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Building Nunavut Together
Nunavut liuqatigiingniq
Bâtir le *Nunavut* ensemble

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Message from the Minister

As Minister of Family Services and Minister Responsible for Status of Women, Homelessness, and Poverty Reduction and in accordance with the *Collaboration for Poverty Reduction Act*, I am pleased to present the 2024/2025 Annual Report on Poverty Reduction.

The Government of Nunavut remains committed to protecting and supporting Nunavummiut experiencing poverty. This report reflects both the progress we have made and the realities we continue to face regarding poverty reduction in the North. In 2024/25, the Nunavut Food Security Coalition funded nine community-based food programs, including food banks, Elders' meal programs, and on-the-land initiatives that strengthen both access to food and cultural connection. Our work continues to be guided by Piliriqatigiinniq, working together. Through *The Makimaniq Plan*, we are strengthening collaboration across government, Inuit organizations, and communities.

In October 2024, the Government of Nunavut and Nunavut Tunngavik Incorporated co-hosted the ninth Nunavut Roundtable for Poverty Reduction. Participants emphasized the need for deeper collaboration and innovation in response to ongoing socioeconomic challenges. There was also a clear call for shared responsibility. Participants challenged all sectors, including businesses operating in Nunavut, to play a more active role in poverty reduction by reinvesting in the communities in which they operate.

In January 2025, Statistics Canada reported that rising costs continue to impact Nunavummiut. Nearly half of Inuit (48%) reported being affected by increasing food prices, while 54% of individuals aged 15 and older indicated that it is "difficult" or "very difficult" to meet basic financial needs, including housing, transportation, food, and clothing. These findings reflect what we continue to hear from communities across the territory: the cost of living is rising, household incomes remain low, food and housing insecurity are pervasive, and poverty continues to be a burden carried by a large proportion of Nunavummiut, specifically Inuit.

I wish to extend my sincere gratitude to all individuals, organizations, and community leaders who continue to work tirelessly to mitigate the impacts of poverty and to strengthen well-being across Nunavut. Your commitment, resilience, and leadership are the foundation of this work.

Together, we will continue to move forward guided by Inuit Societal Values grounded in partnership and committed to building a stronger and more equitable future for all Nunavummiut.

The Honourable Dr. Gwen Healy Akearok

Minister of Family Services

Minister Responsible for Poverty Reduction

Objectives of the Report

The *Collaboration for Poverty Reduction Act* requires us to report on the impact of our collaboration and collective achievements each year. Specifically, we are mandated to monitor whether budget measures, programs, policies, and initiatives of the Government of Nunavut are consistent with *The Makimaniq Plan: A Shared Approach to Poverty Reduction*, and its eight long-term outcomes as follows:

1. Strengthened Foundation through Pilirigatigiingniq (Working Together)
2. Increased Community Decision-Making
3. Strengthened Local Economies
4. Strengthened Support for Healing and Wellbeing
5. Strengthened Life-Long Learning
6. Increased Food Security
7. More Supportive Income Assistance Program
8. Increased Access to Housing

We are also required to account for funds administered through the Poverty Reduction division in compliance with the legislation.

This report documents some of the initiatives, programs, and policies that the Government of Nunavut has collectively and collaboratively implemented. Appendix I of this report provides more details, including budget allocations. Many programs and initiatives contribute to more than one of the Makimaniq outcomes, but we have included them only once under one of the outcomes for ease of reporting.

Department of Family Services Poverty Reduction Division: Overview and Objectives

As the lead for poverty reduction, the Department of Family Services continues to collaborate with all government departments to invest in programs and initiatives that address both immediate needs and long-term systemic challenges in this important area. This includes programming to enhance food security, housing stability, community wellness, connection to culture, healing, and well-being.

The Department also continues to advance strategic initiatives related to poverty reduction. Examples include the Guaranteed Basic Income feasibility study, design funding for community wellness hubs, and contributions to the development of Nunavut's Market Basket Measure in partnership with Statistics Canada.

Poverty Reduction Fund

The Poverty Reduction Fund is a dedicated fund established by the *Collaboration for Poverty Reduction Act* to promote collaboration to implement the Makimaniq objectives and support community-driven poverty reduction initiatives. These initiatives seek to mitigate the impacts on families and individuals experiencing deep poverty, including food and housing insecurity, and to advocate for community needs and additional resources to “fill the gaps” related to the impacts of poverty. Annauma was chosen to be the recipient of the \$1000 in the fund. The fund has not been functioning as envisaged. Roundtable members will deliberate on the matter.

Key actions undertaken during the reporting period include:

- Contributing over \$9.5 million annually to support the operation and maintenance of homeless shelters across Nunavut.
- Providing support to individuals and families experiencing homelessness via the Homelessness Outreach program. This program provides supports that aim to mitigate the impacts of homelessness, including access to shelter, food, respite care, clothing, and repatriation where applicable.
- Successful administration of federal funding for the Ikur’raq cabin-building initiative, to provide temporary shelter and respite for individuals experiencing absolute homelessness across the territory.
- Administering the Nunavut–Canada Housing Benefit to allow people to remain in their homes despite high market rental and mortgage costs.
- Providing \$1.2 million for community food programs, including food skills initiatives, country food distribution, and hunter mentorship programs.
- Allocating \$3 million annually for Adult Learning and Training Supports.
- Providing \$1 million in capital funding for non-profit infrastructure to support food security programming and community well-being, to be increased to \$1.5 million in 2025/26 and 2026/27.
- Participating in the supported housing working group co-chaired with the Nunavut Housing Corporation (NHC); the federal and territorial homelessness outreach working group; and the poverty reduction working group with the Inuit Tapiriit Kanatami (ITK).

Impacts and Achievements

1. Strengthened Foundation through Piliriqatigiingniq (Working Together)

Reducing poverty requires a collective vision and effort. Therefore, collaboration remains at the core of poverty reduction in Nunavut. The Nunavut Roundtable for Poverty Reduction brings together government, designated Inuit organizations, program providers, and communities to guide collective action and mitigate the impacts of poverty. Our collaborative initiatives also serve to advance the implementation of Article 32 of the *Nunavut Agreement*.

In October 2024, the Government of Nunavut and Nunavut Tunngavik Incorporated (NTI) co-hosted the ninth Roundtable gathering. This forum provided an opportunity for participants to contribute to the development of *The Makimaniq Plan 3*, share knowledge, and strengthen partnerships across government departments as well as within the sector. Participants provided input on improving income assistance, contributed to the federal review of Nutrition North Canada, and raised concerns to federal leadership regarding the challenges associated with poverty reduction in the North.

Key themes that continue to emerge are food and housing insecurity, and the strong need for continued collaboration and innovation in addressing persistent socioeconomic challenges, including high living costs and low incomes. Notably, participants challenged businesses that benefit from their presence in Nunavut to contribute a percentage of their profits toward poverty reduction.

2. Increased Community Decision-Making

Communities are recognized as experts in understanding their own needs, strengths, and areas to develop. Poverty Reduction acknowledges the primary importance of putting communities at the forefront of decisions and programming for their own benefit. This allows for greater community ownership of programs, as well as greater accessibility to resources for the wider community. Community capacity and local decision-making continue to be strengthened through investments in governance, leadership, and community-based programs.

These are some of our achievements in this area:

- The Department of Culture and Heritage successfully allocated 100% of its \$250,000 budget for community broadcasting systems to 17 community radio stations.
- 13 Community Health and Wellness Committees (CHWCs) were actively involved in the development of their respective Community Wellness Plans.
- The Department of Health provided training and resources to enhance the knowledge and skills of CHWC members across Nunavut. CHWCs remain central to identifying local priorities and developing Community Wellness Plans. Training and resources provided by the Department of Health continue to enhance their effectiveness.
- Implementation continued on the First Nations and Inuit Policing Program, which the Government of Nunavut entered into with Public Safety Canada in 2023.
- The Department of Family Services partnered with the Nunavut Association of Non-Profit Organizations (NANPO) to support not-for-profits by providing training and education regarding grants and contributions funding, reporting, and governance of not-for-profit programs. Training was offered in a total of six communities (2024/25).

- Justice programs, including Community Justice Committees and the Restorative Justice Diversion Program, continue to support community-led approaches to justice, focusing on healing and restoring relationships.

The Poverty Reduction division continues to consult directly with communities to identify what is working, as well as to identify gaps in resourcing in order to better direct funds and support initiatives to have the greatest positive impacts and outcomes.

3. Strengthened Local Economies

Economic development initiatives continue to support employment, business growth, and community capacity across Nunavut.

Programs delivered through the Department of Community Services support small businesses, harvesters, and entrepreneurs by providing access to funding and training. The Community Capacity Building Program directly supports employment in all 25 communities, while investing in local infrastructure and development initiatives.

The Nunavut Development Corporation continues to invest in businesses that create employment opportunities and strengthen key economic sectors. Fisheries development programs support both sustainability and income generation through research, training, and investments in equipment.

Support for harvesters and wildlife co-management programs, including youth mentoring, ensures that traditional livelihoods remain a vital part of Nunavut's economy, while investments in tourism, cultural industries, and sports programming contribute to broader economic participation.

Twenty-five community-based hunters' and trappers' organizations and three regional wildlife organizations have been provided with a portion of their core operating funds to support their roles in the local management of renewable resources.

The Poverty Reduction division provided a total of \$651,000 in capital grants to support the renovation of buildings and maintenance of properties so that organizations are able to continue their programming. Together, these initiatives contribute to strengthening local economies while building long-term resilience.

4. Strengthened Support for Healing and Wellbeing

The Government of Nunavut continues to strengthen supports for healing and well-being through coordinated investments in mental health services, community programs, and justice initiatives.

All 25 communities renewed their Community Wellness Plans, ensuring that programming reflects local needs and priorities. Mental health services continue to expand through facilities in Cambridge Bay and Iqaluit, improving access to care within the territory.

Cambridge Bay Mental Health Treatment Facility continues to assess and stabilize patients with acute mental

illness in Nunavut, instead of relying on medevacs and out-of-territory care. At the end of the fiscal year 2024/25, the facility was treating 21 outpatients. The 16-bed Akausisarvik mental health facility provided 24/7 care, out-patient day programming, and drop-in support. This facility served 83 outpatients in Iqaluit.

The development of the Aqqusariaq addictions treatment centre represents a significant long-term investment in trauma-informed care. Suicide prevention efforts continued through Inuusivut and community-based initiatives.

Justice programs are increasingly focused on healing and prevention. The Therapeutic Justice Program provides culturally grounded alternatives to the formal justice system, while Victim Services continued to support individuals and families through the justice process.

Through its Grants and Contributions Policy, the Department of Culture and Heritage successfully allocated 100% of its \$800,000 project funding budget for the 2024/25 fiscal year across 12 projects to support Inuit Societal Values initiatives. Initiatives strengthened the role of Elders in planning and delivering projects that included, but were not limited to, counselling using traditional knowledge, teaching traditional practices, and promoting community healing and wellness.

The Department of Community Government Services (now Community Services) Sport and Recreation Division funded 18 community-based projects that promote sport for social development and/or reducing barriers to women and girls participating in sports and physical activity. In 2024/25, the division approved \$21,000 toward traditional recreational activities, supporting six community initiatives that included community feasts and celebrations, supporting local hunters and cooks.

The Department of Family Services continued to collaborate with the Umingmak Centre to ensure that child victims of abuse have access to coordinated response and services, thus minimizing system-induced trauma. The Department of Health provided financial support as well as professional pediatric staff to the Umingmak Child Sexual Abuse Treatment Centre.

The Department entered its second year as the lead in overseeing the gender-based violence (GBV) portfolio with support from the Department of Justice. In the first year, numerous new initiatives were launched and existing ones were enhanced. In 2024/25, Nunavut received funding toward 18 official actions, including several sub-actions that are underway, as detailed in Appendix I.

5. Strengthened Life-Long Learning

Investments in education and training continue to support life-long learning and workforce development across Nunavut.

Programs supporting early childhood development, youth engagement, and adult education are helping Nunavummiut build skills and access opportunities.

In 2024/25 a total of 47 proposals, including eight from Kitikmeot, 11 from Kivalliq, and 28 from Qikiqtaaluk were funded under the Healthy Children Initiative.

Community-based initiatives, including day camps and youth leadership programs, continue to promote participation and development.

A total of 1,800 children ages five to 12 participated in summer and winter day camps set up by the Recreation Parks Association of Nunavut and funded by the Sport and Recreation Division. The program also provided training and summer and after-school employment opportunities to developing youth leaders.

Financial assistance programs continue to support students in accessing education and training opportunities. These efforts contribute to increased employment, higher incomes, and long-term poverty reduction.

In 2024/25, parents attending high school received funding under the Young Parents Stay Learning Program to cover the costs of licensed childcare or approved unlicensed childcare to complete their high-school studies for future success. Total number of children funded for childcare in 2024/25 was 15: two in Kitikmeot, none in Kivalliq, and 13 in Qikiqtaaluk.

We are proud to be part of the Junior Apprentice Program offered by Skills Canada Nunavut. This program was a tremendous success. Twelve students aged 14 to 16 attended the five-week program, working with industry professionals to learn basic skills in the trades and receiving information on educational requirements needed to enter the trades. Students received valuable instruction in budgeting math, blueprint reading, resumé writing, and workplace safety for young workers.

Students received certificates in the Workplace Hazardous Materials Information System (WHIMIS), first aid, and the Young Workers Program offered through the Workers' Safety and Compensation Commission (WSCC). The importance of staying in school was also highlighted throughout the program.

Post-secondary and trades training programs are strengthening the local workforce by providing pathways to employment in high-demand sectors.

6. Increased Food Security

Food security remains a priority, with ongoing investments in community-based programs and initiatives. The Nunavut Food Security Coalition continues to fund programs such as food banks, meal programs, and on-the-land initiatives. These programs support both immediate food access and long-term community resilience.

In 2024/25, the Nunavut Food Security Coalition (NFSC), which is co-chaired by the Department of Family Services and NTI, funded nine community food security programs, including food banks, Elders' lunches, daily lunch meals, on-the-land hunting instruction, breakfast and country food boxes, cooking, meal planning, and Christmas food vouchers. The coalition continues to raise awareness about food insecurity and to support new initiatives through research, advocating for changes to food programs and providing assistance to community-based programming.

The Department also provided core funding for four organizations: the Abluqta Society in Baker Lake, Hamlet of Igloolik, Qajuqturvik Community Food Centre in Iqaluit, and Hamlet of Clyde River. The core funding aims to support the stability and growth of community food organizations and help shift volunteer emergency

food relief efforts toward more comprehensive and innovative food security solutions.

7. More Supportive Income Assistance Program

Income assistance and housing supports remain critical components of our poverty reduction efforts. The increase in income assistance rates in 2023 marked an important step in responding to the rising cost of living. However, continued economic pressures highlight the need for ongoing improvements. Appendix V presents the basic allowance table for 2024/25.

Nunavut Market Basket Measure

The Government of Canada currently measures how much of the population lives above or below the poverty line across Canadian provinces and territories through a Market Basket Measure (MBM) tool. The MBM is based on the cost of food, clothing, shelter, transportation, and other expenses, and the MBM tool compares income with the cost of these five baskets of goods and services needed to live a modest basic standard of living.

Statistics Canada and Employment and Social Development Canada worked with the Department of Family Services to inform the development of a Nunavut MBM. The Department of Family Services proposed to add an additional basket called Inuusiqaattiarniq to the Nunavut MBM, as *The Makimaniq Plan* emphasizes the importance of Inuusiqaattiarniq in reducing poverty. Statistics Canada's Nunavut Market Basket Measure was officially released in November 2023.

8. Increased Access to Housing

Access to housing remains critical across the territory. The current waitlist for public housing remains in the thousands, with average wait times exceeding 10 years. Housing and homelessness initiatives provide both immediate relief and long-term support. The Department of Family Services provides operational funding through contribution agreements to municipal governments and non-profit organizations that operate homeless shelter and transitional housing programs.

In 2024/25, the Department of Family Services funded five homeless shelters, two transitional housing initiatives, and two homelessness initiative start-up programs. These provided a total of 122 beds (30 transitional/92 shelter).

Outreach services continue to connect individuals to supports and safe accommodations. Eight communities each received \$50,000 to build cabins to prevent homelessness and provide homelessness respite. This funding was received via the federal homelessness working group Reaching Home initiative.

The Poverty Reduction division also co-chaired the Supported Housing working group along with the Nunavut Housing Corporation. This working group seeks to advocate for a broader continuum of housing supports across the territory and to advise departments regarding housing needs. Community-driven initiatives, including the construction of cabins and investments in non-profit infrastructure, are supporting local responses to housing challenges. The Nunavut Government's tripartite housing agreement with federal and Inuit organizations continues to expand housing capacity through renovation and development projects.

The Nunavut–Canada Housing Benefit continues to provide targeted financial assistance to vulnerable individuals and families, supporting housing stability. Efforts such as the Nunavut 3000 initiative integrate housing development with workforce training, contributing to both increased housing supply and local capacity.

Appendix I details the key initiatives, policies, and programs that the Government of Nunavut has implemented toward its shared approach to poverty reduction.

Appendix I: GN Initiatives under *Makimaniq Plan 2* Outcomes for 2024/2025

Outcomes 1 and 2: Strengthened Piliriqatigiinniq (Working Together) and Increased Community Decision-Making		
Key Initiatives / Programs / Policies	Lead Department(s)	Budget
<u>Community Health and Wellness Committees</u> The Department of Health (Health) provides training and resources that enhances the knowledge and skills of Community Health and Wellness Committees' (CHWCs') members across Nunavut. Primarily, the CHWCs conduct health and wellness needs assessments; identify health and wellness priorities; and develop community-based solutions to address these concerns. In 2024/25, there were 13 active CHWCs that were actively involved in the development of their respective Community Wellness Plans.	Health	2024/25 Budget: \$10,000 annually to each CHWC (\$250,000 total)
<u>Community Broadcasting Grants</u> Through its Grants and Contributions Policy, the Department of Culture and Heritage (CH) supported community radio stations. In 2024/25, 17 grants were distributed among community radio stations. Culture and Heritage successfully allocated 100% of the \$250,000 budget for the 2024/25 fiscal year.	Culture and Heritage	2024/25 Budget: \$250,000
<u>Community Justice Committees and the Restorative Justice Diversion Program</u> The Department of Justice provides culturally relevant alternative measures to the criminal legal system to address the root causes of criminal behaviour through the Restorative Justice Diversion Program. The Restorative Justice Diversion Program allows the person who committed a crime and the victim(s) to work together through Community Justice Committees to repair harm caused by the criminal behaviour and restore harmony in the community. The RCMP and Public Prosecution Service of Canada refer matters that may be eligible for the Program to Community Justice Outreach Workers (CJOWs).	Justice	\$411,950 (Justice Canada) \$555,000 (Department of Justice Grants and Contribution Funds)

<u>Streamlined Community Development G&C Policy</u> In 2024/25 and 2025/26, the G&C policy was updated showing additions of funding opportunities for municipalities such as fire truck replacement, granular crushing equipment, and areas of infrastructure needs. The additional streams of funding for municipalities and non-governmental organizations increases avenues for capacity development within and among Nunavut communities.	Community Services	
<u>Community Development Funds</u> In 2024/25, funds were allocated to municipalities and non-profit organizations to hold leadership conferences, and the Nunavut Association of Municipalities Annual General Meeting was funded to develop municipal strategic plans, economic plans, tourism strategy, and employee capacity building. Funds were also issued to municipalities to address unforeseen administrative challenges.	Community Services	\$457,000
<u>Municipal Collaboration Program Funds</u> The Municipal Collaboration Program funding stream provides financial support to enhance interaction and collaboration among municipal corporations and administrators in advancing municipal development. In 2024/25, funding was provided to the Kitikmeot mayors' meetings and Kivalliq mayors' forum, as well as the Nunavut Association of Municipalities Annual General Meeting.	Community Services	\$150,000
<u>First Nations and Inuit Policing Program (FNIPP)</u> In 2023, the Government of Nunavut entered into an agreement with Public Safety Canada to roll out a community-based policing agreement known as the First Nations and Inuit Policing Program (FNIPP). The program is designed specifically to administer culturally sensitive and community-led policing in 11 communities across Nunavut. Some municipalities will be served from central hubs in neighbouring communities. Under the FNIPP agreement, the Government of Nunavut will enter into Community Tripartite Agreements with the municipalities, where a contingent of police office officers from the Royal Canadian Mounted Police (RCMP) provide local policing services to selected communities. Communities, Inuit organizations and local stakeholders will participate in setting priorities through the Community Tripartite Agreements, empowering Inuit to participate meaningfully in public safety. FNIPP police officers are currently working in Cambridge Bay, Rankin Inlet, Pond Inlet, Kugluktuk, and Iqaluit. FNIPP is also expected to be delivered in Igloolik, Pangnirtung, Arctic Bay, Baker Lake, Chesterfield Inlet, and Gjoa Haven in the next year.	Justice	\$3,064,005 (cost share between GN and Public Safety Canada)

Outcome 3: Strengthened Local Economies		
Key Initiatives / Programs / Policies	Lead Department(s)	Budget
<u>Community Capacity Building (CCB) Program</u> The Community Capacity Building Program directly supports 25 full-time jobs for Nunavummiut (one in each community). The program invests in economic infrastructure (such as access trails, training facilities, tourism infrastructure, and more), training initiatives that lead to jobs and business creation, economic development planning, marketing, and trade initiatives that promote Nunavut artists and businesses. The CCB program also funds community economic development projects that utilize local strategies to address poverty, food security, and housing.	Community Services	\$4,454,000
<u>Fisheries Development and Diversification Program</u> The Fisheries Development and Diversification Program supports research and development, and community-led fisheries development and diversification initiatives. Projects supported through the program include exploratory fisheries for Arctic char, Greenland halibut, clams, whelks, and shrimps; purchase of fisheries equipment and fish plants; community-based fishery training courses; scientific research on fish movements in key harvesting areas; and annual scientific surveys that ensure the sustainability of fisheries in Nunavut waters.	Community Services	\$525,000
<u>Nunavut Development Corporation</u> The Department of Community Services funds the Nunavut Development Corporation, a territorial agency, which invests in businesses that help create employment and income opportunities in sectors that build on Nunavummiut's existing strengths, focusing on Nunavut's smaller communities. The Corporation manages a Venture Investment Fund that places equity investments in Nunavut businesses in core economic sectors. The Corporation also owns eight subsidiary companies in Nunavut's arts and crafts, commercial fishing, and food processing sectors.	Community Services	\$3,358,000

<u>Community Operations</u> Community Operations is the key program delivery arm of the Department of Community Services. Community Operations Offices in Kitikmeot, Kivalliq, and Qikiqtaaluk Regions support four decentralized communities (Kugluktuk, Rankin Inlet, Pond Inlet, and Pangnirtung). The offices are instrumental in economic development, small business development, and capacity building programs in Nunavut communities.	Community Services	\$4,509,000
<u>Small Business Support Program</u> The Small Business Support Program provides contributions to community-based businesses and organizations to develop business opportunities, foster entrepreneurial skills, and provide business aftercare services. The program also supports home-based businesses, harvesters, trappers, and small-scale commercial fishing operations with access to equipment and tools that are required to generate income.	Community Services	\$823,000
<u>Seal Grant Program</u> This program provides grant funding to individuals, organizations, businesses, or societies who wish to undertake projects that support promotion, advocacy, research, development, and diversification of Nunavut's sealing and fur sectors.	Community Services	\$10,000
<u>Strategic Investment Program</u> The Strategic Investment Program contributes to business development and job creation, which supports economic development projects sponsored by external organizations. This program supports the implementation of the economic development priorities identified in Turaaqtavut and the Nunavut Economic Development Strategy.	Community Services	\$1,796,000
<u>Community Tourism and Cultural Industries Program</u> The program strengthens community infrastructure and readiness for the tourism industry and enhances economic development in the full range of creative sectors.	Community Services	\$1,328,000
<u>Support for Harvesters and Wildlife Co-management</u> The Department of Environment provides support to individuals and recognized organizations involved in the harvesting and management of wildlife in Nunavut, including the Support for Active Harvesters program, the Wildlife Damage Compensation program, the Wildlife Damage Prevention program, and disaster compensation for harvesters. This also include provision a portion of core operating funds for Nunavut's 25 community-based Hunters' and Trappers' Organizations and three Regional Wildlife Organizations to support their roles in the local management of renewable resources. Additional support for harvesters is provided thorough the Wolf Sample Collection Program.	Environment	\$1,516,000

<u>Seal and Fur Programs Policy</u> The Seal and Fur Programs Policy provides support for individuals and organizations involved in the harvesting of Nunavut's seals and furbearers. This program provides funding through its three initiatives, Fur Assessment and Advance (provides an advance to harvesters for their furs and facilitates access to markets), Fall Incentive (financial support to harvesters of wolf and wolverine for pelts sold in the previous year), and Sealskin Purchasing (provides financial compensation to harvesters who supply the Department with quality sealskins).	Environment	\$395,000
<u>Sports Support – 2024/25</u> The Sport and Recreation Division funds NGOs and Municipalities who have a mandate to promote sport, physical activity, and/or recreation. In 2024/25, the Division funded 27 Nunavut NGOs to deliver programming. As part of the amended G&C Policy, steps were taken to reduce the administrative burden of accessing funding and to assist Territorial Sport Organizations in adopting and implementing Safe Sport policies and developing or renewing their strategic plans. Funding was provided to 11 Territorial Sport Organizations to support general operations, tournaments, and camp travel costs for Nunavut participants. In addition, participating Sport Organizations sending teams to Arctic Winter Games accessed funding to support travel costs of team charters.	Community Services	\$3,058,100
<u>Department of Family Services – Grants & Contribution Policy Amendments</u> The Department of Family Services is committed to a grants and contributions approval process that is accountable, easy to understand, fair, transparent, and reflective of community-based needs and Inuit Societal Values. In 2023, the Department updated its grants and contributions policy to ease the administrative burden on communities as follows: • Increased the threshold contribution amount at which audited financial statements are required to \$300,000. • Allowed for multiyear agreements where it is specifically outlined in a program schedule.	Family Services	

Outcome 4: Strengthened Support for Healing and Wellbeing		
Key Initiatives / Programs / Policies	Lead Department/s	Budget
<u>Community Wellness Plans (CWP)</u> All 25 communities renewed their multi-year CWPs, which meet the unique health and wellness programming needs of their community. Health will continue to support community-led initiatives through CWPs and Community Wellness Programs. CWPs are funded through the Nunavut Wellness Agreement (NWA); funding is ongoing until 2027.	Health	2024/25: \$8,291,998
<u>Cambridge Bay Mental Health Treatment Facility</u> The Cambridge Bay Mental Health Facility has 12 beds and provides residential treatment, out-patient day programming, and drop-in support for mental health clients. The facility is used to assess and stabilize patients with an acute mental illness in Nunavut, instead of relying on medevacs and out-of-territory care. The facility also provides services to clients repatriated from placements in southern facilities. Currently there are 21 outpatients.	Health	Combined budgets for the two facilities: \$7,528,000 2024/25: MH-Cambridge Bay: \$4,035,000
<u>Akausisarvik Mental Health Facility</u> Akausisarvik is a 16-bed facility and provides 24/7 care, out-patient day programming, and drop-in support. Health is working to enhance the clinical capacity to better serve higher-acuity clients. This facility serves 83 outpatients in Iqaluit.	Health	2024/25: MH-Iqaluit: \$3,493,000
<u>Aqqusariaq</u> Health with Indigenous Services Canada and NTI have established a 3-Pillar approach to an Addictions and Trauma Treatment system in Nunavut. Pillar 1 is focused on enhancing community-based services. Pillar 2 is establishing a recovery centre (Aqqusariaq) in Nunavut. Pillar 3 is to develop an Inuit workforce that can staff Pillars 1 and 2. Construction on Aqqusariaq is underway. The development team continues to lead program development workshops with key stakeholders.	Health	Aqqusariaq: Capital until 2024/25: \$83,791,000
<u>Inuusivut</u> Inuusivut, formerly the Quality-of-Life Secretariat, provides overall management, support, and leadership in suicide prevention, intervention, and postvention, and implements the Government of Nunavut's Suicide Prevention Strategy. The Suicide Initiatives Fund (Upigivatsi) is also available annually to hamlets and not-for-profits for community-led suicide prevention initiatives.	Health	2024/25: \$7,234,430

<u>Orientation Training</u> Health has developed orientation training for all mental health and addictions clinicians across Nunavut. Training is delivered by Mental Health and Addictions (MHA) staff and representatives from other GN departments and external agencies, including the Representative for Children and Youth, the Departments of Cultural and Heritage, Justice, and Family Services, the Office of Public Guardian, and others.	Health	2024/25: \$250,000
<u>Umingmak Centre</u> Health provides financial support as well as professional pediatric staff to the Umingmak Child Sexual Abuse Treatment Centre. In addition, Department of Family Services works with the Umingmak Centre when conducting interviews and investigations of child abuse. This collaboration ensures that child victims of abuse have a coordinated response and services, thus minimizing system-induced trauma.	Health Family Services	2024/25: Health contributed \$595,598.26 to Umingmak Centre
<u>Therapeutic Justice Program</u> The Therapeutic Justice Program (TJP) is a cultural-based initiative that provides Inuit-led alternative measures to the criminal justice system. It allows offenders to participate in a justice process that is meaningful and culturally appropriate. The TJP focuses on addressing the underlying causes of criminal behaviour, such as mental health, addiction issues, colonization, and intergenerational trauma. The Department of Justice administers the TJP to assist in a clinical component that provides support from mental health counsellors, clinicians, and psychologists. The TJP currently operates in Cambridge Bay and Arviat.	Justice	\$775,000
<u>Family Abuse Support Program</u> The Department of Justice offers remedies intended to protect Nunavummiut from family abuse and prevent family violence. The Community Justice Outreach Workers and Community Justice Specialists are responsible for ensuring that Nunavummiut can access Emergency Protection Orders and Community Intervention Orders under the <i>Family Abuse Intervention Act</i> in each community across Nunavut. CJOWs can also assist with applications for Peace Bonds under the Criminal Code of Canada.	Justice	O&M budget provides PYs for this program
<u>Spousal Abuse Counseling Program</u> The Department of Justice funds the Rankin Inlet Spousal Abuse Counseling Program, operated by the Pulaarvik Kablu Friendship Society. It provides group, individual, and couples' counselling sessions for offenders and victims of intimate partner violence. Its purpose is to provide alternatives to incarceration. It aims to reduce spousal abuse by delivering counselling resources that are culturally appropriate and innovative.	Justice	\$365,421.29

<u>Nunavut Victim Services</u> Nunavut Victim Services assists victims and survivors of crime throughout the continuum of crime as follows: • providing general information about the criminal justice system and how they can assist victims through the system; • providing information on the status of a victim's specific case; • preparing a Victim Impact Statement and/or Victim Registration if the victim wishes to complete one; • identifying and referring victims to specialized community resources; • providing emotional support as victims prepare to go through court; and • accessing financial assistance for eligible victims and survivors of crime.	Justice	\$358,276 (Justice Canada) \$693,000 (Government of Nunavut, Justice Grants and Contribution)
<u>Family Information Liaison Unit</u> The Family Information Liaison Unit (FILU) provides resources for families of Missing and Murdered Indigenous Women and Girls and helps them access third-party information about their missing or murdered loved ones. The FILU also offers other supports, including referrals to traditional health supports, and facilitates meetings between families and various record holders.	Justice	\$452,446 (Justice Canada)
<u>Nunavut Victim Travel Support Program</u> The Nunavut Victim Travel Support Program provides financial support for victims, support person(s) and families to travel for participation in the court proceedings that are held outside of the community they reside in. This includes financial support for air travel, accommodation and meals for the duration of court proceedings.	Justice	\$115,000 (Justice Canada) \$75,000 (WAGE Canada)
<u>Nunavut Victim of Crime Emergency Fund</u> The Nunavut Victim of Crime Emergency Fund provides short-term financial assistance toward essential expenses for victims, their family members, and witnesses in the immediate aftermath of a violent crime to help reduce the impact of the crime, enhance safety, and meet immediate practical needs. Eligible expenses include funeral costs, travel and accommodation for family members, crime scene clean-up, emergency temporary accommodation, counselling fees for families, and assistance in transporting deceased remains after autopsy.	Justice	\$95,000 (Justice Canada) \$50,000 (WAGE Canada)
<u>Crime Prevention Fund</u> The Crime Prevention Fund provides financial support to crime prevention-related projects across Nunavut with a focus on local, community-led initiatives. It was established to increase community well-being and to decrease the likelihood of individuals making unhealthy choices that may lead to criminal behaviour or activity.	Justice	\$410,200

<u>Victim Assistance Fund</u> The Victim Assistance Fund is a special-purpose fund maintained with revenue from victim fine surcharges imposed under Canada’s Criminal Code. The Fund was established to support community-based projects and activities that provide services and assistance to victims of crime.	Justice	\$153,077.56
<u>Gender-Based Violence Prevention, Elimination and Education</u> The Department’s Social Advocacy Initiatives funds small scale projects and services aligned with Inuuqatigiitsiarniq (respecting others, relationships, and caring for people) by helping individuals, families, and communities to have responsibility in achieving health, well-being, and self-reliance. With oversight from the Department, Nunavut received \$4,118,000, with 18 official actions, including several sub-actions, underway: Department of Family Services Funding Initiatives, Amounts Creation of GBV Support Materials for Children, \$20,000 Creation of a Departmental GBV Preventative Programming fund, \$2,721,635 Core Funding Support, \$585,000 GBV Mobile App Development and GBV Community Consultations, \$600,000 Youth Fiddle Workshop, \$57,200 Youth and Women’s GBV Film Workshops, \$498,000 \$356,482 GBV Wellness Project, \$111,450 Inuit Women’s Circle, \$71,500 GBV Prevention Campaign, \$350,000 2SLGBTQIA+ Awareness Campaign and Workshop, \$100,000 Healthy Relationships Videos and Breakup Awareness Campaign, \$125,000 Access to Justice Education, \$125,000 Nunavut Resource Handbook, \$225,000 Family Safety Shelters, \$542,514	Family Services Justice	\$4,118,000
<u>Social Advocacy Initiatives – “Men and Boys” and “Women and Girls” Grants</u> The Department received 11 applications for the Men and Boys Grants Initiatives for 2024/25 and seven applications for the Women and Girls Grants. All applications were approved. Programs funded include Cabin Tent Frame Making, Carving, Seal Hunting and Ice Fishing, empowering communities, Boys on the Land Program, base camp Women’s and Girls’ Cultural Self-Care Basket, Hivuralik Kammak workshop, Traditional Mitts/Cooking Program, and Kammik Making.	Family Services	\$171,798.85
<u>Family Safety Shelters</u>		

In 2024/25 the department funded Family Safety Shelters as follows: North Qikiqtaaluk, Pond Inlet – Pond Inlet Women’s Shelter, \$1,212,000.00 South Qikiqtaaluk, Iqaluit – YWCA Agvik Qimaavik Women’s Shelter, \$2,000,000.00 Kivalliq, Rankin Inlet – Kataujaq Society Safe Shelter, \$571,000.00 Kitikmeot, Kugaaruk – Tammaaqvik Women’s Shelter, \$469,900.00 Cambridge Bay – Arnat Qimavik Women’s Shelter, \$1,321,000.00 Kugluktuk – Crisis Intervention Centre, \$515,000.00 Gjoa Haven Women’s Shelter (opening fall 2024), \$816,500.00 In 2024/25, Family Wellness and Poverty Reduction Division jointly funded a total of \$678,000.00 toward Transitional Housing Funding for Qikiqtaaluk, Iqaluit – Immilajuq, Saimavik, and Makittuq House.		\$6,905,400 \$678,000
<u>Social Development and Women and Girls in Sport Grants</u> In 2024/25, the Sport and Recreation Division funded 18 community-based projects with the objective of using sport for social development purposes and/or reducing barriers to women and girls participating in sport and physical activity.	Community Services	\$276,500
<u>Traditional Recreation</u> The Sport and Recreation Division provides Traditional Recreation funding for the planning and delivery of community-based traditional activities that have a physical activity component. In 2024/25, the Division approved \$21,000 toward traditional recreational activities, supporting six community initiatives that included community feasts and celebrations, supporting local hunters and cooks.	Community Services	\$21,000
<u>Sport and Recreation</u> The Sport and Recreation Division annually funds sport and recreation activities for Nunavummiut to be physically active and have sport and recreation activities in their communities. Funding is provided through the Division’s Grants and Contributions Program to municipalities and non-profit organizations. Funding in 2024/25 was committed to 27 NGOs and 21 municipalities.	Community Services	\$5,140,336
<u>Inuit Societal Values Initiatives</u> The Department of Culture and Heritage’s Grants and Contributions budget for Inuit Societal Values initiative increased in 2023 from \$400,000 to \$800,000. Through its Grants and Contributions Policy, the Department of Culture and Heritage supported projects that strengthened the role of Elders in planning and delivering projects that included, but were not limited to, counselling using traditional knowledge, teaching traditional practices, and promoting community healing and wellness in accordance with Inuit Societal Values. Culture and Heritage successfully allocated 100% of the \$800,000 budget across 12 projects for the 2024/25 fiscal year to support Inuit Societal Values initiatives.	Culture and Heritage	\$800,000

Outcome 5: Strengthened Life-Long Learning		
Key Initiatives / Programs / Policies	Lead Department(s)	Budget
<u>Workplace Education and Training</u> The Department of Human Resources (HR) provides workplace education and training for GN public servants, with an emphasis on increasing Inuit employment and developing strong Inuit leaders for government and the territory. Programs delivered by the Department of Human Resources currently include: • Amaaqtaarniq Education Leave Program • Career Broadening Program • Education Leave Program • Hivuliqtikhanut Leadership Development Program • Learning & Development Program, Mentorship Program • Orientation Program, Policy Skills Development Program • Sivuliqtiksat Internship Program, Training Fund • Training Travel Fund, Occupational Training Programs • Human Resources Management Certificate Program • Master's Certificate in Project Management • Program and Inuit Executive Career Development Program. • Public Administration and Indigenous Governance (PAIG) Program	Human Resources	
<u>Career Development Services</u> Department of Human Resources – Sivumuaqatigiit division has two Career Planning Specialist positions in Iqaluit and Rankin Inlet, to provide advice and support to GN departments in developing mechanisms such as succession planning to implement their Inuit Employment Plans. The division also supports Inuit GN employees with one-on-one career counselling, providing resources, career development tools, presentations, workshops in various communities, and other general assistance that would allow the retention and/or employment of GN Inuit employees. HR initiated the <i>Nunavut Career Development Community</i> Networking Group with other departments/public bodies/private businesses to meet monthly to share ideas and resources to increase career planning services for Nunavummiut. Currently, there are about 20 interagency members on the invitation list for the monthly meetings to share information, form partnerships, and create career development events such as career fairs. It is anticipated that they will eventually form the first Career Development Association for Nunavut. HR's Sivumuaqatigiit division reviews interdepartmental proposals for Inuit employment training initiatives.	Human Resources	

<u>Nunavut Inuit Labour Force Analysis (NILFA) Technical Working Group</u> The Department of Human Resources participates in the weekly tripartite (GoC, GN, and NTI) Nunavut Inuit Labour Force Analysis Technical Working Group for ongoing discussion and maintenance of the NILFA. The Nunavut Government Employees Survey was conducted in summer 2021. This is a confidential online survey that provides employees with the opportunity to express opinions about their experiences in the workplace, including: • languages used at work; • access and barriers to job training; and • interest in career advancement. This information will help government and Inuit organizations identify what is working well and where improvements should be made. The information may also help find ways to increase Inuit employment in government. The GoC shared department-specific results and analysis of the 2021 survey, pertaining to hiring practices, assessment and selection and retaining, advancing, and training Inuit employees. GoC held findings presentations with each department in the 2024/25 fiscal year. Each department used this information in producing its 2024–2034 Inuit Employment Plan.	Human Resources	
<u>Summer and Winter Day Camps</u> The Sport and Recreation Division provided funding to the Recreation Parks Association of Nunavut for summer and winter day camps. A total of 1,800 children ages five to 12 participated. The program provided training and summer and after-school employment opportunities to developing youth leaders.	Community Services	\$305,000
<u>Healthy Children Initiative</u> The Healthy Children Initiative provides financial support to organizations and communities for programs and services that best meet the needs of children as well as initiatives that provide services to children requiring intensive or specific assistance to participate in early learning and childcare programs from prenatal period to age 6, and their families. This program supports children aged 0 to 6 years and their families with proposal-based funding for eligible community organizations to develop or enhance programs and services that assist children in reaching their full potential. In the 2024/25 fiscal year: Total approved: 47 proposals, 8 from Kitikmeot, 11 from Kivalliq, and 28 from Qikiqtaaluk.	Education	\$908,000
<u>Young Parents Stay Learning Program</u> The Young Parents Stay Learning Program enables parents attending high school in Nunavut to apply and receive funds to cover the costs of licensed	Education	Budget: \$170,000

childcare or approved unlicensed childcare. This program encourages all young parents, no matter what their income levels, to complete their high-school studies for future success. In 2024–2025 school year: Total number of children 15; 2 in Kitikmeot, 0 in Kivalliq, and 13 in Qikiqtaaluk.		
<u>Literacy Funding</u> Through the Department of Education, literacy funding is provided to develop and deliver local projects that help Nunavummiut strengthen their reading and writing skills, and that raise awareness of the importance of literacy in all official languages of Nunavut. Working closely with the Ilitaqsiniq Nunavut Literacy Council, the Department of Education connects literacy initiatives both inside and outside government.	Education	Budget: \$175,000
<u>Pathways to Adult Secondary School (PASS)</u> The (PASS) Program helps adults aged 19 and older earn their high-school diploma through a flexible mix of online learning and local, in-person support. Free resources, including a laptop and internet access, remove barriers to participation. Aligned with Inuit Societal Values (ISVs), PASS promotes life-long learning, community engagement, and personal empowerment. By building academic and practical skills, the program opens pathways to further education, training, and employment—expanding opportunities, raising incomes, and contributing to poverty reduction in the territory.	Education Nunavut Arctic College	Education Budget \$255,000 Nunavut Arctic College Budget \$1,162,000
<u>The Bachelor of Social Work (BSW) and Social Service Worker (SSW)</u> The Social Service Worker (SSW) and Bachelor of Social Work (BSW) programs in Nunavut are designed to support individuals, families, and communities through culturally relevant and community-based education. SSW Program offers training for entry-level social service roles, delivered locally in communities such as Cambridge Bay, Rankin Inlet, and Arviat. BSW Program prepares students for professional, leadership, and advanced social work practice. Both programs enhance community well-being, create local employment, increase income levels, and contribute to long-term poverty reduction across Nunavut	Education Nunavut Arctic College	\$1,482,258
<u>Nunavut Teacher Education Program (NTEP)</u> The NTEP program is offered in 15 communities. Nunavut Arctic College works with its university partner, Memorial University of Newfoundland and Labrador, to ensure the performance of program reporting and of remote learning management and delivery. This program directly enhances its students' employability and increases family income, and therefore reduces poverty.	Education Nunavut Arctic College	\$16,942,036

<u>Early Childhood Education Program</u> The Early Childhood Education (ECE) Program at Nunavut Arctic College offers two flexible delivery models—an applied, part-time certificate program and a full-time blended program—combining classroom learning with practical, on-the-job experience. Applied Certificate Program: Tailored for childcare workers already employed in daycares across Nunavut, allowing them to continue working while upgrading their skills. Program Goals: Promotes life-long learning, enhances professional qualifications, and increases earning potential for early childhood educators. Community Impact: Strengthens the quality of early childhood care and education, supports families, and improves developmental outcomes for children across the territory.	Education Nunavut Arctic College	\$1,857,229
<u>Trades Programs Training in Nunavut</u> The Trades Division at Nunavut Arctic College provides hands-on training in both Construction and Industry Trades, combining classroom instruction with apprenticeship opportunities that allow students to earn while they learn. Program areas include Carpentry, Electrical, Plumbing, Housing Maintainer, Oil Heat Systems Technician, Culinary, Mine Training, and Heavy Equipment Operation. Nine students enrolled in 2025, following 14 in 2024. Partnerships & Infrastructure: Collaborations with Nunavut 3000 and Pewapun Construction have supported the construction of three duplexes in Rankin Inlet to offer affordable student housing. These initiatives enhance access to education, support local housing development, and strengthen the territorial economy through a growing skilled trades workforce.	Education Nunavut Arctic College	\$4,573,192
<u>Computer Systems Technician Program</u> The Nunavut-focused Computer Systems Technician program prepares graduates for IT roles within the Government of Nunavut and other sectors. Many students receive job offers before graduating, reflecting high demand for IT professionals across the territory. This program supports strengthening local economies by helping students gain stable employment opportunities in a high-demand field, thereby promoting financial independence and fostering economic self-sufficiency among graduates.	Education Nunavut Arctic College	\$154,683
<u>Inuit Child First Initiative Funding (Food Security for Students)</u> All College campuses provide some food support to students in various ways at the three campuses, the trades school, and the cultural school, by providing food banks, cafeterias, and food/restaurant vouchers. Through a contribution agreement with Indigenous Services Canada, the College secured \$1.3 million for the Nunatta Campus to support a food security project to March 31, 2025. This funding came from the Inuit Child First Initiative. An extension was granted until June 30, 2025, with the remaining	Education Nunavut Arctic College	\$1,201,200

funds to continue supporting students into the spring/summer semesters.		
<u>Bachelor of Science and Practical Nurse Diploma Programs</u> The Bachelor of Science in Nursing (BScN) and Practical Nurse Diploma programs at Nunavut Arctic College prepare students for immediate employment to meet the high demand for health care professionals in Nunavut. Since inception, the programs have graduated numerous health care workers, with 4 Practical Nurse graduates and 3 BScN graduates successfully writing the Canadian Practical Nurse Registration Exam in 2024 alone. These strong employment outcomes have contributed to increased household incomes and helped reduce poverty in the territory.	Nunavut Arctic College	\$1,757,921
<u>Personal Support Workers (PSWs)</u> A certificate course delivered through NAC, the Personal Care Skills Program provides essential training for individuals delivering frontline care in Nunavut. Students from 19 communities across all three regions have participated, gaining the skills and qualifications needed to meet the growing demand for care workers. Funding for the development of this new program has been provided by the Department of Health as well as the Nunavut Implemental Panel to support the delivery of the full-time program until March 2026. This initiative has contributed to strengthened healing and well-being by equipping residents with practical skills that support both immediate employment and ongoing professional development.	Health Nunavut Arctic College	\$187,405
<u>Financial Assistance for Nunavut Students</u> Financial Assistance for Nunavut Students (FANS) is designed to ensure that financial need is not a barrier to higher education. Grants and loans are available to students attending designated post-secondary institutions and academic programs. There are additional funding options for students with permanent disabilities and Nunavut Inuit. In the 2024–2025 academic year, FANS provided funding for 545 students. The Department of Education completed a comprehensive review of Financial Assistance for Nunavut Students Program in 2024. The review made 35 recommendations to improve the program, including increased funding and supports. The Department of Education is working to enhance the FANS program based on these recommendations.	Education	Budget: \$10,258,000

<u>Inunnguiniq</u> Inunnguiniq has been defined as “a process that Inuit commit to pursuing with each child over a lifetime, with the goal of making capable and contributing human beings. It is the process that ensures that a person has the values and beliefs to guide him or her in using skills for the common good.” Two initiatives were funded in 2024–2025: The Baker Lake DEA ran a Reading Week for 270 students at Rachel Arngnammaktiq Elementary School while promoting parents’ involvement in this program. The Hamlet of Sanirajak was also funded to host on-the-land healing sessions for parents alongside Elders. Parental skills, building self-esteem, and self-reliance are among the topics included in these sessions.	Family Services	\$150,000
<u>Canada–Nunavut Labour Market Agreements</u> Labour Market Transfer Agreements (LMTAs) provide funding to support Nunavummiut to receive training, obtain employment, advance their careers, earn a higher salary, and increase their employment stability. Through Targeted Training Initiatives, organizations, institutions, municipal governments, Inuit organizations, and societies deliver innovative training, wage subsidies, and workplace supports.	Family Services	Total LMTA Funding \$6,068,410
<u>Adult Learning and Training Supports</u> The Adult Learning and Training Supports (ALTS) program provides financial support to Nunavummiut aged 15 years and older to attend training programs that increase an individual’s employability. The ALTS program ensures clients are provided with sufficient financial support to remove barriers associated with participating in a training program. The ALTS program is administered by Career Development Officers and Apprenticeship Officers. Clients must be unemployed or employed in casual or part-time employment and require reskilling to be eligible for the ALTS program. Training Supports funded under the ALTS program may include the costs of tuition, books, special equipment, living away from home allowance, assistive devices, and childcare assistance. Eligibility for training supports is dependent on the program type and client eligibility. Eligible programs funded under the ALTS program include: • a program offered by an accredited institution, or any program approved by the Director of Career Development; • a program that is full-time (over four weeks in duration and generally less than 12 months in duration); • a program that is not FANS eligible; • basic essential skills training (literacy and numeracy); • on-the-job training and wage subsidies for employers; • advanced career training such as Office Administration;	Family Services	\$3,000,000

• work readiness programs; and • approved post-secondary trades education programs.		
<u>Targeted Labour Market Programs (TLMP)</u> Targeted Labour Market Programs provides funding of up to one year in duration for organizations, municipal corporations, Inuit organizations, businesses, and training providers to deliver Nunavut-based projects for the development of skills or occupations that either are or will be in demand in the future. Priority is given to proposals targeting marginalized groups such as persons with disabilities, at-risk youth, and persons who are unemployed or underemployed. TLMP aims to add to community economies and customize approaches in response to local capabilities and needs. The focus is on working together to build a more resilient and equitable labour market. In 2024/25, 17 programs were delivered, and 1,750 Nunavummiut benefited from these programs. These programs included programming for youth, persons with disabilities and trades-related programming such as Heavy Equipment Operator training and trades pre-employment training.	Family Services	Total TLMP Funding \$7,198,452
<u>Land Skills Training Grant</u> Provides funding to hunters' and trappers' organizations to provide land skills training to youth. The maximum amount that can be awarded in any fiscal year is \$5,000 per organization. Funding depends on the nature of the proposed expenditures. Submission of an application does not guarantee funding.	Family Services	Total Micro Grant Funding \$100,000
<u>Supporting Skills Canada Nunavut</u> This is a youth-focused program to promote and increase exposure of students across Nunavut to the Skilled Trades and Technology sector as first choice career options. Skills Canada Nunavut has achieved success in equipping our youth with valuable skills and fostering innovation. The Technology and Digital Literacy Program in partnership with the Pinnguaq Association provides digital and technology learning opportunities to both adults and youth, to enhance employability, enable access to the technology economy, and support positive life outcomes. Courses and workshops include Technology and Digital Literacy, Essential Skills, Employability Skills, Life Management Skills, and Employment Readiness, supporting adult learners. To date, programming has been delivered in 20 communities across the territory.	Family Services	\$473,562

Piqataugitsi – Disability Support for Nunavummiut Piqataugitsi is available to support persons with disabilities and persons who face persistent barriers in their ability to equally access employment and training opportunities in Nunavut. Under Piqataugitsi, the Nunavut Disabilities Makinnasuaqtiit Society offers the Supporting Employment and Training Program. This program provides employment and training supports to better accommodate persons with disabilities in the work environment. Funding is available to support individuals who self-identify and for organizations seeking to deliver employment and training for persons with disabilities or individuals facing persistent barriers. The Department has also supported the creation of an inclusive employer handbook which provides a framework to help organizations embrace equity, access and inclusion, and celebrate diversity in the territory. In addition, disability support components have been integrated into existing labour market programs to include better support clients with disabilities. • Adult Learning and Training Supports will provide persons with disabilities with the ability to receive additional training supports while they attend training opportunities. • Wage-Subsidy programs (SENS, HEY, TAP) will include an additional wage subsidy if employers hire and train persons with disabilities under these programs. Through the Workforce Development Agreement, two additional initiatives were funded: • NDMS Job Coach Training – 17 participants completed this training. Participants learned about the unique challenges faced by individuals with disabilities in the job market and how to provide effective support. They also gained an understanding of various disabilities and their impact on the workplace, as well as strategies for accommodating disabilities. Job coaches worked with 137 clients across the territory. • Iltaqsinig delivered the Miqqut Project which is an embedded literacy program that uses sewing as a medium for conveying literacy and numeracy through completing sewing projects. They delivered training to 24 successful participants.	Family Services	\$1,019,809
Joint Projects with the Department of Education The Department of Family Services and Department of Education work jointly on projects to prepare young people for future employment and to improve the educational outcomes of adult learners. The partnership seeks to promote innovation in the education sector and leverage our respective expertise and resources to address key challenges and opportunities. Tulliniliara Reading Series: The series consists of books about careers and skills in the North created for each reading level and the <i>Hi-Lo Magazine</i> aimed at middle-school and high-school students. The project started in 2016 in	Family Services Education	\$290,187

partnership with the Resource Services division of the Department of Education. The High School Trades Training Grant is used to deliver trades-based projects in high schools throughout the territory. This grant is meant to help give high-school students an opportunity to take part in small trades-based projects within the school year. This will provide them with transferable skills related to the trades.		
<u>Educational Upgrade Program (EUP)</u> The EUP provides access to a part-time educational program that is fully funded for Nunavut Inuit in Health positions. This allows qualified employees to upgrade their credentials and prepare for higher-level positions as the GN works toward self-reliance. Academic tutors have been recruited and are currently providing comprehensive academic support and tutorship to students three times a week. As of 2024, four students were enrolled in the 4-year Bachelor of Interdisciplinary Studies Undergraduate Program. Three students were expected to graduate in June 2024, while the fourth was continuing to work on their degree. One student was enrolled in the Health Information Program.	Health	\$330,000
<u>Inuutsiarniq Literacy Program</u> The Department of Health is working to enhance health and socioeconomic indicators by supporting Education's Inuktitut Literacy Program through a companion health-focused stream, the Inuutsiarniq Literacy Program. Inuutsiarniq embeds age-appropriate healthy messaging across four strands: Nutrition and Life Skills, Tobacco and Addictions, Physical Activity, Injury Prevention, and About Me (mental and sexual health promotion). In 2024/25, the Department of Education continued to house and distribute books made from this partnership.	Health Education	
<u>Paraprofessional Project</u> The Mental Health and Addiction Paraprofessional Project aims to increase the number of Inuit in the workplace by providing the opportunity for training, growth, and advanced employment through career laddering and on-the-job learning. There are currently 35 paraprofessionals across the territory, including 4 regional supervisors. The third annual Trauma Training Summit was hosted by Health and the Arctic Children and Youth Foundation in Iqaluit in October of 2023; 32 of the paraprofessionals were trained.	Health	Funding for position salaries is from existing regional MHA budgets
<u>Qukiutiliritsiarniq Nunavummi – Firearm Safety Nunavut</u> Qukiutiliritsiarniq Nunavummi/Firearm Safety Nunavut aims to spread gun safety awareness and create positive change in our communities. The campaign offers resources and supports to promote safety and decrease injuries and incidents involving firearms, ultimately helping create a culture of	Justice	Budget: \$799,638.80 (Public Safety Canada)

safe gun ownership, usage, and storage that ultimately benefits all Nunavummiut. Through Qukiutiliritsiarniq Nunavummi, the Department of Justice works collaboratively with the federal Chief Firearms Office to facilitate Canadian Firearm Safety courses throughout the territory.		
<u>Recreation Parks Association of Nunavut for Summer and Winter Day Camps</u> In 2024/25, the Sport and Recreation Division (CS) provided a total of \$305,000 to the Recreation Parks Association of Nunavut for summer and winter day camps. A total of 1,800 children ages five to 12 participated. The program provided training and summer and after-school employment opportunities to developing youth leaders.	Community Government Services	\$305,000
<u>Child and Youth Safety Youth Initiatives Funding</u> For 2024/25, youth initiatives funding supported the following: The Hamlet of Qikiqtarjuaq and the Hamlet of Whale Cove received funding for the Film Mentorship Program through Nunavut Marketing Inc. for youth ages 12–18 to express themselves through creative outlet of film directing, design, and production. The Hamlet of Cambridge Bay received \$432,801.47 for the Youth Shelters program, which provides shelter and safety supports to youth in partnership with Community Social Services Workers (CSSWs). It promotes communal care and mutual support in line with the Inuit Societal Value of Inuuqatigiitsiarniq, offering a safe and stable environment for youth in need. Cambridge Bay-based organization Redfish Art Society received \$250,000 for the delivery of their program which introduces youth to welding, job readiness, and life skills training. It integrates literacy, numeracy, and problem-solving into practical learning, while encouraging mentorship and career development. This initiative integrates traditional cultural practices and contemporary arts with positive role modelling to build child safety and self-protection skills. The program fosters identity, resilience, and self-confidence grounded in Inuit heritage and community values. The Hamlet of Baker Lake received \$139,480.00 in partnership with Outside Looking In (OLI) which focuses on leadership Skills, developing higher self-esteem, self-reliance, and self-discipline, improving academic performance, providing a sense of accomplishment along with improving mental and physical health through dance. Collectively, these initiatives fostered skill development, cultural engagement, and mental health awareness across the territory, and advanced the program's commitment to empowering youth.	Family Services	\$2,400,000
<u>Elders and Youth Initiatives</u> The Department of Culture and Heritage's Grants and Contributions budgets for Elders and youth increased in 2023, from \$800K to \$2.225 million. Through its	Culture and Heritage	\$2,225,000

Grants and Contributions Policy, the Department of Culture and Heritage supported projects that promoted Elders and youth activities in Nunavut, increased teaching and learning activities that included, but were not limited to, on-the-land programs, traditional Inuit skill development, such as harvesting, sealskin skinning, toolmaking, and net fishing. Culture and Heritage funded 73 projects, totalling \$2.029 million, for Elders and youth initiatives in the 2024/25 fiscal year.		
<u>The Iviqtipalliajut Framework</u> Iviqtipalliajut sets out a framework to strengthen the use of Inuit Societal Values in Government of Nunavut workplaces, in policy and program development and in the delivery of government services. Tuttarviit and Inuit Qaujimajatuqangit Katimajiit provided Inuit Qaujimajatuqangit advice to the Government of Nunavut's departments and agencies to ensure Inuit Qaujimajatuqangit exists in community programs and services.	Culture and Heritage	

Outcome 6: Increased Food Security		
Key Initiatives/ Programs / Policies	Lead Department(s)	Budget
<u>Community Wellness Plans</u> Health administers Indigenous Services Canada funding through the Nunavut Wellness Agreement to sponsoring agencies in each community in the form of an all-encompassing Community Wellness Plan, which must include a School Food Program, but can also include any food security project. Communities determine how best to utilize the funding with support from Community Health staff and other partners and actors in community wellness initiatives. Territorial health promotion leads also support community programs by providing educational resources to include in programs and trainings on program delivery.	Health	\$9,478,324.83
<u>Food Security Coalition</u> The Department of Family Services, Health, and NTI support the Nunavut Food Security Coalition. Health contributes \$400,000 funding via Memorandum of Understanding to the Department of Family Services through the Nunavut Wellness Agreement to support the Nunavut Food Security Coalition. Nunavut Tunngavik Inc. contributes \$200,000 per year to the Nunavut Food Security Coalition community projects fund. The Department of Family Services contributed \$500,000 toward core funding of community food organizations. In 2024/25, 9 community projects were funded and 4 organizations received core funding.	Family Services Health	\$1,100,000
<u>Wildlife Research</u> Wildlife research is critical to managing the wildlife populations and ensuring sustainable food. The Department of Environment undertakes wildlife research, including scientific research, wildlife monitoring, and the collection and analysis of Inuit knowledge and Inuit societal values research.	Environment	\$5,132,000
<u>Country Food Distribution</u> Harvesting plays many roles in Nunavut society and is an important component of the northern economy. The Country Food Distribution Program Policy supports the harvesting economy through two schedules: Community Harvesting Transfer and Community Harvesting Infrastructure. Community services recognizes that community freezers are essential infrastructure for the harvesting economy. Community freezers enable local food security programming and are necessary to create opportunities for inshore fisheries development and the land-based harvesting sector.	Community Services	\$1,576,000
<u>National School Food Program</u>	Education	

In 2024/25, the Department of Education and Health negotiated with the Government of Canada for a \$7.6 million agreement over a three-year term to allow Nunavut to participate in the National School Food Program. These funds will be used to enhance school food programs, increase access to country food, assess the infrastructure needs of school kitchen facilities, and promote training and healthy delivery of food within schools.	Health	2024/25 amount: \$2,291,943 Year 1 funding was carried over 100% to year 2 of the agreement
*A number of country food initiatives can be found in the local economies section.		

Outcome 7: More Supportive Income Assistance		
Key Initiatives / Programs / Policies	Lead Department(s)	Budget
<u>Daycare Subsidy</u> Income Assistance provides a Daycare Subsidy for clients in financial need who require the use of daycares. Successful applicants are eligible to receive up to \$700 per child each month.	Family Services	\$477,000
<u>Seniors Fuel Subsidy</u> The Seniors Fuel Subsidy Program helps offset the cost of heating fuel for seniors who own and live in their homes. The program allows eligible seniors to receive 4,000 litres of heating fuel annually at no cost.	Family Services	\$478,000
<u>Senior Citizen Supplementary Benefit (SCSB)</u> The Senior Citizen Supplementary Benefit is administered by the federal government on behalf of Nunavut, so seniors receive one monthly payment that combines Old Age Security, the Guaranteed Income Supplement, and the Senior Citizen Supplementary Benefit. Individuals are automatically enrolled when they file their taxes each year. The SCSB has increased to \$300/month for Individuals 60 or older receiving the federal Old Age Supplement, Guaranteed Income Supplement, or Spouse's Allowance. An average of 620 clients received SCSB from January 2024 to April 2024.	Family Services	\$2,702,000
<u>Seniors Burial Benefit</u> The Seniors Burial Benefit provides financial support to bereaved families in covering the burial costs of senior citizens/Elders across Nunavut who receive the Senior Citizen Supplementary Benefit. This funding is restricted to families of residents of Nunavut, to burials in Nunavut, and to those who are 60 years of age or older.	Family Services	\$200,000

In 2023/24 \$80,900 was spent administering this benefit.		
<u>Income Assistance</u> The Department administers the Income Assistance program that supports vulnerable Nunavummiut who, for various reasons, cannot meet their basic needs. The system is also meant to help Nunavummiut move toward independence. Income Assistance provides other benefits beyond the basic allowance, to cover housing, utilities, and other basic costs. In 2023/24, \$62,673,434 was disbursed to recipients. A breakdown of recipients by age and community can be found in Appendix IV, and the basic allowance table can be found in Appendix V. The Department has reviewed the Guaranteed Basic Income feasibility study and is developing options for its implementation.	Family Services	\$76,194,851

Outcome 8: Increased Access to Housing and Homeless Shelters		
Key Initiatives / Programs / Policies	Lead Department(s)	
<u>Nunavut 3000</u> Nunavut 3000 is expanding the housing continuum in Nunavut by facilitating the construction of public housing, transitional housing, affordable housing, and market housing across the territory. This initiative represents a proactive approach to meeting the diverse housing needs of Nunavummiut communities and marks a significant step toward alleviating housing challenges in the region. The goal of the multi-year, multi-faceted plan is to reduce critical gaps in Nunavut's housing continuum and improve the range of affordable housing options available to Nunavummiut. The strategy provides a guiding framework for NHC, and its partners and stakeholders involved in Nunavut's housing industry	Nunavut Housing Corporation	Budget for this initiative comes from various NHC existing programs and leveraging private sector partnership.
<u>Nunavut 3000 Training</u> Nunavut 3000 is a forward-looking strategic plan to develop more housing in all communities across the territory. The Department of Family Services has developed a training plan that will provide tangible, ongoing benefits for individuals, communities, and the economy, in addition to much-needed housing units. The training plan provides an opportunity for significant training in the building trades and in developing new approaches to certifying workers.	Family Services	\$150,000
<u>Supported Housing Working Group</u> The Department of Family Services and Nunavut Housing Corporation (NHC) are co-chairing a new Supported Housing Working Group. The Departments of Health and Justice are members. The working group seeks to advance supportive housing in the Territory, covering transitional housing, shelters, and other related options, while also establishing a clear pathway for third parties to access capital funding for these initiatives. The working group is guided by the Supported Housing Policy, approved by Cabinet in October 2024. Under this framework, the Supported Housing Capital Program was launched in November 2024, providing eligible organizations with forgivable loans of up to \$150,000 per affordable housing unit or \$100,000 per single room occupancy. Since the start of the 6th Assembly, 134 units are active or in development, contributing to an all-time total of 210 supported beds and transitional units across Nunavut.	Nunavut Housing Corporation Family Services Health Justice	No specific budget for this program in 2024/25. Funding comes from the Affordable Housing Capital stream within Public Housing.
<u>Nunavut Affordable Housing Supply Incentive</u> To support the Nunavut 3000 goal of creating 900 affordable housing units across the territory by 2030, NHC launched the Nunavut Affordable Housing Supply Incentive Program in April 2024.	Nunavut Housing Corporation	NHC allocated \$7,500,000 to NAHSI in 2024/25, within its Public

This program provides a capital contribution of up to \$150,000 for each eligible unit of new affordable housing construction available for sale or rent. The funding would be provided in the form of a forgivable loan based on the affordability terms outlined in the funding agreement(s). NHC will provide funding of \$150,000 per unit for the 10-year forgivable loans stream. NHC budgeted \$7.5 million in 2024/25 and \$10.0 million in 2025/26 to help construct approximately 116 affordable housing units under the program.		Housing budget.
<u>Public Housing Construction</u> Expanding the housing continuum is an urgent priority, as chronic overcrowding continues to affect Nunavummiut year-round. To address this, NHC is investing in innovative construction methods and building partnerships to increase the range of housing options available across the territory. As of December 2024, a total of 347 new units had been completed across the territory since November 2021. Of these, 281 are NHC public or staff housing units. In 2024, NHC contracted with NCC Development Ltd. (NCCD) to supply and construction 146 public housing and 20 staff housing units across 17 Nunavut communities at an approximate cost of \$154.9 million. NHC also purchased 34 modular housing units from NCCD for a total cost of approximately \$29 million. These units will house construction workers during upcoming builds across 17 communities, with plans to convert them into public or staff housing once projects are complete. NHC has awarded contracts for the 2025 construction season, combining modular and stick-built homes to meet housing needs across communities.	Nunavut Housing Corporation	NHC's Public Housing – New Construction Budget 2024/25 – \$40,000,000
<u>Training and Employment through Nunavut 3000</u> Nunavut 3000 makes training a central priority, both to reduce construction costs and to build a sustainable local housing workforce. Through partnerships with Nunavut Arctic College, the Department of Family Services, and NCC Development (NCCD), NHC is embedding skills development directly into housing delivery—ranging from pre-trades programs and student-build projects to the Sanatuliqsarvik Nunavut Trades Training Centre in Rankin Inlet, where Inuit gain hands-on experience in real housing builds. NHC entered into a 10-year partnership with NCCD to deliver up to two-thirds of the 3,000 planned Nunavut 3000 housing units, embedding trades training directly into live projects and creating new pathways for Inuit to enter the construction sector. In 2024, 40 students at the Trades Training Centre in Rankin Inlet completed a pilot project constructing a three-bedroom public housing unit from start to finish, blending culturally relevant instruction with technical training. Building on this success, NHC partnered with Pewapun Construction on a student-build initiative in Rankin Inlet, where six housing units under construction were scheduled for completion in 2025. To date, more than 100 Inuit have participated in these training opportunities, with many now employed in construction—strengthening local capacity, reducing reliance on fly-in/fly-out labour, and creating lasting employment	Nunavut Housing Corporation Family Services Nunavut Arctic College	Training costs are included in the contract terms of housing agreements.

pathways that directly support Nunavut 3000 housing targets.		
<u>Tenant Education Program</u> This program represents a strategic initiative by the Nunavut Housing Corporation to empower public housing tenants with essential skills and knowledge for sustainable tenancies. Developed in collaboration with Ilitaqsiniq, the program equips participants with tools to effectively manage their homes and finances. Central to its mission is fostering responsible stewardship among tenants, encouraging practices that reduce the operational costs associated with public housing maintenance. NHC has spent approximately \$2.2 million from 2019 to March 2025 on the development and delivery of workshops. This financial investment underscores NHC's commitment to enhancing community well-being through education and support. NHC is conducting two workshops in Arviat and Rankin Inlet in 2026.	Nunavut Housing Corporation	\$2,200,000 – Cost of TEP from 2019 to March 2025
<u>Updated Homeownership Program</u> To support Nunavut 3000, NHC introduced a suite of redesigned homeownership programs to expand eligibility, increase funding, and strengthen long-term financial stability for homeowners. In 2024/25, NHC allocated \$4.0 million to homeownership, with \$3.35 million spent by March 31, 2025. The Nunavut Down Payment Assistance Program, Home Renovation Program, and Emergency Repair Program remain the most active programs, accounting for 92% of expenditures and 82% of approved applications. NHC received 637 applications and approved 276. The Nunavut Homeownership Assistance Program provides up to \$250,000 in material support to help residents build homes, with a \$6 million budget over three years for 20 units. The program aims to increase housing supply, support prospective homeowners, and promote self-reliance by requiring participants to build or arrange construction of their homes. NHC also delivers the Elders Housing Program, which offers grants for preventative maintenance and repairs, alongside counselling to support Elders and persons with disabilities in maintaining or transitioning from homeownership. This program provides an annual preventative maintenance grant of \$5,000, a one-time repair grant of up to \$30,000.	Nunavut Housing Corporation	\$4,000,000 – Homeownership Program \$3,590,000 over four years proposed budget for Elders Housing Program.

<u>Nunavut–Canada Housing Benefit (CHB)</u> The Nunavut–Canada Housing Benefit program is a private market rental assistance program targeted to families in crisis (referred by front-line workers), individuals transitioning out of family safety or a homeless shelter, and youth transitioning out of care. The Nunavut CHB can finance the difference between 24% of the recipient's income and the market rent. The Department of Family Services is responsible for the delivery of the benefit. As of the end of March 2024, there were 19 recipients, with benefits reaching 48 individuals from Iqaluit and Cambridge Bay. Seven recipients had transitioned out of the program to staff or public housing. In the winter of 2023, Canada Mortgage and Housing Corporation announced an additional \$5.2 million in CHB benefits for Nunavut, to support survivors of gender-based violence. In March 2024, NHC formally signed the Canadian Housing Benefit enhancement agreement, securing the additional \$5.2 million in rental subsidies for survivors of gender-based violence. NHC and the Department of Family Services continue to work together to implement the program in Nunavut, with plans to launch an education and awareness campaign in November 2025 to support its rollout.	Family Services Nunavut Housing Corporation	Approximately \$9,000,000 over 9 years (ending 2028) An additional \$5,200,000 in funding to provide a rental subsidy for survivors of gender-based violence.
<u>Homeless Shelters</u> In 2023/24, the Department of Family Services funded five homeless shelters, two transitional housing initiatives, and two homelessness initiative start-up programs. The shelters and transitional housing initiatives provided a total of 122 beds (30 transitional/92 shelter). In 2023/24, there were, on average, 123 individuals per month accessing a homeless shelter or transitional housing in the five homeless shelters and two transitional housing initiatives funded by Family Services.	Family Services	\$6,186,000
<u>Cambridge Bay Transitional Housing</u> The Cambridge Bay Mental Health Transitional Housing Program was initiated by Health's Mental Health and Addictions Division to increase the variety, quality, and quantity of in-territory supports and infrastructure available to individuals who experience chronic and persistent mental illness. The program has eight beds. It focuses on helping individuals who are currently unable to live completely independently to continue to develop the necessary skills required for successful community reintegration in a supportive environment within Nunavut.	Health	2024/25: \$266,000
<u>Child and Youth Safety Initiatives</u> The Hamlet of Cambridge Bay received \$300,000 for youth shelter operations.	Family Services	\$300,000

APPENDIX II: *Makimaniq Plan 2* Indicators and Reports / Findings for 2024/2025

The indicators below were developed as part of the creation of *The Makimaniq Plan 2*.

Table A: Outcome 1: Strengthened Piliriqatigiinni (Working Together)		
Indicators	Potential Measurements	Reports / Findings
Increased territorial collaboration in poverty reduction.	Perceptions of Roundtable regarding the Departments, NTI, RIAs, Municipalities, community groups, and Nunavummiut on poverty reduction.	In 2024/25 the Nunavut Roundtable for Poverty Reduction held a meeting and heard what communities prioritized and used that information to draft Makimaniq Plan 3.
	Extent to which action items are implemented collaboratively in <i>Makimaniq 2</i> .	Progress was made toward Piliriqatigiinni (Working Together) as detailed above.
Increased community- level collaboration.	Number of communities with an inter-agency committee that meets regularly on measures to reduce poverty.	Health supports Community Health and Wellness Committees in all 25 communities. In 2025/25 there were 21 active committees. Health is working to establish an active CHWC in every community.
Table B: Outcome 2: Increased Community Decision-Making		
Indicators	Potential Measurements	Reports / Findings
Increased and improved public engagement.	Number of policies and programs developed on the basis of public engagement.	Data was unavailable during the drafting of this report.
	Perceptions of Roundtable members of the level of community involvement in decision-making affecting their community.	Information was unavailable during the drafting of the report.
Increased public access to information.	Number of communities with an active community radio station.	In 2024/25, the Department of Culture and Heritage provided \$250000 in funding to 17 community radio stations in Nunavut.
	Number of communities with public internet access.	Information was unavailable during the drafting of the report.

	Number of research and program evaluation reports that are made public.	Data was unavailable during course of this report.
	Number of Public Service Announcements made by Inuit Organizations.	Data was unavailable during course of this report.

Table C: Outcome 3: Strengthened Local Economies		
Indicators	Potential Measurements	Reports / Findings
Strengthened community economic development.	Number of registered Inuit businesses.	In 2024/25, there were 590 registered Nunavut Inuit firms.
	Number and proportion of adult Nunavummiut that are employed.	There are no statistics for the year 2024/25 but according to the Nunavut Bureau of Statistics, 44.7% of Nunavut Inuit aged 15 and over were employed in 2023, down from 46.2% in 2022.
Increased support for land-based livelihoods.	Measurement of community support for land-based livelihoods.	Data was unavailable during course of this report.
Strengthened NGO sector.	Number of NGOs in good standing with legal registry.	As of May 2024, there were 452 Societies with active registrations/incorporated under the <i>Societies Act</i> (Nunavut). Of these 452 Society registrations, approximately 175 have the status of "In Good Standing."
Increased access to childcare.	Supply of formal childcare by community.	In 2024/25, there were a total of 1,364 daycare spaces across Nunavut including 240 spaces for infants, 730 for full-time daycare, 216 for pre-school and HeadStart programs and 178 for after-school programs.

Table D: Outcome 4: Strengthened Support for Healing and Wellbeing		
Indicators	Potential Measurements	Reports / Findings

Strengthened support for individual, family, and community well-being.	Measurement of support for mental health and/or addictions needs.	In 2024/25, mental health and/or addictions staff were available in every community.
		As of April 1, 2024, there were 107 MHA front-line workers in the territory (this number does not include relief staff at the two mental health facilities).
Strengthened support for individual, family, and community well-being.	Number of Community Wellness Plans and Community Wellness Centres.	All 25 communities have a CWP. Their CWP ranges from 4 to 5 years. The new CWPs will be in place until the current NWA expires in 2027. Data was unavailable during course of this report on the number of community wellness centres.

Table E: Outcome 5: Strengthened Life-Long Learning

Indicators	Potential Measurements	Reports / Findings
Strengthened Inuktitut language.	Number of Nunavummiut who report Inuktitut as their mother tongue and report knowledge of Inuktitut.	22,935 people living in Nunavut reported having Inuktitut as their mother tongue (62.7% of the population). The Department of Culture and Heritage is working with Statistics Canada to produce a report on the Evolution of Language Situation in Nunavut from 2001 to 2021.
Strengthened early childhood development.	Number of formal early learning/Inunnguiniq spaces by community.	In 2024–2025 there were a total of 1,348 licensed childcare spaces operating in 21 communities: 717 full-time preschool spaces; 237 full-time infant spaces; 216 part-time spaces; and 178 after-school spaces.
Improved K–12 outcomes.	School attendance rate.	Attendance rate data for the 2024–2025 school year was 66.51%
	High-school graduation rate.	A total of 307 Nunavut students graduated in 2024.
Strengthened adult learning.	Participation in adult education programs. Proportion of participants that complete adult education programs.	In 2024/25, the GN supported 545 students, through the Financial Assistance for Nunavut Students (FANS) Program, to pursue post-secondary education. In the 2023–2024 academic year, ALTS provided funding for 192 students.

		A total of 788 students were enrolled in either degree, diploma, or certificate programs at Nunavut Arctic College during the 2023–2024 academic year. A total of 156 students graduated with either a degree, diploma, or certificate from Nunavut Arctic College during the 2023–2024 academic year.
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Table F: Outcome 6: Increased Food Security

Indicators	Potential Measurements	Reports / Findings
Reduced food insecurity.	Household Food Insecurity rate.	Statistics Canada’s Nunavut Market Basket Measure was officially released in November 2023. It estimates that in 2022, 62.6% of Nunavummiut experienced some form of food insecurity.
Increased access to nutritious store-bought food.	Cost of common food items.	There has been no new data on the Nunavut Market Basket Measure. The 2022 Nunavut Market Basket Measure cost of food for a five-person family: Kitikmeot \$28,620 Kivalliq \$25,392 Qikiqtani \$29,691 Iqaluit \$28,245
Increased access to country food.	Perceptions of Roundtable members regarding community access to country food.	No information for 2024/2025

Table G: Outcome 7: More Supportive Income Assistance

Indicators	Potential Measurements	Reports / Findings
Increase independence.	Number and proportion of Nunavummiut that receive income assistance.	There were 11,187 (28.4%) Nunavummiut in receipt of income assistance in 2024/25 compared to 10,802 (27.45%) in 2022. This includes all recipients throughout the year, even if receiving income assistance only temporarily. This also includes all dependents of primary IA client (heads of households). At the end of the 2024/25 fiscal year, there were 8,406 (21.3%) Nunavummiut receiving income assistance benefits (including all dependents).
	Average number of months spent on income assistance in a calendar year.	For 2024/25, the average number of months spent on income assistance was 8.89, and in 2023/24 it was 8.5.
Reduction of the “welfare wall.”	Measurement of reduction in welfare wall as a result of changes made to Income Assistance program.	Future evaluation of the Income assistance reforms is expected to provide in-depth details on this indicator.

Table H: Outcome 8: Increased Access to Housing

Indicators	Potential Measurements	Reports / Findings
Reduced crowding.	Household density in all housing and public housing only.	Data are collected only during Census years. Updates to this report are planned as Statistics Canada continues its analysis of the 2021 Census.
Increased supply of public housing.	Public housing statistics (e.g., tenants by rent, new public housing units, and people on needs list).	Housing needs as a percentage of stock are reported for each community in the 2023–2024 Annual Report of NHC.
Increased number of shelter beds.	Number of emergency shelters, transitional and supporting housing units.	In 2024/25 the following homeless shelters served Nunavummiut: • Sivummut House in Iqaluit (12 beds) • Uquutaq Men’s Shelter (30 beds) • Uqutaq transitional housing for men (26 beds) • YWCA — Immilajuq, Saimavik, and Makittuq (31 beds) • Iqaluit Low Barrier Shelter in Iqaluit (17 beds). • Cambridge Bay’s Omingmak Men’s Shelter (16 beds) • Kitikmeot Friendship Society Transitional Housing for Women (3 beds) • Kugluktuk Men’s Shelter (8 beds) • Gjoa Haven Men’s Shelter (8 beds)
		There are 6 existing family safety shelters (Iqaluit, Rankin Inlet, Kugluktuk, Kugaaruk and Pond Inlet) • Qimaavik Women’s Shelter in Iqaluit (21 beds) • Kataujaq Society Safe Shelter in Rankin Inlet (10 beds) • Crisis Intervention Centre in Kugluktuk (16 beds) • Tammaavik Women’s Shelter in Kugaaruk (5 beds) • Cambridge Bay Women’s Shelter (14 beds) • Pond Inlet Women’s Shelter (16 beds)
Increased supply of adequate housing.	Number of households whose housing falls below one of the adequacy, affordability, or suitability standards of Core Housing Need.	Data are collected only during Census years. Updates to this report are planned as Statistics Canada continues its analysis of the 2021 Census.

APPENDIX III: Poverty Reduction Legislation and Guiding Documents

<i>The Collaboration for Poverty Reduction Act</i>	This Act mandates collaboration in the development of policies and programs to reduce poverty and focuses on government accountability at the Nunavut Roundtable for Poverty Reduction. This Act mandates collaborative development of a 5-year poverty reduction plan.
Nunavut Roundtable for Poverty Reduction (the Roundtable)	The Roundtable is responsible for the development and implementation of <i>The Makimaniq Action and Implementation Plan</i> . Members of the Roundtable, while maintaining their autonomy, commit to supporting the Plan's priorities by providing leadership, expertise, and organizational and financial support.
<i>Makimaniq Plan</i>	The Government and NTI formally adopted <i>The Makimaniq Plan</i> on February 24, 2012. <i>The Makimaniq Plan</i> was produced through a broad public consultation process, and it has 6 themes or "areas for action" to reduce poverty, namely: Theme 1: Collaboration and Community Participation Theme 2: Healing and Wellbeing Theme 3: Education and Skills Development Theme 4: Food Security and Access to Country Food Theme 5: Housing and Income Support Programs Theme 6: Community and Economic Development
<i>Makimaniq Plan 2</i>	<i>The Makimaniq Plan 2</i> expresses Roundtable members' shared understanding of how poverty can be reduced in Nunavut. It identifies 8 long-term outcomes to work toward in addressing the complex and overlapping challenges of poverty, comprising: Outcome 1: Strengthened Foundation through Piliriatigiingniq (Working Together) Outcome 2: Increased Community Decision-Making Outcome 3: Strengthened Local Economies Outcome 4: Strengthened Support for Healing and Wellbeing Outcome 5: Strengthened Life-Long Learning Outcome 6: Increased Food Security Outcome 7: More Supportive Income Assistance Program Outcome 8: Increased Access to Housing

Appendix IV: Income Assistance Program by Community

Community										HOH		Dep Spende use nts	Age 18	Age 19 to 26	Age 27 to 44	Age 45 to 59	Age 60	Age 61 to 64
Kugluktuk	228	25	205	8	38	103	72	10	14									
Taloyoak	256	66	277	20	89	135	57	4	5									
Gjoa Haven	292	55	244	8	97	142	75	2	5									
Kugaaruk	225	69	225	17	115	93	52	2	3									
Cambridg e Bay	210	21	118	9	40	96	72	3	9									
Regional Total 1211										236	1069	62	379	569	328	21	36	
Baker Lake	226	27	149	5	64	94	72	3	16									
Whale Cove	34	4	34	4	7	15	13	1	1									
Coral Harbour	153	19	141	7	70	59	24	0	7									
Arviat	463	60	438	31	177	197	97	6	9									
Nauyasat	212	54	233	19	92	96	33	0	2									
Chesterfie ld Inlet	26	3	17	2	5	15	4	0	2									
Rankin Inlet	119	15	96	1	24	55	40	4	7									
Regional Total										123	3	182	1108	69	439	531	283	14
Grise Fiord	11	1	4	0	3	7	0	0	1									
Resolute Bay	11	0	6	0	2	4	4	0	1									
Qikiqtarju aq	144	24	110	3	40	75	41	0	4									
Pangnirtu ng	329	54	270	11	108	150	91	3	7									
Igloolik	433	92	505	29	163	214	96	2	14									
Clyde River	204	37	172	12	63	97	55	0	8									
Pond Inlet	328	26	250	26	87	147	79	1	9									
Arctic Bay	149	24	171	9	36	85	27	1	4									
Kimmirut	107	8	68	4	30	45	29	1	4									

Hall Beach	158							34	189	10	52	80				41	1	2																			
Cape Dorset	346							70	354	15	104	170				94	3	18																			
Iqaluit	617							44	257	13	84	323				204	8	34																			
Sanikiluaq	247							45	249	14	88	120				60	5	9																			
Regional Total	3084	459	2605	146	860	1517	821	25				115																									
Nunavut Totals														5528	877	4782																					
														277				1678				2617				1432				60				195			

Appendix V: Monthly Income Assistance Rates by Zone and Family Size

Nunavut Basic Monthly Allowance				
Number of Family Members	Zone 1: Arviat, Iqaluit, Rankin Inlet	Zone 2: Arctic Bay, Baker Lake, Cambridge Bay, Chesterfield Inlet, Gjoa Haven, Hall Beach, Igloolik, Kugluktuk, Nauyasat, Whale Cove	Zone 3: Cape Dorset, Kimmirut, Pangnirtung, Sanikiluaq, Taloyoak	Zone 4: Clyde River, Coral Harbour, Grise Fiord, Kugaaruk, Pond Inlet, Qikiqtarjuaq, Resolute Bay
1	\$914	\$974	\$992	\$1,048
2	\$1,024	\$1,087	\$1,104	\$1,160
3	\$1,446	\$1,533	\$1,558	\$1,637
4	\$1,840	\$1,950	\$1,981	\$2,081
5	\$2,203	\$2,334	\$2,372	\$2,491
6	\$2,538	\$2,688	\$2,731	\$2,868
7	\$2,845	\$3,011	\$3,059	\$3,211
8	\$3,121	\$3,302	\$3,354	\$3,520
9	\$3,369	\$3,563	\$3,618	\$3,795
10	\$3,589	\$3,792	\$3,851	\$4,037
Each Additional Member	\$218	\$229	\$232	\$243