏᒃᑯᑎᒃ. ᑕᐃᒪᓐᓇᐅᒍᓂ, ᒪᓕᒃᖢᒋᑦ ᓴᓇᓂᕋ ᑕᒪᑐᒥᖓ, ᐃᓱᓕᑦᑎᔾᔪᑎᒋᔭᕗᑦ ᐅᑯᐊ ᑎᑎᖃᑦ ᑎᑎᕋᖅᓯᒪᓂᖃᑦᑎᐊᓐᖏᑦᑐᑦ ᑕᒪᑐᒥᖓ ᐊᓯᖏᓐᓂᑦ ᑐᓴᖅᑎᑦᑎᔾᔪᑕᐅᔪᓐᓇᖅᑐᓂᒃ, ᖃᐅᔨᑎᑕᐅᕗᒍᑦ ᖃᐅᔨᓴᕈᑎᑦᑎᒍᑦ ᐅᓂᒃᑳᓕᐊᖏᑦ ᓱᓕᔪᑦ. ᐅᖃᐅᓯᒃᓴᖃᓐᖏᑦᑐᒍᑦ ᑕᒪᓐᓇ ᐱᔾᔪᑎᒋᓪᓗᒍ.

ᐱᔭᒃᓴᖏᑦ ᐊᐅᓚᑦᓯᔨᑦ ᐊᒻᒪᓗ ᑖᒃᑯᐊ ᑐᑭᒧᐊᒃᑎᑦᑎᔨᐅᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᐅᓂᒃᑳᖏᑦ ᑎᑎᖃᖏᓐᓂᒃ.

ᐊᐅᓚᑦᓯᔨᑦ ᐱᔭᒃᓴᖃᖅᑐᑦ ᑎᑎᕋᕐᓗᒋᑦ ᐊᒻᒪᓗ ᐅᖃᐅᓯᕆᑦᑎᐊᕐᓗᒋᑦ ᑲᑎᖓᔪᓂᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᓂᒃ ᐅᓂᒃᑳᖏᓐᓂᒃ ᒪᓕᒡᓗᑎᒃ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᓈᓴᐅᓯᕆᔾᔪᑎᖏᓐᓄᑦ ᐱᐅᓯᑦ, ᐊᒻᒪᓗ ᐃᒻᒥᒍᑦ ᐊᐅᓚᑦᑎᔨᓂᑦ ᐃᓱᒪᓕᐊᖏᑦ ᐊᔪᖏᑎᑦᑎᔪᓐᓇᖅᑐᑦ ᑎᑎᕋᖅᑕᐅᓗᑎᒃ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᑦ ᐅᑯᐊᓗ ᑕᒻᒪᖅᓯᒪᔪᖃᓐᖏᓪᓗᑎᒃ,
ᖃᓄᑐᐃᓐᓇᖅ ᐱᕋᔭᖕᓂᒃᑯᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑕᒻᒪᖃᑦᑕᕐᓂᒃᑯᑦ.

ᑎᑎᕋᓕᖅᖢᒋᑦ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᐅᓂᒃᑳᖏᓐᓂᒃ, ᐊᐅᓚᑦᑎᔨᑦ ᐱᔭᒃᓴᖃᖅᑐᖅ ᖃᐅᔨᓇᓱᑦᑎᐊᕐᓗᑎᒃ ᑖᒃᑯᐊ ᐊᔪᒋᑕᖏᓐᓂᒃ ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕆᓴᒃᑯᓂᑦ ᐃᓱᒫᓘᑕᐅᖏᓐᓇᕋᔭᖅᑐᑦ, ᓴᕿᑎᓪᓗᒋᑦ, ᐊᒻᒪᓗ ᐊᑑᑎᖃᕈᑎᒃ, ᐱᓯᒪᔪᑦ ᐃᓱᒫᓘᑎᖏᓐᓂᒃ ᐊᒻᒪᓗ ᐃᓱᒫᓗᑕᐅᖏᓐᓇᕋᔭᖅᑐᓂᒃ ᑖᒃᑯᑎᒍᑦ ᓈᓴᐅᓯᕆᔾᔪᑎᑦ ᑭᓯᐊᓂ ᐊᐅᓚᑦᓯᔨᑦ ᐱᖁᑎᖏᑦ ᑮᓇᐅᔭᕈᖅᑎᑕᐅᒍᑎᒃ ᑖᒃᑯᐊᑦ ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕆᓴᒃᑯᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᖏᕐᕋᔪᓐᓃᖅᑎᑕᐅᓗᑎᒃ ᐊᐅᓚᑦᑎᔾᔪᑎᖏᑦ, ᐅᕝᕙᓘᓐᓃᑦ ᐊᓯᐊᒍᕐᕕᖃᕈᓐᓃᕈᑎᒃ ᑭᓯᐊᓂ ᑕᐃᒪᓐᓇᐅᓗᑎᒃ.

ᑖᒃᑯᐊ ᐊᐅᓚᑦᓯᔨᐅᔪᑦ ᑐᑭᒧᐊᒃᑎᑦᑎᓂᕐᒧᑦ ᐱᔭᒃᓴᖃᖅᑐᑦ ᐱᓕᕆᓗᒋᑦ ᑯᐊᐳᕆᓴᒃᑯᑦ ᑮᓇᐅᔭᓕᕆᔭᒥᖕᓂᒃ ᐅᓂᒃᑳᓕᐅᖃᑦᑕᕐᓗᑎᒃ ᐱᓕᕆᔾᔪᓯᖃᕐᓗᑎᒃ.

ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᑦ ᑮᓇᐅᔭᕐᓂᒃ ᐱᔭᒃᓴᖃᖅᑐᑦ ᖃᐅᔨᓴᕐᓗᑎᒃ ᑖᒃᑯᓂᖓ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᓐᓂᒃ

ᑐᑭᓕᐅᕈᑎᒋᕙᓪᓕᐊᓂᐊᖅᑕᕗᑦ ᐱᖃᑦᑕᕐᓗᑕ ᖃᐅᔨᑎᑕᐅᑦᑎᐊᕌᖓᑕ ᑖᒃᑯᐊ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᓐᓂᒃ ᑕᒪᒃᑭᖅᓯᒪᓪᓗᑎᒃ ᐊᒻᒪᓗ ᑕᒻᒪᖅᑕᖅᓯᒪᔪᖃᕋᑎᒃ ᐅᖃᖅᓯᒪᑦᑎᐊᕐᓗᑎᒃ, ᖃᓄᑐᐃᓐᓇᖅ ᐱᕋᔭᖕᓂᒃᑯᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑕᒻᒪᖅᓯᒪᔪᑎᒍᑦ, ᐊᒻᒪᓗ ᑐᓂᔭᐅᓗᑎᒃ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᖃᐅᔨᓴᖅᑎᑦ ᐅᓂᒃᑳᖏᑦ ᐃᓚᖃᖅᑐᑦ ᐅᕙᒍᑦ ᐃᓱᒪᒋᔭᑦᑎᓐᓂᒃ. ᓈᒪᒋᒐᔭᖅᑕᑦᓯᓐᓂᒃ ᖃᓄᐃᒃᓴᓐᖏᓂᖅ ᐅᓇ ᐳᖅᑐᔫᖕᒪᑦ ᖃᐅᔨᒪᑎᑦᑎᐊᕆᐊᖃᕐᓂᖅ, ᑭᓯᐊᓂ ᑕᐃᒪᓐᓇᐅᖏᓐᓇᖅᐸᓐᖏᒻᒪᑦ ᐅᑯᐊ ᑮᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᕈᑎᑦ ᐱᓕᕆᔭᐅᑎᓪᓗᒋᑦ ᒪᓕᖃᑦᑕᖅᑐᑦ ᑲᓇᑕᒥᐅᑦ ᐊᖏᖅᓯᒪᔭᖏᓐᓂᒃ ᖃᐅᔨᓴᕈᑎᓄᑦ ᑮᓇᐅᔭᖁᑎᒋᔭᐅᔪᓂᒃ ᐱᐅᓯᕆᔭᐅᓪᓗᑎᒃ ᑕᐃᒪᖓᓂ ᖃᐅᔨᖃᑦᑕᕐᓂᐊᖅᑐᑦ ᑎᑎᖃᑦ ᐅᖃᖅᓯᒪᑦᑎᐊᓐᖏᑕᕌᖓᑕ ᐱᑕᖃᕌᖓᒥ. ᐅᖃᖅᓯᒪᑦᑎᐊᓐᖏᑦᑐᑦ ᓴᕿᓲ ᑕᒪᐅᓐᓇ ᐱᕋᔭᒃᓯᒪᔪᖃᖅᑎᓪᓗᒍ ᐊᒻᒪᓗ ᑕᒻᒪᖅᓯᒪᔪᖃᖅᑎᓪᓗᒍ ᐊᒻᒪᓗ ᖃᐅᔨᓇᓱᒋᐊᖃᓲᖑᔪᒍᑦ ᐅᑯᐊ ᑎᑎᖃᑦ ᐃᒪᓐᓇᐃᓕᖓᖕᒪᖔᑕ, ᐊᑕᐅᓯᐅᑉ ᐅᕝᕙᓘᓐᓃᑦ ᐊᒥᓲᔪᓂᑦ, ᓂᕆᐅᓇᖅᑐᖅ ᑕᐃᒪᓐᓇᐃᓕᖅᑎᑦᑎᒐᓯᒪᒐᔭᕐᒪᑕ ᑮᓇᐅᔭᑎᒍᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᐃᓱᒪᓕᐊᒃᓴᐃᑦ ᐊᑐᖅᑕᐅᔪ ᒪᓕᒡᓗᑎᒃ ᑖᒃᑯᓄᖓ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᓐᓂᒃ.

ᐃᓚᒋᓪᓗᒍ ᖃᐅᔨᓴᕐᓂᖅ ᑮᓇᐅᔭᓂᒃ ᒪᓕᖃᑦᑕᖅᑐᒍᑦ ᑲᓇᑕᒥ ᑕᒪᐃᓐᓄᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᖃᐅᔨᓴᕈᑎᑦ ᑮᓇᐅᔭᐃᑦ ᐱᐅᓯᖏᓐᓂᒃ, ᐱᓕᕆᕙᒃᑐᒍᑦ ᖃᐅᔨᒪᔪᕐᔪᐊᖑᓂᑦᑎᒍᑦ ᐃᓱᒪᓕᐅᕆᔾᔪᑎᒋᓪᓗᖏᑦ ᐊᒻᒪᓗ ᖃᐅᔨᒪᔪᕐᔪᐊᖑᓂᑦᑎᒍᑦ ᑕᒻᒪᖅᓯᒪᔪᖃᓐᖏᑦᑎᐊᕋᓗᐊᕐᒪᖔᑕ ᑕᒪᐃᓐᓇᓕᒫᖅ ᖃᐅᔨᓴᕈᑎᒋᔭᑦᑎᒍᑦ. ᐃᒪᓐᓇᐅᕙᖕᒥᔪᒍᑦᑕᐅᖅ:

• ᓇᓗᓇᐃᕐᓗᒋᑦ ᐊᒻᒪᓗ ᖃᐅᔨᓇᓱᑦᑎᐊᕐᓗᒋᑦ ᐊᑦᑕᕐᓇᖅᑐᒦᓕᕈᑎᒋᔪᓐᓇᖅᑕᖏᑦ ᑎᑎᕋᖅᓯᒪᑦᑎᐊᕋᓗᐊᕐᒪᖔᑕ ᐃᓗᐊᓂ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᐅᓂᒃᑳᖏᓐᓂ, ᐱᔾᔪᑎᒋᓪᓗᒋᑦ ᐱᕋᔭᖕᓂᒃᑯᑦ ᐅᒡᕙᓘᓐᓃᑦ ᑕᒻᒪᖅᓯᒪᔪᖃᕈᑎᒃ, ᓴᓇᓯᒪᓂᖓ ᐊᒻᒪᓗ ᐱᓕᕆᔭᐅᓂᖓ ᖃᐅᔨᓴᕈᑎᑦ ᐱᔭᒃᓴᖃᖅᑐᑦ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᖢᑕ ᐱᐅᓯᑦ ᐊᑐᖅᖢᒋᑦ
ᑖᒃᑯᐊ ᐊᑦᑕᕐᓇᕈᓐᓇᖅᑐᑦ ᐱᔾᔪᑎᒋᓪᓗᒋᑦ, ᐊᒻᒪᓗ ᐱᕙᒃᑐᒍᑦ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᖢᑕ ᑕᑯᓪᓗᒋᑦ ᓈᒻᒪᖕᒪᖔᑕ
ᐊᒻᒪᓗ ᐊᑐᕐᓂᐊᕋᑦᑎᒍᑦ ᐅᕙᒍᑦ ᓇᖕᒥᓂᖅ ᐃᓱᒪᒋᔭᑦᑎᓐᓄᑦ. ᐊᑦᑕᕐᓇᕋᔭᖅᑐᖅ ᓇᓂᓯᓐᖏᒃᑯᑦᑕ ᑎᑎᖃᓂ ᐅᖃᑦᑎᐊᖅᓯᒪᓂᖏᑦᑐᓂᒃ ᑕᐃᒪᓐᓇᐅᔪᑦ ᐱᕋᔭᖕᓂᒃᑯᑦ ᑕᐃᒪᓗ ᐊᑭᑐᓂᖅᓴᐅᒃᐸᑕ ᐊᑕᐅᓯᕐᒥᑦ

ᑕᒻᒪᖅᓯᒪᓗᑎᒃ, ᑕᐃᒪᓗ ᑕᒪᒃᑯᐊ ᐱᕋᔭᒍᑕᐅᔪᓐᓇᖅᑐᑦ ᐃᔨᕋᖅᑑᑎᑦ, ᐊᔾᔨᓕᐅᕆᓯᒪᔪᑦ, ᐱᔮᕆᓪᓗᑎᒃ

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ᑎᑎᕋᖅᑕᐅᓯᒪᓐᖏᑦᑐᑦ, ᑭᒡᒐᖅᑐᑦᑎᐊᓐᖏᑦᑐᑦ, ᐅᕝᕙᓘᓐᓃᑦ ᖄᖏᐅᑎᓯᒪᔪᑦ ᐃᓗᐊᓐᓂᑦ
ᐊᐅᓚᑕᐅᒋᐊᓕᖕᓄᑦ.

• ᑐᑭᓯᓗᖏᑦ ᐃᓗᐊᓐᓂᑦ ᐊᐅᓚᑕᐅᔪᑦ ᐊᑑᑎᖃᕐᒪᖔᑕ ᖃᐅᔨᓴᖅᑕᐅᑎᓪᓗᒋᑦ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᑕᐅᔪᓄᑦ
ᑮᓇᐅᔭᖏᑦ ᑕᒪᐅᓐᓇ ᓴᓇᓯᒪᓂᖏᑦᑎᒍᑦ ᖃᐅᔨᓴᕈᑎᑦ ᐱᐅᓯᕆᔭᐅᓂᐊᖅᑐᑦ ᐅᑯᐊᓗ ᐊᑑᑎᖃᖅᑐᑦ ᖃᓄᐃᓕᖓᓇᔭᖅᑐᓄᑦ, ᑭᓯᐊᓂ ᐱᔾᔪᑕᐅᒐᓂ ᐅᖃᐅᓯᕆᓂᐊᕐᓗᒋᑦ ᖃᓄᑦ ᐅᕙᖓ ᐅᖃᕈᓐᓇᕈᒪ ᐊᑑᑎᖃᓪᓚᕆᖕᒪᖔᑕ ᑕᒃᑯᓄᖓ ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕆᓴᒃᑯᑦ ᐃᓗᐊᓐᓂ ᐊᐅᑦᑎᔾᔪᑕᐅᔪᑦ.

• ᖃᐅᔨᓇᓱᑦᑎᐊᕐᓗᒋᑦ ᓈᒻᒪᑦᑎᐊᕋᓗᐊᕐᒪᖔᑕ ᐊᑑᑎᖃᑦᑎᐊᕋᓗᐊᕐᒪᖔᑕ ᓈᓴᐅᓯᕆᔾᔪᑎᑦ ᐊᑐᐊᒐᖏᑦ
ᐊᑐᑦᑕᐅᔪᑦ ᐊᒻᒪᓗ ᐊᑐᖅᓯᑦᑎᐊᕐᒪᖔᑕ ᓈᓴᐅᓯᕆᔾᔪᑎᑦᑎᒍᑦ ᖃᑦᓯᑖᓛᐅᓂᖏᓐᓂᒃ ᐊᒻᒪᓗ ᑕᒪᒃᑯᓂᖓ ᓴᕿᑕᐅᑦᑎᐊᕐᒪᖔᑕ ᑖᒃᑯᓇᖓᑦ ᐊᐅᓚᑦᓯᔨᓂᑦ.

• ᐃᓱᓕᑦᑎᔾᔪᑎᑦ ᓈᒻᒪᑦᑎᐊᕐᒪᖔᑕ ᐊᐅᓚᑦᑎᔾᔪᑕᐅᔪᑦ ᐊᑐᖅᑕᖏᑦ ᑲᔪᓯᔪᒥ ᐃᓱᒫᓘᑕᐅᖏᓐᓇᖅᑐᓄᑦ
ᓈᓴᐅᓯᕆᔾᔪᑎᖏᓐᓂ ᐊᒻᒪᓗ, ᒪᓕᒡᖢᒋᑦ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᕐᓂᕗᑦ ᑕᑯᔭᑦᑎᒍᑦ ᐱᔭᑦᑎᒍᑦ, ᖃᓄᑐᐃᓐᓇᖅ ᑎᑎᕋᖅᓯᒪᔪᑦ ᖃᐅᔨᒪᓇᖅᑐᖃᑦᑎᐊᓐᖏᒃᑲᓗᐊᖅᐸᑕ ᖃᓄᐃᓕᐅᕈᑕᐅᔪᕕᓂᕐᓄᑦ ᐅᕝᕙᓘᓐᓃᑦ ᒪᓕᒋᐊᖃᖅᑐᑦ ᑖᒃᑯᐊᓗ ᐊᖏᔫᒍᑎᒃ ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕆᓴᒃᑯᑦ ᑲᔪᓰᓐᓇᕐᓂᐊᖅᐸᑕ
ᐃᓱᒫᓘᑎᒋᓗᒋᑦ. ᐃᓱᓕᑦᑎᔾᔪᑎᕗᑦ ᑎᑎᖃᑦ ᓇᓗᓇᖅᑐᑦ ᐱᑕᖃᖅᑎᓪᓗᒋᑦ, ᑕᐃᒪᓗ ᐊᐅᓪᓗᑎᔭᕆᐊᖃᖅᑕᕗᑦ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᑦ ᐅᓂᒃᑳᖏᑦ ᐱᓯᒪᔪᑦ ᓴᕿᑎᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᓐᓂᑦ ᐅᕝᕙᓘᓐᓃᑦ, ᑕᐃᒪᓗ ᓴᕿᑕᐅᔪᑦ ᓈᒻᒪᓐᖏᓗᐊᕐᒥᒃᐸᑕ, ᐋᕿᒋᐊᕈᑎᒋᓂᐊᕐᓗᒋᑦ ᐅᕙᒍᑦ ᐃᓱᒪᓕᐅᕈᑎᒃᓴᖏᓐᓄᑦ. ᐃᓱᓕᑦᑎᓂᖅ ᒪᓕᒃᑐᖅ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᑐᓄᑦ ᓴᕿᑕᐅᓯᒪᔪᓂᒃ ᐱᔭᐅᔪᑦ ᒫᓐᓇᒧᑦ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᑦ ᐅᓂᒃᑳᖏᑦ. ᑕᐃᒪᓐᓇᐅᒐᓗᐊᖅᑎᓪᓗᒍ, ᓯᕗᓂᒃᓴᑦᑎᓐᓂ ᖃᓄᐃᓕᐅᖅᑕᐅᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᒪᓕᒋᐊᓕᑦ ᑯᐊᐳᕆᓴᒃᑯᑦ ᓄᖃᕈᓐᓇᖅᑐᑦ ᑲᔪᓯᔪᒥᒃ ᐃᓱᒫᓘᑕᐅᖏᓐᓇᕈᑎᒃ.

• ᖃᐅᔨᓇᓱᑦᑎᐊᕐᓗᒋᑦ ᑕᒪᕐᒥᒃ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑐᓐᓂᖁᑕᐅᔪᑦ, ᓴᓇᓯᒪᓂᖓ ᐊᒻᒪᓗ ᐃᓗᓕᖏᑦ ᑖᒃᑯᐊ
ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᑦ, ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᓴᕿᑎᑕᐅᓯᒪᔪᑦ, ᐊᒻᒪᓗ ᖃᓄᑦ ᑖᒃᑯᐊ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᓐᓂᒃ ᐅᖃᖅᓯᒪᕙᑦ ᑕᒡᕙᓃᑦᑐᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᖃᑦᑕᖅᑐᕕᓃᑦ ᐅᖃᐅᓯᕆᓯᒪᔭᕗᑦ ᑖᒃᑯᐊ ᐱᓕᕆᔨᐅᔪᓄᑦ ᑐᑭᒧᐊᒃᑎᑦᑎᔨᔾᔪᑕᐅᔪᑦ ᐱᔾᔪᑎᒋᓪᓗᒍ, ᐊᕙᑖᓂ ᐊᓯᖏᑦ
ᐱᔭᒃᓴᑦᑕᐅᖅ, ᐸᕐᓇᐃᓯᒪᔪᒍᑦ ᖃᓄᑦ ᑕᐅᑦᑐᒃᓴᖓᓂ ᐊᒻᒪᓗ ᖃᖓᐅᓇᔭᕐᓕᓂᖓᓂᒃ ᖃᐅᔨᓴᕈᑎᑦ ᑮᓇᐅᔭᖁᑎᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐊᖏᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᕕᓃᑦ ᖃᐅᔨᓴᕈᑎᑦᑎᒍᑦ ᓇᓂᔭᑦᑎᓐᓂᑦ,
ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᓇᓕᐊᑐᐃᓐᓇᖅ ᐊᖏᔪᑦ ᐊᒥᒐᓗᐊᖅᑐᑦ ᐃᓗᐊᓐᓂ ᐊᐅᓚᑦᑎᔾᔪᑕᐅᔪᑎᒍᑦ ᓇᓗᓇᐃᖅᑐᑦ ᑕᐃᒃᑲᖓᑦ ᖃᐅᔨᓴᖅᑕᑦᑎᒍᑦ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᑕᑦᑎᒍᑦ.

ᐅᖃᐅᓯᕆᓯᒪᔭᕗᑦ ᑖᒃᑯᐊ ᐱᓕᕆᔨᐅᔪᓄᑦ ᑐᑭᒧᐊᒃᑎᑦᑎᔨᔾᔪᑕᐅᔪᑦ ᐱᔾᔪᑎᒋᓪᓗᒍ, ᐊᕙᑖᓂ ᐊᓯᖏᑦ ᐱᔭᒃᓴᑦᑕᐅᖅ, ᐸᕐᓇᐃᓯᒪᔪᒍᑦ ᖃᓄᑦ ᑕᐅᑦᑐᒃᓴᖓᓂ ᐊᒻᒪᓗ ᖃᖓᐅᓇᔭᕐᓕᓂᖓᓂᒃ ᖃᐅᔨᓴᕈᑎᑦ ᑮᓇᐅᔭᖁᑎᖏᓐᓄᑦ ᐊᒻᒪᓗ ᐊᖏᔪᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᕕᓃᑦ ᖃᐅᔨᓴᕈᑎᑦᑎᒍᑦ ᓇᓂᔭᑦᑎᓐᓂᑦ, ᐃᓚᒋᔭᐅᓪᓗᑎᒃ ᓇᓕᐊᑐᐃᓐᓇᖅ ᐊᖏᔪᑦ ᐊᒥᒐᓗᐊᖅᑐᑦ
ᐃᓗᐊᓐᓂ ᐊᐅᓚᑦᑎᔾᔪᑕᐅᔪᑎᒍᑦ ᓇᓗᓇᐃᖅᑐᑦ ᑕᐃᒃᑲᖓᑦ ᖃᐅᔨᓴᖅᑕᑦᑎᒍᑦ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᑕᑦᑎᒍᑦ.

ᐅᓂᒃᑳᑦ ᐱᔪᓐᓇᐅᑎᖃᕐᑎᑦᑎᔪᑦ ᓇᓪᓕᐊᖕᓄᑦ ᐊᐅᓚᑦᓯᔨᐅᔪᓄᑦ

ᐃᓱᒪᓕᐊᕆᓯᒪᔭᕋ

ᒪᓕᒡᖢᒋᑦ ᖃᐅᔨᓴᕐᓂᑦᑎᒍᑦ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᕐᓂᑦᑎᒍᑦ ᑖᒃᑯᓂᖓ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᓐᓂᒃ, ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᓯᒪᕗᒍᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᕕᓂᖏᓐᓂᒃ ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕆᓴᓐ ᖃᐅᔨᕙᓪᓕᐊᔭᑦᑎᒍᑦ ᒪᓕᑦᑎᐊᕐᒪᖔᑕ ᐱᔪᓐᓇᐅᑎᖃᖅᑐᑦ ᓇᓪᓕᖕᓄᑦ ᑎᓕᔭᐅᓯᒪᔾᔪᑎᒥᖕᓄᑦ ᐊᐅᓚᑦᓯᔨᐅᔪᓄᑦ.

40 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

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ᓇᓪᓕᐊᒃ ᐊᐅᓚᑦᑎᔨᖓ ᒪᓕᑦᑎᐊᕐᓗᒋᑦ ᖃᐅᔨᓴᖅᓯᒪᔪᑦ ᑖᒃᑯᐊ ᐃᓚᖓ lX ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᖁᔭᕐᔪᐊᖅ ᓄᓇᕗᒻᒧᑦ ᐊᒻᒪᓗ ᐱᖁᔭᕋᓛᑦ, ᐅᑯᐊ ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕆᓴᓐ ᐱᖁᔭᕐᔪᐊᖏᑦ ᐊᒻᒪᓗ ᐱᖁᔭᕋᓛᖏᑦ ᐊᒻᒪᓗ ᒪᓕᒐᕋᓛᖏᑦ ᑖᒃᑯᐊ ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕆᓴᓐ.

ᐅᕙᖓ ᐅᖃᕈᓐᓇᖅᑐᖓ, ᐅᑯᐊ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᕕᓂᖏᑦ ᐲᖅᑕᐅᖃᑦᑕᖅᑐᓂᑦ ᑖᒃᑯᓇᖓᑦ ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕆᓴᓐ ᖃᐅᔨᓚᐅᖅᑐᒍᑦ ᑕᐃᑲᓂ ᖃᐅᔨᓴᖅᖢᒋᑦ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᖢᒋᑦ ᑮᓇᐅᔭᐃᑦ ᑎᑎᕋᖅᓯᒪᔭᖏᑦ ᑲᑎᑕᐅᔪᕕᓃᑦ, ᑕᒪᕐᒥᒃ ᑎᑎᖃᑦ ᐃᒃᐱᒍᓱᑦᑎᐊᖅᑐᖅ ᑎᑎᕋᖅᓯᒪᑦᑎᐊᖅᑐᑦ, ᐅᖃᖅᓯᒪᔪᓂᑦ ᐊᐅᓚᑦᓯᔨᐅᔪᑦ ᐅᖃᐅᓯᕆᔭᖏᑦ ᖁᓛᓃᑦᑐᓄᑦ. ᓱᓕ, ᑕᐃᒪᓐᓇᐅᔭᕆᐊᖃᖅᑎᑕᐅᒐᑦᑕ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᐊᐅᓚᑕᐅᓂᖏᓐᓄᑦ ᐱᖁᔭᕐᔪᐊᖅ ᓄᓇᕗᒻᒥ, ᐅᓂᒃᑳᖅᐳᒍᑦ ᑕᐃᒫᒃ, ᐅᕙᒍᑦ ᐅᖃᕈᓐᓇᖅᑕᑦᑎᒍᑦ, ᓈᓴᐅᓯᕆᔾᔪᑎᑦ ᑐᓐᖓᔾᔪᑎᖏᑦ ᑲᓇᑕᒥ ᒐᕙᒪᒃᑯᑦ ᓈᓴᐅᓯᕆᔾᔪᓯᖏᓪᓗᑦ ᐱᐅᓯᖏᑦ ᐊᑐᖅᑕᐅᑦᑎᐊᖅᓯᒪᔪᑦ ᒪᓕᑦᑎᐊᖅᖢᑎᒃ ᑖᒃᑯᓄᖓ ᐊᕐᕌᒎᓚᐅᖅᑐᒥᑦ. ᐊᒻᒪᓗᑦᑕᐅᖅ, ᐅᕙᖓ ᐅᖃᕈᓐᓇᑦᑯᖓ, ᓈᓴᐅᓯᕆᔾᔪᑎᖏᑦ ᑎᑎᖃᖁᑎᖏᑦ ᐱᓯᒪᔭᐅᑦᑎᐊᖅᑐᑦ ᑖᒃᑯᓇᖓᑦ ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕆᓴᓐ ᐊᒻᒪᓗ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᑦ ᒪᓕᑦᑎᐊᕆᓪᓗᑎᒃ ᑕᕝᕙᓂ.

ᐱᔭᒃᓴᖏᑦ ᐊᐅᓚᑦᑎᔾᔪᑕᐅᔪᑦ ᒪᓕᑦᑎᐊᕐᓗᑎᒃ ᓇᓕᐊᖕᓂᒃ ᐱᔪᓐᓇᐅᑎᖃᕐᕕᒋᔭᒥᖕᓄᑦ

ᐊᐅᓚᑦᑎᔾᔪᑕᐅᔪᑦ ᐱᔭᒃᓴᕆᔭᖏᑦ ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕆᓴᒃᑯᑦ ᒪᓕᑦᑎᐊᖅᑐᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᒋᔭᒥᖕᓄᑦ ᓇᓪᓕᐊᖕᓂᒃ ᐱᔪᓐᓇᐅᑎᖃᕐᕕᒋᔭᒥᖕᓄᑦ ᑖᒃᑯᐊ ᐊᑎᖃᖅᑐᑦ ᖁᓛᓂ, ᐊᒻᒪᓗ ᐃᒻᒥᒍᑦ
ᐊᐅᓚᑦᓯᕕᖓᑦᑎᒍᑦ ᐊᐅᓚᑦᑕᕆᐊᖃᖅᑐᑦ ᐊᐅᓚᑕᐅᑦᑎᐊᖅᑐᑦ ᐊᔪᕈᓐᓃᕈᑎᒋᔪᓐᓇᖅᑕᖏᑦ ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ

ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕆᓴᓐ ᒪᓕᑦᑎᐊᖅᖢᑎᒃ ᓇᓪᓕᐊᖕᓂᒃ ᒪᓕᒋᐊᖃᖅᑐᓄᑦ ᑖᒃᑯᐊ ᐊᐅᓚᑦᓯᔨᑦ.

ᖃᐅᔨᓴᖅᑎ ᑮᓇᐅᔭᓂᒃ ᐱᔭᒃᓴᖏᑦ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᖢᓂ ᒪᓕᑦᑎᐊᕐᒪᖔᑕ ᓇᓕᐊᖕᓄᑦ ᐊᖏᖅᓯᒪᔭᒥᖕᓄᑦ

ᖃᐅᔨᓴᕐᓂᖅ ᐱᔭᒃᓴᕆᔭᕗᑦ ᐃᓚᖃᖅᑐᖅ ᐸᕐᓇᐃᓪᓗᑕ ᐊᒻᒪᓗ ᐱᓕᕆᓗᒋᑦ ᐱᐅᓯᖏᑦᑎᒍᑦ ᖃᐅᔨᓴᖅᖢᑕ ᐅᕙᒍᑦ ᓇᖕᒥᓂᖅ ᐅᖃᕈᓐᓇᖅᑕᑦᑎᒍ ᐊᒻᒪᓗ ᐅᓂᒃᑳᕆᓗᒋᑦ ᖃᓄᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᕕᓃᑦ ᖃᐅᔨᕙᓪᓕᐊᔭᕗᑦ ᑕᒡᕙᓂ ᖃᐅᔨᓴᐃᕙᓪᓕᐊᑎᓪᓗᑕ ᑲᑎᖓᔪᓂᒃ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᑦ ᑎᑎᖃᖏᓐᓂᒃ ᒪᓕᑦᑎᐊᖅᑐᑦ ᓇᓪᓕᐊᖕᓄᑦ ᐊᖏᖅᑕᐅᓯᒪᔾᔪᑎᒋᔭᕐᒥᖕᓄᒃ ᐱᓯᒪᑎᓪᓗᒋᑦ ᐅᖃᐅᓯᕆᔭᑦᑎᓂᒃ ᖁᓛᓂ.

ᒥᕐᓚᓂ ᑲᐸᓇ, CPA
ᐊᖓᔪᖅᑳᖅ
ᑖᔅᓱᒧᖓ ᖃᐅᔨᓴᖅᑎᒻᒪᕇᑦ ᑮᓇᐅᔭᒃᓂᑦ ᑲᓇᑕᒥ

ᐋᑐᕚ, ᑲᓇᑕ
16 ᔫᓐ 2025

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ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᐅᓂᒃᑳᓕᐊᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐃᓂᖓ
ᒫᔾᔨ 31-ᖑᓕᕐᑎᓪᓗᒍ

2025 2024

ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᖁᑎᐅᔪᑦ
ᑮᓇᐅᔭᐃᑦ (ᑎᑎᕋᖅᓯᒪᔪᖅ 3) $ 1,408,412 $ 1,601,215
ᑮᓇᐅᔭᖅᑖᕆᕙᓪᓕᐊᔭᖏᑦ 10,985 12,956
ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᑭᓕᐅᑎᒋᒋᐊᓕᖏᑦ (ᑎᑎᕋᖅᓯᒪᔪᖅ 13) 234,603 5,737
ᐊᑐᖅᑐᐊᒐᐃᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ (ᑎᑎᕋᖅᓯᒪᔪᖅ 4) 17,548,054 13,665,057
ᑲᑎᑦᑐᒋᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᖁᑎᐅᔪᑦ $ 19,202,054 $ 15,284,965

ᐊᑭᓕᒃᓴᑦ
ᐊᑭᓕᕆᐊᓖᑦ ᐊᒻᒪ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᐊᑭᓕᒃᓴᑦ (ᑎᑎᕋᖅᓯᒪᔪᖅ 7) $ 844,861 $ 108,084
ᐃᖅᑲᓇᐃᔭᕐᑎᓄᑦ ᐃᑲᔫᑎᑦ ᐊᑭᓕᕆᐊᓕᑦ (ᑎᑎᕋᖅᓯᒪᔪᖅ 8) 157,255 141,060
ᓯᕗᓂᐊᒍᑦ ᐊᑭᓕᖅᑕᐅᓂᖅ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ (ᑎᑎᕋᖅᓯᒪᔪᖅ 9) 15,895,036 13,443,504
ᑲᑎᑦᑐᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ $ 16,897,152 $ 13,692,648

ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᖁᑎᐅᔪᑦ 2,304,902 1,592,317

ᑮᓇᐅᔭᐅᙱᑦᑐᑦ ᐱᖁᑎᐅᔪᑦ
ᑕᖏᓕᑦ ᐊᑭᑐᔪᑦ ᐱᖁᑎᑦ (ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ A) $ 19,097 $ 13,838
ᐊᑭᓕᖅᑕᐅᕙᒌᖅᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᑦ 33,432 46,121
ᑲᑎᑦᑐᒋᑦ ᑮᓇᐅᔭᐅᙱᑦᑐᑦ ᐱᖁᑎᐅᔪᑦ $ 52,529 $ 59,959

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐊᑐᖏᓗᐊᕈᑏᑦ $ 2,357,431 $ 1,652,276

ᑳᓐᑐᕌᒃᑕᐅᓯᒪᔪᓄᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓖᑦ ᐊᒻᒪᓗ ᐅᐸᓗᖓᐃᔭᕐᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᐅᑐᐃᓐᓇᕆᐊᓖᑦ (ᑎᑎᕋᖅᓯᒪᔪᖅ 11)
ᑳᓐᑐᕌᒃᑕᐅᓯᒪᔪᓄᑦ ᐱᔪᓐᓇᐅᑏᑦ (ᑎᑎᕋᖅᓯᒪᔪᖅ 12)

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᓇᓗᓇᐃᖅᓯᔾᔪᑏᑦ ᐊᒻᒪ ᖃᐅᔨᒪᔾᔪᑏᑦ ᐃᓛᒃᑰᖓᔪᑦ ᑖᒃᑯᓄᖓ ᐃᓚᒋᔭᐅᖕᒪᑕ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑲᐅᓯᕆᔭᐅᓂᖏᑦ.

ᐊᖏᕐᑕᐅᔪᑦ ᑲᑎᒪᔨᓄᑦ:

ᒫᔾ ᐃᑉ
ᐃᒃᓯᕙᐅᑕᖅ ᑲᑎᒪᔨᓄᑦ

42 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

2025 ᑮᓇᐅᔭᐃᑦ ᐊᑐᖅᑐᑦᓴᐃᑦ
(ᑎᑎᕋᖅᓯᒪᔪᖅ 14)

2025
ᐊᑐᖅᑕᖏᑦ

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ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᑦ
ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐊᑐᖅᑐᐊᒐᕐᓂᑦ ᐅᑎᖅᑎᑕᐅᔪᓂᑦ $ 910,000 $ 1,163,440 $ 874,887
ᓄᖅᑲᖓᑎᑕᐅᔪᑦ ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᑮᓇᐅᔭᓕᐊᑦ - 115,084 60,000
ᐊᓯᖏᑦ ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᑮᓇᐅᔭᓕᐊᑦ (ᑎᑎᕋᖅᓯᒪᔪᖅ 3) 56,000 74,025 77,192
ᐊᓯᖏᓐᓂ ᑮᓇᐅᔭᓕᐊᕆᔭᑦ - 21,240 -
ᑲᑎᑦᑐᒋᑦ ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᓄᑦ $ 966,000 $ 1,373,789 $ 1,012,079

ᑮᓇᐅᔭᐃᔭᐅᑏᑦ
ᑮᓇᐅᔭᓕᐊᑦ ᐃᑲᔫᓯᐊᓪᓗ $ 850,000 $ 726,927 $ 700,037
ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᐊᑭᓕᐅᑏᑦ ᓯᕗᓂᖓᒍᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂ (ᑎᑎᕋᖅᓯᒪᔪᖅ 9) 580,000 451,532 540,940
ᑐᓂᔭᐅᔪᓐᓇᖅᑐᑦ ᑮᓇᐅᔭᓕᐅᙱᓗᐊᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᒐᕐᓂᑦ ᐅᑎᖅᑎᑕᐅᔪᓂᑦ
(ᑎᑎᕋᖅᓯᒪᔪᑦ 2 (h) ᐊᒻᒪᓗ 5)

25,000 125,000 (768,727)

ᐃᓪᓗᓄᑦ ᐊᑭᓕᐅᑏᑦ 92,000 118,072 92,923
ᒪᓂᓴᐅᑎᑦ ᖁᕝᕙᕆᐊᖅᑎᑦᑎᔾᔪᑏᓪᓗ 70,000 84,035 82,119
ᐱᓕᒻᒪᒃᓴᕐᓂᕐᒧᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᓪᓗ 50,000 56,959 4,264
ᐱᓕᕆᔨᓪᓚᕆᖕᓄᑦ ᐊᑭᓕᖅᓱᒐᒃᓴᑦ 75,000 50,142 66,428
ᑲᑎᒪᔩᑦ ᑲᑎᒪᔾᔪᓯᐊᖏᑦ 35,000 42,200 46,675
ᐊᓪᓚᕝᕕᓄᑦ ᐊᑭᓕᐅᑏᑦ 35,000 30,561 31,256
ᓂᐅᕐᕈᓂᖅ 75,000 23,499 10,193
ᑲᑎᒪᓂᕐᒧᑦ ᐊᑭᓕᐅᑏᑦ 68,000 15,098 79,543
ᐊᑭᖃᕈᓐᓃᖅᐸᓪᓕᐊᔪᑦ (ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ A) 4,000 6,295 4,311
ᐊᓯᖏᑦ ᐊᑭᓕᕆᐊᓖᑦ 3,000 3,473 2,743
ᐊᓯᐅᔨᔪᑦ ᐃᒋᑕᐅᓂᖏᑦ ᑕᖏᓕᓐᓂᒃ ᐊᑭᑐᔫᑎᓂᑦ ᐱᖁᑎᕐᔪᐊᓂᑦ - 800 -
ᑲᑎᑦᑐᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ $ 1,962,000 $ 1,734,593 $ 892,705

(ᐊᑐᓗᐊᕈᑏᑦ)/ᐊᑐᖏᓗᐊᕈᑏᑦ ᐊᕐᕌᒍᒧᑦ ᓯᕗᓂᐊᒍᑦ ᑐᓂᔭᐅᔪᓂᑦ

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ $ (996,000) $ (360,804) $ 119,374

ᐃᑲᔫᓯᐊᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖓᓂ
ᐊᐅᓚᑦᑎᓂᖕᒧᑦ ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᐱᔨᑦᑎᖅᑕᐅᔪᑦ ᐊᑭᖃᙱᑦᑐᒥᑦ (ᑎᑎᕋᖅᓯᒪᔪᖅ 13) $ 1,060,000 $ 1,065,959 $ 1,039,435
ᑲᑎᑦᑐᒋᑦ ᐃᑲᔫᑎᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖓᓂ $ 1,060,000 $ 1,065,959 $ 1,039,435
ᐊᑐᙱᓗᐊᖅᑐᑦ ᐊᕐᕌᒍᒧᑦ $ 64,000 $ 705,155 $ 1,158,809
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐊᑐᖏᓗᐊᕈᑏᑦ – ᐱᒋᐊᕐᓂᖓᓂ ᐊᕐᕌᒍ $ 1,652,276 $ 1,652,276 $ 493,467
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐊᑐᖏᓗᐊᕈᑏᑦ – ᐊᕐᕌᒍ ᓄᙳᐊᓂ $ 1,716,276 $ 2,357,431 $ 1,652,276

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᓇᓗᓇᐃᖅᓯᔾᔪᑏᑦ ᐊᒻᒪ ᖃᐅᔨᒪᔾᔪᑏᑦ ᐃᓛᒃᑰᖓᔪᑦ ᑖᒃᑯᓄᖓ ᐃᓚᒋᔭᐅᖕᒪᑕ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑲᐅᓯᕆᔭᐅᓂᖏᑦ.

ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ
ᐅᓂᒃᑳᓕᐊᑦ ᐊᐅᓚᓂᖏᓐᓄᑦ ᐊᒻᒪ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᑦ ᐊᑐᖏᓗᐊᕈᑎᓂᑦ
ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᕝᕕᖃᖅᑐᒧᑦ ᒫᔾᔨ 31-ᒥᒃ

2024/2025 ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᑦ 43

ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ
ᐅᓂᒃᑳᓕᐊᑦ ᐊᓯᔾᔨᖅᑐᓂᑦ ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᖁᑎᐅᔪᑦ ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᕝᕕᖃᖅᑐᒧᑦ ᒫᔾᔨ 31-ᒥᒃ

2025 ᑮᓇᐅᔭᐃᑦ ᐊᑐᖅᑐᑦᓴᐃᑦ
(ᑎᑎᕋᖅᓯᒪᔪᖅ 14)

2025
ᐊᑐᖅᑕᖏᑦ

2024
ᐊᑐᖅᑕᖏᑦ

ᐊᑐᙱᓗᐊᖅᑐᑦ ᐊᕐᕌᒍᒧᑦ $ 64,000 $ 705,155 $ 1,158,809

ᑕᖏᓕᑦ ᐊᑭᑐᔪᑦ ᐱᖁᑎᑦ (ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ A)
ᐊᓯᐅᔨᔪᑦ ᐃᒋᑕᐅᓂᖏᑦ ᑕᖏᓕᓐᓂᒃ ᐊᑭᑐᔫᑎᓂᑦ ᐱᖁᑎᕐᔪᐊᓂᑦ - 800 -
ᐊᑭᖃᕈᓐᓃᖅᐸᓪᓕᐊᔪᑦ $ 4,000 $ 6,295 $ 4,311
ᐃᓚᒋᐊᕈᑏᑦ - (12,354) (5,012)
$ 4,000 $ (5,259) $ (701)
ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ/(ᐃᓚᒍᑕᖏᑦ) ᐊᑭᓕᖅᓯᒪᔭᕇᖅᑐᓄᑦ
ᑮᓇᐅᔭᖅᑐᕈᑎᓄᑦ - 12,689 (4,479)
ᖁᕝᕙᕆᐊᖅᑐᑦ ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ

ᐱᖁᑎᐅᔪᑦ $ 68,000 $ 712,585 $ 1,153,629
ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᖁᑎᐅᔪᑦ –

ᐱᒋᐊᕐᓂᖓᓂ ᐊᕐᕌᒍr 1,592,317 1,592,317 438,688
ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᖁᑎᐅᔪᑦ –

ᐊᕐᕌᒍ ᓄᙳᐊᓂ $ 1,660,317 $ 2,304,902 $ 1,592,317

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᓇᓗᓇᐃᖅᓯᔾᔪᑏᑦ ᐊᒻᒪ ᖃᐅᔨᒪᔾᔪᑏᑦ ᐃᓛᒃᑰᖓᔪᑦ ᑖᒃᑯᓄᖓ ᐃᓚᒋᔭᐅᖕᒪᑕ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑲᐅᓯᕆᔭᐅᓂᖏᑦ.

44 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᐅᓂᒃᑳᓕᐊᑦ ᑮᓇᐅᔭᐃᑦ ᐃᖏᕋᓂᖏᓐᓄᑦ
ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᕝᕕᖃᖅᑐᒧᑦ ᒫᔾᔨ 31-ᒥᒃ

2025 2024

ᑮᓇᐅᔭᐃᑦ ᐱᑕᖃᖅᑎᑕᐅᔪᑦ ᐅᑯᓄᖓ/(ᐊᑐᖅᑕᐅᔪᑦ ᐅᑯᓄᖓ) ᐊᐅᓚᔾᔪᑎᓄᑦ ᐱᓕᕆᔪᑎᖏᓐᓄᑦ
ᐊᑭᓕᐅᑏᑦ ᐱᖁᑎᖃᖅᑎᑦᑎᔪᓄᑦ (250,129) (275,577)
ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐊᑭᓕᐅᑕᐅᔪᑦ ᑮᓇᐅᔾᔭᒃᓵᓄᑦ ᐊᓯᖏᓐᓄᓪᓗ ᐊᑭᓕᐅᑎᓄᑦ $ - $ (810,963)
ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᐊᑭᓕᐅᑏᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂ ᓯᕗᕐᖓᒍᑦ ᑐᖓᐅᑦᑎᓯᒪᔪᒥᑦ ᐊᑭᓕᖅᑕᐅᓂᖏᑦ - (616,742)
ᑖᒃᓰᔭᕈᑏᑦ ᐱᖁᑎᓄᑦ ᐱᔨᑦᑎᕈᑎᓄᓪᓗ ᐊᑭᓕᐅᑏᑦ 12,769 14,409
ᐊᑭᓕᐅᑏᑦ ᐱᔭᐅᕙᓪᓕᐊᔪᑦ ᐅᑎᖅᑎᒐᔅᓴᐅᙱᑦᑐᓂᑦ ᑎᑎᖅᑲᓂᑦ ᐊᑐᖅᑐᐊᕐᓂᕐᒧᑦ 21,240 -
ᕿᑐᕐᖏᐅᕈᑏᑦ ᐃᓯᖅᑐᑦ ᑮᓇᐅᔭᖁᑎᖃᕐᕕᒻᒥᑦ 70,159 75,507
ᓄᓇᕗᑦ ᒐᕙᒪᖓᒃᑯᓐᓂᑦ ᐃᑲᔫᑎᑦ 675,000 900,000
ᕿᑐᕐᖏᐅᕈᑏᑦ ᐱᔭᐅᔪᑦ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐅᑎᖅᑎᑕᐅᔪᓄᑦ 1,161,082 927,067
ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᓯᒪᔪᑦ ᐊᐅᓚᔾᔪᑎᓄᑦ $ 1,690,121 $ $ 213,701

ᑮᓇᐅᔭᐃᑦ (ᐊᑐᖅᑕᐅᔪᑦ ᐅᑯᓄᖓ) ᐊᑭᑐᔫᑎᑦ ᐱᓕᕆᔪᑎᖏᓐᓄᑦ
ᑕᖏᓖᑦ ᐱᖁᑎᕐᔪᐊᑦ ᐱᑖᕆᔭᐅᔪᑦ $ (2,904) $ (5,012)
ᑮᓇᐅᔭᐃᑦ (ᐊᑐᖅᑕᐅᔪᑦ ᐅᑯᓄᖓ) ᐊᑭᑐᔫᑎᑦ ᐱᓕᕆᔪᑎᖏᓐᓄᑦ $ (2,904) $ (5,012)

ᑮᓇᐅᔭᐃᑦ (ᐊᑐᖅᑕᐅᔪᑦ ᐅᑯᓄᖓ)/ᐱᑕᖃᖅᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕈᑎᓂᑦ
ᐊᑭᓖᕙᓪᓕᐊᔾᔪᑏᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᐅᑎᕆᐊᓖᑦ $ (8,236,872) $ (4,727,547)
ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᓄᑦ ᐊᑭᓕᒃᓴᐃᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ 3,526 (867)
ᐊᑭᓕᕐᑕᐅᓂᖏᑦ ᐊᑐᖅᑐᐊᒐᕐᓂᑦ ᐅᑎᖅᑎᑕᐅᔪᓂᑦ 4,353,326 5,216,392

ᑮᓇᐅᔭᐃᑦ (ᐊᑐᖅᑕᐅᔪᑦ ᐅᑯᓄᖓ)/ᐱᑕᖃᖅᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕈᑎᓂᑦ $ (3,880,020) $ 487,978

ᑮᓇᐅᔭᐃᑦ ᐱᑕᖃᖅᑎᑕᐅᔪᑦ ᐅᑯᓄᖓ/(ᐊᑐᖅᑕᐅᔪᑦ ᐅᑯᓄᖓ) ᑮᓇᐅᔭᖃᖅᑎᑉᐸᒡᓗᒋᑦ ᐱᓕᕆᔪᑎᖏᓐᓄᑦ
ᓯᕗᓂᐊᒍᑦ ᐊᑭᓕᖅᑕᐅᓂᖅ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ $ 2,000,000 $ -
ᐊᑭᓕᕐᑕᐅᓂᖏᑦ ᐊᑭᓕᐅᑎᑦ ᓯᕗᓂᐊᒍᑦ ᐱᔭᐅᓯᒪᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ - (100,000)
ᑮᓇᐅᔭᐃᑦ ᐱᑕᖃᖅᑎᑕᐅᔪᑦ ᐅᑯᓄᖓ/(ᐊᑐᖅᑕᐅᔪᑦ ᐅᑯᓄᖓ) ᑮᓇᐅᔭᖃᖅᑎᑉᐸᒡᓗᒋᑦ

ᐱᓕᕆᔪᑎᖏᓐᓄᑦ $ 2,000,000 $ (100,000)

(ᖃᑦᑏᓐᓇᕈᕆᐊᖅᑕᐅᔪᑦ)/ᐊᒥᓱᕈᕆᐊᖅᑕᐅᔪᑦ ᑮᓇᔭᓪᓚᕇᑦ (192,803) 596,667
ᑮᓇᐅᔭᐃᑦ – ᐱᒋᐊᕐᓂᖓᓂ ᐊᕐᕌᒍ $ 1,601,215 $ 1,004,548
ᑮᓇᐅᔭᐃᑦ – ᐊᕐᕌᒍ ᓄᙳᐊᓂ $ 1,408,412 $ 1,601,215

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᓇᓗᓇᐃᖅᓯᔾᔪᑏᑦ ᐊᒻᒪ ᖃᐅᔨᒪᔾᔪᑏᑦ ᐃᓛᒃᑰᖓᔪᑦ ᑖᒃᑯᓄᖓ ᐃᓚᒋᔭᐅᖕᒪᑕ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑲᐅᓯᕆᔭᐅᓂᖏᑦ.

1. ᑯᐊᐳᕇᓴᓐ

(a) ᐱᔪᓐᓇᐅᑎᖏᑦ

ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ (ᑯᐊᐳᕇᓴᓐ) ᐅᑭᐅᑕᖅᑐᒥ ᐊᕕᑦᑐᖅᓯᒪᔪᓂᑦ ᑯᐊᐳᕇᓴᓐ ᐊᑕᐅᓯᕐᒧᑦ ᓇᒻᒥᓂᕆᔭᐅᔪᖅ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ (ᒐᕙᒪᒃᑯᑦ). ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᖅ ᐱᒋᐊᖅᑎᑕᐅᓚᐅᖅᑐᖅ ᓴᖅᑭᑕᐅᓪᓗᓂ ᐊᐃᐱᕆ 1, 1999-ᖑᑎᓪᓗᒍ ᐱᖁᔭᖅᑎᒍᑦ ᐃᓚᖓ 29 ᐅᑯᓇᓂ ᓄᓇᕗᑦ ᐱᖁᔭᖅ. ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᒪᓕᒐᖅ (ᒪᓕᒐᖅ) ᓇᓗᓇᐃᖅᑕᖏᑦ ᒪᓕᒐᖅᑎᒍᑦ ᐊᒻᒪ ᐊᐅᓚᓂᖏᓐᓄᑦ ᓴᓇᓯᒪᓂᖓ. ᑎᒥᐅᔪᖅ ᐊᐅᓚᓂᕆᔭᖓ ᑲᒪᒋᔭᐅᓪᓗᓂ ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᕝᕕᖓᑎᒍᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᕐᕋᔪᓕᕆᔨᒃᑯᓪᓗ ᐊᒻᒪ ᐱᖁᔭᕐᒧᑦ ᐊᑕᔪᖅ ᐃᓚᖓ lX ᑖᒃᑯᓇᓂ ᑮᓇᐅᔭᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᖁᔭᖅ ᓄᓇᕗᒻᒥᑦ.

(b) ᑎᓕᓯᔾᔪᑕᐅᓯᒪᔪᑦ

ᑎᓕᓯᔾᔪᑕᐅᓯᒪᔪᖅ ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᒧᑦ ᐊᐅᓚᓂᖃᖁᓪᓗᒍ ᐃᒻᒥᒃᑰᖅᑐᔅᓴᐅᓗᓂ ᓄᓇᕗᒻᒥ ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒥᑦ ᐃᖏᓂᖃᑦᑎᐊᑎᑦᑎᖁᓪᓗᒋᑦ ᓄᓇᕗᒻᒥᑦ ᐊᑐᖅᑐᐊᑎᑦᑎᓂᒃᑯᑦ ᐃᑲᔪᖅᑎᐅᓗᑎᑦ, ᐊᑭᓕᖅᓱᐃᕙᓪᓕᐊᑎᑦᑎᒃᑯᑦ, ᐊᒻᒪ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕐᓂᕐᒥᑦ ᓄᓇᖃᖅᑎᐅᔪᓂᑦ ᓇᒻᒥᓂᖁᑎᖃᑦᑎᓂᑦ. ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᖅ ᐱᓕᕆᐊᔅᓴᖏᑦ ᐊᔾᔨᒌᙱᑦᑐᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔩᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐱᓕᕆᐊᒃᓴᓄᑦ ᐊᒻᒪ ᐱᕙᓪᓕᐊᑎᑦᑎᔨᐅᓪᓗᑎᑦ ᓄᓇᕗᒻᒥᑦ ᓇᒻᒥᓂᖁᑎᓕᓐᓂᑦ. ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᖅ ᑐᓂᓯᖃᑦᑕᖏᑦᑐᑦ

ᐊᐃᑦᑑᑎᓂᑦ, ᐊᑭᑭᓪᓕᒋᐊᖅᓯᒪᔪᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᑦ ᐊᑐᖅᑐᐊᒐᔅᓴᖅ, ᐃᓱᒪᒋᔭᐅᔪᓐᓃᕈᓐᓇᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓂᒃᑯᑦ ᐊᒻᒪᓗ ᓇᒻᒥᓂᖅᑖᕆᓂᐊᕐᓗᒍ ᐱᕈᖅᑎᑦᑎᓇᓱᖕᓂᖃᓲᖑᙱᓚᑦ. ᑕᐃᒪᐃᑎᓪᓗᒍ, ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᖅ ᐊᑕᐅᓯᕐᒥᑦ ᐱᓕᕆᐊᔅᓴᖁᑎᖃᖅᑐᑦ.

(c) ᒐᕙᒪᒃᑯᓐᓂᑦ ᐃᑲᔫᑏᑦ ᐊᒻᒪ ᓯᕗᓂᖓᒍᑦ ᑐᖓᐅᑦᑎᓯᒪᔪᒥᒃ ᐊᑭᓕᖅᑕᐅᓂᖅ

ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᖅ ᑮᓇᐅᔭᖅᑎᒍᑦ ᒪᑭᒪᔾᔪᑎᒋᔭᐅᖃᑦᑕᖅᑐᑦ ᑐᕚᖃᖃᑦᑕᖅᑐᑦ ᒐᕙᒪᒃᑯᑦ ᐃᑲᔫᑏᖏᓐᓂᑦ ᐊᓪᓚᕝᕕᓕᕆᓂᕐᒧᑦ ᐊᑭᓕᐅᑎᐅᔭᕆᐊᓕᓐᓂᑦ. ᐃᑲᔫᑎᓄᑦ ᐊᖏᖃᑎᒌᒍᑎ ᐱᓕᕆᕝᕕᐅᔪᓂᑦ ᓇᓗᓇᐃᖅᓯᒪᔪᓂᑦ ᐋᖅᑭᔅᓯᒪᕙᒌᖅᑐᑦ ᐃᑲᔫᑏᑦ ᐊᕐᕌᒍᒧᑦ.

ᐃᓚᖓ 47 ᐱᖁᔭᖅ ᐱᔪᓐᓇᐅᑎᖃᖅᑎᑦᑎᔪᖅ ᒐᕙᒪᒃᑯᓐᓂᑦ ᓯᕗᓂᖓᒍᑦ, ᑐᖓᐅᑦᑎᓯᒪᔪᒥᒃ ᐊᑭᓕᐅᑎᖃᕈᓐᓇᓂᕐᒥᑦ ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᒧᑦ ᑮᓇᐅᔭᓂᑦ ᑖᒃᑯᓇᙵᑦ ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᑦ ᑲᑎᖅᓱᖅᓯᒪᓂᖏᑦ ᐅᖓᖅᑯᑎᓯᒪᙱᓪᓗᒋᑦ $50 ᒥᓕᐊᓂᑦ ᐊᑑᑎᖃᕐᓂᐊᕐᓗᑎᑦ ᑮᓇᐅᔭᑦ
ᐃᑲᔫᓯᐊᕈᑕᐅᓲᑦ ᑐᕌᖓᓗᑎᑦ ᓇᒻᒥᓂᖃᖅᑎᐅᔪᓄᑦ. ᑭᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔩᑦ ᑲᑎᒪᔨᖏᑦ ᐋᖅᑭᒃᓯᓯᒪᕗᑦ ᑮᓇᐅᔭᑦ ᐊᐅᓚᔾᔪᑎᒃᓴᓂᑦ ᓯᕗᓂᐊᒍᑦ ᑭᒡᓕᓕᐅᖅᓯᒪᕗᑦ $40 ᒥᓕᐊᓐᓄᑦ. ᑖᒃᑯᐊ ᑮᓇᐅᔭᑦ ᓯᕕᓂᖓᒍᑦ, ᑐᖓᐅᑦᑎᓯᒪᔪᒥᒃ ᐊᑭᓕᖅᑕᐅᔪᑦ ᐅᑎᖅᑎᑕᐅᔪᓐᓇᖅᑐᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐊᑐᕆᐊᓖᑦ ᒪᓕᒋᐊᓖᓪᓗ ᐊᑐᐊᕐᓗᒋᑦ ᒥᓂᔅᑕ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᓐᓄᑦ ᐋᖅᑭᑦᑕᖏᑦ.

(d) ᑖᒃᓯᑦ

ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᖅ ᑖᒃᓰᔭᕈᑕᐅᖏᑦᑐᑦ ᒪᓕᓪᓗᒍ ᑮᓇᐅᔾᔭᒃᓵᓂᑦ ᑖᒃᓰᔭᕈᑎᒧ ᐱᖁᔭᖅ (ᑲᓇᑕ).

2. ᐊᖏᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ

ᑖᒃᑯᐊ ᑮᓇᐅᔭᓄᑦ ᐅᓂᒃᑳᓕᐊᑦ ᐋᖅᑭᒃᓱᖅᑕᐅᓚᐅᖅᑐᑦ ᒪᓕᒃᖢᑎᒃ ᑲᓇᑕᒥᑦ ᒐᕙᒪᓄᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᓯᖕᓂᑦ (PSAS) ᒐᕙᒪᒃᑰᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᖏᓐᓄᑦ ᓴᖅᑭᑕᐅᔪᓂᑦ (PSAB). ᐅᑯᐊ ᓇᐃᓈᖅᓯᒪᔪᑦ ᐊᑐᕆᐊᖃᓪᓚᕆᒃᑐᓂ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᑦ.

(a) ᑮᓇᐅᔭᐃᑦ

ᑮᓇᔭᓪᓚᕇᑦ ᐃᓗᓕᖃᖅᑐᑦ ᑮᓇᐅᔭᒃᑯᕕᒻᒥᑦ ᑮᓇᐅᔭᖁᑎᖃᕐᕕᖓᑦ ᖃᑦᑎᓂᑦ ᐃᓗᓕᖃᕐᒪᖔᖅ, ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᓯᒃᑭᓕᐅᖅᑕᐅᒋᐊᓕᓐᓂᑦ, ᐊᒻᒪ ᑐᖅᑯᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᖁᑎᖃᕐᕕᖓᓐᓂᑦ ᐲᔭᖅᑕᐅᔪᑦ ᑐᖓᐅᑦᑎᓯᒪᔪᒃᑯᑦ ᐊᑭᓕᐅᑏᑦ. ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᖅ ᑮᓇᐅᔭᑦ ᐊᒥᐊᒃᑯᖏᑦ ᑲᑎᑎᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᑦ ᐊᒥᐊᒃᑯᖏᓐᓂᑦ ᐊᒻᒪ ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᑮᓇᐅᔭᓕᐊᓂᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᒃᑯᕕᒻᒥᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᑦ ᒪᓕᓪᓗᒋᑦ.

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ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᑎᑎᕋᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᑦ

ᒫᔾᔨ 31, 2025

2. ᐊᖏᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᔪᖅ)

(b) ᑮᓇᐅᔭᖅᑖᕆᕙᓪᓕᐊᔭᖏᑦ
ᑮᓇᐅᔭᖅᑖᕆᕙᓪᓕᐊᔭᖏᑦ ᐊᑭᖃᖅᑎᑕᐅᔪᑦ ᓴᙲᓂᖅᓴᒥᑦ ᑖᒃᑯᐊ ᐊᑭᓪᓚᕆᖓᓐᓂᑦ ᐅᕙᓗ ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐅᑎᖅᑎᑕᐅᔪᓐᓇᖅᑐᑦ ᐊᑭᖓᓂᑦ. ᑮᓇᐅᔭᑦ ᖃᓄᖃᐃᓕᖓᓕᕐᒪᖔᑕ ᖃᑦᑎᐅᓂᖏᑦ ᐊᑭᓕᐅᑕᐅᔪᓐᓇᖅᑐᑦ, ᐱᔭᕆᐊᖃᕈᓂᑦ, ᑎᑎᖅᑐᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᖃᑦᑕᖅᓯᒪᔪᓂᑦ ᑕᒪᕐᒥᒃ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᓕᐅᖅᑕᐅᑎᓪᓗᒋᑦ ᐅᓪᓗᖓᓂ ᖃᐅᔨᔭᐅᓯᒪᔪᑦ ᑕᐃᔅᓱᒪᓂᐅᑎᓪᓗᒍ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᓕᐅᖅᑕᐅᓕᖅᑎᓪᓗᒋᑦ, ᐃᓚᓕᐅᑕᐅᔭᐅᓪᓗᑎᑦ ᓯᕗᕐᖓᒍᑦ ᐊᑑᑎᓯᒪᔪᑦ.

(c) ᑕᖏᓕᑦ ᐊᑭᑐᔪᑦ ᐱᖁᑎᑦ

ᑕᖏᓕᑦ ᐊᑭᑐᔪᑦ ᐱᖁᑎᑦ ᑎᑎᖅᑐᑕᐅᖃᑦᑕᖅᑐᑦ ᐊᑭᑭᓂᖅᓴᑦ ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐊᑭᖃᕈᓐᓃᖅᐸᓪᓕᐊᔪᑎᒍᑦ. ᐊᑭᖃᕈᓐᓃᖅᐸᓪᓕᐊᓂᖓ ᓴᖅᑭᖃᑦᑕᖅᑐᖅ ᓄᖑᐸᓪᓕᐊᔪᑦ ᑲᑎᑦᑐᒋᑦ ᑮᓇᐅᔭᑦ ᖃᓄᐃᓕᖓᓂᖓ ᒪᓕᓪᓗᒍ ᐅᑯᐊ ᐊᑭᖏᑦ ᐊᑐᖅᑕᐅᓪᓗᑎᑦ:

ᖃᕆᓴᐅᔭᓄᑦ ᐊᒻᒪ ᐊᓪᓚᕝᕕᓯᐅᑏᑦ 30%
ᐊᓪᓚᕕᒻᒥᑦ ᐱᖁᑏᑦ 20%

ᑕᖏᓕᑦ ᐊᑭᑐᔪᑦ ᐱᖁᑎᑦ ᐊᑭᖃᕈᓐᓃᐸᓪᓕᐊᖃᑦᑕᖅᑐᑦ ᑕᖅᑭᖓᓐᓂᑦ ᓂᐅᕕᐊᖑᓚᐅᖅᑎᓪᓗᒋᑦ.

ᑕᖏᓕᑦ ᐊᑭᑐᔪᑦ ᐱᖁᑎᑦ ᖁᔭᓈᖅᑕᐅᓲᑦ ᖃᓄᐃᓕᖓᓂᖏ ᐃᑲᔫᑎᔪᓐᓃᕌᖓᒥ ᐊᑐᕐᑐᐊᕐᕕᐅᑉ ᐱᑎᑦᑎᕙᖕᓂᖏᑦ ᐱᖁᑎᓂ ᐱᔨᑦᑎᕋᐅᑎᓂᓪᓗ, ᐊᑭᖓᓘᓐᓃᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᓐᓂᕐᒧᑦ ᐱᕙᓪᓕᐊᓂᕐᒧᓪᓗ ᐊᒃᑐᐊᔪᑦ ᑕᖏᓕᖕᓂᑦ ᐊᑭᑐᔪᑦ ᐱᖁᑎ ᐊᑭᑭᓐᓂᕐᓴᐅᒑᖓᑕ ᐊᑭᓪᓗᐊᖓᓂᑦ. ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐲᖅᑕᐅᔪᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᖅᑐᕈᑎᐅᓪᓗᑎ ᐅᓂᒃᑳᓕᐊᓂᑦ ᐊᐅᓚᓂᖏᓐᓄᑦ ᐊᒻᒪ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᑦ ᐊᑐᖏᓗᐊᕈᑎᓂᑦ. ᖁᔭᓈᖅᑕᐅᔪᑦ ᐅᑎᕐᑎᑕᐅᔪᓐᓇᙱᑦᑐᑦ ᐃᓚᒋᐊᓚᐅᕐᑎᓪᓗᒍ ᑕᖏᓕᑦ ᐊᑭᑐᔪᑦ ᐱᖁᑎᑦ ᐊᑭᓪᓗᐊᖏᓐᓂᑦ.

(d) ᐅᑦᑐᕋᕐᓂᖅ ᑐᑭᑖᕈᔅᓴᓄᑦ ᓇᓗᓇᖅᑐᓄᑦ

ᐊᑐᐃᓐᓇᕈᖅᓴᖅᑕᐅᕙᓪᓕᐊᓕᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᓕᐊᓂᔅᓴᖓ ᒪᓕᓪᓗᒍ ᑲᓇᑕᒥᑦ ᒐᕙᒪᓄᑦ ᑮᓇᐅᔭᓕᔾᔪᓯᓂᑦ ᑲᒪᔨᖏᑦ ᐱᖁᔨᒻᒪᑕ ᐊᐅᓚᑦᑎᔨᓂᑦ ᒥᔅᓴᐅᔭᐅᓯᒪᔪᓂᑦ ᐊᒻᒪ ᖃᓄᐃᓐᓂᕆᒐᔭᙳᐊᖅᑕᙱᓐᓂᑦ ᐊᑦᑐᐃᓯᒪᔪᓂᑦ ᐊᒥᓲᓂᖏᓐᓂᑦ ᐱᖁᑎᓂᑦ, ᐊᑭᓕᔅᓴᓂᑦ, ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᓂᑦ, ᐊᑭᓕᖅᓱᕆᐊᓕᓐᓂᓪᓗ ᑎᑎᖅᑕᐅᔪᐃᓐᓇᖁᔭᐅᓪᓗᑎᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᓕᐅᖅᑕᐅᓕᖅᑎᓪᓗᒋᑦ. ᑕᒪᒃᑯᐊ ᖃᓄᐃᑦᑑᓂᖏᑦ ᒪᓕᓪᓗᒍ, ᑖᒃᑯᐊ ᒥᔅᓴᐅᓴᒃᑕᐅᓯᒪᔪᑦ ᐊᒻᒪ ᖃᓄᐃᓐᓂᕆᒐᔭᙳᐊᖅᑕᖏᑦ ᑐᑭᑖᕋᓱᖃᑦᑕᕆᐊᖃᓕᖅᐸᒻᒪᑕ ᓇᓗᓇᖅᑐᓄᑦ ᑎᑭᐅᑎᓪᓗᑎᑦ. ᐊᑦᑐᐃᓂᕆᔭᖓ ᑕᒪᑐᒪᐅᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᓕᐅᖅᑕᐅᓕᖅᑎᓪᓗᖏᑦ ᐊᓯᔾᔨᖅᑕᐅᑎᓪᓗᒋᑦ ᒥᔅᓴᐅᓴᒃᑕᐅᓯᒪᔪᑦ ᐊᒻᒪ ᖃᓄᐃᓕᖓᒐᔭᙳᐊᕐᒪᖔᑕ ᓯᕗᓂᑦᑎᓐᓂᑦ ᑮᓇᐅᔭᑦ ᐊᖏᔫᒍᓐᓇᕐᖓᖅ, ᑭᓯᐊᓂ, ᐊᑐᐃᓐᓇᕈᖅᓴᖅᐸᓪᓕᐊᓂᕐᒦᓕᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᓕᐊᖑᓂᐊᖅᑎᓪᓗᒋᑦ, ᐊᐅᓚᑦᑎᔨᓄᑦ ᓇᓗᒋᔭᐅᖃᑦᑕᖏᑦᑐᑦ ᒥᔅᓴᐅᓴᒃᑕᐅᓯᒪᔪᑦ ᐊᒻᒪ ᖃᓄᐃᓕᖓᒐᔭᙳᐊᕐᓂᖏᑦ ᑮᓇᐅᔭᑦ ᓯᕗᓂᕐᒥᑦ ᐋᖅᑭᑦᑎᐊᖅᓯᒪᔪᓐᓇᕐᓂᓕᒫᖏᓐᓂᑦ ᐋᖅᑭᓱᖅᑕᐅᖃᕐᒪᑕ ᓈᒻᒪᒋᔭᐅᖃᑦᑕᖅᑐᑦ. ᐊᐅᓚᑦᑎᓂᖕᒧᑦ ᓇᓚᐅᑦᑖᒐᐅᓛᖑᓲᑦ ᑐᓂᔭᐅᔪᓐᓇᖅᑐᑦ ᑮᓇᐅᔭᓕᐅᙱᓗᐊᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᓂᑦ. ᐊᔾᔨᒌᙱᑦᑐᑦ ᖃᓄᐃᓐᓂᖏᑦ ᐱᓪᓗᖏᑦ ᐊᑐᖅᑐᐊᕈᑏᑦ ᐃᓗᓕᖏᑦ ᐅᕙᓗ ᑮᓇᐅᔭᓄᑦ ᒪᑭᒪᔾᔪᑎᔅᓴᑦ ᑐᙵᕕᒋᔭᐅᖃᑦᑕᕐᖓᑕ ᑖᒃᑯᐊ ᒥᔅᓴᐅᓴᔭᐅᒋᐊᖃᕐᓂᖏᓐᓄᑦ ᖃᓄᐃᓕᖓᒻᒪᖔᑕ ᑮᓇᐅᔭᑦ ᐊᓯᔾᔩᔪᒻᒪᕆᐅᔪᓐᓇᖅᑐᑦ ᑐᑭᑖᕈᑕᐅᓯᒪᔫᒐᓗᐊᓂ ᒥᔅᓴᐅᓴᓂᖃᖅᑎᓪᓗᒋᑦ.

(e) ᑮᓇᐅᔭᓕᕆᔾᔪᑏᑦ

ᑮᓇᐅᔭᓕᕆᔾᔪᑏᑦ ᓇᓗᓇᐃᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᑮᓇᐅᔭᖁᑎᖏᓪᓗ ᐊᒻᒪ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑭᓕᕆᐊᓖᑦ ᑭᓲᓂᖏᑦ ᒪᓕᒃᖢᒋᑦ. ᑖᒃᑯᓇᙵ ᑮᓇᐅᔭᓕᕆᔾᔪᑏᑦ
ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᑎᒥᐅᔪᓂᑦ ᓯᕗᓪᓕᕐᒥᑦ ᑎᑎᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᐊᑭᒋᓪᓗᐊᖅᑕᖏᓐᓂᑦ ᐊᒻᒪ ᑭᖑᓂᖓᒍᑦ ᖃᐅᔨᓴᖅᑕᐅᓕᕐᓗᑎᑦ ᐊᑭᖓ ᖃᓄᐃᓕᖓ ᐅᕙᓗ

ᐊᑭᖃᕈᓐᓃᐸᓪᓕᐊᔪᑦ ᐊᑭᖏᑦ ᐊᑐᕐᓗᑎᑦ ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᑭᖏᑦ ᖃᓄᐃᓕᖓᓂᕆᔭᖏᑦ.

ᐅᑯᐊ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑯᐊᐳᕇᓴᒧᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᖏᑦ ᐊᒻᒪ ᐊᑦᑐᐊᓂᓖᑦ ᐊᑐᖅᑕᖏᓐᓂ ᑐᓐᖓᕕᒋᔭᐅᔪᑦ ᐅᓇᐅᓕᖅᑎᓪᓗᒍ ᒫᔾᔨ 31, 2025.

ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᖁᑎᐅᔪᑦ ᐆᑦᑐᕋᕐᓃᑦ
ᑮᓇᐅᔭᐃᑦ ᐊᑭᖓ

ᑮᓇᐅᔭᖅᑖᕆᕙᓪᓕᐊᔭᖏᑦ ᐊᑭᖓ
ᐊᑐᖅᑐᐊᒐᐃᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᖅᑐᕈᓐᓃᖅᓯᒪᔪᓄᑦ ᐊᑭᖏᑦ
ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᑭᓕᐅᑎᒋᒋᐊᓕᖏᑦ ᐊᑭᖓ
ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᓄᑦ ᐊᑭᓕᒃᓴᐃᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ ᐊᑭᖓ

ᐊᑭᓕᒃᓴᑦ ᐆᑦᑐᕋᕐᓃᑦ
ᐊᑭᓕᕆᐊᓖᑦ ᐊᒻᒪ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᐊᑭᓕᒃᓴᑦ ᐊᑭᖓ
ᓯᕗᓂᐊᒍᑦ ᐊᑭᓕᖅᑕᐅᓂᖅ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐊᑭᖓ

ᑮᓇᐅᔭᓕᕆᓂᒃᑯᑦ ᓇᖕᒥᓂᕆᔭᐅᔪᑦ ᐊᕐᕌᒍᑕᒫᑦ ᖃᐅᔨᓴᖅᑕᐅᓲᑦ ᓱᕐᕋᑰᙱᒃᑲᓗᐊᕐᒪᖔᑕ. ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᖁᑎᐅᔪᑦ ᖃᓄᐃᓘᕐᓂᖃᖅᑎᓐᓇᒋᑦ, ᖃᓄᐃᓘᓂᖃᖏᓂᕐᒧᑦ ᔭᒐᐃᔭᐅᔪᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᖅᑐᕈᑎᐅᓪᓗᑎ ᐅᓂᒃᑳᓕᐊᓂᑦ ᐊᐅᓚᓂᖏᓐᓄᑦ ᐊᒻᒪ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᑦ ᐊᑐᖏᓗᐊᕈᑎᓂᑦ.

46 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

2. ᐊᖏᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᔪᖅ)

(f) ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐊᑐᖅᑐᐊᒐᕐᓂᑦ ᐅᑎᖅᑎᑕᐅᔪᓂᑦ

ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐊᑐᖅᑐᐊᒐᕐᓂᑦ ᐅᑎᖅᑎᑕᐅᔪᓂᑦ ᖃᐅᔨᔭᐅᖃᑦᑕᖅᑐᑦ ᓄᐊᐸᓪᓕᐊᔪᑦ ᑕᑯᓐᓇᖅᑕᐅᓪᓗᑎᑦ. ᑎᒥᐅᔪᖅ ᓄᐊᑉᐸᓪᓕᑎᑦᑎᔪᓐᓇᐃᓕᖃᑦᑕᖅᑐᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᓐᓂᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᓇᓗᓇᐃᖅᑕᐅᔭᕋᐃᒻᒪᑦ ᐊᓰᓐᓇᓕᐅᖅᓯᒪᓕᕐᓂᖓᓂᑦ. ᐊᑭᓕᐅᑕᐅᕙᓪᓕᐊᔪᓕᒫᑦ ᑮᓇᐅᔭᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᓄᑦ ᐊᑭᓕᐅᑕᐅᖔᓕᖃᑦᑕᖅᑐᑦ ᑐᕌᖅᑎᑕᐅᓪᓗᑎᑦ, ᓴᐳᔾᔭᐅᓯᒪᔪᒧᑦ ᐊᑐᖅᑐᐊᒐᕐᒧᑦ ᐊᑭᓖᕙᓪᓕᐊᔾᔪᑏᑦ, ᐊᑭᓕᔅᓴᐃᔭᐅᑎᓄᑦ ᐊᑭᓕᐅᑏᑦ ᓄᐊᑉᐸᓪᓕᐊᓯᒪᔪᓄᑦ ᐊᑐᖅᑐᐊᒐᐃᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᓐᓄᑦ, ᐊᑐᖅᑐᐊᒐᐅᑉ ᐊᑭᓪᓚᑦᑖᕆᓚᐅᖅᑕᖓᓐᓄᑦ, ᐅᕝᕙᓘᓐᓃᑦ ᓄᖅᑲᖓᑎᑕᐅᔪᒥᑦ ᕿᑐᕐᖏᐅᕈᑏᑦ.

(g) ᐊᑐᖅᑐᐊᒐᐃᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ
ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᐊᓰᓐᓇᓕᓂᕋᖅᑕᐅᓕᖃᑦᑕᖅᑐᑦ, ᖃᐅᔨᓴᖅᑕᐅᑎᓪᓗᒋᑦ ᑕᒪᐃᓐᓂᓕᒫᖅ ᐃᓗᓕᖏᑦ, ᑕᐃᒪ ᖃᐅᔨᔭᐅᒍᑎᒃ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᐋᖅᑭᑦᑎᐊᖅᓯᒪᒍᓐᓃᑦᑎᓪᓗᒋᑦ ᒪᓕᒐᓕᐊᒐᓗᐊᖏᓐᓂᑦ ᑕᐃᒪᐃᑎᓪᓗᒍ, ᐊᐅᓚᑦᑎᔩᑦ ᐃᓱᒪᒋᔭᒻᒥᒍᑦ, ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᐅᑎᖅᑎᑕᐅᓇᓱᒋᐊᖃᕐᓂᖏᑦ ᓱᕙᓕᑭᐊᖑᓕᖅᑎᓪᓗᒍ ᑕᐃᒪᑕ ᐊᑐᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐊᒻᒪ ᕿᑐᕐᖏᐅᕈᑎᖏᓐᓂᑦ ᐊᑭᓕᖅᑕᐅᔪᓐᓇᐃᓕᑎᓪᓗᒋᑦ. ᑕᒪᒃᑯᐊ ᐃᓱᒪᒋᔭᐅᑉᐸᑕ ᒪᑯᐊ ᐱᖃᓯᐅᑎᔭᐅᓗᑎᓪᓗ ᐊᒻᒪ ᖃᐅᔨᓴᖅᑕᐅᖃᓯᐅᑎᔪᑦ ᐱᔾᔪᑕᐅᔪᓂᑦ ᐊᒻᒪ ᖃᓄᖅᑑᕈᑕᐅᓇᓱᐊᖅᑐᓂᑦ ᐱᔾᔪᑕᐅᑐᐃᓐᓇᕆᐊᓖᑦ ᑕᒪᒃᑯᐊ ᐊᑕᐅᓯᕐᒧᑦ ᐊᑐᖅᑐᐊᕈᑕᐅᓯᒪᔪᒧᑦ:

1. ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᕿᑐᓐᖏᐅᕈᑎᖏᑦ ᐱᖓᓲᔪᖅᑐᓂᑦ ᑕᖅᑭᓂᑦ ᐱᔭᐅᓚᐅᖅᓯᒪᖏᑦᑐᑦ ᑭᓯᐊᓂ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᐊᑕᖏᖅᑐᒍ ᐊᑦᑕᓇᐃᖅᑕᐅᓪᓗᓂ ᐅᕝᕙᓘᓐᓃᑦ ᓄᐊᑦᑎᓇᓱᐊᓂᕐᒧᑦ ᓈᒻᒪᑦᑐᓂᑦ ᓂᕆᐅᒋᔭᐅᔪᑦ ᐊᑭᓕᖅᑕᐅᓗᑎ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ;
2. ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᕿᑐᓐᖏᐅᕈᑎᖏᑦ ᖁᓕᑦ ᒪᕐᕉᓪᓗ ᑕᖅᑭᓂᑦ ᖃᓄᑐᐃᓐᓇᖅ ᐊᑦᑕᓇᐃᖅᓯᒪᒐᓗᐊᕈᓂ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐋᒡᒐ;

3. ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᕿᑐᓐᖏᐅᕈᑎᖏᑦ ᐱᖓᓲᓂᑦ ᑕᖅᑭᓂᑦ ᐱᔭᐅᓚᐅᖅᓯᒪᖏᑦᑐᑦ, ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐋᖅᑭᑕᐅᒃᑲᓂᖅᓯᒪᒍᓂ ᓴᓇᓯᒪᓂᖓ; ᐅᕝᕙᓘᓐᓃᑦ
4. ᓇᓪᓕᐅᒃᑯᒫᖓ ᐊᑐᖅᑐᐊᑐᖅᑕᐅᓯᓚᔫᑉ ᐊᓰᓐᓇᓕᔭᐅᑎᓪᓗᒍ.

ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᐊᓰᓐᓇᓕᓯᒪᑎᓪᓗᒋᑦ, ᑕᐃᒃᑯᐊ ᑮᓇᐅᔭᑦ ᐱᔭᓯᒪᔪᑦ ᐊᑭᖓ ᖃᑦᑏᓐᓇᕈᕆᐊᖃᑦᑕᕐᖓᑦ ᒥᔅᓴᐅᓴᔭᐅᓯᒪᔫᒐᓗᑦ ᖃᑦᑎᐅᓇᔭᕐᒪᖔᑕ. ᒥᔅᓴᐅᓴᔭᐅᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᑭᓕᕆᐊᓕᓐᓄᑦ ᐊᒥᐊᒃᑯᖓ ᐊᑭᑭᓪᓕᒋᐊᖅᑕᐅᓪᓗᓂ ᓂᕆᐅᒋᔭᐅᔪᑦ ᑮᓇᔭᐅᓪᓚᕇᑦ ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᐊᑭᖏᓐᓄᑦ ᓈᒻᒪᓐᓂᐊᖅᑐᒋᔭᐅᓪᓗᓂ ᐊᑐᖅᑐᐊᕈᑎᒥᑦ. ᑮᓇᐅᔭᓪᓚᕇᑦ ᐱᔭᐅᔪᔅᓴᒫᑦ ᖃᖓᒃᑰᒻᒪᖔᖅ ᓇᓗᓇᖅᑎᓪᓗᒍ, ᒥᔅᓴᐅᓴᐅᔭᔫᑉ ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᑭᖓ ᑮᓇᐅᔭᐃᑦ ᖃᓄᐃᓕᖓᓂᐊᕐᒪᖔᑕ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᖅ ᓂᐅᕐᕈᑏᑦ ᐊᑭᖏᑦ ᖃᓄᐃᓕᖓᒻᒪᖔᑕ ᐊᑐᖅᑕᐅᓪᓗᑎᑦ ᑕᐃᒫᒃ ᓇᓪᓕᐅᒃᑯᒫᖃᕈᓐᓇᕐᓂᐊᖓᑦ ᑭᓯᐊᓂ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᖅ, ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑦ ᓂᕆᐅᒋᔭᐅᔪᑦ ᖃᑦᑎᓪᓚᑦᑖᖑᓂᐊᕐᒪᖔᑕ ᐊᒻᒪ ᑮᓇᐅᔭᐃᑦ ᖃᑦᑎᑐᐃᓐᓇᐃᑦ ᒪᓕᒐᖅᑎᒍᑦ ᑐᓂᔭᐅᓂᐊᖅᑐᑦ ᐊᑐᖅᑐᐊᖅᑎᐅᔪᒧᑦ.

ᑮᓇᐅᔭᑦ ᖃᓄᐃᓕᖓᓂᖏᑦ ᓯᕗᓪᓕᕐᒥᑦ ᐊᓰᓐᓇᓕᔪᒥᓂᐅᑎᓪᓗᒋᑦ ᐊᒻᒪ ᐊᓯᔾᔨᖅᑐᖃᖅᑎᓪᓗᒍ ᑎᑎᕋᖅᑕᐅᔪᑦ ᐊᑭᓕᔅᓴᐅᓂᕋᖅᑕᐅᓪᓗᑎᑦ ᐅᕙᓗ ᑮᓇᐅᔭᐅᓂᕋᖅᑕᐅᓪᓗᑎᑦ ᑮᓇᐅᔭᓕᐅᙱᓗᐊᖅᑐᓄᑦ ᐊᑭᓕᐅᑎᔅᓴᓄᑦ ᐊᑐᖅᑐᐊᕈᑎᒧᑦ. ᓄᖅᑲᖓᑎᑕᐅᔪᑦ ᕿᑐᓐᖏᐅᕈᑎᖏᑦ, ᓴᐳᒻᒥᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂᑦᐊᑭᓕᐅᑎᑦ, ᐊᒻᒪ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᒫᓐᓇᒨᖓᓪᓗᑎ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᒍᓐᓃᖅᑐᑦ ᖃᓄᐃᓘᕈᓐᓴᕐᓂᖃᕐᓇᑎ. ᐊᑭᓕᐅᑎᓕᒫᑦ ᐱᔭᐅᔪᑦ ᐲᖅᑕᐅᓯᒪᔪᓂᑦ ᐊᑐᖅᑐᐊᕈᑎᓂᑦ ᐃᓕᓴᕆᔭᐅᔪᑦ ᐊᓯᐊᒍ ᑮᓇᐅᔭᓕᐊᖑᓪᓗᑎ ᐅᓂᒃᑳᓕᐊᓂᑦ ᐊᐅᓚᓂᖏᓐᓄᑦ ᐊᒻᒪ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᑦ ᐊᑐᖏᓗᐊᕈᑎᓂᑦ.

ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᒪᑐᔭᐅᓯᒪᒍᓐᓃᖃᑦᑕᖅᑐᑦ ᖃᐅᔨᔭᐅᑐᐊᕋᐃᒐᒥᑦ ᐊᑭᓕᔅᓴᓖᑦ ᐊᑭᓖᖏᓐᓇᑦᑎᐊᑐᐊᕋᒥ ᑭᖑᕙᖃᑦᑕᖏᓪᓗᑎᑦ

ᐅᑎᖅᐸᓪᓕᐊᑦᑎᐊᓕᕋᐃᒐᒥ ᐊᑭᓪᓚᑦᑖᕆᓂᐊᖅᓯᒪᔭᖓᓄᑦ ᐊᒻᒪ ᕿᑐᕐᖏᐅᕈᑎᖏᑦ. ᐊᑐᖅᑐᐊᒃᑲᓐᓂᖅᓯᒪᔪᑦ ᐊᑭᓕᔅᓴᓂᑦ ᐊᑭᓕᐅᑎᒋᖔᕈᑎᔅᓴᓄᑦ ᑲᔪᓯᓂᕋᖅᑕᐅᔪᑦ ᑭᓯᐊᓂ ᑖᒃᑯᐊ ᐊᑭᖓ ᓈᒻᒪᖅᑯᑎᑐᐊᕈᓂ ᐋᓯᓐᓇᓕᐅᖅᑎᓯᒪᔪᑦ ᑕᒪᒃᑭᕐᓗᒍ ᐊᑭᖓᓐᓂᑦ. ᖃᓄᐃᓘᕐᓂᖃᖏᑦᑐᖅ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᒃᑲᓂᖅᑐᑦ ᑲᑎᖅᓱᐸᓪᓕᐊᔪᓂᑦ, ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᐊᑭᑐᔪᓅᖓᔪᑦ

ᕿᑐᓐᖏᐅᕈᑏᑦ ᐱᔾᔪᑎᒋᓪᓗᒍ ᑮᓇᐅᔭᓄᑦ ᐊᑭᓕᖅᑕᐅᓂᕐᒧᑦ ᐱᔭᐅᓪᓗᑎ ᐃᓕᓴᕆᕆᔭᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᓂᑦ ᑕᕝᕙᑦᑕᐅᑎᒋ. ᐊᒥᐊᒃᑯᑦ ᑲᑎᖅᓱᖅᓯᒪᙱᑦᑐᑦ ᐊᑭᑐᔫᑎᓄᑦ ᕿᑐᕐᖏᐅᕈᑏᑦ ᐃᓕᓴᕆᔭᐅᒻᒥᔪᑦ ᓄᖅᑲᖓᑎᑕᐅᔪᑦ ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᑮᓇᐅᔭᓕᐊᓂᑦ, ᐅᑎᖅᑎᑕᐅᒍᓐᓇᕐᓂᖓ ᓈᒻᒪᑦᑐᒦᑉᐸᑦ.

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2. ᐊᖏᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᔪᖅ)

(h) ᑐᓂᔭᐅᔪᓐᓇᖅᑐᑦ ᑮᓇᐅᔭᓕᐅᙱᓗᐊᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᒐᕐᓂᑦ

ᐃᑲᔫᓯᐊᑦ ᔭᒐᐃᔭᐅᔪᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᑐᓐᖓᓂᖃᖅᑐᑦ ᕿᒥᕐᕈᔭᐃᓐᓇᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᑐᖅᑐᐊᕈᑎᓕᒫᑦ ᐊᑐᖅᑐᐊᖅᑐᓄᑦ ᐊᒻᒪ ᑭᒡᒐᖅᑐᐃᔪᑦ ᐊᐅᓚᑦᑎᔨᓄᑦ ᐱᐅᓛᓂᑦ ᒥᔅᓴᐅᓴᑦᑕᐅᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂᑦ ᔭᒐᐃᔪᓐᓇᓂᕐᒧᑦ ᑐᓐᖓᓂᖃᖅᑐᑦ ᐱᖅᑯᓯᐅᖃᑦᑕᖅᓯᒪᔪᑐᖃᕐᓂᑦ.

ᓇᓗᓇᐃᖅᓯᒪᔪᓄᑦ ᐃᑲᔫᓯᐊᑦ ᐊᓰᓐᓇᓕᓯᒪᔪᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᓴᖅᑭᖅᑎᑕᐅᔪᑦ ᐊᑕᐅᓯᒡᒍᑎᑎᒍᑦ ᐃᓕᓴᕆᔪᓐᓇᓂᐊᕐᓗᒋᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᔭᒐᐃᔭᐅᔪᑦ. ᐊᖏᓂᖓ ᖃᓄᐃᓘᕐᓂᖃᖏᒋᐊᓂᕐᒧᑦ, ᐊᒻᒪ ᐊᑖᒍᑦ ᖃᓄᐃᓕᓂᕆᔭᖏᑦ ᐊᓯᔾᔨᖅᑐᑦ ᐱᔾᔪᑎᒋᓪᓗᒍ ᖃᐅᔨᓴᖅᑕᐅᑲᓐᓂᕐᓂᖓᓄᑦ ᒥᔅᓴᐅᓴᑦᑕᐅᓯᒪᔪᑦ ᐅᑎᖅᑎᑕᐅᔪᓐᓇᖅᑐᑦ ᑮᓇᐅᔭᑐᕐᓂᖏᑦ, ᑎᑎᕋᖅᑕᐅᓯᒪᔪᑦ ᐋᖅᑭᒋᐊᕈᑎᐅᓪᓗᑎ ᓇᓗᓇᐃᖅᓯᒪᔪᒧᑦ ᐃᑲᔫᓯᐊᑦ ᐊᒻᒪ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᑦ ᐃᓗᐊᓂ ᑮᓇᐅᔭᖅᑐᕈᑎᓂᑦ ᐅᓂᒃᑳᓕᐊᓂᑦ ᐊᐅᓚᓂᖏᓐᓄᑦ ᐊᒻᒪ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᑦ ᐊᑐᖏᓗᐊᕈᑎᓂᑦ.

ᓇᓗᓇᐃᖅᓯᒪᔪᓄᑦ ᐃᑲᔫᓯᐊᑦ ᐊᓰᓐᓇᓕᓯᒪᔪᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᐊᑦᑎᓪᓕᒋᐊᖅᑎᑦᑎᔪᑦ ᐊᑐᖅᑐᐊᒐᕐᓂᑦ ᐅᑎᖅᑎᑕᐅᔪᓂᑦ ᐊᒥᓲᓂᖓ ᐅᓂᒃᑳᓂᐊᓂᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐃᓂᖓ.

(i) ᖁᔭᓈᖅᑕᐅᔪᑦ

ᖃᓄᐃᓕᐅᖁᔭᐅᓯᒪᔪᓂᑦ ᒪᓕᓪᓗᒍ ᑮᓇᐅᔭᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᖁᔭᖅ ᓄᓇᕗᒻᒥᑦ, ᐊᑭᓕᔅᓴᑦ ᐊᑭᓕᖅᑕᐅᓯᒪᙱᑦᑐᑦ ᐊᒻᒪ ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᓂᑦ ᐊᖏᖅᑕᐅᔪᓐᓇᖅᑐᑦ ᖁᔭᓈᖅᑕᐅᓂᖓ ᑎᒥᐅᔫᑉ ᑲᑎᒪᔨᖏᑕ ᑐᑭᒧᐊᖅᑎᑦᑎᔨᖏᓐᓄᑦ ᑖᒃᑯᐊ ᐊᑭᓕᔅᓴᑦ ᐊᑭᓕᖅᑕᐅᓯᒪᙱᑦᑐᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᐅᖓᖅᑯᑎᑉᐸᑦ $20,000 ᐅᕙᓗ ᑐᖔᓂ; ᐅᕙᓗ ᓄᓇᕗᑦ ᒪᓕᒐᓕᐅᕐᕕᐊᒍᑦ ᐊᑭᓕᔅᓴᖅ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ $20,000ᓂᑦ ᐅᖓᖅᑯᑦᑎᓯᒪᑉᐸᑕ. ᐊᑐᖅᑐᐊᒐᖅ ᐊᑐᕈᓐᓃᖅᑎᑕᐅᔪᖅ ᓱᓕ ᓄᐊᑕᐅᔭᕆᐊᓕᓐᓃᖃᑦᑕᖅᑐᖅ.

ᐊᐅᓚᑦᑎᔩᑦ ᐊᑐᖁᔨᕗᑦ ᑕᒪᒃᑯᐊ ᖁᔭᓈᖅᑕᐅᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᓯᒪᔪᒥᓂᐅᒐᓗᐊᑦ ᑲᔪᓯᖁᔨᓪᓗᑎᑦ ᑭᓯᐊᓂ ᖃᓄᖅᑑᕈᑎᒋᓚᐅᖅᑳᕐᓗᒍ ᐊᑐᖅᑐᐊᖅᓯᒪᔪᖅ ᐊᑐᐃᓐᓇᖃᕐᕕᐅᑎᑕᐅᓗᓂ ᖃᓄᓕᒫᖅ ᐊᑭᓖᔾᔪᑎᒋᔪᓐᓇᖅᑕᒥᒍᑦ ᒪᓂᒪᕕᐅᓗᓂ ᐆᑦᑐᖅᑕᐅᓯᒪᔪᐃᓐᓇᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᖃᓄᖅᑑᕈᑕᐅᔪᓐᓇᖅᑐᑦ.

(j) ᓄᖅᑲᖓᓕᖅᑐᓄᑦ ᐃᖅᑲᓇᐃᔮᒥᑦ ᐃᑲᔫᓯᐊᔅᓴᓄᑦ ᐊᑭᓕᒃᓴᑦ

ᐃᓐᓇᐅᓂᕐᒧᑦ ᐃᑲᔫᓯᐊᑦ

ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑕᒪᕐᒥ ᑎᒥᐅᔪᒥᑦ ᒐᕙᒪᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᓴᓂᕐᕚᔭᒃᓴᓄᑦ ᐱᕙᒌᔭᐅᑎᖏᑎᒍᑦ (ᐱᕙᒌᔭᐅᑦ) ᓇᓪᓕᐅᒃᑯᒫᖃᖅᑎᑕᐅᔪᐃᓐᓇᒻᒪᑕ, ᓇᓗᓇᐃᖅᓯᓯᒪᑦᑎᐊᖅᑐᑦ ᖃᓄᐃᑦᑐᓂᑦ ᐱᑎᑕᐅᒻᒪᖔᑕ ᓴᖅᑭᑕᐅᓯᒪᔪᑎᑦ ᒪᓕᒐᖅᑎᒍᑦ ᐊᒻᒪ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᓪᓗᑎᑦ. ᐊᑭᓖᖃᑦᑕᕆᐊᓖᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ ᐊᒻᒪ ᑖᒃᑯᐊ ᑎᒥᐅᔪᑦ ᑖᒃᑯᓄᖓ ᐱᔨᑦᑎᕈᑎᓄᑦ ᐊᑭᖏᓐᓄᑦ. ᒪᓕᒐᖅ ᒪᓕᓪᓗᒍ ᒫᓐᓇ ᐊᑐᖅᑕᐅᔪᖅ, ᑎᒥᐅᔪᖅ ᒪᓕᒐᖅᑎᒍᑦ ᐅᕙᓗ ᐊᑭᓖᙱᒃᑲᓗᐊᕈᑦ ᓱᖁᑕᐅᙱᑦᑐᖅ ᑭᖑᓂᑦᑎᓐᓂᑦ ᖃᓄᐃᓐᓂᐅᓯᒪᔪᑦ ᓈᒻᒪᓈᖅᓯᒪᙱᑦᑐᑦ ᐱᓪᓗᒋᑦ ᐱᕙᒌᔭᕈᑕᐅᓯᒪᔪᒧᑦ. ᑕᒪᓐᓇ ᑕᐃᒪᐃᓕᖓᓂᖓᓄᑦ, ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᔨᐅᑉ ᐲᔭᖅᑕᖏᑦ ᐃᓕᓴᕆᔭᐅᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓐᓂᑦ ᐊᕐᕌᒍᑕᒫᑦ ᖃᖓᑐᐃᓐᓇᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑲᓇᑕᒥ ᐃᑦᑐᖅᓯᐅᑎᒃᓴᓄᑦ ᐃᓕᐅᖃᐃᕝᕕᒻᒧᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᑎᒥᐅᔪᒦᖔᖅᓯᒪᔪᑦ.

ᐃᓐᓇᐅᓂᕐᒧᑦ ᑐᕌᖓᙱᑦᑐᑦ ᐊᑭᖓ

ᐊᑐᕆᐊᓖᑦ ᒪᓕᒋᐊᓖᓪᓗ ᒪᓕᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓂᕐᒥᑦ, ᑎᒥᐅᔪᒥᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓄᐊᑉᐸᓪᓕᐊᔭᕐᒥᓂᒃ ᐲᔭᐃᕕᐅᖃᑦᑕᕐᒥᔪᑦ ᓄᖅᑲᕐᓂᕐᒧᑦ ᐊᑭᓕᐅᑎᔅᓴᓂᑦ ᐅᕙᓗ ᓄᖅᑲᖅᑎᑕᐅᓂᕐᒧᑦ ᑐᙵᕕᒋᔭᐅᓪᓗᓂ ᖃᓄᑎᒋ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓯᒪᓕᕐᓂᖓ. ᑖᒃᑯᐊ ᐊᑭᓕᐅᑕᐅᖃᑦᑕᖅᑐᑦ ᓄᖅᑲᑎᓪᓗᒍ ᐃᖅᑲᓇᐃᔮᒥᓐᓂᒃ, ᐃᓐᓇᐅᓕᕐᓂᕐᒧᑦ ᓄᖅᑲᑎᓪᓗᒍ, ᐅᕙᓗ ᐃᓅᔪᓐᓃᖅᑐᕕᓂᐅᑉᐸᑦ ᐃᖅᑲᓇᐃᔭᖅᑎ. ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᐊᑭᓕᕆᐊᓖᑦ ᓇᓪᓕᐅᒃᑯᒫᓄᑦ ᐊᒻᒪ ᑕᒪᒃᑯᓄᖓ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᐃᑲᔫᓯᐊᔅᓴᓄᑦ ᐊᑭᓕᐅᑎᔅᓴᓄᑦ ᑐᕌᖓᔪᑦ ᑎᑎᖅᑕᐅᓯᒪᔪᐃᓐᓇᖃᑦᑕᖅᑐᑦ ᖃᓄᐃᓕᖓᓕᕐᓂᖏᑦ ᑮᓇᐅᔭᖁᑎᖏᑦ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᔪᑦ ᐊᐅᓚᑦᑎᔨᐅᔪᓄᑦ ᐋᖅᑭᓱᖅᑕᐅᓯᒪᔪᓂᑦ ᐊᒻᒪ ᓈᒻᒪᓈᖅᓯᒪᓂᖅᐸᐅᓇᓱᓪᓗᑎᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᑦ.

ᐊᒻᒪ ᓱᓕ ᑖᒃᑯᐊᖑᒻᒥᔪᑦ ᓄᖅᑲᖅᑐᒧᑦ ᐊᑭᓕᐅᑏᑦ ᓴᓂᕐᕙᖅᓯᒪᔭᓂᑦ ᐊᒻᒪ ᓄᖅᑲᖅᑎᑕᐅᔪᓄᑦ ᐊᑭᓕᐅᑏᑦ, ᑎᒥᐅᔫᑉ ᐃᖅᑲᓇᐃᔭᖅᑎᖁᖏᑦ ᐋᓐᓂᐊᓂᖅ ᐱᓪᓗᒍ ᓄᖅᑲᖓᔪᓐᓇᖅᑎᑕᐅᒻᒥᔪᑦ ᒪᓕᒋᐊᓕᖏᑦ ᒪᓕᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓂᕐᒧᑦ. ᐃᓚᓕᐅᑎᓯᒪᒻᒥᔪᑦ ᐃᓐᓇᐅᓂᕐᒧᑦ ᑐᕌᖓᙱᑦᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᓄᐊᑉᐸᓪᓕᐊᓯᒪᔭᐅᔪᓐᓇᖅᑐᑦ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᓗᑎᑦ ᐊᑐᖅᑕᐅᓯᒪᙱᓐᓂᑯᑦ ᐋᓐᓂᐊᓂᕐᒧᑦ ᓄᖅᑲᖓᔪᓐᓇᐅᑏᑦ. ᐅᑯᐊ ᖃᒧᓂᒪᓂᖕᒧᑦ ᐱᕈᕐᐸᓪᓕᐊᕙᙱᑦᑐᑦ ᐊᑐᕐᑕᐅᔪᓐᓇᕐᖢᓂᓗ ᖃᓂᒪᓂᒧᑐᐊᖅ. ᑖᒃᑯᐊ ᐋᓐᓂᐊᓕᕐᓂᕐᒧᑦ ᓄᖅᑲᖓᔭᕆᐊᖃᓂᕐᒧᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᔪᓐᓇᖅᑐᑦ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᔪᑦ ᓯᕗᓂᕐᒧᑦ ᑐᕌᖓᑎᑕᐅᔪᑦ ᐊᐅᓚᑦᑎᔨᓄᑦ ᐊᑲᐅᓛᒃᑯᑦ ᐋᖅᑭᑦᑕᐅᓯᒪᓇᓪᓗᑎᑦ.

48 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

2. ᐊᖏᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᔪᖅ)

(k) ᑐᓂᔭᐅᔪᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ

ᒐᕙᒪᒃᑯᑦ ᐃᑲᔪᓲᑦ ᐊᐅᓚᑦᑎᓂᖕᒧᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᑐᐊᕐᕕᖕᒧᑦ ᐃᑲᔪᕋᓱᒃᖢᑎᒃ ᑮᓇᐅᔭᓂ ᑎᑎᕋᕐᕕᖕᒥᑦ ᐊᑭᓕᐅᑎᓄᑦ. ᐃᑲᔫᑎᑦ ᐃᓕᓴᕆᔭᐅᓲᑦ ᑮᓇᐅᔭᑦ ᐊᖏᕐᑕᒑᖓᑕ ᐊᓯᖏᓪᓗ ᐃᓕᑕᕆᔭᐅᔪᓐᓇᕈᑏᑦ ᒪᓕᒃᑕᐅᑎᓪᓗᒋᑦ, ᑭᓯᐊᓂᓕ ᐃᓱᐊᓄ ᑮᓇᐅᔭᖃᕐᑎᑕᐅᓂᖕᒧᑦ ᐊᑐᕆᐊᓕᑦ ᓴᖅᑭᑎᑦᑎᒃᐸᑕ ᐊᑐᕐᓗᓂ ᑐᑭᓕᐊᒥ ᐊᑭᓕᒃᓴᓂ. ᒐᕙᒪᒃᑯᓐᓂᑦ ᑐᓂᔭᐅᔪᑦ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᓕᐊᓂᑦ ᐊᐅᓚᓂᖏᓐᓄᑦ ᐊᒻᒪ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᑦ ᐊᑐᖏᓗᐊᕈᑎᓂᑦ ᐱᔭᐅᔪᒪᓯᒪᔪᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐋᖅᑭᑦᑕᐅᑎᓪᓗᒋᑦ. ᑯᐊᐳᕆᓴᓐ ᓄᖅᑲᖓᑎᑦᑎᓂᖃᖏᑦᑐᖅ ᑐᓂᔭᐅᔪᓂᑦ ᐅᓇᐅᓕᖅᑎᓪᓗᒍ ᒫᔾᔨ 31, 2025 (2024 – $ᐱᑕᖃᖏᑦᑐᖅ).

ᐃᑲᔫᑎᑦ ᐋᖅᑭᒃᑕᐅᓲᑦ ᑕᐅᕐᓰᓯᒪᔭᒥ ᐊᑭᐊᓂ, ᐋᖅᑭᒃᓯᒪᔪᖅ ᐊᑭᖓ ᐃᓱᒪᒋᔭᒧ ᐋᖅᑭᒃᑕᖅ ᐊᖏᕐᑕᐅᓪᓗᓂᓗ ᑕᒪᐃᓐᓄᑦ ᐱᓕᕆᑕᐅᔪᑦ ᐃᑲᔫᓯᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᖏᕈᑎᒃᑯᑦ ᑎᑎᕋᕐᑕᐅᓯᒪᓪᓗᑎᒃᓗ ᑮᓇᐅᔭᖃᐅᑎᓂᑦ.

(l) ᐊᑦᑐᐊᓂᓕᒻᒧᑦ ᑎᒥᒧᑦ ᐊᐅᓪᓛᖅᑎᑕᐅᓂᖏᑦ

ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᖅ ᐃᓚᒋᔭᐅᖃᑕᐅᔪᖅ ᒐᕙᒪᒃᑯᑦ ᓇᒻᒥᖁᑎᒋᔭᖏᓐᓂᑦ ᓴᖅᑭᑕᐅᓯᒪᔪᓂᑦ ᐱᓕᕆᕝᕕᓐᓂᑦ, ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᐅᔪᓂᑦ,

ᒐᕙᒪᒃᑯᑦ ᑎᒥᖁᒋᔭᖏᓐᓂᑦ. ᑎᒥᐅᔪᖅ ᐃᓱᒪᒋᔭᖃᓲᑦ ᐊᐅᓚᑦᑎᔨᓪᓗᐊᑕᐅᔪᓂ ᐃᖅᑲᓇᐃᔭᕐᑎᓂᑦ, ᐃᓚᐅᓪᓗᑎᒃ ᑕᒪᖕᒥᒃ ᑲᑎᒪᔨᑦ ᐊᐅᓚᑦᑎᔨᒻᒪᕆᒃ ᐃᓚᐅᑎᑕᐅᓗᑎᒃ ᐱᓕᕆᖃᑕᐅᔪᓂᑦ.

ᐊᒻᒪᓗᑦᑕᐅᖅ ᐊᐅᓚᑦᑎᓂᖕᒧᑦ ᑮᓇᐅᔭᑦ, ᒐᕙᒪᒃᑯᑦ ᐱᔨᑦᑎᕋᕐᐸᒃᑭᕗᑦ ᐊᑭᓖᑎᑦᑎᓇᑎᒃ ᑎᒥᐅᔪᒧᑦ (ᑎᑎᕋᖅᓯᒪᔪᖅ 13). ᐱᔨᑦᑎᕋᐅᑕᐅᔪᑦ ᐊᑭᓖᔭᕆᐊᖃᙱᓪᓗᑎᒃ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐋᖅᑭᒃᑕᐅᖃᑦᑕᕐᐳᑦ ᓅᑕᐅᔪᒥ ᐊᑭᐊᓂᑦ, ᐊᑭᖓ ᒪᓕᒃᖢᓂ ᓴᓂᕐᕙᒃᑕᐅᓯᒪᙱᑦᑐᓂᑦ ᐊᑭᓂ ᐅᑎᕐᑎᑕᓂᓪᓗ ᐅᓂᒃᑳᓕᐊᖑᕙᒃᖢᑎᓯᒃ ᑮᓇᐅᔭᖃᐅᑎᖃᕐᕕᖕᓂᑦ ᑕᒪᐃᓐᓂᐅᓪᓗᓂ.
ᑎᒥᐅᔪᖅ ᐅᑎᕐᑎᑦᑎᕙᒃᑭᕗᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐊᑭᓕᐅᑎᓄᑦ ᐃᖅᑲᓇᐃᔭᕐᑎᓂ ᑭᒡᒐᖅᑐᐃᓗᑎᒃ ᐱᔾᔪᑎᒋᓪᓗᒋᑦ ᑮᓇᐅᔾᔭᒃᓵᑦ ᐊᓯᖏᓪᓗ ᐊᑭᓕᐅᑎᑦ. ᐅᑯᐊ ᓅᑕᐅᖃᑦᑕᕐᑐᑦ ᐋᖅᑭᒃᑕᐅᖃᑦᑕᕐᑐᑦ ᑕᐅᕐᓯᐊᑦ ᐊᑭᖏᓐᓂᑦ ᒪᓕᒃᖢᑎᒃ ᐊᑭᓕᐅᑕᐅᔪᑦ ᐊᑭᖓᓂ ᑭᒡᒐᖅᑐᐃᓪᓗᑎᒃ ᑎᒥᐅᔪᒥᑦ.

(m) ᐱᔨᑦᑎᖃᐅᑏᑦ ᐱᑕᖃᖅᑎᑕᐅᔪᑦ ᐊᑭᖃᕐᓇᑎ ᐊᑦᑐᐊᓂᖃᖏᑦᑐᓄᑦ ᑎᒥᐅᔪᓄᑦ

ᑮᓇᐅᔭᓕᕆᐊᕆᕙᒃᑕᑦ ᖃᐅᔨᓴᖅᑕᐅᒻᒪᕆᖕᓂᖏᑦ ᐊᑭᖃᕐᓇᒋᑦ ᐱᓕᕆᐊᖓᖃᑦᑕᖅᑐᑦ ᑎᑎᕋᕐᕕᖕᒥᑦ ᖃᐅᔨᓴᖅᑎᒻᒪᕆᐅᑉ ᑲᓇᑕᒥ ᑖᒃᑯᐊ ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᖅ ᐱᔾᔪᔾᔭᐅᓪᓗᑎᑦ ᖃᐅᔨᓴᖅᑕᐅᓪᓗᑎᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑲᐅᓯᕆᔭᐅᓂᖏᑦ. ᐃᓕᓴᕆᔭᐅᓯᒪᔪᖃᙱᑦᑐᖅ ᑖᒃᑯᓇᙵᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑲᐅᓯᕆᔭᐅᓂᖏᓐᓂᑦ ᐱᔨᑦᑎᕈᑕᐅᓯᒪᔪᓂᑦ.

(n) ᓯᕗᓂᔅᓴᒥ ᐊᓯᔾᔨᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ

PSAB ᐊᖏᖅᓯᓯᒪᔪᑦ ᓄᑖᒥ ᑐᓴᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᖅᑐᒥᑦ, PS 1202 ᑮᓇᐅᔭᓄᑦ ᐅᓂᒃᑳᓕᐊᑦ ᑐᓂᔭᐅᓂᖏᑦ, ᐱᒋᐊᕐᓂᖃᓛᖅᑐᖅ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᕐᕌᒍᖏᓐᓄᑦ ᐊᐃᐱᕆ 1, 2026. ᑖᓐᓇ ᐃᓚᖓ ᓴᖅᑭᑎᑦᑎᔪᑦ ᓄᑖᒥ ᑐᓴᖅᑎᑦᑎᓂᕐᒧᑦ ᐃᓱᒪᒋᔭᐅᔪᓂᑦ, ᐱᖃᓯᐅᔾᔨᓗᑎ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᒻᒪ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᖏᑦᑐᑦ ᐊᑭᓕᕆᐊᓖᑦ, ᐋᖅᑭᒋᐊᖅᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᖁᑎᐅᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑭᓕᕆᐊᓖᑦ, ᓄᑖᖅ ᐅᓂᒃᑳᓕᐊᑦ ᐊᓯᔾᔨᖅᑐᓂᑦ ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐱᖁᑎᓂᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᑭᓕᕆᐊᓖᑦ – ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐊᓯᖏᑦ, ᐊᒻᒪ ᓄᑖᑦ ᐊᑐᖅᑐᔅᓴᓂᑦ ᐱᑕᖃᕆᐊᖃᖅᑎᑕᐅᔪᑦ.

ᑯᐊᐳᕇᓴᓐ ᖃᐅᔨᓴᖅᑐᖅ ᐊᑦᑐᐃᓂᕆᔭᖓᓂ ᓄᑖᖑᔪᖅ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᒧᑦ ᐆᑦᑑᑎᒥᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᖏᓐᓂᒃ.

2024/2025 ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᑦ 49

3. ᑮᓇᐅᔭᐃᑦ
ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔫᑉ ᑮᓇᐅᔭᓪᓚᕆᖁᑎᖏᑦ ᑲᑎᙵᖃᑕᐅᔪᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᑦ ᐊᒥᐊᒃᑯᖁᑎᖏᓐᓂᑦ ᑖᒃᑯᐊ ᐱᕈᖅᐸᓪᓕᐊᖃᑦᑕᕐᒥᔪᑦ ᑮᓇᐅᔭᒃᑯᕕᒻᒥᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᓐᓄᑦ ᕿᑲᖅᑐᖁᒋᓗᒋᑦ ᑕᒪᒃᑮᒃ ᑮᓇᐅᔭᖁᑎᒋᔭᐅᔪᑦ ᐊᒥᓲᓂᖏᑕ ᖃᑦᑎᐅᓂᖏᑦ ᑲᑎᒻᒪᓪᓗᒋᒃ, ᐃᓚᒃᑰᖓᙱᖔᖅᑎᑕᐅᓪᓗᑎᑦ ᑮᓇᐅᔭᖃᐅᑎᓂᑦ. 2025−ᒥᑦ, ᑯᐊᐳᕆᓴᓐ ᑮᓇᐅᔭᓕᐅᕐᓂᖃᓚᐅᖅᑐᑦ ᕿᑐᓐᖏᐅᕈᑎᓂᑦ ᑮᓇᐅᔭᓕᐊᓂᑦ $74,025 (2024 – $77,192) ᐊᑐᖅᑕᐅᒐᔪᑦᑐᓂ ᖃᓂᒋᔭᖓᓂ 4.63% (2024 – 5.53%).
ᐅᓇᐅᓕᖅᑎᓪᓗᒍ ᒫᔾᔨ 31, 2025, ᑮᓇᐅᔭᐃᑦ ᐱᖃᓯᐅᔾᔨᓚᐅᖅᑐᑦ ᐅᑉᐱᕆᔭᐅᔪᓂᑦ ᓯᕗᓂᐊᒍᑦ ᐱᔭᐅᔪᓂᑦ $ᐱᑕᖃᖏᑦᑐᖅ (2024 – $189,414),
ᐊᑦᑐᐊᓂᖃᖅᑐᑦ ᐊᑭᓕᖅᑕᐅᓯᒪᖏᑦᑐᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ.

4. ᐊᑐᖅᑐᐊᒐᐃᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ
ᑎᒥᐅᔪᖅ ᒪᕐᕈᐃᓕᖓᔪᓂ ᐊᑐᕐᑐᐊᕐᓂᖕᒧᑦ ᐅᑎᖅᑎᑕᐅᔪᒃᓴᓕᑦ, ᐃᓱᓕᑦ ᐊᑐᕐᑐᐊᕐᓂᖕᒧᑦ ᐊᒻᒪᓗ ᐊᑭᓕᒃᓴᖃᐅᑎᑎᒍᑦ.

ᐃᓱᓕᑦ ᐊᑐᕐᑐᐊᒐᑦ ᐃᓱᖃᕐᐳᑦ ᐊᔾᔨᒌᒃᐸᒐᑎᒃ ᐊᕐᕌᒍᒥᑦ ᐊᑕᐅᓯᖕᒥᑦ ᑕᓪᓕᒪᓄᑦ, ᐃᓱᖃᕐᖢᓂ ᐊᑭᖃᕈᓐᓃᖅᐸᓪᓕᐊᓂᖓ ᐊᕐᕌᒍᓄᑦ 25-ᓄᑦ. ᕿᑐᕐᖏᐅᕈᑎᑦ ᐊᑭᖏᑦ ᐊᑭᓕᕐᑕᑦ ᐱᔨᑦᑎᕐᑕᐅᔪᓄ ᒪᓕᒃᑐᐃᑦ ᑎᒥᐅᔫᑉ ᐊᑭᖏᑦ ᐊᑐᕐᑐᐊᕐᓂᖕᒧᑦ ᐃᓚᖃᕐᖢᓂ ᐊᑦᑕᕐᓇᕐᑐᒧᑦ ᐋᖅᑭᒋᐊᕈᑎᒥ
0.5%−ᒥ 5.0%−ᒧᑦ. ᑲᑎᓯᒪᔪᑦ ᐊᑭᓕᐅᑎᑦ ᒪᓕᒃᑕᐅᔪᒃᓴᓄ ᕿᑐᕐᖏᐅᕈᑏᓪᓗ ᐱᔨᑦᑎᕋᕐᑎᐅᑉ ᐊᑭᓕᖃᑦᑕᕐᐸᖏᑦ, ᐊᒥᓲᓂᕐᓴᐃᑦ ᑲᑎᓯᒪᔪᑦ
ᐊᑭᓖᕙᒃᖢᓂ ᑕᖅᑭᑕᒫᑦ.
ᐊᔾᔨᐅᙱᑦᑐᒃᑯᑦ, ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᑭᓕᕐᑕᐅᔪᓐᓇᕐᑐᑦ, ᐃᓱᖃᕐᖢᓂ ᐊᕐᕌᒍᓄᑦ ᐱᖓᓱᓄᑦ.
ᐊᑭᓕᒃᓴᖃᐅᑏᑦ ᐋᖅᑭᒃᑕᐅᔪᓐᓇᕐᑐᖅ ᐊᕐᕌᒍᒧᑦ ᐊᑕᐅᓯᖕᒧᑐᐊᖅ. ᓄᑖᙳᕆᐊᕐᑕᐅᔪᓐᓇᕐᑐᑦ, ᑭᓯᐊᓂ, ᐊᕐᕌᒍᑕᒫᑦ. ᕿᑐᕐᖏᐅᕈᑎᑦ ᐊᑭᖏᑦ ᐊᑭᓕᕐᑕᑦ ᐱᔨᑦᑎᕐᑕᐅᔪᓄ ᒪᓕᒃᑐᐃᑦ ᑎᒥᐅᔫᑉ ᐊᑭᖏᑦ ᐊᑐᕐᑐᐊᕐᓂᖕᒧᑦ ᐃᓚᖃᕐᖢᓂ ᐊᑦᑕᕐᓇᕐᑐᒧᑦ ᐋᖅᑭᒋᐊᕈᑎᒥ 0.5%−ᒥ 5.0%−ᒧᑦ. ᑕᖅᑭᑕᒫᑦ ᕿᑐᕐᖏᐅᕈᑎᓄᑦ
ᐊᑭᓖᔭᕆᐊᓕᑦ ᐱᔨᑦᑎᕐᑕᐅᔪᑦ.
ᑕᒪᐃᓐᓄ ᐃᓱᖃᕐᑐᓄᑦ ᐊᑐᕐᑐᐊᕈᑎᓄ ᐊᑭᓕᒃᓴᓂᐅᑎᓪᓗ, ᓈᒻᒪᒃᑐᒥ ᓴᓂᕐᕙᐃᓯᒪᔭᕆᐊᓕᑦ ᐱᔨᑦᑎᕐᑕᐅᔪᑦ ᐃᑲᔪᖅᑕᐅᓂᐊᕐᓗᑎ ᐊᑭᖓᓂ ᐊᑐᕐᑐᐊᒐᒥᑦ. ᐅᓇᐅᓕᖅᑎᓪᓗᒍ ᒫᔾᔨ 31, 2025, ᐊᑐᖅᑐᐊᒐᐃᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ ᓂᕆᐅᒋᔭᐅᔪᑦ ᐊᖏᓪᓕᕚᓕᕐᓗᑎ ᐃᒪᐃᓕᖓᓗᑎ:

ᐊᑐᕐᑐᐊᕐᓂᖕᒧᑦ ᐊᑭᓕᒐᒃᓴᐃᑦ ᐊᑭᓕᕐᑕᐅᓲᑦ ᑎᒥᐅᔪᒧᑦ, ᑭᒡᒐᖅᑐᐃᓗᑎᒃ ᐱᔨᑦᑎᕐᑕᒥ ᑎᒥᐅᔪᒥᓪᓘᓐᓃᑦ, ᓴᐳᑎᓂᐊᕐᓗᒍ ᓴᓂᕐᕙᒃᓯᒪᔪᖅ ᐊᑐᕐᑐᐊᒐᖅ. ᐊᑐᕐᑐᐊᕐᓂᖕᒧᑦ ᐊᑭᓕᕆᐊᓕᑦ ᐃᓚᖃᕐᑐᑦ ᒪᓕᒐᓕᕆᓂᖕᒧᑦ ᐊᑮᑦ ᐊᑭᓕᐅᑎᓪᓗ, ᐊᑭᓕᐅᑎᓄᑦ ᐊᑭᓕᐅᑎᓪᓗ, ᓇᓪᓕᐅᒃᑯᒫᑦ, ᐃᒡᓘᑉ ᐊᑐᕐᑕᖏᑦ,
ᐊᑎᓕᐅᕐᑕᐅᓂᖕᒧᓪᓗ ᐊᑭᖏᑦ.

ᑐᑭᑖᕈᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᐅᑉ
ᓈᒻᒪᒃᓯᕝᕕᖓᑕᓇᓪᓕᐅᑎᓂᖓ

ᐊᕐᒍᑕᒫᑦ ᖄᒃᑲᓐᓂᐊᒍᑦ
ᐊᑭᓕᖅᓱᐃᓂᖅ % 2025

ᐊᕐᒍᑕᒫᑦ ᖄᒃᑲᓐᓂᐊᒍᑦ
ᐊᑭᓕᖅᓱᐃᓂᖅ % 2024

ᐊᕐᕌᒍ ᐊᑕᐅᓯᖅ 4.87% - 9.00% $ 6,031,114 5.32% - 9.76% $ 5,259,693
1 – 2 ᐊᕐᕌᒍᓄᑦ 5.25% - 9.76% 1,442,976 5.25% - 8.08% 985,861
2 – 3 ᐊᕐᕌᒍᓄᑦ 7.35% - 8.69% 1,432,719 5.25% - 5.65% 1,213,411
ᐊᕐᕌᒍ ᐱᖓᓱᑦ ᐅᖓᑖᓄᓪᓗ 4.85% - 9.26% 8,271,100 7.35% - 9.26% 5,925,898
ᐊᓰᓐᓇᓕᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ 6.09% - 8.69% 1,733,210 6.09% - 6.59% 1,521,219
$ 18,911,119 $ 14,906,082
ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᐊᑐᖅᑐᐊᒐᕐᓂᑦ ᕿᑐᕐᖏᐅᕈᑏᑦ

ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᑦ (ᑎᑎᕋᖅᓯᒪᔪᖅ 6) 89,687 83,201
ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᓄᑦ ᐊᑭᓕᒃᓴᐃᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ 43,885 47,411
$ 19,044,691 $ 15,036,694
ᐃᓚᓐᖓᕐᓗᒍ: ᑐᓂᔭᐅᔪᓐᓇᖅᑐᑦ ᑮᓇᐅᔭᓕᐅᙱᓗᐊᖅᑐᓄᑦ
ᐊᑐᖅᑐᐊᒐᕐᓂᑦ ᑎᖅᑎᑕᐅᔪᓂᑦ (ᑎᑎᕋᖅᓯᒪᔪᖅ 5) (1,496,637) (1,371,637)
ᐊᑐᖅᑐᐊᒐᐃᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ – ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ $ 17,548,054 $ 13,665,057

50 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

4. ᐊᑐᖅᑐᐊᒐᐃᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ (ᑲᔪᓯᔪᖅ)
ᐊᒥᓲᓂᖏᑦ ᐃᓱᓕᑦ ᐊᑐᕐᑐᐊᕐᓂᖕᒧᑦ ᑮᓇᐅᔭᐅᑉ ᓈᒻᒪᒃᓯᕝᕕᖓᑕ ᓇᓪᓕᐅᑎᓂᖓ ᐅᑯᐊ:

2025 2024

ᑐᑭᑖᕈᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᐅᑉ ᓈᒻᒪᒃᓯᕝᕕᖓᑕ ᓇᓪᓕᐅᑎᓂᖓ

ᖃᑦᓯᐅᓂᖏᑦ
ᐊᑐᕐᑐᐊᕐᑐᑦ

ᐊᑐᕐᑐᐊᕐᑕᒧ

ᑮᓇᐅᔭᑦ

ᖃᑦᓯᐅᓂᖏᑦ
ᐊᑐᕐᑐᐊᕐᑐᑦ

ᐊᑐᕐᑐᐊᕐᑕᒧ

ᑮᓇᐅᔭᑦ
ᖃᓄᐃᓘᕐᓂᖃᖅᑐᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ
ᐊᕐᕌᒍ ᐊᑕᐅᓯᖅ 18 $ 6,031,114 20 5,259,693
1 – 2 ᐊᕐᕌᒍᓄᑦ 7 1,442,976 3 985,861
2 – 3 ᐊᕐᕌᒍᓄᑦ 6 1,432,719 6 1,213,411
ᐊᕐᕌᒍ ᐱᖓᓱᑦ ᐅᖓᑖᓄᓪᓗ 15 8,271,100 18 5,925,898
ᑲᑎᑦᑐᒋᑦ – ᒪᑐᔭᐅᓯᒪᙱᑦᑐᑦ ᐊᑐᖅᑐᐊᕈᑏᑦ 46 $ 17,177,909 47 $ 13,384,863
ᐊᓰᓐᓇᓕᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ
ᐊᕐᕌᒍ ᐊᑕᐅᓯᖅ - - - -
1 – 2 ᐊᕐᕌᒍᓄᑦ - - - -
2 – 3 ᐊᕐᕌᒍᓄᑦ 1 214,576 - -
ᐊᕐᕌᒍ ᐱᖓᓱᑦ ᐅᖓᑖᓄᓪᓗ - - - -
ᑮᓇᐅᔭᐅᑉ ᐅᖓᑖᓅᕈᑎᓯᒪᔪᑦ ᓇᓪᓕᐅᑎᓂᖓ 5 1,518,634 5 1,521,219
ᑲᑎᑦᑐᒋᑦ – ᐊᓰᓐᓇᓕᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ 6 $ 1,733,210 5 $ 1,521,219
ᑲᑎᑦᑐᒋᑦ 52 $ 18,911,119 52 $ 14,906,082

2024/2025 ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᑦ 51

4. ᐊᑐᖅᑐᐊᒐᐃᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ (ᑲᔪᓯᔪᖅ)
ᒪᑐᔭᐅᓯᒪᙱᑦᑐᑦ ᐊᑐᖅᑐᐊᕈᑏᑦ ᐊᒻᒪ ᐊᓰᓐᓇᓕᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᐊᕕᑦᑐᖅᓯᒪᔪᑦᓂ ᐃᒪᐃᓕᖓᕗᑦ:

ᐊᕕᑦᑐᖅᓯᒪᔪᓂᑦ

ᐊᕐᒍᑕᒫᑦ ᖄᒃᑲᓐᓂᐊᒍᑦ
ᐊᑭᓕᖅᓱᐃᓂᖅ % 2025

ᐊᕐᒍᑕᒫᑦ ᖄᒃᑲᓐᓂᐊᒍᑦ
ᐊᑭᓕᖅᓱᐃᓂᖅ % 2024
ᖃᓄᐃᓘᕐᓂᖃᖅᑐᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ

ᕿᑭᖅᑖᓗᒃ 4.85% - 9.76% $ 10,217,491 5.25% - 9.76% $ 8,242,914
ᑭᕙᓪᓕᖅ 7.87% - 9.00% 2,075,778 5.32% - 5.48% 1,700,928
ᕿᑎᕐᒥᐅᑦ 5.25% - 9.26% 4,884,640 5.25% - 9.26% 3,441,021
ᑲᑎᑦᑐᒋᑦ – ᒪᑐᔭᐅᓯᒪᙱᑦᑐᑦ ᐊᑐᖅᑐᐊᕈᑏᑦ $ 17,177,909 $ 13,384,863
ᐊᓰᓐᓇᓕᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ
ᕿᑭᖅᑖᓗᒃ 6.09% - 8.69% $ 1,195,313 6.09% - 6.59% $ 983,322
ᑭᕙᓪᓕᖅ 6.09% 537,897 6.09% 537,897
ᕿᑎᕐᒥᐅᑦ - - - -

ᑲᑎᑦᑐᒋᑦ – ᐊᓰᓐᓇᓕᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ $ 1,733,210 $ 1,521,219
ᑲᑎᑦᑐᒋᑦ $ 18,911,119 $ 14,906,082
ᑕᒪᕐᒥᒃ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ

ᕿᑭᖅᑖᓗᒃ 4.85% - 9.76% $ 11,412,804 5.25% - 9.76% $ 9,226,236
ᑭᕙᓪᓕᖅ 6.09% - 9.00% 2,613,675 5.32% - 6.09% 2,238,825
ᕿᑎᕐᒥᐅᑦ 5.25% - 9.26% 4,884,640 5.25% - 9.26% 3,441,021
ᑲᑎᑦᑐᒋᑦ $ 18,911,119 $ 14,906,082

5. ᑐᓂᔭᐅᔪᓐᓇᖅᑐᑦ ᑮᓇᐅᔭᓕᐅᙱᓗᐊᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᒐᕐᓂᑦ ᐅᑎᖅᑎᑕᐅᔪᓂᑦ

2025 2024
ᓇᓗᓇᐃᖅᓯᒪᔪᓄᑦ ᐃᑲᔫᓯᐊᑦ ᐊᓰᓐᓇᓕᓯᒪᔪᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ
ᖃᓄᐃᓕᖓᓂᖏᑦ ᑮᓇᐅᔭᑦ, ᐱᒋᐊᕐᓂᖓᓂ ᐊᕐᕌᒍ $ 1,371,637 $ 2,161,339
ᐊᓯᔾᔨᕐᓂᖓ ᐊᑭᓕᐅᑎ ᐊᕐᕌᒍᒧᑦ 125,000 (529,539)
ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᐲᖅᑕᐅᓂᖏᑦ (ᑎᑎᕋᖅᓯᒪᔪᖅ 4) - (260,163)
ᖃᓄᐃᓕᖓᓂᖏᑦ ᑮᓇᐅᔭᑦ, ᐊᕐᕌᒍ ᓄᙳᐊᓂ $ 1,496,637 $ 1,371,637
ᐊᑭᓕᐅᑏᑦ ᒪᑐᔭᐅᓯᒪᙱᑦᑐᓄ ᐊᑐᕐᑐᐊᒐᓄᑦ
ᖃᓄᐃᓕᖓᓂᖏᑦ ᑮᓇᐅᔭᑦ, ᐱᒋᐊᕐᓂᖓᓂ ᐊᕐᕌᒍ $ - $ 239,188
ᐊᓯᔾᔨᕐᓂᖓ ᐊᑭᓕᐅᑎ ᐊᕐᕌᒍᒧᑦ - (239,188)
ᖃᓄᐃᓕᖓᓂᖏᑦ ᑮᓇᐅᔭᑦ, ᐊᕐᕌᒍ ᓄᙳᐊᓂ - -
ᑲᑎᑦᑐᒋᑦ ᑐᓂᔭᐅᔪᓐᓇᖅᑐᑦ ᑮᓇᐅᔭᓕᐅᙱᓗᐊᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᒐᕐᓂᑦ ᐅᑎᖅᑎᑕᐅᔪᓂᑦ, ᐊᕐᕌᒎ ᐃᓱᐊᓂ $ 1,496,637 $ 1,371,637

52 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᕿᑐᕐᖏᐅᕈᑏᑦ ᑲᑎᑦᑐᑦ ᐊᓰᓐᓇᓕᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᓄ ᐃᓚᖃᕐᐳᑦ ᕿᑐᕐᖏᐅᕈᑏᑦ ᑲᑎᑦᑐᑦ ᑎᑭᖦᖢᒍ ᐊᑐᕐᑐᐊᕐᑕᑦ ᐊᓰᓐᓇᓕᕐᓂᖏᓐᓂᑦ, ᑕᐃᒪᓕ ᐃᓚᒋᐊᕈᓐᓃᕐᖢᑎᒃ ᕿᑐᕐᖏᐅᕈᑏᑦ.

ᐊᑭᓕᒫᑦ ᖁᓛᓃᑦᑐᑦ ᕿᑐᕐᖏᐅᕈᑎᖃᙱᑦᑐᑦ ᑕᐃᒫᑐᐃᓐᓇᕐᓗ ᐊᑭᓕᕆᐊᖃᕐᖢᑎᒃ. ᐊᑭᓕᕆᐊᓕᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᑮᓇᐅᔾᔭᒃᓵᖑᓪᓗᐊᑕᕐᑐ ᐊᑭᓕᕆᐊᓕᑦ
ᐊᑭᓕᐊᓂᒃᓯᒪᔪᑦ ᑎᒥᐅᔪᒧᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ.

6. ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᐊᑐᖅᑐᐊᒐᕐᓂᑦ ᕿᑐᕐᖏᐅᕈᑏᑦ ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᑦ

7. ᐊᑭᓕᕆᐊᓖᑦ ᐊᒻᒪ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᐊᑭᓕᒃᓴᑦ

8. ᐃᑦᑐᖅᓯᐅᑎᑖᕆᔭᐅᓲᓄᑦ ᐊᓯᖏᓐᓄᓪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᑲᔫᓯᐊᓄᑦ ᐊᑭᓕᕆᐊᓖᑦ

ᐃᓐᓇᐅᓂᕐᒧᑦ ᐃᑲᔫᓯᐊᑦ

ᐃᖅᑲᓇᐃᔭᖅᑎᖁᑎᓕᒫᑦ ᑎᒥᐅᔪᒥᑦ ᓇᓪᓕᐅᒃᑯᒫᖁᑎᖃᖅᑎᑕᐅᔪᑦ ᐱᕙᒌᔭᖅᑕᐅᓯᒪᔪᓂᑦ. ᐊᖏᔪᖅᑳᕐᔪᐊᖅ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖏᓐᓂᒃ ᑲᒪᔩᖏᓐᓂᑦ ᑲᓇᑕᒥᑦ ᐋᖅᑭᔅᓱᐃᖃᑦᑕᖅᑐᖅ ᐃᖅᑲᓇᐃᔭᕐᕖᑦ ᖃᑦᑎᓂᑦ ᐊᑭᓕᖅᓱᐃᖃᑦᑕᕐᓂᐊᒪᖔᑕ ᑖᒃᑯᐊ ᐃᖅᑲᓇᐃᔭᖅᑎᖁᑎᖏᑕ ᐊᒥᓲᓂᖏᑦ ᒪᓕᓪᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᕙᓪᓕᐊᖃᑦᑕᓂᐊᖅᑐᑦ. ᑐᓂᓯᓂᕐᒧᑦ ᐊᑭᖓ ᐱᒋᐊᕐᓂᖃᖅᑐᖅ ᐊᕐᕌᒍ ᓄᓐᖑᐊᓂ ᐅᓇᐅᓚᖅᑐᖅ 1.01 (2024 – 1.02) ᐃᓚᒋᔭᐅᔪᓄᑦ ᐊᑎᓕᐅᖅᓯᒪᔪᑦ ᓯᕗᓂᐊᒍᑦ ᔮᓐᓄᐊᕆ 1, 2013 ᐊᒻᒪ 1.0 (2024 – 1.0) ᐃᓚᒋᔭᐅᔪᓄᑦ ᐊᑎᓕᐅᖅᓯᒪᔪᑦ ᐱᒋᐊᕐᓂᖓᓂ ᔮᓐᓄᐊᕆ 1, 2013. ᑯᐊᐳᕇᓴᓐ ᑐᓂᓯᓂᖓ $50,193 (2024 – $48,300) ᑮᓇᐅᔭᖅᑐᕈᑎᐅᓯᒪᔪᑦ ᑮᓇᐅᔾᔭᔅᓵᓄᑦ ᐊᒻᒪ ᐃᑲᔫᓯᐊᓄᑦ. ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑐᓂᓯᓂᖏᑦ ᐸᕐᓇᐅᒻᒧᑦ ᐅᑯᐊᖑᓚᐅᖅᑐᑦ $49,324 (2024 – $47,353).

ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᑦ ᑎᒍᒥᐊᖅᑐᑦ ᒪᓕᒐᖅᑎᒍᑦ ᐱᓕᕆᐊᖑᒋᐊᓕᓐᓂᑦ ᐊᑭᓕᖅᑕᐅᓂᖏᓐᓄᑦ ᐃᑲᔫᓯᐊᑦ ᐊᑦᑐᐊᓂᓕᓐᓄᑦ ᐸᕐᓇᐅᒻᒧᑦ. ᐃᓐᓇᐅᓂᕐᒧᑦ ᐃᑲᔫᓯᐊᑦ ᓄᐊᑉᐸᓕᖃᑦᑕᖅᑐᑦ ᐊᕐᕌᒍᓄᑦ 35-ᓄᑦ ᐃᓱᖃᖅᑎᑕᐅᓪᓗᓂ ᐊᕐᕌᒍᑕᒫᑦ ᐊᑭᖓ ᐋᖅᑭᔅᓯᒪᖃᑦᑕᖅᑐᖅ 2 ᐳᓴᑦᑎᒥᑦ ᐲᔭᖅᑕᐅᔪᓐᓇᖅᑐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓂᑦᒧ ᐊᑯᓪᓕᖅᐹᖅᓯᐅᕐᓂᖅ ᓈᓴᐅᑎᓂ ᐊᑐᕐᓗᒍ ᐊᕐᕌᒍᓄᑦ ᑕᓪᓕᒪᓄᑦ ᐃᖅᑲᓇᐃᔮᒥᓂᒃ ᐊᑕᐃᓐᓇᖅᑐᒧᑦ ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᓯᒪᔪᓂᑦ. ᐃᑲᔫᓯᐊᑦ ᑲᒪᒋᔭᐅᖃᑕᐅᔪᑦ ᑖᒃᑯᓇᙵᑦ ᑲᓇᑕᒥ ᐃᑦᑐᖅᓯᐅᑎᒃᓴᓄᑦ ᐃᓕᐅᖃᐃᕝᕕᒃ ᐊᒻᒪ ᑖᒃᑯᐊ ᐃᓕᔭᐅᓯᒪᔪᑦ ᑭᓱᑐᐃᓐᓇᐃᑦ
ᐊᑭᑦᑐᐸᓪᓕᐊᓂᖏᓄᑦ ᐊᑭᑦᑐᐊᓪᓕᐊᖃᑕᐅᓂᐊᕐᓗᑎᑦ.

ᐃᓐᓇᕈᖅᓴᙱᑦᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᑲᔫᑎᑦ

2025 2024
ᖃᓄᐃᓘᕐᓂᖃᖅᑐᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ $ 47,905 $ 39,405

ᐊᓰᓐᓇᓕᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ 41,782 43,796

$ 89,687 $ 83,201

2025 2024
ᓴᓇᔪᓕᕆᔪᓄᑦ ᐊᑭᓕᕆᐊᓖᑦ $ 28,690 $ 14,659

ᐊᑭᓕᕆᐊᓕᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ (ᑎᑎᕋᖅᓯᒪᔪᖅ 13) 816,171 93,425

$ 844,861 $ 108,084

2025 2024

ᐊᕐᕌᒍᑕᒫᑦ ᓄᖅᑲᖓᓂᐅᖃᑦᑕᖅᑐᖅ ᐅᖓᑖᓅᕈᑎᓪᓗ $ 121,510 $ 99,885

ᐃᓐᓇᐅᓗᐊᓕᖅᑐᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᓂᑕᐅᔪᑦ 26,315 22,883

ᖃᓂᒪᓂᕐᒧᑦ ᓄᖅᑲᖓᓂᖅ 9,430 18,292

$ 157,255 $ 141,060

2024/2025 ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᑦ 53

8. ᐃᑦᑐᖅᓯᐅᑎᑖᕆᔭᐅᓲᓄᑦ ᐊᓯᖏᓐᓄᓪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᑲᔫᓯᐊᓄᑦ ᐊᑭᓕᕆᐊᓖᑦ (ᑲᔪᓯᔪᖅ)

ᐊᒻᒪᓗᒃᑲᓐᓂᖅ ᐃᓐᓇᖅᓯᐅᑎᒃᓴᓄ ᐃᑲᔫᑎᑦ, ᑎᒥᐅᔪᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᓂ ᐊᓯᖏᓐᓂᑦ ᐃᑲᔫᓯᐊᕐᑎᑦᑎᖃᑦᑕᕐᑐᖅ ᐃᓚᐅᓪᓗᓂ ᐊᕐᕌᒍᓕᒫᖅᓯᐅᑎᑦ
ᕿᑲᐅᑎᑦ (ᐅᖓᑖᓅᕈᑎᓯᒪᔪᓄᓪᓗ), ᓄᖅᑲᖅᑎᑕᐅᓂᖕᒧᑦ ᐊᓂᑕᐅᓂᖕᒧᓪᓗ ᖃᓂᒪᓂᖕᒧᓪᓗ ᐱᔪᓐᓇᑕᖏᑦ. ᑖᒃᑯᐊ ᐃᑲᔫᓯᐊᑦ ᐋᖅᑭᓱᖅᑕᐅᓯᒪᓂᖏᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᑦᑕᐅᑎᒋᕙᙱᒻᒪᑕ ᑕᐃᒪᐃᓐᓂᖓᓄᑦ ᑮᓇᐅᔭᖁᑎᓂᑦ ᓴᓂᕐᕙᖅᓯᒪᔪᓂᑦ ᑖᒃᑯᓄᖓ ᑐᕌᖓᔪᓄᑦ ᐊᑐᐃᓐᓇᖅᑕᖃᙱᒻᒪᑦ, ᑕᒪᓐᓇ ᐱᓪᓗᒍ ᐊᓰᓐᓇᓕᓯᒪᓂᖅᑕᖃᖃᑦᑕᖅᑐᖅ ᐋᖅᑭᓱᖅᓯᒪᔫᒐᓗᐊᓂᑦ ᐊᑭᖃᑎᓪᓗᖓᖏᓐᓂᑦ ᓄᐊᑉᐸᓕᐊᓯᒪᔪᓂᑦ ᐃᑲᔫᓯᐊᔅᓴᓄᑦ ᑐᕌᖓᒋᐊᓕᓐᓂᑦ.
ᐊᕐᕌᒍᓕᒫᖅᓯᐅᑎᑦ ᕿᑲᐅᑎᓄ ᐃᑲᔫᑎᑦ (ᐅᖓᑖᓅᓗᐊᕈᑎᓯᒪᔪᓪᓗ) ᒪᓕᒃᑐᑦ ᐃᖅᑲᓇᐃᔭᕐᑎᑦ ᕿᑲᐅᑎᖏᑦ ᐊᕐᕌᒎᑉ ᐃᓱᐊᓂ. ᐊᑭᓪᓗᐊᖓ ᕿᑲᐅᑎᓄ ᐋᖅᑭᒃᓱᖅᑕᐅᖃᑦᑕᕐᐳᖅ ᐃᑲᕐᕋᓂ ᐱᔪᓐᓇᕐᑕᖏᓐᓂᑦ ᐊᒥᓱᕈᖅᖢᒍ ᐃᖅᑲᓇᐃᔭᕐᑎᐅᑉ ᐃᑲᕐᕋᒧᑦ ᑮᓇᐅᔾᔭᒃᓵᖓᓂᑦ.
ᖃᓂᒪᓂᖕᒧᑦ ᐃᑲᔫᑎᑦ ᐋᖅᑭᒃᑕᐅᖃᑦᑕᕐᑐᑦ ᒪᓕᒃᖢᑎᒃ ᐃᓱᒪᒋᔭᐅᓪᓗᐊᕐᑕᕐᑐᓂᑦ ᐃᓚᖃᑦᑐᑦ ᐊᐅᓚᑦᑎᔨᑦ ᐱᐅᓛᑦ ᓇᓚᐅᑦᑖᒐᖏᓐᓂᑦ ᐊᑭᑭᒃᓕᒋᐊᕐᓯᒪᔪᒥᑦ ᐊᑭᒥ, ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᓇᒦᓐᓂᖏᑦ ᖃᓂᒪᓂᖕᒧᓪᓗ ᕿᑲᕐᓂᖅ ᐃᖅᑲᓇᐃᔭᕐᑎᓄᑦ.
ᓄᖅᑲᖅᑐᓄᑦ ᐃᑲᔫᓯᐊᔅᓴᑦ ᑎᒥᐅᔪᒥᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖁᖏᓐᓂᑦ ᖃᑦᑎᐅᒻᒪᖔᑕ ᑮᓇᐅᔭᖁᑎᒋᓕᖅᑕᖏᑦ ᐋᖅᑭᔅᓯᒪᖃᑦᑕᖅᑐᑦ ᖃᓄᑎᒋ ᐊᑯᓂᐅᑎᒋᔪᖅ ᐃᖅᑲᓇᐃᔭᖅᓯᒪᓕᕐᓂᖓ ᐊᒻᒪ ᑮᓇᐅᔾᔭᔅᓵᖏᑦ ᓄᖅᑲᑎᓪᓗᖑ ᖃᑦᑎᐅᓕᕐᓂᕐᒪᖔᑕ. ᐊᓂᑦᑎᓂᖕᒧᑦ ᐃᑲᔫᑎᑦ ᐱᔪᓐᓇᕐᑐᓄᑦ ᐃᖅᑲᓇᐃᔭᕐᑎᓄᑦ ᑲᑎᑕᐅᖃᑦᑕᕐᐳᑦ ᒪᓕᒃᖢᑎᒃ ᐊᑐᕆᐊᓖᑦ ᒪᓕᒋᐊᓖᓪᓗ ᐃᖅᑲᓇᐃᔭᕐᓂᖕᒧᑦ ᐊᖏᕈᑎᐊᓂᑦ.

9. ᓯᕗᓂᐊᒍᑦ ᐊᑭᓕᖅᑕᐅᓂᖅ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ

ᐊᑭᓕᒃᑲᓐᓂᕆᐊᓖᑦ ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᑐᖓᐅᑦᑎᔪᒥᑦ ᐊᑭᓖᓂᕐᒧᑦ ᐊᑭᖏᑦ ᐋᖅᑭᔅᓯᒪᖃᑦᑕᖅᑐᑦ ᑕᖅᑭᑕᒫᑦ ᐊᑐᖅᑕᐅᓪᓗᓂᑦ ᐊᑯᓪᓕᖅᐹᖅᓯᐅᕐᓂᖅ
ᓈᓴᐅᑎᓂ ᑲᓇᑕᒥᑦ ᒐᕙᒪᒃᑯᑦ ᐊᕐᕌᒍᓄᑦ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐊᑭᓕᔅᓴᖃᕐᓂᕐᒧᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᑦ ᑕᖅᑭᑕᒫᑦ ᓄᙳᖏᓐᓂᑦ ᐊᑭᒋᖃᑦᑕᖅᑕᖏᑦ, ᐊᕐᕌᒍᑕᒫᑦ ᓈᓴᐅᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᑲᑎᖅᓱᑦᑕᐅᓪᓗᑎᑦ ᖃᑦᑎᐅᓕᒪᖔᑕ. 2025−ᒥᑦ, ᖁᕝᕙᓯᓐᓂᖓ ᐊᔾᔨᒌᒌᖏᖃᑦᑕᓚᐅᖅᑐᖅ ᐅᕙᓐᖓᑦ 2.47% ᐅᕗᖓ 4.23% (2024 – 3.40% ᐅᕗᖓ 4.64%).
ᐋᖅᑭᔅᓯᒪᕙᒌᖅᑐᓂᑦ ᐊᑭᓕᐅᑎᔅᓴᓂᑦ ᑖᒃᑯᓄᖓ ᓯᕕᓂᖓᒍᑦ, ᑐᖓᐅᑦᑎᓯᒪᔪᒥᒃ ᐊᑭᓕᖅᑕᐅᔾᔪᑕᐅᓯᒪᔪᓄᑦ, ᑖᒃᑯᐊ ᐊᑭᓕᖅᑕᐅᒋᐊᓖᑦ ᐱᖁᔭᐅᓕᐊᕈᑎᑦ.

10. ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑲᐅᙱᓕᐅᕈᑕᐅᑐᐃᓐᓇᕆᐊᖃᕐᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᑦ

ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐊᑲᐅᙱᓕᐅᕈᑕᐅᑐᐃᓐᓇᕆᐊᓖᑦ
ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᖅ ᐊᑲᐅᙱᓕᐅᕈᑕᐅᑐᐃᓐᓇᕆᐊᓕᓐᓂᑦ ᒪᑯᓂᖓ ᐊᐳᖅᑕᕈᑎᖃᕈᓐᓇᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ.
ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐊᑲᐅᙱᓕᐅᕈᑕᐅᑐᐃᓐᓇᕆᐊᓖᑦ ᓇᓪᓕᐊᑐᐃᓐᓇᖅ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᖅ ᑮᓇᐅᔭᓕᐅᙱᓗᐊᑐᐃᓐᓇᕆᐊᖃᕐᓂᖓᓄᑦ ᑲᒪᖃᑕᐅᔪᑦ ᑖᒃᑯᓇᙵᑦ ᑲᒪᒋᔭᕆᐊᓕᒻᒥᓂᒃ ᑲᒪᑦᑎᐊᖅᓯᒪᙱᑐᐊᖅᐸᑕ.
ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᖅ ᐊᒻᒪ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᓂᑦ ᐊᐅᓚᑦᑎᓃᑦ ᐊᑐᖃᖅᑕᖅᑐᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒥᑦ ᐊᑐᐊᒐᕐᓂᑦ. ᐊᑐᖅᑐᐊᕈᑎᓄᑦ

ᐊᑲᐅᙱᓕᐅᕈᑕᐅᑐᐃᓐᓇᕆᐊᓂᕐᒧᑦ ᐱᓗᐊᕈᑕᐅᔪᓐᓇᖅᑐᖅ ᑖᒃᑯᐊ ᐊᑐᖅᑐᐊᖅᓯᒪᔪᑦ ᑕᐃᒪᐃᓕᖓᔅᓴᐃᓐᓇᖅᑎᑦᑎᖏᑐᐃᓐᓇᕆᐊᖃᕐᓂᖏᓐᓄᑦ ᐊᑭᓪᓚᑦᑖᖓᓐᓂᑦ ᐊᑐᖅᑐᐊᕈᑎᒥᑦ. ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᖅ ᐊᐅᓚᑦᑎᓂᖏᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᐊᑲᐅᙱᓕᐅᕈᑎᒋᔪᓐᓇᖅᑕᖏᑦ ᐊᑐᖅᑐᐊᖅᑎᐅᔪᓂᑦ ᐃᓚᖏᑦ ᐅᑯᐊᖑᕗᑦ:

1. ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑐᐊᒐᑦ ᐊᒻᒪ ᑐᑭᒧᐊᒍᑏᑦ, ᑐᓴᐅᑎᑕᐅᔪᑦ ᐊᑐᖅᑐᐊᑎᑦᑎᔩᑦ ᐱᓕᕆᔨᖏᓐᓂᑦ ᐱᓕᕆᐊᓕᓐᓂᑦ ᐊᒻᒪ ᑲᒪᒋᔭᔅᓴᓕᓐᓂᑦ ᐊᑐᖅᑐᐊᒐᔅᓴᓂᑦ ᐱᑎᑦᑎᓂᕐᒥᑦ ᐊᒻᒪ ᓇᐅᑦᑎᓱᖅᐸᓪᓕᐊᓂᖅ ᐊᑐᖅᑐᐊᖅᓯᒪᔫᑦ ᐱᓕᕆᐊᕆᔭᓪᓕᐊᔭᖓᓐᓂᑦ;
2. ᐱᓕᕆᖃᑎᒋᖃᑦᑕᖅᑕᕗᑦ ᓇᑭᑐᐃᓐᓇᖅ ᐃᓚᕙᓪᓕᐊᔪᓐᓇᓂᖅᓴᐅᓕᕐᓗᓂ ᓄᓇᓂᑦ ᐊᕕᑦᑐᖅᓯᒪᔪᓂᑦ ᐊᔾᔨᒌᙱᑦᑐᓂᑦ ᐊᒻᒪ ᓇᒻᒥᓂᖁᑎᓖᑦ ᐱᔨᑦᑎᕐᓂᐊᖅᑕᕗᑦ ᐱᖁᑎᖏᑦ ᐊᑦᑕᕐᓇᐃᓗᒋᑦ; ᐊᒻᒪ
3. ᑭᓪᓕᖃᖅᑎᓪᓗᒋᑦ ᐊᑐᖅᑐᐊᑕᐅᔪᓐᓇᖅᑐᑦ ᐊᒻᒪᑮᓇᐅᔭᓕᐅᕈᑕᒃᑲᓂᕋᓱᒃᑐᑦ ᓇᓪᓕᐊᑐᐃᓐᓇᖅ ᓇᒻᒥᖁᑎᓕᓐᓂᑦ ᐅᕙᓗ ᑲᑐᔾᔨᔪᓂᑦ ᑕᒪᑯᓄᖓᓗ ᐱᖁᑎᓕᓐᓄᑦ $2 ᒥᓕᐊᓂᑦ ᐃᓱᖃᓕᖅᑎᑕᐅᓗᓂ.

2025 2024

ᖃᓄᐃᓕᖓᓂᖏᑦ ᑮᓇᐅᔭᑦ, ᐱᒋᐊᕐᓂᖓᓂ ᐊᕐᕌᒍ $ 13,443,504 $ 13,619,306
ᐊᑭᓕᐅᑕᐅᕙᒌᖅᓯᒪᔪᑦ 2,000,000 -
ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᐊᑭᓕᐅᑏᑦ ᓯᕗᓂᐊᒍᑦ ᐊᑭᓕᖅᓯᒪᔪᑦ ᐊᕐᕌᒍᒥᑦ 451,532 540,940 ᐊᑭᓕᕐᑕᐅᓂᖏᑦ ᒪᓕᒃᑕᐅᔪᒃᓴᑦ ᕿᑐᕐᖏᐅᕈᑏᓪᓗ - (716,742)
ᖃᓄᐃᓕᖓᓂᖏᑦ ᑮᓇᐅᔭᑦ, ᐊᕐᕌᒍ ᓄᙳᐊᓂ $ 15,895,036 $ 13,443,504

54 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

2025 2024

ᑮᓇᐅᔭᐃᑦ $ 1,408,412 $ 1,601,215
ᑮᓇᐅᔭᖅᑖᕆᕙᓪᓕᐊᔭᖏᑦ 10,985 12,956
ᐊᑐᖅᑐᐊᒐᐃᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ, ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᑐᓂᔭᐅᔪᓐᓇᖅᑐᓂᑦ 17,414,482 13,534,445
ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᐊᑐᖅᑐᐊᒐᕐᓂᑦ ᕿᑐᕐᖏᐅᕈᑏᑦ ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᑦ 89,687 83,201
ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᓄᑦ ᐊᑭᓕᒃᓴᐃᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ 43,885 47,411
$ 18,967,451 $ 15,279,228

ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᐊᑭᓖᕕᔅᓴᖏᓐᓂᑦ ᖄᖏᐅᑎᓯᒪᔪᑦ, ᑭᓯᐊᓂ ᐋᓯᓐᓇᓕᓯᒪᙱᑦᑐᑦ 2025 2024
1 – 30 ᐅᓪᓗᓄᑦ $ - $ 37,465
31 – 60 ᐅᓪᓗᓄᑦ 1,327,418 -
61 – 90 ᐅᓪᓗᓄᑦ - -

90 ᐅᓪᓗ ᐅᖓᑖᓄᓪᓗ 275,476 847,739
$ 1,602,894 $ 885,204

10. ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑲᐅᙱᓕᐅᕈᑕᐅᑐᐃᓐᓇᕆᐊᖃᕐᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᑦ (ᑲᔪᓯᔪᖅ)

ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐅᑎᖅᑎᑕᐅᒋᐊᓖᑦ ᑎᒍᒥᐊᖅᑕᐅᔪᑦ ᐊᑦᑕᓇᐃᕈᑎᐅᓪᓗᑎ ᐊᒻᒪ ᐊᓯᖏᓐᓄᑦ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐱᐅᓯᑎᒋᐊᖅᑎᑦᑎᓂᕐᒧᑦ

ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᐱᖃᓯᐅᔾᔨᔪᑦ: (i) ᐃᓪᓗᖃᕈᓐᓇᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᓪᓗᓄᑦ ᐱᖁᑎᐅᔪᓄᑦ; (ii) ᐊᔾᔨᒋᖏᑦᑐᑦ ᐊᑦᑕᓇᐃᕈᑏᑦ ᐱᖁᑎᓂᑦ; ᐊᒻᒪ
(iii) ᑯᐊᐳᕇᓴᒧᑦ ᐊᒻᒪ ᐃᒻᒥᒧᑦ ᖁᓚᕐᓇᐃᖅᓯᒍᑎᑦ.
ᐅᓇᐅᓕᖅᑎᓪᓗᒍ ᒫᔾᔨ 31, 2025, ᑯᐊᐳᕇᓴᓐ ᐊᓰᓐᓇᓕᓯᒪᔪᓂᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ $831,577 (2024 – $831,577), ᐊᑦᑕᓴᐃᖅᑕᐅᓯᒪᔪᑦ
ᐱᖁᑎᓄᑦ ᑖᓐᓇ ᑯᐊᐳᕇᓴᓐ ᓂᐅᕕᐊᖑᑎᑦᑎᔪᓐᓇᖅᑐᓂ ᐃᓚᖓᒍᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑕᖏᕐᓗᒍ ᐅᑎᖅᑎᑕᐅᓗᑎ ᐊᑐᖅᑐᐊᖅᑐᒧᑦ ᑲᔪᖏᖅᓯᒪᔭᖏᑦ. ᐃᓚᒋᐊᕐᓗᒍ, ᐊᓰᓐᓇᓕᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ $901,633 (2024 – $689,642) ᐊᑦᑕᓇᐃᖅᑕᐅᓯᒪᖏᑦᑐᑦ ᐱᖁᑎᓄᑦ, ᐊᑦᑕᓇᐃᖅᑕᐅᓯᒪᔪᑦ
ᐃᒻᒥᒃᑯᑦ ᖁᓚᓐᓇᐃᖅᓯᓯᒪᓂᕐᒧᑦ.
ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᒧᑦ ᐊᓯᔾᔨᕐᓂᖅᑕᖃᓗᐊᖅᓯᒪᙱᑦᑐᖅ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐊᑲᐅᙱᓕᐅᕈᑕᐅᑐᐃᓐᓇᕆᐊᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᖏᑕ ᐊᑐᐊᒐᖏᓐᓂᑦ ᐊᒻᒪ ᐱᓕᕆᔾᔪᓯᖏᓐᓂᑦ ᑕᐃᒪᙵᑦ ᐊᕐᕌᒍᒋᓚᐅᖅᑕᑎᓐᓂᑦ.
ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᑖᓂ ᑕᑯᔅᓴᐅᑎᑦᑎᔪᑦ ᐊᖏᓛᕆᒧᓐᓇᖅᑕᖓ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒧᑦ ᐱᓕᕆᖃᑎᓕᒫᖏᑦ ᑎᒥᐅᔪᑦ ᓄᖅᑲᖅᑎᑕᐅᓐᓂᕈᑎᐅᕙᓂ
ᒫᔾᔨ 31, 2025.

ᑲᔪᖏᖅᑕᐅᓯᒪᔪᑦ ᓯᕗᓂᔅᓴᒥ ᐊᑐᖅᑐᐊᓂᐊᕐᓗᑎ ᐊᑭᓕᐅᑎᓂᑦ ᑭᒡᒐᖅᑐᐃᔪᑦ ᐊᑐᖅᑕᐅᓯᒪᖏᑦᑐᑦ ᐃᓚᖏᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᔪᓂᑦ ᑎᑭᓪᓗᒍ ᐊᑐᖅᑐᐊᕈᓐᓇᓂᕐᒧᑦ ᐊᑯᓂᐅᓂᖓᒍ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐊᒻᒪ ᐊᑐᖅᑐᐊᕈᓐᓇᕐᓂᕆᔭᖏᑦ. ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐊᑲᐅᙱᓕᐅᕈᑕᐅᑐᐃᓐᓇᕆᐊᖃᕐᓂᖅ ᐱᓪᓗᒍ,

ᑖᒃᑯᐊ ᑎᒥᐅᔪᑦ ᐊᑲᐅᙱᓕᐅᕈᑕᐅᔪᓐᓇᓂᖅᐹᖏᓐᓂᑦ ᑲᒪᒋᐊᖃᓕᕈᓐᓇᖅᑐᑦ ᐊᑭᖏᓐᓂᑦ ᐊᑕᖐᔪᒥᑦ ᐊᑐᖅᑕᐅᓯᒪᙱᑉᐸᑕ ᑕᒪᒃᑭᖅᖢᒋᑦ $6,428,885 (2024 – $6,414,420) (ᑎᑎᕋᖅᓯᒪᔪᖅ 11).
ᑯᐊᐳᕇᓴᓐ ᐃᓱᒪᒋᔭᖃᖅᑐᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᑭᖑᕙᖅᓯᒪᔪᑦ ᐱᔨᑦᑎᖅᑕᐅᔪᖅ ᐊᑭᓖᓚᐅᖅᓯᒪᓐᓇᓂ ᒪᓕᓐᓂᖃᖅᑐᓂ ᐊᑭᓖᓂᕐᒧᑦ ᐅᖃᖅᓯᒪᓂᖏᓐᓄᑦ.

ᓇᓗᓇᐃᔭᐅᑎ ᓈᓴᐅᑎᓄᑦ ᑕᑯᔅᓴᐅᑎᑦᑎᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᖃᑦᑎᐅᓂᖏᓐᓂᑦ ᐊᑭᓖᓯᒪᕕᒋᔭᕆᐊᓕᖏᓐᓂᑦ ᖄᖏᐅᑎᓯᒪᔪᓂᑦ, ᑭᓯᐊᓂ ᓱᓕ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᙱᑦᑐᑦ ᐊᓰᓐᓇᓕᓯᒪᒻᒪᖔᑕ ᑎᑭᐅᑎᓯᒪᙱᓐᓂᖏᓐᓄᑦ ᒪᓕᑦᑕᐅᕙᑦᑐᓂᑦ ᑕᒪᒃᑯᓄᖓ ᓇᓗᓇᐃᖅᓯᔪᓐᓇᐅᑎᖏᓐᓄᑦ ᐊᓰᓐᓇᓕᓯᒪᓕᕐᒪᖔᑕ.

ᐃᓱᐊᓂ 2025, ᖃᐅᔨᒪᔭᐅᔪᖅᑕᖃᓚᐅᖏᑦᑐᖅ ᐱᑕᖃᕐᓂᖏᓐᓄᑦ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐊᑦᑕᕈᑎᐅᔪᓂᑦ ᖃᓄᐃᑦᑑᓂᖓᓄᑦ ᐱᔨᑦᑎᖅᑕᐅᔪᖅ
ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᖓᑎᒍᑦ.

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10. ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑲᐅᙱᓕᐅᕈᑕᐅᑐᐃᓐᓇᕆᐊᖃᕐᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᑦ (ᑲᔪᓯᔪᖅ) ᐊᕐᒍᑕᒫᑦ ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᐊᑭᓕᖅᓱᐃᑲᓐᓂᕆᐊᖃᑐᐃᓐᓇᕆᐊᓖᑦ

ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᐊᑭᖏᓐᓄᑦ ᐅᑲᐅᙱᓕᐅᕈᑕᐅᑐᐃᓐᓇᕆᐊᓖᑦ ᐊᑭᖏᑦ ᓯᕗᓂᑦᑎᓐᓂᑦ ᑮᓇᐅᔭᓚᓪᕇᑦ ᐱᔭᐅᔪᒫᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑎᒍᑦ ᐊᓯᔾᔨᖃᑦᑕᑉᐸᒻᒪᑕ ᒪᓕᓪᓗᑎᑦ ᓂᐅᕐᕈᑏᑦ ᐊᑭᖏᓐᓂᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᑕ. ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᖅ ᐊᑐᖅᑐᐊᕈᑏᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᓐᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᐱᓪᓗᒋᑦ ᐊᑲᐅᙱᓕᐅᕈᑎᖃᑐᐃᓐᓇᕆᐊᖃᕐᒥᔪᑦ ᓂᐅᕐᕈᑏᑦ ᐊᑭᖏᑦ ᐊᓯᔾᔨᑕᕐᓂᖏᓐᓄᑦ ᐊᑭᓪᓚᑦᑖᖏᑦ ᐅᕙᓗ ᓯᕗᓂᕐᒥᑦ ᑮᓇᐅᔭᖅᑖᖑᒐᔭᖅᑑᒐᓗᐊᑦ ᓯᕕᓂᖓᒍᑦ, ᑐᖓᐅᑦᑎᓯᒪᔪᒥᒃ ᐊᑭᓕᖅᑕᐅᓂᖅ ᒐᕙᒪᒃᑯᓐᓂᑦ.

ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᖅ ᐊᑐᖅᑐᐊᕐᓂᕆᖃᑦᑕᖅᑕᖓ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐋᖅᑭᔅᓯᒪᖃᑦᑕᖅᑐᖅ ᓂᐅᕐᕈᑏᑦ ᐊᑭᖏᑦ ᖃᓄᐃᓕᖓᓂᖏᓐᓂᑦ
ᒪᓕᓪᓗᑎᑦ, ᑭᓯᐊᓂ ᑖᒃᑯᐊ ᑎᒥᐅᔪᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᖃᑦᑕᖅᑐᑦ ᐋᖅᑭᔅᓯᒪᑦᑕᐅᑎᒋᓪᓗᖏᑦ ᐊᑭᖏᑦ ᐊᓯᔾᔨᖅᑕᖃᑦᑕᖏᑦᑐᑦ. ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᖅ ᕿᑐᕐᖏᐅᕈᑎᖏᑕ ᐊᑭᖏᑦ ᐊᓯᔾᔨᖃᑦᑕᕐᒥᔪᑦ ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᑭᖏᑦ ᓇᒥᑐᐃᓐᓇᖅ ᑲᑕᒐᐃᒻᒪᑕ ᐊᒻᒪ ᒥᑭᓪᓕᑲᓐᓂᖅᐸᑭᓪᓗᑎᑦ ᕿᑐᕐᖏᐅᕈᑏᑦ ᖁᕙᓯᓐᓂᖅᓴᐅᓕᕋᐃᒻᒪᑕ.

ᑎᒥᐅᔫᑉ ᐊᐅᓚᑦᑎᔨᖏᑦ ᖃᐅᔨᓴᐃᓐᓇᖃᑦᑕᖅᑐᑦ ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᐊᑭᖏᑦ ᐊᓯᔾᔨᖅᑕᐸᓪᓕᐊᓂᖏᓐᓂᑦ; ᑕᒪᓐᓇ ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᐊᑭᖏᓐᓄᑦ ᐊᑐᐊᒐᕐᒥᑦ ᐊᑦᑐᐃᓯᒪᙱᑦᑐᖅ ᑖᒃᑯᐊ ᐊᓯᔾᔨᖅᑕᕐᓂᖏᑦ ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᑭᖏᑦ ᐱᓪᓗᒋᑦ.

ᑐᓐᖓᕕᒋᓪᓗᒋᑦ ᑯᐊᐳᕇᓴᒧᑦ ᓯᕗᓂᐊᒍᑦ ᐱᔭᐅᔪᓂᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐅᓇᐅᓕᖅᑎᓪᓗᒍ ᒫᔾᔨ 31, 2025 ᐊᒻᒪ ᑕᖅᑭᑕᒫᑦ ᑮᓇᐃᔭᐃᑦ ᖃᑦᑎᐊᓂᖏᑦ ᐱᓯᒪᔭᐅᔪᑦ, 100 ᐱᑎᑕᐅᓂᖏᑦ ᖁᕝᕙᕆᐊᖅᑐᑦ ᐊᕐᕌᒍᑕᒫᑦ ᕿᑐᓐᖏᐅᕈᑎᓄᑦ ᖁᕝᕙᓯᓐᓂᖏᑦ ᐊᑦᑎᓪᓕᒋᐊᖅᑎᑦᑎᒐᔭᖅᑐᑦ ᐊᑐᖏᓗᐊᕈᑏᑦ $124,255 (2024 – $115,252). 100 ᐱᑎᑕᐅᔪᑦ ᐊᑦᑎᓪᓕᒋᐊᖅᑐᑦ ᐊᕐᕌᒍᒍᑕᒫᑦ ᕿᑐᓐᖏᐳᕈᑎᖏᓐᓄᑦ ᐊᑭᖏᑦ ᖁᕝᕙᕆᐊᕋᔭᖅᑐᑦ ᐊᑐᖏᓗᐊᕈᑏᑦ $124,966 (2024 – $116,416).

ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᖅ ᐊᑲᐅᙱᓕᐅᕈᑕᐅᔪᓐᓇᖅᑐᓄᑦ ᐊᑐᖅᑕᐅᓯᒪᙱᑦᑐᑦ ᐱᓯᒪᔪᓂᑦ ᓂᐅᕐᕈᑎᓄᑦ ᐊᑮᑦ ᐊᓯᔾᔨᑕᕐᓂᖏᓐᓄᑦ.

ᓂᐅᕕᐊᔅᓴᕈᖅᑎᑕᐅᑐᐃᓐᓇᕆᐊᖃᕐᓂᖏᓐᓄᑦ ᐊᑦᑕᕐᓇᕈᑏᑦ

ᓂᐅᕕᐊᔅᓴᕈᖅᑎᑕᐅᑐᐃᓐᓇᕆᐊᖃᕐᓂᖏᓐᓄᑦ ᐊᑦᑕᕐᓇᕈᑏᑦ ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᖅ ᐱᔭᕆᐊᑐᔪᖅᓯᐅᓪᓚᕆᒃᑲᔭᖅᑐᑦ
ᑕᐃᒪᐃᑦᑐᒧᑦ ᐊᐴᑎᑲᓪᓚᓂᖅᐸᑕ ᐊᑭᓕᒃᓴᓂᑦ ᐊᑭᓕᖅᓱᐃᓇᓱᓐᓂᕐᒥᑦ. ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᒃᑯᑦ ᐱᓕᕆᐊᕆᔭᔅᓴᕆᕚ ᑲᒪᓂᕐᒥᑦ ᓂᐅᕕᐊᔅᓴᕈᖅᑎᑕᑐᐃᓐᓇᕆᐊᖃᕐᓂᕐᒧᑦ ᐊᑦᑕᕐᓇᕈᑎᓂᑦ ᑖᒃᑯᐊ ᑲᒪᒋᔭᐅᓗᑎᑦ ᐊᐅᓚᓐᓂᕐᒧᑦ ᐊᑭᓕᐅᑎᑦ ᐋᖅᑭᓱᖅᓯᒪᓗᒋᑦ ᐊᑭᓕᐅᑎᔅᓴᐃᑦ ᐊᕐᕌᒍᑕᒫᒧᑦ ᑕᐃᒪᐃᓕᖓᑎᑕᐅᓂᖓ ᐊᑭᓖᖃᑦᑕᕐᓂᐊᓂᕐᒧᑦ ᐊᖏᖃᑎᒌᒍᑎᖓᓐᓂᑦ ᐱᓕᕆᕝᕕᒃᑯᓪᓗ.

ᓈᒻᒪᔅᓯᑎᓪᓗᒋᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐊᒻᒪ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᐊᑭᓕᒃᓴᑦ ᐊᕐᕌᒎᑉ ᓄᙳᐊᓂ ᑖᒃᑯᐊ 1-ᒥᑦ 31-ᒧᑦ ᐅᓪᓗᓄᑦ ᐋᖅᑭᔅᓯᒪᔪᑦ. ᑐᖓᐅᑦᑎᓯᒪᔪᒥᒃ ᐊᑭᓕᖅᑕᐅᓂᖅ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐅᑎᖅᑎᑕᐅᒋᐊᓖᑦ ᐅᑎᖅᑎᖁᔭᐅᓕᑐᐊᖅᐸᑕ ᐋᖅᑭᓱᖅᓯᒪᔪᖃᙱᑦᑐᑦ ᐊᑭᓕᖅᓱᐃᕙᓪᓕᐊᔪᓐᓇᖅᑎᑕᐅᓂᕐᒥᑦ. ᑐᖓᐅᑦᑎᓯᒪᔪᒥᒃ ᐊᑭᓕᖅᑕᐅᔾᔪᑎᒥᓂᕐᓂᑦ ᐊᑭᓖᖃᑦᑕᖅᑐᑦ ᑎᒥᐅᔪᑦ ᑮᓇᐅᔭᖅᑕᖃᑐᐊᕋᐃᒻᒪᑦ ᐊᑐᐃᓐᓇᐅᔪᓂᑦ
ᓴᓂᕙᖅᑕᐅᓯᒪᙱᑦᑐᓂᑦ ᐊᑐᖅᑐᐊᕈᑎᔅᓴᐅᔪᓄᑦ.

11. ᑳᓐᑐᕌᒃᑕᐅᓯᒪᔪᓄᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓖᑦ ᐊᒻᒪᓗ ᐅᐸᓗᖓᐃᔭᕐᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᐅᑐᐃᓐᓇᕆᐊᓖᑦ

ᐊᑖᓂ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐊᖏᕈᑎᓂᑦ ᓴᓇᔭᐅᓯᒪᔪᑦ ᓯᕗᓂᐊᒍᑦ ᐊᕐᕌᒍ ᓄᓐᖑᐊᓂ, ᑯᐊᐳᕇᓴᓐ ᑳᓐᑐᕌᖅᑎᒍᑦ ᐱᓕᕆᐊᖃᕆᐊᖃᖅᑐᑦ ᓯᕗᓂᔅᓴᒥ ᐊᑐᖅᑐᐊᑎᑦᑎᓗᑎ ᑭᖑᓂᐊᒍᑦ ᒫᔾᔨ 31, 2025 ᐊᑯᓂᐅᓂᖏᓐᓄᑦ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ $866,960 ᐱᔭᐅᔭᕆᐊᖃᖅᑐᑦ ᑭᖑᓪᓕᕐᒥ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᕐᕌᒍᒥ ᐊᒻᒪ ᐊᑐᖅᑐᐊᕈᓐᓇᓂᕐᒧᑦ $5,561,925 ᐱᔭᐅᔪᒪᖃᑦᑕᖅᑐᑦ ᓴᖅᑭᑎᑦᑎᓯᒪᓐᓇᑎ ᖃᖓᒃᑰᓂᖏᓐᓄᑦ.

ᐃᓚᒋᐊᕐᓗᒍ, ᑯᐊᐳᕇᓴᓐ ᑐᓂᓯᓯᒪᔪᑦ $1,062,000 (2024 – $ᐱᑕᖃᖏᑦᑐᖅ) ᓴᓂᕐᕙᖅᑕᐅᓯᒪᔪᓂᑦ ᑎᑎᖅᑲᓂᑦ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᑭᒡᒐᑐᖅᑐᒋᑦ ᐱᔨᑦᑎᖅᑕᐅᔪᑦ ᐅᓇᐅᓕᖅᑎᓪᓗᒍ ᒫᔾᔨ 31, 2025. ᓴᓂᕐᕙᒃᓯᒪᔪᑦ ᑎᑎᖅᑲᐃᑦ ᐊᑭᓕᒃᓴᓂᐅᑎᒧ ᑎᒥᐅᔪᓂ ᐊᑭᓖᑎᑦᑎᔭᕆᐊᖃᕐᐳᑦ ᐃᓄᖕᓂᑦ ᓈᒻᒪᙱᓕᐅᕈᑎᑕᖃᕐᐸᑦ ᐱᔨᑦᑎᕐᑕᓂᑦ. ᐊᑭᓪᓗᐊᖓ ᐅᑯᓄᖓ ᓴᓂᕐᕙᒃᓯᒪᔪᑦ ᑎᑎᖅᑲᓄ ᐊᑭᓕᒃᓴᓂᐅᑎᓄ ᑲᑎᓯᒪᙱᑦᑐᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑲᐅᓯᕆᔭᐅᓂᑦ ᓲᕐᓗ ᐱᔨᑦᑎᕐᑕᖅ ᖃᐅᔨᔭᒃᓴᐅᙱᒻᒪ ᓈᒻᒪᙱᓕᐅᕈᑎᐊᓂᑦ.

12. ᑳᓐᑐᕌᒃᑕᐅᓯᒪᔪᓄᑦ ᐱᔪᓐᓇᐅᑏᑦ

ᑎᒥᐅᔪᖅ ᐊᖏᕈᑎᑖᖃᑦᑕᕐᐳᑦ ᐊᑐᕐᑐᐊᕐᑎᑦᑎᓂᐊᕐᓗᑎᒃ ᓇᖕᒥᓂᖁᑎᒋᔭᐅᔪᓂ
ᐱᕙᓪᓕᐊᑎᑦᑎᓇᓱᒃᓗᑎᒃ ᑮᓇᐅᔭᓕᐅᕋᓱᒃᑐᓂᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᓂᓪᓗ ᓄᓇᕗᒻᒥᑦ. ᐅᑯᐊ ᐊᖏᕈᑏᑦ
ᓴᖅᑭᑦᑎᓂᐊᕐᑐᑦ ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᑮᓇᐅᔭᓕᐊᑦᓂ ᐊᑐᖅᑐᐊᒐᐃᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ ᐱᖁᑎᓂᓪᓗ ᓯᕗᓂᒃᓴᒥᑦ.
ᐅᑯᐊ ᑕᕝᕙ ᓇᐃᓈᕐᓯᒪᔪᑦ ᐊᖏᕈᑎᖃᕐᓂᖕᒧᑦ ᐱᔪᓐᓇᐅᑎᑦ ᑎᒥᐅᔪᒧᑦ:

ᐊᕐᕌᒍ ᖃᑦᑎᐅᓂᖓ

2026 $1,109,111

2027 $777,922

2028 $643,405

2029 $470,632

2030 $155,961

56 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

13. ᐊᑦᑐᐊᓂᓕᒻᒧᑦ ᑎᒥᒧᑦ ᐊᐅᓪᓛᖅᑎᑕᐅᓂᖏᑦ (ᑲᔪᓯᔪᖅ)

ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᖅ ᐃᓚᒋᔭᐅᖃᑕᐅᔪᖅ ᒐᕙᒪᒃᑯᑦ ᓇᒻᒥᖁᑎᒋᔭᖏᓐᓂᑦ ᓴᖅᑭᑕᐅᓯᒪᔪᓂᑦ ᐱᓕᕆᕝᕕᓐᓂᑦ, ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᐅᔪᓂᑦ, ᒐᕙᒪᒃᑯᑦ ᑎᒥᖁᒋᔭᖏᓐᓂᑦ. ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᖅ ᑖᒃᑯᓇᙵᑦ ᐊᓯᖏᓐᓂᑦ ᑎᒥᐅᔪᓂᑦ ᑮᓇᐅᔭᖅᑐᕈᑕᐅᓯᒪᔪᓂᑦ ᐃᓕᓯᖃᓯᐅᖃᑦᑕᖅᑐᑦ ᐅᓂᒃᑳᖏᓐᓂᑦ ᑕᐃᒫᒃ ᐱᓕᕆᖃᑦᑕᕐᖓᑕ ᑖᒃᑯᓂᖓᔅᓴᐃᓐᓇᖅ ᒪᓕᓪᓗᑐᐃᓐᓇᐅᓪᓗᑎᑦ ᐊᑐᕆᐊᓖᑦ ᒪᓕᒋᐊᓖᓪᓗ
ᐋᖅᑭᑦᑕᐅᓯᒪᕙᒌᖅᑐᓂᑦ ᐃᓚᒋᔭᐅᖃᑕᐅᙱᑦᑐᓂᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᓂᑦ ᐊᔾᔨᒐᓚᖏᓐᓂᑦ.

ᑐᓂᔭᐅᔪᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ

ᐃᑲᔫᓯᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᖏᕈᑎ ᒪᓕᓪᓗᒍ ᑖᒃᑯᓇᙵᑦ ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᕐᓗ ᐊᒻᒪ ᐱᓕᕆᕝᕕᓪᓗ, ᑎᒥᐅᔪᖅ ᐱᑎᑕᐅᖃᑦᑕᖅᑐᖅ ᐋᖅᑭᔅᓯᒪᕙᒌᖅᑐᓂᑦ ᐊᑭᓕᐅᑕᐅᔪᓂᑦ ᐊᓪᓚᕕᓕᕆᓂᕐᒧᑦ ᐊᑭᓕᐅᑎᓂᑦ. ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᖅ ᑎᑎᖅᑐᐃᖃᑦᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᓕᖅᑕᐅᑎᓪᓗᒋᑦ ᒥᔅᓴᐅᓴᔭᐅᓯᒪᔪᑦ ᐊᑭᖏᑦ ᐱᔨᑦᑎᕈᑎᓄᑦ ᑐᓂᔭᐅᓯᒪᔪᓂᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐊᑭᖃᙱᑦᑐᒃᑯᑦ. ᑮᓇᐅᔭᐅᓂᙱᑦᑐᓂᑦ ᑐᓂᔭᐅᔪᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐃᓚᖃᖅᑐᑦ ᑮᓇᐅᓕᕆᓃᑦ ᐊᒻᒪ ᐊᓪᓚᕝᕕᓕᕆᔾᔪᑎᓄᑦ ᐃᑲᔪᖅᑕᐅᓂᖅ, ᓄᓇᓂᑦ ᐊᕕᑦᑐᖅᓯᒪᔪᓂᑦ ᐊᒻᒪ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐱᔨᑦᑎᕈᑏᑦ, ᐊᓪᓚᕝᕕᖃᖅᑎᑦᑎᓂᖅ, ᐆᒻᒪᖅᑯᑎᖃᖅᑎᑕᐅᓂᖅ, ᓇᓪᓕᐅᒃᑯᒫᖃᖅᑎᑕᐅᓂᖅ, ᐊᒻᒪ ᐅᖄᓚᐅᑎᓂᓪᓗ ᖃᕆᓴᐅᔭᓂᓪᓗ ᐱᖃᖅᑎᑕᐅᓂᖅ.
ᐅᑯᐊ ᐅᓇᓂ ᓇᐃᓈᕐᓯᒪᔪᑦ ᑲᑎᑦᑐᒋᑦ ᒐᕙᒪᒃᑯᑦ ᐃᑲᔫᑎᖏᑦ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᑦ ᐊᕐᕌᒍᒥᑦ:

ᑎᑭᓪᓗᒍ ᒫᔾᔨ 31, 2025, ᐊᒥᓲᓂᖓ $234,603 (2024 – $5,737) ᐅᑎᖅᑎᑕᐅᒋᐊᖃᓚᐅᖅᑐᖅ ᒐᕙᒪᒃᑯᓐᓂ.

ᐅᑎᕐᑎᑦᑎᓂᖅ ᑮᓇᐅᔾᔭᒃᓵᓂ ᐊᓯᖏᓐᓂᓪᓗ ᐊᑭᓕᐅᑎᓂᑦ

ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᑦᑎᖃᑦᑕᕐᒥᔪᑦ ᐊᒻᒪ ᑐᓂᐅᖅᑲᐃᓪᓗᑎ ᐃᖅᑲᓇᐃᔭᖅᑎᓄ ᑮᓇᐅᔭᖅᑖᓂᑦ ᐊᒻᒪ ᐊᓯᖏᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑭᓕᐅᑎᓂᑦ ᑭᒡᒐᑐᖅᑐᒍ ᑯᐊᐳᕇᒧᓐ. ᑯᐊᐳᕇᓴᓐ ᑭᖑᓂᐊᒍᑦ ᐅᑎᖅᑎᕕᒋᕙᑦᑕᖏᑦ ᒐᕙᒪᒃᑯᑦ ᑖᒃᑯᓄᖓ ᐊᑭᓕᐅᑎᓄᑦ ᐊᒻᒪ ᐃᓕᓴᖅᓯᓪᓗᑎ ᑮᓇᐅᔭᖅᑐᕈᑎᓂᑦ ᐅᓂᒃᑳᓕᐊᓂᑦ

ᐊᐅᓚᓂᖏᓐᓄᑦ ᐊᒻᒪ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᑦ ᐊᑐᖏᓗᐊᕈᑎᓂᑦ.

ᐊᕐᕋᒍᖓᓂᐅᑎᓪᓗᒍ, ᐊᑭᓕᐅᑕᐅᓯᒪᔪᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᑯᐊᐳᕇᓴᒧᑦ ᐊᑦᑐᐊᓂᓕᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑮᓇᐅᔾᔭᔅᓵᖏᓐᓄᑦ ᐊᒻᒪ ᐊᓯᖏᓐᓄᑦ ᐊᑭᓕᐅᑏᑦ ᑲᑎᓐᓂᖃᖅᑐᑦ $ᐱᑕᖃᖏᑦᑐᖅ (2024 – $810,963). ᒫᔾᔨ 31, 2025−ᖑᓚᐅᕐᓂᖓᓂᑦ, $816,171-ᖑᓚᐅᕐᓂᖓᓂᑦ (ᑎᑎᕋᖅᓯᒪᔪᖅ 7) ᓱᓕ ᐊᑭᓕᖅᑕᐅᓯᒪᙱᓚᖅ ᑲᑎᑕᐅᕙᓪᓕᐊᓯᒪᓪᓗᓂᓗ ᑮᓇᐅᔭᓄᑦ ᐊᑭᓕᖅᓱᒐᒃᓴᓄᑦ ᐊᒻᒪ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᒐᒃᓴᓄᑦ.

14. ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᖃᓄᐃᓕᖓᓂᕆᒐᔭᖅᑕᖏᑦ

ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᐋᖅᑭᓱᖅᑕᐅᓯᒪᔪᑦ ᐊᑐᐃᓐᓇᕈᖅᑎᑕᐅᓯᒪᔪᑦ ᐊᔾᔨᒌᙱᓐᓂᖏᓐᓂᑦ ᑕᑯᔭᐅᔪᓐᓇᕐᓂᐊᖓᑕ ᐱᔭᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᖅ ᓄᓇᕗᑦ ᒪᓕᒐᓕᐅᕐᕕᐊ ᐊᒻᒪ ᑲᑎᒪᔩᑦ ᑐᑭᒧᐊᑎᑦᑎᔨᖏᓐᓂᑦ.

2025 2024

ᐊᐅᓚᔾᔪᑎᓄᑦ ᐃᑲᔫᑏᑦ $ 900,000 $ 900,000

ᐱᔨᑦᑎᕋᖅᑕᐅᔪᑦ ᐊᑭᓕᐅᑕᐅᓇᑎᒃ:

ᐃᓪᓗᓄᑦ ᐊᑭᓕᐅᑏᑦ 118,071 92,923

ᐃᖅᑲᓇᐃᔭᖅᑎᖁᑎ ᑮᓇᐅᔾᔭᒃᓵᖏᑦ ᐃᑲᔫᓯᐊᓪᓗ ᐱᓕᕆᐊᕆᔭᐅᔾᔪᑎᖏᓐᓄᑦ 31,181 31,120

ᖃᕋᓴᐅᔭᓕᕆᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᔾᔪᑏᑦ 9,228 8,000

ᓇᓪᓕᐅᒃᑯᒫᑦ ᐊᒻᒪ ᐃᓱᒫᓗᓇᑐᐃᓐᓇᕆᐊᓕᓐᓂᑦ ᑲᒪᓂᖅ 7,479 7,392

ᑲᑎᑦᑐᒋᑦ ᑐᓂᔭᐅᔪᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ $ 1,065,959 $ 1,039,435

2024/2025 ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᑦ 57

ᖃᕆᓴᐅᔭᓄᑦ
ᐊᒻᒪ ᐊᓪᓚᕝᕕᓯᐅᑏᑦ ᐊᓪᓚᕕᒻᒥᑦ ᐱᖁᑏᑦ 2025 2024
ᐊᑭᖓ

ᐱᒋᐊᕈᑕᐅᔪᑦ ᑮᓇᐅᔭᑦ $ 63,988 $ 20,803 $ 84,791 $ 79,779
ᐃᓚᒋᐊᕈᑏᑦ 12,354 - 12,354 5,012
ᐃᒋᑕᐅᔪᑦ (7,974) (1,285) (9,259) -
ᒪᑐᑎᓪᓗᒍ ᑮᓇᐅᔭᑦ $ 68,368 $ 19,518 $ 87,886 $ 84,791
ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐊᑭᑭᒡᓕᕙᓪᓕᐊᔪᓄᑦ

ᐱᒋᐊᕈᑕᐅᔪᑦ ᑮᓇᐅᔭᑦ $ (53,206) $ (17,747) $ $70,953) $ (66,642)
ᐊᑭᖃᕈᓐᓃᖅᐸᓪᓕᐊᔪᑦ (5,608) (687) (6,295) (4,311)
ᐃᒋᑕᐅᔪᑦ 7,174 1,285 8,459 -
ᒪᑐᑎᓪᓗᒍ ᑮᓇᐅᔭᑦ $ (51,640) $ (17,149) $ (68,789) $ (70,953)

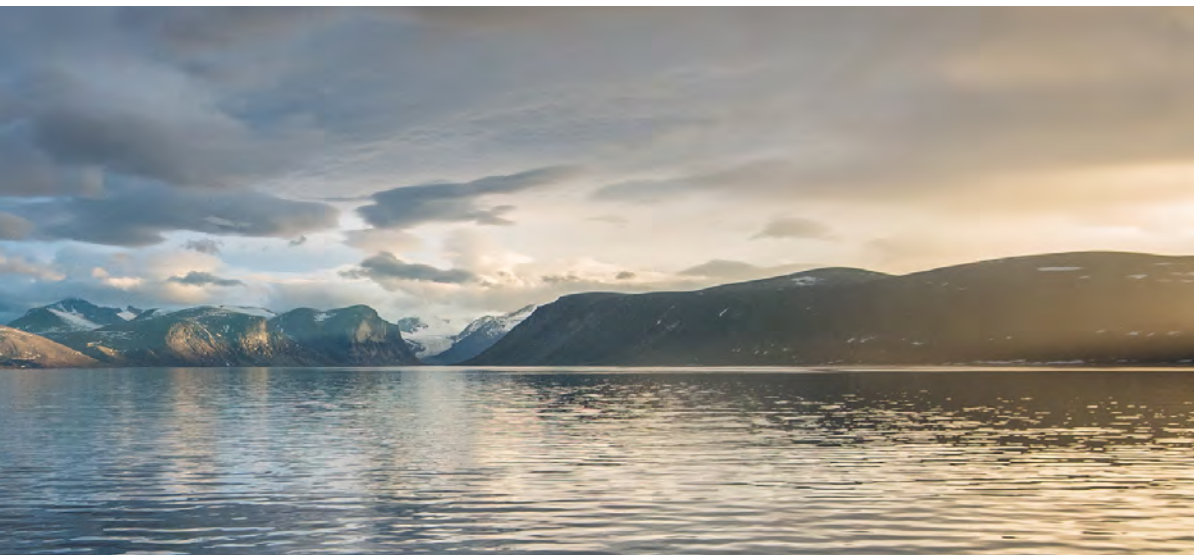
ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᓂᐅᕕᐅᑎᕕᓂᖓᓂ ᐊᑭᖓ $ 16,728 $ 2,369 $ 19,097 $ 13,838

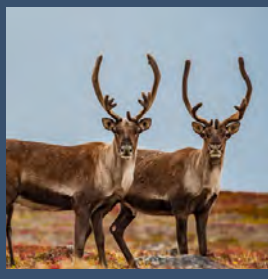
ᐊᑭᑭᒡᓕᕙᓪᓕᐊᔪᓄᑦ ᖃᑦᑎᐅᓂᖓ 30% 20%

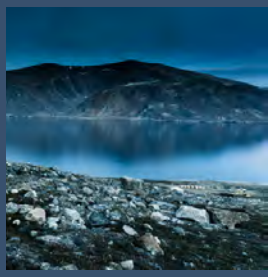
ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ A – ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔪᑦ ᐱᖁᑎᑦ
ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᕝᕕᖃᖅᑐᒧᑦ ᒫᔾᔨ 31-ᒥᒃ

58 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ







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