NUNAVUT BUSINESS CREDIT CORPORATION
ᓄᓇᕗᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

"Lender of Northern Opportunity"

ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᑦ

2023
2024

ᐅᓇ ᒪᒃᐱᖅᑐᒐᖅ ᐱᔮᕆᔭᐅᓪᓗᓂ ᑭᓱᖃᙱᑦᑐᖅ

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4 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᑭᒡᒐᑐᖅᑐᒋᑦ ᑲᑎᒪᔨᖏᑦ ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ (“NBCC” ᐅᕝᕙᓘᓐᓃᑦ “ᑯᐊᐳᕇᓴᓐ”), ᖁᕕᓱᑦᑐᒍᑦ ᑐᓂᓯᓗᑕ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᑦ ᐊᕐᕌᒍᖓᓄ 2023/2024.

ᑐᕌᒐᕆᔭᕗᑦ ᐱᕈᖅᑎᓪᓗᒍ ᑏᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᓄᓇᕗᓕᒫᒥᑦ ᐃᑲᔪᖅᑐᒋᑦ ᐱᔨᑦᑎᖅᑕᕗᑦ ᑲᔪᓯᓂᖃᑦᑎᐊᖅᑐᓂᑦ ᐊᐅᓚᑦᑎᓗᑎ ᐱᔪᓐᓇᕐᓂᖃᖅᑐᓂᑦ ᓇᒻᒥᓂᐅᔪᓂᑦ. ᕿᓃᓐᓇᖃᑦᑕᖅᑐᒍᑦ ᓄᑖᓂ ᐃᓱᒪᒋᔭᐅᔪᓂᑦ ᑎᑭᑦᑎᓗᑎ ᐊᓯᔾᔨᐸᓪᓕᐊᔪᓂᑦ ᐱᔭᐅᔭᕆᐊᓕᓐᓂᑦ
ᐅᕙᒍᑦ ᐱᔨᑦᑎᖅᑕᖏᓐᓄᑦ.

ᐊᔭᐅᖅᓰᓇᖅᑐᑦ ᖁᕝᕙᕆᐊᖃᑦᑕᕐᓂᐅᔪᑦ ᕿᑐᓐᖏᐅᕈᑎᓄᑦ ᖁᕝᕙᓯᓐᓂᖏᑦ ᐊᑦᑐᐃᓂᖃᖅᓯᒪᔪᑦ ᐱᔨᑦᑎᖅᑕᑎᓐᓂ ᑖᒃᑯᐊ ᓄᑖᕈᖅᑎᑕᐅᑎᓪᓗᒋᑦ, ᑐᑭᖃᖅᓯᒪᔪᖅ ᐅᖓᕙᕆᐊᖅᑕᐅᓂᖏᑦ ᐊᑭᖃᕈᓐᓃᖅᐸᓪᓕᐊᔪᑦ ᑖᒃᑯᐊ ᐱᔨᑦᑎᖅᑕᐅᔪᑦ ᓈᒻᒪᑦᑐᓂᑦ ᑮᓇᐅᔭᓂ ᐊᐅᓚᓂᖃᕐᓗᑎ. ᑖᒃᑯᐊ ᐊᔅᓱᕈᕈᑕᐅᒐᓗᐊᖅᑎᓪᓗᒋᑦ, ᖁᓕᑦ ᑎᓴᒪᓪᓗ ᓄᑖᑦ ᐊᑐᖅᑐᐊᕐᕕᑦ ᐱᓕᕆᕕᐅᔪᑦ ᐊᖏᖅᑕᐅᓚᐅᖅᑐᑦ ᐊᒻᒪ ᐲᓐᓇᖃᑦᑐᖅᑐᒍᑦ ᖃᐅᔨᒋᐊᕈᑎᓂᑦ ᑯᐊᐳᕇᓴᒧᑦ ᓂᐅᕕᐊᖑᔪᓐᓇᖅᑐᓂᑦ ᐱᑕᖃᖅᑎᑕᖏᓐᓂ.

ᐊᒥᐊᒃᑯᖓ ᖃᓄᐃᓘᕐᓂᖃᖅᑐᑦ ᓄᑖᑦ ᐊᑐᖅᑐᐊᕐᕕᑦ ᐱᓕᕆᕕᐅᔪᑦ ᖁᕝᕙᕆᐊᓚᐅᖅᑐᑦ $495,676 ᖁᕝᕙᕆᐊᖅᑐᑎᑦ ᐅᕙᓐᖓᑦ $12,889,187 ᑎᑭᑦᑐᒍ $13,384,863. ᓂᕆᐅᑦᑐᒍᑦ ᑖᓐᓇ ᐱᕈᕐᓂᐅᔪᖅ ᑲᔪᓯᓂᐊᖅᑐᓂ 2024/2025.

ᓂᕆᐅᓐᓂᖃᓚᐅᖅᑐᑦ ᐊᑦᑎᓪᓕᒋᐊᖅᑐᓂᑦ ᕿᑐᓐᖏᐅᕈᑎᓂ ᖁᕝᕙᓯᓐᓂᖏᓐᓄᑦ ᐃᑲᔫᓯᖃᕈᓐᓇᖅᑐᑦ ᑕᒪᒃᑭᓐᓄ ᐱᔨᑦᑎᖅᑕᑎᓐᓄᑦ ᐊᒻᒪ ᓄᓇᕗᒻᒧᑦ ᑮᓇᐅᔭᓕᕆᓂᖓᓄᑦ.

ᑲᑎᑦᑐᒋᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐅᑯᐊᖑᓚᖅᑐᑦ $1,012,079 ᐊᑐᖏᓗᐊᕈᑎᖃᖅᑐᑎᑦ $1,158,809. ᑖᓐᓇ ᐊᑐᖏᓗᐊᕈᑎᖓ, $768,727 ᓴᖅᑭᕐᓂᕆᓚᐅᖅᑕᖓ ᓇᓗᓇᐃᖅᑕᐅᑲᓐᓂᕐᓂᖏᓐᓄᑦ ᐊᑕᐅᓯᖅ ᐊᑐᑦᑐᐊᕐᕕᒃ ᐱᓕᕆᕕᒃ ᖃᓄᐃᓘᕐᓂᖃᖅᑐᓂ ᐊᒻᒪ ᐲᖅᓯᓪᓗᓂ ᐃᑲᔫᓯᐊᓂᑦ ᖃᓄᐃᓘᕐᓂᖏᓐᓄᑦ ᐊᑐᖅᑐᐊᕈᑎᐅᔪᑦ.

ᐃᑲᔪᕐᓗᑎ ᐃᓄᓐᓂᑦ ᐃᓕᓐᓂᐊᑎᑦᑎᓂᕐᒥᑦ ᐊᒻᒪ

ᐃᖅᑲᓇᐃᔭᓂᕐᒧᑦᐅᖓᕐᕙᕆᐊᕐᓗᒋᑦ ᑐᕌᒐᖏᑦ ᑯᐊᐳᕇᓴᓐ, ᓴᖅᑭᑎᑦᑎᓚᐅᖅᑐᒍᑦ ᒪᕐᕉᓐᓂᒃ ᓄᑖᓐᓂ ᐃᖅᑲᓇᐃᔮᓂᑦ ᑕᒪᑐᒪᓂ ᐊᕐᕌᒍᒥ, ᑮᓇᐅᔭᓕᕆᔨ ᐊᐅᓚᑦᑎᔨ ᐃᓕᓐᓂᐊᖅᑐᒧᑦ ᐃᖅᑲᓇᐃᔮᖅ ᐊᒻᒪ ᑐᓴᐅᒪᔾᔪᑎᓕᕆᓂᕐᒧᑦ ᐊᒻᒪ ᑎᑎᕋᐅᔭᓕᐅᖅᑎ ᐃᖅᑲᓇᐃᔮᒥᑦ.

ᑲᑎᒪᔩᑦ ᐱᔭᕇᖅᓯᓚᐅᖅᑐᑦ ᕿᒥᕐᕈᓂᕐᒥᑦᑮᓇᐅᔭᓄᑦ
ᐊᒻᒪ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᕐᓂᑦ 2023/2024 ᐊᒻᒪ ᐊᖏᖅᓯᓪᓗᑎ ᐋᖅᑭᒋᐊᖅᓯᒪᔪᓂᑦ.

ᑯᐊᐳᕇᓴᓐ ᐃᖅᑲᓇᐃᔭᐃᓐᓇᖅᑐᑦ ᑐᕌᖅᑐᓂᑦ ᓴᖅᑭᑎᑦᑎᓂᕐᒧᑦ ᒪᓕᒐᖅᑎᒍᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᔪᓂᑦ ᐅᓪᓗᒥᒨᖓᓕᖅᑎᓪᓗᒍ ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᒪᓕᒐᖅ. ᑖᒃᑯᐊ ᑐᔅᓯᕌᖑᔪᑦ ᐋᖅᑭᒋᐊᖅᑕᐅᓂᖏᑦ ᓴᓇᕈᑎᖃᖅᑎᑦᑎᓂᐊᖅᑐᑦ ᐱᐅᓯᑎᒋᐊᖅᓯᒪᔪᓂᑦ ᐱᔨᑦᑎᑎᐊᓂᖅᓴᕆᓂᐊᕐᓗᒋᑦ ᐱᔨᑦᑎᖅᑕᕗᑦ, ᐱᓕᕆᐊᕆᓗᒋᑦ ᐱᕈᖅᐸᓪᓕᐊᔪᑦ ᐱᔭᕆᐊᖃᖅᑕᖏᑦ, ᐊᒻᒪ ᓇᓗᓇᐃᕐᓗᒍ ᑕᑯᔅᓴᐅᑎᐊᓂᖅᓴᐅᓂᕐᒧᑦ ᐊᒻᒪ ᑐᓐᖓᕕᒋᔭᐅᓂᕐᒧᑦ.

ᐊᕐᕌᒍᖓᓂᐅᑎᓪᓗᒍ, ᐊᑯᓂᐅᔪᒧᑦ ᐃᖅᑲᓇᐃᔭᖅᑎ, ᑐᔅᓯᐊᓐᑦ ᒐᓂᓴᓐ, ᓄᖅᑲᕕᓚᐅᖅᑐᖅ ᐃᓄᓐᓄᑦ ᐱᔨᑦᑎᖅᑕᓂᑦ. ᖃᓄᐃᖏᑦᑎᐊᖁᔭᕗᑦ ᓄᖅᑲᕕᔅᓯᒪᓕᕐᓗᓂ.

ᑭᖑᓪᓕᖅᐸᒥᓕ, ᑲᑎᒪᔩᑦ ᐃᓕᓴᖅᓯᔪᒪᔪᑦ
ᑐᓂᓯᓯᒪᓂᖏᓐᓄᑦ ᓈᔅᑕᐃᓂᐊ ᒧᓕᓐ ᐊᒻᒪ ᐱᓕᑉ ᐅᑐᑯ, ᐊᓯᐊᓂ ᐃᖅᑲᓇᐃᔭᕐᓂᖃᕋᓱᐊᓕᖅᑐᑦ ᐃᓅᓯᖏᓐᓂ. ᑲᔪᓯᑦᑎᐊᖁᓂᐊᖅᑕᕗᑦ ᓯᕗᓂᔅᓴᒥ ᐱᓇᓱᐊᖅᑕᖏᓐᓂ.

ᑐᓐᖓᓱᑎᑦᑎᓚᐅᕐᒥᔪᒍᑦ ᒪᕐᕉᓐᓂ ᑲᑎᒪᔨᑖᖅᑲᐅᓂ, ᓯᐅᕋ ᓯᓘ ᐊᒻᒪ ᕕᐅᓪ ᐅᐊᓕᐊᒻᔅ, ᐃᑲᔪᕐᓂᖃᖅᓯᒪᓕᖅᑐᑦ ᑲᑎᒪᔨᓄᑦ.

ᐃᓚᓐᓇᕆᔭᐃᑦ,

ᒫᔾ ᐃᑉ
ᐃᒃᓯᕙᐅᑕᖅ

ᐃᒃᓯᕙᐅᑕᐅᑉ ᐅᖃᐅᓯᒃᓴᖏᑦ

2023/2024 ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᑦ 5

ᑎᓕᓯᔾᔪᑕᐅᓯᒪᔪᑦ ᓄᓇᕗᒥ

ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ (NBCC) ᐃᒪᐃᓪᓗᑎ:

• ᐊᐅᓚᓂᖃᕐᓗᓂ ᑎᒥᖁᑎᒋᔭᐅᓗᓂ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᓂᑦ ᐊᒻᒪ ᐃᖅᑲᓇᐃᔮᒃᓴᓂᒃ ᓄᓇᕗᒻᒥ ᐃᑲᔪᖅᓱᖅᐸᒡᓗᒋᑦ, ᑮᓇᐅᔭᖃᖅᑎᑉᐸᒡᓗᒋᑦ, ᐊᒻᒪ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᖅᑐᓂᒡᓗ ᓄᓇᒋᔭᐅᔪᑦ ᓇᖕᒥᓂᖃᕐᕕᖏᓐᓂᒃ. ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᐱᑕᖃᖅᑎᑎᖏᑦᑐᑦ ᑐᓂᔭᐅᑐᐃᓐᓇᖅᑐᓂᑦ ᐅᕝᕙᓘᓐᓃᑦ ᖁᔭᓈᖅᑕᐅᔪᓐᓇᖅᑐᓂᑦ ᐊᑐᖅᑐᐊᕈᑎᓂᑦ ᐱᓕᕆᕕᓐᓂᑦ
ᐊᒻᒪ ᐊᔾᔨᒌᓂᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕐᓂᑎᑦᑎᖃᖏᑦᑐᑦ.

• ᐊᑐᖅᑐᐊᑎᑦᑎᔨᐅᓪᓗᓂ ᐅᑭᐅᑕᖅᑐᒥ ᐱᕕᔅᓴᐅᔪᓐᓇᖅᑐᓂ,
ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᐱᑕᖃᖅᑎᑦᑎᔪᑦ ᐊᓯᐊᒍᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓂᕐᒧᑦ
ᒥᑭᔪᓄᑦ ᐊᒻᒪ ᕿᑎᕋᖅᑐᓄᑦ ᓇᒻᒥᓂᕆᔭᐅᔪᓄᑦ ᓄᓇᕗᒻᒥ ᐊᑐᖅᑐᐊᕈᓐᓇᕐᓂᖏᑦ ᑭᒡᒐᖅᑐᐃᔪᑦ ᐱᓪᓚᕿᐅᔪᓂ ᐊᔅᓱᕈᕈᑕᐅᔪᓂᑦ ᐱᕈᖅᐸᓪᓕᐊᔪᓄᑦ ᓇᒻᒥᓂᕆᔭᖏᓐᓄᑦ. ᐊᒥᓲᓂᖅᓴᐃᑦ ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᐱᔨᑦᑎᖅᑕᖏᑦ ᓴᖅᑭᖅᑎᑕᐅᓯᒪᔭᕇᖅᑐᑦ ᓇᒻᒥᓂᐅᔪᑦ ᕿᓂᖅᑐᑦ ᐊᖏᓪᓕᒋᐊᕐᓗᑎᐅᕝᕙᓘᓐᓃᑦ ᓇᒻᒥᓂᖅ ᓴᖅᑭᑎᑦᑎᐊᓂᖅᓴᐅᓗᑎ ᓂᐅᕐᕈᑎᖏᓐᓂᑦ. ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᐊᖏᖅᓯᖃᑦᑕᕐᒥᔪᑦ ᑐᔅᓯᕋᐅᑎᓕᐅᕈᑎᓂᑦ
ᓄᑖᓄᑦ ᓇᒻᒥᓂᐅᔪᓄᑦ.

• ᐃᖅᑲᓇᐃᔭᖃᑎᒋᓪᓗᒋᑦ ᐃᓄᑑᖃᑎᒋᓪᓗᒋᑦ
ᐱᔨᑦᑎᖅᑕᖏᓐᓂ, ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᐱᔾᔪᑎᒋᓪᓗᒍ ᐱᓕᕆᐊᕆᒋᐊᖃᖅᑕᖏᓐᓄᑦ ᒐᕙᓪᓕᐊᓂᖓᓄ ᖃᐅᔨᒪᓇᓱᑦᑎᐊᖅᑐᑎ ᐃᓱᒪᒋᔭᖃᖅᐸᑦᑐᑦ ᐊᑐᓂ ᑐᔅᓯᕋᐅᑎᓕᐅᕈᑎᓂᑦ ᑖᒃᑯᐊ ᐱᐅᓂᕆᔭᖏᑦ ᑐᔅᓯᕌᖑᔪᑦ ᓇᒻᒥᓂᐅᔪᑦ ᖃᐅᔨᓴᖅᑕᐅᓪᓗᑎ. ᑯᐊᐳᕇᓴᒃᑯᑦ ᑭᖑᓂᐊᒍᑦ ᑮᓇᐅᔭᑎᒍᑦ ᐃᑲᔪᓲᑦ ᐱᓕᕆᐊᕆᔭᐅᔪᓄᑦ ᒪᓂᒻᒪᔭᐅᓲᓄᑦ ᐱᐅᓛᓂᒃ ᐱᓕᕆᐊᖑᑦᑎᐊᕈᓐᓇᖅᑐᓄᑦ.

ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ

ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᑐᕌᖅᑕᖓ ᐃᒪᐃᓪᓗᑎ:
• ᐱᕚᓪᓕᕈᑎᒃᓴᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᓄᑦ ᐊᒻᒪ
ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᓄᓇᕗᓕᒫᒥ. ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔪᑦ ᓇᒻᒥᓂᐅᔪᓂᑦ ᐱᔪᓐᓇᖏᒃᑯᑎ ᐊᑐᖅᑐᐊᕈᑎᓂᑦ ᐊᓯᖏᓐᓂ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᓕᕆᕕᓐᓂᑦ ᓈᒻᒪᑦᑐᓂᑦ ᐊᑯᓂᐅᓂᖏᓐᓄᑦ ᐊᒻᒪ ᖃᓄᐃᓐᓂᕆᒋᐊᓕᖏᓐᓄᑦ.

• ᓇᒻᒥᓂᐅᔪᓂᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᑎᒥᐅᓪᓗᓂ,
ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᐃᓕᓴᖅᓯᔪᑦ ᐱᔭᔅᓴᐅᓂᖏᑦ ᓈᒻᒪᑦᑐᓂᑦ ᐊᑭᑐᔪᓄᑦ ᐃᓚᒋᔭᖓ ᐊᒥᓱᓂᑦ ᐊᔅᓱᕈᕈᑎᒋᔭᖏᑦ ᐅᑭᐅᑕᖅᑐᒥ ᓇᒻᒥᓂᐅᔪᓄᑦ ᐱᒃᑲᓐᓂᕋᓱᐊᖅᑐᑎ ᐱᔭᔅᓴᐅᔪᓂᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᕕᔅᓴᐅᔪᓐᓇᖅᑐᓂᑦ.

• ᑭᒡᒐᖅᑐᐃᔨᐅᓪᓗᓂ ᓄᓇᕗᑦ ᒐᕙᒪᒃᓐᓄᑦ,
ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ
ᑯᐊᐳᕇᓴᓐ ᑲᔪᖏᖅᓯᒪᔪᑦ ᑐᓂᓯᓗᑎ ᒐᕙᒪᒃᑯᑦ

ᑐᕌᒐᖏᓐᓂ, ᑲᑐᔾᔨᓗᑕ.

ᑎᓕᓯᔾᔪᑕᐅᓯᒪᔪᑦ
ᐊᒻᒪ ᐱᓕᕆᐊᒃᓴᕆᑎᑕᐅᔪᑦ

6 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᐊᓪᓚᕕᒻᒪᕆᒻᒥᒃ ᐊᐅᓚᑦᓯᓂᖅ

ᓄᓇᕗᒻᒥ ᐱᖁᔭᖅᑎᒍᑦ

ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᑦ

• ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᐅᑭᐅᑕᖅᑐᒥ
ᐊᕕᑦᑐᖅᓯᒪᔪᓂᑦ ᑯᐊᐳᕇᓴᖓ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ. ᓄᓇᕗᒥ
ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᓴᖅᑭᕆᐊᓐᖓᓚᐅᖅᓯᒪᔪᖅ
ᐊᐃᐱᕆ 1, 1999 ᐱᔾᔪᑎᒋᓪᓗᒍ ᐃᓚᖓ 29 ᐅᑯᓇᓂ ᓄᓇᕗᑦ
ᐱᖁᔭᖅ (ᑲᓇᑕ). ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᒪᓕᒐᖅ ᓇᓗᓇᐃᖅᓯᔪᑦ ᓇᒻᒥᓂᖅ ᒪᓕᒐᖅᑎᒍᑦ ᐊᒻᒪ ᐊᐅᓚᓂᖓᓄᑦ ᓴᓇᓯᒪᓂᖓ ᐊᒻᒪ ᒪᓕᑦᑕᐅᔭᕆᐊᓕᖏᑦ ᑐᑭᒧᐊᖅᑎᑦᑎᔪᑦ ᐃᓱᒪᒋᔭᐅᔪᓂᑦ ᐊᐅᓚᓂᖏᓐᓄᑦ.

• ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ
ᑐᓴᖅᑎᑦᑎᖃᑦᑕᖅᑐᖅ ᒥᓂᔅᑕᒧᑦ ᑲᒪᒋᔭᖃᖅᑐᖅ ᓄᓇᕗᒥ

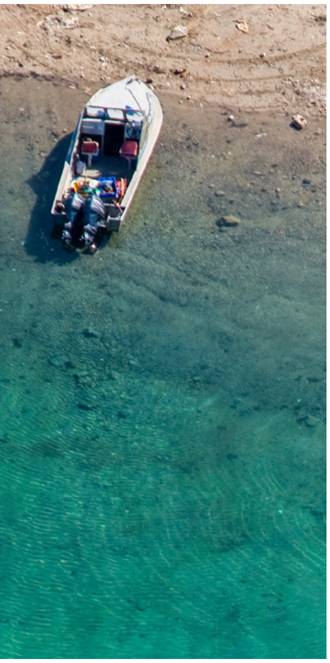
ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ. ᐱᖅᑯᓯᑐᖃᐅᓯᒪᔪᓂᑦ, ᒥᓂᔅᑕ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᕐᕋᔪᓕᕆᔨᒃᑯᓪᓗ ᒥᓂᔅᑕᐅᒻᒥᔪᖅ ᑲᒪᒋᔭᖃᖅᑐᖅ ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ.

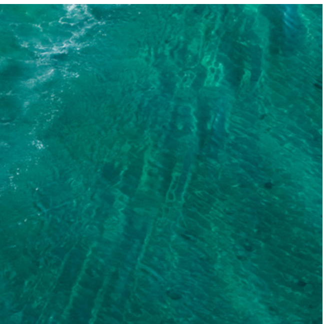
• ᑐᑦ ᓄᓇᕗᒻᒥ ᑯᐊᐳᕇᓴᐃᑦ, ᑐᓐᖓᓂᖃᖅᑐᑦ ᐃᓚᖓ IX
ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᒪᓕᒐᖅ (ᓄᓇᕗᑦ).

ᑲᑎᒪᔩᑦ
• ᑯᐊᐳᕇᓴᒧᑦ ᐊᑐᐊᒐᖏᑦ ᐊᒻᒪ ᑲᒪᒋᔭᐅᓂᖏᑦ ᐋᖅᑭᑦᑕᐅᔪᑦ ᓄᓇᕗᒥ
ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᑲᑎᒪᔨᖏᓐᓄᑦ (“ᑲᑎᒪᔩᑦ”).
• ᑲᒥᓴᓇ ᓯᕗᓕᖅᑎᓂ ᑲᑎᒪᔩᑦ ᑎᒃᑯᐊᖅᓯᕙᑦᑐᑦ ᐃᓚᒋᔭᐅᔪᓂᑦ
ᑲᑎᒪᔩᑦ ᐊᑐᓕᖁᔭᐅᔪᓂᑦ ᒥᓂᔅᑕᒧᑦ ᑲᒪᒋᔭᖃᖅᑐ ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ. ᒥᓂᔅᑕ ᑲᒪᒋᔭᖃᖅᑐᖅ ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ
ᑐᓐᖓᓂᖃᖅᑎᑕᖏᑦ ᐊᑐᓕᖁᔭᐅᔪᑦ ᐊᐱᕆᓂᖏᓐᓄᑦ ᓯᕗᓂᖅᑏᑦ ᑲᑎᒪᔨᖏᑦᐃᖅᑲᓇᐃᔭᖃᑎᖏᑦ, ᐊᓯᖏᑦ ᐃᓚᒋᔭᐅᔪᑦ ᒪᓕᒐᓕᐅᕐᕕᒻᒥ, ᐊᒻᒪ ᑭᒃᑯᑐᐃᓐᓇᕐᓂ ᐃᓄᓐᓂᑦ.

• ᑲᑎᒪᔩᑦ ᓂᕈᐊᖅᑕᐅᓯᒪᔪᑦ ᕿᒥᕐᕈᔭᐅᓯᒪᓪᓗᑎᑦ
ᐱᓕᕆᐊᕆᖃᑦᑕᖅᓯᒪᔭᖏᑦ ᐃᖅᑲᓇᐃᔭᕐᓂᒃᑯᑦ ᐊᒻᒪ ᑲᑎᒪᔨᖃᖅᑎᑕᐅᓪᓗᑎᑦ ᒪᕐᕉᓐᓂᑦ ᑲᑎᒪᔩᓐᓂᒃ ᐊᑐᓂᑦ
ᐱᓯᒪᔪᓂᑦ ᓄᓇᕗᒻᒥᑦ ᐊᕕᑦᑎᖅᓯᒪᔪᓂᑦ ᕿᑎᕐᒥᐅᓂᑦ, ᑭᕙᓪᓕᕐᒥᑦ
ᐊᒻᒪ ᕿᑭᖅᑖᓗᒻᒥᑦ.

• ᐱᔪᒪᓂᕆᔭᐅᔪᓄᑦ ᑕᑯᔅᓴᐅᑎᐊᓂᕐᒧᑦ, ᑐᓐᖓᕕᒋᔭᐅᓂᕐᒧᑦ,
ᐊᒻᒪ ᐱᑕᖃᕈᓐᓇᖅᑐᓂᑦ ᐊᐳᕈᑎᖃᓂᕐᒧᑦ (ᐃᓱᒪᒋᔭᐅᔪᑦ ᐊᒻᒪ ᐱᓪᓚᕆᐅᔪᑦ), ᑲᑎᒪᔨᐅᖃᑕᐅᔪᑦ ᑎᒍᒥᐊᕈᓐᓇᖏᑦᑐᑦ ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᐊᑐᖅᑐᐊᕕᒻᒥ
ᐱᓕᕆᕕᒻᒥᑦ ᐊᒻᒪ ᑲᑎᒪᔨᐅᖃᑕᐅᔪᑦ ᐃᖅᑲᓇᐃᔭᕆᐊᖃᖏᑦᑐᑦ ᐅᕙᓂ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᕐᕋᔪᓕᕆᔨᒃᑯᓪᓗ.





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ᑲᑎᒪᔨᓄᑦ ᐃᓚᒋᔭᐅᔪᑦ

ᑖᒃᑯᐊᓗ ᐃᓚᒋᓗᒋᑦ, ᑲᑎᒪᔩᑦ ᐊᔪᙱᓐᓂᓕᐊᓘᒻᒪᑕ ᐊᒻᒪ ᖃᐅᔨᒪᓂᖃᕐᓗᑎᑦ ᓇᖕᒥᓂᖃᖅᑐᓕᕆᓂᕐᒧᑦ ᐱᕙᓪᓕᐊᓂᕐᒥᑦ, ᓇᒻᒥᓂᖃᖅᑏᑦ ᐱᓕᕆᕝᕕᖏᓐᓂᑦ, ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒥᑦ, ᐊᒻᒪ ᑲᓇᑕᐅᑉ ᐅᑭᐅᖅᑕᖅᑐᖓᓐᓂᑦ. ᑲᑎᒪᔩᑦ ᑕᒪᕐᒥᒃ ᓄᓇᕗᒻᒥᑦ ᓄᓇᖃᖅᑐᐃᓐᓇᐃᑦ ᐊᒻᒪ ᖃᐅᔨᒪᓂᓕᒻᒪᕆᐅᓪᓗᑎᑦ ᐊᑐᓂᑦ ᓇᓪᓕᐊᓐᓂᑐᐃᓐᓇ ᓄᓇᕗᒻᒥᑦ ᐊᕕᑦᑐᖅᓯᒪᔪᓂᑦ ᓄᓇᖏᓐᓂᑦ.

ᓄᓇᕗᒻᒥ ᓄᓇᓕᐸᐅᔭᖓᓃᒃᑲᓗᐊᖅᑐᓂ, ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᑐᕌᒐᖃᖅᑐᑦ ᓄᓇᕗᓕᒫᒧᑦ. ᑕᐃᒪᐃᓐᓂᖓᓄᑦ ᐱᒻᒪᕆᐅᔪᖅ ᓴᓐᖏᔪᒥᑦ ᐅᑭᐅᑕᖅᑐᒥ ᑭᒡᒐᖅᑐᐃᓂᖃᕐᓗᓂ ᑲᑎᒪᔨᓂᑦ ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᐋᖅᑭᔅᓯᓯᒪᒻᒪᑕ ᑎᑭᑦᑎᓗᑎ ᑐᕌᒐᖏᓐᓂ ᐃᑲᔫᓯᐊᕐᓗᑎ ᓄᓇᕗᒻᒥᐅᑦ.

ᑲᑎᒪᔨᓂᑦ ᑲᑎᒪᔨᕋᓛᑦ ᑲᒪᒋᔭᖃᖅᑐᑦ ᐱᓕᕆᐊᖃᕐᓗᑎ ᐃᓱᒪᒋᔭᓪᓗᐊᑕᐅᔪᓂᑦ ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᐊᐅᓚᓂᖏᓐᓄᑦ ᐊᒻᒪ ᐱᓕᕆᔭᖏᓐᓄᑦ. ᐊᑐᓂᑦ ᑲᑎᒪᔨᕋᓛᑦ ᐊᑐᖅᑐᐃᓐᓇᐅᖃᑦᑕᖅᑐᑦ ᐊᖏᖃᑎᒌᒍᑎᓂᑦ ᑐᑭᑖᕈᑕᐅᓯᒪᔪᓂᑦ ᐊᒻᒪ ᐊᖏᖅᑕᐅᓯᒪᓪᓗᑎᑦ
ᑲᑎᒪᔩᑦ ᑐᑭᒧᐊᖅᑎᑦᑎᔨᖏᓐᓄᑦ ᑕᓯᐅᖅᑎᐅᖁᓪᓗᒋᑦ
ᖃᓄᐃᓕᕈᑎᒋᔭᖏᓐᓂᑦ ᐊᒻᒪ ᓯᕗᓪᓕᐅᔾᔭᐅᖁᔭᐅᓯᒪᔪᓂᑦ.
ᑲᑎᒪᔨᕋᓛᓄᑦ ᑲᑎᒪᔨᖏᑦ ᓂᕈᐊᖅᑕᐅᖃᑦᑕᖅᑐᑦ
ᑲᑎᒪᔨᐅᓯᓐᓇᖅᑐᑦ, ᒪᓕᓪᓗᒍ ᐱᓕᕆᐊᖃᑦᑕᖅᓯᒪᔭᖏᓐᓂᑦ
ᐊᒻᒪ ᐱᓕᕆᐊᕆᒍᒪᓯᒪᔭᖏᓐᓂᑦ.

ᑲᑎᒪᔨᐅᑉ ᐊᑎᖓ ᐃᖅᑲᓇᐃᔮᔅᓴᖅ ᓄᓇᓕᒃ ᑲᑎᒪᔨᐅᓂᖏᑦ ᐃᓱᓕᕝᕕᒃᓴᓕᒃ

1 ᒫᔾ ᐃᑉ ᐃᒃᓯᕙᐅᑕᖅ ᐃᖃᓗᒃᑑᑦᑎᐊᖅ ᔪᓚᐃ 7, 2025

2 ᑐᕋᐃᓯ ᐅᐋᓚᔅ ᑐᖏᓕᖓ-ᐃᔅᓯᕙᐅᑕᖅ ᑲᖏᖅᖠᓂᖅ ᔪᓚᐃ 6, 2025

3 ᐋᓪ ᓚᕼᐆ ᑲᑎᒪᔨ ᖃᒪᓂ’ᑐᐊᖅ ᐋᒡᒌᓯ 29, 2026

4 ᑖᒥ ᐊᐅᓚᔾᔪᑦ ᑲᑎᒪᔨ ᐊᕐᕕᐊᑦ ᔭᓄᐊᕆ 19, 2025

5 ᐊᔨᔾ ᑭᐅᕌᔾ ᑲᑎᒪᔨ ᖃᐅᓱᐃᑦᑐᖅ ᒪᐃ 1, 2025

6 ᔭᓂᕗ ᓴᒻᒧᖅᑐᖅ ᑲᑎᒪᔨ ᐃᒡᓗᓕᒑᕐᔪᒃ ᔭᓄᐊᕆ 19, 2025

7 ᓴᐃᒪᓐ ᕿᖕᓇᖅᑐᕐ ᑲᑎᒪᔨ ᑕᓗᕐᔪᐊᖅ ᔭᓄᐊᕆ 19, 2025

8 ᓯᐅᕋ ᓯᓗ ᑲᑎᒪᔨ ᖃᒪᓂ’ᑐᐊᖅ ᐋᒡᒌᓯ 31, 2026

9 ᐅᐃᓕᐊ ᐅᐃᓕᐊᒻᔅ ᑲᑎᒪᔨ ᐃᖃᓗᐃᑦ ᐋᒡᒌᓯ 31, 2026

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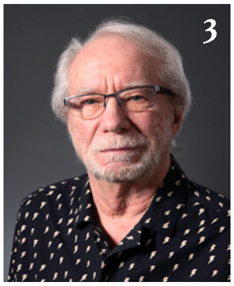
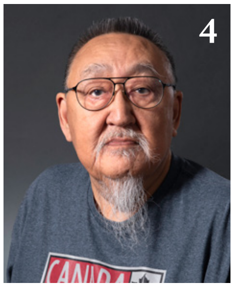
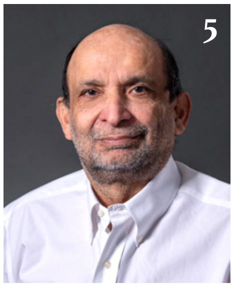
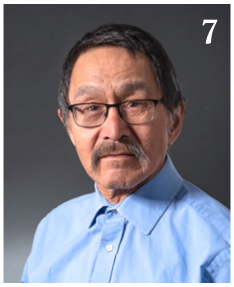








8 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᒥᓂᔅᓴᓄᑦ ᑐᑭᒧᐊᕈᑏᑦ
• ᐃᓚᖓ 78(7) ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ
ᒪᓕᒐᖅ (ᓄᓇᕗᑦ) ᐱᑕᖃᕆᐊᖃᖅᑎᑦᑎᔪᑦ ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᑐᓴᖅᑎᑦᑎᓗᑎ ᖃᓄᐃᑦᑐᑐᐃᓐᓇᕐᓂ ᒥᓂᔅᑕᒧᑦ ᑐᑭᒧᐊᕈᑎᓂᑦ ᑐᓂᔭᐅᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐃᓂᖓᓃᓪᓗᑎ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᕐᕌᒍᖓᓂ.

• ᒫᓐᓇ ᐱᖃᑕᙱᑦᑐᖅ ᒥᓂᔅᑕᓄᑦ ᑐᑭᒧᐊᖅᑎᑦᑎᒍᑎᖓᓐᓂᑦ ᐊᕐᕌᒍᒥᑦ 2023/2024−ᒥᑦ.

ᐊᑐᓕᖁᔭᐅᔾᔪᑏᑦ ᑲᑎᒪᔩᑦ ᑐᑭᒧᐊᖅᑎᑦᑎᔨᖏᓐᓄᑦ

ᒥᓂᔅᑕᒧᑦ ᑲᒪᔪᒥᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓐᓇᖅᑐᓂᑦ

• ᐃᓚᖓ 30 (1) ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ
ᑯᐊᐳᕇᓴᓐ ᒪᓕᒐᖅ ᐱᑕᖃᕆᐊᖃᖅᑎᑦᑎᔪᑦ ᑲᑎᒪᔩᑦ ᐊᑐᓕᖁᔭᓕᐅᕐᓗᑎ ᒥᓂᔅᑕᒧᑦ ᖃᓄᐃᑦᑐᑐᐃᓐᓇᕐᓂ ᐊᑐᖅᑐᐊᕕᓐᓂ ᐱᓕᕆᕕᓐᓂᑦ ᐊᖏᓂᖅᓴᐅᔪᓂᑦ

$500,000 ᐊᖏᖅᑕᐅᓗᑎ ᐅᕝᕙᓘᓐᓃᑦ ᐋᒡᒑᖅᑕᐅᓗᑎ.
• ᐃᓚᖓ 30 (2) ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ
ᑯᐊᐳᕇᓴᓐ ᒪᓕᒐᖅ ᐱᑕᖃᕆᐊᖃᖅᑎᑦᑎᔪᑦ
ᒥᓂᔅᑕ ᐊᖏᖅᓯᓗᓂ ᐅᕝᕙᓘᓐᓃᑦ ᐋᒡᒑᖅᓯᓗᓂ ᐊᑐᖅᑐᐊᕕᓐᓂᑦ ᐱᓕᕆᕕᓐᓂᑦ ᐊᑐᓕᖁᔭᐅᓯᒪᔪᑦ ᐊᑖᓂ ᐃᓚᖓ 30 (1) ᑎᒪᔨᓄᑦ.

• 2023/2024−ᒥᑦ, ᑲᑎᒪᔩᑦ ᑐᓂᓯᓚᐅᖅᑐᑦ ᐊᕙᑎᑦ ᒪᕐᕉᓪᓗ
(2023 – ᖁᓕᑦ ᑎᓴᒪᓪᓗ) ᐊᑐᓕᖁᔭᐅᔪᓂᑦ ᒥᓂᔅᑕᒧᑦ
ᓄᑖᒧᑦ, ᐋᖅᑭᒋᐊᖅᑕᐅᔪᓄᑦ, ᐊᒻᒪ ᓄᑕᐅᓐᖑᖅᑎᑕᐅᔪᑦ
ᐊᑐᖅᑐᐊᕐᕕᑦ ᐱᓕᕆᕕᑦ ᐊᖏᓂᖃᖅᑐᓂᑦ
$12,839,821 (2023 – $6,698,742), ᐊᑕᖏᖅᑐᑎ
ᐊᖏᖅᑕᐅᓚᐅᖅᑐᑦ ᒥᓂᔅᑕᒧᑦ.

ᐱᖁᔭᖅᑎᒍᑦ ᐅᓂᒃᑳᓕᐅᕐᓃᑦ

2023/2024 ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᑦ 9

ᑮᓇᔭᐅᓂᑦ ᐊᑐᖅᑐᐊᕐᕕᐅᔪᓐᓇᖅᑐᑦ ᑮᓇᐅᔭᒃᑯᕖᑦ ᐊᖏᓚᐅᖅᑐᑦ ᐊᖏᓚᐅᙱᑦᑐᓪᓗ

ᑲᑎᒪᔩᑦ ᑐᑭᒧᐊᖅᑎᑦᑎᔨᖏᓐᓄᑦ
• ᐃᓚᖓ 30 (3) ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ
ᑯᐊᐳᕇᓴᓐ ᒪᓕᒐᖅ ᐱᑕᖃᕆᐊᖃᖅᑎᑦᑎᔪᑦ
ᑲᑎᒪᔩᑦ ᐊᖏᖅᓯᓗᑎ ᐅᕝᕙᓘᓐᓃᑦ ᐋᒡᒑᖅᓯᓗᑎ ᐊᑐᖅᑐᐊᕐᕕᑦ ᐱᓕᕆᕕᑦ ᐊᔾᔨᖏᓐᓂ

ᐅᕝᕙᓘᓐᓃᑦ ᑐᖔᓃᑦᑐᓂᑦ $500,000.
• 2023/2024−ᒥᑦ, ᑲᑎᒪᔩᑦ ᐊᖏᖅᓯᓚᐅᖅᑐᑦ ᐊᑕᐅᓯᕐᒥᑦ
(2023 – ᒪᕐᕉᒃ) ᒫᓐᓇᐅᔪᒥᑦ ᐊᑯᓂᐅᓂᖏᓐᓄᑦ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᓄᑕᐅᓐᖑᖅᑎᑕᐅᓂᖏᓐᓄᑦ
ᑲᑎᓐᖃᖅᑐᓂ $74,742 (2023 – $269,620)
ᐊᒻᒪ ᒪᕐᕉᒃ (2023 – ᑎᓴᒪᑦ) ᓄᑖᒧᑦ ᐊᑯᓂᐅᓂᖓ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᑲᑎᓐᓂᖃᖅᑐᓂ $294,500 (2023
– $815,000). ᐱᑕᖃᓚᐅᖏᑦᑐᖅ (2023 – ᐊᑕᐅᓯᖅ) ᓄᑕᐅᓐᖑᖅᑎᑕᐅᔪᓂᑦ ᐊᑯᓂᐅᓂᖓᓄ ᐊᑐᖅᑐᐊᓂᕐᒥᑦ ᖁᕝᕙᕆᐊᕐᓂᖃᓚᐅᖅᑐᑦ (2023 – $51,689).
• ᑲᑎᒪᔩᑦ ᐊᖏᖅᓯᓚᐅᖅᑐᑦ ᐱᖓᓱᓂᑦ (2023
– ᑎᓴᒪᑦ) ᒫᓐᓇᐅᔪᒥᑦ ᐊᑐᖅᑐᐊᕈᓐᓇᓂᕐᒧᑦ ᓄᑕᐅᓐᖑᖅᑎᑕᐅᓂᖓᓄᑦ ᐊᖏᓂᖃᖅᑐᒥ $670,000 (2023 – $695,000). ᐊᑕᐅᓯᖅ (2023 – ᐱᑕᖃᖏᑦᑐᖅ) ᓄᑖᖅ ᐊᑐᖅᑐᐊᕈᓐᓇᓂᕐᒧᑦ ᐊᖏᖅᑕᐅᓚᐅᖅᑐᖅ ᐊᖏᓂᖃᖅᑐᓂᑦ $100,000 (2023 – $ ᐱᑕᖃᖏᑦᑐᖅ).
• (2023 – ᐱᑕᖃᖏᑦᑐᖅ) ᐊᑐᖅᑐᐊᓂᕐᒧᑦ
ᐱᓕᕆᕕᓐᓂᑦ ᐋᒡᒑᖅᐅᔪᖃᓚᐅᖏᑦᑐᖅ.

ᕿᒥᕐᕈᔭᐅᔪᑦ ᒥᓂᔅᑕ ᑲᒪᔪᖅ

ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓐᓇᖅᑐᓂᑦ ᐱᖁᔭᑦ ᐃᓚᖓ 30 (3) (b)

ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᐊᕐᕕᐅᔪᓐᓇᖅᑐᓂᑦ ᑮᓇᐅᔭᒃᑯᕕᓐᓂᑦ ᐊᖏᖅᑕᐅᖏᑦᑐᓂᑦ ᐱᑕᖃᓚᐅᙱᓐᓂᖓᓄᑦ ᐱᖁᔭᖅ

ᐃᓚᖓ 30 (3) (b) ᐊᕐᕌᒍ 2023/2024 ᑲᑎᒪᔨᓂᑦ, ᐱᔪᒪᔾᔪᑎᖃᑕᓚᐅᙱᑦᑐᖅ ᒥᓂᔅᑕᒧᑦ ᕿᒥᕐᕈᔭᔅᓴᓂᑦ.

ᓂᕆᐅᒋᔭᖃᕐᓂᕐᒧᑦ ᑎᑎᖅᑲᖅ

ᒥᓂᔅᑕ ᑐᓂᓯᖃᑦᑕᕐᐳᖅ ᐊᕐᕌᒍᑕᒫᑦ ᓂᕆᐅᒋᔭᖃᕐᓂᖕᒧᑦ ᑎᑎᖅᑲᒥᑦ ᑯᐊᐳᕇᓴᓐᑯᓐᓄᑦ.

ᑕᑯᓗᒋᑦ ᒥᓂᔅᑕᐅᑉ 2023/2024 ᐊᕐᕌᒍᑕᒫᑦ ᑎᑎᖅᑲᖓ ᓂᕆᐅᒋᔭᐅᔪᓂᑦ, ᖃᐅᔨᒋᐊᕐᓗᑎᑦ ᐅᕗᖓ:

https://assembly.nu.ca/sites/default/files/2023-11/NBCC%20Letter%20of%20Expectation %202023-2024%20-%20ENG.pdf.

ᑕᑯᓗᒋᑦ ᑯᐊᐳᕇᓴᒧᑦ ᑭᐅᔾᔪᑎᖏᑦ,
ᖃᐅᔨᒋᐊᕐᓗᑎᑦ ᐅᕗᖓ:

https://assembly.nu.ca/sites/default/files/2024-03/Response%20to%20LOEs%202023-24% 20-%20NBCC%20-%20eng.pdf.

10 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᐃᖅᑲᓇᐃᔭᖅᑏᑦ

ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᐱᖓᓲᔪᖅᑐᓂᑦ ᐃᖅᑲᓇᐃᔭᐃᓐᓇᖅᑐᓂᑦ ᐃᖅᑲᓇᐃᔮᓖᑦ ᐃᖃᓗᓐᓂ. ᑲᑎᒪᔨᓄᑦ ᐃᓂᐅᔪᑦ ᐅᑯᐊᖑᕗᑦ:

• ᐊᐅᓚᑦᑎᔨᒻᒪᕆᒃ

• ᐅᖃᐅᔾᔨᒋᐊᖅᑎᒻᒪᕆᒃ, ᓇᒻᒥᓂᖃᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ
• ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔨ

• ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔨ ᐃᓕᓐᓂᐊᖅᑎ

• ᒪᓕᒃᑕᐅᔭᕆᐊᖃᖅᑐᓕᕆᔨ

• ᑐᓴᐅᒪᔪᓕᕆᔨ ᐊᒻᒪ ᑎᑎᕋᐅᔭᖅᓯᒪᔪᓂᒃ
ᐋᖅᑭᒃᓯᒪᓂᖏᓐᓂᒃ ᖃᐅᔨᒪᔨᑕᖅ

ᐅᓇᐅᓕᖅᑎᓪᓗᒍ ᒫᑦᓯ 31, 2024, ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔨ, ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔨ ᐃᓕᓐᓂᐊᖅᑎ, ᐊᒻᒪ ᑐᓴᐅᒪᔾᔪᑎᓕᕆᓂᕐᒧᑦ ᐊᒻᒪ ᑎᑎᕋᐅᔭᓕᐅᖅᑎᒧᑦ ᐃᖅᑲᓇᐃᔮᑦ ᐃᓐᓄᑦᑕᐅᓯᒪᓚᐅᖏᑦᑐᑦ.

ᐱᑕᖃᖅᑎᑎᓪᓗᑎ ᐃᖅᑲᓇᐃᔮᒧᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᐱᕕᔅᓴᐅᔪᓐᓇᖅᑐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᓯᕗᓪᓕᐅᔾᔭᐅᔭᕆᐊᓕᒃ ᓇᓗᓇᐃᖅᑕᐅᓗᓂ ᑖᒃᑯᐊ
ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᑲᔪᓯᑦᑎᐊᕐᓂᖏᓐᓄᑦ ᐊᒻᒪ ᐃᖅᑲᓇᐃᔭᖅᑎᓂᑦ ᐱᓯᒪᑦᑎᓂᕐᒧᑦ.

2023/2024−ᒥᑦ, ᐃᖅᑲᓇᐃᔭᖅᑏᑦ:

• ᐱᔭᕇᖅᑕᐅᓚᐅᖅᑐᑦ “ᑲᓐᖑᓇᖅᑎᑦᑎᓂᕐᒧᑦᒃ ᐊᒻᒪ

ᓴᐳᒻᒥᑦᑎᓂᕐᒧᑦ ᑖᒃᑯᐊᖑᖑᐊᖅᑐᓂᑦ ᖃᕋᓴᐅᔭᒃᑯᑦ”, “ᖃᕋᓴᐅᔭᒃᑯᑦ ᐊᑦᑕᓇᕈᑎᐅᔪᑦ ᐊᒻᒪ ᑭᓇᐅᓂᖏᓐᓄᑦ ᑎᓪᓕᑦᑕᐅᓂᖏᓐᓄᑦ”, ᐊᒻᒪ “ᑐᑭᓯᒋᐊᕈᑎᓂᑦ ᐊᑦᑕᓇᖏᖅᓯᒪᑎᑦᑎᓂᕐᒧᑦ ᐃᖅᑲᓇᐃᔭᕐᕕᒻᒥ” ᐃᓕᓐᓂᐊᕋᔅᓴᐃᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ “ᖃᕋᓴᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑦᑕᓇᐃᖅᓯᒪᑎᑦᑎᓗᑎᑦ!” ᖃᕋᓴᐅᔭᒃᑯᑦ ᐃᓕᓐᓂᐊᕋᔅᓴᐃᑦ.

• ᐱᔭᕇᖅᑕᐅᓚᐅᖅᑐᑦ ᐃᓕᓐᓂᐊᕋᔅᓴᒥ ᑐᕌᖅᑐᓂ
ᐊᑐᖅᑐᐊᕕᓐᓂ ᐱᓕᕆᕕᓐᓂ ᑲᓇᑕᒥ ᓯᕗᓕᖅᑏᑦ ᓇᓗᓇᐃᒃᑯᑕᓖᑦ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐱᓕᕆᐊᒥᑦ

ᑎᒥᐅᔪᓄᑦ ᓵᑕᐅᔪᓐᓇᕐᓂᕐᒧᑦ ᓇᓗᓇᐃᒃᑯᑕᖓ

ᑯᐊᐳᕇᓴᒃᑯᑦ ᑐᓴᖅᑎᑦᑎᓂᕐᒧᑦ
ᐱᓕᕆᐊᖃᑎᖃᕐᓂᖏᑦ ᑕᑯᔅᓴᐅᑎᑕᐅᔪᑦ ᐅᑯᓇᓂ ᑲᑐᔾᔨᖃᑎᒌᒧᑦ ᑎᑎᕋᖅᓯᒪᔪᓂᑦ:

ᖃᐅᔨᒪᒋᑦ: ᐃᖅᑲᓇᐃᔮᓕᒫᑦ ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᐊᖏᔪᖅᑳᖃᕐᕕᖓᓃᑦᑐᑦ ᐃᖃᓗᓐᓂ.

ᒥᓂᔅᑕ ᐱᔭᒃᓴᖃᖅᑐᖅ
ᓄᓇᕗᑦ ᓇᖕᒥᓂᖃᖅᑐᓄᑦ
ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕆᓴᓐ

ᐊᖓᔪᖅᑳᖅ ᐊᐅᓚᑦᓯᔨᓂ
15-03887

ᑲᑎᒪᔨᑦ

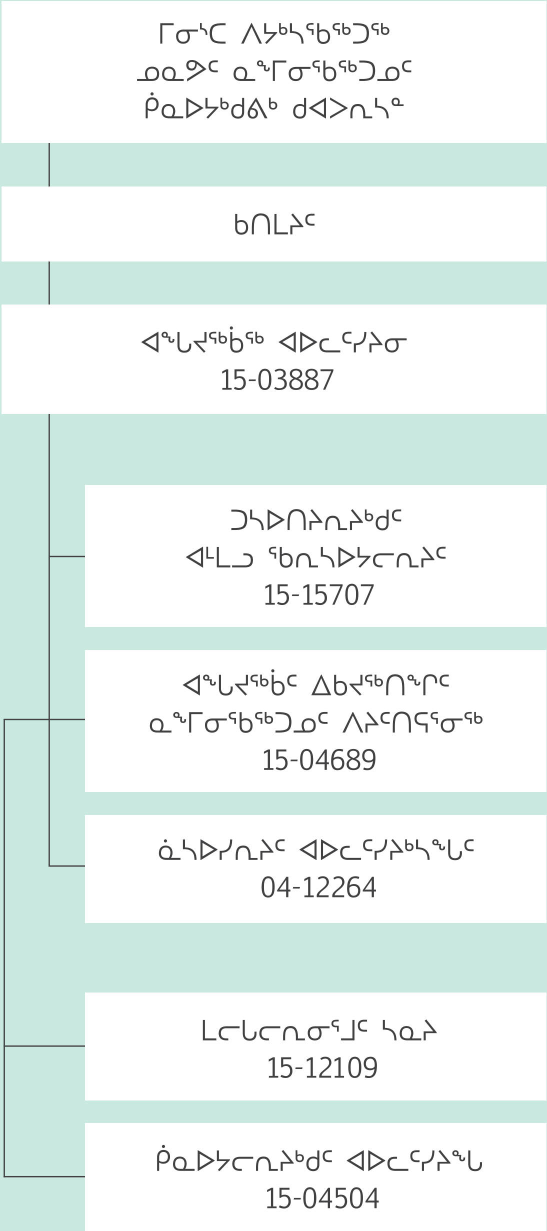
ᑐᓴᐅᑎᔨᕆᔨᒃᑯᑦ
ᐊᒻᒪᓗ ᖃᕆᓴᐅᔭᓕᕆᔨᑦ
15-15707

ᐊᖓᔪᖅᑳᑦ ᐃᑲᔪᖅᑎᖏᑦ
ᓇᖕᒥᓂᖃᖅᑐᓄᑦ ᐱᔨᑦᑎᕋᕐᓂᖅ
15-04689

ᓈᓴᐅᓯᕆᔨᑦ ᐊᐅᓚᑦᓯᔨᒃᓴᖓᑦ
04-12264

ᒪᓕᒐᓕᕆᓂᕐᒧᑦ ᓴᓇᔨ
15-12109

ᑮᓇᐅᔭᓕᕆᔨᒃᑯᑦ ᐊᐅᓚᑦᓯᔨᖓ
15-04504



2023/2024 ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᑦ 11

ᐊᐅᓚᑦᑎᔨᐅᑉ

ᐅᖃᖃᑎᒌᒍᑎᖏᑦ ᖃᐅᔨᓴᖅᑕᐅᕙᓪᓕᐊᔪᓪᓗ

ᐊᕐᕌᒍᒥᑦ ᕿᒥᕐᕈᔭᐅᓂᖏᑦ
ᑯᐊᐳᕇᓴᒃᑯᓐᓄᑦ ᖃᓄᐃᓘᕐᓂᖃᖅᑐᑦ ᐱᔨᑦᑎᖅᑕᖏᑦ
ᖁᕝᕙᕆᐊᖅᓯᒪᔪᑦ ᑎᑭᓯᒪᓪᓗᑎ 30 (2023 – 28),
ᒪᓕᓐᓂᖃᖅᑐᓂᑦ ᖁᕝᕙᕆᐊᖅᑎᑦᑎᓚᐅᖅᑐᑦ ᐊᒥᓲᓂᖏᑦ
ᖃᓄᐃᓘᕐᓂᖃᖅᑐᑦ ᐊᑐᖅᑐᐊᕕᑦ ᐱᓕᕆᕕᖏᑦ ᐅᕙᓐᖓ

44 ᑎᑭᑦᑐᒍ 47. ᑎᓴᒪᐅᔪᖅᑐᑦ (2023 – ᑎᓴᒪᑦ) ᑖᒃᑯᐊ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐱᓕᕆᕕᑦ ᑖᒃᑯᓇᓂ ᐊᑐᖅᑐᐊᕐᕕᒃ ᐱᓕᕆᕕᖏᑦ ᓯᕗᒧᒋᐊᖅᓯᒪᖏᑦᑐᑦ ᐊᕐᕌᒍ ᐃᓱᐊᓂ, ᐱᖃᓯᐅᔾᔨᓚᐅᖅᑐᑦ ᐊᕐᕕᓂᓖᑦ (2023 – ᐱᖓᓱᑦ) ᐱᔨᑦᑎᖅᑕᐅᔪᑦ.

ᑕᓪᓕᒪᐅᔪᑦ (2023 – ᐊᕐᕕᓂᓖᑦ) ᖃᓄᐃᓘᕐᓂᖃᖏᑦᑐᑦ ᐱᔨᑦᑎᖅᑕᐅᔪᑦ ᐊᒻᒪ ᐊᑐᖅᑐᐊᓂᒧᑦ ᐱᓕᕆᕕᑦ.

ᓯᕗᒻᒧᑦ ᑕᑯᒋᐊᕐᓂᖅ

ᑯᐊᐅᕇᓴᐅᔪᖅ ᓂᕆᐅᓐᓂᖃᖅᑐᑦ ᑕᑯᓂᐊᖅᑐᑎ ᖁᕝᕙᕆᐊᖅᑐᓂᑦ ᓄᑖᓂᑦ ᐱᔨᑦᑎᖅᑕᓂᑦ ᐊᒻᒪ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐱᓕᕆᕕᓐᓂᑦ 2024/2025−ᒥᑦ.

ᓇᓗᓇᐃᔭᖅᓯᒪᓂᓪᓗᐊᑕᖏᑦ

2023/2024
• ᐋᖅᑭᒋᐊᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓄᑦ ᐊᒻᒪ
ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᖏᑦ
• ᐅᐸᖃᑕᐅᓚᐅᖅᑐᑦ ᓄᓇᕗᒻᒥ ᓇᒻᒥᓂᕆᔭᐅᔪᓂᑦ
ᑕᑯᔅᓴᐅᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪ ᑭᕙᓪᓕᕐᒥᑦ
ᓇᒻᒥᓂᕆᔭᐅᔪᓂᑦ ᑕᑯᔅᓴᐅᑎᑦᑎᓂᕐᒧᑦ
• ᐱᓕᕆᑎᑦᑎᓂᖃᓚᐅᖅᑐᑦ ᓄᓇᕗᒻᒥ
ᓇᒻᒥᓂᕆᔭᐅᔪᓂᑦ ᑕᑯᔅᓴᐅᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪ
ᑭᕙᓪᓕᕐᒥᑦ ᓇᒻᒥᓂᕆᔭᐅᔪᓂᑦ ᑕᑯᔅᓴᐅᑎᑦᑎᓂᕐᒧᑦ
• ᓈᓚᑦᑏᑦ ᓇᒻᒥᓂᓖᑦ ᐅᑭᐅᑕᖅᑐᒥ ᖃᕋᓴᐅᔭᒃᑯᑦ
ᐃᓱᒪᒋᔭᖃᕈᓘᔭᕐᓂᖅ ᑲᑎᓐᓂᖓ
• ᓄᓇᓕᓐᓄᑦ ᐳᓚᕋᖅᑐᑦ ᓴᓂᑭᓗᐊᕐᒧᑦ ᐊᒻᒪ ᕿᑭᕐᑕᖅᔪᐊᒧᑦ
• ᐱᕙᓪᓕᐊᑎᑕᐅᒋᐊᓐᖓᕐᓂᖓ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ
ᐊᑦᑕᓇᕈᑎᓄᑦ ᖁᕝᕙᓯᓐᓂᖏᑦ

12 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᓇᐃᓈᖅᓯᒪᔪᖅ

ᑮᓇᐅᔭᓕᕆᔾᔪᑎᓄᑦ

ᐊᕐᕌᒍᒥᑦ ᑕᕙᓂ ᖃᓄᐃᓕᖓᓂᖏᑦ
ᑯᐊᐳᕇᓴᓐ ᐊᑐᖏᓗᐊᕈᑎᖃᓚᐅᖅᑐᑦ $1,158,809 (2023 –
$312,505) ᐊᕐᕌᒍᒧ ᐃᓱᓕᓐᓂᓕᒻᒧᑦ ᒫᑦᓯ 31, 2024. $768,727 ᐊᑐᖏᓗᐊᕈᑎᓂᑦ ᓴᖅᑭᓚᐅᖅᑐᑦ ᐲᖅᑕᐅᓂᖏᓐᓄᑦ ᐃᑲᔫᓯᐊᓂᑦ ᖃᓄᐃᓘᕐᓂᖃᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᐊᖏᓂᖃᖅᑐᓂᑦ

$239,188 ᐊᒻᒪ ᖃᓄᐃᑑᓕᖅᑎᑕᐅᒃᑲᓂᕐᓂᖏᓐᓄᑦ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐱᓕᕆᕕᒃ ᖃᓄᐃᓘᕐᓂᖃᖏᑦᑐᓂᑦ ᖃᓄᐃᓘᕐᓂᖃᖅᑐᓄᑦ ᐊᖏᓂᖃᖅᑐᓂ $529,539.

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐊᑐᖏᓗᐊᕈᑏᑦ ᐅᓇᐅᓕᖅᑎᓪᓗᒍ ᒫᑦᓯ 31, 2024 ᑲᑎᓐᓂᖃᓚᐅᖅᑐᑦ $1,652,276 (2023 – $493,467).

ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᑦ
ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᖃᓄᐃᓘᕐᓂᖃᓂᖅᓴᐅᓚᐅᖅᑐᑦ 2023/2024 ᐊᑐᖅᑐᔅᓴᖏᓐᓂ ᒥᔅᓴᐅᓴᑦᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᐊᓄᑦ ᐅᑯᑎᒎᓇ $209,579 (2023 – ᖃᓄᐃᓘᕐᓂᖃᕐᓂᖅᓴᐅᔪᑦ – $172,583).

ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐊᑐᖅᑐᐊᒐᕐᓂᑦ ᐅᑎᖅᑎᑕᐅᔪᓂᑦ ᖁᕝᕙᕆᐊᓚᐅᖅᑐᑦ $87,915 (11.2%) (2023 – $167,544; 27.1%) ᐅᕙᓐᖓᑦ 2022/2023 ᐅᕗᖓ 2023/2024. ᐱᖃᓯᐅᑎᓯᒪᔪᑦ ᐅᕙᓂ ᐊᒥᓲᓂᖏ $1,821 ᐅᑎᖅᑎᑕᐅᓚᐅᖅᑐᑦ ᐱᔨᑦᑎᖅᑕᒥᑦ ᖃᓄᐃᓘᕐᓂᖃᖏᑦᑐᒥ.

ᑯᐊᐳᕇᓴᓐ ᐱᓚᐅᖅᑐᑦ $60,000 ᐊᕐᕌᒍᖓᓂ (2023
– $60,000) ᖃᓄᐃᓘᕐᓂᖃᖏᑦᑐᒥᑦ ᐱᔨᑦᑎᖅᑕᒥᑦ, ᐊᑐᖅᑎᑕᐅᓚᐅᖅᑐᑦ ᐱᔨᑦᑎᖅᑕᒧᑦ ᓄᖅᑲᖓᑎᑕᐅᓂᖓᓄᑦ

ᕿᑐᓐᖏᐅᕈᑎᖏᓐᓄᑦ ᐊᒥᐊᒃᑯᖓ. ᐊᕐᕌᒍ ᓄᙳᐊᓂ,
ᑖᓐᓇ ᐱᔨᑦᑎᖅᑕᐅᔪᖅ ᖃᓄᐃᑑᓕᖅᑎᑕᐅᑲᓐᓂᓚᐅᖅᑐᖅ

ᖃᓄᐃᓘᕐᓂᖃᖅᑐᓂ ᐱᔨᑦᑎᖅᑕᖅ,
ᓴᓇᓯᒪᔪᓕᐅᖅᑕᐅᑲᓐᓂᓚᐅᖅᑎᓪᓗᒍ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐱᓕᕆᕕᒃ.

2023/2024 ᐊᑐᖅᑐᔅᓴᐃᑦ ᒥᔅᓴᐅᓴᑦᑕᐅᓯᒪᔪᑦ ᑐᓐᖓᓂᖃᓚᐅᖅᑐᑦ ᖃᓄᐃᓘᖃᑦᑕᕐᓂᖓᓄᑦ ᐊᑐᖅᑐᐊᕐᕕ ᐱᓕᕆᕕᒃ ᐱᓕᕆᔭᐅᒋᐊᓕᓐᓂᑦ $13,000,000 (2023 – $12,000,000), ᕿᑐᓐᖏᐅᕈᖓ ᖁᕝᕙᓯᓐᓂᕆᒐᔪᑦᑐᓂᐅᒃ 6% (2023 – 6%). ᖃᓄᐃᓘᖃᑦᑕᓂᓪᓚᕆᒋᔭᖓ ᐊᑐᖅᑐᐊᕐᕕ ᐱᓕᕆᕕᒃ ᐱᓕᕆᔭᐅᒋᐊᓕᓐᓂᑦ ᐊᕐᕌᒍ ᓄᓐᖑᐊᓂ ᐅᓇᐅᓚᐅᖅᑐᖅ $13,384,863 (2023 – $12,889,187).

ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᑦ 2024 ᑮᓇᐅᔭᐃᑦ

ᐊᑐᖅᑐᑦᓴᐃᑦ

2024
ᐊᑐᖅᑕᖏᑦ

2023
ᐊᑐᖅᑕᖏᑦ

ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᑮᓇᐅᔭᓕᐊᑦ

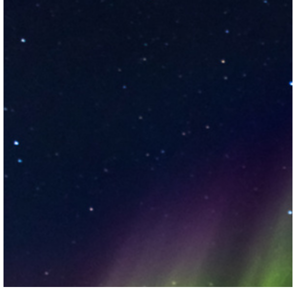
ᐊᑐᖅᑐᐊᒐᕐᓂᑦ ᐅᑎᖅᑎᑕᐅᔪᓂᑦ $780,000 $874,887 $786,972

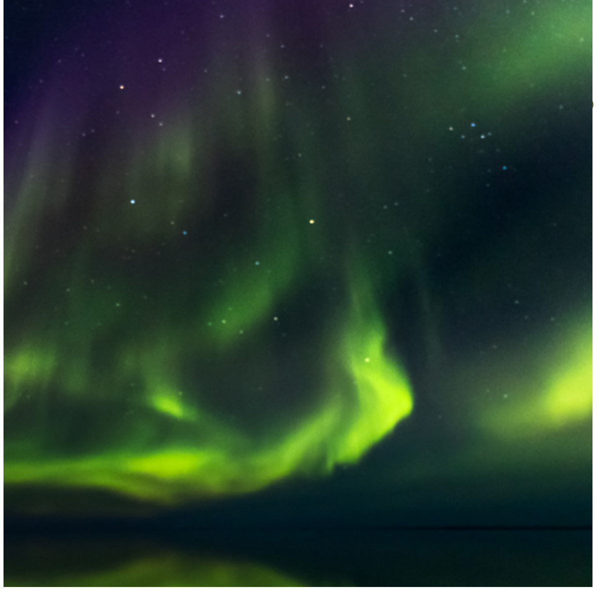
ᓄᖅᑲᖓᑎᑕᐅᔪᑦ ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᑮᓇᐅᔭᓕᐊᑦ - 60,000 60,000

ᐊᓯᖏᑦ ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᑮᓇᐅᔭᓕᐊᑦ 22,500 77,192 30,670

ᐊᓯᖏᓐᓂ ᑮᓇᐅᔭᓕᐊᕆᔭᑦ - - 19,941

ᑲᑎᑦᑐᒋᑦ ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᓄᑦ $802,500 $1,012,079 $897,583





ᐊᕐᕌᒍᓂᑦ ᑕᓪᓚᒪᐅᓚᖅᑐᓂᑦ
– ᕿᑐᕐᖏᐅᓯᑎᓄᑦ ᑮᓇᐅᔭᓚᐊᑦ ᐊᑐᖅᑐᐊᒐᕐᓂᑦ ᐅᑎᖅᑎᑕᐅᔪᓂᑦ

2024	2023	2022	2021	2020
$874,887	$786,972	$619,428	$622,021	$771,439

ᐃᑲᔫᑎᑦ

ᐃᑲᔫᑎᑦ	2024 ᑮᓇᐅᔭᐃᑦ ᐊᑐᖅᑐᑦᓴᐃᑦ	2024 ᐊᑐᖅᑕᖏᑦ	2023 ᐊᑐᖅᑕᖏᑦ
ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ – ᑮᓇᐅᔭᖅᑖᕈᓯᐊᓪᓗᐊᑕᐃᑦ	$900,000	$900,000	$900,000
ᐱᔨᑦᑎᕋᖅᑕᐅᔪᑦ ᐊᑭᓕᐅᑕᐅᓇᑎᒃ	160,000	139,435	140,162
ᑲᑎᑦᑐᒋᑦ ᐃᑲᔫᑏᑦ	**$1,060,000**	**$1,039,435**	**$1,040,162**

ᓄᓇᕗᒥ ᓇᒻᒥᓂᖅᑲᖅᑐᓄᑦ ᑮᓇᐅᔾᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᖃᓄᓅᕐᓂᖃᖏᓂᖅᓴᐅᓚᐅᖅᑐᑦ 2023/2024 ᐊᑐᖅᑐᔅᓴᖏᓐᓂ ᒥᔅᓴᐅᓴᑦᑕᐅᓯᒪᔪᑦ ᑐᓂᔭᐅᔪᓂᑦ ᐅᑯᓂᖓ $20,565 (2023 – ᖃᓄᓅᕐᓂᖃᖏᓂᖅᓴᐅᓚᐅᖅᑐᑦ – $19,838). ᐱᔨᑦᑎᕋᐅᑏᑦ ᐱᑕᖃᖅᑎᑕᐅᔪᑦ ᐊᑭᓕᖅᑕᐅᓇᑎ ᐃᓚᖏᑦ ᖁᔾᕙᖃᑦᑕᖅᑐᑦ ᐊᑦᑎᓪᓕᖃᑦᑕᖅᑐᑦ ᐊᕐᕌᒍᑕᒫᖅᑕᖅᑐᓂᑦ ᑐᓐᖓᓂᖅᑲᖅᑐᑦ ᐃᓕᐅᖅᑲᖅᑕᐅᓂᖏᓐᓄᑦ ᐋᖅᑭᑦᑕᐅᓯᒪᔪᓂᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ.

14 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᐊᐅᓚᑦᑎᔾᔪᑎᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ

ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᖃᓄᐃᓘᕐᓂᖃᓂᖅᓴᐅᓚᐅᖅᑐᑦ 2023/2024 ᐊᑐᖅᑐᔅᓴᓂᑦ ᒥᔅᓴᐅᓴᑦᑕᐅᔪᓂᑦ ᐊᐅᓚᓂᖏᓐᓄᑦ ᑮᓇᐅᔭᖅᑐᕈᑎᓄᑦ $236,508 (2023 – ᖃᓄᐃᓘᕐᓂᖃᓂᖅᓴᐅᓚᐅᖅᑐᑦ – $372,911), ᐱᖃᓯᐅᑎᓐᓇᑎ ᐃᑲᔫᓯᐊᑦ ᔭᒐᑦᑐᓄᑦ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐊᒻᒪ ᕿᑐᓐᖏᐅᕈᑎᓄᑦ ᐊᑭᓕᐅᑎᓄᑦ ᓯᕗᓂᐊᒍᑦ ᑐᓂᔭᐅᔪᑦ
ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ.

ᐊᐅᓚᑦᑎᔾᔪᑎᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ

2024 ᑮᓇᐅᔭᐃᑦ
ᐊᑐᖅᑐᑦᓴᐃᑦ

2024
ᐊᑐᖅᑕᖏᑦ

2023
ᐊᑐᖅᑕᖏᑦ

ᑮᓇᐅᔭᓕᐊᑦ ᐃᑲᔫᓯᐊᓪᓗ $850,000 $700,037 $647,381

ᐃᓪᓗᓄᑦ ᐊᑭᓕᐅᑏᑦ 92,000 92,923 92,036

ᒪᓂᓴᐅᑎᑦ ᖁᕝᕙᕆᐊᖅᑎᑦᑎᔾᔪᑏᓪᓗ 70,000 82,119 63,622

ᑲᑎᒪᓂᕐᒧᑦ ᐊᑭᓕᐅᑏᑦ 68,000 79,543 78,319

ᐱᓕᕆᔨᓪᓚᕆᖕᓄᑦ ᐊᑭᓕᖅᓱᒐᒃᓴᑦ 75,000 66,428 72,041

ᑲᑎᒪᔩᑦ ᑲᑎᒪᔾᔪᓯᐊᖏᑦ 35,000 46,675 49,875

ᐊᓪᓚᕝᕕᓄᑦ ᐊᑭᓕᐅᑏᑦ 35,000 31,256 32,175

ᓂᐅᕐᕈᓂᖅ 75,000 10,193 11,008

ᐊᑭᖃᕈᓐᓃᖅᐸᓪᓕᐊᔪᑦ 4,000 4,311 5,032

ᐱᓕᒻᒪᒃᓴᕐᓂᕐᒧᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᓪᓗ 50,000 4,264 81,762

ᐊᓯᖏᑦ ᐊᑭᓕᒐᒃᓴᑦ 3,000 2,743 2,838

ᑲᑎᑦᑐᒋᑦ ᐊᐅᓚᑦᑎᔪᓐᓇᐅᑏᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ $1,357,000 $1,012,079 $1,136,089

2023/2024 ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᑦ 15

ᑮᓇᐅᔭᓕᐊᑦ ᐃᑲᔫᓯᐊᓪᓗ

ᑮᓇᐅᔭᔅᓵᑦ ᐊᒻᒪ ᐃᑲᔫᓯᐊᑦ ᖁᕝᕙᕆᐊᓚᐅᖅᑐᑦ $700,037 2023/2024−ᒥ ᐅᕙᓐᖓᑦ $647,381 2022/2023−ᒥᑦ ᐱᔾᔪᑎᒋᓪᓗᒍ ᓄᖅᑲᖅᑎᑕᐅᓂᖏᓐᓄᑦ ᐃᑲᔫᓯᐊᑦ ᐊᑭᓕᖅᑕᐅᔪᑦ ᓄᖅᑲᕕᓐᓂᖓᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑎ ᐊᒻᒪ ᐊᑦᑎᓪᓕᒋᐊᕐᓂᖓᓄ ᐋᓐᓂᐊᓂᕐᒧᑦ ᓄᖅᑲᖓᑲᐃᓐᓇᓂᕐᒧᑦ ᑲᑎᑐᖅᓯᒪᔪᓂᑦ.

ᐃᓪᓗᓄᑦ ᐊᑭᓕᐅᑏᑦ

ᐊᖏᓂᖓ $92,923 (2023 – $92,036) ᑕᑯᔅᓴᐅᑎᑦᑎᔪᑦ ᐱᔨᑦᑎᖅᑕᓂᑦ ᐱᑕᖃᖅᑎᑕᐅᕗᓂᑦ ᐊᑭᓕᖅᑕᐅᓐᓇᑎ
ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ, ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐊᑭᖓ ᑯᐊᐳᕇᓴᒧᑦ ᐊᓪᓚᕕᖓᓄᑦ ᐃᖃᓗᓐᓂ.

ᒪᓂᓴᐅᑎᑦ ᖁᕝᕙᕆᐊᖅᑎᑦᑎᔾᔪᑏᓪᓗ

ᑐᔅᓯᕋᕐᓂᖅ ᓇᓗᓇᐃᖅᓯᓂᕐᒧᑦ ᐱᔪᒪᓂᖃᓂᕐᒧᑦ

ᓄᑖᓄᑦ ᑲᑎᒪᔨᓄᑦ ᐱᓕᕆᐊᖑᓚᐅᖅᑐᖅ 2023/2024, ᖁᕝᕙᓯᓐᓂᖅᓴᐅᑎᑦᑎᓚᐅᖅᑐᑦ ᑕᑯᔅᓴᐅᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪ

ᓴᖅᑭᔮᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑭᖏᓐᓂ $82,119 2023/2024−ᒥᑦ ᐊᔾᔨᒋᑎᓐᖑᐊᖅᑐᒍ $63,622 2022/2023−ᒥᑦ.

ᑲᑎᒪᓂᕐᒧᑦ ᐊᑭᓕᐅᑏᑦ

ᑲᑎᒪᔩᑦ ᑲᑎᒪᓂᖏᓐᓄᑦ ᐊᑭᖏᑦ $79,543 2023/2024−ᒥᑦ ᐊᔾᔨᒋᑎᓐᖑᐊᖅᑐᒍ $78,319 2022/2023−ᒥᑦ.

ᐱᓕᕆᔨᓪᓚᕆᖕᓄᑦ ᐊᑭᓕᖅᓱᒐᒃᓴᑦ

ᖃᐅᔨᒪᓂᓕᓐᓄᑦ ᐊᑭᖏᑦ ᐊᑦᑎᓪᓕᒋᐊᓚᐅᖅᑐᑦ $66,428 2023/2024−ᒥᑦ ᐅᕙᓐᖓᑦ $72,041 2022/2023−ᒥᑦ ᐱᔾᔪᑎᒋᓪᓗᒍ ᓯᓚᑖᓃᖓᖅᑐᑦ ᑐᑭᓯᓇᖅᓯᑎᑦᑎᓂᕐᒧᑦ ᐱᔨᑦᑎᖅᑕᐅᔪᑦ ᐱᑕᖃᕆᐊᖃᓚᐅᖏᑦᑐᑦ 2023/2024−ᒥᑦ.

ᑲᑎᒪᔩᑦ ᑲᑎᒪᔾᔪᓯᐊᖏᑦ

ᑲᑎᒪᔩᑦ ᑲᑎᒪᔾᔪᓯᐊᖏᑦ ᐊᑦᑎᓪᓕᒋᐊᓚᐅᖅᑐᑦ ᐅᕗᖓ $46,675 2023/2024−ᒥᑦ ᐊᔾᔨᒋᑎᓐᖑᐊᖅᑐᒍ $49,875 2022/2023−ᒥᑦ.

ᐊᓪᓚᕝᕕᓄᑦ ᐊᑭᓕᐅᑏᑦ

ᐊᓪᓚᕝᕕᓄᑦ ᐊᑭᓕᐅᑏᑦ ᐊᑦᑎᓪᓕᒋᐊᓚᐅᖅᑐᑦ ᐅᕗᖓ $31,256 2023/2024−ᒥᑦ, ᑭᓯᐊᓂ ᐊᔾᔨᒋᑎᓐᖑᐊᕋᔅᓴᐅᔪᑦ ᐅᕗᖓ $32,175 2022/2023−ᒥᑦ.

ᓂᐅᕐᕈᓂᖅ

ᐊᐅᓪᓚᓂᕐᒧᑦ ᐊᑭᖏᑦ $10,193 2023/2024−ᒥᑦ ᐊᔾᔨᒋᑎᓐᖑᐊᕋᔅᓴᐅᔪᑦ ᐅᕗᖓ $11,008 2022/2023−ᒥᑦ.

ᐊᑭᖃᕈᓐᓃᖅᐸᓪᓕᐊᔪᑦ

ᐊᑭᖃᕈᓐᓃᖅᐸᓪᓕᐊᔪᑦ ᐊᑦᑎᓪᓕᒋᐊᓚᐅᖅᑐᑦ ᐅᕗᖓ $4,311 2023/2024−ᒥᑦ ᐅᕙᓐᖓᑦ $5,032 2022/2023− ᒥᑦ ᐱᔾᔪᑎᒋᓪᓗᒍ ᑮᓇᐅᔭᖅᑐᕈᓐᓃᐸᓕᐊᓂᖃᖏᑦᑐᑦ ᑮᓇᐅᔭᑐᕐᓂᖃᖅᑐᑦ ᑕᖏᓕᓐᓄᑦ ᐊᑭᑐᔪᓄᑦ ᐱᖁᑎᐅᔪᓄᑦ ᐊᑦᑎᓂᖅᓴᐅᓚᐅᖅᑐᑦ, ᓴᖅᑭᑎᑦᑎᓪᓗᑎ ᐱᑕᖃᖏᓂᖅᓴᐅᓪᓗᑎ ᐊᑭᖃᕈᓐᓃᖅᐸᓪᓕᐊᔪᑦ ᑎᑎᕋᖅᑕᐅᔪᑦ ᒫᓐᓇᐅᔪᒧᑦ ᐊᕐᕌᒍᒧᑦ.

ᐱᓕᒻᒪᒃᓴᕐᓂᕐᒧᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᓪᓗ

ᐃᓕᓐᓂᐊᓂᕐᒧᑦ ᐊᒻᒪ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᑦ ᐊᑦᑎᓪᓕᒋᐊᓚᐅᖅᑐᑦ ᐅᕗᖓ $4,264 2023/2024−ᒥᑦ ᐅᕙᓐᖓᑦ $81,762 2022/2023−ᒥᑦ ᐱᔾᔪᑎᒋᓪᓗᒍ ᐅᐸᖃᑕᐅᓂᖏᓐᓄᑦ
ᑲᑎᒪᔩᑦ ᐊᒻᒪ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᐅᑯᓂᖓ ᐊᑐᖅᑐᐊᕐᕕᒃ ᐱᓕᕆᕕᖓ ᑲᓇᑕᒥ ᐊᑐᖅᑐᐊᕐᕕᓂ ᑲᑎᒪᓂᖓ ᐊᒻᒪ ᐊᖅᓴᕐᓃᑦ ᑲᑎᒪᓂ 2022/2023−ᒥᑦ.

16 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᐊᑭᓕᐅᑏᑦ
ᓯᕗᓂᖓᒍᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂ

ᑯᐊᐳᕇᓴᓐ ᖃᓄᐃᓘᕐᓂᖃᓂᖅᓴᐅᓚᐅᖅᑐᑦ 2023/2024
ᐊᑐᖅᑐᔅᓴᖏᓐᓂ ᒥᔅᓴᐅᓴᑦᑕᐅᓯᒪᔪᑦ $39,060
(2023 – ᖃᓄᓘᕐᓂᖃᖏᓂᖅᓴᐅᓚᐅᖅᑐᑦ – $360,748).

ᐊᕐᕌᒍᓂᑦ ᑕᓪᓕᒪᐅᓕᖅᑐᓂᑦ
– ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᐊᑭᓕᐅᑏᑦ ᓯᕗᓂᐊᒍᑦ ᐊᑭᓕᖅᓯᒪᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂ

ᐊᕐᕌᒍᓂᑦ ᑕᓪᓕᒪᐅᓕᖅᑐᓂᑦ – ᓯᕗᓂᐊᒍᑦ ᐊᑭᓕᖅᑕᐅᓂᖅ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ, ᐃᓚᓕᐅᑎᙱᖦᖢᒋᑦ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᕿᑐᕐᖏᐅᕈᑎᑦ

2024 2023 2022 2021 2020

$540,944 $438,748 $121,654 $38,714 $221,610

2024 2023 2022 2021 2020

$13,400,000 $13,500,000 $12,000,000 $12,000,000 $14,000,000

ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᐊᑭᓕᐅᑏᑦ 2024 ᑮᓇᐅᔭᐃᑦ

ᐊᑐᖅᑐᑦᓴᐃᑦ

2024
ᐊᑐᖅᑕᖏᑦ

2023
ᐊᑐᖅᑕᖏᑦ

ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᐊᑭᓕᐅᑏᑦ ᓯᕗᓂᖓᒍᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂ $580,000 $540,940 $438,748

ᕿᑐᓐᖏᐅᕈᑎᓄᑦ ᐊᑭᓕᐅᑏᑦ ᓯᕗᓂᐊᒍᑦ ᐱᔭᐅᓪᓗᑎ ᓄᓇᕗᑦ
ᒐᕙᒪᒃᑯᓐᓂᑦ ᖁᕝᕙᕆᐊᓚᐅᖅᑐᑦ ᐅᕗᖓ $540,940 ᐅᕙᓐᖓᑦ
$438,748 ᐱᔾᔪᑎᒋᓪᓗᒍ ᑲᔪᓯᕙᓪᓕᐊᖏᓐᓇᕐᓂᖏᓐᓄᑦ
ᕿᑐᓐᖏᕈᑎᖏᓐᓄᑦ ᐊᑭᖏᑦ ᑲᓇᑕᒥ ᑮᓇᐅᔭᒃᑯᕕᒻᒥ
ᐊᑐᖅᑐᑎ ᑮᓇᐅᔭᓄᑦ ᐊᑐᐊᒐᐃᑦ ᐊᑭᑦᑐᐸᓪᓕᐊᓂᐅᔪᑦ
ᓴᖑᑎᒐᓱᐊᖅᑐᒋᑦ ᐃᓱᒫᓘᑕᐅᔪᑦ.

ᑯᐊᐳᕇᓴᓐ ᐊᑦᑎᓪᓕᒋᐊᓚᐅᖅᑕᖏᑦ ᐊᑐᖅᑐᐊᕐᓂᖏᑦ $100,000−ᓂᑦ (2023 – ᖁᕝᕙᕆᐊᖅᑐᑦ – $1,500,000) ᓯᕗᓂᐊᒍᑦ ᐱᔭᐅᓂᖏᓐᓄᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ. ᐃᓚᒋᐊᕐᓗᒍ, ᑯᐊᐳᕇᓴᓐ ᐊᑭᓖᓚᐅᖅᑐᑦ 2022/2023 ᕿᑐᓐᖏᐅᕈᑎᖃᖅᑐᑎᑦ $119,306 2023/2024 ᕿᑐᓐᖏᐅᕈᑎᖏᑦ $497,436.

2023/2024 ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᑦ 17

ᑐᓂᔭᐅᔪᓐᓇᖅᑐᑦ

ᑮᓇᐅᔭᓕᐅᙱᓗᐊᖅᑐᓄᑦ
ᐊᑐᖅᑐᐊᒐᕐᓂᑦ

ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ
ᖃᓄᐃᓘᕐᓂᖃᓂᖅᓴᐅᓚᐅᖅᑐᑦ 2023/2024 ᐊᑐᖅᑐᔅᓴᖏᓐᓂ
ᒥᔅᓴᐅᓴᑦᑕᐅᓯᒪᔪᓂᑦ ᐃᓚᒍᑕᖓᓄ ᐊᑐᖅᑐᐊᖅᑐᒧ ᔭᒐᐃᔭᐅᔪᓄᑦ
$793,727 (2023 – ᖃᓄᓘᕐᓂᖃᖏᓂᖅᓴᐅᓚᐅᖅᑐᑦ – $403).

ᑮᓇᐅᔭᓕᐅᙱᓗᐊᖅᑐᑦ 2024 ᑮᓇᐅᔭᐃᑦ

ᐊᑐᖅᑐᑦᓴᐃᑦ

2024
ᐊᑐᖅᑕᖏᑦ

2023
ᐊᑐᖅᑕᖏᑦ

ᑐᓂᔭᐅᔪᓐᓇᖅᑐᑦ ᑮᓇᐅᔭᓕᐅᙱᓗᐊᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᒐᕐᓂᑦ $25,000 $(768,727) $50,403

ᐃᑲᔫᓯᐊᑦ ᔭᒐᐃᔭᐅᔪᑦ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᑐᓐᖓᓂᖃᖅᑐᑦ
ᕿᒥᕐᕈᔭᐅᑎᓪᓗᒋᑦ ᐱᔨᑦᑎᖅᑕᓕᒫᑦ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐱᓕᕆᕕᓐᓂᑦ.
ᐃᑲᔫᓯᐊᑦ ᑭᒡᒐᖅᑐᐃᔪᑦ ᐊᐅᓚᑦᑎᔩᑦ ᐱᐅᓛᓂᑦ ᒥᔅᓴᐅᓴᔅᓯᒪᔭᖏᑦ
ᐱᑕᖃᕈᓐᓇᖅᑐᓂᑦ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᔭᒐᐃᔭᐅᔪᓂᑦ
ᑐᓐᖓᓂᖃᖅᑐᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᓯᒪᔪᑐᖃᕐᓂᑦ. ᑲᑎᑦᑐᒋᑦ

ᐃᑲᔫᓯᐊᑦ 2023/2024−ᒧᑦ ᐅᓇᐅᔪᖅ $1,371,637 (2023 – $2,400,527), ᐅᑯᓂᖓ $1,028,890 ᐊᑦᑎᓪᓕᒋᐊᖅᑐᑦ (2023
– ᖁᕝᕙᕆᐊᖅᑐᑦ – $50,403) ᓯᕗᓂᐊᒍᑦ ᐊᕐᕌᒍᓚᐅᖅᑐᒥᑦ.

ᐊᑦᑎᓪᓕᒋᐊᖅᑐᑦ ᑐᕌᖓᑎᑕᐅᔪᑦ ᐱᖓᓱᓄᑦ ᐅᑯᓄᖓ:

• ᐱᖅᑕᐅᓂᖓ ᐊᑕᐅᓯᖅ ᐊᑐᖅᑐᐊᖅᓯᒪᔪᖅ
ᐊᖏᓂᖃᖅᑐᒥ $260,163;
• ᐅᑎᕆᐊᖅᑎᑕᐅᓂᖓ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᖅᐃᑲᔫᓯᐊᑦ
ᐊᑕᐅᓯᒧᑦᐊᑦᑐᖅᑐᐊᓂᕐᒧᑦ ᐱᓕᕆᕕᒃ ᐊᖏᓂᖃᖅᑐᒥ

$529,539 ᖃᓄᐃᑑᓕᖅᑎᑕᐅᒃᑲᓂᕐᓂᖓᓄᑦ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐱᓕᕆᕕᒃ ᖃᓄᐃᓘᕐᓂᖃᖏᑦᑐᒥᑦ ᖃᓄᐃᓘᕐᓂᖃᖅᑐᒧᑦ; ᐊᒻᒪ
• ᐲᖅᑕᐅᓂᖏᑦ ᐃᑲᔫᓯᐊᑦ ᐊᖏᓂᖃᖅᑐᓂᑦ $239,188.

18 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᐊᕐᕌᒍᓂᑦ ᑕᓪᓕᒪᐅᓕᖅᑐᓂᑦ
– ᐊᓯᔾᔨᖅᑐᑦ ᓇᓗᓇᐃᖅᓯᒪᔪᒧᑦ ᐃᑲᔫᓯᐊᑦ ᖃᓄᐃᓘᕐᓂᖃᖏᑦᑐᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ

2024 2023 2022 2021 2020

$(529,539) $20,125 $(100,127) $165,062 $102,504

ᓇᓗᓇᐃᖅᓯᒪᔪᓄᑦ ᐃᑲᔫᓯᐊᑦ
ᖃᓄᐃᓘᕐᓂᖃᖏᑦᑐᓄᑦ

ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ

ᐊᐅᓚᑦᑎᔩᑦ ᕿᒥᕐᕈᖃᑦᑕᖅᑐᑦ ᐱᓕᕆᐊᖑᒋᐊᓕᓐᓂ ᓇᓗᓇᐃᖅᓯᓗᑎ ᖃᓄᐃᑦᑐᑐᐃᓐᓇᐃᑦ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐱᓕᕆᕕᑦ ᓇᓗᓇᐃᖅᑕᐅᔭᕆᐊᖃᕐᒪᖔᑕ ᐱᔪᓐᓇᕐᓇᑎ. ᓇᓗᓇᐃᖅᓯᒪᔪᓂ ᐃᑲᔫᓯᐊᓄᑦ ᐱᑕᖃᖅᑎᑕᐅᓚᐅᖏᑦᑐᖅ ᐃᓚᒍᑕᖏᓐᓂ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐱᓕᕆᕕᓐᓂᑦ 2023/2024−ᒥᑦ (2023 – $ ᐱᑕᖃᖏᑦᑐᖅ).

ᑯᐊᐳᕇᓴᒧᑦ ᐊᑕᖏᓕᒫᖅᑐᒍ ᓇᓗᓇᖅᓯᒪᔪᒧ ᐃᑲᔫᓯᐊᑦ ᖃᓄᐃᓘᕐᓂᖃᖏᑦᑐᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᐅᑯᐊᖑᓚᐅᖅᑐᑦ

$1,371,637 (2023 – $2,161,339) ᐊᕐᕌᒍ ᐃᓱᐊᓂ, ᐊᑦᑎᓪᓕᒋᐊᖅᑐᑦ $789,702 (2023 – ᖁᕝᕙᕆᐊᖅᑐᑦ – $20,125) ᐅᕙᓐᖓᑦ 2022/2023 (ᑕᑯᓗᒋᑦ ᖁᓛᓂ).

ᑲᑎᑦᑐᒋᑦ ᑕᓪᓕᒪᑦ (2023 – ᐊᕐᕕᓂᓖᑦ) ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐱᓕᕆᕕᑦ ᓇᓗᓇᐃᖅᓯᒪᒧᒥᑦ ᐃᑲᔫᓯᐊᓖᑦ, ᐅᓇᐅᓪᓗᓂ 9.6% (2023 – 13.8%) ᑲᑎᑦᑐᒋᑦ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐱᓕᕆᕕᑦ 52−ᓂᑦ (2023 – 51). ᑖᒃᑯᐊ ᑕᓪᓕᒪᑦ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐱᓕᕆᕕᑦ ᐱᖃᓯᐅᔾᔨᔪᑦ ᑎᓴᒪᑦ (2023 – ᑕᓪᓕᒪᑦ) ᐊᔾᔨᒌᖏᑦᑐᑦ ᓄᓇᓖᑦ.

ᓇᓗᓇᐃᖅᓯᒪᔪᓄᑦ ᐃᑲᔫᓯᐊᑦ ᖃᓄᐃᓘᕐᓂᖃᖏᑦᑐᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ $1,371,637 (2023 – $2,161,339) ᐱᖃᓯᐅᔾᔨᔪᑦ ᐱᔪᓐᓇᕐᓂᖃᖏᑦᑐᑦ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐱᓕᕆᕕᑦ ᑲᑎᓐᓂᖃᖅᑐᑦ $1,521,219 (2023 – $2,764,581). ᑲᑎᑦᑐᒋᑦ ᐱᔪᓐᓇᕐᓂᖃᖏᑦᑐᑦ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐱᓕᕆᕕᑦ ᑭᒡᒐᖅᑐᐃᔪᑦ 10.2% (2023 – 17.7%) ᑯᐊᐳᕇᓴᒧᑦ ᑲᑎᑦᑐᒋᑦ ᐱᓕᕆᒋᐊᓕᖏᑦ $14,906,082 (2023 – $15,653,768).

2023/2024 ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᑦ 19

ᐊᕐᕌᒍᓂᑦ ᑕᓪᓕᒪᐅᓕᖅᑐᓂᑦ
– ᐊᓯᔾᔨᖅᑐᑦ ᓇᓗᓇᐃᖅᓯᒪᔪᒧᑦ ᐃᑲᔫᓯᐊᑦ ᖃᓄᐃᓘᕐᓂᖃᖏᑦᑐᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ

2024 2023 2022 2021 2020

$(239,188) $30,278 $18,862 $(15,179) $(52,457)

ᐊᑭᓕᐅᑏᑦ ᒪᑐᔭᐅᓯᒪᙱᑦᑐᓄ
ᐊᑐᕐᑐᐊᒐᓄᑦ

ᐱᒋᐊᕐᓂᖃᖅᑐᓂ ᐊᐃᐱᕆ 1, 2023, ᑯᐊᐳᕇᓴᓐ
ᐋᖅᑭᔅᓯᖃᑦᑕᕈᓐᓃᖅᑐᑦ ᐃᑲᔫᓯᐊᓄᑦ. ᐅᐊᑦᑎᐊᕈ, ᐃᑲᔫᓯᐊᑦ ᖃᓄᐃᓘᕐᓂᖃᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᑭᒡᒐᖅᑐᐃᔪᑦ ᐊᐅᓚᑦᑎᔩᑦ ᒥᔅᓴᐅᓴᔅᓯᒪᔭᖏᑦ ᔭᒐᒍᓐᓇᖅᑐᓂᑦ ᑖᒃᑯᓄᖓ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᓇᓗᓇᐃᖅᑕᐅᓪᓚᕆᓂᖃᕈᓐᓇᓚᐅᖏᑦᑐᑦ ᐱᔪᓐᓇᕐᓇᑎ. ᐃᑲᔫᓯᐊᑦ ᐋᖅᑭᑦᑕᐅᕙᓚᐅᖅᑐᑦ ᑲᑎᑦᑐᒋᑦ ᐊᑐᖅᑐᐊᒐᐃᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ, ᖃᑦᑏᓐᓇᐅᓂᖅᓴᐅᓗᓂ ᐃᑲᔫᓯᐊᓄᑦ ᐃᓱᐊᓂ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᕐᕋᒍᒥ, ᐊᑭᓖᖏᓂᖅᓴᐅᓪᓗᑎ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐊᒥᐊᒃᑯᖏᑦ ᑭᖑᓂᐊᒍᑦ ᐊᕐᕌᒍ ᐃᓱᐊᓂ ᐊᒥᓱᐊᖅᑎᑦᑎᕙᐅᕙᓚᐅᖅᑐᑦ 2%, ᑭᒡᒐᖅᑐᐃᓂᖃᓚᐅᖅᑐᑦ ᐊᐅᓚᑦᑎᔩᑦ ᒥᔅᓴᐅᓴᔅᓯᒪᔭᖏᑦ ᓯᕗᓂᔅᓴᒥ ᔭᒐᐃᔭᐅᓂᐊᖅᑐᑦ.

ᐊᐅᓚᑦᑎᔩᑦ ᑕᑯᓐᓇᕐᓂᖃᖅᑐᑦ ᑖᓐᓇ ᐲᖅᑕᐅᓂᖓ ᐃᑲᔫᓯᐊᑦ ᖃᓄᐃᓘᕐᓂᖃᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᓈᒻᒪᓐᓂᖃᖅᑐᓂ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᒧ ᐱᓕᕆᒋᐊᓕᖏᓐᓂ ᐱᔾᔪᑎᒋᓪᓗᒍ ᐱᒡᒐᓇᕐᓂᖓᓄ ᓇᓗᓇᐃᖅᓯᒪᔪᓄ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᐃᑲᔫᓯᐊᑦ.

ᑮᓇᐅᔭᓕᕆᓂᑦᑎᒍᑦ ᐊᑦᑐᐃᓂᖃᕐᓂᖓ ᐲᖅᑕᐅᓂᖓᓄ ᐃᑲᔫᓯᐊᑦ ᐅᑯᐊᖑᔪᑦ $239,188.

ᖁᔭᓈᖅᑕᐅᔪᑦ

ᖃᓄᐃᓕᐅᖁᔭᐅᓯᒪᔪᓂᑦ ᒪᓕᓪᓗᒍ ᑮᓇᐅᔭᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᖁᔭᖅ ᓄᓇᕗᒻᒥᑦ, ᐊᑭᓕᔅᓴᑦ ᐊᑭᓕᖅᑕᐅᓯᒪᙱᑦᑐᑦ
ᐊᒻᒪ ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᓂᑦ ᐊᖏᖅᑕᐅᔪᓐᓇᖅᑐᑦ ᖁᔭᓈᖅᑕᐅᓂᖓ ᑎᒥᐅᔫᑉ ᑲᑎᒪᔨᖏᑕ ᑐᑭᒧᐊᖅᑎᑦᑎᔨᖏᓐᓄᑦ ᑖᒃᑯᐊ ᐊᑭᓕᔅᓴᑦ ᐊᑭᓕᖅᑕᐅᓯᒪᙱᑦᑐᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᐅᖓᖅᑯᑎᑉᐸᑦ $20,000 ᐅᕙᓗ ᑐᖔᓂ; ᐅᕙᓗ ᓄᓇᕗᑦ ᒪᓕᒐᓕᐅᕐᕕᐊᒍᑦ ᐊᑭᓕᔅᓴᖅ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ $20,000-ᓂᑦ ᐅᖓᖅᑯᑦᑎᓯᒪᑉᐸᑕ. ᐊᑐᖅᑐᐊᒐᖅ ᐊᑐᕈᓐᓃᖅᑎᑕᐅᔪᖅ ᓱᓕ ᓄᐊᑕᐅᔭᕆᐊᓕᓐᓃᖃᑦᑕᖅᑐᖅ.

ᐊᑕᐅᓯᖅ (2023 – ᐱᑕᖃᖏᑦᑐᖅ) ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐱᓕᕆᕕᒃ ᐊᒥᓲᓂᖃᖅᑐᓂ $260,163 ᐲᖅᑕᐅᓚᐅᖅᑐᑦ ᐊᕐᕌᒎᑎᓪᓗᒍ.

20 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᑳᓐᑐᕌᖅᑎᑦᑎᓂᖅ, ᓂᐅᕕᓂᕐᒧᑦ, ᐊᒻᒪ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐱᓕᕆᔭᐅᔪᑦ

ᐊᕐᕌᒍᒥᑦ, ᐊᑐᕐᑐᐊᕐᕕᒃ ᐊᑕᐅᓯᑐᐊᒥ ᑳᓐᑐᓛᖃᓚᐅᕐᑐᑦ ᐱᖁᑎᓄ
ᖃᕆᓴᐅᔭᓄᑦ ᐱᓕᕆᔨᒻᒪᕆᖕᒧᓪᓗ ᐱᔨᑦᑎᕋᐅᑎᓄᑦ.

ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᖅ ᐊᓪᓚᕝᕕᖏᑦ ᐸᕐᓇᐃᕕᒃ
ᐃᓪᓗᖁᑎᖓᓐᓂᑦ ᐃᖃᓗᓐᓂᑦ ᐊᑐᖅᑐᐊᖅᑎᑕᐅᔪᑦ ᓄᓇᓕᓐᓂ
ᒐᕙᒪᒃᑯᓐᓂᓪᓗ ᐱᔨᑦᓯᕋᖅᑎᒃᑯᑦ ᐱᓕᕆᕝᕕᖓᑎᒍᑦ. ᐱᓕᕆᕕᒻᒧᑦ

ᑮᓇᐅᔭᖅᑐᕈᑎᖏᑦ2023/2024−ᒧᑦ ᐅᑯᐊᖑᓚᐅᖅᑐᑦ $92,923 (2023 – $92,036).

ᐊᒥᓲᓂᖅᓴᐃᑦ ᑯᐊᐳᕇᓴᒧᑦ ᑮᓇᐅᔭᖅᑐᕈᑎᖏᑦ ᑐᓐᖓᓂᖃᖅᑐᑦ ᑳᓐᑐᕌᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪ ᓂᐅᕕᓂᕐᒧᑦ ᐱᓕᕆᔭᐅᔪᑦ ᖃᐅᔨᒪᓂᓕᓐᓄᑦ ᐱᔨᑦᑎᖅᑕᓄᑦ ᐊᒻᒪ ᖃᕆᓴᐅᔭᓕᕆᔾᔪᑎ ᐃᓕᔭᐅᕙᒃᑐᖅ. ᐱᓕᕆᔨᒻᒪᕆᓐᓄᑦ ᐱᔨᑦᑎᕈᑏᑦ ᐃᓚᖃᖅᑐᑦ ᒪᓕᒐᓕᕆᓂᕐᒧᑦ, ᑐᑭᓕᐊᖑᓂᖕᒧᑦ ᐱᔨᑦᑎᕋᐅᑎᓄᑦ,
ᐊᒻᒪ ᑐᓴᒐᒃᓴᓕᕆᓂᕐᒧᑦ.

2023/2024 ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᑦ 21

ᓄᓇᓕᒃ ᓇᖕᒥᓂᖃᖅᑎᐅᔪᖅ

ᐱᔨᑦᑎᕈᑎᖏᑦ

ᖃᓄᐃᑦᑑᒪᖔᑦ ᑐᓂᓯᓂᒃᑯᑦ

2024
ᐊᑐᖅᑕᖏᑦ

2023
ᐊᑐᖅᑕᖏᑦ

ᐃᓄᓐᓄᑦ
ᓇᒻᒥᓂᕆᔭᐅᔪᑦ
ᑎᒥᐅᔪᑦ NNI

ᐃᖃᓗᐃᑦ ᑏᐹᒃ ᐋᔅᓚᓐ ᒪᓕᒐᓕᕆᔨᒃᑯᑦ ᐱᕝᕕᐅᓪᓗᐊᑕᖅᑐᑦ $3,436 $1,505 *

ᐃᖃᓗᐃᑦ Outcrop Nunavut ᑐᓴᐅᒪᔪᓕᕆᔾᔪᑎᓄᑦ ᐊᖏᖃᑎᒌᒍᑎ

ᐱᔨᑦᑎᓂᐊᕐᓂᕐᒧᑦ 16,095 15,652
ᐃᖃᓗᐃᑦ ᑲᑎᑦᑐᑦ ᑐᓴᐅᒪᔪᓕᕆᔾᔪᑎᓄᑦ ᐊᖏᖃᑎᒌᒍᑎ

ᐱᔨᑦᑎᓂᐊᕐᓂᕐᒧᑦ 7,668 1,368

ᐃᖃᓗᐃᑦ Common Goals Software

ᖃᕆᓴᐅᔭᓕᕆᔾᔪᑎ

ᐃᓕᔭᐅᕙᒃᑐᖅ ᐱᕝᕕᐅᓪᓗᐊᑕᖅᑐᑦ 2,898 5,483

ᐃᖃᓗᐃᑦ ᐊᐃᓖᓐ ᕿᓚᕝᕙᖅ−ᐅᐊᐳ ᑐᑭᓕᐅᖅᑕᐅᓂᖓ ᐱᕝᕕᐅᓪᓗᐊᑕᖅᑐᑦ - 6,230
ᐃᖃᓗᐃᑦ ᕼᐊᓚᓐ ᑲᓚᓐᔭᓐᐴᒡ ᑐᑭᓕᐅᖅᑕᐅᓂᖓ ᐱᕝᕕᐅᓪᓗᐊᑕᖅᑐᑦ - 3,116
ᐃᖃᓗᐃᑦ 4imprint ᐱᔪᒥᓇᖅᓯᐅᑎᑦ ᐱᕝᕕᐅᓪᓗᐊᑕᖅᑐᑦ 5,034 13,379

ᐃᖃᓗᐃᑦ Diligent

ᖃᕆᓴᐅᔭᓕᕆᔾᔪᑎ

ᐃᓕᔭᐅᕙᒃᑐᖅ ᐱᕝᕕᐅᓪᓗᐊᑕᖅᑐᑦ 23,000 29,790

ᐃᖃᓗᐃᑦ National Pen ᐱᔪᒥᓇᖅᓯᐅᑎᑦ ᐱᕝᕕᐅᓪᓗᐊᑕᖅᑐᑦ 1,574 1,605
ᐃᖃᓗᐃᑦ ᕌᔾᔪ ᐱᓚᖑ ᑐᓴᐅᒪᔪᓕᕆᔾᔪᑎᓄᑦ ᐱᕝᕕᐅᓪᓗᐊᑕᖅᑐᑦ - 1,093
ᐃᖃᓗᐃᑦ Black Heart Café Inc. ᑕᒧᓗᒐᒃᓴᑦ ᑳᐱᑐᒐᒃᓴᓪᓗ ᐱᕝᕕᐅᓪᓗᐊᑕᖅᑐᑦ 3,012 2,911
ᐃᖃᓗᐃᑦ ᓯᔾᔭᒃᑯᑦ ᑎᒥᖁᑖ ᑕᒧᓗᒐᒃᓴᑦ ᑳᐱᑐᒐᒃᓴᓪᓗ ᐱᕝᕕᐅᓪᓗᐊᑕᖅᑐᑦ - 1,103
ᐃᖃᓗᐃᑦ ᒥᓯᐅᓪ ᒋᐅᐳᑦ ᑐᓴᐅᒪᔪᓕᕆᔾᔪᑎᓄᑦ ᐱᕝᕕᐅᓪᓗᐊᑕᖅᑐᑦ 1,280 -
ᑲᑎᑦᑐᒋᑦ $63,997 $83,235

ᓇᐃᓈᕐᓯᒪᔪᑦ ᑐᓐᓂᖁᑕᐅᔪᑦ

2024
ᐊᑐᖅᑕᖏᑦ

2024
ᐳᓴᓐᑎᖓ

2023
ᐊᑐᖅᑕᖏᑦ

2023
ᐳᓴᓐᑎᖓ

ᐱᕝᕕᐅᓪᓗᐊᑕᖅᑐᑦ $40,234 62.9% $66,215 79.6%

ᐊᖏᖃᑎᒌᒍᑎ ᐱᔨᑦᑎᓂᐊᕐᓂᕐᒧᑦ 23,763 37.1% 17,020 20.4%

ᑲᑎᑦᑐᒋᑦ $63,997 100.0% $83,235 100.0%

ᑕᒪᒃᑭᖅᖢᒋᑦ ᐊᑭᖏᑦ ᐱᓕᕆᐊᔅᓴᖃᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᒻᒪ ᓇᒻᒥᓂᖁᑎᓕᓐᓄᑦ ᐅᑯᐊᖑᕗᑦ:

22 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᐱᓕᕆᒋᐊᓕᖏᓐᓂ ᐱᓕᕆᔭᐅᔪᑦ

ᐊᒥᓲᓂᖏᑦ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐱᓕᕆᕕᑦ ᖁᕝᕙᕆᐊᓚᐅᖅᑐᑦᐅᕙᓐᖓᑦ 1 ᑎᑭᑦᑐᒍ 52 (2023 – 51), ᐊᒥᓲᓂᖏᑦ ᐱᔨᑦᑎᖅᑕᐅᔪᑦ ᓱᕐᕋᓐᓂᖃᓚᐅᖏᑦᑐᑦ 35 (2023 –35).

ᐱᖓᓲᔪᖅᑐᑦ (2023 – ᑎᓴᒪᑦ) ᓄᑖᑦ ᐊᑐᖅᑐᐊᕈᓐᓇᓂᕐᒧᑦ ᐊᖏᖅᑕᐅᓚᐅᖅᑐᑦ ᑲᑎᓐᓂᖃᖅᑐᑎ $3,080,000 (2023 – $2,200,000). ᐊᕐᕌᒍ ᓄᙳᐊᓂ, $335,911 (2023 – $1,449,930) ᐊᑐᖅᑕᐅᓯᒪᔪᑦ ᖃᓄᐃᓕᒋᐊᕈᑎᐅᓪᓗᑎ.

ᒪᕐᕉᒃ (2023 – ᐱᑕᖃᖏᑦᑐᖅ) ᒫᓐᓇᐅᔪᒥᑦ ᐊᑐᖅᑐᐊᕈᓐᓇᕐᓂᐅᔪᑦ ᖁᕝᕙᕆᐊᖅᑕᐅᓚᐅᖅᑐᑦ ᑲᑎᓐᓂᖃᖅᑐᑎ $850,000 (2023 –
$ ᐱᑕᖃᖏᑦᑐᖅ) ᓄᑕᐅᓐᖑᖅᑎᑕᐅᔪᓂᑦ. ᑎᓴᒪᐅᔪᖅᑐᑦ (2023 – ᐱᖓᓲᔪᖅᑐᑦ) ᐊᑐᖅᑐᐊᕈᓐᓇᕐᓂᐅᔪᑦ ᓄᑕᐅᓐᖑᖅᑎᑕᐅᓚᐅᖅᑐᑦ ᑲᑎᓐᓂᖃᖅᑐᑎ $4,370,000 (2023 – $2,495,000). ᐱᖓᓱᑦ (2023 – ᒪᕐᕈᒃ) ᐊᑐᖅᑐᐊᕈᓐᓇᕐᓂᐅᔪᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑐᑦ.

ᒪᕐᕉᒃ (2023 – ᐱᑕᖃᖏᑦᑐᖅ) ᓄᑖᑦ ᐅᑕᖅᑭᔪᑦ ᑎᑎᖅᑲᐃᑦ ᐊᑐᖅᑐᐊᕈᓐᓇᓂᕐᒧᑦ ᐊᖏᖅᑕᐅᓚᐅᖅᑐᑦ.

ᐱᖓᓲᔪᖅᑑᓚᐅᖅᑐᑦ (2023 – ᑕᓪᓕᒪᑦ) ᓄᑖᑦ ᐊᑯᓂᐅᓂᖏᓐᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᖏᖅᑕᐅᓚᐅᖅᑐᑦ ᑲᑎᓐᓂᖃᖅᑐᑎᑦ $3,002,000 (2023 – $1,215,000). ᐊᕐᕕᓂᓖᑦ (2023 – ᑎᓴᒪᐅᔪᖅᑐᑦ) ᐊᑯᓂᐅᓂᖏᓐᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᑲᑎᓐᓂᖃᖅᑐᑎ $2,217,063 (2023 – $2,868,362) ᓄᑕᐅᓐᖑᖅᑎᑕᐅᓚᐅᖅᑐᑦ. ᐱᔨᑦᑎᖅᑕᐅᔪᑦ (2023 – ᐊᑕᐅᓯᖅ) ᖁᕝᕙᕆᐊᕐᓂᖃᓚᐅᖏᑦᑐᑦ ᐊᑯᓂᐅᓂᖏᓐᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ (2023 – $51,689) ᓄᑕᐅᓐᖑᖅᑎᑕᐅᔪᓂᑦ.

ᐱᖓᓲᔪᖅᑐᑦ (2023 – ᐊᑕᐅᓯᖅ) ᐊᑯᓂᐅᓂᖓ
ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᑐᑦ.

ᐊᑭᓖᕙᓪᓕᐊᔾᔪᑏᑦ
ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᐊᕐᕕᖕᓄᑦ
ᐅᑯᐊ ᓄᑖᑦ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐱᓕᕆᕕᑦ ᑮᓇᐅᔭᓂᑦ ᓯᕗᓂᐊᒍᑦ ᑐᓂᓯᔭᐅᓚᐅᖅᑐᑦ 2023/2024:
• ᓇᓄᖅ ᓱᓪᓗᓄᑦ ᐅᖂᓴᐅᑎᓄᓪᓗ ᓴᓇᔨ ᑳᓐᑐᕌᒃᑕᐅᓲᖅ
• ᑭᐅᔨᓐ ᑎᔅ ᐊᒻᒪ ᑖᑦ ᑎᒥᖓ
• ᐊᑭᐊᓂᕐᒥᐅᑦ ᐃᒐᕕᖓ
• ᐊᖕᓂᖅ ᑎᒥᖓ

ᐱᓕᕆᒋᐊᓕᖏᓐᓂ

ᐊᑦᑕᓇᕈᑎᓂᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ

ᒥᑭᓛᖑᑎᓇᓱᐊᖅᑐᒋᑦ ᐊᑦᑕᓇᕈᑎᐅᔪᑦ ᐱᓕᕆᒋᐊᓕᖏᓐᓂ, ᑯᐊᐳᕇᓴᓐ ᐊᔾᔨᒌᖏᑎᑉᐸᑦᑕᖏᑦ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐱᓕᕆᕕᓂᑦ ᓄᓇᓕᑦᑎᒍᑦ ᐊᒻᒪ ᐱᓕᕆᓂᖏᓐᓄᑦ ᖃᓄᐃᑦᑑᓂᖏᓐᓄᑦ. ᑐᓴᐅᒪᒃᔭᒃᓴᑦ ᑕᒪᑐᒪ ᒥᒃᓵᓄᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑭᖑᓂᐊᒍᑦ.

ᐊᒻᒪᓗᑦᑕᐅᖅ, ᑖᒃᑯᐊ ᑭᓯᐊᓂ ᓇᖕᒥᓂᖃᖅᑐᓕᕆᔨᒃᑯᑦ ᒪᓕᒐᑎᒍᑦ ᐊᑐᖅᑎᑦᑎᔪᓐᓇᖅᐳᑦ ᐃᓱᓕᖕᒥᑦ $2,000,000 ᓇᓕᐊᓐᓄᑐᐃᓐᓇᖅ ᓇᖕᒥᓂᖃᖅᑎᐅᔪᓂᑦ ᑲᑐᔾᔨᖃᑎᒌᓄᓪᓘᓐᓃᑦ ᐊᔾᔨᒌᓂᑦ ᐱᓕᕆᐊᓕᖕᓂᑦ, ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᕙᒃᐳᑦ ᐊᑦᑕᖕᓇᖅᑕᐃᓕᒪᓂᖕᒧᑦ ᐊᐅᐃᓚᑦᑎᓂᖕᒥᑦ ᐱᔨᑦᑎᕋᖅᑕᓄᑦ

ᐱᔾᔪᑎᖃᖅᖢᑎᒃ ᐊᑭᓕᒃᓴᖃᐅᑎᐅᑉ ᐊᑭᖏᓐᓂᑦ. ᐃᓛᒃᑰᕐᑐᓄᑦ ᐃᓄᖕᓄᑦ, ᐊᑐᕐᑐᐊᕐᕕᒃ ᓴᓂᕐᕙᐃᕙᒃᐳᑦ ᐊᑭᓕᒃᓴᓂᐅᑎᖃᕐᕕᖕᓂᑦ (i) ᓇᒻᒥᓂᕆᔭᒧᑦ ᓇᓪᓕᐅᑯᒫᖅᓯᔪᑎ ᓇᖕᒥᓂᖅ ᓄᓇᖁᑎᒋᔭᓄᑦ, (ii) ᐊᔾᔨᒌᙱᑦᑑᑎᑦ ᓴᓂᕐᕙᒃᑕᑦ ᐱᖁᑎᓄᑦ, ᐊᒻᒪᓗ (iii) ᑎᒥᐅᔪᓄ ᓇᖕᒥᓂᕆᔭᓄᓪᓗ ᐊᖏᕈᑕᐅᓯᒪᔪᑦ.

ᐱᓕᕆᒋᐊᓕᖏᓐᓂ

ᐱᓕᕆᔭᐅᔪᑦ ᓄᓇᓕᒃᑎᒍᑦ

ᑖᒃᑯᐊ ᓇᖕᒥᓂᖃᖅᑐᓕᕆᔨᒃᑯᑦ ᐱᔪᓐᓇᖅᐳᑦ ᐱᔭᒃᓴᖃᖅᖢᑎᒡᓗ ᐊᑭᓕᒃᓴᓂᐅᑎᖃᖅᑎᑦᑎᓂᖕᒥᑦ ᓄᓇᓕᓕᒫᓄᑦ ᓄᓇᕗᒻᒥᑦ.
ᐊᕐᕌᒍ ᓄᙳᐊᓂ, ᑖᒃᑯᐊ ᓇᖕᒥᓂᖃᖅᑐᓕᕆᔨᒃᑯᑦ ᐊᑭᓕᒃᓴᓂᐅᑎᑖᖅᑎᑦᑎᓚᐅᖅᑐᑦ 9−ᓂᑦ (2023 – 9) ᓄᓇᕘᑉ 25-ᓂᑦ ᓄᓇᓕᖏᓐᓂᑦ.

ᑖᒃᑯᐊ 9-ᖑᔪᑦ ᐊᑭᓕᒃᓴᖃᕐᖢᓂ ᐊᑭᓕᒃᓴᖃᕐᕕᖕᓂᑦ ᐅᑯᐊᖑᔪᑦ ᐃᖃᓗᒃᑑᑦᑎᐊᖅ ᐊᒻᒪ ᖁᕐᓗᖅᑐᖅ ᕿᑎᕐᒥᐅᓂ; ᐊᕐᕕᐊᑦ, ᓴᓪᓖᑦ, ᑲᖏᖅᖠᓂᕐᓗ ᑭᕙᓪᓕᖕᓂᑦ; ᑲᖏᖅᑐᒑᐱᒡᓗ, ᐸᓐᓂᖅᑑᖅ, ᐃᖃᓗᐃᑦ, ᑭᙵᐃᓪᓗ ᕿᑭᖅᑖᓗᖕᒥᑦ.

ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᑲᑎᙵᔪᑦ

2023/2024 ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᑦ 23

ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᑖᓂ ᑕᒡᕙ ᓇᓗᓇᐃᔭᐃᓯᒪᔪᑦ ᑭᓲᓂᖏᑦ ᖃᔅᓯᐅᓂᖏᓐᓂᒡᓗ (ᐊᑭᓪᓗᐊᑕᑐᐊᖓ ᑭᓯᐊᓂ) ᐊᑭᓕᒃᓴᓂᐅᑎᓖᑦ ᓄᓇᓕᓕᒫᓂᑦ.

2023/2024 2022/2023

ᓄᓇᓕᒃ

ᐊᑯᓂᐅᓂᖏᓐᓄᑦ
ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᑐᖅᑐᐊᕈᓐᓇᓂᕐᒧᑦ

ᑲᑎᑦᑐᒋᑦ
ᐊᒥᓲᓂᖏᑦ

%
ᐱᓕᕆᒋᐊᓕᖏᓐᓂ

ᐊᑯᓂᐅᓂᖏᓐᓄᑦ
ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᑐᖅᑐᐊᕈᓐᓇᓂᕐᒧᑦ

ᑲᑎᑦᑐᒋᑦ
ᐊᒥᓲᓂᖏᑦ

%
ᐱᓕᕆᒋᐊᓕᖏᓐᓂ

ᕿᑭᖅᑖᓗᒃ

ᑭᙵᐃᑦ - 1 182,639 1.2 - 1 239,475 1.5

ᑲᖏᖅᑐᒑᐱᒃ 3 - 924,732 6.2 3 - 944,429 6.0

ᐃᖃᓗᐃᑦ 21 12 7,975,999 53.5 22 10 7,897,352 50.5

ᐸᓐᓂᖅᑑᖅ 1 - 142,866 1.0 1 - 143,114 1.0

ᑲᑎᑦᑐᒋᑦ 25 13 9,226,236 61.9 26 11 9,224,370 59.0

2023/2024 2022/2023

ᓄᓇᓕᒃ

ᐊᑯᓂᐅᓂᖏᓐᓄᑦ
ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᑐᖅᑐᐊᕈᓐᓇᓂᕐᒧᑦ

ᑲᑎᑦᑐᒋᑦ
ᐊᒥᓲᓂᖏᑦ

%
ᐱᓕᕆᒋᐊᓕᖏᓐᓂ

ᐊᑯᓂᐅᓂᖏᓐᓄᑦ
ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᑐᖅᑐᐊᕈᓐᓇᓂᕐᒧᑦ

ᑲᑎᑦᑐᒋᑦ
ᐊᒥᓲᓂᖏᑦ

%
ᐱᓕᕆᒋᐊᓕᖏᓐᓂ

ᑭᕙᓪᓕᖅ

ᐊᕐᕕᐊᑦ 1 - 537,897 3.6 1 - 537,897 3.4

ᓴᓪᓕᖅ 1 - 982,948 6.6 1 - 982,948 6.3

ᑲᖏᖅᖠᓂᖅ 1 - 717,980 4.8 1 - 759,736 4.9

ᑲᑎᑦᑐᒋᑦ 3 - 2,238,825 15.0 3 - 2,280,581 14.6

ᕿᑭᖅᑖᓗᒃ ᐊᕕᒃᑐᓯᒪᓂᒃᑯᑦ

ᑭᕙᓪᓕᖅ ᐊᕕᒃᑐᓯᒪᓂᒃᑯᑦ

24 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᕿᑎᒻᒥᐅᑦ ᐊᕕᒃᑐᓯᒪᓂᒃᑯᑦ

ᑲᑎᑦᑐᒋᑦ

ᐱᓕᕆᒋᐊᓕᖏᓐᓂ ᐱᓕᕆᔭᐅᔪᑦ ᓄᓇᓕᒃᑎᒍᑦ (ᑲᔪᓯᔪᖅ)

2023/2024 2022/2023

ᓄᓇᓕᒃ

ᐊᑯᓂᐅᓂᖏᓐᓄᑦ
ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᑐᖅᑐᐊᕈᓐᓇᓂᕐᒧᑦ

ᑲᑎᑦᑐᒋᑦ
ᐊᒥᓲᓂᖏᑦ

%
ᐱᓕᕆᒋᐊᓕᖏᓐᓂ

ᐊᑯᓂᐅᓂᖏᓐᓄᑦ
ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᑐᖅᑐᐊᕈᓐᓇᓂᕐᒧᑦ

ᑲᑎᑦᑐᒋᑦ
ᐊᒥᓲᓂᖏᑦ

%
ᐱᓕᕆᒋᐊᓕᖏᓐᓂ

ᕿᑎᕐᒥᐅᑦ

ᐃᖃᓗᒃᑑᑦᑎᐊᖅ 6 2 2,513,672 16.9 7 1 3,042,229 19.3

ᖁᕐᓗᖅᑐᖅ 3 – 927,349 6.2 3 – 1,106,588 7.1

ᑲᑎᑦᑐᒋᑦ 9 2 3,441,021 23.1 10 1 4,148,817 26.4

2023/2024 2022/2023

ᐊᑯᓂᐅᓂᖏᓐᓄᑦ
ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᑐᖅᑐᐊᕈᓐᓇᓂᕐᒧᑦ

ᑲᑎᑦᑐᒋᑦ
ᐊᒥᓲᓂᖏᑦ

%
ᐱᓕᕆᒋᐊᓕᖏᓐᓂ

ᐊᑯᓂᐅᓂᖏᓐᓄᑦ
ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᑐᖅᑐᐊᕈᓐᓇᓂᕐᒧᑦ

ᑲᑎᑦᑐᒋᑦ
ᐊᒥᓲᓂᖏᑦ

%
ᐱᓕᕆᒋᐊᓕᖏᓐᓂ

ᑲᑎᑦᑐᒋᑦ 37 15 14,906,082 100.0 39 12 15,653,768 100.0

2023/2024 ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᑦ 25

ᐱᓕᕆᒋᐊᓕᖏᓐᓂ ᐱᓕᕆᔭᐅᔪᑦ ᐊᕕᑦᑐᖅᓯᒪᔪᒍᑦ ᐊᕐᕌᒍᓂᑦ ᑕᓪᓕᒪᐅᓕᖅᑐᓂᑦ ᑮᓇᐅᐃᑦ ᐊᒥᓲᓂᖏᑎᒍᑦ

70
60
50
40
30
20
10
0
2023/2024

2023/2024

2022/2023

2022/2023

2021/2022

2021/2022

2020/2021

2020/2021

2019/2020

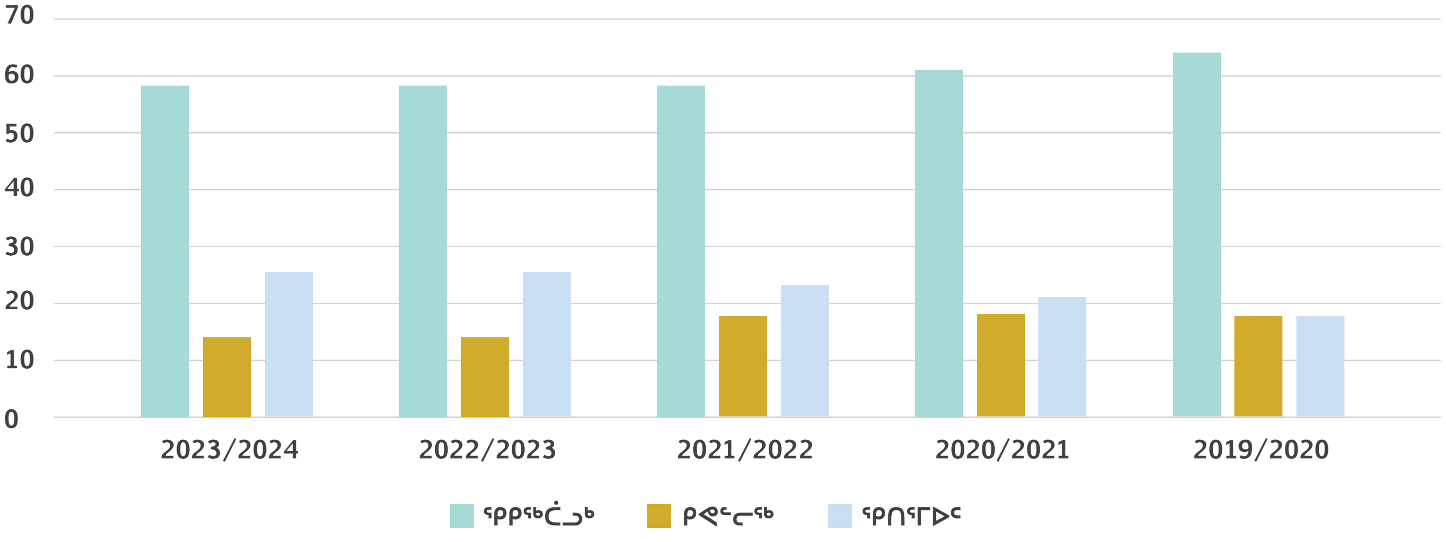
2019/2020

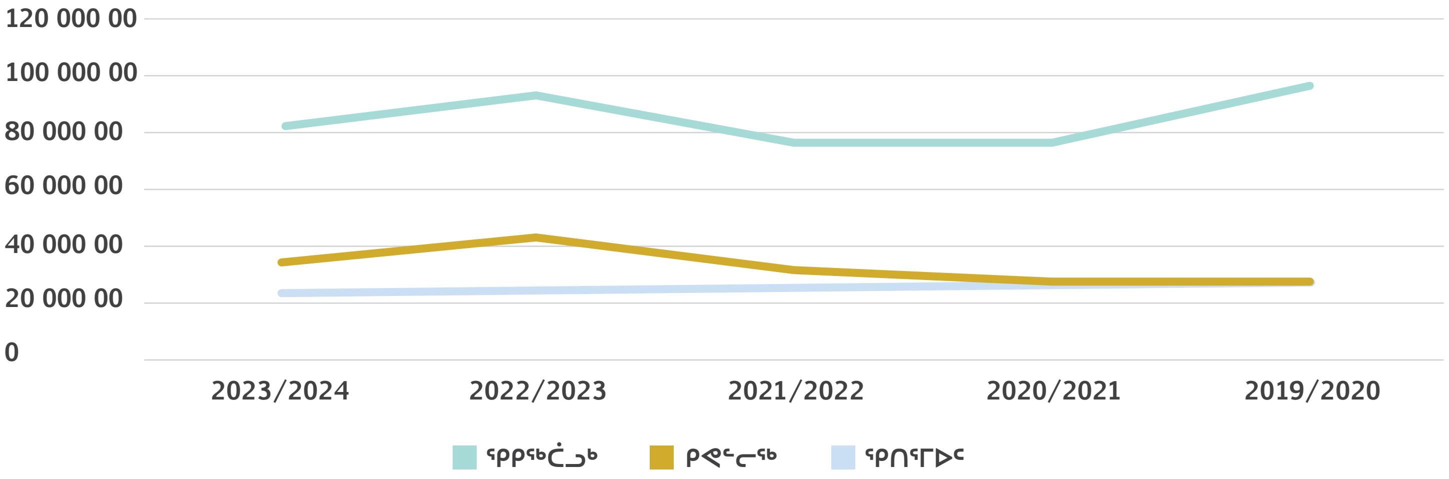
ᕿᑭᖅᑖᓗᒃ ᑭᕙᓪᓕᖅ ᕿᑎᕐᒥᐅᑦ

ᕿᑭᖅᑖᓗᒃ ᑭᕙᓪᓕᖅ ᕿᑎᕐᒥᐅᑦ

120 000 00
100 000 00
80 000 00
60 000 00
40 000 00
20 000 00
0

ᐱᓕᕆᒋᐊᓕᖏᓐᓂ ᐱᓕᕆᔭᐅᔪᑦ ᐊᕕᑦᑐᖅᓯᒪᔪᒍᑦ ᐊᕐᕌᒍᓂᑦ ᑕᓪᓕᒪᐅᓕᖅᑐᓂᑦ ᐳᓴᓐᑎᖏᑎᒍᑦ





26 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᐱᓕᕆᒋᐊᓕᖏᓐᓂ ᐱᓕᕆᔭᐅᔪᑦ ᓄᓇᓕᒃᑎᒍ ᐊᕐᕌᒍᓂᑦ ᑕᓪᓕᒪᐅᓕᖅᑐᓂᑦ ᑮᓇᐅᐃᑦ ᐊᒥᓲᓂᖏᑎᒍᑦ

ᐱᓕᕆᒋᐊᓕᖏᓐᓂ ᐱᓕᕆᔭᐅᔪᑦ ᓄᓇᓕᒃᑎᒍ ᐊᕐᕌᒍᓂᑦ ᑕᓪᓕᒪᐅᓕᖅᑐᓂᑦ ᐳᓴᓐᑎᖏᑎᒍᑦ

ᐱᓕᕆᒋᐊᓕᖏᓐᓂ ᐱᓕᕆᔭᐅᔪᑦ ᐱᓕᕆᕕᖁᑎᓕᓐᓂᑦ

60

50

40

30

20

10

0
2023/2024

2023/2024

2022/2023

2022/2023

2021/2022

2021/2022

2020/2021

2020/2021

2019/2020

2019/2020

ᑭᙵᐃᑦ ᑲᖏᖅᑐᒑᐱᒃ ᐃᖃᓗᐃᑦ ᐸᓐᓂᖅᑑᖅ ᐊᕐᕕᐊᑦ ᓴᓪᓕᖅ ᑲᖏᖅᖠᓂᖅ ᐃᖃᓗᒃᑑᑦᑎᐊᖅ ᖁᕐᓗᖅᑐᖅ

ᑭᙵᐃᑦ ᑲᖏᖅᑐᒑᐱᒃ ᐃᖃᓗᐃᑦ ᐸᓐᓂᖅᑑᖅ ᐊᕐᕕᐊᑦ ᓴᓪᓕᖅ ᑲᖏᖅᖠᓂᖅ ᐃᖃᓗᒃᑑᑦᑎᐊᖅ ᖁᕐᓗᖅᑐᖅ

12 000 000

10 000 000

8 000 000

6 000 000

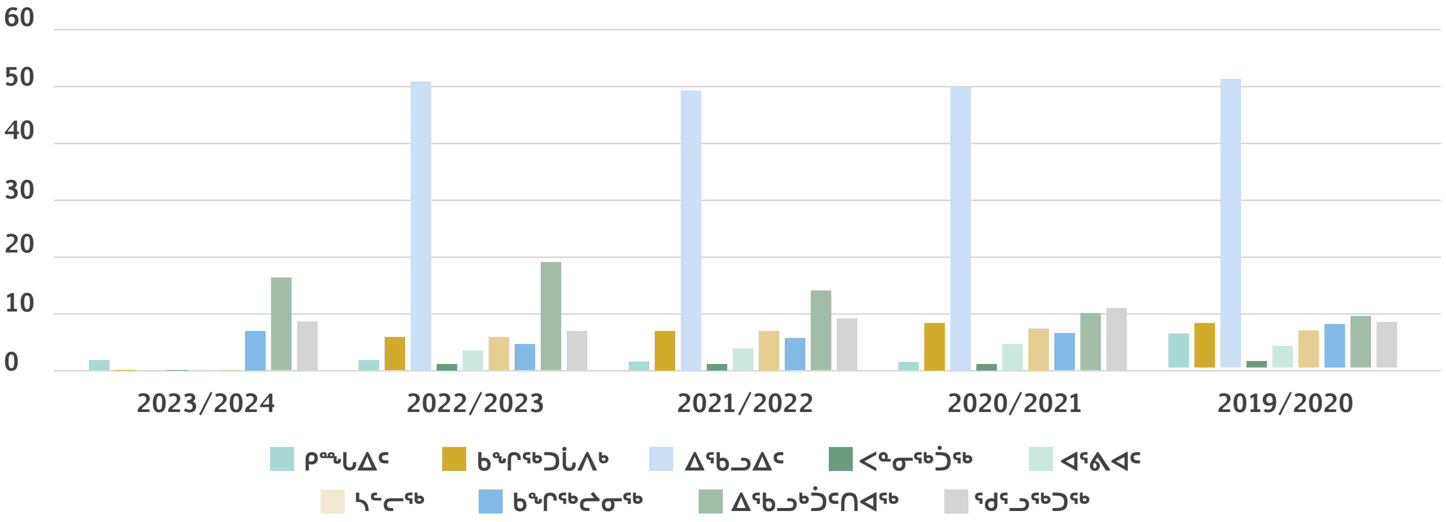
4 000 000

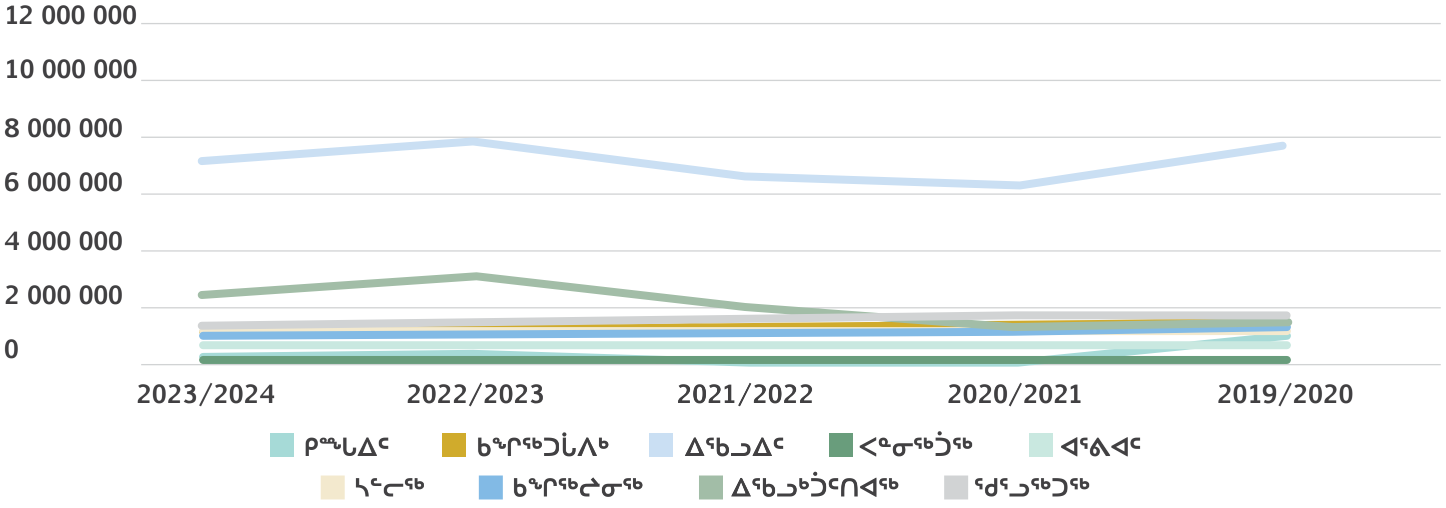
2 000 000

0

ᑯᐊᐳᕇᓴᓐ ᐊᔾᔨᒌᖏᑎᑉᐸᑦᑕᖏᑦ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐱᓕᕆᕕᓂᑦ ᐱᓕᕆᓂᖏᓐᓄᑦ ᖃᓄᐃᑦᑑᓂᖏᓐᓄᑦ ᐃᓚᒋᓪᓗᓂᐅᒃ ᐱᓕᕆᒋᐊᓕᖏᓐᓂ ᐊᑦᑕᓇᖅᑐᓂᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐸᕐᓇᐅᑦ.

ᐊᕐᕌᒍ ᓄᙳᐊᓂ, ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᖅ ᑮᓇᐅᔭᓂᑦ ᐊᑐᖅᑐᐊᕐᕕᐅᓯᒪᔪᑦ (ᐱᖁᑎᓕᓐᓂᑦ ᑭᓯᐊᓂ) ᓇᒻᒥᖁᑎᒋᔭᐅᔪᓂᑦ, ᓇᓗᓇᐃᔭᖅᑕᐅᓯᒪᔪᑦ ᑖᒃᑯᓇᓂ ᐊᑖᓃᑦᑐᓂᑦ.





2023/2024 ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᑦ 27

ᐱᓕᕆᒋᐊᓕᖏᓐᓂ ᐱᓕᕆᔭᐅᔪᑦ ᐱᓕᕆᕕᖁᑎᓕᓐᓂᑦ

ᐊᕐᕌᒍᓂᑦ ᑕᓪᓕᒪᐅᓕᖅᑐᓂᑦ ᐳᓴᓐᑎᖏᑎᒍᑦ

2023/2024 2022/2023

ᓇᒻᒥᖁᑎᒋᔭᐅᔪᖅ

ᐊᑯᓂᐅᓂᖏᓐᓄᑦ
ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᑐᖅᑐᐊᕈᓐᓇᓂᕐᒧᑦ

ᑲᑎᑦᑐᒋᑦ

ᐊᒥᓲᓂᖏᑦ

%
ᐱᓕᕆᒋᐊᓕᖏᓐᓂ

ᐊᑯᓂᐅᓂᖏᓐᓄᑦ
ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᑐᖅᑐᐊᕈᓐᓇᓂᕐᒧᑦ

ᑲᑎᑦᑐᒋᑦ

ᐊᒥᓲᓂᖏᑦ

%
ᐱᓕᕆᒋᐊᓕᖏᓐᓂ

ᖃᓄᐃᓘᕐᓂᖃᖅᑐᑦ
ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ

ᓴᓇᔭᐅᔪᖅ 8 7 4,956,406 33.3 8 5 6,102,261 39.0

ᑐᙵᓵᕆᔩᑦ 9 2 3 ,137,339 21.0 7 1 1,797,068 11.5

ᓂᐅᕕᐊᔅᓴᐃᑦ 5 3 1,506,163 10.1 8 2 1,562,284 10.0

ᐱᔨᑦᑎᖅᑕᖅ 8 3 3,206,927 21.5 7 4 2,821,875 18.0

ᐃᖏᕋᔪᓕᕆᓂᖅ 2 – 578,028 3.9 2 – 605,699 3.8

ᑲᑎᑦᑐᒋᑦ –

ᒪᑐᔭᐅᓯᒪᙱᑦᑐᑦ 32 15 13,384,863 89.8 32 12 12,889,187 82.3

ᖃᓄᐃᓘᕐᓂᖃᖏᑦᑐᑦ 5 – 1,521,219 10.2 7 – 2,764,581 17.7

ᑲᑎᑦᑐᒋᑦ
ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ
ᑲᑎᙵᔪᑦ

37 15 14,906,082 100.0 39 12 15,653,768 100.0

45

40

35

30

25

20

15

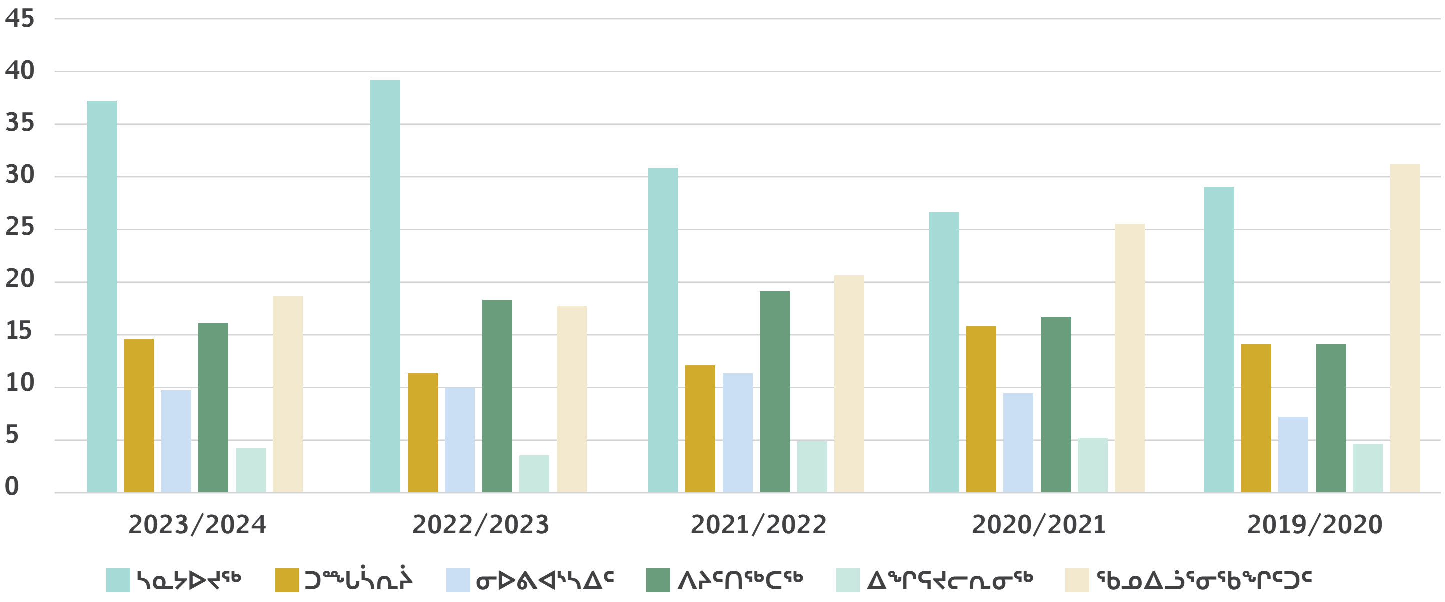
10

5

0

2023/2024 2022/2023 2021/2022 2020/2021 2019/2020

ᓴᓇᔭᐅᔪᖅ ᑐᙵᓵᕆᔩ ᓂᐅᕕᐊᔅᓴᐃᑦ ᐱᔨᑦᑎᖅᑕᖅ ᐃᖏᕋᔪᓕᕆᓂᖅ ᖃᓄᐃᓘᕐᓂᖃᖏᑦᑐᑦ



28 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᖃᓄᐃᓘᕐᓂᖃᖅᑐᑦ ᖃᓄᐃᓘᕐᓂᖃᖏᑦᑐᑦ

2023/2024 2022/2023 2021/2022 2020/2021 2019/2020

14 000 000

120 000 00

100 000 00

80 000 00

60 000 00

40 000 00

20 000 00

0

ᖃᓄᐃᓘᕐᓂᖃᖅᑐᑦ/ᖃᓄᐃᓘᕐᓂᖃᖏᑦᑐᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐊᕐᕌᒍᓂᑦ ᑕᓪᓕᒪᐅᓕᖅᑐᓂᑦ ᑮᓇᐅᐃᑦ ᐊᒥᓲᓂᖏᑎᒍᑦ

100

90

80

70

60

50

40

30

20

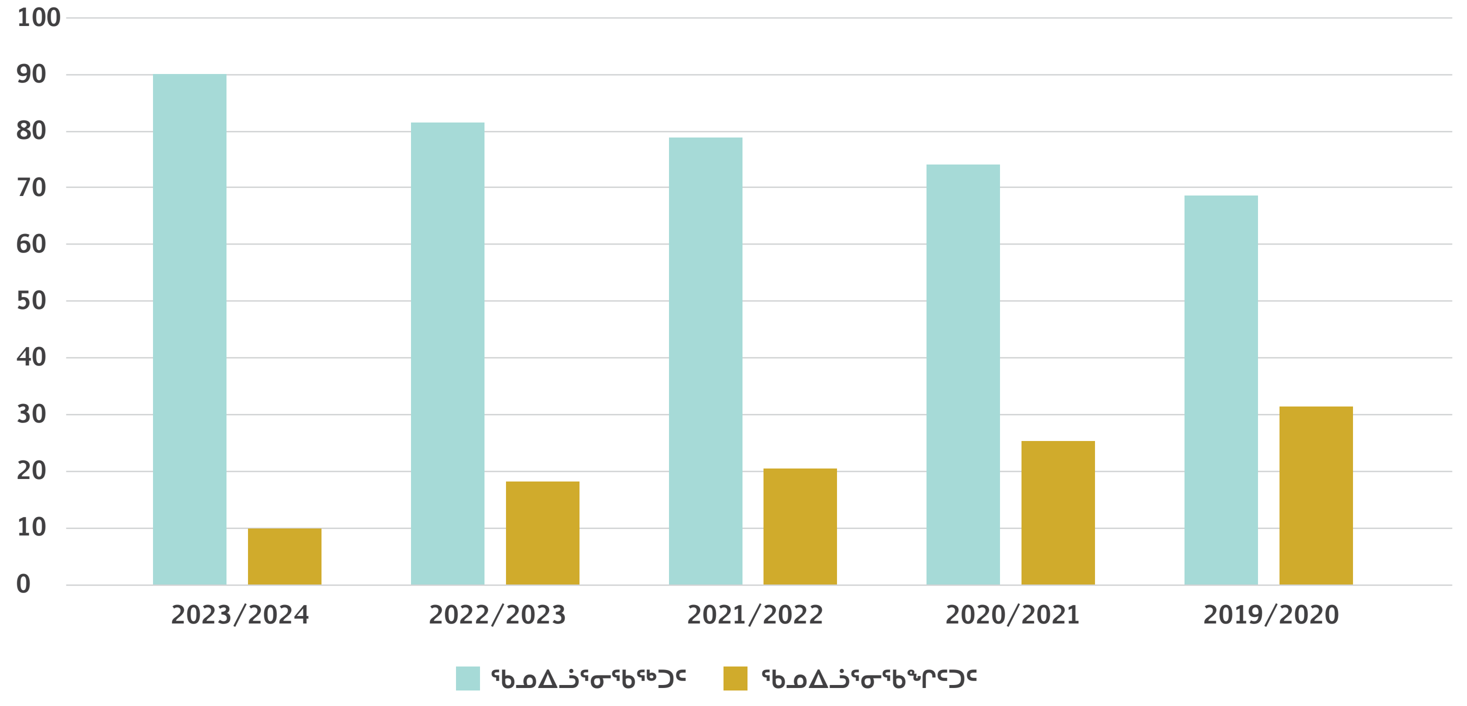
10

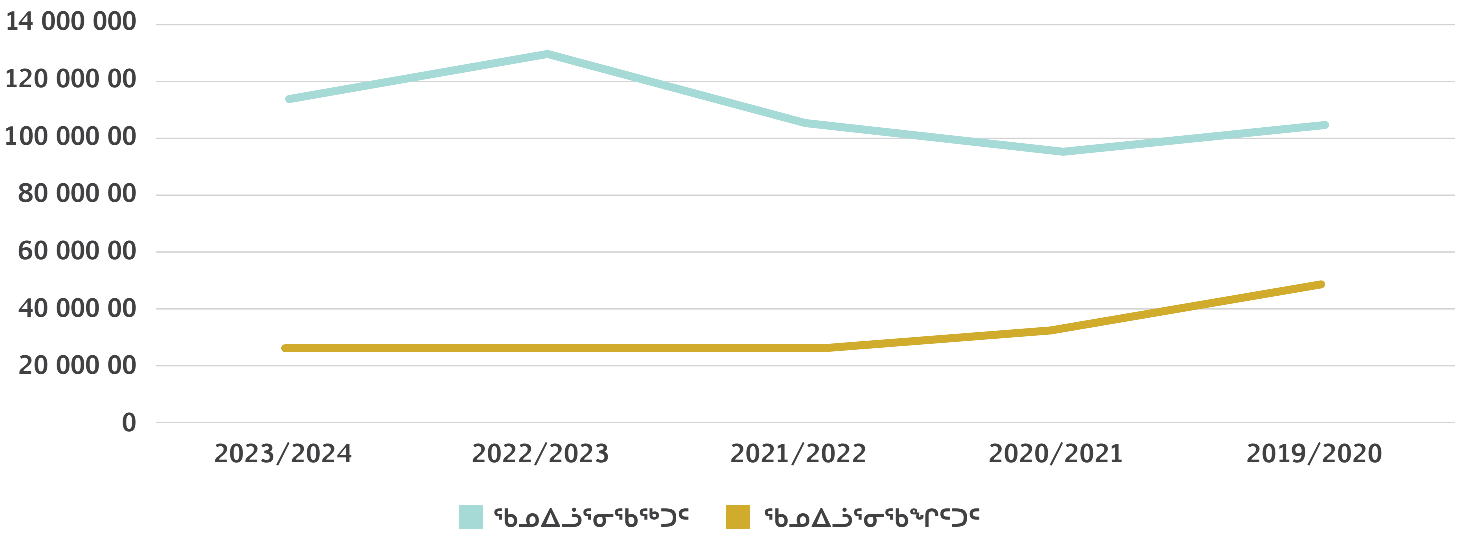
0

ᖃᓄᐃᓘᕐᓂᖃᖅᑐᑦ ᖃᓄᐃᓘᕐᓂᖃᖏᑦᑐᑦ

ᖃᓄᐃᓘᕐᓂᖃᖅᑐᑦ/ᖃᓄᐃᓘᕐᓂᖃᖏᑦᑐᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ
ᐊᕐᕌᒍᓂᑦ ᑕᓪᓕᒪᐅᓕᖅᑐᓂᑦ ᐳᓴᓐᑎᖏᑎᒍᑦ

2023/2024 2022/2023 2021/2022 2020/2021 2019/2020





2023/2024 ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᑦ 29

ᑕᐃᒪᓕ, ᑲᓇᑕᒥᑦ ᑮᓇᐅᔭᒃᑯᕕᖃᕐᕖᑦ, ᐱᓗᐊᖅᑐᒥᑦ ᓄᓇᕗᒻᒥᑦ, ᐊᑭᓕᒃᓴᓂᐅᑎᑖᖅᑎᑦᑎᕙᙱᒃᑲᓗᐊᖕᒪᑕ ᐱᒋᐊᓕᓵᖅᑐᓂᑦ ᓇᖕᒥᓂᖁᑎᒃᓴᒥᓂᒃ ᓇᖕᒥᓂᖁᑎᓖᓪᓘᓐᓃᑦ ᑎᑎᖅᑲᖃᙱᑦᑐᑦ ᑲᔪᓯᑦᑎᐊᖅᓯᒪᓂᑯᒥᓂᒃ.

ᑕᒪᓐᓇᓕ ᐊᓯᔾᔨᓚᐅᖅᓯᒪᔪᑦ ᖃᖓᑦᑎᐊᓵᖅ ᓄᓇᕗᒻᒥᑦ ᑖᒃᑯᐊ ᓴᖅᑭᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᑐᖅᑐᐊᕐᕕᒃ ᓇᖕᒥᓂᖃᖅᑐᓕᕆᔨᒃᑯᑦ ᕘᔅᑦ ᓇᐃᓴᓐᔅ ᐹᓐᒃᓗ ᑲᓇᑕᒥ, 17.66%−ᖓ ᓇᖕᒥᓂᕆᔭᖅ ᐊᑐᖅᑐᐊᕐᕕᒃ ᑎᒥᖁᑖᑕ. ᓄᓇᕗᑦ ᑐᙵᕕᒃᑯᑦ ᑎᒥᖓᑦ ᓇᖕᒥᓂᖃᖅᑎᐅᖃᑕᐅᔪᖅ ᐊᑐᖅᑐᐊᕐᕕᒃ ᑎᒥᖁᑖᓂᒃ ᐊᑎᓕᐅᖅᑎᐅᓪᓗᓂᓗ ᓄᓇᕗᒻᒥ ᐊᖏᕈᑎᒥᒃ.

ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᐱᑕᖃᖅᑎᑦᑎᔪᓐᓇᖅᑐᑦ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐱᓕᕆᕕᓐᓄᑦ ᐃᒪᐃᓕᖓᓪᓗᑎ:

• ᐊᑐᖅᑐᐊᒐᑦ ᓇᖕᒥᓂᖃᖅᑎᓄᑦ;
• ᐊᖏᖅᑕᐅᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᒐᒃᓴᑦ ᑮᓇᐅᔭᒃᑯᕕᖕᓂᑦ ᓇᖕᒥᓂᖃᖅᑎᓄᑦ;
• ᑮᓇᐅᔭᓂᑦ ᐱᕈᖅᓴᐃᔾᔪᑎᖃᖅᑎᑦᑎᓗᑎᒃ ᓄᓇᓕᖕᓂᑦ
ᓇᖕᒥᓂᖃᖅᑎᐅᔪᓂᑦ; ᐊᒻᒪᓗ
• ᓇᓪᓕᐅᒃᑯᒻᒫᕐᓗᒋᑦ ᐱᕈᖅᓴᐃᔾᔪᑎᒃᓴᐃᑦ ᐱᕈᖅᓴᐃᔾᔪᑎᒃᓴᓂ ᐱᓕᕆᔨᐅᔪᓂᑦ
ᑕᒪᒃᑯᓄᖓ ᓄᓇᓕᖕᓂᑦ ᓇᖕᒥᓂᖃᖅᑎᐅᔪᓄᑦ

ᐅᓄᓛᖑᔪᓐᓇᕐᖢᓂ $2,000,000 ᖃᓄᑐᐃᓐᓇᖅ ᐊᑕᐅᓯᕐᒧᑦ ᓇᖕᒥᓂᕆᔭᕐᒧᑦ
ᖃᓄᑐᐃᓐᓇᕐᓘᓐᓃᑦ ᐊᒃᑐᐊᓂᓕᖕᒧᑦ ᓇᖕᒥᓂᕆᔭᕐᒧᑦ.

ᐃᓱᒪᒋᓪᓗᒋᑦ ᐊᑐᕐᑐᐊᕈᑎᑦ, ᑖᒃᑯᐊ ᓇᖕᒥᓂᖃᖅᑐᓕᕆᔨᒃᑯᑦ ᑐᓂᓯᖃᑦᑕᖅᐳᑦ ᐃᓱᓕᖕᓂᑦ ᐊᑭᓕᒃᓴᓂᐅᑎᒃᓴᓂᑦ ᐊᑐᕐᑐᐊᕈᑎᓂᒡᓗ.
• ᑕᒪᒃᑯᐊ ᐃᓱᓖᑦ ᐊᑭᓕᒃᓴᓂᐅᑎᒃᓴᐃᑦ ᓄᑖᙳᕆᐊᖃᑦᑕᕆᐊᓖᑦ ᐊᕐᕌᒍᑕᒫᑦ.

• ᐃᓱᓕᖕᓄᑦ ᐊᑐᖅᑐᐊᒐᓄᑦ, ᐃᓱᒋᔭᖓ ᐊᑐᐃᓐᓇᐅᔪᖅ ᐊᕐᕌᒍᑦ ᑕᓪᓕᒪᑦ
ᐊᑭᑭᒡᓕᕙᓪᓕᐊᓂᖓ ᐊᑯᓂᐅᑎᒋᔪᓐᓇᖅᖢᓂ ᐊᕐᕌᒍᓄᑦ 25-ᓄᑦ.

ᕿᑐᕐᖏᐅᖕᓂᖕᒧᑦ ᐊᑮᑦ ᐋᖅᑭᒃᑕᐅᕙᒃᕗᑦ ᐊᑭᖓᓂᑦ ᐊᑐᕐᑐᐊᖕᓂᖕᒧᑦ ᐃᓚᖃᖅᖢᓂ ᐊᑦᑕᖕᓇᖕᓂᖕᒧᑦ ᐋᖅᑭᒋᐊᕈᑎᒥᑦ ᒫᓂᐸᓘᓲᑦ 0%−ᒥᑦ 5%−ᒧᑦ.

• ᐊᑭᖓ ᐊᑐᕐᑐᐊᖕᓂᖕᒧᑦ ᐊᑭᒋᔭᐅᔪᖅ ᑖᒃᑯᐊ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᖏᑦᑕ
ᐊᑐᖅᐸᒃᑕᖓ ᐊᑭᓕᒐᒃᓴᓕᐅᖅᖢᑎᒃ ᑖᒃᑯᓄᖓ ᓇᖕᒥᓂᖃᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐱᓕᕆᔾᔪᑎᒃᓴᖓᓄᑦ ᐊᑐᕐᑐᐊᕈᑖᓄᑦ.

• ᕿᑐᕐᖏᐅᕈᑖᑕ ᐊᑭᐊ ᑖᒃᑯᐊ ᓇᖕᒥᓂᖃᖅᑐᓕᕆᔨᒃᑯᑦ
ᐊᑭᓕᒐᒃᓴᓕᐊᕆᓲᖏᑦ ᐱᔨᑦᑎᕋᖅᑕᖏᓐᓄᑦ ᕿᑐᕐᖏᐅᕐᓂᖕᒧᑦ
ᐊᑭᒋᕚ ᐊᑐᓕᖅᖢᓂ ᐅᓪᓗᖓᑕ ᓯᕗᓪᓕᖅᐹᖓᓂᑦ
ᑎᓴᒪᐅᔪᖅᑕᖓᓂ ᑖᒃᑯᐊ ᓇᖕᒥᓂᖃᖅᑐᓕᕆᔨᒃᑯᑦ ᑲᑎᒪᔨᖏᑦ
ᐊᖏᖅᑎᓪᓗᒋᑦ ᐊᑭᓕᒃᓴᓂᐅᑎᖃᐅᑎᒃᓴᖓ ᐃᓚᖃᖅᖢᓂ
ᐊᑦᑕᖕᓇᖕᓂᖕᒧᑦ ᐋᖅᑭᒋᐊᕈᑎᒃᓴᖓᓂᑦ.

ᐊᑐᖅᑐᐊᖅᑕᐅᑎᑦᑎᓂᐊᕐᓗᓂ ᒪᓕᒋᐊᓖᑦ

30 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᐅᓇ ᒪᒃᐱᖅᑐᒐᖅ ᐱᔮᕆᔭᐅᓪᓗᓂ ᑭᓱᖃᙱᑦᑐᖅ

2023/2024 ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᑦ 31

ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᑦ
ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᕝᕕᖃᖅᑐᒧᑦ ᒫᑦᓯ 31, 2024−ᒥᒃ

32 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᐅᓇ ᒪᒃᐱᖅᑐᒐᖅ ᐱᔮᕆᔭᐅᓪᓗᓂ ᑭᓱᖃᙱᑦᑐᖅ

2023/2024 ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᑦ 33

ᐃᓗᓕᖏᑦ
ᒪᑉᐱᒐᖅ

ᐊᐅᓚᑦᑎᔨᑦ ᑲᒪᒋᔭᒃᓴᓕᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᓄᑦ 35
ᐃᒻᒥᒃᑰᖅᑐᑦ ᑕᒻᒪᖅᓯᒪᔪᖅᓯᐅᖅᑎᐅᑉ ᐅᓂᒃᑳᖓ 37
ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᑦ
ᐅᓂᒃᑳᓕᐊᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐃᓂᖓ 41
ᐅᓂᒃᑳᓕᐊᑦ ᐊᐅᓚᓂᖏᓐᓄᑦ ᐊᒻᒪ

ᑲᑎᖅᓱᖅᓯᒪᔪᓂᑦ ᐊᑐᖏᓗᐊᕈᑎᓂᑦ 42

ᐅᓂᒃᑳᓕᐊᑦ ᐊᓯᔾᔨᖅᑐᓂᑦ ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ

ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᖁᑎᐅᔪᑦ 43

ᐅᓂᒃᑳᓕᐊᑦ ᑮᓇᐅᔭᐃᑦ ᐃᖏᕋᓂᖏᓐᓄᑦ 44
ᑎᑎᕋᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᑦ 45
ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ A – ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔪᑦ ᐱᖁᑎᑦ 60

34 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᐅᓇ ᒪᒃᐱᖅᑐᒐᖅ ᐱᔮᕆᔭᐅᓪᓗᓂ ᑭᓱᖃᙱᑦᑐᖅ

2023/2024 ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᑦ 35

ᐃᓚᒋᓕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᓂᑦ ᐅᓂᒃᑳᓕᐊᑦ ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ (ᑯᐊᐳᕇᓴᓐ) ᐊᒻᒪ ᑐᑭᓯᒋᐊᕈᑎᓕᒫᑦ ᐅᕙᓂ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓂᑦ ᑲᒪᒋᔭᕆᐊᖃᖅᑕᖏᑦ ᑯᐊᐳᕇᓴᒧᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐊᒻᒪ ᕿᒥᕐᕈᔭᐅᓯᒪᓪᓗᑎ ᐊᒻᒪ ᐊᖏᖅᑕᐅᓯᒪᓪᓗᑎ ᑲᑎᒪᔨᓄᑦ.

ᐊᐅᓚᑦᑎᔨᑦ ᑲᒪᒋᔭᓕᑦ ᑮᓇᐅᔭᓄᑦ ᐅᓂᒃᑳᓕᐊᑦ ᐋᖅᑭᒃᓱᖅᑕᐅᓚᐅᖅᑐᑦ ᒪᓕᒃᖢᑎᒃ ᑲᓇᑕᒥ ᒐᕙᒪᓄᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔾᔪᓰᑦ ᒪᓕᒃᖢᒋᑦ. ᑖᒃᑯᐊ ᑮᓇᐅᔭᓄᑦ ᐅᓂᒃᑳᓕᐊᑦ ᐃᓚᖃᖅᑐᑦ ᐊᑭᓂᑦ, ᓲᕐᓗ ᑮᓇᐅᔭᑦ ᔭᒐᑕᓄᑦ ᐊᑐᕐᑐᐊᕈᑎᓄᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᓂᖏᓪᓗ ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᓯᕗᓂᐊᓂᑦ ᐃᑲᔫᓯᐊᓂᑦ, ᐋᖅᑭᒃᓱᖅᓯᒪᔪᑦ ᐊᐅᓚᑦᑎᔨᑦ ᐱᐅᓛᓂᑦ ᓇᓚᐅᑦᑖᒐᓂᑦ ᐃᓱᒪᒃᓴᖅᓯᐅᑦᑎᐊᕐᓂᒃᑯᓪᓗ.

ᑲᒪᒋᔭᒃᓴᑎᒃ ᑮᓇᐅᔭᓄᑦ ᐅᓂᒃᑳᓕᐅᕐᓂᕐᓄᑦ, ᐊᐅᓚᑦᑎᕕᖕᒥᐅᑦ ᑲᒪᒋᔭᖃᖃᑦᑕᖅᐳᑦ
ᑮᓇᐅᔭᓄᑦ ᐊᐅᓚᑦᑎᓂᕐᓄᓪᓗ ᐱᓕᕆᔾᔪᑎᓄᑦ ᐃᓕᖅᑯᓯᕆᔭᐅᕙᒃᑐᓂᒡᓗ ᐋᖅᑭᒃᓯᒪᔪᑦ
ᓈᒻᒪᒃᑐᓂᑦ ᐱᓕᕆᐊᖑᓂᖏᑦ ᑮᓇᐅᔭᑦ ᐃᖏᕐᕋᕙᓪᓕᐊᔪᑦ ᐊᖏᖅᑕᐅᓯᒪᒐᓗᐊᕆᐊᒃᓴᖏᓐᓂᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᓪᓗᑎᒡᓗ, ᑐᖅᑯᖅᑕᐅᑦᑎᐊᖅᓯᒪᓪᓗᑎᒃ ᐊᐅᓚᑕᐅᑦᑎᐊᕐᖢᑎᒡᓗ, ᑎᑎᖅᑲᓪᓗ ᑲᒪᒋᔭᐅᑦᑎᐊᖅᖢᑎᒃ. ᑖᒃᑯᐊ ᐊᐅᓚᑦᑎᔾᔪᑏᑦ ᐃᓕᖅᑯᓯᕆᔭᓪᓗ ᐱᓕᕆᑦᑎᐊᕈᑕᐅᔾᔪᑕᐅᓇᓱᐊᖅᑐᑦ ᐱᓕᕆᐊᒃᓴᓂᑦ, ᑕᒻᒪᖅᓯᒪᙱᓐᓂᖏᑦ ᑮᓇᐅᔭᑦ ᑎᑎᖅᑲᖏᑦ, ᑭᖑᕙᓯᒐᑎᒡᓗ ᐋᖅᑭᒃᓱᖅᑕᐅᓂᖏᑦ ᓈᒻᒪᒃᑐᓂᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᓕᐊᖏᓐᓂᑦ, ᑖᒃᑯᐊᓗ ᒪᓕᒃᓗᑎᒃ ᓇᖕᒥᓂᖃᖅᑐᓕᕆᔨᒃᑯᑦ ᐊᑐᐊᒐᖏᓐᓂᑦ ᒪᓕᒐᑎᒍᓪᓗ ᐊᑐᕆᐊᓕᖏᓐᓂᑦ.

ᑲᑎᒪᔩᑦ ᑲᒪᒋᔭᖃᖅᑐᑦ ᑖᒃᑯᐊ ᐊᐅᓚᑦᑎᕕᖕᒥᐅᑦ ᐱᓕᕆᐊᒃᓴᒥᓂᒃ ᑲᒪᒐᓗᐊᕆᐊᒃᓴᖏᓐᓂᑦ ᑮᓇᐅᔭᓂᑦ ᐅᓂᒃᑳᓕᐅᕆᓂᖕᓂᑦ ᐃᓗᐊᓂᓪᓗ ᐊᐅᓚᑦᑎᓂᖕᓂᑦ. ᓯᓚᑖᓂᑦ ᖃᐅᔨᓴᖅᑏᑦ ᑲᑎᒪᔨᓄᐊᕈᓐᓇᖅᑐᑦ ᖃᖓᑐᐃᓐᓇᖅ ᐃᓱᒪᖅᓱᖅᖢᑎᒃ.

ᑖᒃᑯᐊ ᓇᖕᒥᓂᖃᖅᑐᓕᕆᔨᒃᑯᑦ ᐃᓛᒃᑯᑦ ᓯᓚᑖᓂᑦ ᖃᐅᔨᓴᖅᑎᖓᑦ, ᖃᐅᔨᓴᖅᑎᕐᔪᐊᖅ
ᑲᓇᑕᒥᑦ, ᑲᒪᒋᔭᖃᖅᐴᒃ ᖃᐅᔨᓴᖕᓂᖕᓂᑦ ᐃᖏᕐᕋᓂᐅᔪᓂᑦ ᑮᓇᐅᔭᓄᑦ ᐅᓂᒃᑳᓕᐊᓂᒡᓗ
ᓇᖕᒥᓂᖃᖅᑐᓕᕆᔨᒃᑯᓐᓄᑦ ᐅᓂᒃᑳᓕᐅᖕᓂᖕᓂᓪᓗ ᑭᖑᓂᐊᒍᑦ.

ᐲᑕ ᒪ, ᑮᓇᐅᔭᓕᕆᔨᒻᒪᕇᑦ, ᑮᓇᐅᔭᓕᕆᔨᒻᒪᕆᒃ
ᐊᐅᓚᑦᑎᔨᒻᒪᕆᒃ

ᔫᓂ 10, 2024

ᐊᐅᓚᑦᑎᔨᑦ

ᑲᒪᒋᔭᒃᓴᓕᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᓄᑦ

36 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᐅᓇ ᒪᒃᐱᖅᑐᒐᖅ ᐱᔮᕆᔭᐅᓪᓗᓂ ᑭᓱᖃᙱᑦᑐᖅ

(insert Independent Auditor’s Report)

38 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

(insert Independent Auditor’s Report)

(insert Independent Auditor’s Report)

40 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

(insert Independent Auditor’s Report)

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ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᐅᓂᒃᑳᓕᐊᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐃᓂᖓ
ᒫᑦᓯ 31-ᖑᓕᕐᑎᓪᓗᒍ

2024 2023

ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᖁᑎᐅᔪᑦ
ᑮᓇᐅᔭᐃᑦ (ᑎᑎᕋᖅᓯᒪᔪᖅ 3) $ 1,601,215 $ 1,004,548
ᑮᓇᐅᔭᖅᑖᕆᕙᓪᓕᐊᔭᖏᑦ 12,956 15,485
ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᑭᓕᐅᑎᒋᒋᐊᓕᖏᑦ (ᑎᑎᕋᖅᓯᒪᔪᖅ 13) 5,737 4,053
ᐊᑐᖅᑐᐊᒐᐃᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ (ᑎᑎᕋᖅᓯᒪᔪᖅ 4) 13,665,057 13,370,652
ᑲᑎᑦᑐᒋᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᖁᑎᐅᔪᑦ $ 15,284,965 $ 14,394,738

ᐊᑭᓕᒃᓴᑦ
ᐊᑭᓕᕆᐊᓖᑦ ᐊᒻᒪ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᐊᑭᓕᒃᓴᑦ (ᑎᑎᕋᖅᓯᒪᔪᖅ 7) $ 108,084 $ 189,804
ᐃᖅᑲᓇᐃᔭᕐᑎᓄᑦ ᐃᑲᔫᑎᑦ ᐊᑭᓕᕆᐊᓕᑦ (ᑎᑎᕋᖅᓯᒪᔪᖅ 8) 141,060 146,940
ᓯᕗᓂᐊᒍᑦ ᐊᑭᓕᖅᑕᐅᓂᖅ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ (ᑎᑎᕋᖅᓯᒪᔪᖅ 9) 13,443,504 13,619,306
ᑲᑎᑦᑐᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ $ 13,692,648 $ 13,956,050

ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᖁᑎᐅᔪᑦ 1,592,317 438,688

ᑮᓇᐅᔭᐅᙱᑦᑐᑦ ᐱᖁᑎᐅᔪᑦ
ᑕᖏᓕᑦ ᐊᑭᑐᔪᑦ ᐱᖁᑎᑦ (ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ A) $ 13,838 $ 13,137
ᐊᑭᓕᖅᑕᐅᕙᒌᖅᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᑦ 46,121 41,642
ᑲᑎᑦᑐᒋᑦ ᑮᓇᐅᔭᐅᙱᑦᑐᑦ ᐱᖁᑎᐅᔪᑦ $ 59,959 $ 54,779

ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐊᑐᖏᓗᐊᕈᑏᑦ $ 1,652,276 $ 493,467

ᑳᓐᑐᕌᒃᑕᐅᓯᒪᔪᓄᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓖᑦ ᐊᒻᒪᓗ ᐅᐸᓗᖓᐃᔭᕐᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᐅᑐᐃᓐᓇᕆᐊᓖᑦ (ᑎᑎᕋᖅᓯᒪᔪᖅ 11)

ᑳᓐᑐᕌᒃᑕᐅᓯᒪᔪᓄᑦ ᐱᔪᓐᓇᐅᑏᑦ (ᑎᑎᕋᖅᓯᒪᔪᖅ 12)

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᓇᓗᓇᐃᖅᓯᔾᔪᑏᑦ ᐊᒻᒪ ᖃᐅᔨᒪᔾᔪᑏᑦ ᐃᓛᒃᑰᖓᔪᑦ ᑖᒃᑯᓄᖓ ᐃᓚᒋᔭᐅᖕᒪᑕ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑲᐅᓯᕆᔭᐅᓂᖏᑦ. ᐊᖏᕐᑕᐅᔪᑦ ᑲᑎᒪᔨᓄᑦ:

ᒫᔾ ᐃᑉ
ᐃᒃᓯᕙᐅᑕᖅ ᑲᑎᒪᔨᓄᑦ

42 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

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ᑮᓇᐅᔭᐃᑦ ᐊᑐᖅᑐᑦᓴᐃᑦ
(ᑎᑎᕋᖅᓯᒪᔪᖅ 14)

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ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᑦ
ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐊᑐᖅᑐᐊᒐᕐᓂᑦ ᐅᑎᖅᑎᑕᐅᔪᓂᑦ $ 780,000 $ 874,887 $ 786,972
ᓄᖅᑲᖓᑎᑕᐅᔪᑦ ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᑮᓇᐅᔭᓕᐊᑦ - 60,000 60,000
ᐊᓯᖏᑦ ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᑮᓇᐅᔭᓕᐊᑦ (ᑎᑎᕋᖅᓯᒪᔪᖅ 3) 22,500 77,192 30,670
ᐊᓯᖏᓐᓂ ᑮᓇᐅᔭᓕᐊᕆᔭᑦ - - 19,941
ᑲᑎᑦᑐᒋᑦ ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᓄᑦ $ 802,500 $ 1,012,079 $ 897,583

ᑮᓇᐅᔭᐃᔭᐅᑏᑦ
ᑮᓇᐅᔭᓕᐊᑦ ᐃᑲᔫᓯᐊᓪᓗ $ 850,000 $ 700,037 $ 647,381
ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᐊᑭᓕᐅᑏᑦ ᓯᕗᓂᖓᒍᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂ

(ᑎᑎᕋᖅᓯᒪᔪᖅ 9) 580,000 540,940 438,748
ᐃᓪᓗᓄᑦ ᐊᑭᓕᐅᑏᑦ 92,000 92,923 92,036
ᒪᓂᓴᐅᑎᑦ ᖁᕝᕙᕆᐊᖅᑎᑦᑎᔾᔪᑏᓪᓗ 70,000 82,119 63,622
ᑲᑎᒪᓂᕐᒧᑦ ᐊᑭᓕᐅᑏᑦ 68,000 79,543 78,319
ᐱᓕᕆᔨᓪᓚᕆᖕᓄᑦ ᐊᑭᓕᖅᓱᒐᒃᓴᑦ 75,000 66,428 72,041
ᑲᑎᒪᔩᑦ ᑲᑎᒪᔾᔪᓯᐊᖏᑦ 35,000 46,675 49,875
ᐊᓪᓚᕝᕕᓄᑦ ᐊᑭᓕᐅᑏᑦ 35,000 31,256 32,175
ᓂᐅᕐᕈᓂᖅ 75,000 10,193 11,008
ᐊᑭᖃᕈᓐᓃᖅᐸᓪᓕᐊᔪᑦ (ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ A) 4,000 4,311 5,032
ᐱᓕᒻᒪᒃᓴᕐᓂᕐᒧᑦ ᐱᕙᓪᓕᐊᑎᑦᑎᓂᕐᒧᓪᓗ 50,000 4,264 81,762
ᐊᓯᖏᑦ ᐊᑭᓕᒐᒃᓴᑦ 3,000 2,743 2,838
ᑐᓂᔭᐅᔪᓐᓇᖅᑐᑦ ᑮᓇᐅᔭᓕᐅᙱᓗᐊᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᒐᕐᓂᑦ

ᐅᑎᖅᑎᑕᐅᔪᓂᑦ (ᑎᑎᕋᖅᓯᒪᔪᑦ 2 (h) ᐊᒻᒪᓗ 5) 25,000 (768,727) 50,403

ᑲᑎᑦᑐᒋᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ $ 1,962,000 $ 892,705 $ 1,625,240
(ᐊᑐᓗᐊᕈᑏᑦ)/ᐊᑐᖏᓗᐊᕈᑏᑦ ᐊᕐᕌᒍᒧᑦ ᓯᕗᓂᐊᒍᑦ
ᑐᓂᔭᐅᔪᓂᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ $ $(1,159,500) $ 119,374 $ (727,657)

ᐃᑲᔫᓯᐊᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖓᓂ
ᐊᐅᓚᑦᑎᓂᖕᒧᑦ ᑮᓇᐅᔭᑦ ᐊᒻᒪᓗ ᐱᔨᑦᑎᖅᑕᐅᔪᑦ

ᐊᑭᖃᙱᑦᑐᒥᑦ (ᑎᑎᕋᖅᓯᒪᔪᖅ 13) $ 1,060,000 $ 1,039,435 $ 1,040,162
ᑲᑎᑦᑐᒋᑦ ᐃᑲᔫᑎᑦ ᓄᓇᕗᑦ ᒐᕙᒪᖓᓂ $ 1,060,000 $ 1,039,435 $ 1,040,162
(ᐊᑐᓗᐊᕈᑏᑦ)/ᐊᑐᖏᓗᐊᕈᑏᑦ ᐊᕐᕌᒍᒧᑦ $ (99,500) $ 1,158,809 $ 312,505
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐊᑐᖏᓗᐊᕈᑏᑦ – ᐱᒋᐊᕐᓂᖓᓂ ᐊᕐᕌᒍ $ 493,467 $ 493,467 $ 180,962
ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐊᑐᖏᓗᐊᕈᑏᑦ – ᐊᕐᕌᒍ ᓄᙳᐊᓂ 393,967 1,652,276 493,467

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᓇᓗᓇᐃᖅᓯᔾᔪᑏᑦ ᐊᒻᒪ ᖃᐅᔨᒪᔾᔪᑏᑦ ᐃᓛᒃᑰᖓᔪᑦ ᑖᒃᑯᓄᖓ ᐃᓚᒋᔭᐅᖕᒪᑕ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑲᐅᓯᕆᔭᐅᓂᖏᑦ.

ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᐅᓂᒃᑳᓕᐊᑦ ᐊᐅᓚᓂᖏᓐᓄᑦ ᐊᒻᒪ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᑦ ᐊᑐᖏᓗᐊᕈᑎᓂᑦ
ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᕝᕕᖃᖅᑐᒧᑦ ᒫᑦᓯ 31−ᒥᒃ

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ᑮᓇᐅᔭᐃᑦ ᐊᑐᖅᑐᑦᓴᐃᑦ
(ᑎᑎᕋᖅᓯᒪᔪᖅ 14)

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ᐊᑐᖅᑕᖏᑦ

2023
ᐊᑐᖅᑕᖏᑦ

(ᐊᑐᓗᐊᕈᑏᑦ)/ᐊᑐᖏᓗᐊᕈᑏᑦ ᐊᕐᕌᒍᒧᑦ $ (99,500) $ 1,158,809 $ 312,505

ᑕᖏᓕᑦ ᐊᑭᑐᔪᑦ ᐱᖁᑎᑦ (ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ A)
ᐊᑭᖃᕈᓐᓃᖅᐸᓪᓕᐊᔪᑦ $ 4,000 $ 4,311 $ 5,032
ᐃᓚᒋᐊᕈᑏᑦ - (5,012) (1,536)
$ 4,000 $ (701) $ 3,496
ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ (ᐃᓚᒍᑕᖏᑦ)/ᐲᖅᑕᐅᔪᑦ
ᐊᑭᓕᖅᓯᒪᔭᕇᖅᑐᓄᑦ ᑮᓇᐅᔭᖅᑐᕈᑎᓄᑦ - (4,479) 2,835

(ᐊᑦᑎᓪᓕᒋᐊᖅᑐᑦ)/ᖁᕝᕙᕆᐊᖅᑐᑦ ᐊᒥᐊᒃᑯᑦ
ᐲᔭᐃᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᖁᑎᐅᔪᑦ $ (95,500) $ 1,153,629 $ 318,836

ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᖁᑎᐅᔪᑦ
– ᐱᒋᐊᕐᓂᖓᓂ ᐊᕐᕌᒍ 438,688 438,688 119,852

ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᖁᑎᐅᔪᑦ
– ᐊᕐᕌᒍ ᓄᙳᐊᓂ $ 343,188 $ 1,592,317 $ 438,688

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᓇᓗᓇᐃᖅᓯᔾᔪᑏᑦ ᐊᒻᒪ ᖃᐅᔨᒪᔾᔪᑏᑦ ᐃᓛᒃᑰᖓᔪᑦ ᑖᒃᑯᓄᖓ ᐃᓚᒋᔭᐅᖕᒪᑕ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑲᐅᓯᕆᔭᐅᓂᖏᑦ.

ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᐅᓂᒃᑳᓕᐊᑦ ᐊᓯᔾᔨᖅᑐᓂᑦ ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᖁᑎᐅᔪᑦ ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᕝᕕᖃᖅᑐᒧᑦ ᒫᑦᓯ 31−ᒥᒃ

44 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

2024 2023

ᑮᓇᐅᔭᐃᑦ ᐱᑕᖃᖅᑎᑕᐅᔪᑦ ᐅᑯᓄᖓ/(ᐊᑐᖅᑕᐅᔪᑦ ᐅᑯᓄᖓ)
ᐊᐅᓚᔾᔪᑎᓄᑦ ᐱᓕᕆᔪᑎᖏᓐᓄᑦ

ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐊᑭᓕᐅᑕᐅᔪᑦ ᑮᓇᐅᔾᔭᒃᓵᓄᑦ ᐊᓯᖏᓐᓄᓪᓗ ᐊᑭᓕᐅᑎᓄᑦ $ (810,963) $ (599,159)

ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᐊᑭᓕᐅᑏᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓂ ᓯᕗᕐᖓᒍᑦ ᑐᖓᐅᑦᑎᓯᒪᔪᒥᑦ
ᐊᑭᓕᖅᑕᐅᓂᖏᑦ (616,742) (356,332)
ᐊᑭᓕᐅᑏᑦ ᐱᖁᑎᖃᖅᑎᑦᑎᔪᓄᑦ (275,577) (338,498)
ᑖᒃᓰᔭᕈᑏᑦ ᐱᖁᑎᓄᑦ ᐱᔨᑦᑎᕈᑎᓄᓪᓗ ᐊᑭᓕᐅᑏᑦ 14,409 8,768
ᕿᑐᕐᖏᐅᕈᑏᑦ ᐃᓯᖅᑐᑦ ᑮᓇᐅᔭᖁᑎᖃᕐᕕᒻᒥᑦ 75,507 27,222
ᕿᑐᕐᖏᐅᕈᑏᑦ ᐱᔭᐅᔪᑦ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐅᑎᖅᑎᑕᐅᔪᓄᑦ 927,067 828,346
ᓄᓇᕗᑦ ᒐᕙᒪᖓᒃᑯᓐᓂᑦ ᐃᑲᔫᑎᑦ 900,000 1,125,000
ᑮᓇᐅᔭᐃᑦ ᐱᔭᐅᓯᒪᔪᑦ ᐊᐅᓚᔾᔪᑎᓄᑦ $ 213,701 $ 695,347

ᑮᓇᐅᔭᐃᑦ (ᐊᑐᖅᑕᐅᔪᑦ ᐅᑯᓄᖓ) ᐊᑭᑐᔫᑎᑦ ᐱᓕᕆᔪᑎᖏᓐᓄᑦ
ᑕᖏᓖᑦ ᐱᖁᑎᕐᔪᐊᑦ ᐱᑖᕆᔭᐅᔪᑦ $ (5,012) $ (1,536)
ᑮᓇᐅᔭᐃᑦ (ᐊᑐᖅᑕᐅᔪᑦ ᐅᑯᓄᖓ) ᐊᑭᑐᔫᑎᑦ ᐱᓕᕆᔪᑎᖏᓐᓄᑦ $ (5,012) $ (1,536)

ᑮᓇᐅᔭᐃᑦ ᐱᑕᖃᖅᑎᑕᐅᔪᑦ ᐅᑯᓄᖓ/(ᐊᑐᖅᑕᐅᔪᑦ ᐅᑯᓄᖓ)
ᑮᓇᐅᔭᓕᐅᕋᓱᐊᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᖏᓐᓄᑦ
ᐊᑭᓖᕙᓪᓕᐊᔾᔪᑏᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᐅᑎᕆᐊᓖᑦ $ (4,727,547) $ (4,742,994)
ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᓄᑦ ᐊᑭᓕᒃᓴᐃᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ (867) (8,399)
ᐊᑭᓕᕐᑕᐅᓂᖏᑦ ᐊᑐᖅᑐᐊᒐᕐᓂᑦ ᐅᑎᖅᑎᑕᐅᔪᓂᑦ ᖁᔭᓈᖅᑕᐅᓯᒪᔫᒐᓗᐊᓂᑦ - 19,941
ᐊᑭᓕᕐᑕᐅᓂᖏᑦ ᐊᑐᖅᑐᐊᒐᕐᓂᑦ ᐅᑎᖅᑎᑕᐅᔪᓂᑦ 5,216,392 2,336,509
ᑮᓇᐅᔭᐃᑦ ᐱᑕᖃᖅᑎᑕᐅᔪᑦ ᐅᑯᓄᖓ/(ᐊᑐᖅᑕᐅᔪᑦ ᐅᑯᓄᖓ)
ᑮᓇᐅᔭᓕᐅᕋᓱᐊᓂᕐᒧᑦ ᐱᓕᕆᔪᑎᖏᓐᓄᑦ $ 487,978 $ (2,394,943)

ᑮᓇᐅᔭᐃᑦ ᐱᑕᖃᖅᑎᑕᐅᔪᑦ ᐅᑯᓄᖓ/(ᐊᑐᖅᑕᐅᔪᑦ ᐅᑯᓄᖓ)
ᑮᓇᐅᔭᖃᖅᑎᑉᐸᒡᓗᒋᑦ ᐱᓕᕆᔪᑎᖏᓐᓄᑦ

ᓯᕗᓂᐊᒍᑦ ᐊᑭᓕᖅᑕᐅᓂᖅ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ $ - $ 1,500,000
ᐊᑭᓕᕐᑕᐅᓂᖏᑦ ᐊᑭᓕᐅᑎᑦ ᓯᕗᓂᐊᒍᑦ ᐱᔭᐅᓯᒪᔪᑦ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ (100,000) -
ᑮᓇᐅᔭᐃᑦ (ᐊᑐᖅᑕᐅᔪᑦ ᐅᑯᓄᖓ)/ᐱᑕᖃᖅᑎᑕᐅᔪᑦ ᐅᑯᓄᖓ
ᑮᓇᐅᔭᖃᖅᑎᑉᐸᒡᓗᒋᑦ ᐱᓕᕆᔪᑎᖏᓐᓄᑦ $ (100,000) $ 1,500,000

ᐊᒥᓱᕈᕆᐊᖅᑕᐅᔪᑦ/(ᖃᑦᑏᓐᓇᕈᕆᐊᖅᑕᐅᔪᑦ) ᑮᓇᔭᓪᓚᕇᑦ 596,667 (201,132)
ᑮᓇᐅᔭᐃᑦ – ᐱᒋᐊᕐᓂᖓᓂ ᐊᕐᕌᒍ $ 1,004,548 $ 1,205,680
ᑮᓇᐅᔭᐃᑦ – ᐊᕐᕌᒍ ᓄᙳᐊᓂ $ 1,601,215 $ 1,004,548

ᐃᓚᓕᐅᑎᓯᒪᔪᑦ ᓇᓗᓇᐃᖅᓯᔾᔪᑏᑦ ᐊᒻᒪ ᖃᐅᔨᒪᔾᔪᑏᑦ ᐃᓛᒃᑰᖓᔪᑦ ᑖᒃᑯᓄᖓ ᐃᓚᒋᔭᐅᖕᒪᑕ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑲᐅᓯᕆᔭᐅᓂᖏᑦ.

ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᐅᓂᒃᑳᓕᐊᑦ ᑮᓇᐅᔭᐃᑦ ᐃᖏᕋᓂᖏᓐᓄᑦ
ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᕝᕕᖃᖅᑐᒧᑦ ᒫᑦᓯ 31−ᒥᒃ

2023/2024 ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᑦ 45

ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᑎᑎᕋᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᑦ

ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᕝᕕᖃᖅᑐᒧᑦ ᒫᑦᓯ 31−ᒥᒃ

1. ᑯᐊᐳᕇᓴᓐ

(a) ᐱᔪᓐᓇᐅᑎᖏᑦ

ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ (ᑯᐊᐳᕇᓴᓐ) ᐅᑭᐅᑕᖅᑐᒥ ᐊᕕᑦᑐᖅᓯᒪᔪᓂᑦ ᑯᐊᐳᕇᓴᓐ ᐊᑕᐅᓯᕐᒧᑦ ᓇᒻᒥᓂᕆᔭᐅᔪᖅ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ (ᒐᕙᒪᒃᑯᑦ). ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᖅ ᐱᒋᐊᖅᑎᑕᐅᓚᐅᖅᑐᖅ ᓴᖅᑭᑕᐅᓪᓗᓂ ᐊᐃᐱᕆ 1, 1999ᖑᑎᓪᓗᒍ ᐱᖁᔭᖅᑎᒍᑦ ᐃᓚᖓ 29 ᐅᑯᓇᓂ ᓄᓇᕗᑦ ᐱᖁᔭᖅ. ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ ᒪᓕᒐᖅ (ᒪᓕᒐᖅ) ᓇᓗᓇᐃᖅᑕᖏᑦ ᒪᓕᒐᖅᑎᒍᑦ ᐊᒻᒪ ᐊᐅᓚᓂᖏᓐᓄᑦ ᓴᓇᓯᒪᓂᖓ. ᑎᒥᐅᔪᖅ ᐊᐅᓚᓂᕆᔭᖓ ᑲᒪᒋᔭᐅᓪᓗᓂ ᒐᕙᒪᒃᑯᑦ ᐱᓕᕆᕝᕕᖓᑎᒍᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᔨᒃᑯᑦ ᐃᖏᕐᕋᔪᓕᕆᔨᒃᑯᓪᓗ ᐊᒻᒪ ᐱᖁᔭᕐᒧᑦ ᐊᑕᔪᖅ ᐃᓚᖓ lX ᑖᒃᑯᓇᓂ ᑮᓇᐅᔭᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᖁᔭᖅ ᓄᓇᕗᒻᒥᑦ.

(b) ᑎᓕᓯᔾᔪᑕᐅᓯᒪᔪᑦ

ᑎᓕᓯᔾᔪᑕᐅᓯᒪᔪᖅ ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᒧᑦ ᐊᐅᓚᓂᖃᖁᓪᓗᒍ ᐃᒻᒥᒃᑰᖅᑐᔅᓴᐅᓗᓂ ᓄᓇᕗᒻᒥ ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᑦ ᐱᕙᓪᓕᐊᔪᓕᕆᓂᕐᒥᑦ ᐃᖏᓂᖃᑦᑎᐊᑎᑦᑎᖁᓪᓗᒋᑦ ᓄᓇᕗᒻᒥᑦ ᐊᑐᖅᑐᐊᑎᑦᑎᓂᒃᑯᑦ ᐃᑲᔪᖅᑎᐅᓗᑎᑦ, ᐊᑭᓕᖅᓱᐃᕙᓪᓕᐊᑎᑦᑎᒃᑯᑦ,
ᐊᒻᒪ ᑮᓇᐅᔭᓕᐅᕋᓱᐊᕐᓂᕐᒥᑦ ᓄᓇᖃᖅᑎᐅᔪᓂᑦ ᓇᒻᒥᓂᖁᑎᖃᑦᑎᓂᑦ. ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᖅ ᐱᓕᕆᐊᔅᓴᖏᑦ ᐊᔾᔨᒌᙱᑦᑐᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᔩᑦ ᐅᑭᐅᖅᑕᖅᑐᒥ ᐱᓕᕆᐊᒃᓴᓄᑦ ᐊᒻᒪ ᐱᕙᓪᓕᐊᑎᑦᑎᔨᐅᓪᓗᑎᑦ ᓄᓇᕗᒻᒥᑦ ᓇᒻᒥᓂᖁᑎᓕᓐᓂᑦ. ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᖅ ᑐᓂᓯᖃᑦᑕᖏᑦᑐᑦ ᐊᐃᑦᑑᑎᓂᑦ, ᐊᑭᑭᓪᓕᒋᐊᖅᓯᒪᔪᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᑦ ᐊᑐᖅᑐᐊᒐᔅᓴᖅ, ᐃᓱᒪᒋᔭᐅᔪᓐᓃᕈᓐᓇᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓂᒃᑯᑦ ᐊᒻᒪᓗ ᓇᒻᒥᓂᖅᑖᕆᓂᐊᕐᓗᒍ ᐱᕈᖅᑎᑦᑎᓇᓱᖕᓂᖃᓲᖑᙱᓚᑦ. ᑕᐃᒪᐃᑎᓪᓗᒍ, ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᖅ ᐊᑕᐅᓯᕐᒥᑦ ᐱᓕᕆᐊᔅᓴᖁᑎᖃᖅᑐᑦ.

(c) ᒐᕙᒪᒃᑯᓐᓂᑦ ᐃᑲᔫᑏᑦ ᐊᒻᒪ ᓯᕗᓂᖓᒍᑦ ᑐᖓᐅᑦᑎᓯᒪᔪᒥᒃ ᐊᑭᓕᖅᑕᐅᓂᖅ
ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᖅ ᑮᓇᐅᔭᖅᑎᒍᑦ ᒪᑭᒪᔾᔪᑎᒋᔭᐅᖃᑦᑕᖅᑐᑦ ᑐᕚᖃᖃᑦᑕᖅᑐᑦ ᒐᕙᒪᒃᑯᑦ ᐃᑲᔫᑏᖏᓐᓂᑦ ᐊᓪᓚᕝᕕᓕᕆᓂᕐᒧᑦ ᐊᑭᓕᐅᑎᐅᔭᕆᐊᓕᓐᓂᑦ. ᐃᑲᔫᑎᓄᑦ ᐊᖏᖃᑎᒌᒍᑎ ᐱᓕᕆᕝᕕᐅᔪᓂᑦ ᓇᓗᓇᐃᖅᓯᒪᔪᓂᑦ ᐋᖅᑭᔅᓯᒪᕙᒌᖅᑐᑦ ᐃᑲᔫᑏᑦ ᐊᕐᕌᒍᒧᑦ.

ᐃᓚᖓ 47 ᐱᖁᔭᖅ ᐱᔪᓐᓇᐅᑎᖃᖅᑎᑦᑎᔪᖅ ᒐᕙᒪᒃᑯᓐᓂᑦ ᓯᕗᓂᖓᒍᑦ, ᑐᖓᐅᑦᑎᓯᒪᔪᒥᒃ ᐊᑭᓕᐅᑎᖃᕈᓐᓇᓂᕐᒥᑦ ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᒧᑦ ᑮᓇᐅᔭᓂᑦ ᑖᒃᑯᓇᙵᑦ ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᑦ ᑲᑎᖅᓱᖅᓯᒪᓂᖏᑦ ᐅᖓᖅᑯᑎᓯᒪᙱᓪᓗᒋᑦ $50 ᒥᓕᐊᓂᑦ ᐊᑑᑎᖃᕐᓂᐊᕐᓗᑎᑦ ᑮᓇᐅᔭᑦ ᐃᑲᔫᓯᐊᕈᑕᐅᓲᑦ ᑐᕌᖓᓗᑎᑦ ᓇᒻᒥᓂᖃᖅᑎᐅᔪᓄᑦ. ᑭᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔩᑦ ᑲᑎᒪᔨᖏᑦ ᐋᖅᑭᒃᓯᓯᒪᕗᑦ ᑮᓇᐅᔭᑦ ᐊᐅᓚᔾᔪᑎᒃᓴᓂᑦ ᓯᕗᓂᐊᒍᑦ ᑭᒡᓕᓕᐅᖅᓯᒪᕗᑦ $40 ᒥᓕᐊᓐᓄᑦ. ᑖᒃᑯᐊ ᑮᓇᐅᔭᑦ ᓯᕕᓂᖓᒍᑦ, ᑐᖓᐅᑦᑎᓯᒪᔪᒥᒃ ᐊᑭᓕᖅᑕᐅᔪᑦ ᐅᑎᖅᑎᑕᐅᔪᓐᓇᖅᑐᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐊᑐᕆᐊᓖᑦ ᒪᓕᒋᐊᓖᓪᓗ ᐊᑐᐊᕐᓗᒋᑦ ᒥᓂᔅᑕ ᑮᓇᐅᔭᓕᕆᔨᒃᑯᓐᓄᑦ ᐋᖅᑭᑦᑕᖏᑦ.

(d) ᑖᒃᓯᑦ

ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᖅ ᑖᒃᓰᔭᕈᑕᐅᖏᑦᑐᑦ ᒪᓕᓪᓗᒍ ᑮᓇᐅᔾᔭᒃᓵᓂᑦ ᑖᒃᓰᔭᕈᑎᒧ ᐱᖁᔭᖅ (ᑲᓇᑕ).

2. ᐊᖏᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ

ᑖᒃᑯᐊ ᑮᓇᐅᔭᓄᑦ ᐅᓂᒃᑳᓕᐊᑦ ᐋᖅᑭᒃᓱᖅᑕᐅᓚᐅᖅᑐᑦ ᒪᓕᒃᖢᑎᒃ ᑲᓇᑕᒥᑦ ᒐᕙᒪᓄᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᓯᖕᓂᑦ (PSAS) ᒐᕙᒪᒃᑰᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᑲᑎᒪᔨᖏᓐᓄᑦ ᓴᖅᑭᑕᐅᔪᓂᑦ (PSAB). ᐅᑯᐊ ᓇᐃᓈᖅᓯᒪᔪᑦ ᐊᑐᕆᐊᖃᓪᓚᕆᒃᑐᓂ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᑦ.

(a) ᑮᓇᐅᔭᐃᑦ

ᑮᓇᔭᓪᓚᕇᑦ ᐃᓗᓕᖃᖅᑐᑦ ᑮᓇᐅᔭᒃᑯᕕᒻᒥᑦ ᑮᓇᐅᔭᖁᑎᖃᕐᕕᖓᑦ ᖃᑦᑎᓂᑦ ᐃᓗᓕᖃᕐᒪᖔᖅ, ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᓯᒃᑭᓕᐅᖅᑕᐅᒋᐊᓕᓐᓂᑦ, ᐊᒻᒪ ᑐᖅᑯᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᖁᑎᖃᕐᕕᖓᓐᓂᑦ ᐲᔭᖅᑕᐅᔪᑦ ᑐᖓᐅᑦᑎᓯᒪᔪᒃᑯᑦ ᐊᑭᓕᐅᑏᑦ. ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᖅ ᑮᓇᐅᔭᑦ ᐊᒥᐊᒃᑯᖏᑦ ᑲᑎᑎᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᑦ ᐊᒥᐊᒃᑯᖏᓐᓂᑦ ᐊᒻᒪ ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᑮᓇᐅᔭᓕᐊᓂᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᒃᑯᕕᒻᒥᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᑦ ᒪᓕᓪᓗᒋᑦ.

46 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᑎᑎᕋᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᑦ

ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᕝᕕᖃᖅᑐᒧᑦ ᒫᑦᓯ 31−ᒥᒃ

2. ᐊᖏᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᔪᖅ)

(b) ᑮᓇᐅᔭᖅᑖᕆᕙᓪᓕᐊᔭᖏᑦ
ᑮᓇᐅᔭᖅᑖᕆᕙᓪᓕᐊᔭᖏᑦ ᐊᑭᖃᖅᑎᑕᐅᔪᑦ ᓴᙲᓂᖅᓴᒥᑦ ᑖᒃᑯᐊ ᐊᑭᓪᓚᕆᖓᓐᓂᑦ ᐅᕙᓗ ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ
ᐅᑎᖅᑎᑕᐅᔪᓐᓇᖅᑐᑦ ᐊᑭᖓᓂᑦ. ᑮᓇᐅᔭᑦ ᖃᓄᖃᐃᓕᖓᓕᕐᒪᖔᑕ ᖃᑦᑎᐅᓂᖏᑦ ᐊᑭᓕᐅᑕᐅᔪᓐᓇᖅᑐᑦ, ᐱᔭᕆᐊᖃᕈᓂᑦ, ᑎᑎᖅᑐᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᖃᓄᐃᓕᐅᕈᑕᐅᖃᑦᑕᖅᓯᒪᔪᓂᑦ ᑕᒪᕐᒥᒃ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᓕᐅᖅᑕᐅᑎᓪᓗᒋᑦ ᐅᓪᓗᖓᓂ ᖃᐅᔨᔭᐅᓯᒪᔪᑦ ᑕᐃᔅᓱᒪᓂᐅᑎᓪᓗᒍ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᓕᐅᖅᑕᐅᓕᖅᑎᓪᓗᒋᑦ, ᐃᓚᓕᐅᑕᐅᔭᐅᓪᓗᑎᑦ ᓯᕗᕐᖓᒍᑦ ᐊᑑᑎᓯᒪᔪᑦ.

(c) ᑕᖏᓕᑦ ᐊᑭᑐᔪᑦ ᐱᖁᑎᑦ

ᑕᖏᓕᑦ ᐊᑭᑐᔪᑦ ᐱᖁᑎᑦ ᑎᑎᖅᑐᑕᐅᖃᑦᑕᖅᑐᑦ ᐊᑭᑭᓂᖅᓴᑦ ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐊᑭᖃᕈᓐᓃᖅᐸᓪᓕᐊᔪᑎᒍᑦ. ᐊᑭᖃᕈᓐᓃᖅᐸᓪᓕᐊᓂᖓ ᓴᖅᑭᖃᑦᑕᖅᑐᖅ ᓄᖑᐸᓪᓕᐊᔪᑦ ᑲᑎᑦᑐᒋᑦ ᑮᓇᐅᔭᑦ ᖃᓄᐃᓕᖓᓂᖓ ᒪᓕᓪᓗᒍ ᐅᑯᐊ ᐊᑭᖏᑦ ᐊᑐᖅᑕᐅᓪᓗᑎᑦ:

ᖃᕆᓴᐅᔭᓄᑦ ᐊᒻᒪ ᐊᓪᓚᕝᕕᓯᐅᑏᑦ30%
ᐊᓪᓚᕕᒻᒥᑦ ᐱᖁᑏᑦ 20%

ᑕᖏᓕᑦ ᐊᑭᑐᔪᑦ ᐱᖁᑎᑦ ᐊᑭᖃᕈᓐᓃᐸᓪᓕᐊᖃᑦᑕᖅᑐᑦ ᑕᖅᑭᖓᓐᓂᑦ ᓂᐅᕕᐊᖑᓚᐅᖅᑎᓪᓗᒋᑦ.

ᑕᖏᓕᑦ ᐊᑭᑐᔪᑦ ᐱᖁᑎᑦ ᖁᔭᓈᖅᑕᐅᓲᑦ ᖃᓄᐃᓕᖓᓂᖏ ᐃᑲᔫᑎᔪᓐᓃᕌᖓᒥ ᐊᑐᕐᑐᐊᕐᕕᐅᑉ ᐱᑎᑦᑎᕙᖕᓂᖏᑦ ᐱᖁᑎᓂ ᐱᔨᑦᑎᕋᐅᑎᓂᓪᓗ, ᐊᑭᖓᓘᓐᓃᑦ ᑮᓇᐅᔭᓕᐅᕋᓱᓐᓂᕐᒧᑦ ᐱᕙᓪᓕᐊᓂᕐᒧᓪᓗ ᐊᒃᑐᐊᔪᑦ ᑕᖏᓕᖕᓂᑦ ᐊᑭᑐᔪᑦ ᐱᖁᑎ ᐊᑭᑭᓐᓂᕐᓴᐅᒑᖓᑕ ᐊᑭᓪᓗᐊᖓᓂᑦ. ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐲᖅᑕᐅᔪᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᖅᑐᕈᑎᐅᓪᓗᑎ ᐅᓂᒃᑳᓕᐊᓂᑦ ᐊᐅᓚᓂᖏᓐᓄᑦ ᐊᒻᒪ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᑦ ᐊᑐᖏᓗᐊᕈᑎᓂᑦ. ᖁᔭᓈᖅᑕᐅᔪᑦ ᐅᑎᕐᑎᑕᐅᔪᓐᓇᙱᑦᑐᑦ ᐃᓚᒋᐊᓚᐅᕐᑎᓪᓗᒍ ᑕᖏᓕᑦ ᐊᑭᑐᔪᑦ ᐱᖁᑎᑦ ᐊᑭᓪᓗᐊᖏᓐᓂᑦ.

(d) ᐅᑦᑐᕋᕐᓂᖅ ᑐᑭᑖᕈᔅᓴᓄᑦ ᓇᓗᓇᖅᑐᓄᑦ
ᐊᑐᐃᓐᓇᕈᖅᓴᖅᑕᐅᕙᓪᓕᐊᓕᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᓕᐊᓂᔅᓴᖓ ᒪᓕᓪᓗᒍ ᑲᓇᑕᒥᑦ ᒐᕙᒪᓄᑦ ᑮᓇᐅᔭᓕᔾᔪᓯᓂᑦ ᑲᒪᔨᖏᑦ ᐱᖁᔨᒻᒪᑕ ᐊᐅᓚᑦᑎᔨᓂᑦ ᒥᔅᓴᐅᔭᐅᓯᒪᔪᓂᑦ ᐊᒻᒪ ᖃᓄᐃᓐᓂᕆᒐᔭᙳᐊᖅᑕᙱᓐᓂᑦ ᐊᑦᑐᐃᓯᒪᔪᓂᑦ ᐊᒥᓲᓂᖏᓐᓂᑦ ᐱᖁᑎᓂᑦ, ᐊᑭᓕᔅᓴᓂᑦ, ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᓂᑦ, ᐊᑭᓕᖅᓱᕆᐊᓕᓐᓂᓪᓗ ᑎᑎᖅᑕᐅᔪᐃᓐᓇᖁᔭᐅᓪᓗᑎᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᓕᐅᖅᑕᐅᓕᖅᑎᓪᓗᒋᑦ. ᑕᒪᒃᑯᐊ ᖃᓄᐃᑦᑑᓂᖏᑦ ᒪᓕᓪᓗᒍ, ᑖᒃᑯᐊ ᒥᔅᓴᐅᓴᒃᑕᐅᓯᒪᔪᑦ ᐊᒻᒪ ᖃᓄᐃᓐᓂᕆᒐᔭᙳᐊᖅᑕᖏᑦ ᑐᑭᑖᕋᓱᖃᑦᑕᕆᐊᖃᓕᖅᐸᒻᒪᑕ ᓇᓗᓇᖅᑐᓄᑦ ᑎᑭᐅᑎᓪᓗᑎᑦ. ᐊᑦᑐᐃᓂᕆᔭᖓ ᑕᒪᑐᒪᐅᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᓕᐅᖅᑕᐅᓕᖅᑎᓪᓗᖏᑦ ᐊᓯᔾᔨᖅᑕᐅᑎᓪᓗᒋᑦ ᒥᔅᓴᐅᓴᒃᑕᐅᓯᒪᔪᑦ ᐊᒻᒪ ᖃᓄᐃᓕᖓᒐᔭᙳᐊᕐᒪᖔᑕ ᓯᕗᓂᑦᑎᓐᓂᑦ ᑮᓇᐅᔭᑦ ᐊᖏᔫᒍᓐᓇᕐᖓᖅ, ᑭᓯᐊᓂ, ᐊᑐᐃᓐᓇᕈᖅᓴᖅᐸᓪᓕᐊᓂᕐᒦᓕᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᓕᐊᖑᓂᐊᖅᑎᓪᓗᒋᑦ, ᐊᐅᓚᑦᑎᔨᓄᑦ ᓇᓗᒋᔭᐅᖃᑦᑕᖏᑦᑐᑦ ᒥᔅᓴᐅᓴᒃᑕᐅᓯᒪᔪᑦ ᐊᒻᒪ ᖃᓄᐃᓕᖓᒐᔭᙳᐊᕐᓂᖏᑦ ᑮᓇᐅᔭᑦ ᓯᕗᓂᕐᒥᑦ ᐋᖅᑭᑦᑎᐊᖅᓯᒪᔪᓐᓇᕐᓂᓕᒫᖏᓐᓂᑦ ᐋᖅᑭᓱᖅᑕᐅᖃᕐᒪᑕ ᓈᒻᒪᒋᔭᐅᖃᑦᑕᖅᑐᑦ. ᐊᐅᓚᑦᑎᓂᖕᒧᑦ ᓇᓚᐅᑦᑖᒐᐅᓛᖑᓲᑦ ᑐᓂᔭᐅᔪᓐᓇᖅᑐᑦ ᑮᓇᐅᔭᓕᐅᙱᓗᐊᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᓂᑦ. ᐊᔾᔨᒌᙱᑦᑐᑦ ᖃᓄᐃᓐᓂᖏᑦ ᐱᓪᓗᖏᑦ ᐊᑐᖅᑐᐊᕈᑏᑦ ᐃᓗᓕᖏᑦ ᐅᕙᓗ ᑮᓇᐅᔭᓄᑦ ᒪᑭᒪᔾᔪᑎᔅᓴᑦ ᑐᙵᕕᒋᔭᐅᖃᑦᑕᕐᖓᑕ ᑖᒃᑯᐊ ᒥᔅᓴᐅᓴᔭᐅᒋᐊᖃᕐᓂᖏᓐᓄᑦ ᖃᓄᐃᓕᖓᒻᒪᖔᑕ ᑮᓇᐅᔭᑦ ᐊᓯᔾᔩᔪᒻᒪᕆᐅᔪᓐᓇᖅᑐᑦ ᑐᑭᑖᕈᑕᐅᓯᒪᔫᒐᓗᐊᓂ ᒥᔅᓴᐅᓴᓂᖃᖅᑎᓪᓗᒋᑦ.

(e) ᑮᓇᐅᔭᓕᕆᔾᔪᑏᑦ

ᑮᓇᐅᔭᓕᕆᔾᔪᑏᑦ ᓇᓗᓇᐃᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᑮᓇᐅᔭᖁᑎᖏᓪᓗ ᐊᒻᒪ ᑮᓇᐅᔭᖅᑎᒍᑦ ᐊᑭᓕᕆᐊᓖᑦ ᑭᓲᓂᖏᑦ ᒪᓕᒃᖢᒋᑦ. ᑖᒃᑯᓇᙵ ᑮᓇᐅᔭᓕᕆᔾᔪᑏᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᑎᒥᐅᔪᓂᑦ ᓯᕗᓪᓕᕐᒥᑦ ᑎᑎᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᐊᑭᒋᓪᓗᐊᖅᑕᖏᓐᓂᑦ ᐊᒻᒪ ᑭᖑᓂᖓᒍᑦ ᖃᐅᔨᓴᖅᑕᐅᓕᕐᓗᑎᑦ ᐊᑭᖓ ᖃᓄᐃᓕᖓ ᐅᕙᓗ ᐊᑭᖃᕈᓐᓃᐸᓪᓕᐊᔪᑦ ᐊᑭᖏᑦ ᐊᑐᕐᓗᑎᑦ ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᑭᖏᑦ ᖃᓄᐃᓕᖓᓂᕆᔭᖏᑦ.

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ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᑎᑎᕋᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᑦ
ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᕝᕕᖃᖅᑐᒧᑦ ᒫᑦᓯ 31−ᒥᒃ

2. ᐊᖏᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᔪᖅ)

(e) ᑮᓇᐅᔭᓕᕆᔾᔪᑏᑦ (ᑲᔪᓯᔪᖅ)
ᐅᑯᐊ ᑎᑎᕋᖅᓯᒪᔪᑦ ᑯᐊᐳᕇᓴᒧᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᖏᑦ ᐊᒻᒪ ᐊᑦᑐᐊᓂᓖᑦ ᐊᑐᖅᑕᖏᓐᓂ ᑐᓐᖓᕕᒋᔭᐅᔪᑦ ᐅᓇᐅᓕᖅᑎᓪᓗᒍ ᒫᑦᓯ 31, 2024.

ᑮᓇᐅᔭᓕᕆᓂᒃᑯᑦ ᓇᖕᒥᓂᕆᔭᐅᔪᑦ ᐊᕐᕌᒍᑕᒫᑦ ᖃᐅᔨᓴᖅᑕᐅᓲᑦ ᓱᕐᕋᑰᙱᒃᑲᓗᐊᕐᒪᖔᑕ. ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᖁᑎᐅᔪᑦ ᖃᓄᐃᓘᕐᓂᖃᖅᑎᓐᓇᒋᑦ, ᖃᓄᐃᓘᓂᖃᖏᓂᕐᒧᑦ ᔭᒐᐃᔭᐅᔪᑦ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᖅᑐᕈᑎᐅᓪᓗᑎ ᐅᓂᒃᑳᓕᐊᓂᑦ ᐊᐅᓚᓂᖏᓐᓄᑦ ᐊᒻᒪ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᑦ ᐊᑐᖏᓗᐊᕈᑎᓂᑦ.

(f) ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐊᑐᖅᑐᐊᒐᕐᓂᑦ ᐅᑎᖅᑎᑕᐅᔪᓂᑦ
ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᑮᓇᐅᔭᓕᐊᑦ ᐊᑐᖅᑐᐊᒐᕐᓂᑦ ᐅᑎᖅᑎᑕᐅᔪᓂᑦ ᖃᐅᔨᔭᐅᖃᑦᑕᖅᑐᑦ ᓄᐊᐸᓪᓕᐊᔪᑦ ᑕᑯᓐᓇᖅᑕᐅᓪᓗᑎᑦ.
ᑎᒥᐅᔪᖅ ᓄᐊᑉᐸᓪᓕᑎᑦᑎᔪᓐᓇᐃᓕᖃᑦᑕᖅᑐᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᓐᓂᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᓇᓗᓇᐃᖅᑕᐅᔭᕋᐃᒻᒪᑦ ᐊᓰᓐᓇᓕᐅᖅᓯᒪᓕᕐᓂᖓᓂᑦ. ᐊᑭᓕᐅᑕᐅᕙᓪᓕᐊᔪᓕᒫᑦ ᑮᓇᐅᔭᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᓄᑦ ᐊᑭᓕᐅᑕᐅᖔᓕᖃᑦᑕᖅᑐᑦ ᑐᕌᖅᑎᑕᐅᓪᓗᑎᑦ ᓄᖅᑲᖅᑎᑕᐅᓯᒪᔪᒧᑦ ᐊᑐᕈᓐᓃᖅᑐᒧᑦ ᕿᑐᕐᖏᐅᕈᑎᓄᑦ, ᓴᐳᔾᔭᐅᓯᒪᔪᒧᑦ ᐊᑐᖅᑐᐊᒐᕐᒧᑦ ᐊᑭᓖᕙᓪᓕᐊᔾᔪᑏᑦ, ᐊᑭᓕᔅᓴᐃᔭᐅᑎᓄᑦ ᐊᑭᓕᐅᑏᑦ ᓄᐊᑉᐸᓪᓕᐊᓯᒪᔪᓄᑦ ᐊᑐᖅᑐᐊᒐᐃᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᓐᓄᑦ, ᐊᒻᒪ ᐊᑐᖅᑐᐊᒐᐅᑉ ᐊᑭᓪᓚᑦᑖᕆᓚᐅᖅᑕᖓᓐᓄᑦ ᑕᐃᒫᒃ ᐋᖅᑭᓱᖅᓯᒪᓂᕆᕙᑦᑕᖏ ᐊᑐᕐᓗᒋᑦ.

(g) ᐊᑐᖅᑐᐊᒐᐃᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ
ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᐊᓰᓐᓇᓕᓂᕋᖅᑕᐅᓕᖃᑦᑕᖅᑐᑦ, ᖃᐅᔨᓴᖅᑕᐅᑎᓪᓗᒋᑦ ᑕᒪᐃᓐᓂᓕᒫᖅ ᐃᓗᓕᖏᑦ, ᑕᐃᒪ ᖃᐅᔨᔭᐅᒍᑎᒃ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᐋᖅᑭᑦᑎᐊᖅᓯᒪᒍᓐᓃᑦᑎᓪᓗᒋᑦ ᒪᓕᒐᓕᐊᒐᓗᐊᖏᓐᓂᑦ ᑕᐃᒪᐃᑎᓪᓗᒍ, ᐊᐅᓚᑦᑎᔩᑦ ᐃᓱᒪᒋᔭᒻᒥᒍᑦ, ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᐅᑎᖅᑎᑕᐅᓇᓱᒋᐊᖃᕐᓂᖏᑦ ᓱᕙᓕᑭᐊᖑᓕᖅᑎᓪᓗᒍ ᑕᐃᒪᑕ ᐊᑐᖅᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐊᒻᒪ ᕿᑐᕐᖏᐅᕈᑎᖏᓐᓂᑦ ᐊᑭᓕᖅᑕᐅᔪᓐᓇᐃᓕᑎᓪᓗᒋᑦ. ᑕᒪᒃᑯᐊ ᐃᓱᒪᒋᔭᐅᑉᐸᑕ ᒪᑯᐊ ᐱᖃᓯᐅᑎᔭᐅᓗᑎᓪᓗ ᐊᒻᒪ ᖃᐅᔨᓴᖅᑕᐅᖃᓯᐅᑎᔪᑦ ᐱᔾᔪᑕᐅᔪᓂᑦ ᐊᒻᒪ ᖃᓄᖅᑑᕈᑕᐅᓇᓱᐊᖅᑐᓂᑦ ᐱᔾᔪᑕᐅᑐᐃᓐᓇᕆᐊᓖᑦ ᑕᒪᒃᑯᐊ ᐊᑕᐅᓯᕐᒧᑦ ᐊᑐᖅᑐᐊᕈᑕᐅᓯᒪᔪᒧᑦ:

1. ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᕿᑐᓐᖏᐅᕈᑎᖏᑦ ᐱᖓᓲᔪᖅᑐᓂᑦ ᑕᖅᑭᓂᑦ ᐱᔭᐅᓚᐅᖅᓯᒪᖏᑦᑐᑦ ᑭᓯᐊᓂ
ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᐊᑕᖏᖅᑐᒍ ᐊᑦᑕᓇᐃᖅᑕᐅᓪᓗᓂ ᐅᕝᕙᓘᓐᓃᑦ ᓄᐊᑦᑎᓇᓱᐊᓂᕐᒧᑦ ᓈᒻᒪᑦᑐᓂᑦ ᓂᕆᐅᒋᔭᐅᔪᑦ
ᐊᑭᓕᖅᑕᐅᓗᑎ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ;
2. ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᕿᑐᓐᖏᐅᕈᑎᖏᑦ ᖁᓕᑦ ᒪᕐᕉᓪᓗ ᑕᖅᑭᓂᑦ ᖃᓄᑐᐃᓐᓇᖅ ᐊᑦᑕᓇᐃᖅᓯᒪᒐᓗᐊᕈᓂ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐋᒡᒐ;
3. ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᕿᑐᓐᖏᐅᕈᑎᖏᑦ ᐱᖓᓲᓂᑦ ᑕᖅᑭᓂᑦ ᐱᔭᐅᓚᐅᖅᓯᒪᖏᑦᑐᑦ, ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐋᖅᑭᑕᐅᒃᑲᓂᖅᓯᒪᒍᓂ ᓴᓇᓯᒪᓂᖓ; ᐅᕝᕙᓘᓐᓃᑦ
4. ᓇᓪᓕᐅᒃᑯᒫᖓ ᐊᑐᖅᑐᐊᑐᖅᑕᐅᓯᓚᔫᑉ ᐊᓰᓐᓇᓕᔭᐅᑎᓪᓗᒍ.

ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᖁᑎᐅᔪᑦ ᐆᑦᑐᕋᕐᓃᑦ
ᑮᓇᐅᔭᐃᑦ ᐊᑭᖓ
ᑮᓇᐅᔭᖅᑖᕆᕙᓪᓕᐊᔭᖏᑦ ᐊᑭᖓ
ᐊᑐᖅᑐᐊᒐᐃᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ ᑮᓇᐅᔭᖅᑐᕈᓐᓃᖅᓯᒪᔪᓄᑦ ᐊᑭᖏᑦ
ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᑦ ᐊᑭᓕᐅᑎᒋᒋᐊᓕᖏᑦ ᐊᑭᖓ
ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᓄᑦ ᐊᑭᓕᒃᓴᐃᑦ

ᐅᑎᖅᑎᑕᐅᔪᑦ ᐊᑭᖓ

ᐊᑭᓕᒃᓴᑦ ᐆᑦᑐᕋᕐᓃᑦ

ᐊᑭᓕᕆᐊᓖᑦ ᐊᒻᒪ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᐊᑭᓕᒃᓴᑦ ᐊᑭᖓ ᓯᕗᓂᐊᒍᑦ ᐊᑭᓕᖅᑕᐅᓂᖅ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐊᑭᖓ

48 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᑎᑎᕋᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᑦ

ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᕝᕕᖃᖅᑐᒧᑦ ᒫᑦᓯ 31−ᒥᒃ

2. ᐊᖏᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᔪᖅ)

(g) ᐊᑐᖅᑐᐊᒐᐃᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ (ᑲᔪᓯᔪᖅ)

ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᐊᓰᓐᓇᓕᓯᒪᑎᓪᓗᒋᑦ, ᑕᐃᒃᑯᐊ ᑮᓇᐅᔭᑦ ᐱᔭᓯᒪᔪᑦ ᐊᑭᖓ ᖃᑦᑏᓐᓇᕈᕆᐊᖃᑦᑕᕐᖓᑦ ᒥᔅᓴᐅᓴᔭᐅᓯᒪᔫᒐᓗᑦ ᖃᑦᑎᐅᓇᔭᕐᒪᖔᑕ. ᒥᔅᓴᐅᓴᔭᐅᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᑭᓕᕆᐊᓕᓐᓄᑦ ᐊᒥᐊᒃᑯᖓ ᐊᑭᑭᓪᓕᒋᐊᖅᑕᐅᓪᓗᓂ ᓂᕆᐅᒋᔭᐅᔪᑦ ᑮᓇᔭᐅᓪᓚᕇᑦ ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᐊᑭᖏᓐᓄᑦ ᓈᒻᒪᓐᓂᐊᖅᑐᒋᔭᐅᓪᓗᓂ ᐊᑐᖅᑐᐊᕈᑎᒥᑦ. ᑮᓇᐅᔭᓪᓚᕇᑦ ᐱᔭᐅᔪᔅᓴᒫᑦ ᖃᖓᒃᑰᒻᒪᖔᖅ ᓇᓗᓇᖅᑎᓪᓗᒍ, ᒥᔅᓴᐅᓴᐅᔭᔫᑉ ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᑭᖓ ᑮᓇᐅᔭᐃᑦ ᖃᓄᐃᓕᖓᓂᐊᕐᒪᖔᑕ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᖅ
ᓂᐅᕐᕈᑏᑦ ᐊᑭᖏᑦ ᖃᓄᐃᓕᖓᒻᒪᖔᑕ ᐊᑐᖅᑕᐅᓪᓗᑎᑦ ᑕᐃᒫᒃ ᓇᓪᓕᐅᒃᑯᒫᖃᕈᓐᓇᕐᓂᐊᖓᑦ ᑭᓯᐊᓂ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᖅ,
ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᑦ ᓂᕆᐅᒋᔭᐅᔪᑦ ᖃᑦᑎᓪᓚᑦᑖᖑᓂᐊᕐᒪᖔᑕ ᐊᒻᒪ ᑮᓇᐅᔭᐃᑦ ᖃᑦᑎᑐᐃᓐᓇᐃᑦ ᒪᓕᒐᖅᑎᒍᑦ ᑐᓂᔭᐅᓂᐊᖅᑐᑦ ᐊᑐᖅᑐᐊᖅᑎᐅᔪᒧᑦ.

ᑮᓇᐅᔭᑦ ᖃᓄᐃᓕᖓᓂᖏᑦ ᓯᕗᓪᓕᕐᒥᑦ ᐊᓰᓐᓇᓕᔪᒥᓂᐅᑎᓪᓗᒋᑦ ᐊᒻᒪ ᐊᓯᔾᔨᖅᑐᖃᖅᑎᓪᓗᒍ ᑎᑎᕋᖅᑕᐅᔪᑦ ᐊᑭᓕᔅᓴᐅᓂᕋᖅᑕᐅᓪᓗᑎᑦ ᐅᕙᓗ ᑮᓇᐅᔭᐅᓂᕋᖅᑕᐅᓪᓗᑎᑦ ᑮᓇᐅᔭᓕᐅᙱᓗᐊᖅᑐᓄᑦ ᐊᑭᓕᐅᑎᔅᓴᓄᑦ ᐊᑐᖅᑐᐊᕈᑎᒧᑦ. ᓄᖅᑲᖓᑎᑕᐅᔪᑦ ᕿᑐᓐᖏᐅᕈᑎᖏᑦ, ᓴᐳᒻᒥᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂᑦᐊᑭᓕᐅᑎᑦ, ᐊᒻᒪ ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᒫᓐᓇᒨᖓᓪᓗᑎ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᒍᓐᓃᖅᑐᑦ ᖃᓄᐃᓘᕈᓐᓴᕐᓂᖃᕐᓇᑎ. ᐊᑭᓕᐅᑎᓕᒫᑦ ᐱᔭᐅᔪᑦ ᐲᖅᑕᐅᓯᒪᔪᓂᑦ ᐊᑐᖅᑐᐊᕈᑎᓂᑦ ᐃᓕᓴᕆᔭᐅᔪᑦ ᐊᓯᐊᒍ ᑮᓇᐅᔭᓕᐊᖑᓪᓗᑎ ᐅᓂᒃᑳᓕᐊᓂᑦ ᐊᐅᓚᓂᖏᓐᓄᑦ ᐊᒻᒪ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᑦ ᐊᑐᖏᓗᐊᕈᑎᓂᑦ.

ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᒪᑐᔭᐅᓯᒪᒍᓐᓃᖃᑦᑕᖅᑐᑦ ᖃᐅᔨᔭᐅᑐᐊᕋᐃᒐᒥᑦ ᐊᑭᓕᔅᓴᓖᑦ ᐊᑭᓖᖏᓐᓇᑦᑎᐊᑐᐊᕋᒥ ᑭᖑᕙᖃᑦᑕᖏᓪᓗᑎᑦ ᐅᑎᖅᐸᓪᓕᐊᑦᑎᐊᓕᕋᐃᒐᒥ ᐊᑭᓪᓚᑦᑖᕆᓂᐊᖅᓯᒪᔭᖓᓄᑦ ᐊᒻᒪ ᕿᑐᕐᖏᐅᕈᑎᖏᑦ. ᐊᑐᖅᑐᐊᒃᑲᓐᓂᖅᓯᒪᔪᑦ ᐊᑭᓕᔅᓴᓂᑦ ᐊᑭᓕᐅᑎᒋᖔᕈᑎᔅᓴᓄᑦ ᑲᔪᓯᓂᕋᖅᑕᐅᔪᑦ ᑭᓯᐊᓂ ᑖᒃᑯᐊ ᐊᑭᖓ ᓈᒻᒪᖅᑯᑎᑐᐊᕈᓂ ᐋᓯᓐᓇᓕᐅᖅᑎᓯᒪᔪᑦ ᑕᒪᒃᑭᕐᓗᒍ ᐊᑭᖓᓐᓂᑦ. ᖃᓄᐃᓘᕐᓂᖃᖏᑦᑐᖅ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᒃᑲᓂᖅᑐᑦ ᑲᑎᖅᓱᐸᓪᓕᐊᔪᓂᑦ, ᖃᓄᐃᑦᑐᑐᐃᓐᓇᐃᑦ ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᐊᑭᑐᔪᓅᖓᔪᑦ ᕿᑐᓐᖏᐅᕈᑏᑦ ᐱᔾᔪᑎᒋᓪᓗᒍ ᑮᓇᐅᔭᓄᑦ ᐊᑭᓕᖅᑕᐅᓂᕐᒧᑦ ᐱᔭᐅᓪᓗᑎ ᐃᓕᓴᕆᕆᔭᐅᔪᑦ ᑮᓇᐅᔭᓕᐊᓂᑦ ᑕᕝᕙᑦᑕᐅᑎᒋ ᐊᒻᒪ ᐊᒥᐊᒃᑯᖏᑦ ᑲᑎᖅᓱᖅᓯᒪᖏᑦᑐᑦ ᐊᑭᑐᔪᓅᖓᔪᑦ ᕿᑐᓐᖏᐅᕈᑏᑦ ᐃᓕᓴᕆᔭᐅᔪᑦ ᐊᑯᓂᐅᓂᖓᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ.

(h) ᑐᓂᔭᐅᔪᓐᓇᖅᑐᑦ ᑮᓇᐅᔭᓕᐅᙱᓗᐊᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᒐᕐᓂᑦ
ᐃᑲᔫᓯᐊᑦ ᔭᒐᐃᔭᐅᔪᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᑐᓐᖓᓂᖃᖅᑐᑦ ᕿᒥᕐᕈᔭᐃᓐᓇᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᑐᖅᑐᐊᕈᑎᓕᒫᑦ ᐊᑐᖅᑐᐊᖅᑐᓄᑦ ᐊᒻᒪ ᑭᒡᒐᖅᑐᐃᔪᑦ ᐊᐅᓚᑦᑎᔨᓄᑦ ᐱᐅᓛᓂᑦ ᒥᔅᓴᐅᓴᑦᑕᐅᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂᑦ ᔭᒐᐃᔪᓐᓇᓂᕐᒧᑦ ᑐᓐᖓᓂᖃᖅᑐᑦ ᐱᖅᑯᓯᐅᖃᑦᑕᖅᓯᒪᔪᑐᖃᕐᓂᑦ.

ᐱᒋᐊᕐᓂᖃᖅᑐᓂ ᐊᐃᐱᕆ 1, 2023, ᑯᐊᐳᕇᓴᓐ ᐋᖅᑭᔅᓯᖃᑦᑕᕈᓐᓃᖅᑐᑦ ᐃᑲᔫᓯᐊᓄᑦ. ᐅᐊᑦᑎᐊᕈ, ᐃᑲᔫᓯᐊᑦ ᖃᓄᐃᓘᕐᓂᖃᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᑭᒡᒐᖅᑐᐃᔪᑦ ᐊᐅᓚᑦᑎᔨᓄᑦ ᒥᔅᓴᐅᓴᑦᑕᐅᔪᑦ ᔭᒐᐃᔭᐅᒍᓐᓇᖅᑐᓂᑦ ᑖᒃᑯᓄᖓ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᓱᓕ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓂᖃᕋᔭᖏᑦᑐᑦ ᐊᓰᓐᓇᓕᓯᒪᔪᓪᓗᓂ. ᐃᑲᔫᓯᐊᑦ ᐋᖅᑭᑦᑕᐅᕙᓚᐅᖅᑐᑦ ᑲᑎᑦᑐᒋᑦ ᐊᑐᖅᑐᐊᒐᐃᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ, ᖃᑦᑏᓐᓇᐅᓂᖅᓴᐅᓗᓂ ᐃᑲᔫᓯᐊᓄᑦ ᐃᓱᐊᓂ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᕐᕋᒍᒥ, ᐊᑭᓖᖏᓂᖅᓴᐅᓪᓗᑎ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐊᒥᐊᒃᑯᖏᑦ ᑭᖑᓂᐊᒍᑦ ᐊᕐᕌᒍ ᐃᓱᐊᓂ ᐊᒥᓱᐊᖅᑎᑦᑎᕙᐅᕙᓚᐅᖅᑐᑦ 2%, ᑭᒡᒐᖅᑐᐃᓂᖃᓚᐅᖅᑐᑦ ᐊᐅᓚᑦᑎᔩᑦ ᒥᔅᓴᐅᓴᔅᓯᒪᔭᖏᑦ ᓯᕗᓂᔅᓴᒥ ᔭᒐᐃᔭᐅᓂᐊᖅᑐᑦ. ᐱᔾᔪᑎᒋᓪᓗᒍ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᓯᒪᔪᖃᓂᑦ ᐱᔭᐅᓯᒪᔪᑦ, ᐊᐅᓚᑦᑎᔩᑦ ᐋᖅᑭᒋᐊᖅᓯᓯᒪᔪᑦ ᐊᑐᖅᑕᐅᓂᖓ ᒥᔅᓴᐅᓴᑦᑐᒋᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓂᑦ ᔭᒐᐃᔭᐅᒍᓐᓇᖅᑐᑦ ᖃᓄᐃᓘᕐᓂᖃᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ. ᐊᐅᓚᑦᑎᔩᑦ ᖃᐅᔨᓴᕐᓂᖏᑦ ᔭᒐᐃᔭᐅᒍᓐᓇᖅᑐᓂᑦ ᒫᓐᓇ ᐱᔭᕇᖅᓯᒪᓕᖅᑐᖅ ᐊᑕᐅᓯᒡᒍᑎᓄᑦ ᐊᑐᖅᑐᐊᖅᑐᓄᑦ.

ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑦᑐᖅᑕᐅᔪᑦ ᐲᖅᑕᐅᓂᖓᓄᑦ ᐃᑲᔫᓯᐊᑦ $239,188 (ᑎᑎᕋᖅᓯᒪᔪᖅ 5).

ᓇᓗᓇᐃᖅᓯᒪᔪᓄᑦ ᐃᑲᔫᓯᐊᑦ ᐊᓰᓐᓇᓕᓯᒪᔪᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᓴᖅᑭᖅᑎᑕᐅᔪᑦ ᐊᑕᐅᓯᒡᒍᑎᑎᒍᑦ ᐃᓕᓴᕆᔪᓐᓇᓂᐊᕐᓗᒋᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᔭᒐᐃᔭᐅᔪᑦ. ᐊᖏᓂᖓ ᖃᓄᐃᓘᕐᓂᖃᖏᒋᐊᓂᕐᒧᑦ, ᐊᒻᒪ ᐊᑖᒍᑦ ᖃᓄᐃᓕᓂᕆᔭᖏᑦ ᐊᓯᔾᔨᖅᑐᑦ ᐱᔾᔪᑎᒋᓪᓗᒍ ᖃᐅᔨᓴᖅᑕᐅᑲᓐᓂᕐᓂᖓᓄᑦ ᒥᔅᓴᐅᓴᑦᑕᐅᓯᒪᔪᑦ ᐅᑎᖅᑎᑕᐅᔪᓐᓇᖅᑐᑦ ᑮᓇᐅᔭᑐᕐᓂᖏᑦ, ᑎᑎᕋᖅᑕᐅᓯᒪᔪᑦ ᐋᖅᑭᒋᐊᕈᑎᐅᓪᓗᑎ ᓇᓗᓇᐃᖅᓯᒪᔪᒧᑦ ᐃᑲᔫᓯᐊᑦ ᐊᒻᒪ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᑦ ᐃᓗᐊᓂ ᑮᓇᐅᔭᖅᑐᕈᑎᓂᑦ ᐅᓂᒃᑳᓕᐊᓂᑦ ᐊᐅᓚᓂᖏᓐᓄᑦ ᐊᒻᒪ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᑦ ᐊᑐᖏᓗᐊᕈᑎᓂᑦ.

ᓇᓗᓇᐃᖅᓯᒪᔪᓄᑦ ᐃᑲᔫᓯᐊᑦ ᐊᓰᓐᓇᓕᓯᒪᔪᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᐊᑦᑎᓪᓕᒋᐊᖅᑎᑦᑎᔪᑦ ᐊᑐᖅᑐᐊᒐᕐᓂᑦ ᐅᑎᖅᑎᑕᐅᔪᓂᑦ ᐊᒥᓲᓂᖓ ᐅᓂᒃᑳᓂᐊᓂᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐃᓂᖓ.

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ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᑎᑎᕋᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᑦ

ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᕝᕕᖃᖅᑐᒧᑦ ᒫᑦᓯ 31−ᒥᒃ

2. ᐊᖏᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᔪᖅ)

(i) ᖁᔭᓈᖅᑕᐅᔪᑦ

ᖃᓄᐃᓕᐅᖁᔭᐅᓯᒪᔪᓂᑦ ᒪᓕᓪᓗᒍ ᑮᓇᐅᔭᓂᒃ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ ᐱᖁᔭᖅ ᓄᓇᕗᒻᒥᑦ, ᐊᑭᓕᔅᓴᑦ ᐊᑭᓕᖅᑕᐅᓯᒪᙱᑦᑐᑦ ᐊᒻᒪ ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᓂᑦ ᐊᖏᖅᑕᐅᔪᓐᓇᖅᑐᑦ ᖁᔭᓈᖅᑕᐅᓂᖓ ᑎᒥᐅᔫᑉ ᑲᑎᒪᔨᖏᑕ ᑐᑭᒧᐊᖅᑎᑦᑎᔨᖏᓐᓄᑦ ᑖᒃᑯᐊ ᐊᑭᓕᔅᓴᑦ ᐊᑭᓕᖅᑕᐅᓯᒪᙱᑦᑐᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᐅᖓᖅᑯᑎᑉᐸᑦ $20,000 ᐅᕙᓗ ᑐᖔᓂ; ᐅᕙᓗ ᓄᓇᕗᑦ ᒪᓕᒐᓕᐅᕐᕕᐊᒍᑦ ᐊᑭᓕᔅᓴᖅ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ $20,000ᓂᑦ ᐅᖓᖅᑯᑦᑎᓯᒪᑉᐸᑕ. ᐊᑐᖅᑐᐊᒐᖅ ᐊᑐᕈᓐᓃᖅᑎᑕᐅᔪᖅ ᓱᓕ ᓄᐊᑕᐅᔭᕆᐊᓕᓐᓃᖃᑦᑕᖅᑐᖅ.

ᐊᐅᓚᑦᑎᔩᑦ ᐊᑐᖁᔨᕗᑦ ᑕᒪᒃᑯᐊ ᖁᔭᓈᖅᑕᐅᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᓯᒪᔪᒥᓂᐅᒐᓗᐊᑦ ᑲᔪᓯᖁᔨᓪᓗᑎᑦ ᑭᓯᐊᓂ
ᖃᓄᖅᑑᕈᑎᒋᓚᐅᖅᑳᕐᓗᒍ ᐊᑐᖅᑐᐊᖅᓯᒪᔪᖅ ᐊᑐᐃᓐᓇᖃᕐᕕᐅᑎᑕᐅᓗᓂ ᖃᓄᓕᒫᖅ ᐊᑭᓖᔾᔪᑎᒋᔪᓐᓇᖅᑕᒥᒍᑦ ᒪᓂᒪᕕᐅᓗᓂ ᐆᑦᑐᖅᑕᐅᓯᒪᔪᐃᓐᓇᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᖃᓄᖅᑑᕈᑕᐅᔪᓐᓇᖅᑐᑦ.

(j) ᓄᖅᑲᖓᓕᖅᑐᓄᑦ ᐃᖅᑲᓇᐃᔮᒥᑦ ᐃᑲᔫᓯᐊᔅᓴᓄᑦ ᐊᑭᓕᒃᓴᑦ
ᐃᓐᓇᐅᓂᕐᒧᑦ ᐃᑲᔫᓯᐊᑦ

ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑕᒪᕐᒥ ᑎᒥᐅᔪᒥᑦ ᒐᕙᒪᒃᑯᓐᓂ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᓴᓂᕐᕚᔭᒃᓴᓄᑦ ᐱᕙᒌᔭᐅᑎᖏᑎᒍᑦ (ᐱᕙᒌᔭᐅᑦ) ᓇᓪᓕᐅᒃᑯᒫᖃᖅᑎᑕᐅᔪᐃᓐᓇᒻᒪᑕ, ᓇᓗᓇᐃᖅᓯᓯᒪᑦᑎᐊᖅᑐᑦ ᖃᓄᐃᑦᑐᓂᑦ ᐱᑎᑕᐅᒻᒪᖔᑕ ᓴᖅᑭᑕᐅᓯᒪᔪᑎᑦ ᒪᓕᒐᖅᑎᒍᑦ ᐊᒻᒪ ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᓐᓂᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᓪᓗᑎᑦ. ᐊᑭᓖᖃᑦᑕᕆᐊᓖᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖏᑦ ᐊᒻᒪ ᑖᒃᑯᐊ ᑎᒥᐅᔪᑦ ᑖᒃᑯᓄᖓ ᐱᔨᑦᑎᕈᑎᓄᑦ ᐊᑭᖏᓐᓄᑦ. ᒪᓕᒐᖅ ᒪᓕᓪᓗᒍ ᒫᓐᓇ ᐊᑐᖅᑕᐅᔪᖅ, ᑎᒥᐅᔪᖅ ᒪᓕᒐᖅᑎᒍᑦ ᐅᕙᓗ ᐊᑭᓖᙱᒃᑲᓗᐊᕈᑦ ᓱᖁᑕᐅᙱᑦᑐᖅ ᑭᖑᓂᑦᑎᓐᓂᑦ ᖃᓄᐃᓐᓂᐅᓯᒪᔪᑦ ᓈᒻᒪᓈᖅᓯᒪᙱᑦᑐᑦ ᐱᓪᓗᒋᑦ ᐱᕙᒌᔭᕈᑕᐅᓯᒪᔪᒧᑦ. ᑕᒪᓐᓇ ᑕᐃᒪᐃᓕᖓᓂᖓᓄᑦ, ᐃᖅᑲᓇᐃᔭᖅᑎᑦᑎᔨᐅᑉ ᐲᔭᖅᑕᖏᑦ ᐃᓕᓴᕆᔭᐅᔪᑦ ᐊᑭᓕᖅᓱᕆᐊᓐᓂᑦ ᐊᕐᕌᒍᑕᒫᑦ ᖃᖓᑐᐃᓐᓇᒃᑯᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑲᓇᑕᒥ ᐃᑦᑐᖅᓯᐅᑎᒃᓴᓄᑦ ᐃᓕᐅᖃᐃᕝᕕᒻᒧᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᑎᒥᐅᔪᒦᖔᖅᓯᒪᔪᑦ.

ᐃᓐᓇᐅᓂᕐᒧᑦ ᑐᕌᖓᙱᑦᑐᑦ ᐊᑭᖓ

ᐊᑐᕆᐊᓖᑦ ᒪᓕᒋᐊᓖᓪᓗ ᒪᓕᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓂᕐᒥᑦ, ᑎᒥᐅᔪᒥᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᓄᐊᑉᐸᓪᓕᐊᔭᕐᒥᓂᒃ ᐲᔭᐃᕕᐅᖃᑦᑕᕐᒥᔪᑦ ᓄᖅᑲᕐᓂᕐᒧᑦ ᐊᑭᓕᐅᑎᔅᓴᓂᑦ ᐅᕙᓗ ᓄᖅᑲᖅᑎᑕᐅᓂᕐᒧᑦ ᑐᙵᕕᒋᔭᐅᓪᓗᓂ ᖃᓄᑎᒋ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓯᒪᓕᕐᓂᖓ. ᑖᒃᑯᐊ ᐊᑭᓕᐅᑕᐅᖃᑦᑕᖅᑐᑦ ᓄᖅᑲᑎᓪᓗᒍ ᐃᖅᑲᓇᐃᔮᒥᓐᓂᒃ, ᐃᓐᓇᐅᓕᕐᓂᕐᒧᑦ ᓄᖅᑲᑎᓪᓗᒍ, ᐅᕙᓗ ᐃᓅᔪᓐᓃᖅᑐᕕᓂᐅᑉᐸᑦ ᐃᖅᑲᓇᐃᔭᖅᑎ. ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᐊᑭᓕᕆᐊᓖᑦ ᓇᓪᓕᐅᒃᑯᒫᓄᑦ ᐊᒻᒪ ᑕᒪᒃᑯᓄᖓ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᐃᑲᔫᓯᐊᔅᓴᓄᑦ ᐊᑭᓕᐅᑎᔅᓴᓄᑦ ᑐᕌᖓᔪᑦ ᑎᑎᖅᑕᐅᓯᒪᔪᐃᓐᓇᖃᑦᑕᖅᑐᑦ ᖃᓄᐃᓕᖓᓕᕐᓂᖏᑦ ᑮᓇᐅᔭᖁᑎᖏᑦ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᔪᑦ ᐊᐅᓚᑦᑎᔨᐅᔪᓄᑦ ᐋᖅᑭᓱᖅᑕᐅᓯᒪᔪᓂᑦ ᐊᒻᒪ ᓈᒻᒪᓈᖅᓯᒪᓂᖅᐸᐅᓇᓱᓪᓗᑎᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᑦ.

ᐊᒻᒪ ᓱᓕ ᑖᒃᑯᐊᖑᒻᒥᔪᑦ ᓄᖅᑲᖅᑐᒧᑦ ᐊᑭᓕᐅᑏᑦ ᓴᓂᕐᕙᖅᓯᒪᔭᓂᑦ ᐊᒻᒪ ᓄᖅᑲᖅᑎᑕᐅᔪᓄᑦ ᐊᑭᓕᐅᑏᑦ, ᑎᒥᐅᔫᑉ ᐃᖅᑲᓇᐃᔭᖅᑎᖁᖏᑦ ᐋᓐᓂᐊᓂᖅ ᐱᓪᓗᒍ ᓄᖅᑲᖓᔪᓐᓇᖅᑎᑕᐅᒻᒥᔪᑦ ᒪᓕᒋᐊᓕᖏᑦ ᒪᓕᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓂᕐᒧᑦ. ᐃᓚᓕᐅᑎᓯᒪᒻᒥᔪᑦ ᐃᓐᓇᐅᓂᕐᒧᑦ ᑐᕌᖓᙱᑦᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᓄᐊᑉᐸᓪᓕᐊᓯᒪᔭᐅᔪᓐᓇᖅᑐᑦ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᓗᑎᑦ ᐊᑐᖅᑕᐅᓯᒪᙱᓐᓂᑯᑦ ᐋᓐᓂᐊᓂᕐᒧᑦ ᓄᖅᑲᖓᔪᓐᓇᐅᑏᑦ. ᐅᑯᐊ ᖃᒧᓂᒪᓂᖕᒧᑦ ᐱᕈᕐᐸᓪᓕᐊᕙᙱᑦᑐᑦ ᐊᑐᕐᑕᐅᔪᓐᓇᕐᖢᓂᓗ ᖃᓂᒪᓂᒧᑐᐊᖅ. ᑖᒃᑯᐊ ᐋᓐᓂᐊᓕᕐᓂᕐᒧᑦ ᓄᖅᑲᖓᔭᕆᐊᖃᓂᕐᒧᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᔪᓐᓇᖅᑐᑦ ᓴᓂᕐᕙᖅᑕᐅᓯᒪᔪᑦ ᓯᕗᓂᕐᒧᑦ ᑐᕌᖓᑎᑕᐅᔪᑦ ᐊᐅᓚᑦᑎᔨᓄᑦ ᐊᑲᐅᓛᒃᑯᑦ ᐋᖅᑭᑦᑕᐅᓯᒪᓇᓪᓗᑎᑦ.

(k) ᑐᓂᔭᐅᔪᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ

ᒐᕙᒪᒃᑯᑦ ᐃᑲᔪᓲᑦ ᐊᐅᓚᑦᑎᓂᖕᒧᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᑐᐊᕐᕕᖕᒧᑦ ᐃᑲᔪᕋᓱᒃᖢᑎᒃ ᑮᓇᐅᔭᓂ ᑎᑎᕋᕐᕕᖕᒥᑦ ᐊᑭᓕᐅᑎᓄᑦ. ᐃᑲᔫᑎᑦ ᐃᓕᓴᕆᔭᐅᓲᑦ ᑮᓇᐅᔭᑦ ᐊᖏᕐᑕᒑᖓᑕ ᐊᓯᖏᓪᓗ ᐃᓕᑕᕆᔭᐅᔪᓐᓇᕈᑏᑦ ᒪᓕᒃᑕᐅᑎᓪᓗᒋᑦ, ᑭᓯᐊᓂᓕ ᐃᓱᐊᓄ ᑮᓇᐅᔭᖃᕐᑎᑕᐅᓂᖕᒧᑦ ᐊᑐᕆᐊᓕᑦ ᓴᖅᑭᑎᑦᑎᒃᐸᑕ ᐊᑐᕐᓗᓂ ᑐᑭᓕᐊᒥ ᐊᑭᓕᒃᓴᓂ. ᒐᕙᒪᒃᑯᓐᓂᑦ ᑐᓂᔭᐅᔪᑦ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᑦ ᐅᓂᒃᑳᓕᐊᓂᑦ ᐊᐅᓚᓂᖏᓐᓄᑦ ᐊᒻᒪ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᑦ ᐊᑐᖏᓗᐊᕈᑎᓂᑦ ᐱᔭᐅᔪᒪᓯᒪᔪᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐋᖅᑭᑦᑕᐅᑎᓪᓗᒋᑦ. ᑯᐊᐳᕆᓴᓐ ᓄᖅᑲᖓᑎᑦᑎᓂᖃᖏᑦᑐᖅ ᑐᓂᔭᐅᔪᓂᑦ ᐅᓇᐅᓕᖅᑎᓪᓗᒍ ᒫᑦᓯ 31, 2024 (2023 – $ ᐱᑕᖃᖏᑦᑐᖅ).

ᐃᑲᔫᑎᑦ ᐋᖅᑭᒃᑕᐅᓲᑦ ᑕᐅᕐᓰᓯᒪᔭᒥ ᐊᑭᐊᓂ, ᐋᖅᑭᒃᓯᒪᔪᖅ ᐊᑭᖓ ᐃᓱᒪᒋᔭᒧ ᐋᖅᑭᒃᑕᖅ ᐊᖏᕐᑕᐅᓪᓗᓂᓗ ᑕᒪᐃᓐᓄᑦ ᐱᓕᕆᑕᐅᔪᑦ ᐃᑲᔫᓯᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᖏᕈᑎᒃᑯᑦ ᑎᑎᕋᕐᑕᐅᓯᒪᓪᓗᑎᒃᓗ ᑮᓇᐅᔭᖃᐅᑎᓂᑦ.

50 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᑎᑎᕋᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᑦ

ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᕝᕕᖃᖅᑐᒧᑦ ᒫᑦᓯ 31−ᒥᒃ

2. ᐊᖏᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ (ᑲᔪᓯᔪᖅ)

(l) ᐊᑦᑐᐊᓂᓕᒻᒧᑦ ᑎᒥᒧᑦ ᐊᐅᓪᓛᖅᑎᑕᐅᓂᖏᑦ

ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᖅ ᐃᓚᒋᔭᐅᖃᑕᐅᔪᖅ ᒐᕙᒪᒃᑯᑦ ᓇᒻᒥᖁᑎᒋᔭᖏᓐᓂᑦ ᓴᖅᑭᑕᐅᓯᒪᔪᓂᑦ ᐱᓕᕆᕝᕕᓐᓂᑦ, ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᐅᔪᓂᑦ, ᒐᕙᒪᒃᑯᑦ ᑎᒥᖁᒋᔭᖏᓐᓂᑦ. ᑎᒥᐅᔪᖅ ᐃᓱᒪᒋᔭᖃᓲᑦ ᐊᐅᓚᑦᑎᔨᓪᓗᐊᑕᐅᔪᓂ ᐃᖅᑲᓇᐃᔭᕐᑎᓂᑦ, ᐃᓚᐅᓪᓗᑎᒃ ᑕᒪᖕᒥᒃ ᑲᑎᒪᔨᑦ ᐊᐅᓚᑦᑎᔨᒻᒪᕆᒃ ᐃᓚᐅᑎᑕᐅᓗᑎᒃ ᐱᓕᕆᖃᑕᐅᔪᓂᑦ.

ᐊᒻᒪᓗᑦᑕᐅᖅ ᐊᐅᓚᑦᑎᓂᖕᒧᑦ ᑮᓇᐅᔭᑦ, ᒐᕙᒪᒃᑯᑦ ᐱᔨᑦᑎᕋᕐᐸᒃᑭᕗᑦ ᐊᑭᓖᑎᑦᑎᓇᑎᒃ ᑎᒥᐅᔪᒧᑦ (ᑎᑎᕋᖅᓯᒪᔪᖅ 13). ᐱᔨᑦᑎᕋᐅᑕᐅᔪᑦ ᐊᑭᓖᔭᕆᐊᖃᙱᓪᓗᑎᒃ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐋᖅᑭᒃᑕᐅᖃᑦᑕᕐᐳᑦ ᓅᑕᐅᔪᒥ ᐊᑭᐊᓂᑦ, ᐊᑭᖓ ᒪᓕᒃᖢᓂ ᓴᓂᕐᕙᒃᑕᐅᓯᒪᙱᑦᑐᓂᑦ ᐊᑭᓂ ᐅᑎᕐᑎᑕᓂᓪᓗ ᐅᓂᒃᑳᓕᐊᖑᕙᒃᖢᑎᓯᒃ ᑮᓇᐅᔭᖃᐅᑎᖃᕐᕕᖕᓂᑦ ᑕᒪᐃᓐᓂᐅᓪᓗᓂ.

ᑎᒥᐅᔪᖅ ᐅᑎᕐᑎᑦᑎᕙᒃᑭᕗᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᐊᑭᓕᐅᑎᓄᑦ ᐃᖅᑲᓇᐃᔭᕐᑎᓂ ᑭᒡᒐᖅᑐᐃᓗᑎᒃ ᐱᔾᔪᑎᒋᓪᓗᒋᑦ ᑮᓇᐅᔾᔭᒃᓵᑦ ᐊᓯᖏᓪᓗ ᐊᑭᓕᐅᑎᑦ. ᐅᑯᐊ ᓅᑕᐅᖃᑦᑕᕐᑐᑦ ᐋᖅᑭᒃᑕᐅᖃᑦᑕᕐᑐᑦ ᑕᐅᕐᓯᐊᑦ ᐊᑭᖏᓐᓂᑦ ᒪᓕᒃᖢᑎᒃ ᐊᑭᓕᐅᑕᐅᔪᑦ ᐊᑭᖓᓂ ᑭᒡᒐᖅᑐᐃᓪᓗᑎᒃ ᑎᒥᐅᔪᒥᑦ.

(m) ᐱᔨᑦᑎᖃᐅᑏᑦ ᐱᑕᖃᖅᑎᑕᐅᔪᑦ ᐊᑭᖃᕐᓇᑎ ᐊᑦᑐᐊᓂᖃᖏᑦᑐᓄᑦ ᑎᒥᐅᔪᓄᑦ
ᑮᓇᐅᔭᓕᕆᐊᕆᕙᒃᑕᑦ ᖃᐅᔨᓴᖅᑕᐅᒻᒪᕆᖕᓂᖏᑦ ᐊᑭᖃᕐᓇᒋᑦ ᐱᓕᕆᐊᖓᖃᑦᑕᖅᑐᑦ ᑎᑎᕋᕐᕕᖕᒥᑦ ᖃᐅᔨᓴᖅᑎᒻᒪᕆᐅᑉ ᑲᓇᑕᒥ ᑖᒃᑯᐊ ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᖅ ᐱᔾᔪᔾᔭᐅᓪᓗᑎᑦ ᖃᐅᔨᓴᖅᑕᐅᓪᓗᑎᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑲᐅᓯᕆᔭᐅᓂᖏᑦ. ᐃᓕᓴᕆᔭᐅᓯᒪᔪᖃᙱᑦᑐᖅ ᑖᒃᑯᓇᙵᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑲᐅᓯᕆᔭᐅᓂᖏᓐᓂᑦ ᐱᔨᑦᑎᕈᑕᐅᓯᒪᔪᓂᑦ.

(n) ᐊᓯᔾᔨᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ

ᐱᒋᐊᕐᓂᖃᖅᑐᓂ ᐊᐃᐱᕆ 1, 2023, ᑯᐊᐳᕇᓴᓐ ᐊᖏᖅᓯᓚᐅᖅᑐᑦ PS 3400 ᑮᓇᐅᔭᓕᐊᓂᑦ, ᓴᖅᑭᑎᑦᑎᔪᑦ ᐊᑐᐊᒐᕐᓂᑦ ᖃᓄᖅ ᐱᖃᓯᐅᔾᔭᐅᔪᓐᓇᕐᓂᖏᓐᓄᑦ ᐊᒻᒪ ᑎᑎᕋᖅᑕᐅᓗᑎ ᑮᓇᐅᔭᓕᐊᓂᑦ. ᐱᓗᐊᖅᑐᒥᑦ, ᐃᓕᑕᖅᓯᔫᒐᓗᐊᖅ ᐊᑯᓐᓂᖓᓂ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᓂᑦ ᑕᐅᖅᓰᓂᖅ ᑮᓇᐅᔭᑎᒍᑦ ᐃᓚᒋᔭᖃᖅᑐᖅ ᐱᓕᕆᐊᖏᓐᓂᑦ ᐱᓕᕆᐊᖃᕐᓂᕐᒥᑦ ᐊᒻᒪᓗ ᑕᐅᖅᓰᓂᖅ ᑮᓇᐅᔭᑎᒍᑦ ᐱᑕᖃᙱᑦᑐᓂ ᐱᓕᕆᐊᖏᓐᓂᑦ ᐱᓕᕆᐊᖃᕐᓂᕐᒥᑦ. ᐊᖏᖅᑕᐅᓂᖓ PS 3400 ᐊᑦᑐᐃᓂᖃᓚᐅᖏᑦᑐᑦ ᑯᐊᐳᕇᓴᒧᑦ ᑮᓇᐅᔭᓂᑦ ᐅᓂᒃᑳᓕᐊᖏᓐᓂ ᐊᕐᕌᒍᒧ ᐃᓱᓕᓐᓂᓕᒻᒧᑦ ᒫᑦᓯ 31, 2024 ᐊᒻᒪ ᐊᔾᔨᒌᓐᖑᐊᖅᑎᑕᐅᓂᖏᓐᓄᑦ ᐊᒥᓲᓂᖏᑦ ᐊᕐᕌᒍᒧ ᐃᓱᓕᓐᓂᓕᒻᒧᑦ ᒫᑦᓯ 31, 2023.

(o) ᓯᕗᓂᔅᓴᒥ ᐊᓯᔾᔨᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ

PSAB ᐊᖏᖅᓯᓯᒪᔪᑦ ᓄᑖᒥ ᑐᓴᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᔪᓐᓇᖅᑐᒥᑦ, PS 1202 ᑮᓇᐅᔭᓄᑦ ᐅᓂᒃᑳᓕᐊᑦ ᑐᓂᔭᐅᓂᖏᑦ, ᐱᒋᐊᕐᓂᖃᓛᖅᑐᖅ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᕐᕌᒍᖏᓐᓄᑦ ᐊᐃᐱᕆ 1, 2026. ᑖᓐᓇ ᐃᓚᖓ ᓴᖅᑭᑎᑦᑎᔪᑦ ᓄᑖᒥ ᑐᓴᖅᑎᑦᑎᓂᕐᒧᑦ ᐃᓱᒪᒋᔭᐅᔪᓂᑦ, ᐱᖃᓯᐅᔾᔨᓗᑎ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᒻᒪ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᖏᑦᑐᑦ ᐊᑭᓕᕆᐊᓖᑦ, ᐋᖅᑭᒋᐊᖅᓯᒪᔪᑦ ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ
ᐱᖁᑎᐅᔪᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑭᓕᕆᐊᓖᑦ, ᓄᑖᖅ ᐅᓂᒃᑳᓕᐊᑦ ᐊᓯᔾᔨᖅᑐᓂᑦ ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐱᖁᑎᓂᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᐊᑭᓕᕆᐊᓖᑦ – ᑲᑎᖅᓱᖅᓯᒪᔪᑦ ᐊᓯᖏᑦ, ᐊᒻᒪ ᓄᑖᑦ ᐊᑐᖅᑐᔅᓴᓂᑦ ᐱᑕᖃᕆᐊᖃᖅᑎᑕᐅᔪᑦ.

3. ᑮᓇᐅᔭᐃᑦ
ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔫᑉ ᑮᓇᐅᔭᓪᓚᕆᖁᑎᖏᑦ ᑲᑎᙵᖃᑕᐅᔪᑦ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᑦ ᐊᒥᐊᒃᑯᖁᑎᖏᓐᓂᑦ ᑖᒃᑯᐊ ᐱᕈᖅᐸᓪᓕᐊᖃᑦᑕᕐᒥᔪᑦ ᑮᓇᐅᔭᒃᑯᕕᒻᒥᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᓐᓄᑦ ᕿᑲᖅᑐᖁᒋᓗᒋᑦ ᑕᒪᒃᑮᒃ ᑮᓇᐅᔭᖁᑎᒋᔭᐅᔪᑦ ᐊᒥᓲᓂᖏᑕ ᖃᑦᑎᐅᓂᖏᑦ ᑲᑎᒻᒪᓪᓗᒋᒃ, ᐃᓚᒃᑰᖓᙱᖔᖅᑎᑕᐅᓪᓗᑎᑦ ᑮᓇᐅᔭᖃᐅᑎᓂᑦ. 2024−ᒥᑦ, ᑯᐊᐳᕆᓴᓐ ᑮᓇᐅᔭᓕᐅᕐᓂᖃᓚᐅᖅᑐᑦ ᕿᑐᓐᖏᐅᕈᑎᓂᑦ ᑮᓇᐅᔭᓕᐊᓂᑦ $77,192 (2023 – $30,670) ᐊᑐᖅᑕᐅᒐᔪᑦᑐᓂ ᖃᓂᒋᔭᖓᓂ 5.53% (2023 – 3.26%).

ᐅᓇᐅᓕᖅᑎᓪᓗᒍ ᒫᑦᓯ 31, 2024, ᑮᓇᐅᔭᐃᑦ ᐱᖃᓯᐅᔾᔨᓚᐅᖅᑐᑦ ᐅᑉᐱᕆᔭᐅᔪᓂᑦ ᓯᕗᓂᐊᒍᑦ ᐱᔭᐅᔪᓂᑦ $189,414 (2023 – $ ᐱᑕᖃᖏᑦᑐᖅ), ᐊᑦᑐᐊᓂᖃᖅᑐᑦ ᐊᑭᓕᖅᑕᐅᓯᒪᖏᑦᑐᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ.

2023/2024 ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᑦ 51

ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᑎᑎᕋᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᑦ
ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᕝᕕᖃᖅᑐᒧᑦ ᒫᑦᓯ 31−ᒥᒃ

4. ᐊᑐᖅᑐᐊᒐᐃᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ
ᑎᒥᐅᔪᖅ ᒪᕐᕈᐃᓕᖓᔪᓂ ᐊᑐᕐᑐᐊᕐᓂᖕᒧᑦ ᐅᑎᖅᑎᑕᐅᔪᒃᓴᓕᑦ, ᐃᓱᓕᑦ ᐊᑐᕐᑐᐊᕐᓂᖕᒧᑦ ᐊᒻᒪᓗ ᐊᑭᓕᒃᓴᖃᐅᑎᑎᒍᑦ.

ᐃᓱᓕᑦ ᐊᑐᕐᑐᐊᒐᑦ ᐃᓱᖃᕐᐳᑦ ᐊᔾᔨᒌᒃᐸᒐᑎᒃ ᐊᕐᕌᒍᒥᑦ ᐊᑕᐅᓯᖕᒥᑦ ᑕᓪᓕᒪᓄᑦ, ᐃᓱᖃᕐᖢᓂ ᐊᑭᖃᕈᓐᓃᖅᐸᓪᓕᐊᓂᖓ ᐊᕐᕌᒍᓄᑦ 25-ᓄᑦ. ᕿᑐᕐᖏᐅᕈᑎᑦ ᐊᑭᖏᑦ ᐊᑭᓕᕐᑕᑦ ᐱᔨᑦᑎᕐᑕᐅᔪᓄ ᒪᓕᒃᑐᐃᑦ ᑎᒥᐅᔫᑉ ᐊᑭᖏᑦ ᐊᑐᕐᑐᐊᕐᓂᖕᒧᑦ ᐃᓚᖃᕐᖢᓂ ᐊᑦᑕᕐᓇᕐᑐᒧᑦ ᐋᖅᑭᒋᐊᕈᑎᒥ 0.5%−ᒥ 5.0%−ᒧᑦ. ᑲᑎᓯᒪᔪᑦ ᐊᑭᓕᐅᑎᑦ ᒪᓕᒃᑕᐅᔪᒃᓴᓄ ᕿᑐᕐᖏᐅᕈᑏᓪᓗ ᐱᔨᑦᑎᕋᕐᑎᐅᑉ ᐊᑭᓕᖃᑦᑕᕐᐸᖏᑦ, ᐊᒥᓲᓂᕐᓴᐃᑦ ᑲᑎᓯᒪᔪᑦ ᐊᑭᓖᕙᒃᖢᓂ ᑕᖅᑭᑕᒫᑦ.

ᐊᔾᔨᐅᙱᑦᑐᒃᑯᑦ, ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᑭᓕᕐᑕᐅᔪᓐᓇᕐᑐᑦ, ᐃᓱᖃᕐᖢᓂ ᐊᕐᕌᒍᓄᑦ ᐱᖓᓱᓄᑦ.

ᐊᑭᓕᒃᓴᖃᐅᑏᑦ ᐋᖅᑭᒃᑕᐅᔪᓐᓇᕐᑐᖅ ᐊᕐᕌᒍᒧᑦ ᐊᑕᐅᓯᖕᒧᑐᐊᖅ. ᓄᑖᙳᕆᐊᕐᑕᐅᔪᓐᓇᕐᑐᑦ, ᑭᓯᐊᓂ, ᐊᕐᕌᒍᑕᒫᑦ. ᕿᑐᕐᖏᐅᕈᑎᑦ ᐊᑭᖏᑦ ᐊᑭᓕᕐᑕᑦ ᐱᔨᑦᑎᕐᑕᐅᔪᓄ ᒪᓕᒃᑐᐃᑦ ᑎᒥᐅᔫᑉ ᐊᑭᖏᑦ ᐊᑐᕐᑐᐊᕐᓂᖕᒧᑦ ᐃᓚᖃᕐᖢᓂ ᐊᑦᑕᕐᓇᕐᑐᒧᑦ ᐋᖅᑭᒋᐊᕈᑎᒥ 0.5%−ᒥ 5.0%−ᒧᑦ. ᑕᖅᑭᑕᒫᑦ
ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᐊᑭᓖᔭᕆᐊᓕᑦ ᐱᔨᑦᑎᕐᑕᐅᔪᑦ.

ᑕᒪᐃᓐᓄ ᐃᓱᖃᕐᑐᓄᑦ ᐊᑐᕐᑐᐊᕈᑎᓄ ᐊᑭᓕᒃᓴᓂᐅᑎᓪᓗ, ᓈᒻᒪᒃᑐᒥ ᓴᓂᕐᕙᐃᓯᒪᔭᕆᐊᓕᑦ ᐱᔨᑦᑎᕐᑕᐅᔪᑦ ᐃᑲᔪᖅᑕᐅᓂᐊᕐᓗᑎ
ᐊᑭᖓᓂ ᐊᑐᕐᑐᐊᒐᒥᑦ.

ᓅᕕᐱᕆᒥ 9, 2023, ᒪᓕᒐᒃᓴᖅ 34 (ᐲᖅᑕᐅᓂᖏᓐᓄᑦ ᐱᖁᑏᑦ ᐊᒻᒪ ᐊᑭᓕᔅᓴᐃᑦ ᒪᓕᒐᖅ, 2022-2023) ᐊᖏᖅᑕᐅᓚᐅᖅᑐᖅ
ᒪᓕᒐᓕᐅᕐᕕᖓᓂ ᓄᓇᕗᑦ, ᓴᖅᑭᑎᑦᑎᓚᐅᖅᑐᑦ ᐲᖅᑕᐅᔪᓂᑦ $260,163 ᐊᑦᑐᐊᓂᓕᓐᓄᑦ ᐊᑭᓕᖅᑕᐅᓚᐅᖅᓯᒪᖏᑦᑐᑦ ᐊᑐᖅᑐᐊᕈᑏᑦ ᐃᓱᒪᒋᔭᐅᓯᒪᔪᑦ ᓄᐊᑕᔅᓴᐅᓇᑎ.

ᐅᓇᐅᓕᖅᑎᓪᓗᒍ ᒫᑦᓯ 31, 2024, ᐊᑐᖅᑐᐊᒐᐃᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ ᓂᕆᐅᒋᔭᐅᔪᑦ ᐊᖏᓪᓕᕚᓕᕐᓗᑎ ᐃᒪᐃᓕᖓᓗᑎ:

ᑐᑭᑖᕈᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᐅᑉ
ᓈᒻᒪᒃᓯᕝᕕᖓᑕ ᓇᓪᓕᐅᑎᓂᖓ

ᐊᕐᒍᑕᒫᑦ
ᖄᒃᑲᓐᓂᐊᒍᑦ
ᐊᑭᓕᖅᓱᐃᓂᖅ % 2024

ᐊᕐᒍᑕᒫᑦ
ᖄᒃᑲᓐᓂᐊᒍᑦ
ᐊᑭᓕᖅᓱᐃᓂᖅ % 2023
ᐊᕐᕌᒍ ᐊᑕᐅᓯᖅ 5.32% - 9.76% $ 5,259,693 5.32% - 8.69% $ 7,183,311
1-2 ᐊᕐᕌᒍᓄᑦ 5.25% - 8.08% 985,861 5.48% - 6.89% 866,090
2-3 ᐊᕐᕌᒍᓄᑦ 5.25% - 5.65% 1,213,411 5.25% - 8.08% 1,091,312
ᐊᕐᕌᒍ ᐱᖓᓱᑦ ᐅᖓᑖᓄᓪᓗ 7.35% - 9.26% 5,925,898 5.25% - 8.78% 3,748,474
ᐊᓰᓐᓇᓕᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ 6.09% - 6.59% 1,521,219 5.48% - 6.59% 2,764,581
$ 14,906,082 $ 15,653,768
ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᐊᑐᖅᑐᐊᒐᕐᓂᑦ ᕿᑐᕐᖏᐅᕈᑏᑦ
ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᑦ (ᑎᑎᕋᖅᓯᒪᔪᖅ 6) 83,201 70,867
ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᓄᑦ ᐊᑭᓕᒃᓴᐃᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ 47,411 46,544
$ 15,036,694 $ 15,771,179
ᐃᓚᓐᖓᕐᓗᒍ: ᑐᓂᔭᐅᔪᓐᓇᖅᑐᑦ ᑮᓇᐅᔭᓕᐅᙱᓗᐊᖅᑐᓄᑦ
ᐊᑐᖅᑐᐊᒐᕐᓂᑦ ᐅᑎᖅᑎᑕᐅᔪᓂᑦ (ᑎᑎᕋᖅᓯᒪᔪᖅ 5) (1,371,637) (2,400,527) ᐊᑐᖅᑐᐊᒐᐃᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ –

ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ $ $13,665,057 $ 13,370,652

ᐊᑐᕐᑐᐊᕐᓂᖕᒧᑦ ᐊᑭᓕᒐᒃᓴᐃᑦ ᐊᑭᓕᕐᑕᐅᓲᑦ ᑎᒥᐅᔪᒧᑦ, ᑭᒡᒐᖅᑐᐃᓗᑎᒃ ᐱᔨᑦᑎᕐᑕᒥ ᑎᒥᐅᔪᒥᓪᓘᓐᓃᑦ, ᓴᐳᑎᓂᐊᕐᓗᒍ ᓴᓂᕐᕙᒃᓯᒪᔪᖅ ᐊᑐᕐᑐᐊᒐᖅ. ᐊᑐᕐᑐᐊᕐᓂᖕᒧᑦ ᐊᑭᓕᕆᐊᓕᑦ ᐃᓚᖃᕐᑐᑦ ᒪᓕᒐᓕᕆᓂᖕᒧᑦ ᐊᑮᑦ ᐊᑭᓕᐅᑎᓪᓗ, ᐊᑭᓕᐅᑎᓄᑦ ᐊᑭᓕᐅᑎᓪᓗ, ᓇᓪᓕᐅᒃᑯᒫᑦ, ᐃᒡᓘᑉ ᐊᑐᕐᑕᖏᑦ, ᐊᑎᓕᐅᕐᑕᐅᓂᖕᒧᓪᓗ ᐊᑭᖏᑦ.

52 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᑎᑎᕋᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᑦ
ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᕝᕕᖃᖅᑐᒧᑦ ᒫᑦᓯ 31−ᒥᒃ

4. ᐊᑐᖅᑐᐊᒐᐃᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ (ᑲᔪᓯᔪᖅ)

ᐊᒥᓲᓂᖏᑦ ᐃᓱᓕᑦ ᐊᑐᕐᑐᐊᕐᓂᖕᒧᑦ ᑮᓇᐅᔭᐅᑉ ᓈᒻᒪᒃᓯᕝᕕᖓᑕ ᓇᓪᓕᐅᑎᓂᖓ ᐅᑯᐊ:

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ᑐᑭᑖᕈᑕᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᐅᑉ ᓈᒻᒪᒃᓯᕝᕕᖓᑕ ᓇᓪᓕᐅᑎᓂᖓ

ᖃᑦᓯᐅᓂᖏᑦ
ᐊᑐᕐᑐᐊᕐᑐᑦ

ᐊᑐᕐᑐᐊᕐᑕᒧ

ᑮᓇᐅᔭᑦ

ᖃᑦᓯᐅᓂᖏᑦ
ᐊᑐᕐᑐᐊᕐᑐᑦ

ᐊᑐᕐᑐᐊᕐᑕᒧ

ᑮᓇᐅᔭᑦ
ᖃᓄᐃᓘᕐᓂᖃᖅᑐᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ

ᐊᕐᕌᒍ ᐊᑕᐅᓯᖅ 20 $ 5,259,693 21 $ 7,183,311
1-2 ᐊᕐᕌᒍᓄᑦ 3 985,861 4 866,090
2-3 ᐊᕐᕌᒍᓄᑦ 6 1,213,411 3 1,091,312
ᐊᕐᕌᒍ ᐱᖓᓱᑦ ᐅᖓᑖᓄᓪᓗ 18 5,925,898 16 3,748,474
ᑲᑎᑦᑐᒋᑦ – ᒪᑐᔭᐅᓯᒪᙱᑦᑐᑦ ᐊᑐᖅᑐᐊᕈᑏᑦ 47 $ 13,384,863 44 $ 12,889,187
ᐊᓰᓐᓇᓕᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ
ᐊᕐᕌᒍ ᐊᑕᐅᓯᖅ
1-2 ᐊᕐᕌᒍᓄᑦ - - - -
2-3 ᐊᕐᕌᒍᓄᑦ - - - -
ᐊᕐᕌᒍ ᐱᖓᓱᑦ ᐅᖓᑖᓄᓪᓗ - - - -
ᑮᓇᐅᔭᐅᑉ ᐅᖓᑖᓅᕈᑎᓯᒪᔪᑦ ᓇᓪᓕᐅᑎᓂᖓ 5 1,521,219 7 2,764,581
ᑲᑎᑦᑐᒋᑦ – ᐊᓰᓐᓇᓕᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ 5 $ 1,521,219 7 $ 2,764,581
ᑲᑎᑦᑐᒋᑦ 52 $ 14,906,082 51 $ 15,653,768

2023/2024 ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᑦ 53

ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᑎᑎᕋᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᑦ
ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᕝᕕᖃᖅᑐᒧᑦ ᒫᑦᓯ 31−ᒥᒃ

4. ᐊᑐᖅᑐᐊᒐᐃᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ (ᑲᔪᓯᔪᖅ)

ᒪᑐᔭᐅᓯᒪᙱᑦᑐᑦ ᐊᑐᖅᑐᐊᕈᑏᑦ ᐊᒻᒪ ᐊᓰᓐᓇᓕᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᐊᕕᑦᑐᖅᓯᒪᔪᑦᓂ ᐃᒪᐃᓕᖓᕗᑦ:

ᐊᕕᑦᑐᖅᓯᒪᔪᓂᑦ

ᐊᕐᒍᑕᒫᑦ
ᖄᒃᑲᓐᓂᐊᒍᑦ
ᐊᑭᓕᖅᓱᐃᓂᖅ % 2024

ᐊᕐᒍᑕᒫᑦ
ᖄᒃᑲᓐᓂᐊᒍᑦ
ᐊᑭᓕᖅᓱᐃᓂᖅ % 2023
ᖃᓄᐃᓘᕐᓂᖃᖅᑐᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ

ᕿᑭᖅᑖᓗᒃ 5.25% - 9.76% $ 8,242,914 5.25% - 8.78% $ 7,980,635
ᑭᕙᓪᓕᖅ 5.32% - 5.48% 1,700,928 5.32% 759,735
ᕿᑎᕐᒥᐅᑦ 5.25% - 9.26% 3,441,021 5.25% - 8.08% 4,148,817
ᑲᑎᑦᑐᒋᑦ – ᒪᑐᔭᐅᓯᒪᙱᑦᑐᑦ ᐊᑐᖅᑐᐊᕈᑏᑦ $ 13,384,863 $ 12,889,187
ᐊᓰᓐᓇᓕᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ
ᕿᑭᖅᑖᓗᒃ 6.09% - 6.59% $ 983,322 5.48% - 6.59% $ 1,243,735
ᑭᕙᓪᓕᖅ 6.09% 537,897 5.48% - 6.09% 1,520,846
ᕿᑎᕐᒥᐅᑦ - - - -

ᑲᑎᑦᑐᒋᑦ – ᐊᓰᓐᓇᓕᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ $ 1,521,219 $ 2,764,581
ᑲᑎᑦᑐᒋᑦ $ 14,906,082 $ 15,653,768
ᑕᒪᕐᒥᒃ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ

ᕿᑭᖅᑖᓗᒃ 5.25% - 9.76% $ 9,226,236 5.25% - 8.78% $ 9,224,370
ᑭᕙᓪᓕᖅ 5.32% - 6.09% 2,238,825 5.32% - 6.09% 2,280,581
ᕿᑎᕐᒥᐅᑦ 5.25% - 9.26% 3,441,021 5.25% - 8.08% 4,148,817
ᑲᑎᑦᑐᒋᑦ $ 14,906,082 $ 15,653,768

5. ᑐᓂᔭᐅᔪᓐᓇᖅᑐᑦ ᑮᓇᐅᔭᓕᐅᙱᓗᐊᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᒐᕐᓂᑦ ᐅᑎᖅᑎᑕᐅᔪᓂᑦ

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ᓇᓗᓇᐃᖅᓯᒪᔪᓄᑦ ᐃᑲᔫᓯᐊᑦ ᐊᓰᓐᓇᓕᓯᒪᔪᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ
ᖃᓄᐃᓕᖓᓂᖏᑦ ᑮᓇᐅᔭᑦ, ᐱᒋᐊᕐᓂᖓᓂ ᐊᕐᕌᒍ $ 2,161,339 $ 2,141,214
ᐊᓯᔾᔨᕐᓂᖓ ᐊᑭᓕᐅᑎ ᐊᕐᕌᒍᒧᑦ (529,539) 20,125
ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᐲᖅᑕᐅᓂᖏᑦ (ᑎᑎᕋᖅᓯᒪᔪᖅ 4) (260,163) -
ᖃᓄᐃᓕᖓᓂᖏᑦ ᑮᓇᐅᔭᑦ, ᐊᕐᕌᒍ ᓄᙳᐊᓂ $ 1,371,637 $ 2,161,339
ᓇᓗᓇᐃᖅᓯᒪᔪᓄᑦ ᐃᑲᔫᓯᐊᑦ ᐊᓰᓐᓇᓕᓯᒪᔪᓄᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ
ᖃᓄᐃᓕᖓᓂᖏᑦ ᑮᓇᐅᔭᑦ, ᐱᒋᐊᕐᓂᖓᓂ ᐊᕐᕌᒍ $ 239,188 $ 208,910
ᐊᓯᔾᔨᕐᓂᖓ ᐊᑭᓕᐅᑎ ᐊᕐᕌᒍᒧᑦ (239,188) 30,278
ᖃᓄᐃᓕᖓᓂᖏᑦ ᑮᓇᐅᔭᑦ, ᐊᕐᕌᒍ ᓄᙳᐊᓂ - 239,188
ᑲᑎᑦᑐᒋᑦ ᑐᓂᔭᐅᔪᓐᓇᖅᑐᑦ ᑮᓇᐅᔭᓕᐅᙱᓗᐊᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᒐᕐᓂᑦ
ᐅᑎᖅᑎᑕᐅᔪᓂᑦ, ᐊᕐᕌᒎ ᐃᓱᐊᓂ $ 1,371,637 $ 2,400,527

54 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᑎᑎᕋᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᑦ
ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᕝᕕᖃᖅᑐᒧᑦ ᒫᑦᓯ 31−ᒥᒃ

6. ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᐊᑐᖅᑐᐊᒐᕐᓂᑦ ᕿᑐᕐᖏᐅᕈᑏᑦ ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᑦ

2024 2023
ᖃᓄᐃᓘᕐᓂᖃᖅᑐᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ $ 39,405 $ 25,250
ᐊᓰᓐᓇᓕᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ 43,796 45,617
$ 83,201 $ 70,867
ᕿᑐᕐᖏᐅᕈᑏᑦ ᑲᑎᑦᑐᑦ ᐊᓰᓐᓇᓕᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᓄ ᐃᓚᖃᕐᐳᑦ ᕿᑐᕐᖏᐅᕈᑏᑦ ᑲᑎᑦᑐᑦ ᑎᑭᖦᖢᒍ ᐊᑐᕐᑐᐊᕐᑕᑦ ᐊᓰᓐᓇᓕᕐᓂᖏᓐᓂᑦ, ᑕᐃᒪᓕ ᐃᓚᒋᐊᕈᓐᓃᕐᖢᑎᒃ ᕿᑐᕐᖏᐅᕈᑏᑦ.

7. ᑐᓂᔭᐅᔪᓐᓇᖅᑐᑦ ᑮᓇᐅᔭᓕᐅᙱᓗᐊᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᒐᕐᓂᑦ ᐅᑎᖅᑎᑕᐅᔪᓂᑦ

2024 2023
ᓴᓇᔪᓕᕆᔪᓄᑦ ᐊᑭᓕᕆᐊᓖᑦ $ 14,659 $ 6,736
ᐊᑭᓕᕆᐊᓕᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ (ᑎᑎᕋᖅᓯᒪᔪᖅ 13) 93,425 183,068
$ 108,084 $ 189,804
ᐊᑭᓕᒫᑦ ᖁᓛᓃᑦᑐᑦ ᕿᑐᕐᖏᐅᕈᑎᖃᙱᑦᑐᑦ ᑕᐃᒫᑐᐃᓐᓇᕐᓗ ᐊᑭᓕᕆᐊᖃᕐᖢᑎᒃ. ᐊᑭᓕᕆᐊᓕᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᑮᓇᐅᔾᔭᒃᓵᖑᓪᓗᐊᑕᕐᑐ
ᐊᑭᓕᕆᐊᓕᑦ ᐊᑭᓕᐊᓂᒃᓯᒪᔪᑦ ᑎᒥᐅᔪᒧᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ.

8. ᑐᓂᔭᐅᔪᓐᓇᖅᑐᑦ ᑮᓇᐅᔭᓕᐅᙱᓗᐊᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᒐᕐᓂᑦ ᐅᑎᖅᑎᑕᐅᔪᓂᑦ ᐃᓐᓇᐅᓂᕐᒧᑦ ᐃᑲᔫᓯᐊᑦ
ᐃᖅᑲᓇᐃᔭᖅᑎᖁᑎᓕᒫᑦ ᑎᒥᐅᔪᒥᑦ ᓇᓪᓕᐅᒃᑯᒫᖁᑎᖃᖅᑎᑕᐅᔪᑦ ᐱᕙᒌᔭᖅᑕᐅᓯᒪᔪᓂᑦ. ᐊᖏᔪᖅᑳᕐᔪᐊᖅ ᒐᕙᒪᒃᑯᑦ ᑮᓇᐅᔭᖏᓐᓂᒃ ᑲᒪᔩᖏᓐᓂᑦ ᑲᓇᑕᒥᑦ ᐋᖅᑭᔅᓱᐃᖃᑦᑕᖅᑐᖅ ᐃᖅᑲᓇᐃᔭᕐᕖᑦ ᖃᑦᑎᓂᑦ ᐊᑭᓕᖅᓱᐃᖃᑦᑕᕐᓂᐊᒪᖔᑕ ᑖᒃᑯᐊ ᐃᖅᑲᓇᐃᔭᖅᑎᖁᑎᖏᑕ ᐊᒥᓲᓂᖏᑦ ᒪᓕᓪᓗᒋᑦ ᐊᑭᓕᖅᓱᐃᕙᓪᓕᐊᖃᑦᑕᓂᐊᖅᑐᑦ. ᑐᓂᓯᓂᕐᒧᑦ ᐊᑭᖓ ᐱᒋᐊᕐᓂᖃᖅᑐᖅ ᐊᕐᕌᒍ ᓄᓐᖑᐊᓂ ᐅᓇᐅᓚᖅᑐᖅ1.02 (2023 – 1.02) ᐃᓚᒋᔭᐅᔪᓄᑦ ᐊᑎᓕᐅᖅᓯᒪᔪᑦ ᓯᕗᓂᐊᒍᑦ ᔮᓐᓄᐊᕆ 1, 2013 ᐊᒻᒪ 1.0 (2023 – 1.0) ᐃᓚᒋᔭᐅᔪᓄᑦ ᐊᑎᓕᐅᖅᓯᒪᔪᑦ ᐱᒋᐊᕐᓂᖓᓂ ᔮᓐᓄᐊᕆ 1, 2013. ᑯᐊᐳᕇᓴᓐ ᑐᓂᓯᓂᖓ $48,300 (2023 – $49,938) ᑮᓇᐅᔭᖅᑐᕈᑎᐅᓯᒪᔪᑦ ᑮᓇᐅᔾᔭᔅᓵᓄᑦ ᐊᒻᒪ ᐃᑲᔫᓯᐊᓄᑦ. ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑐᓂᓯᓂᖏᑦ ᐸᕐᓇᐅᒻᒧᑦ ᐅᑯᐊᖑᓚᐅᖅᑐᑦ $47,353 (2023 – $48,959).

ᑲᓇᑕᐅᑉ ᒐᕙᒪᒃᑯᖏᑦ ᑎᒍᒥᐊᖅᑐᑦ ᒪᓕᒐᖅᑎᒍᑦ ᐱᓕᕆᐊᖑᒋᐊᓕᓐᓂᑦ ᐊᑭᓕᖅᑕᐅᓂᖏᓐᓄᑦ ᐃᑲᔫᓯᐊᑦ ᐊᑦᑐᐊᓂᓕᓐᓄᑦ ᐸᕐᓇᐅᒻᒧᑦ. ᐃᓐᓇᐅᓂᕐᒧᑦ ᐃᑲᔫᓯᐊᑦ ᓄᐊᑉᐸᓕᖃᑦᑕᖅᑐᑦ ᐊᕐᕌᒍᓄᑦ 35-ᓄᑦ ᐃᓱᖃᖅᑎᑕᐅᓪᓗᓂ ᐊᕐᕌᒍᑕᒫᑦ ᐊᑭᖓ ᐋᖅᑭᔅᓯᒪᖃᑦᑕᖅᑐᖅ 2 ᐳᓴᑦᑎᒥᑦ ᐲᔭᖅᑕᐅᔪᓐᓇᖅᑐᓂᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᐅᓂᑦᒧ ᐊᑯᓪᓕᖅᐹᖅᓯᐅᕐᓂᖅ ᓈᓴᐅᑎᓂ ᐊᑐᕐᓗᒍ ᐊᕐᕌᒍᓄᑦ ᑕᓪᓕᒪᓄᑦ ᐃᖅᑲᓇᐃᔮᒥᓂᒃ ᐊᑕᐃᓐᓇᖅᑐᒧᑦ ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᓯᒪᔪᓂᑦ. ᐃᑲᔫᓯᐊᑦ ᑲᒪᒋᔭᐅᖃᑕᐅᔪᑦ ᑖᒃᑯᓇᙵᑦ ᑲᓇᑕᒥ ᐃᑦᑐᖅᓯᐅᑎᒃᓴᓄᑦ ᐃᓕᐅᖃᐃᕝᕕᒃ ᐊᒻᒪ ᑖᒃᑯᐊ ᐃᓕᔭᐅᓯᒪᔪᑦ ᑭᓱᑐᐃᓐᓇᐃᑦ ᐊᑭᑦᑐᐸᓪᓕᐊᓂᖏᓄᑦ ᐊᑭᑦᑐᐊᓪᓕᐊᖃᑕᐅᓂᐊᕐᓗᑎᑦ.

ᐃᓐᓇᕈᖅᓴᙱᑦᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᑲᔫᑎᑦ

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ᐊᕐᕌᒍᑕᒫᑦ ᓄᖅᑲᖓᓂᐅᖃᑦᑕᖅᑐᖅ ᐅᖓᑖᓅᕈᑎᓪᓗ $ 99,885 $ 91,627
ᖃᓂᒪᓂᕐᒧᑦ ᓄᖅᑲᖓᓂᖅ 18,292 30,147
ᐃᓐᓇᐅᓗᐊᓕᖅᑐᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᓂᑕᐅᔪᑦ 22,883 25,166
$ 141,060 $ 146,940

2023/2024 ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᑦ 55

ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᑎᑎᕋᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᑦ
ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᕝᕕᖃᖅᑐᒧᑦ ᒫᑦᓯ 31−ᒥᒃ

8. ᑐᓂᔭᐅᔪᓐᓇᖅᑐᑦ ᑮᓇᐅᔭᓕᐅᙱᓗᐊᖅᑐᓄᑦ ᐊᑐᖅᑐᐊᒐᕐᓂᑦ ᐅᑎᖅᑎᑕᐅᔪᓂᑦ (ᑲᔪᓯᔪᖅ)

ᐃᓐᓇᕈᖅᓴᙱᑦᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐃᑲᔫᑎᑦ (ᑲᔪᓯᔪᖅ)
ᐊᒻᒪᓗᒃᑲᓐᓂᖅ ᐃᓐᓇᖅᓯᐅᑎᒃᓴᓄ ᐃᑲᔫᑎᑦ, ᑎᒥᐅᔪᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᓂ ᐊᓯᖏᓐᓂᑦ ᐃᑲᔫᓯᐊᕐᑎᑦᑎᖃᑦᑕᕐᑐᖅ ᐃᓚᐅᓪᓗᓂ ᐊᕐᕌᒍᓕᒫᖅᓯᐅᑎᑦ ᕿᑲᐅᑎᑦ (ᐅᖓᑖᓅᕈᑎᓯᒪᔪᓄᓪᓗ), ᓄᖅᑲᖅᑎᑕᐅᓂᖕᒧᑦ ᐊᓂᑕᐅᓂᖕᒧᓪᓗ ᖃᓂᒪᓂᖕᒧᓪᓗ ᐱᔪᓐᓇᑕᖏᑦ. ᑖᒃᑯᐊ ᐃᑲᔫᓯᐊᑦ ᐋᖅᑭᓱᖅᑕᐅᓯᒪᓂᖏᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᑦᑕᐅᑎᒋᕙᙱᒻᒪᑕ ᑕᐃᒪᐃᓐᓂᖓᓄᑦ ᑮᓇᐅᔭᖁᑎᓂᑦ ᓴᓂᕐᕙᖅᓯᒪᔪᓂᑦ ᑖᒃᑯᓄᖓ ᑐᕌᖓᔪᓄᑦ ᐊᑐᐃᓐᓇᖅᑕᖃᙱᒻᒪᑦ, ᑕᒪᓐᓇ ᐱᓪᓗᒍ ᐊᓰᓐᓇᓕᓯᒪᓂᖅᑕᖃᖃᑦᑕᖅᑐᖅ ᐋᖅᑭᓱᖅᓯᒪᔫᒐᓗᐊᓂᑦ ᐊᑭᖃᑎᓪᓗᖓᖏᓐᓂᑦ ᓄᐊᑉᐸᓕᐊᓯᒪᔪᓂᑦ ᐃᑲᔫᓯᐊᔅᓴᓄᑦ ᑐᕌᖓᒋᐊᓕᓐᓂᑦ.

ᐊᕐᕌᒍᓕᒫᖅᓯᐅᑎᑦ ᕿᑲᐅᑎᓄ ᐃᑲᔫᑎᑦ (ᐅᖓᑖᓅᓗᐊᕈᑎᓯᒪᔪᓪᓗ) ᒪᓕᒃᑐᑦ ᐃᖅᑲᓇᐃᔭᕐᑎᑦ ᕿᑲᐅᑎᖏᑦ ᐊᕐᕌᒎᑉ ᐃᓱᐊᓂ. ᐊᑭᓪᓗᐊᖓ ᕿᑲᐅᑎᓄ ᐋᖅᑭᒃᓱᖅᑕᐅᖃᑦᑕᕐᐳᖅ ᐃᑲᕐᕋᓂ ᐱᔪᓐᓇᕐᑕᖏᓐᓂᑦ ᐊᒥᓱᕈᖅᖢᒍ ᐃᖅᑲᓇᐃᔭᕐᑎᐅᑉ ᐃᑲᕐᕋᒧᑦ ᑮᓇᐅᔾᔭᒃᓵᖓᓂᑦ.
ᖃᓂᒪᓂᖕᒧᑦ ᐃᑲᔫᑎᑦ ᐋᖅᑭᒃᑕᐅᖃᑦᑕᕐᑐᑦ ᒪᓕᒃᖢᑎᒃ ᐃᓱᒪᒋᔭᐅᓪᓗᐊᕐᑕᕐᑐᓂᑦ ᐃᓚᖃᑦᑐᑦ ᐊᐅᓚᑦᑎᔨᑦ ᐱᐅᓛᑦ ᓇᓚᐅᑦᑖᒐᖏᓐᓂᑦ ᐊᑭᑭᒃᓕᒋᐊᕐᓯᒪᔪᒥᑦ ᐊᑭᒥ, ᐃᖅᑲᓇᐃᔭᖅᑎᑦ ᓇᒦᓐᓂᖏᑦ ᖃᓂᒪᓂᖕᒧᓪᓗ ᕿᑲᕐᓂᖅ ᐃᖅᑲᓇᐃᔭᕐᑎᓄᑦ.
ᓄᖅᑲᖅᑐᓄᑦ ᐃᑲᔫᓯᐊᔅᓴᑦ ᑎᒥᐅᔪᒥᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖁᖏᓐᓂᑦ ᖃᑦᑎᐅᒻᒪᖔᑕ ᑮᓇᐅᔭᖁᑎᒋᓕᖅᑕᖏᑦ ᐋᖅᑭᔅᓯᒪᖃᑦᑕᖅᑐᑦ ᖃᓄᑎᒋ ᐊᑯᓂᐅᑎᒋᔪᖅ ᐃᖅᑲᓇᐃᔭᖅᓯᒪᓕᕐᓂᖓ ᐊᒻᒪ ᑮᓇᐅᔾᔭᔅᓵᖏᑦ ᓄᖅᑲᑎᓪᓗᖑ ᖃᑦᑎᐅᓕᕐᓂᕐᒪᖔᑕ. ᐊᓂᑦᑎᓂᖕᒧᑦ ᐃᑲᔫᑎᑦ ᐱᔪᓐᓇᕐᑐᓄᑦ ᐃᖅᑲᓇᐃᔭᕐᑎᓄᑦ ᑲᑎᑕᐅᖃᑦᑕᕐᐳᑦ ᒪᓕᒃᖢᑎᒃ ᐊᑐᕆᐊᓖᑦ ᒪᓕᒋᐊᓖᓪᓗ ᐃᖅᑲᓇᐃᔭᕐᓂᖕᒧᑦ ᐊᖏᕈᑎᐊᓂᑦ.

9. ᓯᕗᓂᐊᒍᑦ ᐊᑭᓕᖅᑕᐅᓂᖅ ᓄᓇᕗᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ

2024 2023

ᖃᓄᐃᓕᖓᓂᖏᑦ ᑮᓇᐅᔭᑦ, ᐱᒋᐊᕐᓂᖓᓂ ᐊᕐᕌᒍ $ 13,619,306 $ 12,036,890 ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᐊᑭᓕᐅᑏᑦ ᓯᕗᓂᐊᒍᑦ ᐊᑭᓕᖅᓯᒪᔪᑦ ᐊᕐᕌᒍᒥᑦ 540,940 438,748
ᐊᑭᓕᐅᑕᐅᕙᒌᖅᓯᒪᔪᑦ - 1,500,000
ᐊᑭᓕᕐᑕᐅᓂᖏᑦ ᒪᓕᒃᑕᐅᔪᒃᓴᑦ ᕿᑐᕐᖏᐅᕈᑏᓪᓗ (716,742) (356,332) ᖃᓄᐃᓕᖓᓂᖏᑦ ᑮᓇᐅᔭᑦ, ᐊᕐᕌᒍ ᓄᙳᐊᓂ $ 13,443,504 $ $13,619,306 ᐊᑭᓕᒃᑲᓐᓂᕆᐊᓖᑦ ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᑐᖓᐅᑦᑎᔪᒥᑦ ᐊᑭᓖᓂᕐᒧᑦ ᐊᑭᖏᑦ ᐋᖅᑭᔅᓯᒪᖃᑦᑕᖅᑐᑦ ᑕᖅᑭᑕᒫᑦ ᐊᑐᖅᑕᐅᓪᓗᓂᑦ ᐊᑯᓪᓕᖅᐹᖅᓯᐅᕐᓂᖅ ᓈᓴᐅᑎᓂ ᑲᓇᑕᒥᑦ ᒐᕙᒪᒃᑯᑦ ᐊᕐᕌᒍᓄᑦ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐊᑭᓕᔅᓴᖃᕐᓂᕐᒧᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᑦ ᑕᖅᑭᑕᒫᑦ ᓄᙳᖏᓐᓂᑦ ᐊᑭᒋᖃᑦᑕᖅᑕᖏᑦ, ᐊᕐᕌᒍᑕᒫᑦ ᓈᓴᐅᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᑲᑎᖅᓱᑦᑕᐅᓪᓗᑎᑦ ᖃᑦᑎᐅᓕᒪᖔᑕ. 2024−ᒥᑦ, ᖁᕝᕙᓯᓐᓂᖓ ᐊᔾᔨᒌᒌᖏᖃᑦᑕᓚᐅᖅᑐᖅ ᐅᕙᓐᖓᑦ 3.40% ᐅᕗᖓ 4.64% (2023 – 2.67% ᐅᕗᖓ 3.94%).

ᐋᖅᑭᔅᓯᒪᕙᒌᖅᑐᓂᑦ ᐊᑭᓕᐅᑎᔅᓴᓂᑦ ᑖᒃᑯᓄᖓ ᓯᕕᓂᖓᒍᑦ, ᑐᖓᐅᑦᑎᓯᒪᔪᒥᒃ ᐊᑭᓕᖅᑕᐅᔾᔪᑕᐅᓯᒪᔪᓄᑦ, ᑖᒃᑯᐊ ᐊᑭᓕᖅᑕᐅᒋᐊᓖᑦ ᐱᖁᔭᐅᓕᐊᕈᑎᑦ.

10. ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑲᐅᙱᓕᐅᕈᑕᐅᑐᐃᓐᓇᕆᐊᖃᕐᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᑦ

ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐊᑲᐅᙱᓕᐅᕈᑕᐅᑐᐃᓐᓇᕆᐊᓖᑦ
ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᖅ ᐊᑲᐅᙱᓕᐅᕈᑕᐅᑐᐃᓐᓇᕆᐊᓕᓐᓂᑦ ᒪᑯᓂᖓ ᐊᐳᖅᑕᕈᑎᖃᕈᓐᓇᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ.
ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐊᑲᐅᙱᓕᐅᕈᑕᐅᑐᐃᓐᓇᕆᐊᓖᑦ ᓇᓪᓕᐊᑐᐃᓐᓇᖅ ᑮᓇᐅᔭᓕᕆᔾᔪᑕᐅᔪᖅ ᑮᓇᐅᔭᓕᐅᙱᓗᐊᑐᐃᓐᓇᕆᐊᖃᕐᓂᖓᓄᑦ ᑲᒪᖃᑕᐅᔪᑦ ᑖᒃᑯᓇᙵᑦ ᑲᒪᒋᔭᕆᐊᓕᒻᒥᓂᒃ ᑲᒪᑦᑎᐊᖅᓯᒪᙱᑐᐊᖅᐸᑕ.

56 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᑎᑎᕋᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᑦ
ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᕝᕕᖃᖅᑐᒧᑦ ᒫᑦᓯ 31−ᒥᒃ

10. ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑲᐅᙱᓕᐅᕈᑕᐅᑐᐃᓐᓇᕆᐊᖃᕐᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᑦ (ᑲᔪᓯᔪᖅ)

ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐊᑲᐅᙱᓕᐅᕈᑕᐅᑐᐃᓐᓇᕆᐊᓖᑦ (ᑲᔪᓯᔪᖅ)

ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᖅ ᐊᒻᒪ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᓂᑦ ᐊᐅᓚᑦᑎᓃᑦ ᐊᑐᖃᖅᑕᖅᑐᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒥᑦ ᐊᑐᐊᒐᕐᓂᑦ. ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐊᑲᐅᙱᓕᐅᕈᑕᐅᑐᐃᓐᓇᕆᐊᓂᕐᒧᑦ ᐱᓗᐊᕈᑕᐅᔪᓐᓇᖅᑐᖅ ᑖᒃᑯᐊ ᐊᑐᖅᑐᐊᖅᓯᒪᔪᑦ ᑕᐃᒪᐃᓕᖓᔅᓴᐃᓐᓇᖅᑎᑦᑎᖏᑐᐃᓐᓇᕆᐊᖃᕐᓂᖏᓐᓄᑦ ᐊᑭᓪᓚᑦᑖᖓᓐᓂᑦ ᐊᑐᖅᑐᐊᕈᑎᒥᑦ. ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᖅ ᐊᐅᓚᑦᑎᓂᖏᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᐊᑲᐅᙱᓕᐅᕈᑎᒋᔪᓐᓇᖅᑕᖏᑦ ᐊᑐᖅᑐᐊᖅᑎᐅᔪᓂᑦ ᐃᓚᖏᑦ ᐅᑯᐊᖑᕗᑦ:

1. ᐊᑐᖅᑐᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᑐᐊᒐᑦ ᐊᒻᒪ ᑐᑭᒧᐊᒍᑏᑦ, ᑐᓴᐅᑎᑕᐅᔪᑦ ᐊᑐᖅᑐᐊᑎᑦᑎᔩᑦ ᐱᓕᕆᔨᖏᓐᓂᑦ ᐱᓕᕆᐊᓕᓐᓂᑦ ᐊᒻᒪ ᑲᒪᒋᔭᔅᓴᓕᓐᓂᑦ
ᐊᑐᖅᑐᐊᒐᔅᓴᓂᑦ ᐱᑎᑦᑎᓂᕐᒥᑦ ᐊᒻᒪ ᓇᐅᑦᑎᓱᖅᐸᓪᓕᐊᓂᖅ ᐊᑐᖅᑐᐊᖅᓯᒪᔫᑦ ᐱᓕᕆᐊᕆᔭᓪᓕᐊᔭᖓᓐᓂᑦ;
2. ᐱᓕᕆᖃᑎᒋᖃᑦᑕᖅᑕᕗᑦ ᓇᑭᑐᐃᓐᓇᖅ ᐃᓚᕙᓪᓕᐊᔪᓐᓇᓂᖅᓴᐅᓕᕐᓗᓂ ᓄᓇᓂᑦ ᐊᕕᑦᑐᖅᓯᒪᔪᓂᑦ ᐊᔾᔨᒌᙱᑦᑐᓂᑦ ᐊᒻᒪ ᓇᒻᒥᓂᖁᑎᓖᑦ
ᐱᔨᑦᑎᕐᓂᐊᖅᑕᕗᑦ ᐱᖁᑎᖏᑦ ᐊᑦᑕᕐᓇᐃᓗᒋᑦ; ᐊᒻᒪ
3. ᑭᓪᓕᖃᖅᑎᓪᓗᒋᑦ ᐊᑐᖅᑐᐊᑕᐅᔪᓐᓇᖅᑐᑦ ᐊᒻᒪᑮᓇᐅᔭᓕᐅᕈᑕᒃᑲᓂᕋᓱᒃᑐᑦ ᓇᓪᓕᐊᑐᐃᓐᓇᖅ ᓇᒻᒥᖁᑎᓕᓐᓂᑦ ᐅᕙᓗ ᑲᑐᔾᔨᔪᓂᑦ
ᑕᒪᑯᓄᖓᓗ ᐱᖁᑎᓕᓐᓄᑦ $2 ᒥᓕᐊᓂᑦ ᐃᓱᖃᓕᖅᑎᑕᐅᓗᓂ.
ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ ᐅᑎᖅᑎᑕᐅᒋᐊᓖᑦ ᑎᒍᒥᐊᖅᑕᐅᔪᑦ ᐊᑦᑕᓇᐃᕈᑎᐅᓪᓗᑎ ᐊᒻᒪ ᐊᓯᖏᓐᓄᑦ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐱᐅᓯᑎᒋᐊᖅᑎᑦᑎᓂᕐᒧᑦ

ᐊᑐᖅᑐᐊᖅᑕᐅᔪᓄᑦ ᐱᖃᓯᐅᔾᔨᔪᑦ: (i) ᐃᓪᓗᖃᕈᓐᓇᓂᕐᒧᑦ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐃᓪᓗᓄᑦ ᐱᖁᑎᐅᔪᓄᑦ; (ii) ᐊᔾᔨᒋᖏᑦᑐᑦ ᐊᑦᑕᓇᐃᕈᑏᑦ ᐱᖁᑎᓂᑦ; ᐊᒻᒪ (iii) ᑯᐊᐳᕇᓴᒧᑦ ᐊᒻᒪ ᐃᒻᒥᒧᑦ ᖁᓚᕐᓇᐃᖅᓯᒍᑎᑦ.
ᐅᓇᐅᓕᖅᑎᓪᓗᒍ ᒫᑦᓯ 31, 2024, ᑯᐊᐳᕇᓴᓐ ᐊᓰᓐᓇᓕᓯᒪᔪᓂᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ $831,577 (2023 – $1,814,527), ᐊᑦᑕᓴᐃᖅᑕᐅᓯᒪᔪᑦ ᐱᖁᑎᓄᑦ ᑖᓐᓇ ᑯᐊᐳᕇᓴᓐ ᓂᐅᕕᐊᖑᑎᑦᑎᔪᓐᓇᖅᑐᓂ ᐃᓚᖓᒍᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑕᖏᕐᓗᒍ ᐅᑎᖅᑎᑕᐅᓗᑎ ᐊᑐᖅᑐᐊᖅᑐᒧᑦ ᑲᔪᖏᖅᓯᒪᔭᖏᑦ. ᐃᓚᒋᐊᕐᓗᒍ, ᐊᓰᓐᓇᓕᓯᒪᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᔪᑦ $689,642 (2023 – $950,054) ᐊᑦᑕᓇᐃᖅᑕᐅᓯᒪᖏᑦᑐᑦ ᐱᖁᑎᓄᑦ, ᐊᑦᑕᓇᐃᖅᑕᐅᓯᒪᔪᑦ ᐃᒻᒥᒃᑯᑦ ᖁᓚᓐᓇᐃᖅᓯᓯᒪᓂᕐᒧᑦ.
ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᒧᑦ ᐊᓯᔾᔨᕐᓂᖅᑕᖃᓗᐊᖅᓯᒪᙱᑦᑐᖅ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐊᑲᐅᙱᓕᐅᕈᑕᐅᑐᐃᓐᓇᕆᐊᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᖏᑕ ᐊᑐᐊᒐᖏᓐᓂᑦ ᐊᒻᒪ ᐱᓕᕆᔾᔪᓯᖏᓐᓂᑦ ᑕᐃᒪᙵᑦ ᐊᕐᕌᒍᒋᓚᐅᖅᑕᑎᓐᓂᑦ.
ᑎᑎᕋᖅᓯᒪᔪᑦ ᐊᑖᓂ ᑕᑯᔅᓴᐅᑎᑦᑎᔪᑦ ᐊᖏᓛᕆᒧᓐᓇᖅᑕᖓ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᒧᑦ ᐱᓕᕆᖃᑎᓕᒫᖏᑦ ᑎᒥᐅᔪᑦ
ᓄᖅᑲᖅᑎᑕᐅᓐᓂᕈᑎᐅᕙᓂ ᒫᑦᓯ 31, 2024.

2024 2023

ᑮᓇᐅᔭᐃᑦ $ 1,601,215 $ 1,004,548
ᑮᓇᐅᔭᖅᑖᕆᕙᓪᓕᐊᔭᖏᑦ 12,956 15,485
ᐊᑐᖅᑐᐊᒐᐃᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ, ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ ᑐᓂᔭᐅᔪᓐᓇᖅᑐᓂᑦ 13,534,445 13,253,241
ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᐊᑐᖅᑐᐊᒐᕐᓂᑦ ᕿᑐᕐᖏᐅᕈᑏᑦ ᑮᓇᐅᔭᖅᑖᖑᕙᓪᓕᐊᔪᑦ 83,201 70,867
ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᓄᑦ ᐊᑭᓕᒃᓴᐃᑦ ᐅᑎᖅᑎᑕᐅᔪᑦ 47,411 46,544
$ 15,279,228 $ 14,390,685

ᑲᔪᖏᖅᑕᐅᓯᒪᔪᑦ ᓯᕗᓂᔅᓴᒥ ᐊᑐᖅᑐᐊᓂᐊᕐᓗᑎ ᐊᑭᓕᐅᑎᓂᑦ ᑭᒡᒐᖅᑐᐃᔪᑦ ᐊᑐᖅᑕᐅᓯᒪᖏᑦᑐᑦ ᐃᓚᖏᑦ ᐱᔪᓐᓇᖅᑎᑕᐅᔪᓂᑦ ᑎᑭᓪᓗᒍ ᐊᑐᖅᑐᐊᕈᓐᓇᓂᕐᒧᑦ ᐊᑯᓂᐅᓂᖓᒍ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐊᒻᒪ ᐊᑐᖅᑐᐊᕈᓐᓇᕐᓂᕆᔭᖏᑦ. ᐊᑐᖅᑐᐊᕈᑎᓄᑦ ᐊᑲᐅᙱᓕᐅᕈᑕᐅᑐᐃᓐᓇᕆᐊᖃᕐᓂᖅ

ᐱᓪᓗᒍ, ᑖᒃᑯᐊ ᑎᒥᐅᔪᑦ ᐊᑲᐅᙱᓕᐅᕈᑕᐅᔪᓐᓇᓂᖅᐹᖏᓐᓂᑦ ᑲᒪᒋᐊᖃᓕᕈᓐᓇᖅᑐᑦ ᐊᑭᖏᓐᓂᑦ ᐊᑕᖐᔪᒥᑦ ᐊᑐᖅᑕᐅᓯᒪᙱᑉᐸᑕ ᑕᒪᒃᑭᖅᖢᒋᑦ $6,414,420 (2023 – $2,425,510) (ᑎᑎᕋᖅᓯᒪᔪᖅ 11).
ᑯᐊᐳᕇᓴᓐ ᐃᓱᒪᒋᔭᖃᖅᑐᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᑭᖑᕙᖅᓯᒪᔪᑦ ᐱᔨᑦᑎᖅᑕᐅᔪᖅ ᐊᑭᓖᓚᐅᖅᓯᒪᓐᓇᓂ ᒪᓕᓐᓂᖃᖅᑐᓂ ᐊᑭᓖᓂᕐᒧᑦ ᐅᖃᖅᓯᒪᓂᖏᓐᓄᑦ. ᓇᓗᓇᐃᔭᐅᑎ ᓈᓴᐅᑎᓄᑦ ᑕᑯᔅᓴᐅᑎᑦᑎᔪᑦ ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᖃᑦᑎᐅᓂᖏᓐᓂᑦ ᐊᑭᓖᓯᒪᕕᒋᔭᕆᐊᓕᖏᓐᓂᑦ

ᖄᖏᐅᑎᓯᒪᔪᓂᑦ, ᑭᓯᐊᓂ ᓱᓕ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᙱᑦᑐᑦ ᐊᓰᓐᓇᓕᓯᒪᒻᒪᖔᑕ ᑎᑭᐅᑎᓯᒪᙱᓐᓂᖏᓐᓄᑦ ᒪᓕᑦᑕᐅᕙᑦᑐᓂᑦ ᑕᒪᒃᑯᓄᖓ ᓇᓗᓇᐃᖅᓯᔪᓐᓇᐅᑎᖏᓐᓄᑦ ᐊᓰᓐᓇᓕᓯᒪᓕᕐᒪᖔᑕ.

2023/2024 ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᑦ 57

ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᑎᑎᕋᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᑦ
ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᕝᕕᖃᖅᑐᒧᑦ ᒫᑦᓯ 31−ᒥᒃ

10. ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑲᐅᙱᓕᐅᕈᑕᐅᑐᐃᓐᓇᕆᐊᖃᕐᓂᕐᒧᑦ ᐊᐅᓚᑦᑎᔾᔪᑎᑦ (ᑲᔪᓯᔪᖅ)

ᐊᑐᖅᑐᐊᕈᑎᓄᑦᐊᑲᐅᙱᓕᐅᕈᑕᐅᑐᐃᓐᓇᕆᐊᓖᑦ (ᑲᔪᓯᔪᖅ)

ᐊᑐᖅᑐᐊᖅᑕᐅᓯᒪᔪᑦ ᐊᑭᓖᕕᔅᓴᖏᓐᓂᑦ ᖄᖏᐅᑎᓯᒪᔪᑦ, ᑭᓯᐊᓂ ᐋᓯᓐᓇᓕᓯᒪᙱᑦᑐᑦ 2024 2023

1-30 ᐅᓪᓗᓄᑦ $ 37,465 $ 74,742

31-60 ᐅᓪᓗᓄᑦ - 419,227

61-90 ᐅᓪᓗᓄᑦ - 248,650

90 ᐅᓪᓗ ᐅᖓᑖᓄᓪᓗ 847,739 2,631,496

$ 885,204 $ 3,374,115

ᐃᓱᐊᓂ 2024, ᖃᐅᔨᒪᔭᐅᔪᖅᑕᖃᓚᐅᖏᑦᑐᖅ ᐱᑕᖃᕐᓂᖏᓐᓄᑦ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐊᑦᑕᕈᑎᐅᔪᓂᑦ ᖃᓄᐃᑦᑑᓂᖓᓄᑦ ᐱᔨᑦᑎᖅᑕᐅᔪᖅ
ᐅᕝᕙᓘᓐᓃᑦ ᓄᓇᖓᑎᒍᑦ.

ᐊᕐᒍᑕᒫᑦ ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᐊᑭᓕᖅᓱᐃᑲᓐᓂᕆᐊᖃᑐᐃᓐᓇᕆᐊᓖᑦ
ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᐊᑭᖏᓐᓄᑦ ᐅᑲᐅᙱᓕᐅᕈᑕᐅᑐᐃᓐᓇᕆᐊᓖᑦ ᐊᑭᖏᑦ ᓯᕗᓂᑦᑎᓐᓂᑦ ᑮᓇᐅᔭᓚᓪᕇᑦ ᐱᔭᐅᔪᒫᖅᑐᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᑎᑎᒍᑦ ᐊᓯᔾᔨᖃᑦᑕᑉᐸᒻᒪᑕ ᒪᓕᓪᓗᑎᑦ ᓂᐅᕐᕈᑏᑦ ᐊᑭᖏᓐᓂᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᑕ. ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᖅ ᐊᑐᖅᑐᐊᕈᑏᑦ ᕿᑐᕐᖏᐅᕈᑎᖏᓐᓄᑦ ᐊᑭᓕᖅᓱᕆᐊᓖᑦ ᐱᓪᓗᒋᑦ ᐊᑲᐅᙱᓕᐅᕈᑎᖃᑐᐃᓐᓇᕆᐊᖃᕐᒥᔪᑦ ᓂᐅᕐᕈᑏᑦ ᐊᑭᖏᑦ ᐊᓯᔾᔨᑕᕐᓂᖏᓐᓄᑦ ᐊᑭᓪᓚᑦᑖᖏᑦ ᐅᕙᓗ ᓯᕗᓂᕐᒥᑦ ᑮᓇᐅᔭᖅᑖᖑᒐᔭᖅᑑᒐᓗᐊᑦ ᓯᕕᓂᖓᒍᑦ, ᑐᖓᐅᑦᑎᓯᒪᔪᒥᒃ ᐊᑭᓕᖅᑕᐅᓂᖅ ᒐᕙᒪᒃᑯᓐᓂᑦ.

ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᖅ ᐊᑐᖅᑐᐊᕐᓂᕆᖃᑦᑕᖅᑕᖓ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐋᖅᑭᔅᓯᒪᖃᑦᑕᖅᑐᖅ ᓂᐅᕐᕈᑏᑦ ᐊᑭᖏᑦ ᖃᓄᐃᓕᖓᓂᖏᓐᓂᑦ ᒪᓕᓪᓗᑎᑦ, ᑭᓯᐊᓂ ᑖᒃᑯᐊ ᑎᒥᐅᔪᑦ ᐊᑐᖅᑐᐊᖅᑎᑦᑎᖃᑦᑕᖅᑐᑦ ᐋᖅᑭᔅᓯᒪᑦᑕᐅᑎᒋᓪᓗᖏᑦ ᐊᑭᖏᑦ ᐊᓯᔾᔨᖅᑕᖃᑦᑕᖏᑦᑐᑦ. ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᖅ ᕿᑐᕐᖏᐅᕈᑎᖏᑕ ᐊᑭᖏᑦ ᐊᓯᔾᔨᖃᑦᑕᕐᒥᔪᑦ ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᑭᖏᑦ ᓇᒥᑐᐃᓐᓇᖅ ᑲᑕᒐᐃᒻᒪᑕ ᐊᒻᒪ ᒥᑭᓪᓕᑲᓐᓂᖅᐸᑭᓪᓗᑎᑦ ᕿᑐᕐᖏᐅᕈᑏᑦ ᖁᕙᓯᓐᓂᖅᓴᐅᓕᕋᐃᒻᒪᑕ.

ᑎᒥᐅᔫᑉ ᐊᐅᓚᑦᑎᔨᖏᑦ ᖃᐅᔨᓴᐃᓐᓇᖃᑦᑕᖅᑐᑦ ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᐊᑭᖏᑦ ᐊᓯᔾᔨᖅᑕᐸᓪᓕᐊᓂᖏᓐᓂᑦ; ᑕᒪᓐᓇ ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᐊᑭᖏᓐᓄᑦ ᐊᑐᐊᒐᕐᒥᑦ ᐊᑦᑐᐃᓯᒪᙱᑦᑐᖅ ᑖᒃᑯᐊ ᐊᓯᔾᔨᖅᑕᕐᓂᖏᑦ ᕿᑐᕐᖏᐅᕈᑏᑦ ᐊᑭᖏᑦ ᐱᓪᓗᒋᑦ.

ᑐᓐᖓᕕᒋᓪᓗᒋᑦ ᑯᐊᐳᕇᓴᒧᑦ ᓯᕗᓂᐊᒍᑦ ᐱᔭᐅᔪᓂᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐅᓇᐅᓕᖅᑎᓪᓗᒍ ᒫᑦᓯ 31, 2024 ᐊᒻᒪ ᑕᖅᑭᑕᒫᑦ ᑮᓇᐃᔭᐃᑦ ᖃᑦᑎᐊᓂᖏᑦ ᐱᓯᒪᔭᐅᔪᑦ, 100 ᐱᑎᑕᐅᓂᖏᑦ ᖁᕝᕙᕆᐊᖅᑐᑦ ᐊᕐᕌᒍᑕᒫᑦ ᕿᑐᓐᖏᐅᕈᑎᓄᑦ ᖁᕝᕙᓯᓐᓂᖏᑦ ᐊᑦᑎᓪᓕᒋᐊᖅᑎᑦᑎᒐᔭᖅᑐᑦ ᐊᑐᖏᓗᐊᕈᑏᑦ $115,252 (2023 – $116,519). 100 ᐱᑎᑕᐅᔪᑦ ᐊᑦᑎᓪᓕᒋᐊᖅᑐᑦ ᐊᕐᕌᒍᒍᑕᒫᑦ ᕿᑐᓐᖏᐳᕈᑎᖏᓐᓄᑦ ᐊᑭᖏᑦ ᖁᕝᕙᕆᐊᕋᔭᖅᑐᑦ ᐊᑐᖏᓗᐊᕈᑏᑦ $116,416 (2023 – $117,784).

ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᖅ ᐊᑲᐅᙱᓕᐅᕈᑕᐅᔪᓐᓇᖅᑐᓄᑦ ᐊᑐᖅᑕᐅᓯᒪᙱᑦᑐᑦ ᐱᓯᒪᔪᓂᑦ ᓂᐅᕐᕈᑎᓄᑦ ᐊᑮᑦ ᐊᓯᔾᔨᑕᕐᓂᖏᓐᓄᑦ.

ᓂᐅᕕᐊᔅᓴᕈᖅᑎᑕᐅᑐᐃᓐᓇᕆᐊᖃᕐᓂᖏᓐᓄᑦ ᐊᑦᑕᕐᓇᕈᑏᑦ
ᓂᐅᕕᐊᔅᓴᕈᖅᑎᑕᐅᑐᐃᓐᓇᕆᐊᖃᕐᓂᖏᓐᓄᑦ ᐊᑦᑕᕐᓇᕈᑏᑦ ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᖅ ᐱᔭᕆᐊᑐᔪᖅᓯᐅᓪᓚᕆᒃᑲᔭᖅᑐᑦ
ᑕᐃᒪᐃᑦᑐᒧᑦ ᐊᐴᑎᑲᓪᓚᓂᖅᐸᑕ ᐊᑭᓕᒃᓴᓂᑦ ᐊᑭᓕᖅᓱᐃᓇᓱᓐᓂᕐᒥᑦ. ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᒃᑯᑦ ᐱᓕᕆᐊᕆᔭᔅᓴᕆᕚ ᑲᒪᓂᕐᒥᑦ ᓂᐅᕕᐊᔅᓴᕈᖅᑎᑕᑐᐃᓐᓇᕆᐊᖃᕐᓂᕐᒧᑦ ᐊᑦᑕᕐᓇᕈᑎᓂᑦ ᑖᒃᑯᐊ ᑲᒪᒋᔭᐅᓗᑎᑦ ᐊᐅᓚᓐᓂᕐᒧᑦ ᐊᑭᓕᐅᑎᑦ ᐋᖅᑭᓱᖅᓯᒪᓗᒋᑦ ᐊᑭᓕᐅᑎᔅᓴᐃᑦ ᐊᕐᕌᒍᑕᒫᒧᑦ ᑕᐃᒪᐃᓕᖓᑎᑕᐅᓂᖓ ᐊᑭᓖᖃᑦᑕᕐᓂᐊᓂᕐᒧᑦ ᐊᖏᖃᑎᒌᒍᑎᖓᓐᓂᑦ ᐱᓕᕆᕝᕕᒃᑯᓪᓗ.

ᓈᒻᒪᔅᓯᑎᓪᓗᒋᑦ ᐊᑭᓕᕆᐊᓖᑦ ᐊᒻᒪ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᐊᑭᓕᒃᓴᑦ ᐊᕐᕌᒎᑉ ᓄᙳᐊᓂ ᑖᒃᑯᐊ 1-ᒥᑦ 31-ᒧᑦ ᐅᓪᓗᓄᑦ ᐋᖅᑭᔅᓯᒪᔪᑦ. ᑐᖓᐅᑦᑎᓯᒪᔪᒥᒃ ᐊᑭᓕᖅᑕᐅᓂᖅ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐅᑎᖅᑎᑕᐅᒋᐊᓖᑦ ᐅᑎᖅᑎᖁᔭᐅᓕᑐᐊᖅᐸᑕ ᐋᖅᑭᓱᖅᓯᒪᔪᖃᙱᑦᑐᑦ ᐊᑭᓕᖅᓱᐃᕙᓪᓕᐊᔪᓐᓇᖅᑎᑕᐅᓂᕐᒥᑦ. ᑐᖓᐅᑦᑎᓯᒪᔪᒥᒃ ᐊᑭᓕᖅᑕᐅᔾᔪᑎᒥᓂᕐᓂᑦ ᐊᑭᓖᖃᑦᑕᖅᑐᑦ ᑎᒥᐅᔪᑦ ᑮᓇᐅᔭᖅᑕᖃᑐᐊᕋᐃᒻᒪᑦ ᐊᑐᐃᓐᓇᐅᔪᓂᑦ ᓴᓂᕙᖅᑕᐅᓯᒪᙱᑦᑐᓂᑦ ᐊᑐᖅᑐᐊᕈᑎᔅᓴᐅᔪᓄᑦ.

58 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᑎᑎᕋᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᑦ
ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᕝᕕᖃᖅᑐᒧᑦ ᒫᑦᓯ 31−ᒥᒃ

11. ᑳᓐᑐᕌᒃᑕᐅᓯᒪᔪᓄᑦ ᒪᓕᒃᑕᐅᔭᕆᐊᓖᑦ ᐊᒻᒪᓗ ᐅᐸᓗᖓᐃᔭᕐᓯᒪᔪᑦ ᐊᑭᓕᒃᓴᐅᑐᐃᓐᓇᕆᐊᓖᑦ
ᐊᑖᓂ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ ᐊᖏᕈᑎᓂᑦ ᓴᓇᔭᐅᓯᒪᔪᑦ ᓯᕗᓂᐊᒍᑦ ᐊᕐᕌᒍ ᓄᓐᖑᐊᓂ, ᑯᐊᐳᕇᓴᓐ ᑳᓐᑐᕌᖅᑎᒍᑦ ᐱᓕᕆᐊᖃᕆᐊᖃᖅᑐᑦ
ᓯᕗᓂᔅᓴᒥ ᐊᑐᖅᑐᐊᑎᑦᑎᓗᑎ ᑭᖑᓂᐊᒍᑦ ᒫᑦᓯ 31, 2024 ᐊᑯᓂᐅᓂᖏᓐᓄᑦ ᐊᑐᖅᑐᐊᕈᑎᓄᑦ $1,678,972 ᐱᔭᐅᔭᕆᐊᖃᖅᑐᑦ ᑭᖑᓪᓕᕐᒥ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᕐᕌᒍᒥ ᐊᒻᒪ ᐊᑐᖅᑐᐊᕈᓐᓇᓂᕐᒧᑦ $4,735,448 ᐱᔭᐅᔪᒪᖃᑦᑕᖅᑐᑦ ᓴᖅᑭᑎᑦᑎᓯᒪᓐᓇᑎ ᖃᖓᒃᑰᓂᖏᓐᓄᑦ.
ᐃᓚᒋᐊᕐᓗᒍ, ᑯᐊᐳᕇᓴᓐ ᑐᓂᓯᓯᒪᔪᑦ $ ᐱᑕᖃᖏᑦᑐᖅ (2023 – $ ᐱᑕᖃᖏᑦᑐᖅ) ᓴᓂᕐᕙᖅᑕᐅᓯᒪᔪᓂᑦ ᑎᑎᖅᑲᓂᑦ ᐊᑐᖅᑐᐊᓂᕐᒧᑦ
ᑭᒡᒐᑐᖅᑐᒋᑦ ᐱᔨᑦᑎᖅᑕᐅᔪᑦ ᐅᓇᐅᓕᖅᑎᓪᓗᒍ ᒫᑦᓯ 31, 2024. ᓴᓂᕐᕙᒃᓯᒪᔪᑦ ᑎᑎᖅᑲᐃᑦ ᐊᑭᓕᒃᓴᓂᐅᑎᒧ ᑎᒥᐅᔪᓂ ᐊᑭᓖᑎᑦᑎᔭᕆᐊᖃᕐᐳᑦ ᐃᓄᖕᓂᑦ ᓈᒻᒪᙱᓕᐅᕈᑎᑕᖃᕐᐸᑦ ᐱᔨᑦᑎᕐᑕᓂᑦ. ᐊᑭᓪᓗᐊᖓ ᐅᑯᓄᖓ ᓴᓂᕐᕙᒃᓯᒪᔪᑦ ᑎᑎᖅᑲᓄ ᐊᑭᓕᒃᓴᓂᐅᑎᓄ ᑲᑎᓯᒪᙱᑦᑐᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑲᐅᓯᕆᔭᐅᓂᑦ ᓲᕐᓗ ᐱᔨᑦᑎᕐᑕᖅ ᖃᐅᔨᔭᒃᓴᐅᙱᒻᒪ ᓈᒻᒪᙱᓕᐅᕈᑎᐊᓂᑦ.

12. ᑳᓐᑐᕌᒃᑕᐅᓯᒪᔪᓄᑦ ᐱᔪᓐᓇᐅᑏᑦ

ᑎᒥᐅᔪᖅ ᐊᖏᕈᑎᑖᖃᑦᑕᕐᐳᑦ ᐊᑐᕐᑐᐊᕐᑎᑦᑎᓂᐊᕐᓗᑎᒃ ᓇᖕᒥᓂᖁᑎᒋᔭᐅᔪᓂ
ᐱᕙᓪᓕᐊᑎᑦᑎᓇᓱᒃᓗᑎᒃ ᑮᓇᐅᔭᓕᐅᕋᓱᒃᑐᓂᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᓂᓪᓗ ᓄᓇᕗᒻᒥᑦ. ᐅᑯᐊ ᐊᖏᕈᑏᑦ
ᓴᖅᑭᑦᑎᓂᐊᕐᑐᑦ ᕿᑐᕐᖏᐅᕈᑎᓄᑦ ᑮᓇᐅᔭᓕᐊᑦᓂ ᐱᖁᑎᓂᓪᓗ ᓯᕗᓂᒃᓴᒥᑦ. ᐅᑯᐊ ᑕᕝᕙ
ᓇᐃᓈᕐᓯᒪᔪᑦ ᐊᖏᕈᑎᖃᕐᓂᖕᒧᑦ ᐱᔪᓐᓇᐅᑎᑦ ᑎᒥᐅᔪᒧᑦ:

13. ᐊᑦᑐᐊᓂᓕᒻᒧᑦ ᑎᒥᒧᑦ ᐊᐅᓪᓛᖅᑎᑕᐅᓂᖏᑦ
ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᖅ ᐃᓚᒋᔭᐅᖃᑕᐅᔪᖅ ᒐᕙᒪᒃᑯᑦ ᓇᒻᒥᖁᑎᒋᔭᖏᓐᓂᑦ ᓴᖅᑭᑕᐅᓯᒪᔪᓂᑦ ᐱᓕᕆᕝᕕᓐᓂᑦ, ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᐅᔪᓂᑦ, ᒐᕙᒪᒃᑯᑦ ᑎᒥᖁᒋᔭᖏᓐᓂᑦ. ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᖅ ᑖᒃᑯᓇᙵᑦ ᐊᓯᖏᓐᓂᑦ ᑎᒥᐅᔪᓂᑦ ᑮᓇᐅᔭᖅᑐᕈᑕᐅᓯᒪᔪᓂᑦ ᐃᓕᓯᖃᓯᐅᖃᑦᑕᖅᑐᑦ ᐅᓂᒃᑳᖏᓐᓂᑦ ᑕᐃᒫᒃ ᐱᓕᕆᖃᑦᑕᕐᖓᑕ ᑖᒃᑯᓂᖓᔅᓴᐃᓐᓇᖅ ᒪᓕᓪᓗᑐᐃᓐᓇᐅᓪᓗᑎᑦ ᐊᑐᕆᐊᓖᑦ ᒪᓕᒋᐊᓖᓪᓗ ᐋᖅᑭᑦᑕᐅᓯᒪᕙᒌᖅᑐᓂᑦ ᐃᓚᒋᔭᐅᖃᑕᐅᙱᑦᑐᓂᑦ ᐊᑐᖅᑕᐅᖃᑦᑕᖅᑐᓂᑦ ᐊᔾᔨᒐᓚᖏᓐᓂᑦ.

ᑐᓂᔭᐅᔪᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ
ᐃᑲᔫᓯᐊᖅᑎᑦᑎᓂᕐᒧᑦ ᐊᖏᕈᑎ ᒪᓕᓪᓗᒍ ᑖᒃᑯᓇᙵᑦ ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᕐᓗ ᐊᒻᒪ ᐱᓕᕆᕝᕕᓪᓗ, ᑎᒥᐅᔪᖅ ᐱᑎᑕᐅᖃᑦᑕᖅᑐᖅ ᐋᖅᑭᔅᓯᒪᕙᒌᖅᑐᓂᑦ ᐊᑭᓕᐅᑕᐅᔪᓂᑦ ᐊᓪᓚᕕᓕᕆᓂᕐᒧᑦ ᐊᑭᓕᐅᑎᓂᑦ. ᐱᖁᔭᖅᑎᒍᑦ ᑎᒥᕈᖅᑎᑕᐅᓯᒪᔪᖅ ᑎᑎᖅᑐᐃᖃᑦᑕᖅᑐᑦ ᑮᓇᐅᔭᑦ ᐅᓂᒃᑳᓕᖅᑕᐅᑎᓪᓗᒋᑦ ᒥᔅᓴᐅᓴᔭᐅᓯᒪᔪᑦ ᐊᑭᖏᑦ ᐱᔨᑦᑎᕈᑎᓄᑦ ᑐᓂᔭᐅᓯᒪᔪᓂᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐊᑭᖃᙱᑦᑐᒃᑯᑦ. ᑮᓇᐅᔭᐅᓂᙱᑦᑐᓂᑦ ᑐᓂᔭᐅᔪᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ ᐃᓚᖃᖅᑐᑦ ᑮᓇᐅᓕᕆᓃᑦ ᐊᒻᒪ ᐊᓪᓚᕝᕕᓕᕆᔾᔪᑎᓄᑦ ᐃᑲᔪᖅᑕᐅᓂᖅ, ᓄᓇᓂᑦ ᐊᕕᑦᑐᖅᓯᒪᔪᓂᑦ ᐊᒻᒪ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐱᔨᑦᑎᕈᑏᑦ, ᐊᓪᓚᕝᕕᖃᖅᑎᑦᑎᓂᖅ, ᐆᒻᒪᖅᑯᑎᖃᖅᑎᑕᐅᓂᖅ, ᓇᓪᓕᐅᒃᑯᒫᖃᖅᑎᑕᐅᓂᖅ, ᐊᒻᒪ ᐅᖄᓚᐅᑎᓂᓪᓗ ᖃᕆᓴᐅᔭᓂᓪᓗ ᐱᖃᖅᑎᑕᐅᓂᖅ. ᐅᑯᐊ ᐅᓇᓂ ᓇᐃᓈᕐᓯᒪᔪᑦ ᑲᑎᑦᑐᒋᑦ ᒐᕙᒪᒃᑯᑦ ᐃᑲᔫᑎᖏᑦ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᑦ ᐊᕐᕌᒍᒥᑦ:

2024 2023

ᐊᐅᓚᔾᔪᑎᓄᑦ ᐃᑲᔫᑏᑦ $ 900,000 $ 900,000 ᐱᔨᑦᑎᕋᖅᑕᐅᔪᑦ ᐊᑭᓕᐅᑕᐅᓇᑎᒃ:

ᐃᓪᓗᓄᑦ ᐊᑭᓕᐅᑏᑦ 92,923 92,036
ᐃᖅᑲᓇᐃᔭᖅᑎᖁᑎ ᑮᓇᐅᔾᔭᒃᓵᖏᑦ ᐃᑲᔫᓯᐊᓪᓗ ᐱᓕᕆᐊᕆᔭᐅᔾᔪᑎᖏᓐᓄᑦ 31,120 32,475
ᖃᕋᓴᐅᔭᓕᕆᓂᕐᒧᑦ ᐃᑲᔪᖅᑕᐅᔾᔪᑏᑦ 8,000 9,000
ᓇᓪᓕᐅᒃᑯᒫᑦ ᐊᒻᒪ ᐃᓱᒫᓗᓇᑐᐃᓐᓇᕆᐊᓕᓐᓂᑦ ᑲᒪᓂᖅ 7,392 6,651
ᑲᑎᑦᑐᒋᑦ ᑐᓂᔭᐅᔪᑦ ᒐᕙᒪᒃᑯᓐᓂᑦ $ 1,039,435 $ 1,040,162

ᐊᕐᕌᒍ ᖃᑦᑎᐅᓂᖓ
2025 $706,399
2026 $493,639
2027 $412,879
2028 $292,695
2029 $147,804

2023/2024 ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᑦ 59

ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᑎᑎᕋᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᒃᑳᓕᐊᑦ
ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᕝᕕᖃᖅᑐᒧᑦ ᒫᑦᓯ 31−ᒥᒃ

13. ᐊᑦᑐᐊᓂᓕᒻᒧᑦ ᑎᒥᒧᑦ ᐊᐅᓪᓛᖅᑎᑕᐅᓂᖏᑦ (ᑲᔪᓯᔪᖅ)

ᐅᑎᕐᑎᑦᑎᓂᖅ ᑮᓇᐅᔾᔭᒃᓵᓂ ᐊᓯᖏᓐᓂᓪᓗ ᐊᑭᓕᐅᑎᓂᑦ
ᒐᕙᒪᒃᑯᑦ ᐊᐅᓚᑦᑎᖃᑦᑕᕐᒥᔪᑦ ᐊᒻᒪ ᑐᓂᐅᖅᑲᐃᓪᓗᑎ ᐃᖅᑲᓇᐃᔭᖅᑎᓄ ᑮᓇᐅᔭᖅᑖᓂᑦ ᐊᒻᒪ ᐊᓯᖏᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑭᓕᐅᑎᓂᑦ
ᑭᒡᒐᑐᖅᑐᒍ ᑯᐊᐳᕇᒧᓐ. ᑯᐊᐳᕇᓴᓐ ᑭᖑᓂᐊᒍᑦ ᐅᑎᖅᑎᕕᒋᕙᑦᑕᖏᑦ ᒐᕙᒪᒃᑯᑦ ᑖᒃᑯᓄᖓ ᐊᑭᓕᐅᑎᓄᑦ ᐊᒻᒪ ᐃᓕᓴᖅᓯᓪᓗᑎ ᑮᓇᐅᔭᖅᑐᕈᑎᓂᑦ ᐅᓂᒃᑳᓕᐊᓂᑦ ᐊᐅᓚᓂᖏᓐᓄᑦ ᐊᒻᒪ ᑲᑎᖅᓱᖅᓯᒪᔪᓂᑦ ᐊᑐᖏᓗᐊᕈᑎᓂᑦ.

ᐊᕐᕋᒍᖓᓂᐅᑎᓪᓗᒍ, ᐊᑭᓕᐅᑕᐅᓯᒪᔪᑦ ᒐᕙᒪᒃᑯᓐᓄᑦ ᑯᐊᐳᕇᓴᒧᑦ ᐊᑦᑐᐊᓂᓕᓐᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑮᓇᐅᔾᔭᔅᓵᖏᓐᓄᑦ ᐊᒻᒪ ᐊᓯᖏᓐᓄᑦ ᐊᑭᓕᐅᑏᑦ ᑲᑎᓐᓂᖃᖅᑐᑦ $810,963 (2023 – $599,159). ᒫᑦᓯ 31, 2024−ᖑᓚᐅᕐᓂᖓᓂᑦ, $93,425-ᖑᓚᐅᕐᓂᖓᓂᑦ (ᑎᑎᕋᖅᓯᒪᔪᖅ 7)
ᓱᓕ ᐊᑭᓕᖅᑕᐅᓯᒪᙱᓚᖅ ᑲᑎᑕᐅᕙᓪᓕᐊᓯᒪᓪᓗᓂᓗ ᑮᓇᐅᔭᓄᑦ ᐊᑭᓕᖅᓱᒐᒃᓴᓄᑦ ᐊᒻᒪ ᓄᐊᑉᐸᓪᓕᐊᔪᑦ ᐊᑭᓕᖅᓱᒐᒃᓴᓄᑦ.

14. ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᖃᓄᐃᓕᖓᓂᕆᒐᔭᖅᑕᖏᑦ

ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᐋᖅᑭᓱᖅᑕᐅᓯᒪᔪᑦ ᐊᑐᐃᓐᓇᕈᖅᑎᑕᐅᓯᒪᔪᑦ ᐊᔾᔨᒌᙱᓐᓂᖏᓐᓂᑦ ᑕᑯᔭᐅᔪᓐᓇᕐᓂᐊᖓᑕ ᐱᔭᐅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑐᒃᓴᑦ ᐊᖏᖅᑕᐅᓯᒪᔪᖅ ᓄᓇᕗᑦ ᒪᓕᒐᓕᐅᕐᕕᐊ ᐊᒻᒪ ᑲᑎᒪᔩᑦ ᑐᑭᒧᐊᑎᑦᑎᔨᖏᓐᓂᑦ.

60 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ A - ᐊᑐᖅᑕᐅᓂᐊᖅᑐᑦ ᑕᖏᓕᑦ ᐊᑭᑐᔪᑦ ᐱᖁᑎᑦ

ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᕝᕕᖃᖅᑐᒧᑦ ᒫᑦᓯ 31−ᒥᒃ

ᖃᕆᓴᐅᔭᓄᑦ
ᐊᒻᒪ

ᐊᓪᓚᕝᕕᓯᐅᑏᑦ

ᐊᓪᓚᕕᒻᒥᑦ

ᐱᖁᑏᑦ 2024 2023
ᐊᑭᖓ

ᐱᒋᐊᕈᑕᐅᔪᑦ ᑮᓇᐅᔭᑦ $ 58,976 $ 20,803 $ 79,779 $ 78,243
ᐃᓚᒋᐊᕈᑏᑦ 5,012 - 5,012 1,536
ᒪᑐᑎᓪᓗᒍ ᑮᓇᐅᔭᑦ $ 63,988 $ 20,803 $ 84,791 $ 79,779
ᑲᑎᑉᐸᓪᓕᐊᔪᑦ ᐊᑭᑭᒡᓕᕙᓪᓕᐊᔪᓄᑦ

ᐱᒋᐊᕈᑕᐅᔪᑦ ᑮᓇᐅᔭᑦ $ (49,660) $ (16,982) $ (66,642) $ (61,610)
ᐊᑭᖃᕈᓐᓃᖅᐸᓪᓕᐊᔪᑦ (3,546) (765) (4,311) (5,032)
ᒪᑐᑎᓪᓗᒍ ᑮᓇᐅᔭᑦ $ (53,206) $ (17,747) $ (70,953) $ (66,642)
ᐊᒥᐊᒃᑯᑦ ᐲᔭᐃᕕᐅᓚᐅᖅᑎᓪᓗᒋᑦ

ᓂᐅᕕᐅᑎᕕᓂᖓᓂ ᐊᑭᖓ $ 10,782 $ 3,056 $ 13,838 $ 13,137
ᐊᑭᑭᒡᓕᕙᓪᓕᐊᔪᓄᑦ ᖃᑦᑎᐅᓂᖓ 30% 20%

2023/2024 ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᑦ 61

ᐅᓇ ᒪᒃᐱᖅᑐᒐᖅ ᐱᔮᕆᔭᐅᓪᓗᓂ ᑭᓱᖃᙱᑦᑐᖅ

62 ᓄᓇᕗᒥ ᓇᒻᒥᓂᖃᖅᑐᓄᑦ ᑮᓇᐅᔭᒃᑯᕕᒃ ᑯᐊᐳᕇᓴᓐ

ᐅᓇ ᒪᒃᐱᖅᑐᒐᖅ ᐱᔮᕆᔭᐅᓪᓗᓂ ᑭᓱᖃᙱᑦᑐᖅ

2023/2024 ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᑦ 63

ᐅᓇ ᒪᒃᐱᖅᑐᒐᖅ ᐱᔮᕆᔭᐅᓪᓗᓂ ᑭᓱᖃᙱᑦᑐᖅ

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