

Standing Committee on Oversight of Government Operations and Public Accounts Televised Hearing on the 2025-2026 Annual Report of the Information and Privacy Commissioner of Nunavut September 28, 2026 Members Present: Fred Pedersen, Chair Edward Attagutaluk, Co-Chair Johnny Mike David Porter Steven Taqtu Gordon Kautuq Abraham Qammaniq Hanna Angootealuk Simon Kuliktana Staff Members: Alex Baldwin Wendy Bens Interpreters: Blandina Tulugarjuk Andrew Dialla Mary Nashook Witnesses: J. Richard W. Hall, Information and Privacy Commissioner of Nunavut Anna Fowler, Deputy Minister, Department of Executive and Intergovernmental Affairs Mark Witzaney, Director, Access to Information and Protection of Privacy, Department of Executive and Intergovernmental Affairs Eiryn Deveraux, Deputy Minister, Department of Transportation and Infrastructure Nunavut Ted Hickey, Director, Government Information and Planning Department of Transportation and Infrastructure Nunavut John MacLean, Senior Legal Counsel, Department of Justice	ბილარყი ოპერაციებისა და გაზრდასთან დაკავშირებული გაზრდასთან დაკავშირებული 2025-2026 წლის ინფორმაციისა და პირის ცხოვრების განმარტება 2026 წლის სექტემბერი 28 სამსახურის წევრები: ფრედ პედერსენ, თავმჯდომარე ედვარდ ატაგუტალუკ, პირველი ვიცე-თავმჯდომარე ჯონი მაიკი დავით პორტერი სტივენ ტაკტუ გორდონ კაუტუკი აბრაჰამ კამანიკი ჰანა ანგოთეალუკი სიმონ კულიკტანა სამსახურის წევრები: ალექს ბალდვინი უენდი ბენს მთარგმნელები: ბლანდინა ტულუგარჯუკი ანდრუ დილა მარი ნაშოკი დასწრის: ჯ. რიჩარდ უ. ჰალი, ინფორმაციისა და პირის ცხოვრების კომისიონარი ანა ფოლერი, დეპუტი მინისტრი, აღმასრულებელი და ინტერგუბერნალური კავშირების მარკ ვიზანეი, დირექტორი, ინფორმაციის და პირის ცხოვრების დაცვის დეპარტამენტი აიკინ დევერაუ, დეპუტი მინისტრი, ტრანსპორტისა და ინფრასტრუქტურის დეპარტამენტი ნუნავუტი ტედი ჰიკი, დირექტორი, ინფორმაციისა და გეგმების დეპარტამენტი ტრანსპორტისა და ინფრასტრუქტურის ნუნავუტი ჯონ მაკლეანი, უფროსი სამართლებრივი კონსულტი, სამართლებრივი დეპარტამენტი
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Stephen Shaddock, Director, Policy and Planning, Department of Justice
Megan Hunt, Deputy Minister, Department of Health
Tracy MacDonald, Chief Information Officer, Department of Health
Kristie Cronin, Deputy Minister, Department of Human Resources

>> Committee commenced at 8:58 a.m.

Chairman (Mr. Pedersen): Good morning and welcome to today's televised hearing on the 2025-2006 Annual Report on the Information and Privacy Commissioner of Nunavut. Before we start, Mr. Qammaniq, can you lead us in opening prayer, please. Thank you.

>>Prayer.

Chairman: Thank you, Mr. Qammaniq.

Good day.

I am pleased to begin by welcoming everyone to this meeting of the Legislative Assembly's Standing Committee on Oversight and Public Operations and Public Accounts.

We have convened today on the occasion of the standing committee's televised hearing on the 2025-2026 annual report of the Information and Privacy Commissioner.

I will first introduce my standing committee colleagues:

- Edward Attagutaluk, Co-Chair of the standing committee and Member for Aggu;
- Hannah Angootealuk, Member for Aivilik;
- Gordon Kautuk, Member for Uqqummiut;
- Simon Kuliktana, Member for Kugluktuk;
- Johnny Mike, Member for Pangnirtung;
- David Porter, Member for Gjoa Haven;

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- Abraham Qammaniq, Member for Amittuq; and
- Steven Taqtu, Member for Quttiktuq.

The Information and Privacy Commissioner is appointed on the recommendation of the Legislative Assembly. Mr. Hall's term of office began on March 23, 2026.

As an independent officer of the House, the Information and Privacy Commissioner is required by law to prepare and submit an annual report to the Legislative Assembly.

The 2023-2024 annual report of the Information and Privacy Commissioner was tabled in the Legislative Assembly on March 23, 2024. Televised standing committee hearings on this annual report were held from April 19-20, 2024. The standing committee subsequently presented its report to the House on May 28, 2025.

The Information and Privacy Commissioner's response to the report of the standing committee was tabled in the Legislative Assembly on September 8, 2025. The Government of Nunavut's response to the report was also tabled in the Legislative Assembly on September 15, 2025.

The Information and Privacy Commissioner's 2024-2025 annual report was tabled in the Legislative Assembly on September 8, 2025. This report was submitted by Commissioner Hall's predecessor. The Information and Privacy Commissioner's 2025-2026 annual report was backdoor tabled on August 21, 2026, and will be formally tabled in the Legislative Assembly during its upcoming fall sitting.

The Government of Nunavut's Department of Executive and Intergovernmental Affairs has overarching responsibility for the government's administration of the Access to Information and

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The standing committee notes that the Legislative Assembly has recently approved significant increases in the annual budget of the government's central Access to Information and Protection of Privacy Office, the main estimates for which increased by 215%, from \$293,000 for the 2022-2023 fiscal year to \$923,000 for the 2026-2027 fiscal year.

The standing committee also notes that Bill 59, *An Act to Amend the Access to Information and Protection of Privacy Act*, received 1st Reading during the previous Legislative Assembly's sitting of October 25, 2024. However, it was subsequently withdrawn from the Order Paper by way of a motion introduced on October 30, 2024, by the sponsor of the Bill, the Minister of Executive and Intergovernmental Affairs.

Officials from the Department of Executive and Intergovernmental Affairs are also appearing at this televised hearing, and I will shortly be inviting the government's lead witness to make opening statement to the standing committee. Also in attendance are officials from a number of other departments.

I would like to conclude by addressing some housekeeping matters. I ask all Members and witnesses to ensure that their cell phones and other electronic devices do not disrupt these proceedings. In order to assist our interpreters and technical staff, I ask that all Members and witnesses go through the Chair before speaking, and please wait for the red light to go on before speaking. I ask that all Members and witnesses refrain from the excessive use of acronyms during these proceedings.

Members of the standing committee have been provided with a number of documents for their ease of reference during this televised hearing.

For the benefit of our witnesses and interpreters, I ask Members to be precise when

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quoting from, or making reference to, specific documents.

This hearing is being televised live across Nunavut on community cable stations and the direct-to-home satellite services of both the Bell and Shaw networks. It is also being live-streamed on the Legislative Assembly's website. Transcripts of the televised hearing will be posted on the Legislative Assembly's website at a later date.

Under Rule 91 (5) of the Rules of the Legislative Assembly of Nunavut, the government is required to table a formal written response to reports of standing committees within 120 days of their presentation, and I anticipate that we will be presenting our report on this televised hearing at an upcoming sitting of the House.

I'd also wish to take this opportunity to encourage residents of Sanikiluaq to participate in the by-election today, and we look forward to working with the new member once the member is elected.

I will now invite the Information and Privacy Commissioner to make his opening statement.

Thank you.

Mr. Hall: Thank-you Chair.

Good morning, ladies and gentlemen. My name is Richard Hall. I have the privilege to be your IPC for the next five years, and it's a delight to be appearing in front of you.

I will later on go through the annual report that I prepared in more detail.

I would remind respectfully the members that I am an independent officer of the Legislative Assembly. I report administratively to the clerk

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and from a reporting perspective to the honourable speaker of the House and the Assembly.

So with those opening remarks, I know that I'm going to be touching on a number of key issues including some of those, Mr. Chair, that you identified. I have a particular interest in cyber and AI, and I would be delighted to share my thoughts with each and every one of you. Thank you very much.

Chairman: Thank you, Mr. Hall. We will now move to the opening statement from the Government of Nunavut, Executive and Intergovernmental Affairs. Ms. Fowler, go ahead.

Ms. Fowler (interpretation): Thank you. Good morning. (interpretation ends)

Thank you, Mr. Chairman and committee members, for the invitation to appear before you today to speak about the administration of the *Access to Information and Protection of Privacy Act*. I also want to express my thanks to my deputy minister colleagues and staff who are here with me today.

The Department of Executive and Intergovernmental Affairs is responsible for the administration of the *Act* including the policies and procedures that support its implementation. This work is undertaken by the access to information and protection of privacy office. Although the department does not handle all administration related to the *Act*, the access to information and protection of privacy office works with all public bodies responsible under the legislation to ensure they are providing high-quality services to Nunavummiut. This includes a consistent approach to:

- Applying fees;
- Releasing records;
- Conducting privacy reviews;

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- Reviewing privacy impact assessments; and
- Tracking administrative information pertaining to access to information requests for the annual report on the administration of the *Act*.

The 2025-2026 Annual Report on Administration of the *Access to Information and Protection of Privacy Act* has been completed and is ready to table during the fall sitting of the legislative assembly.

Public bodies received 179 requests for information in 2025-2026 and released over 24,000 pages of records. In addition to this substantial access work, the government responded to 55 privacy breaches, 15 of which were reported as material to the Information and Privacy Commissioner.

The office's proactive privacy work in 2025-2026 included 20 preliminary privacy impact assessments and five privacy impact assessments.

An important part of the mandate for the access to information and protection of privacy office is to train employees in public bodies on their obligations under the *Act* and to prepare coordinators to administer the *Act* in their public body. In 2025-2026, our office trained 298 employees from various public bodies.

In addition to providing standard training, the office also piloted a new training program for coordinators. The new training was developed inhouse and includes a practical component that provides coordinators hands-on experience responding to sample requests for information. This full day training will replace the current half-day offering.

On June 30, 2025 revisions to the access to information and protection of privacy policies

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I look forward to discussing access to information and protection of privacy with the committee.

(interpretation) Thank you, Mr. Chairman.

Chairman: Thank you, Ms. Fowler. At this time, I would like to ask Mr. Hall, I invite you to finish delivering your Opening Comments. I think your Opening Comments weren't quite complete. And then after that we'll ask members to begin their questioning on the different themes and issues that they will bring forward today. So Mr. Hall, go ahead.

Mr. Hall: Thank you, Mr. Chair.

So as I said in my very preliminary remarks, I am an Independent Officer of this Legislative Assembly. I deal with the Clerk and report to the Honourable Speaker. Therefore, in totality, I report to the Members of the Legislative Assembly and through you, to the citizens and people of Nunavut.

As the Information and Privacy Commissioner, as noted by my predecessors Commissioners Elaine Keenan Bengts and Graham Steele, the IPC role is to monitor how the Government of Nunavut addresses access to information and the protection of privacy.

The office of the IPC is responsible for reviewing the access law - how the Government of Nunavut discloses information so that Nunavummiut can determine what their government is doing and why it is doing it. This is a fundamental principle of democracy.

As well, the privacy aspect of the statute requires that the Government of Nunavut protects the personal information of Nunavut citizens. As the Commissioner, it is my obligation to uphold the right to privacy. As

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parameters, I predict the need for increased fiscal resources in order to administer, Nunavut wide, the ATIPP legislation.

Each Department has the challenge of developing and keeping ATIPP coordinators, especially if they are expected to do that Department's ATIPP work in addition to their primary portfolio. That coupled with compensation and housing is a continual hurdle that is faced.

In the Annual Report 2025-2026 that I have prepared, I identify and highlight the challenging issues that Nunavut faces.

I look forward to going through the Annual Report 2025-2026 with the Assembly, even though the majority of the Annual Report contents reflects what Commissioner Steele did on behalf of Nunavut.

From my perspective, Nunavut was blessed and fortunate with having Commissioners Bengts and Steele!

Thank you, Mr. Chair.

Chairman: Thank you, Mr. Hall. Are there any general questions on the opening statements that were delivered? Seeing none.

We'll now go to detailed questions from the members. And the first theme area is "Information and Privacy Commissioner's Introductory Message, General Issues." I open the floor to questions. Mr. Kuliktana, go ahead.

Mr. Kuliktana: Thank you, Chair. This is to the Information and Privacy Commissioner. Your term of office as the Information and Privacy Commissioner of Nunavut began March 3, 2026. What has been your priority

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during your first six months in office? Thank you.

Chairman: Thank you, Mr. Kuliktana. Mr. Hall, go ahead.

Mr. Hall: Thank you, Mr. Chair, and thank you, member. So when I arrived at the third week of March, I spent the first month approximately catching up with respect to a significant number of e-mails that were sitting on the previous Commissioner's computer. There was over 500 in total, and I was getting ready in terms of making sure that there weren't issues that were significant from an urgency prospective and doing a tabulation.

As I've indicated in my annual report, I'm the only Commissioner in Nunavut that has no administrative staff at all, which is a significant challenge. It requires me to work a minimum of six days a week. And Commissioner Bengts had indicated and recommended to John Quirk, the clerk at the time, two significant recommendations. Their first recommendation was it essential and critical to have an executive assistant in order to the the administrative work of the IPC's office. Secondly, she did indicate that at some point in time there would need to be a deputy commissioner.

And I firmly embrace both of the Commissioner's recommendations, because from a strategic prospective, in order to prepare a successorship and to not have that break that occurred between Commissioner Steele and my appointment, there was no hand-over. So when I ran cross-country and track, the handing of the baton is essentially what will occur in this particular case, and so there would be a substantial benefit to having, at the very least, a deputy commissioner, or if the Assembly wasn't prepared to approve that from a fiscal perspective, to not have a significant lapse of approximately over 100 days between myself

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and Commissioner Steele. But thank you for that.

On top of that, it was also to get used to living in and working in Iqaluit.

Chairman: Thank you, Mr. Hall. Mr. Kuliktana, go ahead.

Mr. Kuliktana: Thank you, Mr. Chair. The Standing Committee has previously recommended that your Office, in cooperation with the Nunavut Association of Municipalities, undertake at least one visit to a smaller Nunavut community outside of Iqaluit. What are your plans in this area? Thank you.

Chairman: Thank you, Mr. Kuliktana. Mr. Hall.

Mr. Hall: Thank you, Mr. Chair. So I have no plans at this point in time. I would be delighted to do that. My focus has been on working through the significant volume that I'm experiencing with respect to the review reports that I've started to draft, and as we touch later on this morning and perhaps in the afternoon the impact of artificial intelligence. So I've been supplied with significant AI submissions from applicants and it's very difficult going through AI from the perspective of understanding what the practical and legal implications are of the AI submissions.

But again to reiterate, I would be delighted to do that. I think it would be a fantastic opportunity to get to see other parts of the territory. I've been very fortunate over my career to have lived and worked in many parts in Canada. I was born and raised in Montreal and je demerces à Trois Riviere. But I also worked in the Northwest Territories with the Sahtu Dene Metis, and in a previous role as the CEO of a federal tribunal, I got to travel across northern Canada, with the exception of Nunavut. And so that's why I took this job in

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particular because it was an opportunity to spend time with the territory.

I would recommend that in terms of doing that visit to the smaller communities, that it would be in conjunction with Intergovernmental and Executive Affairs, so that the individuals that are responsible to centralize that service to the people of Nunavut would benefit in terms of the interaction of both myself and their department with respect to the communities that we can identify for a visit. Thank you, Mr. Chair.

Chairman: Thank you, Mr. Hall. Mr. Kuliktana, go ahead.

Mr. Kuliktana: Thank you, Mr. Chair. You indicated on page 31 of your 2025-2026 Annual Report that "there's no need for the Information and Privacy Commissioner to be based in Nunavut." However, you also indicated on page 4 of your report that there may be a future need for increased staffing in your office. How would your office function if the employees were located in Nunavut but the commissioners were located outside the territory? Thank you.

Chairman: Thank you, Mr. Kuliktana. Go ahead, Mr. Hall.

Mr. Hall: Thank you, Mr. Chair, and thank you again, member, for your question. So the original portion of the comment was related to the fact that in the six months I've been here, any interactions I've had with applicants under the legislation take place significantly by e-mail, and I do take a number of phone calls each and everyday trying to explain the impact and the important sections of the legislation.

If there was an opportunity to have at least some staff in the office, then I think it would be appropriate to, at the very least, be in the

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ፈተና (ጋንታጋ): የፊኒሽ፣ ምር ዘላፊ. ምር
የፊኒሽ፣ ምር ዘላፊ.

ኖርፍኮል (ጋኒሶጋር)፡ ኖርፖል፣ ልቦጭር፣
ጋሞክሙዋጋሰኒል ልጋላጋር ለሰላሳ 33፣
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territory and in Iqaluit to provide that supervision and management.

I've done that in the past. When I had four-year appointment with the federal government, from 2009 to 2013 I was in the Ottawa office one week every month and the rest of the time I was travelling on behalf of the citizens of Canada with respect to that tribunal.

So for the last six months, in my respectful opinion, there is no need for a physically-based commissioner to be in the territory. It would make sense from an administrative perspective to review that, but at this point in time I'm completely open in terms of having that discussion with the appropriate Assembly officials. Thank you.

Chairman: Thank you, Mr. Hall. Mr. Kuliktana.

Mr. Kuliktana: Thank you, Mr. Chair. You indicated on page 32 of your 2025-2026 Annual Report that "very little research has occurred in Canada to reflect Indigenous culture and societal values with respect to the Access to Information and Privacy legislation." Was this subject addressed during your most recent annual reading with your federal, provincial and territorial counterparts? Thank you.

Chairman: Thank you, Mr. Kuliktana. Go ahead, Mr. Hall.

Mr. Hall: Thank you, Mr. Chair, and again thank you for the question. A short answer to that is no, it was not discussed in the September 13, 14 and 15 Annual Report with the IPC Commissioner's from across the country and some of the ombudsmen who attended on behalf of the federal, provincial and territorial jurisdictions.

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ሥር ዘፋ፣ ከተሰለፈ.

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በጥራት፣ፍጥረት፣ ፋር ናዲሞሬ፣
ፋሪ፣ፍጥረት፣ፍጥረት፣ፍጥረት፣ ፋሪ፣ ነፋሪ፣ፍጥረት፣

‘ዕሮኔሮፊ (ጋኅላባህና)፡ ‘ዕሮኔሮፊ፣ ልቦላቢያር፡፡
 ወደወረዳው የሚገኝ ለፍጥነት 8፣ 25-26፣
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 ሙሉ ወርሙ ለፍጥነት ለፍጥነት ለፍጥነት ለፍጥነት
 2024-2025፣ ለፍጥነት 12-፣ ለፍጥነት 2025-2026
 ለፍጥነት ለፍጥነት ለፍጥነት ለፍጥነት ለፍጥነት
 የፍጥነት ለፍጥነት ለፍጥነት ለፍጥነት ለፍጥነት
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ልኦግድርጭ (ጋኒጎባጋ): ገዢ ናድሮርዲ፣ ናድሎዲግ።
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ዘፋኛ (ጋኒሶጋ፡)፡ ናዎላዊ፣ ልቦለድ፡፡
ናዎላዊ፡፡ ከባሉ ልሳሳ ርዕሰ፡
ደርጅጋዊ፡፡ ልሳሳ፡
ርዕሰጋጥ፡፡ ልሳሳ፡፡ ልሳሳ፡፡
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I'm passionate about it. I've been very fortunate over the four decades that I've been a lawyer to work with First Nations, particularly in BC but also in the Northwest Territories. And my prospective was that a crucial component of the Inuit culture needs to be incorporated into each and every aspect of legislation in Nunavut. And I say that respectfully because I'm not Indigenous at all. I'm Caucasian; My ancestors came to Canada in 1759. But I have a deep, deep respect for what I think should occur.

In fact, I did bring with me, and it was very interesting the opening prayer that we received in Ottawa was given by an Elder on the Anishinaabe, and she particularly focused on the seven grandfathered teachings. And if some of you are not familiar with it, it's very important from a non-Indigenous perspective to be able to understand the wisdom.

So there was a reference to truth, there was a reference to wisdom, a reference to humility, a reference to respect, a reference to courage, and a reference to honesty. And I think it's very important that each and every one of us, not only in Nunavut but across the country, I've tried to teach that to the five children that I have. I have three daughters and two sons, and I think it's a very good grounding as we move forward.

But it's extremely important from my prospective that you preserve the cultural integrity of Inuit and Inuk in the territory. And I don't think you can do that with a lens that may or may not address from a legislative perspective what trying to be achieved.

Certainly legislation needs to be occurring in society; we'll need to have guardrails in place, and I can get into that a little bit later on in terms of the significant concerns that I have with AI and cyber security. But in my respectful opinion, I think it's crucial that whenever there's new legislative changes, in

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 ለጥቅምት ፳፭ ቀን ፳፻፲፭ ዓ.ም. ለጥቅምት ፳፭ ቀን ፳፻፲፭ ዓ.ም.

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particular from the legislation that I'm responsible for, that it have that lens brought to the table. Thank you, Mr. Chair.

Chairman: Thank you, Mr. Hall. Mr. Kuliktana, go ahead.

Mr. Kulikšana: Thank you, Mr. Chair. Information contained on page 33 of your 2025-2026 Annual Report indicates that your Office spent approximately \$100,000 on fees and payments, purchase services and service contracts during the fiscal year. Can you describe some of the major expenditures in these areas? Thank you.

Chairman: Thank you, Mr. Kuliktana. Mr. Hall, go ahead.

Mr. Hall: Thank you, Mr. Chair, and thank you to the member's question. I apologize in the sense that the annual report that is in front of each and every one of you is in some respects an archeological report, because those expenses occurred from the previous Commissioner Steele. When I took over, Mr. Steele as I said, was already outside the office for approximately 107 days. So there were only eight days in the fiscal year of this current year of the report. So I don't have the details in terms of what was spent.

I can certainly tell you that I didn't spend that money. It wasn't -- it didn't happen in the last seven days, otherwise I would be accountable I think to a forensic audit in terms of what the expenditures were. But perhaps witnesses or I could take that question back and then respond formally at a later date, Mr. Chair. Thank you. And thank you to the question.

Chairman: Thank you, Mr. Hall. And just to be clear, yes, that is possible that you can submit that later. So thank you for that. Mr. Kuliktana, any more questions? Go ahead.

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ፍድራሪ (ጋኦጋህ)፡ ፍድራሪ፣ ልሳላ፣ ርሳሳ
ፍጥነት ያለው ልሳላ ለጋራ ልሳላ ለጋራ ልሳላ
ፍጥነት ያለው 2026-2027 ዓ.ም. ልሳላ ልሳላ
ፍጥነት ያለው?

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 ኮሚዳኤጋሙ ልኤርፎራጋሙ ኤፍላኤኤርኤራፊኤ
 ኤኪካላኮፊ፡ ዎፊኤርኤጋሮ
 ፋርኖፊራፊኤ፡ኤኤራ፡ ኮሚዳኤጋኖብካፊ፡
 ልኤርፎራፊኤ፡

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Mr. Kuliktana: You indicated on page (indiscernible) of 2025-2026 Annual Report that your office opened 107 new files during the 2024-2025 fiscal year and 12 new files during the 2025-2026 fiscal year. This represents a decrease of approximately 88 percent. What are the possible explanations for this decrease? Thank you.

Chairman: Thank you, Mr. Kuliktana. Mr. Hall, go ahead.

Mr. Hall: Thank you, Mr. Chair. And thank you again, member, for the question. So I can only suppose, and I think a question like this did occur in the past from my predecessors. Because Nunavut is small in terms of the statistical variance, it would be possible that it's very difficult to predict what may happen from one year to the next.

I would also suggest and I would take the position that the excellent work of Intergovernmental Executive Affairs has provided a conduit for people who are applying under the legislation to get satisfactory responses.

I meet on a monthly basis with Mark and his team, which is very, very helpful, because I have an opportunity to get a sense of what they're dealing with, and they're able to then ask me questions. And I suspect, as I said, earlier that the territory has become much more sophisticated in terms of responding to ATIPP requests.

And like I've experienced over my career as a lawyer since 1984, part of the frustration and response happens when there isn't an effective or timely response to an issue that a citizen has. That could be from an Access to Information and Privacy perspective, it could be with respect to an Ombudsman issue. That's why I did raise that in my annual report and questioning why the territory doesn't have an

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 ኖላኖረኤጋሙ ስሙከረዲረ፡ ስጋረኤጋኖረ፣
 ኤራሙ ኖላኖረኤጋራ ስሙከረኤራረኤ፡
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የድሮ ርዕረ (ጋኒላጋጋ)፡ የድሮ ዲሞክራሲያዊ ልማት ሚኒስቴር
 ፕሮፓጋንዳና ጋራ ጥራት ለጥራት ልማት ሚኒስቴር
 የፍትሕና ፍትሕ ሚኒስቴር፣ ለፍትሕ ሚኒስቴር ለፍትሕ ሚኒስቴር
 የድሮ ዲሞክራሲያዊ ልማት ሚኒስቴር

ፈታኖግራፊ (ጋኒሶጋፊ)፡ ኖፕሎግፊ፣ ገሳ ኖፕሎግፊ፡
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Ombudsman. We're the only jurisdiction in the country that doesn't have one. My counterpart in the Yukon is performing three roles: he's the Ombudsman, he's the Information and Privacy Commissioner, and he also deals with disclosures issues.

So my respectful suggestion is that's very, very important for each and every legal jurisdiction in the country -- federal, provincial and territorial -- that we have an ombudsman in order to keep transparency available.

So it's a long answer to your question, I apologize. But, you know, I would be throwing darts at the wall to actually determine what is the actual reason for that. It could be a functioning of individuals who are no longer in Nunavut. It could be that they reached satisfactory conclusions with respect to their concern for either disclosure of information or what was on their file.

And as I said, I would like to think that a more effective way that the government has been responding to questions under the legislation has started to become much more effective than it was previously.

But, you know, we would have to go back in time and do research in terms of when Commissioner Elaine did her work for 20 years, and then the five years that Graham did. And he struggled a little bit too, just as much as I did, in terms of trying to understand the statistical variance.

And I spent at least one year of my three years as a master of science working in statistics. And so it's little bit like you put 10 economists in a room, you're going to get 10 different answers. And I can guarantee if put 20 of my colleagues in a room, lawyers, I'm going to give you a different answer than my colleagues too.

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ሱር ዘፈ፣ ከተራራፊ።

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ፈተና (ጋላሳ): የፊት፣ ግራ. ግራ
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የፋይናንስ (ኮንትሪቢው)፡ የፊኑዳንስ፣ ልዩ/ወጪነት፣ ርዕደ
የህግ-ፍጥነት/ጥራት/ጥንቃቄነት፣ የክፍያ/ፈጠራ
በበጎና/ፈጠራ/ጥራት/ጥንቃቄነት በበጎና/ፈጠራ/ጥራት/ጥንቃቄነት
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So we can only surmise. It might be a good thing at the end of the day that we're not getting the volume that have happened in the past, but equally there could be a blizzard coming with respect to the number of increases in questions. Thank you, Mr. Chair, and thank you, member.

Chairman: Thank you, Mr. Hall. Mr. Kuliktana, go ahead.

Mr. Kulikšana: Thank you, Chair.
Approximately how many new files has your office opened to date during the current 2026-2027 fiscal year?

Chairman: Thank you, Mr. Kuliktana. Go ahead, Mr. Hall.

Mr. Hall: Thank you, Mr. Chair, and thank you, member. So in the six months that I've been here, I've dealt with a number of privacy breaches. I've been trying to answer those by e-mail. I will issue some formal recommendations going forward with some of the privacy breaches that have occurred. I had three last week alone, for example.

With respect to the review reports that I will have to issue in terms of the legislative mandate under the legislation for 180 days to issue a review report, those are working their way through in terms of the submission.

For example, I have a submission with respect to whether two different applicants have reached the threshold with respect to frivolous or vexatious submissions. So I've given one of those individuals an opportunity to submit their perspective on that one. That one was received on the 21st of September, because I gave them a month in order to prepare that. I had already received a submission from the Executive Affairs Branch with respect to their position on it. And that one will take a significant amount of time to review because that applicant in particular has relied heavily on AI.

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Chairman: Thank you, Mr. Hall. Mr. Kuliktana, go ahead.

Mr. Kuliktana: Thank you, Chair. Your predecessor issued approximately 115 formal review reports. As of today, how many review reports have you issued? Thank you.

Chairman: Thank you, Mr. Kuliktana. Mr. Hall.

Mr. Hall: Thank you, Mr. Chair, and thank you, member. To date I have not issued anything with respect. As I said, those submissions that have been received that will require a review report are still in the process of receiving information from the applicant and/or the department's in question. But they are pending and they will be issued within the mandated 180 days.

The challenge that I have with respect to one in particular is that it's a bit of a moving target when a request is submitted and then it changes. And then it changes yet again after I tried to drill down a little bit further to isolate what exactly is the request with the review, and then the voluminous amount of information that's received with respect to the AI submission component of it. And I can't get into further details, obviously, from a privacy perspective. Thank you, Mr. Chair.

Chairman: Thank you, Mr. Hall. Mr. Kuliktana.

Mr. Kuliktana: Thank you, Chair. As of today, what is your office current backlog of case files? Thank you.

Chairman: Thank you, Mr. Kuliktana. Go ahead, Mr. Hall.

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የፊት፣ የፊት.

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ᐃᑲᑦᑲᑦᑲᑦ (ᐅᐱᐱᐱᑦ): ᑦᑲᑦᑲᑦᑲᑦ. ᑦᑲ ᐱᐃᑦ.

[illegible][illegible][illegible]

Mr. Hall: Just waiting for the red light to come on, Mr. Speaker. So thank you. And thank you, member, for the question. There is no backlog in terms of my cases. As I said, they're all working their way through. It's similar to a Gantt chart. They have times that they go forward with, with respect to the actual final submission from both the applicant and the department. So I've still got a few of the e-mails to go through from my predecessor, but they are down to a very minimum at this point in time. Thank you. Chairman: Thank you, Mr. Hall. Go ahead, Mr. Kuliktana. Mr. Kuliktana: Thank you, Mr. Chair. The Government of Nunavut's 2024-2025 Annual Report on the administration of <i>Access to Information and Protection of Privacy Act</i> indicates that approximately one-third of requests under the legislation were submitted by individuals or organizations outside of Nunavut. What observations do you have regarding the extent to which non-residents of the territory are using this legislation? Thank you. Chairman: Thank you, Mr. Kuliktana. Mr. Hall, go ahead. Mr. Hall: Thank you, Mr. Chair. And thank you again to the member. To date I've only received one, and that's happened in the last month, and that's with respect to an individual who is in another country. There are some employees of the GN who have relocated to other parts of Canada, but they have a nexus in terms of when they were working here, so I'm ignoring the fact that they're in another Canadian jurisdiction. But there was an association between those individuals and the GN in terms of their employment. But to date only one member. Thank you, Mr. Chair.	ለፕላንብርክፍናጋጠራፍ ርዕሰ ሐረግ ስላለው ምክር ቤቱ ማረጋገጥ ይቻላል። ልማድ (ጋሳብሳ): ምክር ቤቱ፣ ሆኖ ሊሆን ይችላል። ሊማድ: ምክር ቤቱ ምን ዓይነት ርዕሰ ሐረግ ስላለው ምክር ቤቱ ማረጋገጥ ይቻላል። ምክር ቤቱ ማረጋገጥ ይቻላል። ልማድ (ጋሳብሳ): ምክር ቤቱ፣ ሆኖ ሊሆን ይችላል። ሆኖ ሊሆን ይችላል። ጋሳብሳ (ጋሳብሳ): ምክር ቤቱ፣ ሆኖ ሊሆን ይችላል። ምክር ቤቱ ማረጋገጥ ይቻላል። ልማድ (ጋሳብሳ): ምክር ቤቱ፣ ሆኖ ሊሆን ይችላል። ምክር ቤቱ ማረጋገጥ ይቻላል። ልማድ: ምክር ቤቱ ምን ዓይነት ርዕሰ ሐረግ ስላለው ምክር ቤቱ ማረጋገጥ ይቻላል። ምክር ቤቱ ማረጋገጥ ይቻላል። ልማድ (ጋሳብሳ): ምክር ቤቱ፣ ሆኖ ሊሆን ይችላል። ምክር ቤቱ ማረጋገጥ ይቻላል። ጋሳብሳ (ጋሳብሳ): ምክር ቤቱ፣ ሆኖ ሊሆን ይችላል። ምክር ቤቱ ማረጋገጥ ይቻላል። ልማድ: ምክር ቤቱ ምን ዓይነት ርዕሰ ሐረግ ስላለው ምክር ቤቱ ማረጋገጥ ይቻላል። ምክር ቤቱ ማረጋገጥ ይቻላል። ልማድ (ጋሳብሳ): ምክር ቤቱ፣ ሆኖ ሊሆን ይችላል። ምክር ቤቱ ማረጋገጥ ይቻላል።
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Chairman: Thank you, Mr. Hall. Mr. Kuliktana.

Mr. Kuliktana: Thank you, Mr. Chair. This is my last question in this area. Approximately how many of your office's active files originate from non-residents of the territory? Thank you.

Chairman: Thank you, Mr. Kuliktana. Mr. Hall.

Mr. Hall: Thank you, Mr. Chair. And again thank you, member, for your question. Again, it's really related to whether the applicants have relocated to another part of the country. I do have one file where an applicant has been retained by a law firm in British Columbia. I do have another case where the applicant in question has retained a law firm in Ontario with respect to an incident here. So again, I'm saying that there's a nexus between an external applicant outside of the GN. But they are physically located within the country with the exception of the one that I noted earlier. And I'm not going to share with you where that country is located, because I don't want to be able to identify the circumstances and the focus on their particular request under the legislation. Thank you. And thank you, Mr. Chair.

Chairman: Thank you, Mr. Hall. Moving on. Questionings on to the theme of "Ongoing and Emerging Issues." Mr. Mike, go ahead.

Mr. Mike (interpretation): I'm sorry, it's my turn. The questions that I want to ask is for Department of Executive and Intergovernmental Affairs. Thank you. Good morning. Good morning to all. I'm excited about this information that is coming here. I have an intergovernmental EIA question -- intergovernmental question.

The government's 2019-2020 Annual Report on the administration of *Access to Information and Protection of Privacy Act* was tabled on

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Δ⁶Υ⁶▷C⁶b (ጋኒታቦጋ): ኖፊንቢፍ. ገር ሊΔ⁶.

[illegible][illegible]

ጭጋ (ጋኒጋቢጋ): ኖቨሞበር ፳፻፲፱ ዓ.ም. ለጸሐፊዋ ርኅረካ ለገሰ ለገሰ 10ኛው ልደት ዕለቷን ለማቅረብ ለገሰ ለገሰ ልደት ዕለቷን ለማቅረብ ለገሰ ለገሰ.

[illegible][illegible]

ᐃᑲᑦᐅᑦ (ᐅᐱᐱᐱ): ᑦᐃᑦᐅᑦ, ᑦᐱ ᐱᐃᑦ. ᑦᐅᑦᐅᑦ. ᑲᑦᐱᑦ.

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Legislative Assembly on March 16, 2021. The 2020-2021, 2022-2023 consolidated Annual Report was tabled on the Legislative Assembly on May 30, 2024. The 2023-2024 Annual Report was tabled on the Legislative Assembly on November 6, 2024. The 2024-2025 Annual Report was tabled on the Legislative Assembly on September 16, 2025. When will the 2025-2026 Annual Report be ready to be for tabling in the Legislative Assembly? Thank you.

Chairman: Thank you. Mr. Hall, go ahead.

Ms. Fowler: Thank you, Mr. Chair, and I thank the member for the question. The 2025-2026 Annual Report is ready and will be tabled in the Fall Sitting of the Legislative Assembly. (interpretation) Thank you, Mr. Chairman.

Chairman: Thank you, Ms. Fowler. Go ahead, Mr. Mike.

Mr. Mike (interpretation): Thank you. The annual budget of the Department of Executive and Intergovernmental Affairs, Access to Information and Protection of Privacy Office increased by over 30 percent from \$697,000 in the 2025-2026 fiscal year to \$923,000 in the 2026-2027 fiscal year. How has this increase been allocated?

Chairman: Thank you, Mr. Mike.

Ms. Fowler: Thank you, Mr. Chair, and thank you, member, for the question.

The increase to the budget for the Access to Information and Protection of Privacy Office is for the three additional staff that we put in to do this work. Thank you, Mr. Chair.

Chairman: Thank you, Ms. Fowler. Go ahead, Mr. Mike.

[illegible]

ልኦሃዊጋርፍ (ጋካታበሀር)፡ ፍፁሙዊ፣ ገዢ ሊልኦ. ገዢ ዊጋጋ፣ ስፍራዊ፣ ስፍራዊ.

፪ (ጋኒሶባር)፡ ኖሎዲቤ፣ ልቦይሮርኔ.
 ልክበብራብር ዐልኑኖሎና ጊር ልኅልሙ።
 ኖሎዲቤ፣ ልቦይሮርኔ.

ᐃᑲᓯᕙᐅᑕᖅ (ᐅጎጓᐅᐅᑦ): ᓴᐅᓂᓇᒻ. ᐱᑦ ᐃᓴᐅᓂ,
ᑲᔭᓯᐱᑦ.

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በርድፈኛ ምዕራፍ ስም ለፋይል
 ለፋይል ስም ለፋይል ስም ለፋይል
 ለፋይል ስም ለፋይል ስም ለፋይል
 (ፋይል ስም ለፋይል ስም ለፋይል)

ልኦረጋርፊ (ጋካታባ)፡ ናዲግሬፊ፣ ሥር ልካሪያ.
ሥር ሊል፣ ኮረብራፊ.

[illegible][illegible]

፪፻፱ (ጋክላጋጋ): ናዲሞፊኑ፣ ልኮ/ወገኖች፣ ልዚጋ ናዲሞፊኑ ከገሊገሉ ልገኖቹ ሲገኙ፣ ርሞ ልገሞቻቸውን ለማግኘት 300-ሴንቲሜትር

Mr. Mike (interpretation): Thank you for the information. The Department of Intergovernmental Affairs, Main Estimates, indicated the number of positions in its Access to Information and Protection of Privacy Office was projected to increase from 2.0 PYs in the 2022-2023 fiscal year to 5 PYs in the 2026-2027 fiscal year. As of today, which of these positions are filled with indeterminant employees and how many are vacant?

Chairman: Thank you, Mr. Mike. Ms. Fowler.

Ms. Fowler: Thank you, Mr. Chair, and I thank the member for the question. We currently have four out of the five positions filled within the territorial ATIPP Office, with one of the two ATIPP specialist positions currently vacant. We're currently working with human resources to put this position out for competition. Thank you, Mr. Chair.

Chairman: Thank you, Ms. Fowler. Go ahead, Mr. Mike.

Mr. Mike (interpretation): Thank you for answering. Which of the positions in Nunavut, which of these positions are filled by Nunavut Inuit? Thank you, Chair.

Chairman: Thank you, Mr. Mike. Ms. Fowler.

Ms. Fowler: Thank you, Mr. Chair, and I thank the member for the question. Currently one out of those four positions is filled by an Inuk and it is in our manager position. Thank you, Mr. Chair.

Chairman: Thank you, Ms. Fowler. Mr. Mike, go ahead.

Mr. Mike (interpretation): As of today, is that person fluent in Inuktitut?

Chairman: Thank you, Mr. Mike. Ms. Fowler.

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ፊደል ሲሆን ለምሳሌ ለመቀየር አስቸኳይ ነው።

ፈሃዊር (ጋንባቢያ)፡ ኖታልፊኮ፣ ምኒ ብሉይ. ምኒ
ፊኮ፣ ምኒ.

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ፈተና (ጋንባህ): ናይኡ ደብዳቤ፣ ገር ሊፖ. ገር
ልዩል.

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ᐃᑲᓯᑦᐅᑕᑦᑲ (ᐅᐱᓯᐱᐅᑦ): ᑦᐅᓴᑦᐃᑦᑲ, ᑦᑦᑕ ᐃᑦᑕᐱᐅᑦ.
ᑦᑦᑕ ᐱᐃᑲᑦ ᐅᐱᑦᑲ.

[illegible]

Ms. Fowler: Thank you, Mr. Chair. And I appreciate the question. My understanding is that the candidate or the individual is not fluent in Inuktitut, but we can confirm and get back to the member. Thank you, Mr. Chair.

Chairman: Thank you, Ms. Fowler. Mr. Mike, you have more questions? Go ahead.

Mr. Mike (interpretation): My headphone was not working properly; I'm sorry about that.

As of today, how many of the government's Access to Information and Protection of Privacy coordinated positions are filled and how many are vacant? Thank you, Mr. Chair.

Chairman: Thank you, Mr. Mike. Ms. Fowler.

Ms. Fowler: Thank you, Mr. Chair, and thank you to the member for the question. As of today, of the ten specific ATIPP positions in the Government of Nunavut, six are indeterminant, two are casual and one is vacant. The Department of Justice also just re-profiled their ATIPP position to a policy analyst position to manage ATIPP requests at the division. Thank you, Mr. Chair.

Chairman: Thank you, Ms. Fowler. Mr. Mike, go ahead.

Mr. Mike (interpretation): Thank you, Chair. I had questions about those positions that were in the government. And how many of these positions are filled by Nunavut Inuit? And they're from Nunavut? Thank you.

Chairman: Ms. Fowler, go ahead.

Ms. Fowler: Thank you, Mr. Chair. Thank you to the member for the question. Of those ten positions, two are filled by Inuit from Nunavut. Thank you, Mr. Chair.

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ՎՉԳԵՐՎԷԼՆԵՐ ԳՐԴԾՎԷԼՆԵՐԸ ԼԵՆԱՆ.

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ጭጋ (ጋኒጋባጋ)፡ ፍድላዊኛ፣ ልቦንዊርኛ፣
ፍድላዊኛርድፍኛ ርኛዊ ልለሲኒር፣ ርዚሞርጋፍኛ፣
ላጋላሊፍ ላፍዎላፍኛርድጋፍኒር ላጋርፍኛርድጋባጋ
ጎሽ 2025-ፖ ዎላሙር ሲዊ ላፍጎላፍኒርሞሽ
ላጋርፍኛርድጋፍኒር።

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ፈኅደርጭ (ጋኒጎባጋ): ናይካሬቲ፣ ገላ ይገባ. ገር
ፊጅ, ልብ.

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ᐃᑲᓯᕙᐅᑦᑳ (ᐅᕐᕈᐅᕐᕐ): ᕐᐅᕐᕙᕐᕐᕐ, ᕐᕐᑦ ᐅᐅᕐ. ᕐᕐ
ᕙᐅᕐ.

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Chairman: Thank you, Ms. Fowler. Mr. Mike, do you have anymore questions? Go ahead.

Mr. Mike (interpretation): Thank you, Chair. As of today, how many of the government's Access to Information Protection of Privacy coordinators work exclusively on access and privacy matters, and how many perform this work in addition to their other functions? Thank you, Chair.

Chairman: Thank you, Mr. Mike. Ms. Fowler, go ahead.

Ms. Fowler: Thank you, Mr. Chair, and thank you to the member for the question. Of the ten that I had previously mentioned in an earlier question, those are dedicated to ATIPP. Thank you, Mr. Chair.

Chairman: Thank you, Ms. Fowler. Mr. Mike, go ahead.

Mr. Mike: Thank you, chair. The department's current Business Plan indicates that one of the priorities for the 2026-2027 fiscal year is to "consolidate additional information to information and protection of privacy functions within the territory access to information and protection of privacy office. What specific functions will be consolidated?

Chairman: Thank you, Mr. Mike. Ms. Fowler, go ahead.

Ms. Fowler: Thank you, Mr. Chair. Thank you. Through you I would ask Mr. Witzaney to answer that question, please. Thank you, Chair.

Chairman: Thank you. Go ahead, Mr. Witzaney.

Mr. Witzaney: The roles that we're playing as an office under those memorandums of understanding are really the administrative roles. So going through requests for

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ጉ ልሳልሙ፣ ምሽት.

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ልኦገጭርጭ (ጋኒጎባጋ): ናይካራጋጋ, ጉር ልካልሙ.
ጉር ሊል, ልብ.

[illegible][illegible][illegible]

information and helping gather the records and respond to an applicant, reviewing a privacy breach and doing the investigations, as well as assisting in meeting privacy impact assessment work.

The formal decisions and the direction the department wants to go is still within them, but we help them by giving them professional level advice and support to get to that point.

Nakurmiik.

Chairman: Thank you, Mr. Witzaney. Mr. Mike, go ahead.

Mr. Mike (interpretation): Thank you, Mr. Chairman. How many do you expect that there will be -- approximately how many Government of Nunavut employees are expected to be required to take mandatory training in respect to information and protection of privacy? Thank you, Mr. Chairman.

Chairman: Thank you, Mr. Mike. Ms. Fowler.

Ms. Fowler: Thank you, Mr. Chair, and thank you to the member for the question. At this stage the training is voluntary. And as I noted in my Opening Remarks, we have trained close to 300 employees over the course of the last year. We also do it as part of the records management training. Thank you, Mr. Chair.

Chairman: Thank you, Ms. Fowler. Mr. Mike, do you have anymore? Go ahead.

Mr. Mike (interpretation): Thank you, Mr. Chairman. In your recent plans of the department have indicated the territory Access to Information and Protection of Privacy Office is looking ahead at how it can use Fusion Cloud (interpretation ends) and submit access to information and protection of privacy requests to public facing (indiscernible). As this is not part of the initial Enterprise Resource

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ልኦሃዊጋርጭ (ጋኒሶባህ): ኖልኤዊጋርጭ, ገር ልካልሙ.
ገር ሊልኦ, ልባጋ.

[illegible]

ልኅጋዊ (ጋንታህጋ): ናይኡጊቲ፣ ገር ሊጋ. ገር ልኅጋዊ.

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ርዕሰ ለኅብረት ጋዖሊክባራትና፣ ልዩነቶች
ርዕሰ ልዩነቶችና፣ ልዩነቶችና፣ ልዩነቶችና፣
ና፣ ልዩነቶችና፣ ልዩነቶችና፣ ልዩነቶችና፣

ፈገግጥኛ (ጋኒብህ): ናይፍጥፍጥ፣ ገገ ልሳልሳ.
ገገ ለፈ፣ ልሳ.

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ጭ (ጋኅተባሀር)፡ ኖደሬፊፕ፣ ልቦጥጥር።
ኖደሬፊፕርጥ፣ ልለቤፊ፣ ርፎል

Planning Project, Executive and Intergovernmental Affairs have started to explore what it would require to implement this type of module.

As of today, what is the status of this work?

Chairman: Thank you, Mr. Mike. Mr. Witzaney, go ahead.

Mr. Witzaney: (interpretation) Thank you, Mr. Chairman. We have developed the module, so we've put together, or taken our current offering of training and we've made it possible to be put on Fusion Cloud. Department of Human Resources is looking how to strategically use that and what way they want to use that platform and how they want to govern what goes on it. But we're prepared as soon as those decisions are made to be able to launch. (interpretation) Thank you, Mr. Chairman.

Chairman: Thank you, Mr. Witzaney. Mr. Mike, go ahead.

Mr. Mike (interpretation): Thank you, Mr. Chairman, and thank you for your response. In your recent business plans, the Department of Executive and Intergovernmental Affairs indicates that one of its priorities is to "update and implement the Access to Information and Protection of Privacy Policy, the Privacy Breach Policy and Privacy Impact Assessment Policy." (interpretation ends).

The Information and Protection of Privacy policy was most recently revised in June of 2025 (interpretation) and since it's in June 2029, which specific changes to the policy were made? (interpretation) Thank you, Mr. Chairman.

Chairman: Thank you, Mr. Mike. Ms. Fowler, go ahead.

Ms. Fowler: Thank you, Mr. Chair, and I thank the member for the question. The member is

ከሕይወታችን ለሕይወት ለሕይወት
 ለሕይወት ለሕይወት ለሕይወት ለሕይወት
 ለሕይወት ለሕይወት ለሕይወት ለሕይወት
 ለሕይወት ለሕይወት ለሕይወት ለሕይወት
 ለሕይወት ለሕይወት ለሕይወት ለሕይወት
 ለሕይወት ለሕይወት ለሕይወት ለሕይወት

ልኅግድርጭ (ጋኒታባህ): ናዕላዊ፣ ገላ ይገኛል፡፡ ገላ
ጊደ፣ ልሳ፡፡

[illegible][illegible][illegible][illegible]

LΔᵇ: ኖዲሞባች፣ ልኦላዊርኤ፡፡ ልለሲረራጋህ ናኤሲ
 ከበሊናናና ደር ርኮምሲ ድክልሪናርኤርኤሲኢሞሎሙር
 ኒናፆሀዳርናረኤሲና? ኖዲሞባች፣ ልኦላዊርኤ፡፡

ፈኅደርጭ (ጋንጎባጋ): ኖይሉፌጥ፣ ገዢ ሊፈ. ገዢ
ዘፈኑ ፈሰ.

ዘፋር (ኃጎጎጋጋ)፡ ኖሃኦፊጥ፣ ልኮጭርኛ፡ ላሊጋ
 ኖሃኦፊጥኛጋ ርኦፊ ሊገረገረኛጋ፡ ጸገረ፡
 ለገረገረኛጋ ርኦፊ ለገረገረኛጋ፡ ኖሃኦፊጥ፣
 ልኮጭርኛ

correct that the policies were approved and implemented June 30, 2025. They are in force and have been implemented without issue.

The biggest change to those, as I had mentioned in my opening remarks, were with respect to the memorandums of understanding that we have with a handful of departments in centralizing some of the ATIPP functions. Thank you, Mr. Chair.

Chairman: Thank you, Ms. Fowler. Mr. Mike, go ahead.

Mr. Mike (interpretation): Thank you for your response. It's the same line of questioning. The Privacy Breach Policy -- I apologize. It's quite difficult to translate to Inuktitut, so I'll ask in English. This policy on privacy breach, it's in regards to the Privacy Breach Policy was recently revised in June 2025 and sunsets in June of 2029. What specific changes to the policy were made? What changes were made? Thank you.

Chairman: Thank you, Mr. Mike. Ms. Fowler, go ahead.

Ms. Fowler: Thank you, Mr. Chair. Through you I would ask that Mr. Witzaney answer the question on the specifics of that policy. Thank you, Mr. Chair.

Chairman: Thank you. Go ahead, Mr. Witzaney.

Mr. Witzaney: (interpretation) Thank you, Mr. Chairman. (interpretation ends) As Deputy Fowler was mentioning under the last one, the main changes to these policies, all three of them, was the ability to enter into those memorandums of understanding with other departments in order to do some of that administrative work.

In addition, there's a few other minor updates throughout the three policies. For example,

[illegible]

$\gg b \cap L \sigma^{\epsilon_b} \quad \mathcal{D}^{\epsilon_b} b^{\epsilon_b} \cup b \Delta^{\epsilon_b} \mathcal{Q}^{\epsilon_b} >^{\epsilon_b} \quad 10:14$
 $\wedge \Gamma \triangleleft^{\epsilon_b} b \sigma^{\epsilon_b} \supset^c \quad 10:30$

ልኮ፣ዊድርጭ (ጋንጎባጋ)፡ ጋሜሪካኒካ ልብናኒካ፡
 ርረልኣኮፊር ልኤብላዊጭ ኣኖፆኒኛጋር
 ከባሊኒብኤኖሪፋኖኮፊር ጋኣፊሊኒብሙር
 ፋጋልዊጭኖሪ፣ፓር ልፋፓኤሊኒኛጋ
 ኮሚላዊጭጋባርፊሊፋኖኖሪ፣ወር. ፋር ኖፊሙኖ፣
 ፋባ፡

[illegible]

ᐃᑲᓯᕙᐅᑕᖅ (ᐅᐱᓴᐅᐱᓵ): ᖁᐅᓇᒥᑲ, ᑦᑎᑕ ᖅᑭᑭᑲᑲ.
ᑦᑎᑕ ᕙᐅᐳ, ᐃᑲ.

[illegible][illegible]

previously in order to administer a request for information, we require a coordinator to get training. We now require a coordinator to get training every three years, so they have to get an update every so often.

We clarified some responsibilities under the Privacy Impact Assessment Policy, and clarified the way in which if there was a disagreement between deputies on the Privacy Impact Assessment, how that would manage. So little tweaks like that, but no nothing, no major changes other than the memorandums of understandings. (interpretation) Thank you, Mr. Chairman.

Chairman: Thank you, Mr. Witzaney. Mr. Mike, go ahead.

Mr. Mike (interpretation): Thank you, Mr. Chairman, and thank you for your response. (interpretation ends) The Privacy Impact Assessment Policy was most recently revised June of 2025, sunset in June of 2029. What specific changes to the policy were made?

Chairman: Thank you, Mr. Mike. Mr. Witzaney, you might have already answered that, but I'll direct you to the Privacy Impact Assessment Policy. Go ahead.

Mr. Witzaney: (interpretation) Thank you, Mr. Chairman. (interpretation ends) I covered it a little bit in my previous response, but really the biggest change, again, is the memorandum of understandings. We also clarified the sort of decision-making in that policy to align it with the legislation to make sure that the ministers authority under the legislation that was known to go to a specific place so there wasn't confusion among entry level staff. Other than that, just minor sort of tweaks here and there, but the memorandums of understanding and the authority piece were the biggest two changes. (interpretation) Thank you, Mr. Chairman.

[illegible]

ልዕላዊ (ጋንታባባ): ፍጥረት፣ ጥር ይገኛል።
ጥር ነገረ፣ ልዕላዊ።

[illegible][illegible][illegible][illegible]

ኖልፎር፡ ኖዲኤልፊ. (ጋኒላባጋርፍጋፍ) ወርብ
በፍጥነት ለጋር ለሚገኝ ለፍጥነት ለሚገኝ
ለፍጥነት ለሚገኝ ለሚገኝ ለሚገኝ ለሚገኝ
ለፍጥነት ለሚገኝ ለሚገኝ ለሚገኝ ለሚገኝ ለሚገኝ
ኖዲኤልፊ.

[illegible][illegible]

ልኦግሮፍ (ጋኒብሳ): ገር ልከሪ, ልሳ.

[illegible]

Chairman: Thank you, Mr. Witzaney. Mr. Mike, go ahead.

Mr. Mike (interpretation): Thank you, Mr. Chairman. Mr. Chairman, I would like to ask a question. As he stated in his response that they tweaked a few items, what were the major ones? If I'm allowed to ask that question since he stated that he made minor changes. What were the major ones? Thank you.

Chairman: Thank you, Mr. Mike. Mr. Witzaney, go ahead.

Mr. Witzaney: (interpretation) Thank you, Mr. Chairman. The policy used to be very centered on this is the responsibilities of a public body when we're allowing now for our office to step in and to help with some of those responsibilities. We essentially duplicated some of that language so it was clear when there is a memorandum of understanding, what the department's responsible for and what our Office is responsible for, so that there's no misunderstandings.

So it became a lot longer because we're duplicating some of that language, and the ability to enter into that memorandum of understanding is the biggest change of that policy. (interpretation) Thank you, Mr. Chairman.

Chairman: Thank you, Mr. Mike, go ahead.

Mr. Mike (interpretation): Thank you, Mr. Chairman, and thank you for your response. The Government of Nunavut's 2024-2025 Annual Report and the administration of the *Access to Information and Protection of Privacy Act* indicates that Department of Executive and Intergovernmental Affairs has been reviewing the *Privacy Management Manual*. As of today, what is the status of this work? Thank you, Mr. Chairman.

ልዎሽም ጋዖሊሎሽናቸውን ሮሳው
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 የሚገኝ የሚገኝ የሚገኝ ለረደባቸው
 ለረደባቸው ለረደባቸው ለረደባቸው
 ለረደባቸው ለረደባቸው ለረደባቸው
 ለረደባቸው ለረደባቸው ለረደባቸው
 ለረደባቸው ለረደባቸው ለረደባቸው

ልዕረገጽ (ጋንታበህ)፡ ናይኤርም፣ ልደስተ. ቦር
ናይሉጽ፣ ሐሰ.

[illegible]

ᐃᑲᑦᐸᐅᑕᑦᑲ (ᐅᑲᑲᐅᑕᑦᑲ): ᑦᐃᑲᑦᐸᐅᑕᑦᑲ, ᑲᑲᑕ ᑦᑲᑲᑕᑦᑲ.
ᑲᑲᑕᑦᑲ.

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ፈኅደርጭ (ጋኒሶጋ): ኖይሞፊት፣ ገላ ደጋ። ገር ኖይሊጭ፣ ልሳ።

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ፈኅዩዊርጽ (ጋካሳባ)፡ ናይኢረብ፣ ጉር ናይሆሮ፤
ጉር ዘላ።

Hᐃᑦ (ጋኒዳባህር)፡ ናዕንጫጽ፣ ልዩነት፣ ልደጋ
ናዕንጫጽ ርዕይ ልለጻልበብሁሉ። ርዕድ ስፔሶሊረር

Chairman: Ms. Fowler, go ahead.

Ms. Fowler: Thank you, Mr. Chair, and I thank the member for the question. The work for the privacy management manual is still ongoing. We are near the final stages and have incorporated a number of our department's input into this and should have that ready soon. Thank you, Mr. Chair.

Chairman: Thank you, Ms. Fowler. Mr. Mike, go ahead.

Mr. Mike (interpretation): Thank you for the response and thank you, Mr. Chairman. The government's 2024-2025 Annual Report and the administration of *Access to Information and Protection of Privacy Act* was tabled at the Legislative Assembly on September 16, 2025. What observations do you have regarding the government's annual report? Thank you, Mr. Chairman.

Chairman: Thank you, Mr. Mike. Go ahead, Mr. Hall. I believe that's directed at you. He's wondering what observations you have regarding the government's annual reports that were tabled in the Legislative Assembly. Thank you.

Mr. Hall: Thank you, Mr. Chair, and thank you for the member for the question. I apologize. I'm not up to speed on that, so I don't have any comments in particular with respect to that. I can get back to you, Mr. Chair.

Chairman: Thank you, Mr. Hall. Mr. Mike, go ahead.

Mr. Mike (interpretation): Thank you, Mr. Chairman. The government's access to information, and what observations do you have regarding these policies? Thank you, Mr. Chairman.

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ፈተናዊነት (ጋራነት)፡ የፀረ-ፈተናዊነት፣ ጥር ዘላቂ፣ ጥር የፈተናዊነት፣ ፈተናዊነት.

[illegible]

ᐃᑲᑦᐸᐸᐸᑦᑲ (ᐅᐱᐱᐱᐱ): ᑦᐃᑦᐸᐸᐸᑦᑲ, ᑦᑲᑦ ᑦᑲᐸᐸᐸᑦᑲ.
ᑦᑲᑦ ᐸᐸᐸᑦᑲ. ᐃᐱ.

[illegible]

Chairman: Thank you, Mr. Mike. Mr. Hall, go ahead.

Mr. Hall: Again, thank you, Mr. Chairman, and thank you, member. I can respond back. I don't have any particular perspective on the report.

Chairman: Thank you. Considering the time, it's now 10:14. We'll take a 15-minute break and we'll be back at 10:30. Thank you.

>>Committee recessed at 10:14 and resumed at 10:30

Chairman: Okay. Welcome back. We will continue with our televised hearing. Next area for issues is dealing with amendments to the *Access to Information and Protection of Privacy Act*. Questions from members? Mr. Qammaniq, go ahead.

Mr. Qammaniq (interpretation): Thank you. Executive and Intergovernmental Affairs, the Government of Nunavut's 2024-2025 Annual Report on the administration of the *Access to Information and Protection of Privacy Act* indicates that the department has begun to review the legislation and was "working on a comprehensive report to provide the next government following the fall election." When will this report be tabled at the Legislative Assembly? *Oujannamiik*.

Chairman: Thank you, Mr. Qammaniq. Ms. Fowler, go ahead.

Ms. Fowler: Thank you, Mr. Chair, and I appreciate the question from the member. The member's correct in that we are looking at making changes to the *Access to Information and Protection of Privacy Act*. Executive and Intergovernmental Affairs is in the process of developing a substantially updated and modernized *Access to Information and Privacy Act*.

ፈተናዊነት (ጋንታጋሪ): ናይቲ ወገን፣ ገና ይገባ. ገና ካይገባ፣ ልሳ.

[illegible]

ፊደላዊ ስራ ማስፈጸሚያ ርዕሰ ልግናውን
ለረጋጋ? (ከሰላም ጋር) ማስፈጸሚያ.

[illegible][illegible]

ፈተናዊ (ጋንታህ)፡ ኖልኤፊት፣ ሥነ ድጋ። ሥር
ኖለሙ፣ ልሰ.

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Currently it is developing a Policy Intentions Paper and pre-consultation documents. The government will engage Nunavut Tunngavik Incorporated and any other identified parties when these documents are ready and approved. Special attention is being paid to Inuit Qaujimajatuqangit and how to make the *Act* Nunavut specific. Part of this work will also involve consulting with Nunavut Tunngavik Incorporated and other stakeholders to incorporate Inuit perspectives on privacy and the sharing of information.

And to the member's question, we are tentatively aiming for public consultations in 2027, depending on how quickly pre-consultation and development of the legislative proposal progresses. Thank you, Mr. Chair.

Chairman: Thank you, Ms. Fowler. Mr. Qammaniq, go ahead.

Mr. Qammaniq (interpretation): Thank you, Chairman. The department's current Business Plan indicates that one of its priorities for the 2026-2027 fiscal year is to "complete internal consultations on the 2025 review of the *Access to Information Protection of Privacy Act* and prepares for external consultations." What specific amendments to the legislation are being actively considered? *Oujannamiik*.

Chairman: Thank you, Mr. Qammaniq. Ms. Fowler.

Ms. Fowler: Thank you, Mr. Chair and I appreciate the question from the member. We certainly want to ensure that we go through our consultation process before we commit to any amendments to the *Act* at this stage. Thank you, Mr. Chair.

Chairman: Thank you, Ms. Fowler. Mr. Qammaniq, go ahead.

Δ⁴L⁵b, C^aα ɔ^aσ⁵bΠΓ^aῒɔL^cɔJ
 ῒ^aῒL^cΓ^aῒ^bɔ^aɔ^c.

ፆገሙ ልጅና፡፡፡ ልጁና ልጁና
 ልጁና ልጁና ልጁና ልጁና ልጁና

ለኃይማኖታዊ ልዩነቶች ምክንያት የሚከሰቱ ጥላቻዎችን ለመቀነስና ለመቀነስ ማድረግ ለሚችሉ ሁሉም ሰላማዊ የሆኑ ሰነዶችን ማቀረብ ይቻላል። ለዚህም ማሳሰቢያ ለሚያስፈልግበት ሁሉም ሰላማዊ የሆኑ ሰነዶችን ማቀረብ ይቻላል። ለዚህም ማሳሰቢያ ለሚያስፈልግበት ሁሉም ሰላማዊ የሆኑ ሰነዶችን ማቀረብ ይቻላል።

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ልኦ/ጭርጭ (ጋኒጎባጋ): ፍጥረት፣ ጥር ዘፋኝ. ጥር ጭረጭ፣ ልሳ.

[illegible][illegible][illegible]

Mr. Qammaniq:(interpretation) Thank you.
(interpretation ends) What organizations will be involved in the external consultation process?
(interpretation) *Qujannamiik*.

Chairman: Thank you, Mr. Qammaniq. Ms. Fowler.

Ms. Fowler: Thank you, Mr. Chair. Through you I would ask Mr. Witzaney to answer that question, please. Thank you, Mr. Chair.

Chairman: Go ahead, Mr. Witzaney.

Mr. Witzaney: (interpretation) Thank you, Mr. Chairman. (interpretation ends) We're currently in the process of identifying who would be the appropriate stakeholders to include in the consultation. Obviously we want to make sure the Information and Privacy Commissioner is as involved in the project as he wants to be. Nunavut Tunngavik Incorporated is someone we definitely want to at least ensure we're engaging them to the level that they want to be engaged. And then we're looking at people who use the Acts regularly or who have a lot of interactions with the legislation, so possibly individuals like the media or municipalities. We're talking about bringing them under the legislation, as well as unions because of the impact on human resources' issues. (interpretation) Thank you, Mr. Chairman.

Chairman: Thank you, Mr. Witzaney. Mr. Qammaniq, go ahead.

Mr. Qammaniq (interpretation): Thank you. (interpretation ends) To what extent will the Information and Privacy Commissioner be consulted during the government's review of the *Access to Information and Protection of Privacy Act*? *Oujannamiik*.

Chairman: Thank you, Mr. Qammaniq. Ms. Fowler.

ዊጪጋ (ጋሳጋጋጋ): ፍጡራ፣ ልቦጣር፣
ፍጡራ፣ ርኅረኃ ልሰሰ፣ ርኅረኃ ልሰሰ
ሰሰ፣ ርኅረኃ ልሰሰ ርኅረኃ ልሰሰ ርኅረኃ ልሰሰ
ፍጡራ፣ ርኅረኃ ልሰሰ ርኅረኃ ልሰሰ ርኅረኃ ልሰሰ
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ርኮሳ ወደብረው ጋህቢረባቸው
 ከሚሰጡት ልዩነት ጋር ያሳያል፡፡
 ይህም ለሁሉም ሰላምና ጥሩ
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[illegible][illegible][illegible][illegible]

Ms. Fowler: Thank you, Mr. Chair, and thank you to the member for that question. As Mr. Witzaney just alluded to, we will open the door for the Information and Privacy Commissioner to be engaged as he can be throughout the process. Thank you, Mr. Chair.

Chairman: Thank you, Ms. Fowler. Mr. Qammaniq, go ahead.

Mr. Qammaniq (interpretation): Thank you. (interpretation ends) Privacy Commissioner, your predecessor's 2023-2024 Annual Report indicated on page 17 that the *Access to Information and Protection of Privacy Act* should be amended to provide your Office with the power to "order the disclosure of documents." It also indicated that about half of Canadian jurisdictions already have this power. Which of your federal, provincial and territorial counterparts currently have this power and which do not? *Qujannamiik*.

Chairman: Thank you, Mr. Qammaniq. Mr. Hall, go ahead.

Mr. Hall: Thank you, Mr. Chair, and thank you, member, for the question. I don't have that information in front of me. I can get back to you. I strongly encourage that there be amendments with respect to the current drafting, and I would be pleased and delighted to spend time with Intergovernmental Executive Affairs to given them my perspective.

I note that in the past when I appeared in front of the Chair and the Standing Committee before, that I had indicated that there's a need for the ability for the Commissioner to be able to issue orders, not just recommendations. And I did make the analogy that in some respects I'm a polar bear with no teeth and no claws, so that ministers can respectfully ignore the recommendations. But as you're watch dog, it's imperative, again respectfully from my

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perspective, that if you have an independent officer of the Assembly who is indicating that there was an inappropriate action by the government, it is very easy for the government then to politely ignore.

And we've seen that happen in the Province of Ontario recently in terms of amendments to legislation with respect to what their IPC Commissioner can do and retroactive changes in the legislation.

So respectfully I think -- and it's timely. I think that we as a democracy need to review legislation on a regular basis. And the earlier comments that I had provided answers to in terms of having a more Nunavut-focused Inuit culture would be I hope part of what that review that Intergovernmental Executive Affairs would be doing as well. Thank you. Thank you, Mr. Chair.

Chairman: Thank you, Mr. Hall. Mr. Qammaniq.

Mr. Qammaniq: *Qujannamiik*. My next question you pretty well answered it already, so I'm going to move on to Department of Executive and Intergovernmental Affairs. What is the timeline for introducing a bill to amend the *Access to Information and Protection of Privacy Act*?

Chairman: Thank you, Mr. Qammaniq. Ms. Fowler, go ahead.

Ms. Fowler: Thank you, Mr. Chair, and I thank the member for the question. We're tentatively aiming for public consultations in 2027. So depending on how those processes go and how quickly the pre-consultation and development of the legislative proposal goes, we'll see how that progresses. And I cannot confirm at this stage a date when a potential bill will be introduced. Thank you, Mr. Chair.

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Chairman: Thank you, Ms. Fowler. Mr. Qammaniq, go ahead.

Mr. Qammaniq: *Qujannamiik*. The Office of the Information and Privacy Commissioner has previously recommended that the *Access to Information and Protection of Privacy* be amended to provide with order-making power and to allow public bodies to appeal his orders to the Nunavut Court of Justice.

What is the government's current position regarding this recommendation? *Qujannamiik.*

Chairman: Thank you, Mr. Qammaniq. Ms. Fowler.

Ms. Fowler: Thank you, Mr. Chair. I thank the member for the question. We've included this in the review of the *ATIPP Act* and we will be giving it consideration. Thank you, Mr. Chair.

Chairman: Okay, thank you for that. Mr. Qammaniq, go ahead.

Mr. Qammaniq: *Qujannamiik.* Privacy Commissioner, your predecessor's 2023-2024 Annual Report indicated that one of your Office's long-term goals is to "gradually increase its capacity so that it can handle the increase in work that will come with health-specific information legislation and also with the extension of the *Access to Information and Protection of Privacy Act* to Nunavut's municipalities."

In your view, what is a realistic timetable for introducing regulations to bring municipalities under legislation? *Oujannamiik*.

Chairman: Thank you, Mr. Qammaniq. Mr. Hall, go ahead.

Mr. Hall: Thank you, Mr. Chair, and thank you member for the question. So I'm not in the GN's government with respect to regulations. I understand in the past that there has been a

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delay in terms of being able to realistically look at legislative changes and then provide the regulations that support that at the end of the day. I might prefer to defer to Intergovernmental and Executive Affairs.

As a lawyer, I understand what that entails and how long it entails, but I know that Nunavut GN, sometimes the legislative process is slow to begin with.

I would encourage as much as possible that legislative changes do occur. I understand that the municipalities have expressed concern about them being brought under the legislation, and the health privacy legislation is pending. But that wouldn't happen I believe until 2027.

I do have a meeting next week, for example, with the Health Department to have a discussion about the proposed changes. So unfortunately democracy sometimes moves slow. And so we -- but we all have the benefit of living in a democracy. So the alternative is nasty at the end of the day. And so I would encourage as much as possible that the appropriate FTEs are assigned in order to move the legislation forward and at the same time do a timely review in terms of what is needed, because in some respects the particular legislation that we're discussing is very permissive in nature and so it does allow, in my respectful opinion, the inappropriate use of the legislation in the example of human resources and the dynamics in the workplace which can be addressed elsewhere. But thank you, Mr. Chair, and thank you, member.

Chairman: Thank you, Mr. Hall. Mr. Qammaniq.

Mr. Qammaniq: *Qujannamiik*. This one is going to Department of Executive and Intergovernmental Affairs. The Government of Nunavut's response to the Standing Committee's report on their review of the

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2023-2024 *Annual Report of the Information and Privacy Commissioner of Nunavut* included a copy of correspondence from Nunavut Associations of Municipalities, which stated that municipalities are "not ready to be subjected to the *Access to Information and Protection of Privacy Act*." Should it be legislated requirement? We suggest that we are at least five years away from having an efficient system.

What is the government's current timeline for bringing municipalities under the *Access to Information and Protection of Privacy Act*? *Qujannamiik*.

Chairman: Thank you, Mr. Qammaniq. Ms. Fowler, go ahead.

Ms. Fowler: Thank you, Mr. Chair, and I thank the member for the question. As he has referenced, the Government of Nunavut reached out to the Nunavut Association of Municipalities regarding the possibility of becoming public bodies back in 2024.

There are two main barriers in adding municipalities under the *Access to Information and Protection of Privacy Act*, and those are capacity among municipalities to administrator the requirements of the *Act*, and insufficient records management systems at the municipal level.

So to the question, in the meantime the territorial ATIPP Office is always prepared to provide training and support to any municipality that wishes to move forward with being a public body under the *ATIPP Act* once Transportation and Infrastructure Nunavut and Community Services provides the necessary technical supports. Thank you, Mr. Chair.

Chairman: Thank you, Ms. Fowler. We'll now move to a new theme. You're done asking questions there? Yeah? Okay, thank you.

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Next theme is on the *Police Act*, and I'll open the floor to questions. Mr. Kautuk, go ahead.

Mr. Kautuk: Thank you, Chair. This one's going out for Department of Justice. The Government of Nunavut's response to the standing committee's *Report on the Review of the 2023-2024 Annual Report of the Information and Privacy Commissioner of Nunavut* indicated that the Department of Justice "has been working towards bringing the *Police Act* and its regulation into force at the same time, but may consider bringing the *Act* into force alone to authorize the Government of Nunavut to sign an agreement with an independent investigative body. If that agreement is ready. Given the timing of the upcoming election, this decision may rest with the incoming government."

As of today, what is the status of this work?
Thank you, Chair.

Chairman: Thank you, Mr. Kautuk. Mr. Shaddock, would that be you? Go ahead.

Mr. Shaddock: Thank you, Mr. Chair. The regulations for bringing the *Police Act* into force are currently being worked on. We are finalizing them as we speak. There is still some engagement to take place, specifically with Nunavut Tunngavik Incorporated under the Article 32 process. And once those regulations are complete, we'll be looking to finalize the memorandum of understanding with a civilian investigative body. (interpretation) Thank you, Mr. Chairman.

Chairman: Thank you, Mr. Shaddock. Go ahead.

Mr. Kautuk: Thank you, Chair. I think he already answered that question. But thank you.

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Chairman. Thank you. You mentioned an investigative body. Which investigative body has the department been negotiating with, Mr. Shaddock? Thank you.

Mr. Shaddock: Thank you, Mr. Chair. Because we are still in the same position we were sort of last time in the sense that we do not have the *Act* in force and the regulations complete yet, and the negotiations are technically ongoing, we are not disclosing the name of that organization, to ensure we protect the integrity of intergovernmental relations and that negotiation process. Because as these bodies exist, they are entities of other provincial and territorial governments, and they have their own approval processes that have to go through cabinet, just as they do in Nunavut. And we've already had a circumstance or situations where we've got fairly far along negotiations and it did not work out. So we're very mindful of ensuring that these discussions are sort of preserved in that way.

I would say that there are transparency measures, though. In the *Act* itself, there's a requirement to table that memorandum of understanding in this House. And as soon as we do complete those regulations and have the investigative body identified through memorandum of understanding, we'll share that with the House. (interpretation) Thank you, Mr. Chairman.

Chairman: Thank you, Mr. Shaddock. If you don't mind, you mentioned a timeline that wasn't ready to bring forward yet. You know, would that be a month away or a year away, or could you give us an indication of that, please? Thank you.

Mr. Shaddock:(interpretation) Thank you, Mr. Chairman. We're targeting the end of 2026 to have the draft regulations finalized, again, subject to the discussions I mentioned earlier, especially with Nunavut Tunngavik

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Incorporated and so forth. But this year we are hoping. Thank you, Mr. Chairman.

Chairman: Thank you, Mr. Shaddock. Next are, "Prosecutions under section 59 of the *Access to Information and Protection of Privacy Act*." I open the floor to questions from members. Mr. Attagutaluk, go ahead.

Mr. Attagutaluk: Thank you, Chairman. The Information and Privacy Commissioner indicated in his 2022-2023 Annual Report that he has concerns regarding section 59 of the *Access to Information and Protection of Privacy Act* which allow for prosecution of delivered breach of privacy and other offence. The Government of Nunavut's response to the standing committee's *Report on the Review of the 2023-2024 Annual Report of the Information and Privacy Commissioner of Nunavut* indicated that it, "(indiscernible) this recommendation and is considering option to address this issue as part of our 2025 review of the *Access to Information and Protection of Privacy Act*."

What is the government's timeline for introducing amendments to that legislation in order to resolve this issue? Thank you.

Chairman: Thank you, Mr. Attagutaluk. Mr. Shaddock, I believe that would be for you. Go ahead.

Mr. Shaddock: Sorry, Mr. Chair. I believe that they were referring to *Access to Information and Protection of Privacy Act*, so it might be for someone else. *Oujannamiik*.

Chairman: Under section 59 -- sorry, we have this question for the Department of Justice. And so just wondering what the government's timeline for introducing amendments to legislation in order to resolve the issue regarding the section 59 part there. Do you

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understand that? Okay. Sorry, go ahead, Mr. Shaddock.

Mr. Shaddock: Thank you, Mr. Chair. What I'll do, though, is I will defer to John MacLean who is a legal counsel, acting director of the Division of Legal and Constitutional Law to answer that. *Qujannamiik*.

Chairman: Thank you. Go ahead, Mr. MacLean.

Mr. MacLean: Thank you, Mr. Chair. My Office is responsible for prosecutions of all territorial legislation since April 1, 2025. So any prosecution authority would come to us. And we concur that the penalties in the existing *Act* are insufficient to be a real deterrent. So we would support amendments to the legislation.

I believe my colleague, Mr. Witzaney has spoken of a comprehensive review of the *Act* and amendments to come, and this is one of the areas that will be out for consultation when those consultations begin. *Qujannamiik*, Mr. Chair.

Chairman: Thank you Mr. MacLean. Moving on to "Health-Specific Privacy Legislation and Related Issues," I open the floor to questions. Mr. Attagutaluk, go ahead.

Mr. Attagutaluk: Thank you, Chairman. This is for question of the Privacy Commissioner. Your predecessor indicated in his 2023-2024 Annual Report that "Nunavut is the one of only two jurisdictions in Canada without privacy law for the healthcare sector. British Columbia is the other." Is this still the case? Thank you.

Chairman: Thank you, Mr. Attagutaluk. Go ahead, Mr. Hall.

Mr. Hall: Thank you, Mr. Chairman, and thank you, member, for the question. Certainly Nunavut doesn't have the legislation. Even

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ገላ ላርጋኒጋ፣ ኔሪባላሲ.

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ᑦᕐ ᕐᐱᑦ.

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though I'm from British Columbia and I'm a member of the British Columbia bar, I'm not aware of that their status is on their privacy legislation. My recollection was that they had been moving forward, but I can confirm that with the IPC Office, my colleague who I met in person earlier this month, and get back to you, Mr. Chair, if that's possible.

And as I had indicated earlier, I am meeting with department officials next week to review the issue in person with respect to the proposed legislation. But I believe that won't be happening until sometime in 2027. Thank you, Mr. Chair.

Chairman: Thank you, Mr. Hall. Mr. Attagutaluk, go ahead.

Mr. Attagutaluk: Thank you, Chairman. Does any Canadian jurisdiction have health-specific privacy legislation that you recommend be considered as a model for Nunavut? Thank you.

Chairman: Thank you, Mr. Attagutluk. Mr. Hall.

Mr. Hall: Thank you, Mr. Chair, and thank you again member for the question. Certainly I'm a big fan of not recreating the wheel, and there are many jurisdictions in the country that we could piggyback off of. So part of my discussion next week will be to share the Health Department individuals whether or not they have taken a look at legislation. I understand that they have had a consultant working on this legislation coming forward. And in my initial conversations with the department, I had challenged to make sure that the information was up-to-date.

So certainly I will be sharing with the Health Department officials that they've done a considerable strategic analysis of the legislation right across the country to make sure that we're

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using what I call best of breed at the end of the day. Thank you, Mr. Chair, and thank you, member.

Chairman: Thank you, Mr. Hall. Mr. Attagutaluk.

Mr. Attagutaluk: Thank you, Chairman. The 2024 annual meeting of federal, provincial and territorial Information and Privacy Commissioners include a discussion on "First Nations concept health privacy and data sovereignty." To what extent can Nunavut's health-specific privacy legislation take into account Inuit view on privacy and data sovereignty? Thank you.

Chairman: Thank you, Mr. Attagutaluk. Go ahead, Mr. Hall.

Mr. Hall: Thank you, Mr. Chair, and thank you again, member, for the question. So as I had indicated earlier, I think it's incumbent upon any legislative changes and amendments or new legislation coming into the territory that it be a Nunavut-centric model moving forward.

So again, I would make the same recommendation as I had earlier in terms of looking at legislation in the country with respect to respecting the Original Peoples of Canada, First Nations Inuit and Metis, under section 35 in particular and under. So I will be a torchbearer for that in terms of discussions with the department that I can make those recommendations. But at the end of the day, if some of my recommendations are not accepted and they are not issued in a formal review report, these are conversations that take place within my office and the departments. I certainly can be a voice, but I think also the minister, the DM and ADM in charge of that should be sensitive, respectfully to making those changes as appropriate. So thank you, Mr. Chair, and thank you, member, for the question.

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Mr. Attagutaluk: Thank you, Chairman. To what extent is the department consulting with the Office of the Information and Privacy Commissioner in the development of new health-specific privacy legislation? Thank you.

Chairman: Thank you, Mr. Attagutaluk. Ms. Hunt.

Ms. Hunt: (interpretation) Thank you, Mr. Chairman. (interpretation ends) And thank you to the member for the question. It might be helpful, Chair, if I provide information about all of the engagement that has been done to date that is bringing us to this time where we'll be now further engaging with the new Privacy Commissioner.

So this work started in the early 2020. We have had significant engagement as well as environmental scans at the community and partner levels, as well as online surveys over the last number of years. So significant information has been gathered. A focus also on ensuring that local community voices and input are heard and indicated throughout the work that's been done so that Inuit societal values are represented.

And now that the report has been complete and the materials have been consolidated, we'll now be meeting with the Privacy Commissioner to be able to have a conversation around his input and further guidance on next steps forward in terms of preparing the information to give direction on legislative drafting. *Oujannamiik.*

Chairman: Thank you, Ms. Hunt. Mr. Attagutaluk, go ahead.

Mr. Attagutaluk: Thank you, Chairman. Which other organizations and individuals are being consulted in the development of new health-specific privacy legislation? Thank you.

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Chairman: Thank you, Mr. Attagutaluk. Ms. Hunt.

Ms. Hunt: (interpretation) Thank you, Mr. Chairman. (interpretation ends) And thank you to the member for the question. So Nunavut Tunngavik Incorporated has been part of the process. We have a Steering Committee that includes Health and Justice, and Nunavut Tunngavik Incorporated community consultations were held with six communities here in Nunavut. There were 138 online surveyed responses that were received. 23 areas within Health were consulted, 14 external stakeholders have been interviewed, and of course our last -- well, the previous Privacy Commissioner and now the new Privacy Commissioner is being engaged so that we can review that information, also be able to discuss the What We Heard Report that is under review. *Qujannamiik.*

Chairman: Thank you, Ms. Hunt. Mr. Attagutaluk, go ahead.

Mr. Attagutaluk: Thank you, Chairman. Which jurisdiction's health-specific privacy legislation is currently being considered as model for Nunavut? Thank you.

Chairman: Thank you, Mr. Attagutaluk. Ms. Hunt.

Ms. Hunt: (interpretation) Thank you, Mr. Chairman, (interpretation ends) and thank you to the member for the question. So a specific model has not yet been determined. However, we did an environmental scan that looked at several of the jurisdictions in Canada. And as the Privacy Commissioner noted, he also has thoughts on some of the jurisdictional models that would be models of excellence or star models. So those will be discussed between Health and the Privacy Commissioner at our upcoming meeting. *Oujannamiik.*

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Chairman: Thank you, Ms. Hunt. Mr. Attagutaluk.

Mr. Attagutaluk (interpretation): Thank you, Mr. Chairman (interpretation ends). In addition to the Department of Health, a number of other Government of Nunavut departments, including Family Services, Education and Justice collect personal health information about Nunavut residents and clients. How will the proposed legislation take into consideration privacy issues and data sharing related to personal health information collected by these other departments? Thank you.

Chairman: Thank you, Mr. Attagutaluk. Ms. Hunt, go ahead.

Ms. Hunt (interpretation): Thank you, Mr. Chairman. (interpretation ends) Through you if we could have Ms. MacDonald answer that question. *Oujannamiik*.

Chairman: Thank you. Ms. MacDonald, go ahead.

Ms. MacDonald: Thank you, Chair, and thank you to the member for the question. We had many systems within Health that we use to capture all of this patient data information. One thing that we are going to be looking at is creating a centralized system and doing a review of where all of this data is being held. That will make it easier to get that data in a timely manner.

The main systems that we have is our Metatech information system, our health insurance system, and then the system that we use to report data to the federal government. Thank you, Mr. Chair.

Chairman: Thank you, Ms. MacDonald. Mr. Attagutaluk, go ahead.

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Δῆλον (Ἰῆλιν): ἡδὲ αὖτε, γὰρ ἔστι. γὰρ
ἡδὲ.

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Mr. Attagutaluk: Thank you, Chairman. To what extent is the Department of Health using non-resident consultants, lawyers and other individuals to develop health-specific privacy legislation of Nunavut? Thank you.

Chairman: Thank you, Mr. Attagutaluk. Ms. Hunt.

Ms. Hunt: (interpretation) Thank you, Mr. Chairman. (interpretation ends) Thank you for the question. So Health is currently receiving support under our Standing Offer Agreement in a couple of areas. So privacy services for the Health Information Unit, as well as for access to information and protection through privacy horizon. (interpretation) Thank you, Mr. Chairman.

Chairman: Thank you Ms. Hunt. Mr. Attagutaluk.

Mr. Attagutaluk: Thank you, Chairman. In what specific ways will the health-specific legislation take into account Inuit societal values? Thank you.

Chairman: Thank you, Mr. Attagutaluk. Ms. Hunt.

Ms. Hunt: (interpretation) Thank you, Mr. Chairman. (interpretation ends) And thank you to the member for the question. As part of the consultation process, Inuit societal values was an important area that was discussed with individuals who provided feedback. There were some key things that were identified for privacy legislation around accountability being an important factor, understanding consent, and also stigma associated to health and health diagnosis, and the ability to reflect that in an appropriate and culturally satisfactory way.

Oujannamiik.

Chairman: Thank you, Ms. Hunt. Mr. Attagutaluk, go ahead.

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Mr. Attagutaluk: Thank you, Chairman. What other health privacy initiatives is the department currently undertaking? Thank you.

Chairman: Thank you, Mr. Attagutaluk. Ms. Hunt.

Ms. Hunt: (interpretation) Thank you, Mr. Chairman. (interpretation ends) And thank you for the question. I'll provide a response and then through you, Chair. Ms. MacDonald may want to offer some additional information.

One of the main areas that Health is focused on is privacy training and education. So the Department of Health has created privacy training for all Department of Health staff, including contractors and consultants. That training is mandatory for anybody who is working in the Department of Health, whether they're an employee or a contractor.

We also spend a lot of time doing awareness around the importance of privacy within the health areas, and so whether that's with staff and the public so that people know their rights, they know their responsibilities, and that we're finding ways to ensure that individual's personal health information is protected at the highest level possible. *Oujannamiik.*

Chairman: Thank you. Ms. MacDonald, go ahead.

Ms. MacDonald: Thank you, Chair, and thank you to the member for the question. I just wanted to add to Deputy Minister Hunt that we are also working very closely with our ATIPP coordinator within Health and identifying the things that are being brought on a daily basis, and we're creating educational materials and also working on a communication plan that would eventually include to the public as well as internally. Thank you, Mr. Chair.

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Chairman: Thank you, Ms. MacDonald. Mr. Attagutaluk.

Mr. Attagutaluk: Thank you, Chair. On February 22, 2024, the Government of Nunavut's *Information Sharing Agreement with Nunavut Tunngavik Incorporated on Tuberculosis Data* was tabled in the Legislative Assembly. What is the status of administering the agreement? Thank you.

Chairman: Thank you, Mr. Attagutaluk. Ms. Hunt, go ahead.

Ms. Hunt (interpretation): Thank you, Chair. (interpretation ends) Thank you, very much. As the member noted, an agreement was signed in November of 2022 that was tabled in the Legislative Assembly in February of 2024. There are currently bi-monthly tuberculosis reports that are provided to Nunavut Tunngavik Incorporated. As well, we hold regular meetings on tuberculosis and do knowledge exchange and updates.

There was also training that was provided to staff around privacy and having access through those information sharing agreements to tuberculosis information. And so we continue to partner and follow the MOU that we have for information sharing currently. *Ujannamiik.*

Chairman: Thank you, Ms. Hunt. Mr. Attagutaluk.

Mr. Attagutaluk: Thank you, Chair. In 2021, the Fifth Legislative Assembly of Nunavut passed a new *Mental Health Act*. Section 64 of the legislation established the new Mental Health Review Board. A number of appointments to the board were published in the February 2025 edition of the Nunavut Gazette. As of today, how many meetings has the board held? Thank you.

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Δῆλον (Ἰηουῖς): ὁδὸς αὐτῆς, ἡ **ἄλ**. ἡ **ἄλ**.

Chairman: Thank you, Mr. Attagutluk. Ms. Hunt.

Ms. Hunt: (interpretation) Thank you, Mr. Chairman, (interpretation ends) and thank you to the member for the question. So the board has been established and members have been through the board training and met as part of the board governance for their training. There has not been a specific case yet that has been required to come in front of the Review Board. However, when that time comes, the board will come together. *Oujannamiik.*

Chairman: Thank you, Ms. Hunt. Mr. Attagutaluk, go ahead.

Mr. Attagutaluk: Thank you, Chair. What training orientation have the board members received regarding access to information and protection of privacy? Thank you.

Chairman: Thank you, Mr. Attagutaluk. Ms. Hunt.

Ms. Hunt: (interpretation) Thank you, Mr. Chairman, (interpretation ends) and thank you to the member for the question. During the board training, senior legal counsel from the Department of Justice provided a presentation on privacy. *Oujannamiik.*

Chairman: Thank you, Ms. Hunt. Mr. Attagutaluk.

Mr. Attagutaluk: Thank you, Chairman. Subsection 64(4) of the new *Mental Health Act* requires that "at least three individuals who are Nunavut Inuit residents in Nunavut" be appointed as Inuit Cultural Advisors to the Mental Health Review Board. The appointments of three individuals under this section were published in the February 2025 edition of the Nunavut Gazette. As of today, how many meetings have the three advisors held with the board? Thank you.

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Chairman: Thank you, Mr. Attagugutaluk. Ms. Hunt.

Ms. Hunt: (interpretation) Thank you, Mr. Chairman. (interpretation ends) The cultural advisors are involved with the board. The only meetings that have taken place since the appointment has been the board training. So those are the meetings that have been attended. *Oujannamiik.*

Chairman: Thank you, Ms. Hunt. Mr. Attagutaluk.

Mr. Attagutaluk: Thank you, Chair. The government's response to the November 2022 report of the Standing Committee indicates that the Mental Health Review Board is "an independent quasi-judicial board and will be responsible to develop its own policies and internal protocols. The Department of Health will advise the board on the importance to consult with external partners as needed, including the Information and Privacy Commissioner."

What is the board's timeline for developing its policies and internal protocols regarding access to information and protection of privacy?
Thank you.

Chairman: Thank you, Mr. Attagugutaluk. Ms. Hunt.

Ms. Hunt (interpretation): Thank you, Mr. Chairman, (interpretation ends) and thank you to the member for the question. The board is still establishing and creating their processes. I'm not able to give you an exact timeline, but it's something we can bring back. *Oujannamiik.*

Chairman: Thank you, Ms. Hunt. Mr. Attagutluk, go ahead.

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Mr. Attagutaluk: Thank you, Chair. What is the government's timeline for bringing the new *Mental Health Act* fully into force? Thank you.

Chairman: Thank you, Mr. Attagutaluk. Ms. Hunt.

Ms. Hunt: (interpretation) Thank you, Mr. Chairman, (interpretation ends) and thank you to the member for the question. As we continue to establish the processes, we will be identifying a timeline around bringing the *Act* into force. So a partial implementation is anticipated for the spring of 2027.

Qujannamiik.

Chairman: Thank you, Ms. Hunt. Next area, "Public Sector Salary Disclosure." Questions from members. Mr. Taqtu, did I see your hand up? Go ahead.

Mr. Taqtu: Thank you, Chair. This one's to the Privacy Commissioner. Some Canadian jurisdictions publish an annual list of disclosed -- the income of public sector employees who are paid above a certain amount. These are sometimes referred to as "sunshine list." What approach do you recommend to be taken in Nunavut? Thank you, Chair.

Chairman: Thank you, Mr. Tagtu. Mr. Hall.

Mr. Hall: Thank you, Mr. Chair, and thank you member for the question. I support the legislation, so it's important that democratic governments operate with complete transparency and openness, otherwise it's not being clear. And so I'm reminded of the Supreme Court of Canada case in the 1980's in British Columbia. It was related to the Ombudsman in that case, but the Supreme Court talked about the maladministration of the potential of government officials and shining a light on what is occurring.

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It's essential and critical in my respectful opinion that the citizens of Nunavut know what the compensation is with respect to the GN. Thank you, Mr. Chair, and thank you, member, for the question.

Chairman: Thank you, Mr. Hall. Mr. Taqtu.

Mr. Taqtu: Thank you, Chair. What income threshold do you believe would be appropriate for Nunavut in respect to public service salary disclosure? Thank you, Chair.

Chairman: Thank you, Mr. Taqtu. Mr. Hall.

Mr. Hall: Thank you, Mr. Chair, and again thank you, member, for the question. I don't have the background with respect to the GN in terms of a cross-comparison analysis for the federal, provincial and territorial governments. I think it would be very, very appropriate to make sure that from a strategic perspective, there is a compendium of what's occurring in order for the Government of Nunavut to be competitive at the end of the day, and the uniqueness of the geographic location and then the Northern Living Allowance, for example.

So I apologize. I'm not trying to avoid your question, but it's appropriate to be able to have a standardized review across the entire country and then in particular comparing what's going on. And we have sister territories, if I can use that analogy, in the Northwest Territories and Yukon, to get a sense as to what is transpiring. Because certainly there's extreme differences right across the country in terms of east coast, central Canada and the west coast in terms of public sector compensations.

And I happen to have had at least a year of working in the oil and gas industry where I was responsible for compensation and benefits, and so you need to have experts in that area. And I'm sure that the GN would be able to put together a team that could analyze that and

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make sure that from a Nunavut perspective, it's being appropriately categorized and classified. But I think it's essential in order to be able to attract the appropriate qualified individuals working in the territory. Thank you, Mr. Chair, and thank you member.

Chairman: Thank you, Mr. Hall. Mr. Taqtu, go ahead.

Mr. Taqtu: Thank you, Chair. This next question is for the Department of Executive and Intergovernmental Affairs. The *Access to Information and Protection of Privacy Act* was amended by the Legislative Assembly in September of 2017 to allow for the government to make regulations "...prescribing procedures for the disclosure of part or all of the remuneration employee part or part of a public body an employee as defined in the *Public Service Act*. The Government of Nunavut's response to the standing committee's *Report on the Review of the 2023-2024 Annual Report of the Information and Privacy Commissioner* indicated that the government has "collected information from other Canadian jurisdictions with employee salary disclosure and gathered internal data. We are currently analyzing the information and developing the various options. The Department of Executive and Intergovernmental Affairs will collaborate with the Department of Human Resources and the development of regulations with respect to the disclosure of the salary of top earning public employees." What is the government's timeline for publishing new regulations? Thank you, Chair.

Chairman: Thank you, Mr. Taqtu. Ms. Fowler, go ahead.

Ms. Fowler: Thank you, Mr. Chair, and thank you to the member for the question. Based on the decision that was made in 2017, there's a significant amount of work that has gone into looking at salary disclosures across the country.

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And before I get to your question, I just want to provide a bit of context that nine provinces have some form of public salary disclosure. Prince Edward Island, all territories and the federal government do not.

However, the Department of Executive and Intergovernmental Affairs, Human Resources and Finance have done a significant amount of work on developing options to implement a proactive salary disclosure list. We prepared a detailed memo for consultation with internal stakeholders and decision-makers.

To your position about timeline, it will depend on how well received those options are. Thank you, Mr. Chair.

Chairman: Thank you, Ms. Fowler. Our next theme is "Human Resources, Labour Relations." Questions from members? Mr. Porter, go ahead.

Mr. Porter: Thank you, Mr. Chair. My question is toward information of Privacy Commissioner. The Government's 2024-2025 annual report on *Administration of Access to Information and Protection of the Privacy Act* indicates that over 51% of the requests received during the fiscal year were related to human resource issues. What observations and recommendations do you have regarding the extent to which legislation is being used to address human resources disputes? Thank you.

Chairman: Thank you, Mr. Porter. Go ahead, Mr. Hall.

Mr. Hall: Thank you, Mr. Chair, and thank you, member, for the question. As I indicated earlier, since my arrival in the last six months, I have noticed that there's a significant number of requests related to human resources' issues, some of which I inherited from Commissioner Steele, and then there's ongoing ones as well.

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I have specialty in labour law, and the IPC office is not the place to resolve workplace and harassment issue allegations. It has to be dealt with between the GN and between the employees' representatives.

So we need to, and I think I would recommend respectfully that the Intergovernmental and Executive Affairs review of the legislation incorporate and take into account the permissive nature of what I called the current ATIPP legislation being used for what it was originally, not drafted and developed for, which was to deal with human resources' matters at the end of the day.

So we need to do a complete revisit of that and move forward so that the appropriate avenues can be utilized to address workplace harassment issues and discontent. My office is not going to be the place where that can be resolved at the end of the day. And as I had posed in my annual report is that it comes I think from a significant level of frustration by an employee for a number of different reasons. It's why I had complimented the Intergovernmental Affairs, Executive Affairs Office in terms of being able to limit the frustration and to at least give a timely aspect in terms of responding.

Previous commissioners, and I think the Commissioner Steele in particular, took the position that he was "not a referee." I think that there's an avenue with the IPC office to potentially be able to mediate or at least meet with the parties to discuss issues of this nature. But I'm not recommending that in terms of me being the only FTE incumbent in the office. But it is a potential avenue just like, as I said earlier, the creation of Ombudsman for example could potentially in the future be done by an IPC office holder in Nunavut.

So work done to be done for sure. I think it's important work that needs to be addressed, and

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I would respectfully suggest it needs to be done sooner as opposed to later. Thank you, Mr. Chair, and thank you to the member for the question.

Chairman: Thank you, Mr. Hall. Mr. Porter, go ahead.

Mr. Porter: Thank you, Chair. What discussions have you had with the Ethics officer concerning the relationship between his office's role in addressing employee's concerns concerning wrongdoing and harassment and your office's role with respect to the use of *Access to Information and Protection of Privacy Act*? Thank you, Chair.

Chairman: Thank you, Mr. Porter. Mr. Hall.

Mr. Hall: Thank you, Mr. Chair, and thank you, member, for the question. I've only had one interaction since my arrival, and that was to provide my disclosure statement to Ethics Commissioner. And I met my other colleagues on two separate occasions just generally to talk about the importance of the nature of our roles as independent officers of the Legislative Assembly. And my recollection was that the official Commissioner of Languages was to be presenting a paper to the clerk of the Assembly, and I'm not sure if that's occurred or not.

It is generally a discussion right across the country with my IPC and ombudsman colleagues about the need for a much better understanding by assemblies, legislatures, and parliament federally with respect to the role of the independent officers that are appointed under the appropriate legislation.

And I have not had any discussions at all with respect to any of the other commissioners with respect to IPC matters. There is a memorandum of understanding with two of the commissioners, but that is it at this point in

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time. Thank you, Chair, and thank you, member, for the question.

Chairman: Thank you, Mr. Hall. And just a clarification, I think you mentioned the Integrity commissioner. The member was asking about the Ethics commissioner who was appointed under the *Public Service Act*. And so he was just wondering what discussions you've had with the Ethics commissioner regarding addressing employee concerns and regarding wrongdoing and harassment. Any difference in your response with that clarification? Go ahead, Mr. Hall.

Mr. Hall: Thank you, Mr. Chair. My apologies. No, no change in my response whatsoever. There has been no discussion. And it has not been brought to my attention. Thank you.

Chairman: Thank you, Mr. Hall. Mr. Porter, go ahead.

Mr. Porter: I'll move on. My question is to Department of Human Resources. The Government of Nunavut's Response to the Standing Committee reporting to the review of the 2023-2024 Annual Report of the Information and Privacy of Nunavut indicates that "to improve our relationship with our unions and to potentially reduce the number of ATIPP requests flowing through the Department of Human Resources. Amendments to human resources manual, directive 801, employees' discipline are being explored to require sharing of investigative reports with the union."

As of today, what is the status of this work?
Thank you, Chair.

Chairman: Thank you, Mr. Porter. Ms. Cronin, go ahead.

Ms. Cronin: Thank you, Mr. Chair, and thank you, member, for the question. The Department

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of Human Resources takes this matter seriously and we recognize that employees are leveraging their right to information through the *Act* as opposed to going through Human Resources. A big part of this is working directly with their unions. There are mechanisms for employees to address workplace issues such as grievances, and arbitrations. Our preference is that it would go through this process.

With that, there is an opportunity for us to look at our internal processes and procedures and find ways to provide information to employees at the source. So we continue our discussions with the union to look for ways to be able to do this. Thank you.

Chairman: Thank you, Ms. Cronin. Mr. Porter, go ahead.

Mr. Porter: Same question to HR. The Government of Nunavut response to the standing committee's *Report on the Review of the 2023 Annual Report of Information of the Privacy Commissioner of Nunavut* indicates that "due to the ongoing implementation of the Fusion Cloud system, the update of the *Human Resource Manual Directive 1104 - Release of Information* is on hold to allow alignment with the changes on how personal information is collected and protected in Fusion Cloud."

As of today, what is the status of this work?
Thank you, Chair.

Chairman: Thank you, Mr. Porter. Ms. Cronin, go ahead.

Ms. Cronin: Thank you, Mr. Chair, and thank you, member, for the question. The Fusion Cloud Project is a modernization of our human resources information system. It takes the government into a much more digital world when it comes to employee records.

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This project has been quite delayed, and 1104 was specifically delayed until we had a better understanding of how this new system would impact how employees can access their information.

With that, we recognize that this HRM, human resources manual, specifically goes back to 2006, so it is 20 years old, and it is quite paper-based. So with that we're undertaking a review to see what can be updated to bring us in line with our current practice, since that project are related to Fusion Cloud has been quite longer than we anticipated. Thank you.

Chairman: Thank you, Ms. Cronin. Just before we take a break for lunch, I just have a general comment to make. Most of us here, the MLAs or new MLAs, and we've been finding it concerning that previous Assemblies have passed a number of new laws, including the *Police Act*, the *Mental Health Act* and the *Liquor Tax Act*, however, none of which are fully in force yet due to the length of time it has taken to develop regulations. So it's an emerging issue and one that we're going to keep an eye on. So I just wanted to make that comment before we break. And now we'll break for lunch and we'll back at 1:30 p.m. Thank you.

>>Committee recessed at 11:40 and resumed at 13:32.

Chairman: Okay, welcome back, everybody, as we continue with our televised hearing on the *2025-2026 Annual Report of Information and Privacy Commissioner of Nunavut*. Just before we begin again, for the voters in Sanikiluaq, I encourage you go out and vote today for your MLA that will represent you here in the House. And just before we commence with questions again from the members, I've got a quick question for Mr. Hall.

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In an earlier response you made reference to receiving AI submissions from applicants. Can you describe what you mean by this? Like Is that from bots or from actual people that you're receiving these AI submissions? Thank you, and go ahead, Mr. Hall.

Mr. Hall: Thank you, Mr. Chair, for the question. No, I was referring to the actual applicants themselves and they're using AI to prepare submissions for me, which is why I have not issued a report yet because of the extensive nature of that and the fact that they're in some cases, the requests under legislation is a bit of a moving target. So it isn't bots as far as I know. It is from the applicant themselves. Thank you.

Chairman: Thank you, Mr. Hall. And I've got a quick question for our Transportation and Infrastructure Nunavut. Can you provide a general update today on your department's work in the area of cyber security and protection of privacy? Go ahead, Mr. Devereaux.

Mr. Devereaux: Thank you, Mr. Chair, for the question. In terms of cyber security, the efforts of our department are ongoing. They have been for many years. We have an incredible amount of daily threats come into the core business network that we manage in the thousands and thousands everyday, and we have an exceptional team of employees with resources to try to combat those threats on a daily basis. With the emergence of, you know, more sophisticated artificial intelligence, we do recognize that that threat level, you know, in future years will continue to escalate and we'll adapt accordingly.

We're currently looking at a number of different tools or policy development around the more sophisticated emerging artificial intelligence generative platforms, and that work is ongoing. Thank you, Mr. Chair.

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academics to start with -- as well as obviously receiving guidance from the communications security establishment in Ottawa because those people are 24-7 -- in order to address threats both internally and externally.

So hopefully that answers your question a little bit. But it's a little bit instinct and it's a little of being a lawyer for far too many years now to get a sense of what's going on out there. And I have in a couple of cases communicated with applicants to ask them whether they are using AI, and they candidly have admitted that, and I can't prohibit it at the end of the day.

Many of the courts in the country and some of the administrative tribunals across the country are seeking ways to prohibit the use of AI on a go-forward basis. But again, how do you police that? It's a little bit like having Meta glasses. You know, there's an advance from a technological perspective, but it depends in terms of where that technology sits. Is it with an appropriate individual who's going to actually respect privacy, or is it going to be somebody that's going to take advantage?

And even yesterday Bill Gates went public with AI and was discussing the amazing opportunities for AI to be able to develop immune therapy, for example, in terms of a potential change in cancer, and I'll address pancreatic cancer, for example. But he also indicated that it's the same AI can be used as a bioweapon. And his predictions publicly were is it could eliminate one billion people on the earth in terms of that.

So it's a frightening area. And like any technological advance that human beings have made, there's a good side and a bad side. So we need to have the appropriate guardrails and legislation in place to be able to address that. And as I said in particular, just like my office, is that it's a fundamental cornerstone of democracy. Government needs to ensure that

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the citizens of Nunavut know that they can put trust in the actual collection of their data. And a significant risk is now going to be facing us with respect to quantum computing.

So there's a leap-frogging, at least for me -- and I'm not technically advanced -- with respect to AI and then crossing over into the quantum computing phase. Thank you, Mr. Chair.

Chairman: Thank you, Mr. Hall. And just in light of that response to the Deputy Minister of Transportation and Infrastructure Nunavut, your observations on the issue of quantum computing and is the GN ready for it, if you have a moment for that? Thank you. Go ahead.

Mr. Devereaux: Thank you, Mr. Chair, for the question. My own observation is things are moving really fast. I think all of us have been seeing in the news over the course of the last number of months just how quickly the advancement of some of these more complex, large language models around generative AI, whether it be platforms similar to ChatGPT or CoPilot or Claude. And I think as the world and countries seek to adapt to the emergence of this fast moving intelligence, we'll have to ensure that we take into consideration, you know, many of the concerns around privacy, around potential harms or impacts that it could do and how we can mitigate that.

You know, governments will have to work with private sector. There's no way around that, because private sector is leading the artificial intelligence progression. But a lot of it is really, I don't want to say -- you know, it's similar to what we've been dealing with in terms of cyber security in the last five and ten years but it's just escalating at such a fast pace. So those risks are becoming more inherent, and it's going to require, you know, more strategies to try to combat those risks and mitigate those risks.

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The tools, we rely on the tools everyday. Artificial intelligence is embedded in a lot of the things we do, the digital tools we use within government, within our personal lives. But the emergence of these more sophisticated, generative AI models and their capabilities, I think we're all just learning and trying to understand what that is. And as that unfolds, you know, the folks within our department and even within the Government of Nunavut are working to keep up with that emerging technology. Thank you, Mr. Chair.

Chairman: Thank you, Mr. Devereaux. Mr. Qammaniq, you can proceed again. Thank you.

Mr. Qammaniq: I'll continue with Privacy Commissioner. To what extent do you utilize Artificial Intelligence tools in your own work?

Chairman: Thank you, Mr. Qammaniq. Mr. Hall.

Mr. Hall: Thank you, Mr. Chair, and thank you, member, for the question. To date, zero. So the artificial intelligence is up here. It's inside my brain at this point in time. Obviously I use a computer, but respectfully we're not at the stage where there's going to be a robot doing quasi-judicial decision-making, and so I want to be able to utilize my human skills, and referring to the seven wisdoms of the Anishinaabe, for example, to bring that forward. And until I see artificial intelligence that can exhibit each one of those traits, I will continue to provide my human skills at the end of the day.

So I do research, obviously, on the computer. I don't use AI in any way, shape or form. I don't have a social media presence. I have an iPhone and I have a computer and that's it. So I've got five children, as I said earlier, three daughters and two sons, and my two sons, in particular, almost have their communication devices

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attached to themselves. But that's the nature of the beast in terms of where we're at in 2026.

So thank you for the question. I hope it gives you a bit of a sense of what I do at the end of the day. I think it's critical and essential that you bring a human perspective, especially in my role in a quasi-judicial perspective, and I would not want any court, judicial level or a quasi-judicial level, to be utilizing to the degree that other parts of our human enterprise use AI on a go-forward basis.

And in particular with respect to Nunavut, I would struggle to understand whether or not AI would be able to reflect Inuit culture at the end of the day. So that would be another concern that I would have. Thank you, Mr. Chair.

If I could maybe make a follow-up answer with respect to cyber security. Yes, I think it's important that governments across the country work with the private sector, but not to the degree where the private sector will then be "dictating what we should be doing as a society in Nunavut or in the country." I'm a big fan of having the ability for, in essence, almost like an academic watchdog to be able to assist the government in terms of how to develop it. And again, it was a very significant eye opener for me when I attended the communications and security establishment to just get a very macro scale perspective as to what they are dealing with, because the threats are happening 24-7.

I would respectfully suggest that if the FTEs are available, and given the momentum of AI and quantum computing, that there almost needs to be the equivalent of a SWAT team that would be able to then address significant issues.

The communications establishment issues warnings on a day-to-day basis. They also work with the five eyes, the UK, the United States, Australia and New Zealand, in terms of dealing

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with the bad states in the world, as well as the criminal component at the end of the day. And so Nunavut is not going to be able to be put in a situation that because we're in the Arctic that we're geographically isolated. In fact, I would suggest that we're probably more of a target in terms of what's happening with respect to defence initiatives in the Arctic, in particular. And that's where quantum computing will be focussing in on the ability to essentially harvest or steal military secrets.

So hopefully that gives you a bit of a sense. And maybe I'm being a bit biased in terms of not putting my trust in terms of an AI entity being able to assess both sides of an equation and then come up with a human decision at the end of the day. Thank you, Mr. Chair. Thank you, member, for the question.

Chairman: Thank you, Mr. Hall. Mr. Qammaniq, go ahead.

Mr. Qammaniq: Thank you. Department of Executive and Internal Affairs. The Government of Nunavut's response to the standing committee's *Report on the Review of the 2023-2024 Annual Report of the Information and Privacy Commissioner of Nunavut* indicates that "While the work to develop a policy is ongoing, recommendations for staff and how to use generative artificial intelligence while being privacy protected and has been added to training provided by the territorial Access to Information and Protection of Privacy Office, and draft language has been added to the privacy management manual. Until we have a formal policy in place, the Government of Nunavut is recommending that uses of generative artificial intelligence do not include the use of personal information unless through privacy impact assessment has been completed."

As of today, what is the status of this work?

Oujannamiik.

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Chairman: Thank you, Mr. Qammaniq. Ms. Fowler, go ahead.

Ms. Fowler: Thank you, Mr. Chair, and thank you to the member for the question. As we've heard from the Information and Privacy Commissioner and from the Deputy from Transportation and Infrastructure Nunavut, we know the use of generative AI is certainly an emerging issue. And while we've made some progress on a program by program basis, the Government of Nunavut is still working on a government-wide position on its use. So we're currently discussing a path forward on developing a government-wide policy to ensure consistent and responsible approaches across government. Thank you, Mr. Chair.

Chairman: Thank you, Ms. Fowler. I have a quick question to EIA or Transportation could respond. Can any AI tools be responsibly used by Government of Nunavut to assist staff in responding to complex access to or ATIPP requests involving large volumes of documents? Go ahead, Mr. Witzaney.

Mr. Witzaney (interpretation): Thank you, Mr. Chairman. (interpretation ends) Our team doesn't use generative AI and for a few reasons, one of which we were talking about responding to requests for information. What we're doing is we're exercising the discretion of the head of the public body on their behalf, so that's the minister. We want to make sure that any decisions we're making to sever any information, any decisions being made are being made by a person and that we're exercising that discretion, because the minister hasn't delegated to an artificial intelligence, it's delegated to a person, and we want to make sure that there aren't any hallucinations that affect our work, that their work can be relied on to be accurate and complete, and so our team doesn't use generative artificial intelligence. (interpretation) Thank you, Mr. Chairman.

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Chairman: Thank you, Mr. Witzaney. Moving on, our next theme is "Application of the *Access to Information and Protection of Privacy Act* to District Education Authorities." Members, do you have any questions on that? Mr. Kuliktana, go ahead.

Mr. Kuliktana: Thank you, Mr. Chair. I just have one question under this section and it's to the Executive Department. The Government of Nunavut's Response to the standing committee's *Report on the Review of the 2023-2024 Annual Report of the Information and Privacy Commissioner of Nunavut* indicates that the Department of Education has "informed the Coalition of Nunavut District Education Authorities of the government's intent to designate district education solely as public bodies under the *Access to Information and Protection of Privacy Act*. The department will begin engagement with District Education Authorities directly in the fall of 2025."

As of today, what is the status of this work?
Thank you, Mr. Chair.

Chairman: Thank you, Mr. Kuliktana. Ms. Fowler.

Ms. Fowler: Thank you, Mr. Chair, and thank you to the member for the question. There are two main barriers in adding District Education Authorities to the *Access to Information and Protection of Privacy Act*, and they include the capacity among authorities to administer the requirements of the *Act*, and insufficient records management systems and the use of personal devices by members.

So we're currently consulting with the Coalition of Nunavut District Education Authorities to see what more we can do to move forward with this file with support from the territorial ATIPP office and the Department of Education. Thank you, Mr. Chair.

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Chairman: Thank you, Ms. Fowler. Ms. Angootealuk, go ahead.

Ms. Angootealuk: (audio drop-out)

Chairman: Our next theme is "the Development of a Claire's Law for Nunavut and missing persons legislation." Go ahead, Ms. Angootealuk.

Ms. Angootealuk (interpretation): Thank you, Mr. Chairman (interpretation ends). Excuse me, my voice. This is going out to Department of Justice. The Government of Nunavut's response to the standing committee's *Report on the Review of 2022-2023 Annual Report of the Information and Privacy Commissioner of Nunavut* indicates that "the Department of Justice continues to make progress reviewing how Claire's Law is designed and operates in other Canadian jurisdictions, and deciding whether a singular law would be an effective tool for helping Nunavummiut at risk. We are undertaking the necessary policy work and have begun engaging with the key stakeholders, like the RCMP, to better understand how Claire's Law will be adapted for Nunavut's unique needs." As of today, what is the status of this work?

Chairman: Thank you, Ms. Angootealuk. Mr. Shaddock.

Mr. Shaddock: *Oujannamiik*. Thank you to the member for the question. As far as the Claire's Law review, there is no timeline for that. We are still reviewing that subject. Having said that, we are committed to reviewing the *Family Abuse Intervention Act* during this government and starting in this fiscal year, and the topic covered by Claire's Law, you know, we'll consider it within the scope of that as well too. But we still review the issue and our position remains the same as at that time. Thank you. *Oujannamiik*.

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Chairman: Thank you, Mr. Shaddock. Ms. Angootealuk, go ahead.

Ms. Angootealuk (interpretation): Thank you, Mr. Chairman (interpretation ends). The Government of Nunavut's response to the standing committee *Report on the Review of the 2022-2023 Annual Report of the Information and Privacy Commissioner of Nunavut* indicates that "the Department of Justice has been monitoring developments on missing person laws in other jurisdictions. The department does not have immediate plans to propose similar legislative for Nunavut; however, we will continue to examine this issue taking into account the unique context of our territory, the number and nature of cases where persons go missing in Nunavut or cases of Nunavummiut will go missing in other provinces and territories and the need to balance police investigative powers with the privacy and the protection of personal information."

As of today, what is the status of this work?

Chairman: Thank you, Ms. Angootealuk. Mr. Shaddock, go ahead.

Mr. Shaddock: (interpretation) Thank you, Mr. Chairman. *Qujannamiik* to the member for the question. Again this is a piece of legislation that we have been monitoring in other jurisdictions, especially now in terms of implementation to see how it's working on the ground. We also don't have a timeline for this, but it is something we continue to engage with, with some stakeholders including the RCMP as well. *Qujannamiik*.

Chairman: Thank you, Mr. Shaddock. I've got a question just based on your replies. These issues have been on your plate for a few years now, and can you clarify why the reviews are still ongoing and have not yet been concluded? Thank you. Go ahead, Mr. Shaddock.

Mr. Shaddock: (interpretation) Thank you, Mr. Chairman, (interpretation ends) Thank you for the question. The reality is we're still just continuing to see whether these are, you know, will be effective piece of legislation relative to our existing priorities that have been set in our business plan as a department and by cabinet right now. Thank you.

Chairman: Thank you, Mr. Shaddock. Next issue area is "Inuit Organizations." Questions from members. Mr. Taqtu, go ahead.

Mr. Taqtu: Thank you, Mr. Chair. This one goes to the Information and Privacy Commissioner. During June 23, 2021, televised appearance before standing committee of the Legislative Assembly, the former president of Nunavut Tunngavik Incorporated stated that "Inuit organizations have been recognized by the governments for many purposes, as public bodies performing a function of government and holding Inuit Owned Lands for the collective benefit of Inuit and should be treated akin to governments instead of a private for profit entity like mining company or regular private land owner."

To what extent do you agree with this characterization of Inuit organizations? Thank you, Chair.

Chairman: Thank you, Mr. Taqtu. Mr. Hall, go ahead.

Mr. Hall: Thank you, Mr. Chair, and thank you member for your question. Professionally I have to take guidance from the legislation at the end of the day, so I would welcome any kind of a direction with respect to whether or not the Inuit associations and organizations would be considered to be public bodies. So I'm very careful in a quasi-judicial perspective to not put my personal opinions.

As I said, I take direction from the Assembly with respect to that and with respect to legislation. So welcome any proposed changes and perhaps, Mr. Speaker and the member, that could be put on the agenda with respect to Intergovernmental and Executive Affairs in terms of looking at what potential changes should be proposed for the potential amendments to the legislation moving forward. Thank you, Mr. Chair, and thank you, member.

Chairman: Thank you, Mr. Hall. Mr. Taqtu, go ahead.

Mr. Taqtu: Thank you, Chair. During your predecessor's 2024 appearance before the standing committee, he stated that "Nunavut Tunngavik Incorporated and the two regional Inuit organizations are not public bodies of the Government of Nunavut, they do not come under the access and privacy law. I would really have no role to play with any system that they might develop. If they are thinking about such a system, it would be of course their own initiative. It would be a very interesting idea if they wanted to consult with me about how to make such a system could work properly, I would be only too happy to respond to them. But on that one, the initiative would have to come from them."

As of today, has the Nunavut Tunngavik Incorporated or any three regional Inuit organizations approached you regarding the establishment of access to information and protection of privacy systems that can be utilized by Nunavut Inuit in respect to information and the position of these entities? Thank you, Chair.

Chairman: Thank you, Mr. Taqtu. Mr. Hall, go ahead.

Mr. Hall: Thank you, Mr. Chair. And once again, member, thank you for the question. So I would echo Commissioner Steele's comments

initially, and I would welcome the opportunity to receive any submissions.

I'm not aware of any to date, but I'm here to assist at the end of the day. You know, whether it's me interacting with the Department of the GN or to entertain questions from members of the Assembly, for example, just like when I entertain questions from the public as to what would be the potential impact of them approaching ATIPP.

Sometimes I get requests sent directly to me and then I have to do a course direction for them and say, Okay, I'm not the person actually holding this information.

My door is always open and I am more than pleased to be able to provide some assistance in that area, just like I'd love to be able to train an Inuit successor to take on the role of the IPC for Nunavut in the future.

So, you know, it's wide open from my perspective. I never say that's impossible. I think that's what Napoleon said. He said "impossible is not in my dictionary." And I don't want to follow what happened to Napoleon at the end of the day, but I claim a direct relationship to the Duke of Wellington, so I would like to be able to be successful on behalf of the Assembly moving forward. So thank you, Mr. Chair, and thank you, member.

Chairman: Thank you, Mr. Hall. That concludes all of the questions that we have. I don't see members putting up -- oh, Mr. Mike, go ahead.

Mr. Mike (interpretation): Thank you, Mr. Chairman. I have a question in regards to the question that was posed in regards to the petition for Privacy Commissioner. I will read it: "The jurisdiction published annual list that disclose the income of public sector employees who are paid above a certain amount."

What does that really mean? Is it possible to get an elaboration on that? Thank you.

Chairman: Thank you, Mr. Mike. So some jurisdictions present a list of what, say, like deputy ministers or assistant deputy ministers on an annual basis. Some jurisdictions do that in Canada. Some don't. I think it's called a Sunshine List that they call it. And so that question is whether or not the Government of Nunavut should disclose that type of information and at what level. Like do you do it at the manager levels or whatnot? Go ahead, Mr. Mike.

Mr. Mike (interpretation): I do want to understand everything that's possibly stated (interpretation ends) about a certain amount. What does that mean? Why does it sound so different from any kind of salary information? (interpretation) Thank you, Mr. Chairman.

Chairman: I think we'll go to Mr. MacLean to answer that one. Go ahead, Mr. MacLean.

Mr. MacLean: Thank you, Mr. Chair. So in some provinces there is a dollar value set out in the regulation that everybody who makes more than \$100,000, your salary is published not in the paper anymore but it's published on a website. Other places choose it's by everybody above a certain pay band or with titles, assistant deputy minister and higher. It's quite often the senior leadership and the professionals. So, well, lawyers like me and engineers and other professionals who tend to be paid higher than other classes of employees.

The challenge we have in Nunavut is that our base salaries are quite high as it is, and then we have Northern Allowance which varies by community. So getting the number right for Nunavut that will give the public the information that they have a right to know and also protecting the privacy of people who live

in very small communities. So you don't necessarily want your neighbour knowing to the penny exactly how much you make. So the challenge for the government has been finding the appropriate number. So I think that's why the vagueness that you were asking about, the member was asking about is coming from. But it depends on the provinces and territory with these Sunshine Lists or public salary disclosure lists. Thank you, Mr. Chair. I hope that helps.

Chairman: Thank you, Mr. MacLean. One more? Go ahead, Mr. Mike.

Mr. Mike: (No interpretation) We have a high salary in Nunavut.

Health, I just need more elaboration. What is the government's timeline for bringing the new *Mental Health Act* fully into force? Health's answered that some part and the other part is not there. Some of it is in there now. What are the challenges to have a fully into force in the Act (interpretation) Thank you, Mr. Chairman.

Chairman: Thank you, Mr. Mike. Ms. Hunt, go ahead.

Ms. Hunt(interpretation): Thank you, Mr. Chairman, (interpretation ends) and thank you to the member for the question. The member is correct that the partial coming into force will be in the fall of 2027. Moving the -- moving things into total force, there have been some challenges with human resource capacity. We are doing a number of reviews and creating reviews to make sure that all of the elements of the *Act* are going to hold true to the consultations and work that was done and previously approved by the last government.

So as we have built more capacity, we currently have a team that is on doing those reviews and building out the appropriate information. So we are hopeful after the partial coming into force, that we'll be moving along in a timely fashion

to getting us fully into force. (interpretation)
Thank you, Mr. Chairman.

Chairman: Thank you, Ms. Hunt. Mr. Mike, go ahead.

Mr. Mike (interpretation): I just want to get further clarification and Aboriginal in regards to Privacy Commissioner. (interpretation ends)
The 2024 annual meeting of federal, provincial and territorial Information and Privacy Commissioner included the discussion on First Nation concept of privacy and data, sovereignty. To what extent Nunavut health-specific privacy legislation take into account Inuit views on privacy and data sovereignty?

I do have a further comment to say about United Nation Declaration Rights of Indigenous People. There was a real solution to that and child welfare on Indigenous resolution from UN. Have there been had any discussions on those UN declaration to talk about any issues with the privacy? Thank you.

Chairman: Thank you, Mr. Mike. Mr. Hall, go ahead.

Mr. Hall: Thank you, Mr. Chair, and thank you, member, for the question. In the past, before I was appointed, there may have been discussions with respect to my colleagues across the country. It was not raised directly, other than as I said, the Ashanabi Elder at the beginning opening up the conference with a prayer and an encouragement that each IPC and Ombudsperson in the conference look to utilizing the seven grandfathers' wisdom.

As you know, DRIPA is in Canada, as well as at least one province, British Columbia; my home province has DRIPA, the Declarations of Rights of Indigenous Peoples Act. And as well I'm reminded on the 30th of this month we have the TRC, the statutory holiday. It's

extremely important, but I think what has transpired is the significant concern of every IPC office across the country with respect to the agenda related to AI and the cyber security and quantum computing and the impact that it's going to have, which is why I raised the flag with respect to my presentation in the Annual Report and then further made verbal comments today.

Extremely important, though. We have to keep in mind that when as commissioners we're prosecuting our roles under the appropriate legislation, that we always consider section 35 and that we always consider the impacts of the Truth and Reconciliation Committee's findings.

I've been privileged for 10 of the 40 years that I've been a lawyer to work for First Nations, and I've been imbedded in First Nations in the west. Extremely important. And much more needs to be done in terms of education to be able to share that history and that perspective and how we need to follow the principles of that going forward. And extremely important that people who are in positions of decision-making and recommendations, such as my office, be sensitive to TRC and sensitive to section 35 of the Constitution.

That starts at the top in terms of leadership that the government can provide, and it also then requires education so that the youth of today know why they have arrived to where they've arrived at.

And so I can't emphasize enough that that should be a focus of any initiative going forward. I know specifically speaking that I'm representing Nunavut here, but I have personal feelings on that as well, and I always encourage my children to understand what the implications of that are.

And once people do understand that, we're going to be stronger as a nation. You'll be

stronger as a territory, and you'll be able to pass your rich traditions and culture on with an understanding. Thank you, Mr. Chair, and thank you, member, for the question.

Chairman: Thank you, Mr. Hall. Mr. Mike? Thank you. I don't have any other questions from members, so closing comments. Mr. Hall.

Mr. Hall: Thank you, Mr. Chair. Well, first of all, I would like to thank each member that appeared today and asked me questions. I thoroughly enjoyed that you were engaged, and you posed a few tough questions that I'll have to make responses to, so you've given me some homework. That's okay, that keeps me out of trouble.

And as well I would like to thank the different departments that I work with on a regular basis, in particular Human Resources, Education and Health, and obviously Intergovernmental Affairs and the Executive Affairs' folks. I couldn't do my job without the ability to have people that the government relies upon to be able to address the responsibilities that each department has with respect to legislation.

My final comment would be that I would encourage you to take -- if you have not already, and I'm sure you have, but if you haven't -- an in depth review of the recommendations that I have made, and in particular the Ombudsman vacancy, for example. It's something that can be done, and it ensures that citizens know that they have recourse to challenge their treatment from the government. And that's separate from my office, because I'm specifically responsible for information and the protection of privacy. I'm not responsible -- maybe I can make a comment in terms of a review report in the future, but about the 'behaviour' of the government. And I cannot understand what the rational missing piece of the puzzle is with respect to jurisprudence in relationship to the

rest of the country. And we just have to turn to our sister territory in the Yukon that has one individual performing all three roles.

And so I think it's exceedingly important. It just gives another leg in the table to support the significant trust factor that the public needs to have in legislation. So it's why I made the reference to the cyber security piece of the puzzle that we're at risk as a society if we don't have cyber security at the top of our agenda, because the public needs to know that we have the appropriate guardrails and mechanisms in place to be able to address that. So I don't want to be like the kid waving his hand at the back of the classroom and saying, you know, continue to ask that question. But I think it's reached the stage, Mr. Chair, that I know we're alive to the challenge. I'm not sure if we're prepared to allocate the sufficient resources to be able to address the significant danger that the entire country is facing.

And my last comment would be is that I would encourage I guess TIN in particular to work very, very closely with the federal government, because they're going to have to take the initiative from AI at a federal level. And I know that there's going to be I believe anywhere between three and five commissioners that are going to be appointed by the federal government in the new year to address the private sector piece of the puzzle. And yes, the private sector has an important role to play in this, but we need to have the independent perspective, not just from the private sector.

And I won't name names in particular, but in terms of corporations or entities, yes, they have the expertise; yes, they have the fiscal resources, but I think it would be an inappropriate step to take to rely on what the private sector would be suggesting as we move forward as a government entity.

And so we may have to consider, as I said, the retention of an academic, if for nothing else to act as an ombudsperson taking a look at what potentially the GN would incorporate after talking to the appropriate professionals. And you've got staff internally here, you've got bright individuals that work for the GN, but I think it's going to take a team effort at the end of the day. So thank you.

As a lawyer, I can speak for the rest of the afternoon, but I'm sure you don't want to listen to me. But I really appreciate the opportunity to interact with each and every one of you. And very nice to see you again, Mr. Chair. Thank you.

Chairman: Thank you, Mr. Hall. And I'm not sure if you're doing it on behalf of the whole Government. I'll call Ms. Fowler first, and if anybody else after her wants to speak, put up your hands and let me know. So, Ms. Fowler, go ahead.

Ms. Fowler: Thank you, Mr. Chair. Thank you once again to the Chairman and committee members for inviting us to appear before you today to discuss Access to Information and Protection of Privacy. We appreciate the many thoughtful questions asked and the opportunity to speak to the good work happening across public bodies. While we have taken major steps forward in our administration of the *Access to Information and Protection of Privacy Act* in recent years, we know that we can always do better, and sincerely appreciate your feedback on how we can best serve Nunavummiut.

Before we conclude, I also want to thank my Deputy Minister colleagues and other witnesses for appearing with me today, and for the work you do throughout the year to promote an open, transparent and accountable public service.

My thanks as well to the Information and Privacy Commissioner and the role you play in

ensuring our government properly follows the *Access to Information and Protection of Privacy Act*.

Lastly, I want to thank the interpreters and the other Legislative Assembly staff that make today possible. Your dedicated work is seen and appreciated. (interpretation) Thank you, Mr. Chairman.

Chairman: Thank you, Ms. Fowler. I too would like to thank all the witnesses for coming in and answering the questions from the members. Mr. Hall, thank you as well. Thank you to the interpreters; they help keep everybody understanding what's going on, including our members that speak Inuktitut.

And again, I just wanted to mention that as new MLAs, we are frustrated with *Acts* being passed but not yet in force despite being passed a few years ago. So I think we'd like to see more traction on those. If they're actually going to be passed, then the legislation should be passed to allow them to come into force as well. So that's just a final comment from our committee to everyone.

And again, thank you for watching, people on TV, and that ends our televised hearing on the Annual Report of the Information and Privacy Commissioner of Nunavut, and we're now adjourned. Thank you.

>>*Committee adjourned at 14:23*