ᑲᑐᑎᓪᓗᒍ ᓄᓇᕗᑦ ᐱᕈᖅᐸᓪᓕᐊᑎᓪᓗᑦ
Building Nunavut Together
Nunavuliuqatigiingniq
Bâtir le Nunavut ensemble

ᓄᓇᕗᑦ
Nunavut

ᒥᓂᔅᑕ ᐊᕙᑎᓕᕆᔨᒃᑯᓐᓄᑦ
Minister of Environment
Ministaat Avatiliqiyitkut
Ministre de
l'Environnement

ᓄᓇᒥᐅᑕᑦ ᐱᔫᒃᑳᓂᕈᓐᓇᖅᑐᑦ ᐱᐅᖅᓱᐊᖅᑕᐅᔾᔭᑎᕐᒋᑕ ᑮᓇᐅᔾᔨᑎᖏᓐᓄᑦ ᐱᖁᔭᖅ
ᐊᕐᕌᒍᑕᒫᖅᓯᐅ ᐅᓂᒃᑳᖅ
ᐋᐳᕆᓘ 1, 2022ᒥᑦ ᒫᔾ 31, 2023ᒧᑦ

ᓄᓇᒥᐅᑕᑦ ᐱᔫᒃᑳᓂᕈᓐᓇᖅᑐᑦ ᐱᐅᖅᓱᐊᖅᑕᐅᔾᔭᑎᕐᒋᑕ ᑮᓇᐅᔾᔨᑎᕐᒋᓐᓄᑦ ᓴᖅᑭᑕᐅᓯᒪᔪᖅ ᒪᓕᒡᓗᒍ *ᐆᒪᔪᓕᕆᓂᕐᒧᑦ ᐱᖁᔭᖅ.* ᑖᔅᓯᒪ ᐱᔾᔪᑎᒋᓗᐊᖅᑕᕗᖓ ᑮᓇᐅᔭᖃᖅᑎᑦᑎᔾᔪᑕᐅᔫᑉ ᐊᑐᖅᑕᐅᑎᐊᕆᐊᖃᕐᓂᕐᒋᓐᓂᑦ ᓴᖅᑮᔭᖅᑎᑦᑎᒋᐊᕈᑕᐅᓪᓗᓂ ᐆᒪᔪᓕᕆᓂᕐᒥᒃ ᐃᓕᓐᓂᐊᕐᓂᒃᑯᑦ, ᐃᓕᓐᓂᐊᖅᐸᓪᓕᐊᓂᖅ ᖃᐅᔨᓴᖅᐸᓪᓕᐊᓂᕐᓗ ᐱᒃᑯᒋᔭᖃᕐᓗᓂ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᓐᓂᒃ. ᑖᒃᑯᐊ ᑮᓇᐅᔭᑦ ᑐᕌᖓᓪᓚᑦᑖᖅᑐᓂᒃ ᐆᒪᔪᓕᕆᓂᕐᒧᑦ ᐊᑐᖅᑕᐅᕙᑉᐳᑦ, ᑮᓇᐅᔭᑦ ᐃᓱᖅᐸᓪᓕᐊᔪᑦ ᐊᒻᒪ ᑖᒃᑯᐊ ᐱᔫᖕᓴᖅᑕᐅᓪᓗᑎᑦ ᐅᑎᖅᐸᓪᓕᐊᑎᑕᐅᓪᓗᑎᑦ ᐊᐅᓚᑦᑎᓂᕐᒥᑦ ᐱᔪᑎᔅᓴᖅᑖᕗᕙᓪᓕᐊᔪᓂᑦ ᑖᒃᑯᓂᖓ.

ᑮᓇᐅᔭᑦ ᖃᑦᑎᐅᓂᕐᒋᑦ ᑮᓇᐅᔭᕐᑯᑎᖃᕐᕕᒻᒥᑦᑐᑦ ᐱᔭᐅᓯᒪᔪᑦ ᓄᓇᕗᑦᑖᖅᑎᓪᓗᑕ ᐊᐅᓪᓛᖅᑎᕐᒪᑕ ᑮᓇᐅᔭᑦ ᓄᐊᓯᒪᔪᑦ ᓄᓇᕐᓯᐊᕗᑦ ᒐᕙᒪᒃᑯᕐᒋᑕ *ᓄᓇᒥᐅᑕᑦ ᐱᔫᒃᑳᓂᕈᓐᓇᖅᑐᑦ ᐱᐅᖅᓱᐊᖅᑕᐅᔾᔭᑎᕐᒋᑕ ᑮᓇᐅᔾᔨᑎᕐᒋᓐᓄᑦ ᐱᖁᔭᕐᒥᑦ.* ᓄᓇᒥᐅᑕᑦ ᐱᔫᒃᑳᓂᕈᓐᓇᖅᑐᑦ ᐱᐅᖅᓱᐊᖅᑕᐅᔾᔭᑎᕐᒋᑕ ᑮᓇᐅᔾᔨᑎᕐᒋᓐᓄᑦ ᕿᑐᕐᖏᕆᐅᕈᑎᕐᒋᑦ ᓄᐊᑉᐸᓪᓕᐊᓯᒪᒻᒪᑕ ᐊᑎᓖᕐᒋᓐᓂᑦ ᖃᑎᐅᔭᕆᐊᖃᖏᓐᓂᕐᒪᓂᑦ ᑕᐃᒪᖕᒪᓂᑦ ᔪᓚᐃ 9, 2005ᖑᑎᓪᓗᒍᓂ ᑖᓐᓇ *ᐆᒪᔪᓕᕆᓂᖁᑦ ᐱᖁᔭᖅ* ᐊᑐᓕᖅᑎᑕᐅᓂᖓ ᐱᒋᐊᖅᑎᓪᓗᒍ.

2015-2016 ᐱᒋᐊᖅᑎᓪᓗᒋᑦ ᐊᕐᕋᒍᕐᒋᑦ ᐊᒻᒪ ᐊᑐᓕᖅᑎᑕᐅᑎᓪᓗᒍ ᓄᓖᖅ ᐆᒪᔪᓕᕆᓂᖁᑦ ᒪᓕᒐᐃᑦ ᐊᑐᐊᒐᕐᒋᑦ ᔪᓚᐃ 1, 2015ᖑᑎᓪᓗᒍ, ᐊᕙᑎᓕᕆᔨᒃᑯᑦ ᐱᓕᕆᕝᕕᖓ ᐃᓚᓕᐅᔾᔨᓯᒪᓕᖅᑐᑦ ᐊᑭᓕᕆᐊᓕᓐᓂᑦ ᓚᐃᓴᓐᓰᑎᓄᑦ ᐊᒻᒪ ᓂᕕᖓᒑᖅᑖᕆᔭᐅᔪᓅᑦ, ᑖᒃᑯᓇᙵᑦ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ ᑐᕌᖃᑦᑕᖅᑐᑦ ᓄᓇᒥᐅᑕᑦ ᐱᔫᒃᑳᓂᕈᓐᓇᖅᑐᑦ ᐱᐅᖅᓱᐊᖅᑕᐅᔾᔭᑎᕐᒋᓐᓄ. ᐱᓕᕆᕝᕕᒐᑦ ᐱᔪᒪᒐᑦ ᑐᓯᕋᖅᑐᑦ ᑖᒃᑯᐊ ᑮᓇᐅᔭᖅᑖᕆᔭᐅᕙᓪᓕᐊᔪᑦ ᓚᐃᓴᑖᖅᑎᑦᑎᔾᔪᑕᐅᔪᓂᑦ ᐊᒻᒪ ᐊᓯᕐᒋᓐᓂᑦ ᐱᓯᒪᔪᓂᑦ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᔪᓐᓇᕐᑯᓪᓗᒋᑦ ᐱᔪᒪᓂᖅᑕᖃᑎᐊᖅᑐᓄᑦ ᑮᓇᐅᔭᑦ ᐊᑐᖅᑕᐅᑎᐊᕐᓂᐊᕐᓗᑎᓪᓗ ᑖᒃᑯᓄᖓ ᐱᓕᕆᐊᔅᓴᐅᔪᓄᑦ.

ᐱᖁᔭᐅᒪᓪᓚ ᒪᓕᒐᕐᒥᑦ ᐃᓚᒍᑖ 177, ᐃᓚᓕᐅᔾᔨᔭᕆᐊᖃᕐᒪ ᐃᓚᓕᐅᑎᓯᒪᓂᑦ ᑖᒃᑯᓂᖓ ᐊᕐᕌᒍᑕᒫᓯᐅᒪᒥᑦ ᐅᓂᒃᑳᕐᒥᑦ ᑮᓇᐅᔾᔨᑏᑦ ᖃᓄᐃᓐᓂᕐᒋᓐᓂᑦ ᐊᒻᒪᓗ ᐅᑯᓂᖓ ᑐᑭᓯᔾᔪᑎᔅᓴᓂᑦ:

ᐃᑲᔫᑏᑦ ᑐᓂᔭᐅᔪᑦ ᑮᓇᐅᔾᔨᑎᓄᑦ ᐅᑯᐊ ᐅᓪᓗᖕᒋᓐᓂ: $238,430 (ᐊᑭᓕᒃᑳᓂᖏᐊᓖᑦ), $50,883 (ᕿᑐᕐᖏᕆᐅᕈᑎᑦ)

ᐊᑭᓕᖅᑕᐅᔪᕕᓃᑦ ᑕᕝᕙᖓᑦ ᑮᓇᐅᔭᒥᑦ: ᐱᑕᖃᙱᑦᑐᑦ

ᓇᓗᓇᐃᔭᖅᓯᒪᔪᑦ ᑭᓯᒧᑦ ᐊᑐᓂ ᐊᑭᓕᐅᑕᐅᓚᐅᕐᒪᖔᑦ ᑕᕝᕙᙵᑦ ᑮᓇᐅᔭᒥᑦ: ᐱᑕᖃᖏᑦᑐᖅ

ᒪᓕᒐᓕᐅᖅᑎ ᑕᐃᕕᑎ ᔪᐊᓇᓯ
ᒥᓂᔅᑕ ᐊᕙᑎᓕᕆᔨᒃᑯᓐᓄᑦ

ᑎᑎᕐᑲᑯᕕᐊ 2410
ᐃᖃᓗᐃᑦ, ᓄᓇᕗᑦ X0A 0H0

P.O. Box 2410
Iqaluit, Nunavut X0A 0H0

Titiqakuvia 2410
Iqaluit, Nunavut X0A 0H0

C. P. 2410
Iqaluit, Nunavut X0A 0H0

(867) 975-5050
(867) 975-5051

ᓄᓇᒥᐅᑕᓂᒃ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᐸᒃᑐᓂᒃ ᓄᖑᕋᐃᓗᐊᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐸᐸᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᖁᑎᒋᔭᐅᔪᑦ

ᑭᓇᐅᔭᐃᑦ ᐊᐅᓚᓂᖏᑕ ᐅᓂᑲᖏᑦ

ᒫᑦᓯ 31, 2023

ᓄᓇᒥᐅᑕᓂᒃ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᐸᒃᑐᓂᒃ ᓄᖑᕋᐃᓗᐊᖅᑕᐃᓕᒪᓂᕐᒧᑦ
ᐸᐸᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᖅᑯᑎᒋᔭᐅᔪᑦ
ᓇᓗᓇᐃᒃᑯᑕᑦ
ᒪᑦᓯ 31, 2023

	ᒪᒃᐱᕐᕕᖓ
ᐊᐅᓚᑦᑎᔨᑯᑦ ᐱᓕᕆᐊᒃᓴᖏᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᑲᕆᓂᖅ	1
ᑭᓇᐅᔭᓂᑦ ᖃᐅᔨᓴᕐᑏᑦ ᐃᓚᑯᖕᒐᓃᑯᕐᓗᑎ ᐅᓂᒃᑳᖏᑦ	2 - 3
ᐅᓂᒃᑳᖏᑦ ᑮᓇᐅᔭᓕᕆᓂᐅᑉ ᖃᓄᐃᓕᖓᓂᖓᑕ	4
ᐅᓂᒃᑳᖏᑦ ᐊᐅᓚᔾᔪᑎᓄᑦ ᑲᑎᕐᓱᖅᓯᒪᔪᓗ ᑮᓇᐅᔭᑦ ᐊᒥᐊᑯᑦ	5
ᐅᓂᒃᑳᖏᑦ ᐊᓯᔾᔨᖅᓂᖏᑕ ᐋᒥᐊᑯᖏᑦ ᑮᓇᐅᔭᑎᒍᑦ	6
ᐅᓂᒃᑳᖏᑦ ᑮᓇᐅᔭᐃᑦ ᐃᖏᕋᓂᖏᓐᓄᑦ	7
ᐅᖃᐅᓯᒃᓴᐃᑦ ᑮᓇᐅᔭᐃᑦ ᐊᐅᓚᓂᖏᑕ ᐅᓂᒃᑳᖏᓐᓄᑦ	8 - 10

ᐊᐅᓚᑦᑎᔨᑯᑦ ᐱᓕᕆᐊᒃᓴᖏᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐅᓂᑲᕆᓂᖅ

ᐊᐅᓚᑎᔨᑯᑦ ᓄᓇᒥᐅᑕᓂᒃ ᐊᑐᖅᑕᐅᕙᓐᓇᕐᐸᒃᑐᓂᒃ ᓄᖑᕋᐃᓗᐊᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐸᐸᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᖁᑎᒋᔭᐅᕙᑦ ᑲᒪᔨᐅᕗᑦ ᐋᕿᑎᐊᕐᓯᒪᑎᑦᑎᓇᓱᒃᑐᑎ ᑐᕐᕆᔭᓗ ᑕᒪᑯᓄᖓ ᑭᓇᐅᔭᐃᑦ ᐅᓂᑲᖏᓐᓄᑦ ᐊᒻᒪ ᐊᒃᑐᐊᓂᖃᑐᓄᑦ ᐅᖃᐅᓯᒃᓴᐃ ᑕᑯᒃᓴᕈᑎᑕᓄᑦ. ᑮᓇᐅᔭᐃᑦ ᐅᓂᑲᖏᓐ ᐸᕐᓇᒃᑕᐅᓚᐅᕐᐳᑦ ᒪᓕᒃᓯᒪᓗᑎ ᑲᓇᑕᒥ ᒐᕙᒪᑯᑦ ᑮᓇᐅᔭᓕᕆᔪᓯᖏᓐᓂ ᒫᓕᒐᑦ ᐊᒻᒪᓗ, ᑕᐃᒪᓐᓇᐃᓂᖓᓄ, ᐱᖃᓯᐅᑎᓯᒪᓗᑎ ᐃᓚᖏᓐᓂ ᐊᒥᓱᓂᕆᔭᐅᕙᓂ ᑐᖓᕕᖃᕐᓗᑎ ᒥᒃᓴᐅᓯᕈᑎᑦᑎᐊᕙᐅᓇᔭᕐᑐᓂ ᐃᓱᒪᓕᐅᕆᔪᑎᓗ ᐊᐅᓚᑎᔨᖕᓄᑦ.

ᑲᒪᒋᔭᕆᐊᖅᑕᒥᓂᒃ ᐱᓕᕆᑎᒧᒋᑦ, ᐊᐅᓚᑎᔨᑯᑦ ᑲᒪᒋᔭᕆᐊᖅᑲᖅᑲᑕᕐᐸᖕᖓ ᐊᐅᓚᔪᑎᑦ ᑮᓇᐅᔭᓕᕆᔪᑎᓄᑦ ᐊᒻᒪᓗ ᐊᒃᑐᐊᓂᖃᑐ ᐃᒻᒥᑯᑦ ᐊᐅᓚᓯᔪᑎᖏᓐᓂ ᓈᒪᒃᑐᑯᓗ ᐃᓱᒪᒋᔭᐅᖁᓗᒋᑦ ᑕᒪᑯᐊ ᑮᓇᐅᔭᓕᕆᔪᑎ ᑐᓴᐅᒪᔪᑎᖏ ᓴᕿᑕᐅᔪᑦ ᐊᐅᓚᑎᔨᖕᓂᑦ ᓄᓇᒥᐅᑕᓂᒃ ᐊᑐᖅᑕᐅᕙᓐᓇᕐᐸᒃᑐᓂᒃ ᓄᖑᕋᐃᓗᐊᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐸᐸᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᖁᑎᒋᔭᐅᕙᑦ ᓱᓕᓯᒪᒃᒪᑕ, ᐱᖁᑎᑦ ᓴᐳᒥᒃᓕᕐᑕᐅᓯᒪᕙᑦ, ᑮᓇᐅᔭᑎᒍᑦ ᑕᐅᕐᓯᒍᑎᒥᓃᑦ ᐊᖏᕐᑕᐅᓯᒪᑎᐊᕐᒪᑕ, ᐃᖃᓇᐃᔭᐅᑎᒍ ᐊᑐᕐᑐᒃᓴᑦ ᐊᐅᓚᑕᐅᑎᐊᕐᓯᒪᒃᒪᑕ ᐊᑐᑎᖃᑎᐊᕐᒍᑎᒍ, ᐊᐅᓚᔪᑎᒍ ᐊᑐᑎᖃᑕᐅᑎᐊᕐᒪᑕ ᑕᒪᑯᐊ ᐃᓱᒪᒋᒍᒋᑦ ᑯᐊᐳᓇᓴᐅᓂᕐᒧᑦ ᑐᕐᕆᔭᐅᐊᑎᖏᓐ, ᑕᒪᑯᐊᓗ ᑮᓇᐅᔭᑎᒍᑦ ᑕᐅᕐᓯᒍᑎᒥᓃᑦ ᒪᓕᒃᓯᒪᒃᒪᑕ *ᐆᒪᔪᓕᕆᓂᕐᒧᑦ ᐱᖁᔭᖅ* ᓄᓇᕘᒥ.

ᓯᓚᑕᓂᒻᖓᕐᑐᑦ ᑮᓇᐅᔭᓂ ᑕᒪᕐᓯᒪᔪᕐᓯᐅᕐᑏᑦ, ᓚᔅᑐ ᓃᓐᑕᐅᑯᑦ ᐃᓕᑕᕆᔭᐅᓯᒪᓗᑎᒃ ᑮᓇᐅᔭᓕᕆᔩᒻᒪᕇᑦ, ᐃᓚᑯᖓᓂᑰᕐᒧᑎ ᖃᐅᔨᓴᓚᐅᕐᐳᑦ, ᒪᓕᒃᓯᒪᓗᑎ ᑲᓇᑕᒥ ᑮᓇᐅᔭᓄᑦ ᑕᒪᕐᓯᒪᔪᕐᓯᐅᕈᑎᑦ ᐋᐅᓰᖏᓐ, ᐅᖃᐅᓯᕆᓗᓂᒃᓗ ᐃᓱᒪᓕᐅᕈᑎᒥᓂᒃ ᑖᑯᓄᖓ ᑮᓇᐅᔭᐃ ᐅᓂᑲᖏᓐᓂ. ᑕᑯᐊᓕ ᓰᓚᑕᓂᒻᖓᕐᑐᑦ ᑮᓇᐅᔭᓂ ᑕᒪᕐᓯᒪᔪᕐᓯᐅᕐᑏᑦ ᑕᒪᐃᓂᒃ ᐃᓱᒪᕐᓱᕐᓗᑎᒃᓗ ᐊᑐᐃᓐᓇᐅᕕᐅᓗᑎᒃ ᑮᓇᐅᔭᓕᕆᔨᑯᑦ ᐊᐅᓚᑎᔨᖏᓐᓂ ᓄᓇᒥᐅᑕᓂᒃ ᐊᑐᖅᑕᐅᕙᓐᓇᕐᐸᒃᑐᓂᒃ ᓄᖑᕋᐃᓗᐊᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐸᐸᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᖁᑎᒋᔭᐅᕙᑦ ᐊᒻᒪᓗ ᑲᑎᖅᑲᑎᒋᕙᓐᓇᕐᓗᓂᒋᓗ ᑲᑎᒪᖅᑲᑎᖅᑲᕆᐊᖅᑲᕐᖑᒥᒃ.

ᓂᑭ Nweze, CPA, CGA, MBA
ᑐᑭᒧᐊᕐᑎᑦᑎᔨ ᑯᐊᐳᓇᓴᐅᓂᕐᒧᑦ ᐱᔨᑦᓯᕋᒃᑏᑦ
ᓄᓇᒥᐅᑕᓂᒃ ᐊᑐᖅᑕᐅᕙᓐᓇᕐᐸᒃᑐᓂᒃ ᓄᖑᕋᐃᓗᐊᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐸᐸᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᖁᑎᒋᔭᐅᕙᑦ

ᓯᑎᐱᕇ 11, 2023

LESTER LANDAU
Chartered Professional Accountants

Lester Landau Accounting Professional Corp.
PO Box 20, Iqaluit, NU, X0A 0H0
Tel: 867.979.6603 Fax: 867.979.6493

ᓚᔅᑐ ᓛᓐᑕᐅ
ᐃᓕᑕᕆᔭᐅᓯᒪᔪᑎ ᕿᓇᐅᔭᓕᕆᔨᒻᒪᕇᑦ

ᓚᔅᑐ ᓛᓐᑕᐅ ᕿᓇᐅᔭᓕᕆᔨᒻᒪᕇᑦ ᑯᐊᐳᕆᓴᓐ
ᑎᑎᖅᑲᒃᑯᕕᒃ 20, ᐃᖃᓗᐃᑦ, ᓄᓇᕗᑦ, X0A 0H0
ᐅᖃᓗᑎ: 867.979.6603 ᓱᑲᔪᒃᑯᑦ: 867.979.6493

ᕿᓇᐅᔭᓂᑦ ᖃᐅᔨᓴᕐᑏᑦ ᐃᓚᑯᖕᒐᓃᑯᕐᓗᑎ ᐅᓂᒃᑳᖏᑦ

ᐊᕙᑎᓕᕆᓂᕐᒧᑦ ᒥᓂᔅᑕᖓᓄᑦ, ᓄᓇᕗᑦ ᒐᕙᒪᖓ ᑖᑯᓄᖓ ᓄᓇᒥᐅᑕᓂᒃ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᐸᒃᑐᓂᒃ ᓄᖑᐃᓗᐊᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐸᐸᑦᑎᓂᕐᒧᑦ ᕿᓇᐅᔭᕐᑯᑎᒋᔭᐅᔪᑦ

ᐃᓱᒪᓕᐅᕈᑦ
ᖃᐅᔨᓴᖅᓯᒪᓕᖅᑕᕗᑦ ᐅᓂᒃᑳᑦ ᕿᓇᐅᔭᖏᑕ ᐊᐅᓚᓂᖏᑕ ᓄᓇᒥᐅᑕᓂᒃ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᐸᒃᑐᓂᒃ ᓄᖑᐃᓗᐊᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐸᐸᑦᑎᓂᕐᒧᑦ ᕿᓇᐅᔭᕐᑯᑎᒋᔭᐅᔪᑦ (ᐸᐸᑦᑎᔾᔪᑦ), ᐱᖃᓯᐅᑎᓯᒪᖃᑕᐅᓗᑎ ᐅᓂᒃᑲᖏᑦ ᕿᓇᐅᔭᐃᒃ ᖃᓄᐃᓕᖓᔭᓇᐊᒃᓴᖏᓐᓂ ᑎᑭᑦᑐᒍ ᒫᑦᓯ 31, 2023ᒧᑦ, ᐊᒻᒪᓗ ᐅᓂᒃᑲᖏᑦ ᐊᐅᓚᔪᑎᓄᑦ, ᐊᓯᔾᔨᕐᑐᓄᑦ ᕿᓇᔪᑎᒍᑦ ᐊᒥᐊᑯᓄᑦ ᐊᒻᒪ ᕿᓇᐅᔭᐃᑦ ᐃᖏᕐᕋᓂᖏᑦ ᐊᕐᕌᒍ ᓄᖑᐊᓄᑦ, ᓇᐃᓇᓯᒪᔪᑯᓗ ᐱᒻᒪᕆᐅᔪᑦ ᕿᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃᑦ ᐊᓯᖏᓗ ᑐᓴᐅᒪᔪᑎᒃᓴᓄᑦ ᓇᓗᓇᐃᕈᑎᑦ.

ᐃᓱᒪᒋᕙᕗᑦ, ᑖᒃᑯᐊ ᕿᓇᐅᔭᐃᑦ ᐅᓂᒃᑳᖏᑦ ᓈᒻᒪᑦᑐᑎᑦ, ᑕᒪᐃᓐᓂ ᑎᑎᕋᖅᓯᒪᓂᒃᑯᑦ ᐊᑐᖅᑕᒥᓂᑦ ᑐᓐᖓᕕᕆᓪᓗᒋᑦ, ᕿᓇᐅᔭᐃᑦ ᖃᓄᐃᓕᖓᓕᕐᓂᖏᓂ ᐸᐸᑦᑎᔾᔪᑦ ᑎᑭᑦᑐᒍ ᒫᑦᓯ 31, 2023ᒧᑦ ᐊᒻᒪ ᕿᓇᐅᔭᑎᒍᑦ ᐱᓕᕆᐊᖑᓯᒪᔪᑦ ᐊᒻᒪᓗ ᕿᓇᐅᔭᐃᑦ ᐃᖏᕐᕋᓂᖏᑕ ᐊᕐᕌᒍᒧᑦ ᐃᓱᓕᓐᓂᖃᑐᒧᑦ ᒪᓕᒃᓗᒋ ᑲᓇᑕᒥ ᓖᒪᓕᕆᔾᔪᑎᒋᓐᓄᖕᒐᔪᓄᑦ ᕿᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᐅᓯᖏᓐᓂ.

ᑐᓐᖓᕕᐅᔪᑎᑦ ᐃᓱᒪᓕᐅᕈᒧᑦ
ᐱᓕᕆᓂᖅᑲᓚᐅᕐᐳᒍᑦ ᕿᓇᐅᔭᓂ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᒪᓕᒃᓗᑕ ᑲᓇᑕᒥ ᖃᓄᐃᒋᔭᐅᓚᐅᖏᑐᑦ ᕿᓇᐅᔭᓂ ᖃᐅᔨᓴᕐᓂᖅ ᒪᓕᒐᖏᓐᓂ. ᐱᓕᕆᐊᒃᓴᕗᑦᑎ ᒪᓕᒃᓗᒋᑦ ᒪᓕᒐᑦ ᑎᑎᕋᑦᑕᐅᑎᐊᑲᓐᓂᕐᓯᒪᕗᑦ ᐊᑐᒧᑦ *ᕿᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᕐᑎᐅ ᐱᓕᕆᐊᒃᓴᖏᓐᓂ ᕿᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᕐᓂᖅ ᕿᓇᐅᔭᐃᑦ ᐅᓂᒃᑲᖏᓐᓄᑦᑎᓂ* ᐅᓂᑲᓕᐊᑎᓐᓂ. ᐅᕙᒍᑦᑎ ᐃᓚᒋᓪᓗᓂᑯᕐᓯᒪᕗᒍᑦ ᐸᐸᑦᑎᔾᔪᓄᑦ ᒪᓕᒃᓗᒋᑦ ᐃᖃᓇᐃᔭᑦᑎᐊᕐᓱᒃᓂᕐᒧᑦ ᐊᑐᓇᐊᖅᑎᑕᐅᔾᔪᑦ ᐊᒃᑐᐊᓂᖃᑐᑦ ᕿᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᕈᑎᑦᑎᓐᓄᑦ ᕿᓇᐅᔭᐃᑦ ᐅᓂᒃᑳᓄᑦ ᑲᓇᑕᒥ, ᐊᒻᒪᓗ ᐅᕙᒍᑦᑎ ᐱᓕᕆᐊᓇᓯᒪᓕᑦᑕᕗᑦ ᐊᓯᖏᓐ ᐱᓕᕆᑦᑎᐊᕐᓱᐊᕐᓂᒃᑯᑦ ᐱᔭᒃᓴᓇᔭᐅᔾᔪᑦ ᒪᓕᒃᓗᒋᑦ ᐊᑐᕐᑯᔭᐅᓯᒪᔪᑦ. ᐅᒃᐱᕆᓱᒃᐳᒍᑦᑎ ᖃᐅᔨᓴᕈᑎᓄᑦ ᓇᓗᓇᐃᕈᑦ ᐱᔭᕗᑦ ᓇᒪᒃᑐᑦ ᐊᒻᒪᓗ ᑐᕋᖓᓂᖅᑲᒍᑎᒃ ᐊᑐᐃᓐᓇᐅᔪᑎᒃᓴᐅᓗᑎᒃ ᑐᓐᖓᕕᐅᔪᑎᑦ ᐃᓱᒪᓕᐅᕈᑎᑦᑎᓐᓄᑦ.

ᐊᐅᓚᑎᔨᑯᑦ ᑲᒪᒋᔭᓇᐊᓕᖏᓐ ᐊᒻᒪᓗ ᑲᒪᔨᐅᕙᒃᑐᓂ ᒪᓕᒃᑕᐅᔭᓇᐊᖅᑐᓕᕆᓂᖅ ᐱᔭᒃᓴᐅᑎᖃᒃᑐ ᑕᒪᑯᓄᖓ ᕿᓇᐅᔭᐃᑦ ᐅᓂᒃᑳᖏᓐᓄᑦ
ᐊᐅᓚᑎᔨᑯᑦ ᑲᒪᒋᔭᓇᐊᖃᕐᑦ ᑕᒪᑯᓄᖓ ᐅᐸᒍᓐᖓᐃᔭᐃᓗᑎ ᐊᒻᒪᓗ ᓈᒻᒪᑦᑐᒥᒃ ᓴᖅᑭᑦᑎᓗᑎ ᑕᑯᓂᖓ ᕿᓇᐅᔭᐃᑦ ᐅᓂᒃᑳᓕᐊᖏᓐᓂ ᒪᓕᑦᑐᒋᑦ ᑲᓇᑕᒥ ᓖᒪᓕᕆᔾᔪᑎᒋᓐᓄᖕᒐᔪᓄᑦ ᕿᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐱᐅᓯᖏᓐᓂ, ᐊᒻᒪᓗ ᑕᒪᑯᓄᖓ ᐃᓕᒥᒍᑦ ᐊᐅᓚᑕᐅᔪᑎᒃᓴᖏᓐᓂ ᐊᐅᓚᑎᔨᑯᑦ ᐊᑐᓇᐊᖅᑭᓯᕆᔭᖏᓐᓂ ᐸᓐᓇᐃᔪᑎᒃᓴᓄᑦ ᕿᓇᐅᔭᐃᑦ ᐅᓂᒃᑲᖏᓐᓄᑦ ᑎᑎᕋᖃᒻᒪᒃᑕᐅᓯᒪᖏᑐᓂ, ᐱᑦᔪᑕᐅᓗᑎ ᐱᔾᔪᑎᒃᑯᑦ ᓯᓚᐃᓇᔪᑕᐅᓇᓱᒃᑐᓂ ᑕᒪᕐᓯᒪᔪᓂᒃᓗᓃᑦ.

ᐸᕐᓇᐃᕙᓕᐊᓗᒋᑦ ᕿᓇᐅᔭᐃᑦ ᐅᓂᒃᑳᖏᓐ, ᐊᐅᓚᑦᑎᔨᑯᑦ ᑲᒪᒋᔭᓇᐊᖃᓯᖑᒋᕗᑦ ᖃᐅᔨᓴᕋᓱᒃᑯᑦ ᐸᐸᑦᑎᔾᔪᑦ ᑲᔪᓯᓂᖃᐃᓐᓇᕈᓐᓇᕐᓕᖓᑕ ᐃᒪᓐᓇᐃᑐᑎᓗᒋᑦ ᓯᕗᓂᒃᓴᒥ ᑲᔪᓯᓂᖃᐃᓇᕈᓐᓇᕐᓂᐊᖅᑐᑦ, ᓴᕿᑎᑦᑎᓗᒋᑦ, ᐊᔪᕐᓇᖏᑲᖓᓐ, ᑕᒪᑯᓄᖓ ᐱᑦᔪᑎᓂᑦ ᓯᕗᓂᒃᓴᒧᑦ ᑲᔪᓰᓐᓇᕈᓐᓇᕐᓂᐊᖅᓂᕐᒧᑦ ᐊᒻᒪᓗ ᐊᑐᕐᓗᒍ ᓯᕗᓂᒃᓴᒧᑦ ᑲᔪᓰᓐᓇᕈᓐᓇᕐᓂᐊᖅᓂᕐᒧᑦ ᑐᖓᕕᐅᔪᑎ ᕿᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᑭᓯᐊᓂ ᐊᐅᓚᑦᑎᔨᑯᑦ ᓄᖑᑎᕆᕙᓕᐊᓂᐊᕈᑎᒃ ᐸᐸᑦᑎᔾᔪᑦ ᐅᕙᓗᓃᑦ ᐊᐅᓚᓂᕆᔭᖓ ᓄᖅᑲᑎᑦᑎᓗᑎᒃ, ᐅᕙᓗᓃᑦ ᐊᓯᐅᒃᑯᕕᒃᓴᖃᕐᓃᕐᐸᑕ ᑭᓯᐊᓂ ᓄᖃᑎᑦᑎᓗᑎᒃ.

ᑕᐃᑯᐊ ᑲᒪᔨᐅᕙᒃᑐᓂ ᒪᓕᒃᑕᐅᔭᓇᐊᖅᑐᓕᕆᓂᖅ ᐱᔭᒃᓴᐅᑎᖃᒃᑐᑦ ᐱᔭᒃᓴᓇᖃᑦᑕᕐᐸᓪᓚᖓ ᖃᒪᔨᐅᕙᒃᓗᑎᒃ ᐸᐸᑦᑎᔾᔪᑦ ᕿᓇᐅᔭᓕᕆᔪᑎᓄᑦ ᐅᓂᒃᑳᖏᓐᓂ.

ᕿᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᕐᑎᐅ ᐱᔭᒃᓴᖏᓐ ᑕᒪᑯᓄᖓ ᕿᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᕈᑎᓄᑦ ᕿᓇᐅᔭᐃᑦ ᐅᓂᒃᑳᖏᓐᓄᑦ
ᑐᕌᒐᕗᑦ ᕿᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᕈᑎᑦᑎᓐᓄᑦ ᐃᓱᒪᒃᓇᕈᑎᖃᕐᕕᓇᒥᑦ ᑖᒃᑯᐊ ᕿᓇᐅᔭᐃᑦ ᐅᓂᒃᑳᖏᑦ ᐃᓗᐃᑐᑦ ᑎᑎᕋᑦᑕᐅᒐᒪᓯᒪᖏᑲᓗᐊᕐᒪᖔᑕ, (ᑕᒪᖅᑕᐅᓯᒪᓂᖃᒃᓗᑎᒃ ᐅᕙᓘᓃᑦ ᓱᓕᓯᒪᖏᑦᑐᑯᑦ ᐱᔾᔪᑎᒃᑯᑦ) ᐊᒻᒪᓗ ᓴᕿᑦᑐᑕ ᕿᓇᐅᔭᓄᑦ ᖃᐅᔨᓴᕐᑎᐅ ᐅᓂᒃᑳᖏᓐᓂ ᐱᖃᓯᐅᑎᓯᒪᓗᑎᒃ ᐃᓱᒪᓕᐅᕈᑎᕆᓯᒪᔭᕗᑦ. ᐃᓱᓖᑦᑎᐊᕈᑎᖃᕐᕕᓇᒥᑦ ᓇᒪᒋᑦᑐᓂ ᑯᒃᓴᕈᑦᑎᑦᑎᓯᒪᒃᒪᑦ ᖁᑦᑎᒃᑐᒥ ᐃᓱᓖᓗᒍᑎᖃᓇᐊᖃᖏᓐᓂᖅᒥ ᑭᓯᐊᓂᓕ ᓱᓕᔪᓇᔪᑕᐅᔭᖏᑐᖅ ᕿᓇᐅᔭᓄᑦ ᖃᐅᔨᓴᕈᑎ ᒪᓕᒃᓗᑎᒃ ᑲᓇᑕᒥ ᖃᓄᐃᒋᔭᐅᓚᐅᖏᑐᑦ ᕿᓇᐅᔭᓂ ᖃᐅᔨᓴᕐᓂᖅ ᒪᓕᒐᖏᓐᓂ ᖃᐅᔨᓇᖃᑦᑕᖏᑐᑦ ᑎᑎᕋᖃᒻᒪᒃᑕᐅᓯᒪᔪᓂ ᐱᑕᖃᕐᒪ. ᑎᑎᕋᖃᒻᒪᒃᑕᐅᓯᒪᔪ ᓴᕿᑦᑐᓇᕐᐳᑦ ᓱᓕᓯᒪᖏᑦᑐᑯᑦ ᐱᔾᔪᑎᒃᑯᑦ ᐅᕙᓕᓃᑦ ᑕᒪᕐᓯᒪᔪᓄᑦ ᐊᒻᒪᓗ ᐃᓱᒪᒋᔭᐅᕙᒃᐳᑦ ᑎᑎᕋᖅᓯᒪᓂᒃᑯᑦ ᐊᑐᑎᓖᑦ, ᐃᓚᒋᓪᓗᑎᓗᒋᑦ ᑲᑎᑎᓯᒪᑎᓗᒋᑦᓗᓃᑦ, ᐊᔭᐅᕐᑐᐃᔭᑕᐅᔭᓐᓇᕐᐸᑕ ᒪᑭᒪᓇᓱᐊᕈᑎᓄᑦ ᐃᓱᒪᓕᐅᕐᑕᐅᓯᒪᔪᑦ ᐊᑐᑎᖃᕐᓱᒃᑐᓄᑦ ᑐᖓᕕᒋᔭᐅᓗᑎᒃ ᑕᑯᐊ ᕿᓇᐅᔭᐃᑦ ᐅᓂᒃᑳᖏᓐ.

ᑭᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᐱᖁᔨᐅᔭᐅᕙᒃᓂᐊᕐᑐᑦ ᒪᓕᒃᓗᒋᑦ ᑲᓇᑕᒥ ᖃᓄᐃᒋᔭᐅᒐᔪᖕᒋᑐᑦ ᑮᓇᐅᔭᓂ ᖃᐅᔨᓴᕐᓂᖅ ᒪᓕᒐᖕᒋᓐᓂ, ᐊᑐᖃᑕᖅᐳᒧᑦ ᐃᓕᓯᒪᓂᑯᑦ ᐃᓱᒪᓕᐅᕆᔪᑎᒃᓴᓂ ᐊᒻᒪᓗ ᐃᓕᓯᒪᓂᑯᑦ ᐃᓱᒪᓗᒋᓇᕐᓗᒋ ᐊᕿᑦᑎᐊᕐᓯᒪᖕᒋᔪᑎᓖᑦ ᑮᓇᐅᔭᓂ ᖃᐅᔨᓴᕐᓂᓕᒫᑦᑎᓐᓂ. ᐃᒪᓐᓇᐃᖃᑕᓇᕗᒧᑦ:

- ᐃᓕᓴᕐᓯᓂᖅ ᑐᑭᓕᐅᕆᓂᕐᓗ ᐊᑦᑕᓇᕈᑎᑦ ᑎᑎᖅᑕᐅᑲᒻᒪᒃᓯᒪᔪᓂ ᑮᓇᐅᔭᐃᑦ ᐅᓂᒃᑲᕐᓂ ᒪᑯᓄᖕᒐᐅᔪᓐᓇᕐᓗᓂ ᓯᓚᐃᓇᔪᑕᐅᓇᓱᒃᑐᓄᑦ ᑕᒪᕐᑕᐅᓯᒪᔪᓄᓗᓃᑦ, ᐊᕿᒃᓱᐃᓗᑕ ᐱᓕᕆᓗᑕᓗ ᑮᓇᐅᔭᓂ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᐊᑐᑎᒃᓴᓂ ᑐᕋᖕᒐᓂᖃᕋᔭᕐᑐᓂ ᑕᒪᑯᓄᖕᒐ ᐊᑕᓇᕈᑎᐅᓇᔭᕐᑐᓂ, ᐊᒻᒪᓗ ᑐᒍᓯᓗᑕ ᓈᒪᒃᑐᓂ ᑐᕋᖕᒐᓂᖃᒃᑐᓂᒃᓗ ᑭᓇᐅᔭᓂ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᓇᓗᓇᐃᕈᑎᖕᒋᓐᓂ ᑐᖕᒐᐱᐅᔪᑎᐅᓕᕋᔭᖅᑐᒥ ᐃᓱᒪᓕᐅᕈᑎᑦᑎᓐᓄ ᖁᑎᔅᓂᖕᓴᐅᕗᖅ ᑎᑎᖅᑕᐅᑲᒻᒪᒃᓯᒪᔪᓂ ᑕᒪᑯᓄᖕᒐ ᐱᔭᖁᒃᑰᒃᓯᒪᔪᓂ ᑕᒪᑯᓇᖕᒐ ᑕᒪᕐᑕᐅᓂᑯᓂ, ᑕᒪᑯᐊ ᐱᔭᑯᖅᑰᒃᓯᒪᔪᑦ ᒪᕈᔪᓐᓇᕐᒪᑎ ᑕᐃᒪᐃᓕᐅᕆᔪᑦ, ᐊᑎᕆᒻᒋᑕᒥᓂᒃ ᐊᑎᓕᐅᕐᓗᓂ, ᐱᔭᕆᓗᓂ ᓴᕿᑦᑕᕆᐊᓕᒃᓂ ᓴᕿᑎᑦᑎᖕᒋᓗᓂ, ᑭᒐᕐᑐᐃᑎᐊᖕᒋᓗᓂ ᐅᕙᓗᓃᑦ ᖃᑲᓐᓂᐊᒧᑦ ᐊᑐᖕᒐᕋᓱᒃᓗᓂ ᐊᕿᒃᑕᐅᓯᒪᔪᓂ ᐃᓗᐊᒧᑦ ᐊᐅᓚᔪᑎᓂᒃ.

- ᑐᑭᓯᐅᒪᓕᕐᓗᑎᑯᑦ ᐃᓗᐊᒧᑦ ᐊᐅᓚᑎᔪᑎᐅᕙᒃᑐᓂ ᐊᒃᑐᐊᓂᖃᕋᔭᕐᑐᓂ ᑮᓇᐅᔭᓂ ᖃᐅᔨᓴᕈᑎᓄᑦ ᐊᕿᒃᓯᐃᔪᑎᒃᓴᐅᓕᕋᔭᕐᑐᓂ ᖃᐅᔨᓴᕈᑎᓄᑦ ᐊᑐᕈᑎᐅᓕᕐᓂᐊᕐᑐᓂ ᑐᕋᑎᐅᓗᑎᒃ ᐱᓕᕆᐊᒍᖕᒐᔪᓂᒃ ᑭᓯᐊᓂᓕ ᐊᑐᕈᑎᐅᓇᔭᕋᓂ ᐃᓱᒪᒋᔭᑦᑎᓐᓄᑦ ᐅᖃᕈᓐᓇᕐᓂᖅ ᖃᓄᖅ ᐊᑐᑎᖃᒃᑎᒋᒪᖕᒐᑕ ᐸᐸᑦᑎᕕᑯᑦ ᐃᓗᐊᒧᑦ ᐊᐅᓚᔪᓯᖕᒋᓐᓂ.

- ᑐᑭᓕᐅᕆᓗᒋᑦ ᖃᓄᖅ ᐊᑐᑎᖃᒃᑎᒋᑦᑎᐊᕐᒪᖕᒐᑕ ᑮᓇᐅᔭᓕᕆᔪᑎᓄᑦ ᐊᑐᐊᒐᐃ ᐊᑐᕐᑕᐅᔪᑦ ᑐᕋᖕᒐᓂᖃᑎᐊᕋᓗᐊᕐᒪᖕᒐᑕᓗ ᑮᓇᐅᔭᓕᕆᔪᑎᓄᑦ ᒥᒃᓴᐅᓯᕐᑕᐅᔪᑎᑦ ᐊᒃᑐᐊᓂᖃᑐᓗ ᓴᕿᑕᐅᔪᑦ ᐊᐅᓚᑎᔨᒍᓐᓂᑦ.

- ᖃᐅᔨᒋᐊᕐᒥᓗᑕ ᐊᕿᑦᑎᐊᕐᓯᒪᔭᕆᐊᒃᓴᖕᒋᓐᓂ ᐊᐅᓚᑦᑎᔨᒍᑦ ᐊᑐᕐᑕᖕᒐᓐᓂ ᑕᒪᑐᒥᖓ ᑲᔪᓯᓂᖃᐃᓐᓇᕈᓐᓇᕐᓂᖅ ᓯᕗᓂᒃᓴᒥ ᐊᑐᑎᐅᕙᒃᑐᖅ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᒻᒪᓗ, ᑐᖕᒐᕆᒍᑦ ᑮᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᕈᑎᓄᑦ ᓇᓗᓇᐃᕈᑎᑦ ᐱᔭᐅᔪᑦ, ᐃᓗᓕᖕᒋᓐ ᑎᑎᖅᑕᐅᑲᒻᒪᒃᓯᒪᔪᓂ ᐱᑕᖃᓐᓂᐊᒃᓴᖕᒋᓐᓂ ᐊᒃᑐᐊᓂᖃᒃᑐᓂ ᐱᑦᐊᑎᓄᑦ ᐅᕙᓗᓃᑦ ᐊᕿᒃᓯᒪᔪᓄᑦ ᑕᒪᑯᐊᓗ ᐃᓱᒪᓗᒍᑎᐅᔪᓐᓇᕐᓗᑎᒃ ᐸᐸᑦᑎᕕᑯᑦ ᑲᔪᓯᖃᐃᓐᓇᕈᓐᓇᖅᓂᐊᕐᒪᖕᒐᑕ ᐃᒪᓐᓇᐃᑐᓗᑎᒃ ᑲᔪᓯᓂᖃᐃᓐᓇᕈᓐᓇᕐᓂᖅ ᓯᕗᓂᒃᓴᒥ. ᖃᐅᔨᒍᑦᑕᓕ ᑎᑎᖅᑲᒻᒪᒃᑕᐅᓯᒪᔪᑦᑕᓖᑦ, ᐱᖁᔭᐅᓯᒪᕗᒍᑦᑕᓕ ᖃᐅᔨᑲᐃᔪᑎᖃᖁᔭᐅᓗᑕ ᑮᓇᐅᔭᓕᕆᔪᑎᑦ ᖃᐅᔨᓴᕐᓯᒪᔭᕆᑦ ᐅᓂᒃᑲᕐᓄ ᑕᒪᑯᓄᖕᒐ ᐱᑦᔪᑎᓖᑦ ᓴᕿᑕᐅᓯᒪᔪᓄᑦ ᑲᑎᕐᓱᖅᓯᒪᔪᓄᑦ ᑮᓇᐅᔭᐃᑦ ᐅᓂᒃᑲᕐᓄᑦ ᐅᕙᓗᓃᑦ, ᑕᒪᑯᐊ ᓴᕿᑕᐅᔪᑦ ᐊᒥᒐᕐᓯᒪᓕᖁᔨᒃᐸᑕ, ᐋᕿᒋᐊᖅᑲᒃᑲᓐᓂᕈᑎᕆᔪᓐᓇᕐᐸᕗᑦ ᐃᓱᒪᓕᐅᕈᑎᕗᑦ. ᐱᔭᕆᕈᑎᓄᑦ ᑎᑎᕋᕐᓯᒪᔭᕗᑦ ᑐᖕᒐᕕᖃᕐᐳᑦ ᑮᓇᐅᔭᓄᑦ ᖃᐅᔨᓴᕈᑎᓄᑦ ᓇᓗᓇᐃᕈᑎᖕᒋᓐᓂ ᐅᓪᓗᖕᒐᓄᑦ ᑎᑭᓪᓗᒍ ᖃᐅᔨᓴᕐᑎᑕ ᐅᓂᒃᑲᖕᒍᓄᑦ. ᑭᓯᐊᓂᓕ, ᓯᕗᓂᒃᓴᒥ ᐱᑦᔪᑎᓄᑦ ᐅᕙᓗᓃᑦ ᐊᕿᒃᓯᒪᔪᓄᑦ ᐃᒪᓐᓇᐃᑎᑦᑎᔪᓐᓇᕐᐳᑦ ᐸᐸᑦᑎᕕᑯᑦ ᓄᖃᒃᑎᑦᑎᔪᓐᓇᕐᐳᑦ ᑲᔪᓯᓂᖃᒃᓂᖅ ᑲᔪᓯᓂᖃᐃᓐᓇᕈᓐᓇᕐᓂᖅ ᓯᕗᓂᒃᓴᒥ.

- ᑐᑭᓕᐅᕆᓗᒋᑦ ᐃᓗᓇᑎᑦ ᑕᑯᒃᓴᐅᒃᑎᑕᐅᔪᑎᖕᒐ, ᐊᕿᒃᑕᐅᓯᒪᔪᑎᖕᒐ ᐃᓗᓕᖕᒋᓗ ᑮᓇᐅᔭᐃᑦ ᐅᓂᒃᑲᖕᒋ ᐱᖁᔨᐅᑎᓗᒋᑦ ᓴᕿᑕᐅᓯᒪᔪᑦ, ᐊᒻᒪᓗ ᑮᓇᐅᔭᐃᑦ ᐅᓂᒃᑲᖕᒋ ᑭᒐᕐᑐᐃᓯᒪᓕᒐᓗᐊᕐᒪᖕᒐᑕ ᑕᒪᑯᓂᖕᒐ ᑎᑎᕋᕐᑕᐅᓯᒪᔪᑦ ᑕᐅᕐᔪᒧᑎᑦ ᐊᒻᒪᓗ ᐊᑐᕐᓂᐊᖅᑐᓂ ᑕᑯᒃᓴᐅᒃᑎᑦᑎᔪᓐᓇᕋᔭᕐᓗᑎ ᑭᒐᕐᑐᖅᑕᐅᑎᐊᕐᓯᒪᒃᒪᑕ.

ᑐᓴᕐᑎᑦᑎᒋᕗᒧᑦ ᑕᐃᑯᓄᖓ ᑲᒪᔨᐅᕙᒃᑐᓂ ᒪᓕᒃᑕᐅᔭᕆᐊᖃᒃᑐᓕᕆᓂᕐᒧ ᐱᔭᒃᓴᐅᑎᖃᒃᑐᑦ ᒪᑯᓄᖓ, ᐊᓯᒃᑲᓐᓂᖕᒋᓐᓄᑦ ᐱᔪᑎᖃᕈᓐᓇᕆᓗᑎᒃ, ᖃᓄᕐ ᐊᖕᒋᑎᒋᓂᐊᕆᐊᒃᓴᖓ ᖃᐅᔨᓴᕐᑕᐅᔪᑎᒃᓴᖅ ᖃᖓᑯᓗ ᖃᐅᔨᓴᕈᑎᖃᒃᓂᐊᕆᐊᒃᓴᖕᒋᓐᓂ ᐊᒻᒪᓗ ᐱᒻᒪᕆᐅᔪᑦ ᑮᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᕐᓂᕐᒧᑦ ᖃᐅᔨᔭᐅᓯᒪᔪᑦ, ᐱᖁᔨᐅᑎᓗᒋᑦ ᐊᕿᑦᑎᐊᕐᓯᒪᖕᒋᔪᑎᐅᓗᐊᕐᑐᑦ ᐃᒻᒥᒎᑦ ᐊᐅᓚᑎᔪᑎᖕᒋᓐᓂ ᖃᐅᔨᓚᐅᕐᑕᕗᑦ ᑮᓇᐅᔭᓂᒃ ᖃᐅᔨᓴᕐᓂᖃᑎᓗᑕ.

ᐊᑐᐃᓐᓇᐅᑎᑦᑎᕙᒃᑭᕗᒧᑦ ᑕᐃᑯᓄᖓ ᑲᒪᔨᐅᕙᒃᑐᓂ ᒪᓕᒃᑕᐅᔭᕆᐊᖃᒃᑐᓕᕆᓂᕐᒧ ᐱᔭᒃᓴᐅᑎᖃᒃᑐᑦ ᐅᓂᒃᑲᑎᒧᑦ ᒪᓕᒃᓯᒪᓕᑦᑕ ᑕᒪᑯᓂᖓ ᐃᖃᓇᐃᔭᑦᑎᐊᕿᔪᒧᑎᓄᑦ ᐊᑐᓇᐊᖅᑎᑕᐅᔫᑦ ᑕᒪᑯᓄᖓ ᐃᓛᑯᖕᒐᓂᑎᓐᓄᑦ ᓇᖕᒥᓂᕐᓱᕿᑦᑕ, ᑐᓴᕐᑎᑦᑎᓗᑕᓗ ᑕᐃᑯᓄᖓ ᐊᒃᑐᐊᓂᖅᐳᑎᒋᔭᕗᑦ ᐱᓕᕆᓂᑯᑦ ᐊᓯᖕᒋᓐᓂᒃᓗ ᐱᑦᔪᑎᓖᑦ ᐃᓱᒪᒋᔭᐅᑐᐃᓐᓇᐅᓇᐊᓖᑦ ᐃᓛᑯᖕᒐᓂᑎᓐᓄᑦ ᓇᖕᒥᓂᕐᓱᕿᑦᑕ, ᐊᒻᒪᓗ ᐊᑐᑎᖅᑎᐅᑎᐅᔪᓐᓇᕐᓂᐊᖅᐸᑦ, ᐊᒃᑐᐊᓂᖅᑐᐃᓐᓇᓇᐊᖏᑦ ᓴᐳᒻᒥᒃᑕᐅᔪᑎᓄᖕᒐᐅᔪᓄᑦ.

ᐃᖃᓗᐃᑦ, ᓄᓇᕗᑦ
ᓯᑎᐱᕆ 11, 2023

ᐃᓕᓴᓇᔭᐅᓯᒪᓪᓗᑎᑦ ᑮᓇᐅᔭᓕᕆᓃᒪᕆᑦ
ᓚᔅᑐ ᓛᓐᑕᐅ ᑮᓇᐅᔭᓕᕆᓃᒪᕆᑦ ᑯᐊᐳᕆᓴᓐ

ᓄᓇᒥᐅᑕᓂᒃ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᐸᒃᑐᓂᒃ ᓄᖑᕋᐃᓗᐊᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐸᐸᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᖁᑎᒋᔭᐅᔪᑦ
ᑮᓇᐅᔭᐃᑦ ᖄᓄᐃᓕᖓᓕᕐᓂᖏᑕ ᐅᓂᒃᑳᖏᑦ
ᒪᕐᓯ 31, 2023ᒥ

	2023	2022
ᑲᓇᐅᔭᑦ		
ᑲᓇᐅᔭᑦ ᐊᒻᒪᓗ ᐊᑦᐳᐸᓗᖏᑦ	$ 1,755,132	$ 1,465,819
ᐊᑭᓕᒃᓴᐃᑦ		
ᓄᓇᕗᑦ ᒐᕙᒪᑯᖏᓐᓄᑦ	4,963	4,963
ᑲᓇᐅᔭᐃᑦ ᐊᒥᐊᑯᑦ	1,750,169	1,460,856
ᑲᑎᕐᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐊᒥᐊᑯᑦ	$ 1,750,169	$ 1,460,856

ᐊᖏᕐᑕᐅᔪᑦ ᐅᒧᖓ:

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ᒥᓂᔅᑕ ᑐᖏᓕᐊ, ᐊᕙᑎᓕᓇᔨᑯᑦ,

ᓄᓇᒥᐅᑕᓂᒃ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᐸᒃᑐᓂᒃ ᓄᖑᕋᐃᓗᐊᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐸᐸᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᖁᑎᒋᔭᐅᔪᑦ
ᐅᓂᒃᑳᑦ ᐊᐅᓚᔪᑎᓄᑦ ᑲᑎᕐᓱᖅᓯᒪᔪᓗ ᑮᓇᐅᔭᑦ ᐊᒥᐊᑯᑦ
ᐊᕐᒍᒧᑦ ᐃᓱᓕᓐᓂᖅᑐᒧᑦ ᒪᑦᓯ 31, 2023

	2023	2022
ᑭᓇᐅᔭᓕᐊᑦ		
ᖄᑲᓐᓂᐊᒍᑦ ᐊᑭᓕᒐᒃᓴᑲᓐᓃᑦ	$ 238,430	$ 128,553
ᕿᑐᖕᒋᐅᕈᑎᓄᑦ ᑮᓇᐅᔭᓕᐊᑦ	50,883	10,857
	289,313	139,410
ᑭᓇᐅᔭᕐᑐᑎᓂ	-	-
ᖃᖕᒋᐅᑐᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑕᒪᑯᓇᖕᖓ ᑮᓇᐅᔭᕐᑐᑎᓂ	289,313	139,410
ᑲᑎᕐᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐊᒥᐊᑯᑦ, ᒪᒃᐱᕈᑎᐊ	1,460,856	1,321,446
ᑲᑎᕐᓱᖅᓯᒪᔪᑦ ᑮᓇᐅᔭᑦ ᐊᒥᐊᑯᑦ, ᒪᑐᔪᑎᐊᑕ	$ 1,750,169	$ 1,460,856

ᓄᓇᒥᐅᑕᓂᒃ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᐸᒃᑐᓂᒃ ᓄᖑᕋᐃᓗᐊᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐸᐸᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᖁᑎᒋᔭᐅᔪᑦ
ᐅᓂᒃᑳᑦ ᐊᓯᔾᔨᕐᓂᖏᓐᓄᑦ ᐊᒥᐊᑯᖏᑕ ᑮᓇᐅᔭᑎᒍᑦ
ᐊᕐᒍᒧᑦ ᐃᓱᓕᓐᓂᖅᑲᑐᒧᑦ ᒪᑦᓯ 31, 2023

	2023	2022
ᖃᖏᐅᑐᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑕᒪᑯᓇᖓ ᑮᓇᐅᔭᕐᑐᑎᓂ	$ 289,313	$ 139,410
ᐊᒥᓱᖑᕆᐊᕐᑐᑦ ᐊᒥᐊᑯᑦ ᑮᓇᐅᔭᑎᒍᑦ	289,313	139,410
ᐊᒥᐊᑯᑦ ᑮᓇᐅᔭᑎᒍᑦ, ᒪᒃᐱᒋᑎᐊᑕ	1,460,856	1,321,446
ᐊᒥᐊᑯᑦ ᑮᓇᐅᔭᑎᒍᑦ, ᒪᑐᔪᑎᐊᑕ	$ 1,750,169	$ 1,460,856

ᓄᓇᒥᐅᑕᓂᒃ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᐸᒃᑐᓂᒃ ᓄᖑᕋᐃᓗᐊᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐸᐸᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᖁᑎᒋᔭᐅᔪᑦ
ᐅᓂᑳᑦ ᑮᓇᐅᔭᑦ ᐃᖏᕋᓂᖏᓐᓄᑦ
ᐊᕋᒍᒧᑦ ᐃᓱᓕᓐᓂᖃᑐᒧᑦ ᒪᑦᓯ 31, 2023

	2023	2022
ᐊᐅᓚᔪᑎᓄᑦ ᐱᓕᕆᐊᑦ		
ᖃᖏᐅᑐᑦ ᑮᓇᐅᔭᓕᐊᑦ ᑕᒪᑯᓇᖓ ᑮᓇᐅᔭᕐᑐᑎᓂ	$ 289,313	$ 139,410
ᐅᓄᕐᓯᒋᐊᖅᑐᑦ ᑮᓇᐅᔭᑦᓚᑕᑦ ᐊᑦᔨᐸᓗᖏᓗ	289,313	139,410
ᑮᓇᐅᔭᑦᓚᑕᑦ ᐊᑦᔨᐸᓗᖏᓗ, ᒪᒃᐱᕈᑎᐊᑕ	1,465,819	1,326,409
ᑮᓇᐅᔭᑦᓚᑕᑦ ᐊᑦᔨᐸᓗᖏᓗ, ᒪᑐᔪᑎᐊᑕ	$ 1,755,132	$ 1,465,819

ᓄᓇᒥᐅᑕᓂᒃ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᐸᒃᑐᓂᒃ ᓄᖑᕋᐃᓗᐊᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐸᐸᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᖁᑎᒋᔭᐅᔪᑦ
ᐅᖃᐅᓯᒃᓴᐃ ᑮᓇᐅᔭᐃᑦ ᐅᓂᑲᖏᓐᓄᑦ
ᐊᕐᒍᒧᑦ ᐃᓱᓕᓐᓂᖅᑐᒧᑦ ᒫᑦᓯ 31, 2023

1. ᖃᓄᐃᑐᓂᖓ ᑮᓇᐅᔭᖃᑎᑦᑎᔩᑦ

ᓄᓇᒥᐅᑕᓂᒃ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᐸᒃᑐᓂᒃ ᓄᖑᕋᐃᓗᐊᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐸᐸᑦᑎᓂᕐᒧᑦ ᑮᓇᐅᔭᖁᑎᒋᔭᐅᔪᑦ ᐊᑐᕋᔪᖏᑐᒧᑦ ᐱᑦᔪᑎᖃᐳᖅ ᑮᓇᐅᔭᑦ ᓴᕿᑕᐅᓚᐅᕐᓗᑎ ᐊᑕᒍᑦ *ᓄᓇᒥᐅᑕᓂᒃ ᐊᑐᖅᑕᐅᔪᓐᓇᕐᐸᒃᑐᓂᒃ ᓄᖑᕋᐃᓗᐊᖅᑕᐃᓕᒪᓂᕐᒧᑦ ᐸᐸᑦᑎᓂᕐᒧᑦ ᒪᓕᒐᖓᓂ* ᓯᕗᓂᐊᒍᑦ ᐊᑲᒃᑕᐅᓚᐅᖅᓯᑎᓗᒍ ᓄᓇᒃᓯᐊᖅ ᑲᔪᓯᑎᑕᐅᖏᓐᓇᓕᓚᐅᕐᓗᓂ ᐊᑕᒍᑦ *ᐅᒪᔪᓕᕆᓂᕐᒧᑦ ᒪᓕᒐᑦ* ("ᒪᓕᒐᖅ") ᓄᓇᕗᒥ.

ᐱᑦᔪᑎᖃᐳᕐᓕ ᑖᓐᓇ ᑭᓇᐅᔭᖃᑎᑦᑎᔩᑦ ᐃᒪᓐᓇᐃᖃᑦᑕᕐᓂᐊᕐᒪᑕ:

(1) ᖁᕙᓇᐊᕐᑎᑦᑎᓇᓱᐊᕐᓂᖅ ᐊᑐᑦᑎᐊᕋᓱᐊᕐᓂᑯᑦ ᐅᒪᔪᓂ ᓇᔪᕐᐸᒃᑕᖏᓗ, ᐃᓕᓐᓂᐊᕈᑎᑯᑦ, ᖃᐅᔨᓴᕐᓂᑯᑦ ᐊᔪᓇᒃᓯᐃᖃᑦᑕᕐᓂᑯᓗ;

(2) ᐊᑐᑦᑎᐋᕋᓱᒃᐸᒃᓂᖅ ᐊᒥᓱᖑᓇᐊᕐᑎᑦᑎᓇᓱᒃᓂᕐᓗ ᓇᔪᕐᐸᒃᑕᖏᓗ, ᐱᖃᓯᐅᑎᓗᒍ ᐊᑦᔨᒋᖏᑐᑦ ᐅᒪᓂᓖᑦ;

(3) ᓄᓇᑖᕐᐸᒃᓗᑎ ᐊᐅᓚᑎᕙᒃᓗᓂᔪᒃᓗ ᐊᑐᑦᑎᐊᕈᑎᒃᓴᐅᓂᐊᕐᑐᒧᑦ ᐊᒥᓱᖑᓇᐊᕈᑎᒃᓴᖏᓐᓂᒃᓗ ᑕᒪᑯᓂᖓ ᐊᑦᔨᒋᖏᑐᓂ ᓂᕐᔪᑎᓂ ᓇᔪᕐᐸᒃᑕᖏᓗ;

(4) ᖁᕙᓇᐊᕐᑎᑦᑎᓇᓱᒃᓂᖅ ᐃᓕᓐᓂᐊᕈᑎᑯᑦ ᐱᓕᒪᒃᓴᕐᓂᑯᓗ ᐊᑐᕋᓱᐊᕐᓗᒋᑦ ᐃᓄᐃᑦ ᖃᐅᔨᒪᔭᑐᖃᖏᖕ, ᐊᑐᕈᓐᓇᕐᓯᓂᖅ ᐱᒐᓇᖏᑐᓂ ᕿᓚᒥᐅᔪᑯᓗ ᑑᖁᑎᔪᑎᐅᔪᓐᓇᕐᑐᓂ ᓂᕐᔪᑎᓂ, ᐅᒪᔪᕐᓂᐊᕐᑎᓄᑦ ᐃᓕᓐᓂᐊᕈᑎᓂ ᐅᒪᔪᓂᒃᓗ ᐊᑐᑦᑎᐊᕋᓱᒃᓂᕐ; ᐊᒻᒪᓗ

(5) ᖁᕙᓇᐊᕐᑎᑦᑎᓇᓱᐊᕐᓂᖅ ᖃᐅᔨᒪᔪᑎᓂ ᐅᔨᕆᔪᑎᓂᒃᓗ ᓂᕐᔪᑎᓂᒃ ᓇᔪᕐᐸᒃᑕᖏᓗ, ᐅᕙᓗᓃᑦ ᑭᓇᐅᔭᖃᑎᑦᑎᔨᑯᑦ.

ᒪᓕᒐᕆᔭᖅ ᐱᖁᔨᓯᒪᕗᖅ ᒪᑯᐊ ᑮᓇᐅᔭᑦ ᐃᓕᔭᐅᔭᕆᐊᖃᖃᑦᑕᕐᓂᐊᕐᐳᑦ ᐊᐅᓚᔪᑎᖏᓐᓄᖓᔪᓄᑦ ᑭᓇᐅᔭᖃᑎᑦᑎᔨᑯᑦ:

(1) ᖃᑲᓐᓂᐊᒍᑦ ᐊᑭᑦ ᓚᐃᓴᓄᑦ ᓂᕚᖓᑕᓗ ᐱᔭᒥᓃᑦ ᒪᓕᒃᓗᒍ ᒪᓕᒐᖅ;

(2) ᓴᑕᐅᔪᑎᓄᑦ ᐊᑭᓕᕆᐊᓖᑦ ᖄᑲᓐᓂᐊᒍᓗ ᐊᑭᓕᐅᑎᑦ ᑕᒪᑯᓄᖓ ᓱᕋᐃᔪᑎᓄᑦ ᒪᓕᒃᓗᒍ ᒪᓕᒐᖅ ᑕᒪᑯᓄᖓ ᐲᒻᒪᕆᐅᓗᐊᖏᑐᓄᑦ *ᐃᖅᑐᕐᑕᐅᔪᑎᒃᓴᑦ ᒪᓕᒋᐊᓖᑦ ᒪᓕᒐᖅ*;

(3) ᑭᓇᐅᔭᓕᐊᑦ ᑕᒪᑯᓇᖓᓐ ᑮᓇᐅᔭᓂ ᐱᕈᕈᑎᑦ ᑕᒪᑯᓇᖓᓗ ᓂᐅᕈᑎᑦ ᖁᕙᓇᐊᕈᑎᓂ, ᐃᓕᓐᓂᐊᕈᑎᓂ ᐊᓯᖏᓐᓂᒃᓗᓃᑦ, ᐱᖁᑎᓄᑦ ᐱᔨᑦᓯᕋᐅᑎᓄᓗᓃᑦ;

(4) ᑭᓇᐅᔭᑦ ᐊᑭᖃᖏᑐᑯᑦ ᑐᓂᔭᐅᓂᑯᑦ, ᑐᓐᓂᖁᓯᐊᑦ ᐅᕙᓗᓃᑦ ᐃᓄᔪᓐᓃᕐᓂᑯᓄᑦ ᕿᒪᑯᑦ ᐅᕙᓗᓃᑦ ᐱᔭᐅᓂᑯᑦ ᓄᓇᑦ ᒥᒃᓴᓄᖓᑎᑕᐅᓯᒪᓗᑎ ᑭᓇᐅᔭᖃᑎᑦᑎᔩᑦ ᑯᑦ;

(5) ᑭᓇᐅᔭᕐᑖᑦ ᑲᔪᓯᑎᑕᐅᓂᑯᓂ ᑭᓱᑐᐃᓐᓇᑦ ᐊᑭᓕᒃᓴᖃᒪᑕ ᓄᓇᕗᑦ ᒐᕙᒪᑯᖏᓐᓄᑦ ᒪᓕᒃᓗᒍ ᒪᓕᒐᖅ; ᐊᒻᒪᓗ

(6) ᑭᓇᐅᔭᑦ ᐱᔭᐅᓂᑯᐃ ᐃᑲᔫᓯᐊᖑᓗᑎ ᑖᑯᓄᖓ ᑭᓇᐅᔭᖃᑎᑕᐅᕕᒃᒧ ᓴᓂᕐᕙᒃᑕᐅᓯᒪᔪᑎᒥᓃᑦ ᑭᓱᒧᑦ ᐊᑐᕐᑐᒃᓴᐅᓂᐊᕐᓗᑎ ᐅᕙᓗᓃᑦ ᑐᒃᓯᕋᓇᔭᐅᓂᑯᑦ, ᐅᕙᓗᓃᑦ ᑲᓇᑕᑯᑦ ᒐᕙᒪᑯᖏᓐᓂ, ᓄᓇᓕᖕᓂ ᒐᕙᒪᓕᕆᓂᕐᒧᑦ ᑯᐊᐳᕇᓴᖏᓐ ᐅᕙᓗᓃᑦ ᐊᓯᖏᓐᓂ ᒐᕙᒪᑯᑦ ᑎᒥᖁᑎᖏᓐᓂ.

ᐊᑭᓕᐅᑎᐅᕙᒃᑐᑦ ᐊᐅᓚᔪᑎᒃᓴᖏᓐᓂᖕᖑᕐᑐᓂ ᐃᓚᖓᓂ ᑖᑯᓇᖓᓐ ᑭᓇᐅᔭᖃᑎᑦᑎᔨᑯᑦ ᑭᒃᓕᖃᑎᑕᐅᕙᒃᐳᑦ ᑭᓯᐊᓂ ᐊᕙᑎᓕᕆᔨᑦ ᒥᓂᔅᑕᖓ ᓯᕗᓂᐊᒍᑦ ᐊᖏᕐᓯᒪᒃᐸᑦ ᐊᑭᓕᒐᒃᓴᒧᕈᓐᓇᕐᐸᑕ.

2. ᐱᒻᒪᕆᐅᓂᖏᓐ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᒐᐃ

ᑕᒪᑯᐊ ᑮᓇᐅᔭᓕᕆᔪᓯᑦ ᐊᑐᐊᒐᐃ ᒪᓕᒃᑕᐅᕙᒃᑐᑦ ᑭᓇᐅᔭᖃᑎᑦᑎᔩᑦ ᒪᓕᒃᓯᒪᕗᑦ ᑲᓇᑕᒥ ᒐᕙᒪᑯᓐᓄᖓᔪᓄᑦ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ ᐲᐅᓲᑦ. ᒪᑯᐊ ᑕᒃᕙ ᓇᐃᓇᕆᓯᒪᓗᑎ ᐱᒻᒪᕆᐅᓃᑦ ᑮᓇᐅᔭᓕᕆᔾᔪᓯᑦ ᐊᑐᐊᒐᖏᑦ:

(a) ᑭᓇᐅᔭᓄᑦ ᑮᓇᐅᔭᓕᕆᔪᓯᐅᕙᒃᑐᑦ

ᑭᓇᐅᔭᖃᑎᑦᑎᔩᑦ ᐊᑐᕐᐸᒃᐳᑦ ᐃᓱᒪᕐᓱᑕᐅᖏᓪᓗᑎ ᑮᓇᐅᔭᑦ ᐊᑐᕈᓯᒥ ᑮᓇᐅᔭᓕᕆᓂᕐᒧᑦ. ᐅᒪᔪᓂ ᐱᖁᔭᖅ ᑎᑎᕋᒃᓯᒪᕗᖅ ᑮᓇᐅᔭᑦ ᐃᓕᔭᐅᔭᕆᐊᖃᓂᐊᕐᑐᑦ ᐊᐅᓚᔪᑎᒃᓴᖏᓐᓄᖓᔪᓄᑦ ᑮᓇᐅᔭᓄᑦ ᑭᒃᓕᖃᑎᑕᐅᓱᖑᓗᑎᒃᓗ ᐊᑐᑎᒃᓴᐅᓇᔭᕐᑐᑦ ᑭᓯᐊᓂ ᓯᕗᓂᐊᒍᑦ ᐊᖏᑕᐅᔪᑎᒥ ᐱᓐᓂᕐᐸᑕ ᐊᕙᑎᓕᕆᔨᑯᑦ ᒥᓂᔅᑕᖓᓂ. ᐊᓯᓕᒫᖏᓐ ᑮᓇᐅᔭᑦ ᐃᓚᔭᐅᓱᖑᕗᑦ ᑕᒃᕗᖓ ᑮᓇᐅᔭᓕᐊᖑᕕᐊᓄᑦ ᑭᓇᐅᔭᖃᑎᑦᑎᔩᑦ ᐊᑐᕐᑕᐅᔪᓐᓇᕐᓗᑎᒃᓗ ᑭᓱᑐᐃᓐᓇᕐᓄᑦ ᑭᓇᐅᔭᖃᑎᑦᑎᔩᑦ ᐊᑐᕈᒪᔭᖏᓐᓄᑦ ᐅᕙᓗᓃᑦ ᑎᑎᕋᒃᕕᓕᕆᔪᑎᓄᑦ ᐊᑭᖏᓐᓂ ᐊᐅᓚᑕᖏᓐᓄᑦ ᑮᓇᐅᔭᓂᑦ. ᑲᑎᓪᓗᒋᑦ ᐃᓱᒪᕐᓱᑕᐅᖏᑐᑦ ᑭᓇᐅᔭᑦ ᐃᒪᓐᓇᐅᑎᒥᐅᕗᑦ $1,469,549 (2022 - $1,231,119).

(b) ᑭᓇᐅᔭᓕᕆᔨᑎᑦ

ᑭᓇᐅᔭᖃᑎᑦᑎᔩᑦ ᑮᓇᐅᔭᓂᑦ ᐊᑐᕐᑎᑎᒋᐊᖓᓱᖑᕗᑦ ᑮᓇᐅᔭᖏᓐᓂ ᐊᑭᓕᒃᓴᖏᓐᓂᒃᓗ ᓈᒪᒃᑐᑯᑦ ᐊᑭᒋᔭᓂ. ᑮᓇᐅᔭᖃᑎᑦᑎᔩᑦ ᑭᖑᓂᐊᒍᓕ ᐊᑐᓕᕐᑎᑦᑎᕙᒃᓗᑎ ᑮᓇᐅᔭᓕᕆᔨᑎ ᐱᖁᑎᖏ ᐊᑭᓕᓴᖏᓗ ᐊᑭᒃᓕᕙᓕᐊᔪᑎᑯᑦ ᐊᑐᑎᐅᕙᒃᑐᒥ, ᑭᓯᐊᓂ ᑲᓐᑐᓚᑎᒍᑦ ᐱᕈᕈᑎᐅᓇᓱᒃᑐᑦ ᐊᒻᒪᓗ ᑮᓇᐅᔭᑦ ᓇᖕᒥᓂᖁᑎᒋᔭᑦ ᑮᓇᔭᓕᐅᕈᑎᒃᓴᐅᓂᐊᕐᑐᑦ ᐅᖃᑕᐅᓯᒪᓗᑎᒃᓗ ᓂᐅᕈᑎᒃᓴᖃᕕᐅᕙᒃᑐᓂ, ᑕᒪᑯᐊᓕ ᓈᒪᒃᑐᑯᑦ ᐊᑭᓗᐊᖏᑎᒍᑦ ᐊᑐᓱᖑᕗᑦ.

ᑭᓇᐅᔭᓕᕆᔨᑦ ᑮᓇᐅᔭᖁᑎᒋᔭᖏᓂ ᐊᑭᒃᓕᕙᓕᐊᔪᑎᑯᑦ ᐊᑭᖏᓐᓂ ᐱᖃᓯᐅᔾᔪᑦ ᑭᓇᐅᔭᓚᑖᑦ ᐋᕐᔭᐸᓗᖏᓗ ᐊᒻᒪᓗ ᐊᑭᓕᒃᓴᓕᒃᓂ ᓂᕆᐅᓇᕐᑐᑦ.

ᑭᓇᐅᔭᓕᕆᔨᑦ ᐊᑭᓕᒃᓴᓄᑦ ᐊᑭᒃᓕᕙᓕᐊᔪᑎᑯᑦ ᐊᑭᖏᓐᓂ ᐱᖃᓯᐅᔾᔪᑦ ᑕᒪᑯᐊ ᐊᑭᓕᕆᐊᓖᑦ ᓄᓇᕗᑦ ᒐᕙᒪᑯᖏᓐᓄᑦ.

ᐊᐅᓚᑦᑎᔨᒃᑯᑦ ᐃᓱᒪᖃᖅᐳᑦ ᑭᓇᐅᔭᖃᑎᑦᑎᔩᑦ ᐊᑦᑕᓇᖅᑐᒦᖏᐳᑦ ᕿᑐᕐᖏᐅᕈᑎᑎᒍᑦ, ᑮᓇᐅᔭᑎᒍᑦ ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᓕᒃᓴᑎᒍᑦ ᑖᑯᓇᙵ ᑮᓇᐅᔭᓕᕆᔨᑎᓂ ᑭᓯᐊᓂ ᓇᓗᓇᐃᔭᕐᑕᐅᓯᒪᒃᐸᑕ.

(c) ᑭᓇᐅᔭᓕᐊᑦ ᐃᓕᓴᕆᔭᐅᔪᓯᖏᓐ

ᖃᑲᓐᓂᐊᒍᑦ ᐊᑭᓕᐅᑎᐅᑲᓐᓂᕈᐊᓖᑦ ᕿᑐᕐᖏᐅᕈᑎᓗ ᐃᓯᕐᐸᓕᐊᔪᑦ ᐃᓕᓴᕆᔭᐅᕙᒃᐳᑦ ᑮᓇᐅᔭᓕᐊᖑᔪᑦ ᐱᔭᐅᓚᖕᓚᒥᒃ ᐅᕙᓗᓃᑦ ᓂᕆᐅᓇᓕᕐᖕᓚᒥᒃ ᑕᒪᓐᓇᓗ ᐱᔭᐅᓂᐊᕐᑐᖅ ᖃᓯᐅᓂᐊᕐᒪᖕᓚᑕ ᒥᒃᓴᓯᕐᑕᐅᔪᓐᓇᕐᓗᓂ ᐊᒻᒪᓗ ᐊᑭᓕᕐᑕᐅᓂᐊᕐᑐᖅ ᖁᓚᓇᔭᐅᖏᐸᑦ.

(d) ᑭᓇᐅᔭᓚᑖᑦ ᐋᕐᔭᐸᓗᖏᓗ

ᑭᓇᐅᔭᓚᑖᑦ ᐋᕐᔭᐸᓗᖏᓗ ᐃᒪᓐᓇᐃᑐᕗᑦ ᑮᓇᐅᔭᑯᕕᖏᒥ ᐊᒥᐊᑯᑦ ᑲᑎᓪᓗᒋᑦ ᓯᑭᓕᐊᒥᓃᑦ ᑮᓇᐅᔭᑯᕕᖏᒥ ᓱᓕ ᐊᓂᒍᖅᑎᑕᐅᓯᒪᖏᑐᑦ ᐊᒻᒪᓗ ᕿᓚᒥᐅᔪᑯᑦ ᐃᓱᓕᕕᓃᑦ ᑭᓇᐅᔭᖑᕐᑎᑕᐅᑲᐅᑎᒋᔪᓐᓇᕐᓗᑎ ᑮᓇᐅᔭᓕᐅᕐᓱᐊᕈᑎᑦ ᑕᒪᑯᐊᓗ ᑮᓇᐅᔭᖑᕐᑎᑕᐅᓴᓕᔪᓐᓇᕐᐸᒃᑐᑎ. ᕿᓚᒥᐅᔪᑯᑦ ᐃᓱᓕᕕᓃᑦ ᑮᓇᐅᔭᓕᐅᕐᓱᐊᕈᑎᑦ ᑎᑎᕋᒃᑕᐅᕙᒃᐳᑦ ᐊᑭᑭᓐᓂᕐᓴᓪᓚᒍᑦ ᐅᕙᓗᓃᑦ ᓂᐅᕈᑕᐅᕙᒃᑐᑦ ᐊᑭᖏᓐᓂ.

2. ᐱᒻᒪᕇᑦ ᑮᓇᐅᔾᓕᕆᓂᕐᒧᑦ ᐊᑐᐊᕙᐃᑦ (ᑲᔪᓯᔪᖅ)

(e) ᐊᒃᑐᐊᓂᖃᑐᑦ ᑎᒥᐅᔪᓄᑦ ᑖᐅᕐᓯᒍᑎᑦ

ᐊᒃᑐᐊᓂᖃᑐᓄᑦ -ᑎᒥᐅᖃᑎᒥᓄᑦ ᑕᐅᕐᓯᒍᑎᑦ

ᑮᓇᐅᔾᖃᑎᑦᑎᔫᑦ ᐊᒃᑐᐊᓂᖃᐳᑦ ᐅᕗᓇ ᑲᒪᒋᔭᐅᔪᓯᐅᕙᒃᑐᑦ ᐊᐅᓚᑦᑎᓂᕐᒧᑦ, ᑕᒪᑯᓄᖓᓕᒫᖅ ᓄᓇᕗᑦ ᒐᕙᒪᑯᖏᑕ ᓴᕿᓯᒪᔭᖏᓐ ᐱᓕᕆᕙᑦ ᓄᓇᕘᒥᓗᒃᑕᕐᓗ ᑯᐊᐳᕆᓴᑦ. ᑮᓇᐅᔾᖃᑎᑦᑎᔫᑦ ᑕᐅᕐᓯᖃᑎᖃᖃᑕᕐᐳᑦ ᑕᒪᑯᓂᖓ ᑎᒥᐅᖃᑎᒥᓄᑦ ᐱᔭᒃᓴᕆᔭᐅᓕᔫᑦ ᐱᓕᕆᔭᐅᒐᔪᒃᑐᑦ ᐱᓕᕆᓐᓇᐅᑎᓗᒍ, ᐊᑐᕐᑕᐅᒐᔪᒃᑐᓂ ᐊᑐᕐᓗᑎᒃ ᑕᐅᕐᓯᒍᑎᓄᑦ ᖃᓄᐃᓕᐅᕐᓂᐊᕈᑎᖏᓐᓂ. ᑕᒪᑯᐊ ᑕᐅᕐᓯᒍᑎᑦ ᐊᑐᕐᑎᑕᐅᓱᖑᕗᑦ ᑕᒪᑯᓇᖓ ᑕᐅᓯᒍᑎᒋᔭᐅᕙᒃᑐᑦ ᐊᑭᓗᐊᖏᑎᒍᑦ. ᑕᒪᑯᐊᓗ ᐊᑭᖏᓐ ᐊᕿᒃᑕᐅᕙᒃᓗᑎᒃ ᐊᖏᕈᑎᒋᔭᐅᕙᒃᓗᑎᒃᓗ ᑖᒍᓄᖓ ᐊᒃᑐᐊᖃᑎᒋᒃᑐᓄᑦ ᑎᒥᐅᔪᓄᑦ.

ᑮᓇᐅᔾᖃᑎᑦᑎᔫᑦ ᐱᕙᑭᕗᑦ ᐱᔨᓯᕋᐅᑎᓂᒃ ᓄᓇᕗᑦ ᒐᕙᒪᑯᖏᓐᓂ ᑮᓇᐅᔭᑎᒍᑦ ᐊᑭᓕᕐᑕᐅᒐᑎᒃ. ᑕᒪᑯᐊ ᐱᔨᑦᓯᕋᐅᑎᑦ ᑎᑎᕋᒃᑕᐅᕙᖏᑐᑦ ᐊᑭᒃᓴᖏᓐ ᓇᓗᓇᕈᑎᒋᔭᐅᕙᒃᒪᑕ.

ᐊᓯᖏᓐ ᐊᒃᑐᐊᓂᖃᑐᑦ ᑎᒥᐅᔪᓄᑦ ᑖᐅᕐᓯᒍᑎᑦ
ᐊᒃᑐᐊᓂᖃᑐᑦ ᑎᒥᐅᔪᓄᑦ ᑖᐅᕐᓯᒍᑎᑦ, ᐊᓯᖏᑕ ᐊᒃᑐᐊᓂᖃᑐᓄᑦ - ᑎᒥᐅᖃᑎᒥᓄᑦ ᑕᐅᕐᓯᒍᑎᑦ, ᑎᑎᕋᒃᑕᐅᓱᖑᕗᑦ ᑕᐅᕐᓯᒍᑎᒋᔭᐅᕙᒃᑐᑦ ᐊᑭᖏᑎᒍᑦ.

3. ᐊᒃᑐᐊᓂᖃᑐᑦ ᑎᒥᐅᔪᓄᑦ ᑖᐅᕐᓯᒍᑎᑦ

ᓄᓇᕗᑦ ᒐᕙᒪᑯᖏᓐ ᐊᑭᓕᒃᓴᕐᑕᓕᓚᐅᕆᕗᑦ $4,505 (2022 - $4,463) ᑮᓇᐅᔭᓄᑦ ᖃᐅᔨᓴᕐᑕᐅᔪᑎᖏᓐᓄᑦ ᐊᑭᓕᕆᐊᓕᒃᓂ ᑭᒐᕐᑐᐃᓗᑎᒃ ᑮᓇᐅᔾᖃᑎᑦᑎᔨᓂᑦ.