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Official Report

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Iqaluit

Speaker: The Honourable Joe Enook, M.L.A.

Legislative Assembly of Nunavut

Speaker

Hon. Joe Enook
(Tununiq)

Hon. David Akeegok
(Quttiktuq)

Minister of Finance, Chair of the Financial Management Board; Minister responsible for the Workers' Safety and Compensation Commission

Tony Akoak
(Gjoa Haven)

Deputy Chair, Committee of the Whole

Hon. Pat Angnakak
(Iqaluit-Niaqunnguu)

Minister of Health; Minister responsible for Suicide Prevention

Hon. Jeannie Ehaloak
(Cambridge Bay)

Minister of Justice; Minister responsible for the Qulliq Energy Corporation; Minister responsible for Labour

George Hickes
(Iqaluit-Tasiluk)

Hon. David Joanasic
(South Baffin)

Minister of Culture and Heritage; Minister of Education; Minister of Languages; Minister responsible for Nunavut Arctic College

Joelie Kaernerker
(Amittuq)

Mila Kamingoak
(Kugluktuk)

Pauloosie Keyootak
(Uqqummiut)

Hon. Lorne Kusugak
(Rankin Inlet South)
Minister of Community and Government Services; Minister responsible for the Nunavut Housing Corporation

Adam Lightstone
(Iqaluit-Manirajak)

John Main
(Arviat North-Whale Cove)

Simeon Mikkungwak
(Baker Lake)
Deputy Speaker and Chair of the Committee of the Whole

Margaret Nakashuk
(Pangnirtung)

Patterk Netser
(Aivilik)

Emiliano Qirngnuq
(Netsilik)

Hon. Paul Quassa
(Aggu)
Premier; Minister of Executive and Intergovernmental Affairs; Minister responsible for Aboriginal Affairs; Minister responsible for Seniors; Minister responsible for the Utility Rates Review Council

Allan Rumbolt
(Hudson Bay)
Deputy Chair, Committee of the Whole

Hon. Joe Savikataaq
(Arviat South)
Deputy Premier; Minister of Economic Development and Transportation; Minister of Energy; Minister of Environment

Hon. Elisapee Sheutiapik
(Iqaluit-Sinaa)
Government House Leader; Minister of Family Services; Minister responsible for Homelessness; Minister responsible for Immigration; Minister responsible for the Status of Women

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Iqaluit, Nunavut
Thursday, May 24, 2018

Members Present:

Hon. David Akeagok, Mr. Tony Akoak,
Hon. Pat Angnakak, Hon. Jeannie
Ehaloak, Hon. Joe Enook, Mr. George
Hickes, Hon. David Joanase, Mr. Joeline
Kaernerck, Ms. Mila Kamingoak, Hon.
Lorne Kusugak, Mr. Adam Lightstone,
Mr. John Main, Mr. Simeon
Mikkungwak, Ms. Margaret Nakashuk,
Mr. Patterk Netser, Mr. Emiliano
Qirngnuq, Hon. Paul Quassa, Mr. Allan
Rumbolt, Hon. Joe Savikataaq, Hon.
Elisapee Sheutiapik, Ms. Cathy
Towtongie.

>>*House commenced at 13:35*

Item 1: Opening Prayer

Speaker (Hon. Joe Enook)
(interpretation): Mr. Mikkungwak, can
you say the opening prayer, please.

>>*Prayer*

Speaker (interpretation): Thank you,
Mr. Mikkungwak. Good afternoon,
(interpretation ends) Premier
(interpretation) and my fellow MLAs.

Speaker's Statement

Before we proceed with the orders of the
day, I wish to take this opportunity as
Speaker to welcome all Nunavummiut
who are listening to the radio broadcast
and watching the televised proceedings
of your Legislative Assembly. I also
wish to extend a special greeting to our
elders in the various communities of
Nunavut. I say "good day" to my fellow
residents of Pond Inlet and especially my
spouse, Mary, I say "good day" to you.

As we proceed, let me first say that as
Speaker of the Legislative Assembly, it
is also my pleasurable duty today to
express my thanks on behalf of our
institution to the Speaker and Members
of the Quebec National Assembly.

(interpretation ends) Thanks to the
generosity of Speaker Chagnon, a new
work of art has recently been added to
our Legislative Assembly's permanent
collection.

The piece, which is entitled *The Winding
Country Road*, was created by noted
artist Jacques Lisée.

The piece is now on display in our
Chamber, and I draw the attention of the
House to its location to my right.

The artist wrote a short poem to describe
the piece, which I would like to share
with members today, and it says, "Even
though we often seem to run around in
circles, in the end we move ahead and
reach our destination." I am sure that the
House will agree that this sounds a lot
like how things seem to work around
here at times.

>>*Laughter*

>>*Applause*

I ask all members to join me in thanking
our neighbours at the Quebec National
Assembly for their friendship, and I
personally appreciate and thank the
Speaker.

We will now go to our orders of the day.

>>*Applause*

(interpretation) Thank you. Going to the

orders of the day. Item 2. Ministers' Statements. Premier Quassa.

Item 2: Ministers' Statements

Minister's Statement 003 – 5(2): Northern Premiers' Forum 2018

Hon. Paul Quassa (interpretation): Thank you, Mr. Speaker. I say "hello" to all of my fellow MLAs and Nunavummiut.

Mr. Speaker, I rise today to provide an update on the 2018 Northern Premiers' Forum held in Ottawa on May 2 and 3, 2018.

Since 2004 the territorial premiers have met annually at the Northern Premiers' Forum to discuss issues of common interest and concern, develop made-in-the-north solutions, and promote northern interests.

(interpretation ends) Mr. Speaker, I am very pleased with the outcome from my first Northern Premiers' Forum as Premier of Nunavut and happy to have met with the Northwest Territories Premier, Bob McLeod, and Yukon Premier Sandy Silver. We are all committed to ensuring that policies directly affecting the north are designed by the north for the north. Our discussions centred around our shared priorities in the areas of the Arctic Policy Framework, northern infrastructure, and carbon pricing.

(interpretation) I am also pleased to report that we met and had very productive discussions with federal Infrastructure Minister Sohi, federal Finance Minister Morneau, federal Environment Minister McKenna, and

Crown-Indigenous Relations Minister Bennett.

Mr. Speaker, we also had the opportunity to meet with Prime Minister Justin Trudeau and voice our concerns and opportunities in the arctic on behalf of our citizens. This was a great opportunity for northern premiers and I was honoured to represent Nunavummiut at this meeting. Thank you, Mr. Speaker.

>> *Applause*

Speaker (interpretation): Thank you. Ministers' Statements. Minister of Justice, Minister Ehaloak.

Minister's Statement 004 – 5(2): Heads of Corrections Committee Meeting in Iqaluit

Hon. Jeannie Ehaloak (interpretation): Thank you, Mr. Speaker. (interpretation ends) I rise today to inform my colleagues that the national Heads of Corrections Committee is currently holding their semi-annual conference here in Iqaluit. The conference began on Tuesday, May 22, and will be ending today, May 24.

The committee is made up of senior-level representatives from each of Canada's provincial and territorial corrections divisions, along with representatives from the federal government.

One of the committee's commitments is to address the overrepresentation of indigenous people in custody. This commitment is in line with the Truth and Reconciliation Commission's Call to Action No. 30, which calls upon federal,

provincial and territorial governments to commit to eliminating the overrepresentation of indigenous people in custody.

The committee's visit to Iqaluit has been a great opportunity to share Inuit culture with our southern counterparts. The opening ceremony began with the lighting of the qulliq and was followed by a presentation on the history of Inuit, the creation of Nunavut, and an introduction to Inuit societal values. It was also an opportunity to showcase some of the great work that is occurring at our correctional facilities in Rankin Inlet, Iqaluit, and Kugluktuk.

We hope that what these representatives have learned during their visit will help to shape the future of corrections policy and legislation development in Canada.

I would like to thank the various heads of corrections from across Canada who are visiting us and I would like to wish them all safe travels back to their home communities, provinces and territories tomorrow. *Koana*, Mr. Speaker.

>> *Applause*

Speaker (interpretation): Thank you. Ministers' Statements. Minister of Environment, Minister Savikataaq.

**Minister's Statement 005 – 5(2):
National Seal Products Day 2018**

Hon. Joe Savikataaq: Thank you, Mr. Speaker. I would like to inform you about the department's recent participation in the Seal Day on Parliament Hill on May 22, 2018.

Mr. Speaker, Bill S-208 was given

assent on May 16, 2017 designating May 20 as National Seal Products Day. This day is to celebrate the country's seal harvesters and those who make their living harvesting marine resources.

Mr. Speaker, my department alongside federal ministers, Members of Parliament, and industry partners attended two events to celebrate the 2018 National Seal Products Day. These events were hosted in Ottawa on Parliament Hill and in St. John's, Newfoundland, at the Confederation Building featuring designers and sealing industry advocates.

Mr. Speaker, the Government of Nunavut continues to be a strong supporter of Nunavut seal hunters and Nunavut designers at the local, national and international levels through the purchase and marketing of sealskins and sealskin products and through public education on the importance of the seal to Nunavummiut. Thank you, Mr. Speaker.

>> *Applause*

Speaker (interpretation): Thank you. Ministers' Statements. I have no more names on my list. Members' Statements. Member for Aivilik, Mr. Netser.

Item 3: Members' Statements

**Member's Statement 009 – 5(2):
Congratulations to Arctic College
Graduates**

Mr. Netser (interpretation): Thank you, Mr. Speaker. I say "good afternoon" to the people of Naujaat and Coral Harbour. I am pleased that we have started our spring sitting. I know that the

birds are migrating to the north and eggs are being laid, but we are happy to be here.

(interpretation ends) Mr. Speaker, (interpretation) I would like to recognize those individuals who have successfully completed Coral Harbour's very first Office Administration Program which was delivered through Arctic College's community learning centre. There were seven graduates and I am very proud of them.

(interpretation ends) Mr. Speaker, (interpretation) they worked very hard in their studies throughout the winter. Today I can say that three of the graduates are now employed in Coral Harbour. The graduates are:

- Michelle Anguttitauruq,
- Joanne Bruce,
- Deanna Ell,
- Vicki Gibbons,
- Tamara Kolit,
- Shaylene Murphy, and
- Wendy Netser.

I would also like to acknowledge the support of Adult Educator Doreen Siutinar with the help of my younger sister, Leonie Mikityuk. They helped the graduates achieve their goals.

(interpretation ends) Mr. Speaker, I ask my colleagues to join me in extending our warmest congratulations to these graduates. I know that they will put their new skills to good use. (interpretation) Thank you, Mr. Speaker.

>>Applause

Speaker (interpretation): Thank you. Members' Statements. Member for

Kugluktuk, Ms. Kamingoak.

**Member's Statement 010 – 5(2):
Moving Together in Kugluktuk**

Ms. Kamingoak: Thank you, Mr. Speaker. Good afternoon, colleagues and my constituents of Kugluktuk.

Mr. Speaker, I rise today to express my appreciation for the wonderful programs that are being run by the Moving Forward Together - Hivumut Aulaniq Atauttimut project operated by the Hamlet of Kugluktuk.

Mr. Speaker, the Moving Forward Together project currently receives federal funding as a crime prevention initiative, but it is so much more. Regular programming for children and youth addresses healthy lifestyle choices, relationships, bullying, substance abuse, and parenting issues. Staff and volunteers provide training and mentorship as well as skills development.

Mr. Speaker, recently a number of Kugluktuk youth involved in the MFT program created a series of issue-based Claymation videos in partnership with Reel Youth Film. Last year one of the videos was played at the Toronto International Film Festival.

Mr. Speaker, I was at the launch of the videos and they were so inspirational and touching. One of the students was so shy in the beginning, never speaking at all. Today she has gained so much confidence that she gave a speech to the crowd.

Mr. Speaker, Moving Forward Together is a very successful program. It is

important that it be supported well into the future. The various programs currently offered under MFT give Kugluktuk youth so many opportunities to grow into healthy and productive adults.

Mr. Speaker, I encourage our government to ensure that funding for such programs as Moving Forward Together is available for our Nunavut youth. *Koana*, Mr. Speaker.

>>Applause

Speaker (interpretation): Thank you. Members' Statements. Member for Rankin Inlet North-Chesterfield Inlet, Ms. Towtongie.

**Member's Statement 011 – 5(2):
Constituents Visit Artefacts in
Washington, DC**

Ms. Towtongie (interpretation): Thank you, Mr. Speaker. I rise today to recognize the four women from the Kivalliq that went to Washington, DC in the United States.

My older sister, Manitok Thompson, and Veronica Connelly, who is my uncle Jerome Tatuinee's daughter, my older sister-in-law, Rosie Oolooyuk, and Bernadette Miquusaaq Dean. They went to see our artefacts, including clay molds of our ancestors' faces, Tasiuq and Tulugarnaq, who were involved in the search for the Sir John Franklin expedition.

On the Internet we saw pieces sewn by our grandmother Tuutaa and our great-grandfather Tulugarnaq's and Tasiuq's faces, which was very important to us. As Inuit our ancestors' belongings and

clothing are down in the US. We are proud that the artefacts are now on display. They assisted in the search of British explorers in the years 1879 and 1880.

We are proud that the artefacts are now on display and the fact that our ancestors must be commemorated. Without their assistance, the search in the north for the expeditions would not have been successful. Our ancestors and your ancestors have helped northern explorers survive.

The Smithsonian Institution in Washington, DC is where the artefacts are housed. We thank Bernadette Miquusaaq Dean for her hard work with an Inuit organization. Thank you, Mr. Speaker.

>>Applause

Speaker (interpretation): Thank you. Members' Statements. Member for Rankin Inlet South, Mr. Kusugak.

**Member's Statement 012 – 5(2):
Rankin Inlet Fishing Derby**

Hon. Lorne Kusugak (interpretation): Thank you, Mr. Speaker. I'm very happy we are starting our session, even though we would prefer to be home. Nevertheless, we're glad to be here.

Mr. Speaker, I would like to recognize individuals who sponsored and volunteered at the Rankin Inlet fishing derby. They had a fishing derby from Friday to Sunday. I would like to recognize the individuals who organized and fundraised for the event. They also gathered the prizes. I thank the volunteers, especially the ones who

donated prizes. Thank you, Rankin Inlet, for the fishing derby festivities.

Starting tomorrow, there will be a cod fishing derby. Please enjoy the events. The festivities will bring together families and relatives. I hope they enjoy the outdoor activities. Thank you, Mr. Speaker.

>>Applause

Speaker (interpretation): Thank you. Members' Statements. Member for Aggu, Mr. Quassa.

**Member's Statement 013 – 5(2):
Keeping Inuit Traditions Alive**

Hon. Paul Quassa (interpretation): Thank you, Mr. Speaker. I would like to welcome the people of Nunavut and Igloolik. I am very pleased that we're back here together again in the Chambers for the session.

Spring is a time of people going out fishing or taken out fishing. It is something people enjoy. It is part of our culture and tradition. We enjoy and celebrate spring, and I think every single community, including Igloolik, holds spring festivities where they have fishing derbies in the outlying lakes and the ocean, including char, cod and sculpin fishing. Please make sure that safety comes first and to enjoy and participate in the activities.

It's a part of family bonding, which is very important. That is an Inuit tradition. We have to celebrate and thank the elders who, through hardships, have made us arrive to this day. That's a statement I wanted to make, to be proud of our culture and tradition and to pass

those on to our children and the future generations. Thank you, Mr. Speaker.

>>Applause

Speaker (interpretation): Thank you. Members' Statements. Member for Arviat North-Whale Cove, Mr. Main.

**Member's Statement 014 – 5(2):
Recent Commissioner's Awards in Arviat**

Mr. Main (interpretation): Thank you, Mr. Speaker. Good day, my fellow MLAs.

On May 22 the Commissioner of Nunavut, Nellie Kusugak, went to Arviat and we had a gathering in the community to celebrate and recognize many individuals from our community.

I would like to mention a few names in the House. There were many. Firefighters, search and rescue, and various committees have made a huge contributions to the community and they were recognized with (interpretation ends) bravery (interpretation) awards.

I would especially like to recognize two elders who are very likely watching the proceedings right now.

The first elder, Margaret Hannak Puvvaq, was recognized for her contribution for many years as a volunteer. She has helped many residents of Arviat. Puvvaq, I celebrate with you and express my congratulations.

Secondly, Rhoda Karetak Akpaliapik was also recognized for her contribution to language and cultural programs

throughout all of Nunavut. I think everyone in Nunavut knows her because she's frequently on the radio. I celebrate with our elders, and I also thank the Commissioner for coming to Arviat. That's it. Thank you, Mr. Speaker.

>> *Applause*

Speaker (interpretation): Thank you. Members' Statements. Member for Pangnirtung, Ms. Nakashuk.

**Member's Statement 015 – 5(2):
Spring Fishing Trips for Youth in
Pangnirtung**

Ms. Nakashuk (interpretation): Thank you, Mr. Speaker. Good afternoon, my colleagues. I send my greetings to the people of Pangnirtung who are listening to the proceedings as we begin our spring sitting.

I rise today to recognize the annual student outing, which is called the (interpretation ends) spring camp. (interpretation) It has been running very well again this year. The instructors, teachers, helpers, and parents fundraise throughout the year to prepare for the spring camps.

This year there was a three-week spring camp where they took out students from kindergarten to grade 12 on daily outings. They go to the cabins that are set up just outside of Pangnirtung. I'm not sure exactly how many cabins there are, but the students are taken out fishing and hunting.

The spring camp is held on an annual basis and it has been very successful. Parents are also involved in those

outings, as well as their teachers. They have elders who are at the cabins. They have hunters and camp cooks too. I am very proud of the teachers and parents who have kept the spring camp going, including the school principals and staff who are full participants.

I would also like to thank the Minister of Education, Mr. Joanasie, who was able to come for a visit and see how the spring camp operates. It is reviving the traditional and cultural aspects of our lives. Thank you, Mr. Speaker.

>> *Applause*

Speaker (interpretation): Thank you. Members' Statements. Member for Netsilik, Mr. Qirngnuq.

**Member's Statement 016 – 5(2): 2018
High School Graduates in
Taloyoak**

Mr. Qirngnuq (interpretation): Thank you, Mr. Speaker. I also thank my colleagues. I say "good day" to the people of Kugaaruk and Taloyoak, as well as to the people of Nunavut.

Mr. Speaker, I rise today to congratulate the people of Taloyoak, which is one of my constituencies. There were two students who graduated from grade 12. I would also like to thank the Minister of Education, who was able to participate in the graduation ceremony.

Mr. Speaker, the graduates are Richard Mannilaq and Fabian Tungilik. Even though there are the only two graduates, I ask my colleagues to join me in congratulating them. Thank you, Mr. Speaker.

>>Applause

Speaker (interpretation): Thank you. Members' Statements. Member for Quttiktuq, Mr. Akeegok.

**Member's Statement 017 – 5(2):
Happy Mother's Day and Happy Birthdays**

Hon. David Akeegok (interpretation): Thank you, Mr. Speaker. I am very pleased that everyone is here.

We celebrate Mother's Day in the month of May, and I would like to thank all mothers. Again, there were four people born in the month of May, and I especially want to mention my wife, who is in (interpretation ends) beautiful Pond Inlet (interpretation) today. Yesterday she celebrated her birthday and we missed her, but I am very thankful to the people of Pond Inlet for their hospitality during her stay.

My wife's friend, Tommy Tatatoapik, who just turned 81, is her spouse through her name. I call him my in-law. We looked at photos on the computer. My in-law is now 81 and he is the CBC community reporter for Arctic Bay.

My sister, Naomi Kuluguqtuq, also celebrated her birthday. This coming week, Ann Akeegok, will be celebrating her birthday.

In remembrance especially on Mother's Day, to all the mothers in Nunavut, we thank you very much, and wish you the best. That is what I wanted to say. Thank you, Mr. Speaker.

>>Applause

Speaker (interpretation): Thank you. Members' Statements. Member for Arviat South, Mr. Savikataaq.

**Member's Statement 018 – 5(2):
Arviat Fishing Derby**

Hon. Joe Savikataaq (interpretation): Thank you, Mr. Speaker. I say "good day" to the people of Arviat.

There was a fishing derby in Arviat and I congratulate the winners. The cod fishing derby was the last event. It was cold, snowy, and cloudy, but the winners were happy. There were also trout and pike fishing derbies.

Even I went fishing with the people of Arviat. They are very good at fishing. I'm not a very good fisherman. I congratulate the winners. Thank you, Mr. Speaker.

>>Applause

Speaker (interpretation): Thank you. Members' Statements. I have no more names on my list. Moving on with the orders of the day. Item 4. Returns to Oral Questions. Item 5. Recognition of Visitors in the Gallery. Let's start with the Member for Kugluktuk, Ms. Kamingoak.

Item 5: Recognition of Visitors in the Gallery

Ms. Kamingoak: Thank you, Mr. Speaker. I rise today to recognize my family who I'm feeling very fortunate to have with me today. Mr. Speaker, my husband, Russel, my soulmate and the provider of my family, my beautiful daughters who are very excited to be here with us today: Susan, Tyra, Skye,

and Savannah. Mr. Speaker, without them, I wouldn't be able to do what I do today. Thank you, Mr. Speaker.

>>Applause

Speaker (interpretation): Thank you. Welcome to the gallery, especially to your young daughters. Welcome to your Legislative Assembly. Some of you may be sitting here once we're gone. Welcome to the gallery. Recognition of Visitors in the Gallery. Member for Tasiluk, Mr. Hickes.

Mr. Hickes: Thank you, Mr. Speaker. That's a pretty hard act to follow; I only have one daughter here today, Mr. Speaker.

I would like to take this opportunity for the first time ever to be able to introduce my panik, Hope McLennan. Hope is a recent graduate of Mount Royal College and, from our initial research, maybe the first Inuk baccalaureate midwife degree-holder. We're still doing further research to find out if that's the true case.

I just wanted to take this opportunity for the first time ever to be able to recognize Hope in this House, and I hope you all welcome her as much as my family has. Thank you.

>>Applause

Speaker (interpretation): Welcome to the gallery. Recognition of Visitors in the Gallery. Member for Cambridge Bay, Ms. Ehaloak.

Hon. Jeannie Ehaloak (interpretation): Thank you, Mr. Speaker. (interpretation ends) I wish to recognize and acknowledge an important decision-

maker and partner to Nunavut. Behind me is Interim Commissioner of the Correctional Service of Canada, Ms. Anne Kelly.

Ms. Kelly has had a long career with Corrections Canada and is currently in Nunavut as the co-chair of the National Heads of Corrections Committee conference taking place here this week.

This meeting in Nunavut shows the efforts being made by the country to improve services across the country. This is important as Corrections Canada houses over 60 Nunavummiut in their facilities.

I would also like to recognize our very own Chris Stewart, Manager of Capital and Special Projects. He has eagerly and tirelessly helped put this conference together.

Please allow me to recognize Anne and the important partnerships with our departments.

Welcome, Ms. Kelly and Chris, to the legislature. (interpretation) Thank you, Mr. Speaker.

>>Applause

Speaker (interpretation): Thank you. Welcome to the gallery. I think she is from Ottawa. Welcome to Nunavut and to the Legislative Assembly of Nunavut. Welcome.

Recognition of Visitors in the Gallery. I have no more names on my list. Moving on with the orders of the day. Oral Questions. Let's begin with the Member for Baker Lake, Mr. Mikkungwak.

Item 6: Oral Questions

Question 020 – 5(2): Hudson Bay Regional Roundtable

Mr. Mikkungwak (interpretation): Thank you very much, Mr. Speaker. Good day to the people of Baker Lake and Nunavut.

(interpretation ends) Mr. Speaker, my questions are for the Minister of Community and Government Services, who is the Nunavut co-chair for the Hudson Bay Regional Roundtable.

Last month I had the honour of taking part in the annual regional roundtable summit meeting, which is an important venue to address mutual issues of concern to the Kivalliq and Manitoba.

Can the minister highlight the outcomes that were achieved at this year's summit? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Community and Government Services, Minister Kusugak.

Hon. Lorne Kusugak (interpretation): Thank you. (interpretation ends) I thank the hon. member from the beautiful town of Baker Lake for asking the question.

>> *Laughter*

(interpretation) Mr. Speaker, we were at the conference and a lot of progress was made. First of all, those of us who attended noted that the committee that was there had not done any work on the resolutions that were made by the organizations.

My co-chair and fellow minister from

Manitoba, myself, the MLAs, and other representatives who attended the meeting agreed that the recommendations or resolutions from organizations have to be implemented and we set up the procedures. This is one of the biggest decisions from the conference and the resolutions at that time will go through the (interpretation ends) resolution committee.

(interpretation) We anticipate good results from that committee. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary, Mr. Mikkungwak.

Mr. Mikkungwak: Thank you, Mr. Speaker. Earlier this month it was revealed that the federal government has rejected our submission to the National Trade Corridors Fund for support to construct the Manitoba-Nunavut winter road. I am certain that the minister shares my disappointment at this short-sighted decision. Can the minister indicate what actions are being taken at the Hudson Bay Regional Roundtable to pursue other opportunities to make this vital project a reality? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Kusugak.

Hon. Lorne Kusugak: Thank you, Mr. Speaker. As my colleague knows, the Hudson Bay Regional Roundtable developed three different committees that will oversee everything from health matters to transportation and economic development, and so on. The committee that is looking into the transportation issues, I'm sure, took heed of the issues my colleague mentioned and I'm sure

they will come up with some other options.

There is nothing to say that we can't resubmit an application to this. It is not a "You try once, you do not get it, and it is over." I'm sure the appropriate department would submit and continue to submit applications to this fund to make this road a reality. It's not a "one try and you're out." I'm hopeful and I will work with the appropriate department to continue to push for a road to Nunavut and that from Manitoba to the Kivalliq be a priority. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your final supplementary, Mr. Mikkungwak.

Mr. Mikkungwak: Thank you, Mr. Speaker. I thank the minister for his positive responses.

Another issue of concern to our region is reducing our dependence on fossil fuels by looking at such options as connecting portions of the Kivalliq to the Manitoba hydroelectric power grid. Can the minister indicate what progress has been made at the Hudson Bay Regional Roundtable on this issue? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Kusugak.

Hon. Lorne Kusugak: Thank you, Mr. Speaker. I thank my colleague for the question. I'll just repeat again that the newly developed committees are looking at these issues. It has been, I believe, four or five weeks since they began and it will meet again in September or November, somewhere this fall. I hope

that there will be some kind of progress to report at that time. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. Member for Iqaluit-Tasiluk, Mr. Hickes.

Question 021 – 5(2): Update on the General Rate Application

Mr. Hickes: Thank you, Mr. Speaker. I would like to direct my question today to the Minister responsible for the URRC. I'm sure he will recall a line of questioning that I had last March and I will revisit the same question I asked then.

On October 27, 2017 the URRC received the QEC's GRA, which included a number of changes to rates charged to residential and corporate customers across Nunavut, including a proposed territory-wide rate structure.

On Tuesday, March 6, the minister stated that he would be meeting with the chairman to review the report and recommendations the next day. What is the status of the submission? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister responsible for the Utility Rates Review Council, Minister Quassa.

Hon. Paul Quassa (interpretation): Thank you, Mr. Speaker. I also thank you for asking about that again, my colleague. The (interpretation ends) URRC's GRA report (interpretation) No. 2018-01 was submitted to the minister by the (interpretation ends) Qulliq Energy Corporation (interpretation) on March 26, 2018. The minister of the

Qulliq Energy Corporation will bring the report to cabinet on May 24, tomorrow, for discussion. That's where we stand to date. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary, Mr. Hickes.

Mr. Hickes (interpretation): Thank you, Mr. Speaker. (interpretation ends) Just a quick question then: when will this final report on the GRA be made public? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Quassa.

Hon. Paul Quassa (interpretation): Thank you, Mr. Speaker. As I stated earlier, it will be given to the cabinet tomorrow. I apologize for saying "24." It will be May 25. It will be given to cabinet on the 25th, tomorrow. I can't say exactly when it will be tabled, but we will find out tomorrow after cabinet has received and reviewed it. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your final supplementary, Mr. Hickes.

Mr. Hickes: Thank you, Mr. Speaker. In section 8 of the *Utility Rates Review Council Act*, it talks of the powers of the review council. There have been some discussions in the past of going to a public utility board. When I look at the powers that the review council has in responding to GRAs submitted by the QEC or any other entity that the minister responsible would hold authority under, what is the current government's position on the Utility Rates Review Council's role in providing recommendations to the minister, and are there going to be any anticipated

amendments either to this Act under their authority or any other options available? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Quassa.

Hon. Paul Quassa (interpretation): Thank you, Mr. Speaker. I also thank my colleague for his interest on this matter. Perhaps I can respond in English. (interpretation ends) Again, I think we will have to look at the issue as to how the next step will be. I cannot at this time say how it's going to turn and what the final results will be, but I just want to reassure the member that we will be talking about what the next steps will be as to how the process will take place. (interpretation) Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. Member for Hudson Bay, Mr. Rumbolt.

Question 022 – 5(2): Water Situation in Sanikiluaq

Mr. Rumbolt: Thank you, Mr. Speaker. My questions are for the Minister of Community and Government Services.

Mr. Speaker, one of the most basic responsibilities of government is to ensure that the supply of drinking water in our communities is safe and meets the standards that are prescribed in the national *Guidelines for Canadian Drinking Water Quality* and that are prepared by the Federal-Provincial-Territorial Committee on Drinking Water.

As the minister will be very much aware, Sanikiluaq's drinking water supply suffers from abnormally high levels of

sodium.

Although I want to express my appreciation for the government's willingness to undertake the necessary emergency measures to ensure an uninterrupted supply of clean and safe drinking water for my constituents, I also want to emphasize the importance of achieving a long-term, sustainable solution for the community.

Can the minister update the House today on the status of his department's work to address Sanikiluaq's water supply situation? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Community and Government Services, Minister Kusugak.

Hon. Lorne Kusugak: Thank you, Mr. Speaker. I thank my colleague for the question. I couldn't agree with him more that we need to have good, clean drinking water. Our department is doing its utmost to ensure that we have the best water we can in our territory. Sometimes it's very hard. It seems so easy when you're flying over communities over the land and you see all this water, and then we struggle to try to create clean drinking water.

Mr. Speaker, our department has been working very closely with the municipality and my colleague from Sanikiluaq in trying to get the best drinking water for the community. Right now our department is putting together a request for proposals, I guess you can say, to put out and see what the best possible solution is for the community.

We are going to put out an RFP to find out what best options there are for the

long term for the community. There are some options. One is status quo, as we have reverse osmosis machines in every single house in Sanikiluaq right now. It seems to be holding.

There are options of maybe getting a new water source with a new water plant, which is an option. We are going to investigate into a water aquifer with a new plant or maybe a reverse osmosis plant at the current site. These are some of the many options that will be in the RFP. We hope that at the end of the day we will find a long-term solution that is good for the community. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary, Mr. Rumbolt.

Mr. Rumbolt: Thank you, Mr. Speaker. I appreciate the information the minister has provided. As I noted in the preamble to my question, I appreciate the government's willingness to undertake the necessary emergency measures to ensure an uninterrupted supply of clean and safe drinking water for my constituents.

As the minister is aware, I recently drew his office's attention to concerns that were raised with me by the local housing organization in Sanikiluaq regarding the status of a shipment of reverse osmosis filters that are intended to be installed in housing units in the community. Can the minister update me today on the status of this issue? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Kusugak.

Hon. Lorne Kusugak: Thank you, Mr. Speaker. One of the options we are

looking at to solve that issue is to have a one-stop shop. Right now the municipality says, "We need this by this date," then they order it through the supplier, then we pay the supplier, and then the supplier ships it to someone who is going to put it together. We're trying to simplify it all and remove the middleman or middlemen to simplify the matter so that the materials that need to be there to have clean drinking water, the filters and whatnot, are there in a timely manner and not held up because someone forgot to order them or someone didn't pay a bill. We are trying to simplify that whole deal so that it's there well before it's required to be. We're trying our utmost to make that happen. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your final supplementary, Mr. Rumbolt.

Mr. Rumbolt: Thank you, Mr. Speaker. Again I thank him for the information. Can the minister update us today on whether there is an adequate supply of reverse osmosis filters in the community at this time? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Kusugak.

Hon. Lorne Kusugak: Thank you, Mr. Speaker. To the best of my knowledge, there is an adequate supply. Again I just want to reiterate to my colleague that we're trying to get it to a point where we're not relying on the next shipment, that we are ahead of the game and we do have ample supply in case the weather goes out or whatnot. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. Member for Gjoa

Haven, Mr. Akoak.

Question 023 – 5(2): Invitations to Minister of Health to Visit Gjoa Haven

Mr. Akoak: Thank you, Mr. Speaker. Good afternoon to the community of Gjoa Haven.

Mr. Speaker, I would like to direct my question to the Minister of Health.

Mr. Speaker, as the minister and her colleagues will be well aware, the community of Gjoa Haven has undergone and continues to undergo serious crisis and trauma, much of it due to mental health and addictions issues.

Can the minister tell this House if she would be willing to visit the community of Gjoa Haven so that she can discuss in person the issues being faced by the community? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Health, Minister Angnakak.

Hon. Pat Angnakak (interpretation): Thank you, Mr. Speaker. I also thank the member for his question. Yes, I am committed to visit the communities every time I am invited. I am willing to visit all of the communities and I am willing to discuss this in person because it is very important to me. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary, Mr. Akoak.

Mr. Akoak: Thank you, Mr. Speaker. The Mayor of Gjoa Haven wrote a letter to the Minister of Health in April of this year inviting her to visit the community

and meet with the council. Can the minister confirm whether she received this letter and if she has replied? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Angnakak.

Hon. Pat Angnakak (interpretation): Thank you, Mr. Speaker. Yes, I have seen the letter and we are in the process of responding to it. I would just like to add that you and I have discussed this matter. As I stated before, I am willing to set up the travel to visit Gjoa Haven. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your final supplementary, Mr. Akoak.

Mr. Akoak: Thank you, Mr. Speaker. Earlier this month I sent an email to the minister's office inviting her to the community of Gjoa Haven to meet with the health centre staff as well as the hamlet council. Will the minister commit to visiting the community of Gjoa Haven and, if so, when? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Angnakak.

Hon. Pat Angnakak: Thank you, Mr. Speaker. Yes, I can commit to visiting the Hamlet of Gjoa Haven; I would love to do that. I would like to work it out with you because I want to make sure that when I do go to your community, you will be available as well. I am open. I am hoping that we can have that discussion together and plan out a date to figure out what is going to be the best time to go to Gjoa Haven. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. Member for Kugluktuk, Ms. Kamingoak.

Question 024 – 5(2): Invitation to Minister of Health to Consider Kugluktuk's Long-term Care Proposal

Ms. Kamingoak: Thank you, Mr. Speaker. I would like to direct my question to the Minister of Health.

Mr. Speaker, I agree with my colleague from Gjoa Haven that it is often very beneficial to meet face to face, to discuss issues of concern, and to work together to find solutions.

The Hamlet of Kugluktuk has worked very hard to develop a comprehensive plan for opening a long-term care facility in Kugluktuk. However, the hamlet has expressed grave disappointment in the minister's lack of support for their proposal. Can the minister tell this House why she does not support the Hamlet of Kugluktuk's proposal to open a long-term care facility in the community? *Koana*, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Health, Minister Angnakak.

Hon. Pat Angnakak: Thank you, Mr. Speaker. I would just like to say that it is not that I do not support it. I think long-term care is obviously one of my priorities. It's a big reason of why I ran. I feel that elders do need to be taken care of and if we can do it in the territory, then that's how we should be doing it.

In saying that, since this government came into force, there has been actually a lot of interest. People from all over

have started to say, “We want to run the facility.” We met as a cabinet to discuss the next steps of how we should be dealing with this and we decided in collaboration that we need to probably issue an RFP because that would be the most transparent way of doing it.

When I spoke with your SAO of Kugluktuk, I said, “Keep an eye out for it.” I encouraged them to put an application or a proposal in and that extension goes to everybody. We expect that RFP to be coming out in the next couple of months. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary, Ms. Kamingoak.

Ms. Kamingoak: Thank you, Mr. Speaker. It does not seem to me or to the hamlet representatives that their proposal has been given full and adequate consideration. A lot of work has gone into this project already. It is ready to go. It simply needs the government to make a fee-for-service commitment.

Can the minister clearly explain how her department can enter into a fee-for-service contract with such facilities as Embassy West in Ottawa to provide long-term care services to Nunavut elders but not be willing to enter into similar contracts with northern entities which would allow elders to remain in Nunavut? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Angnakak.

Hon. Pat Angnakak: Thank you, Mr. Speaker. I truly appreciate your concern over this, but I was over on your side the

last four years of the last government, hammering on the door and nothing really happened. Now we’re in the new government and there is much more interest. It’s very hard for us just to go to one and not to another anymore. We decided to go to an RFP process. We feel that’s the best way and we do encourage the hamlet to make that; they could put that proposal in. It’s something that I would love to support, but things have to be done transparently.

We’re just doing the best we can to try to fast-forward this process because we don’t want our elders to continue to be going down south. That’s the last thing that I want as a minister. Right now as it stands, we cannot offer that care in Nunavut and so we have to use Embassy West. I’m hoping that with the RFP coming out, we can get things going as fast as possible and to be done in a correct way.

This is not just a health initiative; this is also touching on working with CGS and Finance. We’re working together on this. It’s something that is a priority of this government to see implemented. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your final supplementary, Ms. Kamingoak.

Ms. Kamingoak: Thank you, Mr. Speaker. I agree that issues can often be resolved with full, healthy dialogue. I understand that the minister may be willing to visit our neighbours in Gjoa Haven in the near future. Will the minister commit to also visiting the community of Kugluktuk while she is in the Kitikmeot region to meet with hamlet representatives and discuss in

person their proposal to open a long-term care facility in the community? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Angnakak.

Hon. Pat Angnakak: Thank you very much, Mr. Speaker. I thank the member too for their invitation. I would be glad to accept it. I'm not sure how much detail I can go into when we talk about the proposals if there's an RFP out by that time. I am very happy to discuss any other health reviews or if the RFP has gone out, then it's something perhaps that we could discuss if it doesn't pertain to things that we're not supposed to discuss when there's an RFP out. I wouldn't want to cross any lines; just keep it fair for everybody. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. Member for Aivilik, Mr. Netser.

Question 025 – 5(2): Carbon Pricing

Mr. Netser (interpretation): Thank you, Mr. Speaker. My question today is for our Premier.

He indicated earlier that he was in Ottawa with his fellow premiers from Yukon and the Northwest Territories to meet with our Prime Minister regarding the north.

(interpretation ends) Mr. Speaker, my question is: earlier this month the three territorial premiers from Yukon, the Northwest Territories, and Nunavut met in Ottawa with the Prime Minister, which I just said in my mother tongue.

Mr. Speaker, in their official announcement concerning this meeting, the Premier stated that, and I'll quote right from the document, "Premiers discussed carbon pricing and acknowledged the different approaches to implementation across the North. The three territories and the federal government are working together to ensure the impact of carbon pricing," (interpretation) not cannabis... .

>> *Laughter*

(interpretation ends) "...will not disproportionately affect territorial residents by increasing the already high cost of living and doing business."

This is now my question, Mr. Speaker: how can you not affect the high cost of living by introducing a tax? That's now my question. Mr. Speaker, let's be quite clear: the term "carbon pricing" is simply a really fancy word for "tax," tax imposed on the people.

Can the Premier tell us today what specific commitments, if any, he received from the Prime Minister concerning this issue? (interpretation) Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Premier Quassa.

Hon. Paul Quassa (interpretation): Thank you, Mr. Speaker. Yes, it's regarding carbon.

>> *Laughter*

It's very true that the three territorial ministers had a meeting in Ottawa and talked about other issues with the Prime Minister. We spoke on the need to be

united, that Canadians need to see how unique we are. The Prime Minister needs to recognize our uniqueness, especially Nunavut. There are 25 communities in Nunavut that are using diesel fuel. Diesel fuel is the culprit behind carbon emissions.

During that meeting with the Prime Minister, he indicated that he understood the uniqueness of the territories, especially Nunavut. We have to look at the other options. This tax is coming. The different jurisdictions in Canada are implementing the carbon tax. They can use other products whereas up here in Nunavut we have no choice but to use diesel. We use it for our generators and we use aviation fuel, which creates emissions that end up in the atmosphere. Those are the discussions we had.

The Prime Minister indicated that he recognizes the uniqueness of the territories, especially Nunavut. We have to have other options that are different from the provinces. We indicated that we oppose the (interpretation ends) carbon tax (interpretation) for Nunavut. We will look at the tax rebate and not pay carbon tax as the Nunavut government. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary, Mr. Netser.

Mr. Netser (interpretation): Thank you, Mr. Speaker. (interpretation ends) In 2016 the previous territorial government signed on to the *Pan-Canadian Framework for Clean Growth and Climate Change*. This agreement provided that, and again I'll quote right from the actual document, "100% of the revenues from carbon pricing will be retained by Nunavut."

Can the Premier give us a clear answer about how much carbon tax, which he says is not a tax, but it's a tax to the people... . Carbon pricing is the same thing as a carbon tax. Can the Premier give us a clear answer today about how much carbon tax revenue the GN expects to receive from the people of Nunavut, not just the airlines, snowmobile drivers, vehicles, this House, homeowners, schools, and power plants?

(interpretation) Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Premier Quassa.

Hon. Paul Quassa (interpretation): Thank you, Mr. Speaker. Yes, every individual house in Nunavut uses heating fuel in all 25 communities where there are (interpretation ends) carbon (interpretation) emissions. I can't tell you specifically how much revenue we could expect to receive. We will only find how much we would expect to receive after this has been implemented. I can't tell my colleague what the exact amount will be at the moment. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your final supplementary, Mr. Netser.

Mr. Netser (interpretation): Thank you, Mr. Speaker. The cost of everything is going to increase and the government will be collecting taxes from us as consumers. The cost of everything we buy will go up because of the carbon tax. It is certain we will be paying more.

(interpretation ends) In December of 2017 a report was issued concerning the implementation of the *Pan-Canadian Framework for Clean Growth and Climate Change*. This report stated that,

and again I'll quote right from the actual document, "Nunavut has been working closely with the federal government to study the impacts of carbon pricing on Nunavummiut. The study will support Nunavut's policy decisions on carbon pricing..." or carbon taxing. I know he doesn't like to hear that. "...and is expected to be complete in fall 2017."

Mr. Speaker, it has been almost a year now. It's almost the summer of 2018 now. The Yukon government publicly released its report on the cost of the carbon tax, and I wonder why our government has not come up with a price on the cost of the carbon tax yet. My question for the Premier is: why hasn't our government released its study after saying that it's going to be studying the cost of the carbon tax?

(interpretation) Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Premier Quassa.

Hon. Paul Quassa (interpretation): Thank you, Mr. Speaker. As I indicated earlier, the jurisdictions are very different and some do not oppose the carbon tax because they know what they're going to be doing, exactly how much it's going to cost, and so on. As I stated, we are in a unique situation here in Nunavut where everything will have an impact. We have repeatedly stated that we should not be impacted because of the high cost of living. It should not increase the cost of living.

With that, we have been having dialogues with the federal government to be exempt from the (interpretation ends) carbon tax. (interpretation) The revenue generated would be returned to our government, which we would use to

subsidize different costs. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. Member for Amittuq, Mr. Kaernerck.

Question 026 – 5(2): Mould Infestation in Public Housing Units

Mr. Kaernerck (interpretation): Thank you, Mr. Speaker. Good day, my colleagues and the people of Amittuq.

I will direct my question to the Minister responsible for the Housing Corporation. I want to again raise the issue of mould, as it is hazardous.

>> *Laughter*

There is mould infestation in public housing units, especially in Igloodik.

Earlier this month we held a hearing on the most recent report of the Auditor General of Canada. The report indicated that issues with (interpretation ends) heat recovery ventilators (interpretation) have contributed to problems with mould in public housing units. I'm not sure what you call HRVs in Inuktitut.

Can the minister update us today on how the housing corporation is addressing the problem of mould infestation? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister responsible for the Nunavut Housing Corporation, Minister Kusugak.

Hon. Lorne Kusugak (interpretation): Thank you, Mr. Speaker. I also thank the member for the question. Mould

infestation in public housing units is a growing problem. I'm very happy that we are hearing more about it and we can start working on addressing the issue.

As I indicated earlier, Dillon Consulting is currently doing a study on how to remediate mould in the upcoming days and months. We can then know why there is mould infestation in some units and not in others. Once we know where this infestation is stemming from, we can find solutions and figure out how to deal with it. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary, Mr. Kaernerck.

Mr. Kaernerck (interpretation): Thank you, Mr. Speaker. I also thank the minister for pointing that out. In 2018-19 there was a report issued on how mould infestation starts. The minister did explain what is being done, but can the minister further clarify what else has been done since the 2018-19 report was released? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Kusugak.

Hon. Lorne Kusugak (interpretation): Thank you, Mr. Speaker. I thank the member for that question. Yes, mould infestation in housing units is being worked on. Not all housing staff have been trained in remediating mould; maybe just two or three in each community. This will help towards the understanding of what type of mould infestation and how they should be remediated depending on the type of mould.

All of the housing organizations have been trained. We're still working on it to

increase the number of people trained. In the near future we would like to see local people trained so that we can have them work on more public housing units. Even if they're not staff of a housing organization, they will be able to deal with mould remediation. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your final supplementary, Mr. Kaernerck.

Mr. Kaernerck (interpretation): Thank you, Mr. Speaker. Can the minister confirm approximately how many units in Hall Beach and Igloolik currently require mould remediation if he has that information? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Kusugak.

Hon. Lorne Kusugak (interpretation): Thank you, Mr. Speaker. I can't tell you today exactly how many housing units require mould remediation because the number keeps changing. We don't hear about some of the units with mould. Some people think there is mould in the house, but it turns out there is none. I can't tell you the exact number because some tenants are not even aware of the mould in their units. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. Member for Rankin Inlet North-Chesterfield Inlet, Ms. Towntongie.

Question 027 – 5(2): National Trade Corridors Fund

Ms. Towntongie (interpretation): Thank you, Mr. Speaker. Good afternoon to the people of Chesterfield Inlet and Rankin

Inlet North.

My questions are for the Minister of Economic Development and Transportation.

On (interpretation ends) Wednesday (interpretation) of last week the federal government announced support under the National Trade Corridors Fund to replace airport terminal buildings in Chesterfield Inlet, Kugluktuk, Naujaat, Kimmirut, and Whale Cove. These projects were submitted to Ottawa for consideration by our government in the fall of 2017.

Mr. Speaker, the community of Chesterfield Inlet has been advocating for many years to have their aging airport terminal building replaced, and I want to express my appreciation for this support.

Can the minister clarify the specific amounts of funding that have been allocated to the five ATB replacement projects? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Economic Development and Transportation, Minister Savikataaq.

Hon. Joe Savikataaq (interpretation): Thank you, Mr. Speaker. The five airport terminal buildings in Chesterfield Inlet, Naujaat, Whale Cove, Kimmirut, and Kugluktuk will be replaced with the funding that has been given to us by the federal government. The total cost for that is \$30 million. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary, Ms. Towntongie.

Ms. Towntongie (interpretation): Thank you, Mr. Speaker. Can the minister clarify the timetable for replacing the five airport terminal buildings in Nunavut? When exactly will the projects start? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Savikataaq.

Hon. Joe Savikataaq (interpretation): Thank you, Mr. Speaker. They would have to be included in the capital budget. We will be dealing with the (interpretation ends) capital budget (interpretation) in the fall session. They will likely be included in that budget. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your final supplementary, Ms. Towntongie.

Ms. Towntongie (interpretation): Thank you, Mr. Speaker. Can the minister clarify whether the five airport terminal buildings will be using a (interpretation ends) standard design (interpretation) or will it be a different design for each of them? What are they going to be planning? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Savikataaq.

Hon. Joe Savikataaq (interpretation): Thank you, Mr. Speaker. I can't say right now what kind of design will be used. We only heard recently about the funding that has become available. We will go to the communities to see each of the sites and what size of ATBs we will need to build. Once it's in the capital budget, we will have an idea of the size and the funding that's required in the budget. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. Member for Pangnirtung, Ms. Nakashuk.

Question 028 – 5(2): Relocation of Pangnirtung Airport

Ms. Nakashuk (interpretation): Thank you, Mr. Speaker. My question this afternoon is for the Minister of Economic Development and Transportation.

(interpretation ends) In 2017 the Government of Nunavut submitted a number of projects to the federal government for consideration under the national corridors fund. One of the proposals was for the relocation of the Pangnirtung Airport. Earlier this month CBC News reported that the federal government rejected this project, along with a number of others that were submitted.

Can the Minister of Economic Development and Transportation clarify what specific reasons he has been provided by the federal government for why the Pangnirtung Airport Relocation Project was rejected? (interpretation) Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Economic Development and Transportation, Minister Savikataaq.

Hon. Joe Savikataaq: Thank you, Mr. Speaker. I thank the member for the question. As in the communication, we had the phone call we talked about earlier when the announcement came out, the federal government has not given us a specific reason other than they would like shovel-ready projects. This project for the relocation of the

Pangnirtung Airport under this program was turned down, but we will be trying under any other programs to still relocate the Pangnirtung Airport. We know it's too small. It has unsafe conditions. This is one program where we got turned down, but we're still going to look at other options on how we can further this project. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary, Ms. Nakashuk.

Ms. Nakashuk (interpretation): Thank you, Mr. Speaker. In June of 2017 (interpretation ends) the Legislative Assembly approved \$529,000 in capital carryover funding for the Department of Economic Development and Transportation to undertake planning and design work in relation to the Pangnirtung Airport Relocation Project. Can the minister indicate how much of this funding has been spent to date by the department? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Savikataaq.

Hon. Joe Savikataaq: Thank you, Mr. Speaker. To the best of my understanding, this money was not spent and I'll explain to the member why. We put out an RFP to get the design and weather patterns, if we can get a new location, whether it is a suitable location weather-wise and terrain-wise, and when the RFP was issued, the bids that came in were extremely over our budget amount. It was not awarded because we did not have the money. The money is still there and we are looking at other options of how we can still go forward on this.

If we want to relocate the airport, and we do, we have to make sure we relocate to a place that is usable. For example, if we relocate it where the weather is not very good most of the time in terms of ceilings, if it's up high, and the ceilings are low most of the time or it's too windy or the wind direction is wrong, then we would have spent a whole lot of money relocating it to a poorer spot. We've got to make sure that we relocate it to a good spot that is usable, safe, and practical. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your final supplementary, Ms. Nakashuk.

Ms. Nakashuk (interpretation): Thank you. (interpretation ends) Last week the federal government announced that \$12.7 million would be provided to First Air under the National Trade Corridors Fund for the construction of a new cargo facility in Iqaluit. The president of First Air has been quoted as saying that new aircraft acquisitions for the airline will "alleviate the need to spend a lot of money on runway expansion and runway relocation in the North." Can the minister confirm what discussions his department has had with the airline in respect to Pangnirtung's airport? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Savikataaq.

Hon. Joe Savikataaq: Thank you, Mr. Speaker. It is correct and I have read it too that First Air did get funding for a cargo facility here, but they applied on their own through the corridor fund, which private companies were eligible to do so. That application had no bearing on ours. We had nothing to do with their

application for funds. I can't speak for what they said, but to the best of my knowledge, we have not had any talks about this cargo facility alleviating runway lengths.

Mr. Speaker, when a runway is too short, you can only get certain aircraft in. I can't speak for First Air why a cargo facility in Iqaluit would alleviate certain airport conditions or length in the communities. I do know that certain length airports can only take in certain types of aircraft with certain weights. If a runway is too short, generally they can't have big airplanes that carry lots of loads. The member would have to ask First Air what they meant by that comment. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. Member for Arviat North-Whale Cove, Mr. Main.

Question 029 – 5(2): Reduction of Teaching Staff in Arviat

Mr. Main (interpretation): Thank you, Mr. Speaker. Good day, my colleagues. Although I am very pleased to attend the session, today I will ask questions that are not too positive in regard to education.

The (interpretation ends) DEA (interpretation) in Arviat was informed last winter that the number of teachers will be cut by two positions through the Department of Education, which I'm very sorry to see. We need to provide support to the young people and I'm aware of the students with poor attendance. When you cut the number of teachers even by one, there is a correlation with student attendance.

I believe the DEA wrote a letter to the minister in February to ask when the minister can meet with the DEA in Arviat. I would like to know when the minister will be able to have a face-to-face meeting with the DEA in Arviat. When can that occur? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Education, Minister Joanasia.

Hon. David Joanasia (interpretation): Thank you, Mr. Speaker. Good afternoon, Nunavummiut. I also thank Mr. Main for his question.

We know that we need to inform where teachers will be sent and each community is allocated teachers based on the number of students enrolled. That's why they have to do a student count every year. Based on the number of students, sometimes they have to cut the number of teachers, which I'm sorry to say, but I would also like to say that we want to review different options of how we can allocate the teachers within the Department of Education.

I have a copy of the letter from the DEA. If we have time this coming summer, I would like to meet with the DEA. If you're in the community, I would like you to attend. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary, Mr. Main.

Mr. Main (interpretation): Thank you, Mr. Speaker. I also thank the minister. It's good to hear that they will be looking into this. They look at the enrolment of students. It seems like the government has forgotten about the

students with poor attendance. Would funding depend on good attendance? I'm not too sure if those students with poor attendance are included in the enrolment numbers.

I would like to ask the minister: at this time is it up to the minister to cut the number of teaching positions? Can he override the decision? Does the minister have that authority? I'm talking about the two teaching positions. Does the minister have the authority over that decision? I would like to get that clarified. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Joanasia.

Hon. David Joanasia (interpretation): Thank you, Mr. Speaker. The (interpretation ends) student-educator ratio (interpretation) is used nationally to allocate the numbers of teachers. The student-educator ratio is 13.8 students per teacher. We try to use a better student-educator ratio in Nunavut. The student-educator ratio was set so that they could allocate the number of teachers. It was set by the (interpretation ends) cabinet. (interpretation) If we were going to override the ratio, it would have to get (interpretation ends) cabinet (interpretation) approval. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your final supplementary, Mr. Main.

Mr. Main (interpretation): Thank you, Mr. Speaker. Thank you, minister. Can the minister commit to bringing this issue of the two teachers to (interpretation ends) cabinet (interpretation) to make sure that it occurs? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Joanasie.

Hon. David Joanasie (interpretation): Thank you, Mr. Speaker. At this time I haven't made plans to bring this to (interpretation ends) cabinet. (interpretation) However, I would like to clarify that for what is called the (interpretation ends) student-educator ratio, this formula (interpretation) is for the school principal and vice-principal, (interpretation ends) student support teachers, guidance counsellors, (interpretation) and teachers.

There are other teachers in the school that are not part of the (interpretation ends) student-educator ratio. (interpretation) The learning coaches, language specialists, and secretaries, student support assistants, and school counsellors are not part of the (interpretation ends) student-educator ratio formula, (interpretation) including Ininniarvimmi Inuusilirijit. They are not included in the (interpretation ends) student-educator ratio formula. (interpretation) We would like to review it to see how we can amend the formula. We would like to work on this sometime in the future. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Members, please note that the time for question period has expired. Mr. Mikkungwak.

Motion 003 – 5(2): Extension of Question Period

Mr. Mikkungwak (interpretation): Thank you very much, Mr. Speaker. Pursuant to Rule 39(7), I move, seconded by the Member for Hudson Bay, that question period be extended.

Thank you very much, Mr. Speaker.

Speaker (interpretation): Thank you. The motion is in order and it is not debatable. All those in favour of the motion, please raise your hand. All those opposed. The motion is carried and question period has been extended for another 30 minutes starting now.

Oral Questions. Member for Iqaluit-Manirajak, Mr. Lightstone.

Question 030 – 5(2): Status of the Qulliq Energy Corporation's General Rate Application

Mr. Lightstone: Thank you, Mr. Speaker. I would like to follow up with Mr. Hicke's line of questioning, but I would like to direct my questions to the Minister responsible for the Qulliq Energy Corporation.

It has been about seven months now since the QEC's general rate application was submitted for review. As I noted in my recent member's statement at the close of our last session, the cost of electricity affects every single resident of our territory, including those of our fragile private sector.

As the Minister responsible for the URRC indicated, the QEC will be bringing the matter for discussion with cabinet tomorrow. Can the minister indicate what options will be brought forward for cabinet's review and request for decision? Thank you, Mr. Chairman.

Speaker (interpretation): Thank you. Minister responsible for the Qulliq Energy Corporation, Minister Ehaloak.

Hon. Jeannie Ehaloak: Thank you, Mr.

Speaker. Thank you, Mr. Lightstone, for your question. The URRC did submit their letter of intent for the QEC on March 26. This cabinet has been reviewing and discussing the GRA application. At this time we have two recommendations from the URRC. One is to increase the rates by 6.6 percent and the other recommendation is to go with a territorial-wide rate. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary, Mr. Lightstone.

Mr. Lightstone: Thank you, Mr. Speaker. I thank the minister for that response. As has been noted on several occasions, the QEC's general rate application was submitted shortly after the last general election but before the selection of the new government. Can the Minister responsible for the Qulliq Energy Corporation clearly tell us today what her ministerial position is on the issue of whether or not the QEC should move to a territorial-wide rate structure? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Ehaloak.

Hon. Jeannie Ehaloak (interpretation): Thank you, Mr. Speaker. (interpretation ends) Thank you, Mr. Lightstone. Personally I'm not for or against the GRA application. Whatever happens, just to explain a little bit, the QEC, with the increase in the rates, or if we remain the same, there's no impact to our O&M budgets should this government decide whether or not to increase the rates. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you.

Your final supplementary, Mr. Lightstone.

Mr. Lightstone: Thank you, Mr. Speaker. My last question is regarding the two options put forward to cabinet. You had mentioned that the first option would be not going with the territorial-wide rate structure but increasing the rates by 6 percent. Would that option see the increase of 6 percent happen in one fiscal year or would that be spread out over a number of fiscal years? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Ehaloak.

Hon. Jeannie Ehaloak (interpretation): Thank you, Mr. Speaker. (interpretation ends) Thank you, Mr. Lightstone. That would be over a two-year period. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. Member for Netsilik, Mr. Qirngnuq.

Question 031 – 5(2): Bringing Elders Back to Nunavut

Mr. Qirngnuq (interpretation): Thank you, Mr. Speaker. My question is for the Minister of Health and it's a supplement to the question asked by my colleague from Kugluktuk.

(interpretation ends) Mr. Speaker, this issue was raised in the Fourth Assembly and I'm raising it again in the Fifth Assembly. The constituents have asked me to support their wish to have their elderly father brought back to Nunavut. This issue affects many families in my constituency and across Nunavut.

Mr. Speaker, we all care deeply about our parents and it is important to have them close to us for as long as possible. Can the minister tell this House what plans are in place for those elders who are currently receiving care outside of the territory to be brought back to Nunavut to be closer to their families? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Health, Minister Angnakak.

Hon. Pat Angnakak: Thank you, Mr. Speaker. I truly know what the member is talking about. I know that there are families that are separated because we can't care for them here in Nunavut. We don't have a facility in Nunavut that can look after the elderly who have dementia. What we have tried to do as a department and working with other departments across the government is we are trying to find the fastest way that we can to build our own facilities here.

As I mentioned before to the member from Kugluktuk, we are going to use an RFP process because we feel that that's the fairest and most transparent way to do it, and we're going to try to work as quickly as we can, but at the same time we want to do it right. We don't want to make mistakes. Although I would like to have it done by tomorrow, I know in reality that's not how it's going to work. We need the time to plan it. We are working on it right now. As we speak, we have staff that are working on the RFP. We want to get it out as soon as we can. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary, Mr. Qirngnuq.

Mr. Qirngnuq (interpretation): Thank

you, Mr. Speaker. I also thank the minister for her response. Mr. Speaker, as MLAs we often hear similar concerns from our constituents. A short while ago while visiting in Taloyoak, an elder spoke to me about her concern for her husband. She asked if he could be sent back home to her so that she and her family could take care of him.

Can the minister clarify how her (interpretation ends) department (interpretation) supports families who are willing to provide care for elders in their own homes? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Angnakak.

Hon. Pat Angnakak: Thank you, Mr. Speaker. This is a very difficult and challenging problem. When we have our loved ones suffer from dementia care, we want to do everything we can to help them ourselves, but we have found that when you have dementia care, you really have special needs that require around-the-clock [care]; you need the space.

What my department has done because this is not the first time I have heard about this and I have had other requests, families have requested to take back their loved ones, so my department works with the family. They try to see if it is possible and that's done through my department, through the patient relations office. They investigate, they meet with the family, and they discuss the family's concern and they talk with Embassy West to see what could be done.

I would invite your constituent to get in touch with the patient relations office and tell them that this is what they want.

We might have heard from them already, I don't know, but I know that my department has and will continue to work with families, especially to address the concerns that they may have because it's hard to be away from your loved ones when you know that they are suffering from dementia and you are thousands of miles away.

There are visitation programs that the Department of Family Services has that a family can access to go and visit, but I know that's just a visit. I know that families want to be together for the longer term, but sometimes it is just not possible because we do not have the facility here. Sometimes the family member requires a lot of care that sometimes the family just can't give. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your final supplementary, Mr. Qirngnuq.

Mr. Qirngnuq (interpretation): Thank you, Mr. Speaker. I also thank the minister for her response, but there's no direct response to my question and I'll make sure that I look into it.

(interpretation ends) Mr. Speaker, a few days ago I visited a constituent who had just returned home after more than a month away on medical leave. He was told that he was being sent away for medical reasons, but it seemed that it had already been determined that because he was an elder, he must be sent away to receive care. He was never even asked if he was willing to go into a care facility. Once he realized this, he denied that care and was returned home, which is his right.

Can the minister clearly explain how our elders are assessed, based on age, health, or mental capacity, to receive care either at home or away from home? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Angnakak.

Hon. Pat Angnakak: Thank you. When assessments are made, they're not made just overnight. It's made over a long period of time. It's made through visitations to the health care centres. It's made by talking with family members. I find it very surprising that somebody would be told to go away and then all of a sudden they're put in long-term care. I would ask the member to, perhaps after the sitting, provide me with the name and I will do an investigation as to why that happened. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. Member for Pangnirtung, Ms. Nakashuk.

Question 032 – 5(2): Update on Security at the Tammaativvik Boarding Home

Ms. Nakashuk (interpretation): Thank you, Mr. Speaker. Good afternoon. My question is for the Minister of Health.

I asked this question during our winter sitting and this is a supplement to a question I asked earlier about the Tammaativvik Boarding Home. The minister indicated that there would be proper security in place working at there. I would like to get an update today on that. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Health, Minister Angnakak.

Hon. Pat Angnakak (interpretation): Thank you, Mr. Speaker. I was informed that the Tammaativvik Boarding Home now has 24/7 security guards and they also have cameras in place in the (interpretation ends) main common areas. (interpretation) They have also changed the locks in the facility. Anyone could arrive before, but we now need a key to get in, which is also the case to access the rooms at Tammaativvik. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary, Ms. Nakashuk.

Ms. Nakashuk (interpretation): Thank you, Mr. Speaker. I also thank you for being able to respond. It has been an ongoing concern and we have a lot of concerns about the boarding home. We had concerns about the lack of security, unsanitary conditions, and the operations of the facility. A recent patient also had a concern about the unsanitary conditions because they do have medical patients boarding there. Has there been any work in keeping Tammaativvik sanitized? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Angnakak.

Hon. Pat Angnakak (interpretation): Thank you, Mr. Speaker. The managers are present at meetings we have, concerns are put on the table, and they're discussed by the people in charge of operations. It is not our contract, but we do get concerns and we make sure that the health contract is being adhered to. If it's not being adhered to, the operators of the facility have a meeting with my staff and they voice their concerns and make sure that corrective measures are taken.

The issue of security guards and other issues are currently being worked on. I don't know what's happening with the unsanitary conditions, but I'm sure that my staff has discussed this issue with the operators of the facility. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. Member for Baker Lake, Mr. Mikkungwak.

Question 033 – 5(2): Staff Shortages at Baker Lake Health Centre

Mr. Mikkungwak (interpretation): Thank you very much, Mr. Speaker. I would like to direct my question to the Minister of Health.

Mr. Speaker, it was recently announced that the Baker Lake Health Centre is closed except for emergencies due to a shortage of nurses. Can the minister tell this House whether she is aware of this situation and tell us what is being done to address it? Thank you very much, Mr. Speaker.

Speaker (interpretation): Thank you. Minister of Health, Minister Angnakak.

Hon. Pat Angnakak (interpretation): Thank you, Mr. Speaker. (interpretation ends) I think I'm on the hot seat today, eh?

Yes, nursing shortages across Nunavut are a concern. I can assure you that we are doing everything we can to try to hire as many nurses to come. It's not really always the recruitment part that is hard; it's more how we keep our nurses. We have a high turnover rate and we're always looking for ways and ideas in how we can keep the nurses that we hire

to stay in Nunavut.

With this challenge, sometimes health centres have a very hard time remaining open to see the residents for regular appointments if there is a shortage. A shortage could happen because either there are not enough nurses or because somebody has gone away on a holiday or if a nurse got sick. We have very limited numbers and so we try the best we can to hire as many nurses that are required, but it is part of the challenge that not only Nunavut has, but the rest of Canada has. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary, Mr. Mikkungwak.

Mr. Mikkungwak (interpretation): Thank you very much, Mr. Speaker. I fully appreciate that when the health centres are short-staffed, the local nurses must do what they can to provide good health service while not compromising the quality of care that is provided. Sometimes that means cancelling clinics and rebooking appointments. However, at the departmental level, directors must be aware that nurses may be leaving or that they are getting burned out or even falling ill themselves. Can the minister describe what measures are in place to determine when staffing issues are becoming problematic and to address them before local health centres need to cut services? Thank you very much, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Angnakak.

Hon. Pat Angnakak: Thank you, Mr. Speaker. We care about our nurses very much; they work very hard. We try to

make sure that all positions are filled to the best of our knowledge.

When we find out from the nurses, let's say the nurse in charge calls our department and says, "You know what, we need extra help here," we might send an extra nurse from another community, if the community is in dire need. It might be a temporary thing until, perhaps, maybe the nurse comes back from holidays or somebody gets better.

We try to juggle things as best as we can, but like a member here mentioned just a little while ago, there is no magic wand. It's quite hard to make things happen perfectly overnight. It takes a lot to work together and different communities can exchange different staff depending on the need. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your final supplementary, Mr. Mikkungwak.

Mr. Mikkungwak (interpretation): Thank you very much, Mr. Speaker. Just yesterday the government issued a news release regarding an outbreak of a gastro viral stomach illness in the Kivalliq region. What kind of plan does the Department of Health have in place to meet the increased demands for nursing support at our local health centres during such outbreaks? Thank you very much, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Angnakak.

Hon. Pat Angnakak: Thank you, Mr. Speaker. Once again the answer to that is the department works with all communities. If there is a particular need

in a community or region, they respond to that. They can move staff around. If the need is there, then that's what they're going to do. They also try to work very hard on preventative measures. If there is an illness going around, a stomach illness, flu, or whatever, then they try to work hard in making sure that people are washing their hands or that they're staying home when they're sick.

There are other measures that could be done by the people in the community themselves, but like I said, we try to work, we look across Nunavut and if there is more help needed in one region and we don't have the permanent staff in place, then we can move staff around. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Oral Questions. Member for Aivilik, Mr. Netser.

Question 034 – 5(2): School Bus Request by DEA in Naujaat

Mr. Netser (interpretation): Thank you, Mr. Speaker. (interpretation ends) Maybe the Minister of Health can request a magic wand in one of our upcoming RFPs.

(interpretation) My question is for the Minister of Education.

During our winter sitting, the district education authority of Naujaat had asked for a school bus and the minister responded at the time that the Department of Education was going to work with Naujaat on their request. What is the status of that request? (interpretation ends) Thank you.

Speaker (interpretation): Thank you.

Minister of Education, Minister Joanasie.

Hon. David Joanasie (interpretation): Thank you, Mr. Speaker. I also thank the Member for Aivilik for his question. There is more than one request for school buses. We have had to consider which communities will be approved and I can't say which communities they will be. They will be identified when we deal with the capital budget this fall. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your first supplementary, Mr. Netser.

Mr. Netser (interpretation): Thank you, Mr. Speaker. I also thank him for the response. Summer is very close and we don't have much time on our government orders. In the winter sitting, the Department of Justice and I'm not sure which other department already pre-ordered their vehicles, and then they finally asked us for approval. Can't the Minister of Education pre-order school buses? Obviously we will approve it for the benefit of our children. Thank you, Mr. Speaker.

>> *Laughter*

Speaker (interpretation): Thank you. Minister Joanasie.

Hon. David Joanasie (interpretation): Thank you, Mr. Speaker. In case I get spanked... .

>> *Laughter*

We try to pre-order school buses, but I'll reiterate that we can only purchase one school bus and one wheelchair accessible bus per year.

We know that it will arrive on sealift this summer. Once we know which community it goes to, I'll inform my colleagues. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Your final supplementary, Mr. Netser.

Mr. Netser (interpretation): Thank you, Mr. Speaker. This is an urgent matter. When can we expect a response to my question? Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Minister Joanasié.

Hon. David Joanasié (interpretation): Thank you, Mr. Speaker. I can't say, but as soon as I find out, I'll inform you. Maybe it's okay with you if I put it that way. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Members, please note that the time for question period has expired and it can't be extended any longer. Don't even try to ask for an extension because I will not approve it today.

>> *Laughter*

Going back to the orders of the day. Item 7. Written Questions. Item 8. Returns to Written Questions. Mr. Clerk.

Item 8: Returns to Written Questions*

**Return to Written Question 001 –
5(2): Public Housing Units**

**Return to Written Question 002 –
5(2): Government of Nunavut
Responses to the Resolutions
Adopted at the 2016 and 2017
Annual General Meetings of the
Nunavut Association of**

Municipalities

**Return to Written Question 003 –
5(2): Government of Nunavut
Expenditures on Overtime Pay**

**Return to Written Question 004 –
5(2): Status of Decentralization
(Clerk)**

**Return to Written Question 005 –
5(2): Government of Nunavut
Responses to the Resolutions
Adopted at the 2016 and 2017
Annual General Meetings of the
Kitikmeot Inuit Association**

**Return to Written Question 006 –
5(2): Staffing Status of the
Department of Health**

**Return to Written Question 007 –
5(2): Administration of the
Government of Nunavut's Staff
Housing Policy**

**Return to Written Question 008 –
5(2): Annual Fuel Purchases by
the Government of Nunavut**

**Return to Written Question 009 –
5(2): Correctional Facilities and
Programming**

**Return to Written Question 010 –
5(2): 2018 Northern Lights
Conference and Trade Show**

**Return to Written Question 011 –
5(2): Report on Education Leave
Utilization for Fiscal Year 2017-
2018**

Clerk (Mr. Quirke): Thank you, Mr. Speaker. I am tabling returns to 11 written questions that were asked during

*See Appendix for full text of Returns to Written Questions 1 – 5(2), 2 – 5(2), 3 – 5(2), 4 – 5(2), 5 – 5(2), 6 – 5(2), 7 – 5(2), 8 – 5(2), 9 – 5(2), 10 – 5(2), and 11 – 5(2).

the winter 2018 sitting of the House.
Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Item 9. Replies to Opening Address. Item 10. Petitions. Item 11. Responses to Petitions. Item 12. Reports of Standing and Special Committees on Bills and Other Matters. Item 13. Tabling of Documents. We will start with the Minister of Health, Minister Angnakak.

Item 13: Tabling of Documents

Tabled Document 006 – 5(2): 2016-2017 Annual Report under the Tobacco Control Act

Hon. Pat Angnakak: Thank you, Mr. Speaker. I am pleased to table today the 2016-17 *Tobacco Control Act Annual Report*. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Tabling of Documents. Minister of Health, Minister Angnakak.

Tabled Document 007 – 5(2): 2016-2017 Annual Report under the Medical Care Act

Hon. Pat Angnakak: Thank you, Mr. Speaker. I am pleased to table today the 2016-17 *Annual Report on the Medical Care Plan*. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Tabling of Documents. Member for Rankin Inlet North-Chesterfield Inlet, Ms. Towtongie.

Tabled Document 008 – 5(2): Inuit Women Reunited with Ancestors' Artefacts in Washington, DC

Ms. Towtongie (interpretation): Thank

you, Mr. Speaker. I would like to table from Washington, DC the report on the clay molds of our ancestors' faces and the artefacts that they had made. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Tabling of Documents. Member for Pangnirtung, Ms. Nakashuk.

Tabled Document 009 – 5(2): Hamlet Letter to Government of Nunavut Ministers

Ms. Nakashuk (interpretation): Thank you, Mr. Speaker. This letter was written by the Hamlet of Pangnirtung to the government's ministers of Family Services, Health, Justice, Homelessness, responsible for Suicide Prevention and the Nunavut Housing Corporation.

Mr. Speaker, this letter outlines the critical social conditions in the community of Pangnirtung which urgently require support and additional services.

Mr. Speaker, this was announced in the media and discussed on the radio. I would like to take this opportunity on behalf of the people of Pangnirtung to thank those government representatives as well as (interpretation ends) Chief Superintendent Michael Jeffrey, Commanding Officer of the RCMP's "V" Division, (interpretation) who visited the community earlier this week to discuss many of the community's concerns.

I wish to table this letter from the hamlet. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Tabling of Documents. Member for

Baker Lake, Mr. Mikkungwak.

Tabled Document 010 – 5(2): Letter from the Municipality of Baker Lake – Runway Extension at Baker Lake Airport

Tabled Document 011 – 5(2): Letter from the Municipality of Baker Lake – Wheelchair Ramp at Baker Lake Airport

Tabled Document 012 – 5(2): Letter from the Municipality of Baker Lake – Old Nursing Station

Tabled Document 013 – 5(2): Letter from the Municipality of Baker Lake – Landfill and Recycling Facility

Mr. Mikkungwak (interpretation): Thank you very much, Mr. Speaker. I wish to table correspondence today from the Municipality of Baker Lake.

The first document is a recent letter that was sent by the Municipality of Baker Lake concerning the need for an extension to the runway at Baker Lake's airport.

Mr. Speaker, I will have questions for the appropriate minister during the spring sitting and I encourage all members to review this document with care.

Also, Mr. Speaker, I wish to table another letter from the Municipality of Baker Lake concerning the need for Baker Lake's airport to be made more accessible to the disabled or elderly through the installation of a wheelchair ramp.

Mr. Speaker, I will have questions for the appropriate minister during the spring sitting. I encourage all members to review this document with care.

Mr. Speaker, another document I wish to table is a recent letter that was sent by the Municipality of Baker Lake concerning Baker Lake's old nursing station.

Mr. Speaker, I will have questions for the appropriate minister during the spring sitting and I encourage all members to review this document with care.

Mr. Speaker, the last document I wish to table today is a recent letter that was sent by the Municipality of Baker Lake concerning the landfill and the need for a recycling facility in the community.

Mr. Speaker, I will have questions for the appropriate minister during the spring sitting and I encourage all members to review this document with care. Thank you very much, Mr. Speaker.

>> *Applause*

>> *Laughter*

Speaker (interpretation): Thank you. Tabling of Documents. Member for Gjoa Haven, Mr. Akoak.

Tabled Document 014 – 5(2): Letter from the Municipality of Gjoa Haven – Garages

Tabled Document 015 – 5(2): Letter to the Kitikmeot Inuit Association – Grays Bay Road and Port Project

Tabled Document 016 – 5(2): Excerpt from Winter 2018 Edition of Aboriginal Business Quarterly

Tabled Document 017 – 5(2): Letter from Mayor Inviting Minister of Health to Gjoa Haven

Mr. Akoak: Thank you, Mr. Speaker. I have four documents to table.

First, I wish to table today a copy of a letter that I recently received from the Municipality of Gjoa Haven. Mr. Speaker, the letter identifies the urgent need for action to be taken to address a number of serious issues regarding municipal infrastructure.

Mr. Speaker, I will have questions for the Minister of Community and Government Services concerning this issue during our current spring sitting. Mr. Speaker, I encourage all members to review this document with care.

Secondly, I wish to table today a copy of a letter that was sent to the president of the Kitikmeot Inuit Association by the Minister of Economic Development and Transportation on March 26, 2018. Mr. Speaker, this letter, which concerns the Grays Bay Road and Port Project, was provided to me by the Kitikmeot Inuit Association.

Mr. Speaker, I will have questions for the Minister of Economic Development and Transportation concerning this issue during our current spring sitting. I encourage all members to review this document with care.

Thirdly, I wish to table today an excerpt from the winter 2018 edition of the *Aboriginal Business Quarterly*

magazine. Mr. Speaker, the excerpt concerns a recent interview with the Premier, in which he is quoted as saying that the Government of Nunavut and the regional Inuit organizations need to work together in order for the “big projects like Grays Bay Road or a Nunavut-Manitoba hydro line to be successful.”

Mr. Speaker, there is a big difference between words and actions, so I will have questions for the Premier about this issue during our spring sitting. I encourage all members to review this document with care.

Fourth and lastly, earlier today I asked the Minister of Health whether she would be willing to visit Gjoa Haven.

Now I wish to table a copy of the letter that was sent to the Minister of Health on April 10, 2018 by the Mayor of Gjoa Haven, Joanni Sallerina. Mr. Speaker, this letter addresses the many serious mental health issues and concerns faced by the community of Gjoa Haven.

I look forward to the minister’s future visit to the community and the opportunity for her to speak directly with the council about these issues. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Tabling of Documents. There being none. Going back to the orders of the day. Item 14. Notices of Motions. Member for Arviat North-Whale Cove, Mr. Main.

Item 14: Notices of Motions

Motion 004 – 5(2): Extended Sitting Hours and Days – Notice

Mr. Main (interpretation): Thank you, Mr. Speaker. I really enjoy it when we are in session.

(interpretation ends) I give notice that on Monday, May 28, I will move the following motion:

I move, seconded by the Hon. Member for Iqaluit-Sinaa, that the Speaker be authorized to set such sitting hours and days as the Speaker deems fit to assist with the business before the House during the spring 2018 sitting of the Legislative Assembly.

(interpretation) Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Going to the orders of the day. Item 15. Notices of Motions for First Reading of Bills. We will start with the Minister of Justice, Minister Ehaloak.

Item 15: Notices of Motions for First Reading of Bills

Bill 06 – An Act to Amend the Judicature Act and Other Acts in Relation to Judges, 2018 – Notice

Hon. Jeannie Ehaloak (interpretation): Thank you, Mr. Speaker. (interpretation ends) I give notice that on Friday, May 25, 2018, that Bill 6, *An Act to Amend the Judicature Act and Acts in Relation to Judges*, be read for the first time. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Notices of Motions for First Reading of Bills. Minister of Finance, Minister Akeegok.

Bill 07 – Cannabis Act – Notice

Hon. David Akeegok (interpretation): Thank you, Mr. Speaker. I give notice that on Friday, May 25, 2018, that Bill 7, *Cannabis Act*, be read for the first time. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Item 15. I have no more names on my list. Moving on. Item 16. Motions. Item 17. First Reading of Bills. Minister of Finance, Minister Akeegok.

Item 17: First Reading of Bills

Hon. David Akeegok: Mr. Speaker, I request consent of this Assembly to waive the one-day notice requirement to allow for the first reading of Bill 7, *Cannabis Act*. Thank you, Mr. Speaker.

Speaker (interpretation): Thank you. Let me ask. The minister is seeking unanimous consent to waive the one-day notice requirement so that Bill 7 can be read for the first time today. Members, do you agree?

Some Members: Agreed.

Speaker (interpretation): Thank you. Mr. Akeegok, please proceed.

Bill 07 – Cannabis Act – First Reading

Hon. David Akeegok (interpretation): Thank you, my colleagues. Thank you, Mr. Speaker. I move, seconded by the Hon. Member for Cambridge Bay, that (interpretation ends) Bill 7, (interpretation) *Cannabis Act*, be read for the first time. Thank you, Mr. Chairman.

Speaker (interpretation): Thank you.

The motion is in order. To the motion.

An Hon. Member: Question.

Speaker (interpretation): All those in favour, please raise your hand. Thank you. All those opposed. The motion is carried and Bill 7 has been read for the first time.

Item 17 in the *Orders of the Day*. There being none. Let's proceed. Item 18. Second Reading of Bills. Item 19. Consideration in Committee of the Whole of Bills and Other Matters. There are no items to deal with today. Item 20. Report of the Committee of the Whole. Item 21. Third Reading of Bills. Item 22. *Orders of the Day*. Mr. Clerk.

Item 22: Orders of the Day

Clerk: Thank you, Mr. Speaker. *Orders of the Day* for May 25:

1. Prayer
2. Ministers' Statements
3. Members' Statements
4. Returns to Oral Questions
5. Recognition of Visitors in the Gallery
6. Oral Questions
7. Written Questions
8. Returns to Written Questions
9. Replies to Opening Address
10. Petitions
11. Responses to Petitions
12. Reports of Standing and Special Committees on Bills and Other

Matters

13. Tabling of Documents
14. Notices of Motions
15. Notices of Motions for First Reading of Bills
16. Motions
17. First Reading of Bills
 - Bill 6
18. Second Reading of Bills
 - Bill 7
19. Consideration in Committee of the Whole of Bills and Other Matters
20. Report of the Committee of the Whole
21. Third Reading of Bills
22. Orders of the Day

Thank you.

>> *Applause*

Speaker: *Qujannamiik*, Mr. Clerk. (interpretation) This House stands adjourned until Friday, May 25, at 9:00 a.m.

Sergeant-at-Arms.

>> *House adjourned at 16:08*

Appendix – May 24, 2018



Return to Written Question

Asked by: Alan Rumbolt, MLA, Hudson Bay

Asked of: Hon. Lorne Kusugak

Minister responsible for the Nunavut Housing Corporation

Number: WQ1-5(2)

Date: March 20, 2018

Subject: **Public Housing Units**

Question:

1. With respect to the Nunavut Housing Corporation's current *Public Housing 5-Plex Type 'AA,' 'BB' and 'CC'* designs:

a. When did the Nunavut Housing Corporation officially approve each of the current Public Housing 5-Plex design types for use in its annual public housing construction program?

Response: The Nunavut Housing Corporation (NHC) does not have a formal process for approval of design parameters. The Infrastructure Division typically coordinates building types based on direction from senior management.

b. What was the process by which each of the current Public Housing 5-Plex design types was developed?

Response: The 5-plex designs were started in 2005 and are revised on an annual basis.

c. To what extent were Local Housing Organizations consulted in the development of the current Public Housing 5-Plex design types?

Response: For the last two years local housing organizations (LHOs) have been asked for the preference of bedroom configurations (1, 2 and 3 BR models) for the units allocated to their community. The Infrastructure Division incorporates the feedback from local levels through the NHC's District office technical officers.

d. What are the most significant ways in which the current Public Housing 5-Plex design types differ from the design type or types that were previously used by the Nunavut Housing Corporation in respect to:

- i. Size;*
- ii. Architectural and engineering features; and*
- iii. Construction costs per square foot?*

Response: The design of the 5 plex has been continually modified by the NHC. Recent 5-plex designs have generally increased in living space within units over the last few years and provide wind protection at entry doors. Generally the costs have remained relatively stable for overall construction, which means the square footage costs have marginally fallen.

e. In what specific ways have the current Public Housing 5-Plex design types been developed to resist mould infestation?

Response: The 5-plex design has included moisture resistant drywall in bathrooms, ventilation systems with preheat coils to encourage proper use, low noise bathroom and kitchen exhaust fans venting directly outside.

f. In what specific ways have the current Public Housing 5-Plex design types been developed to facilitate the storage and preparation of country foods, as defined by the Government of Nunavut's Country Food Distribution Program Policy?

Response: All NHC-owned units are equipped with kitchens that have domestic refrigerators. The front entry deck of the 5-plex incorporates a cold storage locker which also serves as a windbreak.

g. What expenditures did the Nunavut Housing Corporation incur in developing the current Public Housing 5-Plex design types?

Response Current NHC 5-plex designs were developed in house. Expenditures of approximately \$12,000.00 in 2017 and \$1,400.00 in 2018 have been made to assist with structural, mechanical and electrical development and review of for electrical and fire code compliance.

h. How many units of each of the current Public Housing 5-Plex design types have been constructed to date in Nunavut as part of the Nunavut Housing Corporation's annual public housing construction program?

Response: Since 2015, 35 buildings (175 units total) have been constructed using the current 5-plex design.

2018 tenders will be issued for 20 buildings (100 units total) using the current 5-plex design

i. In which communities were the units constructed?

Response: Since 2015, 5-plex buildings have been constructed in Hall Beach, Kugaaruk, Gjoa Haven, Sanikiluaq, Cambridge Bay, Arviat, Pond Inlet, Chesterfield Inlet, Naujaat, Taloyoak, Cape Dorset, Igloolik, Arctic Bay.

2018 public housing 5-plex builds will be in Gjoa Haven, Sanikiluaq, Cambridge Bay, Arviat, Pond Inlet, Kugluktuk, Naujaat, Kimmirut, Qikiqtarjuaq, Igloolik, Arctic Bay, and Rankin Inlet.

j. During which fiscal years were the units constructed?

Response:

NHC 5-Plex Design - Units Built by FY Budget

Community	2015/16	2016/17	2017/18	2018/19
Hall Beach			15	
Kugaaruk	15	5	15	
Gjoa Haven		5	20	5
Sanikiluaq			15	5
Cambridge Bay			10	
Arviat	15			5
Pond Inlet	15	10		10
Chesterfield Inlet			5	10
Kugluktuk				10
Naujaat (Repulse Bay)		10		5
Kimmirut				10
Taloyoak			5	-
Cape Dorset			5	-
Qikiqtarjuaq				5
Clyde River				5
Igloolik		5		
Arctic Bay		5		
Rankin Inlet				5
Total Units	45	40	90	75
Total NHC 5 plex's	9	8	18	15

k. *What was the total cost of constructing each unit?*

The average complete cost, per unit, of the units built in 5-plex buildings since 2015-16 is \$418,426.00.

l. *Between January 1, 2000, and March 1, 2018, broken down by date and community, how many public housing 5-plexes were destroyed by fire?*

Response: Since 2000, zero NHC-owned 5-plex buildings have been destroyed by fire.

m. *What is the average cost to construct a 3-bedroom stand-alone public housing unit?*

Response: NHC has not constructed single family dwellings (standalone units) since 2010. The estimated cost for NHC to construct a 3-bedroom single family dwelling in 2018 is between \$600 - \$700k depending on location, land costs, size and other factors.



Return to Written Question

Asked by: Patterk Netser, MLA Aivilik

Asked of: Hon. Lorne Kusugak
Minister of Community and Government Services

Number: 2-5(2)

Date: March 20, 2018

Subject: Government of Nunavut Responses to the Resolutions Adopted at the 2016 and 2017 Annual General Meetings of the Nunavut Association of Municipalities

Question:

1. What were the Government of Nunavut's responses to the resolutions adopted at the 2016 and 2017 Annual General Meetings of the Nunavut Association of Municipalities?

Response:

1. CGS received the 2016 resolutions from NAM on March 21, 2018. To date we have not received the 2017 resolutions.

We will review the resolutions and provide answer back to NAM.

The Nunavut Association of Municipalities has faced been challenges with capacity in recent years. CGS has allocated additional funds to the organization to address these issues.

CGS and has met with NAM Executive Director to identify what can be done to improve the reporting back on resolution and determined to change the process that resolutions will be handled.

Going forward the resolutions for NAM will be a forwarded to the appropriate Minister by NAM to answer.

5. Broken down by employing entity (department, Crown agency and territorial corporation) and employment status (indeterminate, term, casual and relief) how many employees received in excess of \$100,000.00 in overtime pay during the 2016-17 fiscal year?

6. What specific audit activities are undertaken by the Department of Finance in relation to departments, Crown agencies and territorial corporations that incur annual overtime costs in excess of \$1,000,000.00?

Responses:

1. Government of Nunavut expenditures on overtime pay during 2016-17

	Executive & Intergovernmental Affairs	Finance	Justice	Culture & Heritage	Education	Health
April 1st, 2016 - March 31 2017						
Indeterminate	\$53,881.12	\$270,352.67	\$1,909,063.31	\$39,222.96	\$185,764.63	\$7,289,839.20
Term	\$21,305.82	\$73.60	\$14,309.85	\$0.00	\$13,593.54	\$67,203.33
Casual	\$3,559.53	\$64,733.17	\$707,331.77	\$10,011.27	\$19,366.28	\$5,962,665.92
Relief	\$7.20	\$243.16	\$86,490.22	\$73.26	\$968.44	\$67,695.69
Total	\$78,753.67	\$335,402.60	\$2,717,195.15	\$49,307.49	\$219,692.89	\$13,387,404.14

	Environment	Comm. and Governmental Services	Economic Development & Trans.	Family Services	Nunavut Arctic College	Nunavut Housing Corp.
April 1st, 2016 - March 31 2017						
Indeterminate	\$356,368.30	\$1,381,256.95	\$117,201.82	\$886,839.93	\$391,708.38	\$382,703.54
Term	\$0.00	\$0.00	\$2,530.59	\$54,463.68	\$118,589.46	\$14,800.01
Casual	\$104,938.35	\$456,701.78	\$94,833.03	\$327,886.70	\$69,476.34	\$26,938.39
Relief	\$363.23	\$25,810.68	\$110.40	\$1,749.54	\$6,344.53	\$1.72
Total	\$461,669.88	\$1,863,769.41	\$214,675.84	\$1,270,939.85	\$586,118.71	\$424,443.66

	QEC	Petroleum Products Division	Inuit Uqausinginnik Taiguusiliuqtiit	Legal Services Board	Nunavut Liquor Licensing Board	Nunavut Liquor Commission
April 1st, 2016 - March 31 2017						
Indeterminate	\$5,054,545.01	\$305,846.80	\$1,055.66	\$46,173.80	\$0.00	\$5,809.63
Term	\$0.00	\$0.00	\$0.00	\$56,000.00	\$0.00	\$0.00
Casual	\$841,176.81	\$82,388.07	\$1,603.47	\$0.00	\$0.00	\$34.52
Relief	\$0.00	\$0.00	\$524.88	\$0.00	\$0.00	\$2.30
Total	\$5,895,721.82	\$388,234.87	\$3,184.01	\$102,173.80	\$0.00	\$5,846.45

	NBCC	Human Rights Tribunal	Labour Standards Board	Legislative Assembly	Grand Total for all Departments, Boards & Agencies
April 1st, 2016 - March 31 2017					
Indeterminate	\$56,444.41	\$24.94	\$0.00	\$82,815.86	\$18,816,918.92
Term	\$0.00	\$0.00	\$0.00	\$324.48	\$363,194.36
Casual	\$74.81	\$4.50	\$0.00	\$23,059.36	\$8,796,784.07
Relief	\$0.00	\$0.00	\$0.00	\$0.00	\$190,385.25
Total	\$56,519.22	\$29.44	\$0.00	\$106,199.70	\$28,167,282.60

2. Number of employees who received between \$0.01 and \$25,000.00 in overtime pay during 2016-17

Employing Entity	Number of Employees				Total
	Indeterminate	Term	Casual	Relief	
Legislative Assembly	27	1	107	0	135
EIA	42	5	11	1	59
FIN	92	1	62	2	157
JUS	236	2	219	152	609
CH	36	0	18	2	56
EDU	118	3	22	10	153
HEA	594	10	744	166	1,514
ENV	66	0	62	4	132
CGS	173	0	132	7	312
EDT	54	2	39	4	99
FS	137	2	126	7	272
Petroleum Products Division	25	0	23	0	48
NBCC	3	0	1	0	4
NAC	121	32	63	23	239
NHC	66	1	31	1	99
Legal Services Board	8	8	0	0	16
NLLB	0	0	0	0	0
NULC	8	0	2	2	12
Labour Standards Board	0	0	0	0	0
IUT	7	0	1	1	9
Human Rights Tribunal	1	0	1	0	2
QEC	117	0	66	0	183
				GN Total	4,110

3. Number of employees who received between \$25,000.01 and \$50,000.00 in overtime pay during 2016-17

Employing Entity	Number of Employees				Total
	Indeterminate	Term	Casual	Relief	
Legislative Assembly	1	0	0	0	1
EIA	0	0	0	0	0
FIN	2	0	0	0	2
JUS	14	0	2	0	16
CH	0	0	0	0	0
EDU	0	0	0	0	0
HEA	54	1	53	0	108
ENV	2	0	0	0	2
CGS	12	0	3	0	15
EDT	0	0	0	0	0
FS	8	1	0	0	9
Petroleum Products Division	3	0	0	0	3
NBCC	1	0	0	0	1
NAC	3	0	0	0	3
NHC	3	0	0	0	3
Legal Services Board	0	0	0	0	0
NLLB	0	0	0	0	0
NULC	0	0	0	0	0
Labour Standards Board	0	0	0	0	0
IUT	0	0	0	0	0
Human Rights Tribunal	0	0	0	0	0
QEC	40	0	9	0	49
				GN Total	212

4. Number of employees who received between \$50,000.01 and \$99,999.99 in overtime pay during 2016-17

Employing Entity	Number of Employees				Total
	Indeterminate	Term	Casual	Relief	
Legislative Assembly	0	0	0	0	0
EIA	0	0	0	0	0
FIN	0	0	0	0	0
JUS	3	0	0	0	3
CH	0	0	0	0	0
EDU	0	0	0	0	0
HEA	26	0	17	0	43
ENV	1	0	0	0	1
CGS	3	0	0	0	3
EDT	0	0	0	0	0
FS	0	0	0	0	0
Petroleum Products Division	1	0	0	0	1
NBCC	0	0	0	0	0
NAC	0	0	0	0	0
NHC	0	0	0	0	0
Legal Services Board	0	0	0	0	0
NLLB	0	0	0	0	0
NULC	0	0	0	0	0
Labour Standards Board	0	0	0	0	0
IUT	0	0	0	0	0
Human Rights Tribunal	0	0	0	0	0
QEC	36	0	4	0	40
				GN Total	91

5. Number of employees who received in excess of \$100,000.00 in overtime pay during 2016-17

Department	Number of Employees				Total
	Indeterminate	Term	Casual	Relief	
Legislative Assembly	0	0	0	0	0
EIA	0	0	0	0	0
FIN	0	0	0	0	0
JUS	0	0	0	0	0
CH	0	0	0	0	0
EDU	0	0	0	0	0
HEA	9	0	2	0	11
ENV	0	0	0	0	0
CGS	0	0	0	0	0
EDT	0	0	0	0	0
FS	0	0	0	0	0
Petroleum Products Division	0	0	0	0	0
NBCC	0	0	0	0	0
NAC	0	0	0	0	0
NHC	0	0	0	0	0
Legal Services Board	0	0	0	0	0
NLLB	0	0	0	0	0
NULC	0	0	0	0	0
Labour Standards Board	0	0	0	0	0
IUT	0	0	0	0	0
Human Rights Tribunal	0	0	0	0	0
QEC	1	0	1	0	2
				GN Total	13

6. What specific audit activities are undertaken by the Department of Finance in relation to departments, Crown agencies and territorial corporations that incur annual overtime costs in excess of \$1,000,000.00?

While the Department of Finance does not specifically monitor amounts over \$1M, the following internal processes and controls are in place to provide guidance around authorization, use, approval and payment of overtime:

- All overtime should be authorized in advance and all overtime that is banked as lieu or paid to the employee is verified by the individual's supervisor and signed using authorized financial authorities.
- All overtime submitted is verified by the Compensation and Benefits division to ensure compliance with collective agreements or other terms and conditions of employment.
- Overtime reports are provided monthly to every Deputy Minister (DM) detailing departmental overtime by employee, cumulative in the fiscal year, and with a comparison to prior fiscal year.
- The DM of Finance is provided a Government of Nunavut-wide report detailing all overtime by employee, cumulative overtime in the fiscal year, and with a comparison to prior fiscal year. He regularly follows-up with other DMs to ensure overtime is being managed appropriately.
- The most recent collective agreements were changed to reduce overtime costs related to telephone consultations that do not result in an employee returning to the workplace.
- Although Internal Audit Services has performed overtime audits in the past, these have focussed on proper documentation, authorization and compliance with policies and procedures. It is the responsibility of each department's senior management team to ensure overtime is appropriate and necessary.



RETURN TO WRITTEN QUESTION

Asked by: John Main, MLA

Asked of: Hon. Paul Quassa, MLA
Premier

Number: 004-5(2)

Date: March 20, 2018

Subject: Status of Decentralization

Question 1:

“Expressing the information in a comparable format to that which was provided in Returns to Written Question 12-4(2) and 26-4(3), what is the status of the Government of Nunavut’s decentralization initiative as of March 1, 2018?”

Note: With approval from the Clerk of the Legislative Assembly, the information provided is as of March 31, 2018.

Response to Question 1:

By 2004, the Government of Nunavut committed to decentralize certain functions or divisions for a combined total of 459 positions to the 10 designated communities. As of March 31, 2018 there were 1,791 other government positions in those 10 communities.

	<u>December 2004</u>	<u>March 2018</u>
Total Positions in Decentralized Communities (includes 459 designated decentralized)	1,483	2,250
Total Positions in Iqaluit, Headquarters	1,226	1,991
Total Positions in Non-Decentralized Communities	<u>589</u>	<u>648</u>
Total Positions	3,198	4,889

As of March 31, 2018, 1,991 positions (approximately 41%) were located in Iqaluit, while 2,898 positions (approximately 59%) were located outside of Iqaluit. The 459 designated decentralized positions commitment constitute approximately 9% of the total GN positions.

The decentralization data is broken down by current departmental structures. The data includes the following GN departments and territorial corporations:

- Community and Government Services (CGS)
- Culture and Heritage (CH)
- Executive and Intergovernmental Affairs (EIA)
- Education (EDU)
- Finance (FIN)
- Health (HEA)
- Family Services (FS)
- Justice (JUS)
- Economic Development and Transportation (EDT)
- Environment (ENV)
- Nunavut Arctic College (NAC)
- Nunavut Housing Corporation (NHC)
- Qulliq Energy Corporation (QEC)
- Nunavut Business Credit Corporation (NBCC)
- Nunavut Development Corporation (NDC)

The non-financial data for all departments and territorial corporations except QEC and NDC was generated from ePersonality as of March 31, 2018. The data for Qulliq Energy Corporation was provided by the corporation. The data for Nunavut Development Corporation was provided by the corporation (however, as specified in the Nunavut Development Act, NDC employees are not members of the Nunavut Public Service).

Question 1(a):

From April 1, 1999 to March 31, 2018, how many Government of Nunavut departmental, board, agency and crown corporation positions (broken down by entity) were decentralized from Iqaluit, Rankin Inlet or Cambridge Bay to another community (broken down by community)?

Response to Question 1(a):

Attached is the list of cabinet approved decentralized positions by employing entity and community as of March 31, 2018:

Community	EIA	FIN	FS	JUS	CH	EDU	HEA	NHC	ENV	CGS	EDT	NDC	NAC	QEC	Total
Cape Dorset								17		19	2				38
Igloolik		19			16				15	1					51
Pangnirtung	6		12			4	17		5	1	10				55
Pond Inlet				1		13				29	7				50
Arviat			9			13		6		1	2		11		42
Baker Lake					5					14				31	50
Rankin Inlet	1	4							1	8	13	5	1		33
Cambridge Bay	1	4					1			5					11
Gjoa Haven				5							7				12
Kugluktuk	1		1		10		7			8					27
Iqaluit					1	7	2		2	3			2		17
Total	9	27	22	6	32	37	27	23	23	89	41	5	14	31	386

NB: NBCC is not included in the table as all NBCC positions are now located in Iqaluit.

From March 31, 2017 to March 31, 2018, the following changes were made to the number of cabinet approved decentralized positions:

- FIN reactivated one (1) obsolete position that had a decentralized status
- EDU deactivated four (4) positions that had a decentralized status (as of August 14, 2017, per CE# 04-16-438 (6227))

Question 1 (b):

As of March 31, 2018, how many of these positions were filled on an indeterminate or term basis with employees considered as members of the Public Service?

AND

Question 1(c):

As of March 31, 2018, how many of these positions were filled with Nunavut Inuit and how many were filled with non-Inuit?

Response to Questions 1(b) and 1(c):

The response considers how the position was filled on March 31, 2018 and not as of the date of decentralization. Below are the numbers of Inuit versus non-Inuit as of March 31, 2018, broken down between indeterminate and term employments. NDC employees are not included in these totals because they are not members of the Public Service.

Employment Status	Nunavut Inuit	Non-Inuit	Total
Indeterminate	153	105	258
Term	2	4	6
Total	155	109	264

Question 1(d):

As of March 31, 2018, how many of these positions were filled with persons who were previously living in the decentralized community and how many were filled with persons relocating from: Iqaluit; Rankin Inlet; Cambridge Bay; and Southern Canada?

Response to Question 1(d):

ePersonality captures local hire information for individuals, but not employments. Of those positions filled, 184 of those employees were hired locally.

Question 1(e):

As of March 31, 2018, how many of these positions were having their functions performed by persons engaged on a casual, contractual or consultancy basis? How many of those persons were deemed to be residents of Nunavut for federal income tax purposes and how many were non-residents?

Response to Question 1(e):

The nature of casual employment is such that casual assignments cannot be connected to specific positions in ePersonality. Federal employment law precludes the GN from filling positions with contractors or consultants.

Question 1(f):

As of March 31, 2018, how many decentralized positions were vacant (broken down by employing entity and community)?

AND

Question 1(g):

As of March 31, 2018, how many positions had been vacant for more than six (6) months (broken down by employing entity and community)?

Response to Questions 1(f) & 1(g):

Positions are considered vacant until filled by an indeterminate or term employee. Positions that have been only filled on a contractual or casual basis are still deemed vacant. The response to Questions 1(f) and 1(g) includes positions that were vacant as of March 31, 2018.

The vacancy by employing entity and by community as of March 31, 2018 (left hand column for each department) and for more than six (6) months as of March 31, 2018 (right hand column for each community) was:

Community	EIA		FIN		FS		JUS		CH		EDU		HEA		NHC		ENV		CGS		EDT*		NAC		NDC		OEC		Total	
	As of March 31, 2018	More than 6 months	As of March 31, 2018	More than 6 months	As of March 31, 2018	More than 6 months	As of March 31, 2018	More than 6 months	As of March 31, 2018	More than 6 months	As of March 31, 2018	More than 6 months	As of March 31, 2018	More than 6 months	As of March 31, 2018	More than 6 months	As of March 31, 2018	More than 6 months	As of March 31, 2018	More than 6 months	As of March 31, 2018	More than 6 months	As of March 31, 2018	More than 6 months	As of March 31, 2018	More than 6 months	As of March 31, 2018	More than 6 months		
Cape Dorset														3	2			5	5										8	7
Iglolik			9	8					3	3							7	5											19	16
Pangnirtung	3	3			2	1					1	1	9	7			3	1			3								21	13
Pond Inlet							1				5	4							9	5	2								17	9
Arviat					1						8	6										5	4						14	10
Baker Lake									2	2									3	3						3	2	8	7	
Rankin Inlet	1																1	1	3	2	5	2							10	5
Cambridge Bay																			1	1									1	1
Gjoa Haven							2	2													2	2							4	4
Kugluktuk									4	2			4	3															8	5
Iqaluit											4	4	2										1						7	4
Total	4	3	9	8	3	1	3	2	9	7	18	15	15	10	3	2	11	7	21	16	12	4	6	4	0	0	3	2	117	81

NB: NBCC is not included in the table as all NBCC positions are now located in Iqaluit.

Question 1(h):

As of March 31, 2018, how much has the Government spent on settlements for employees who declined to accept offers of employment for decentralized positions, and who subsequently departed the Public Service?

Clarifications for Question 1(h):

This includes all individuals who selected option (c) within 90 days of receipt of their letter on the decentralization initiative and who had departed the public service as of March 31, 2017. It would not include individuals who formally declined to accept offers of employment but deferred their actual departure dates and had not departed the public service as of March 31, 2017. This amount also includes removal costs.

AND

Question 1(i):

As of March 31, 2018, what has been the total cost to the Government of Nunavut for the decentralization initiative, including, but not limited to, the following areas of expenditure:

- i. Relocation and removal costs for employees;*
- ii. Settlements and other compensation for employees declining offers of employment for decentralized positions;*
- iii. Advertising and recruitment;*
- iv. Infrastructure, office renovations and other capital expenditures, including all costs associated with the construction, provision and furnishing of staff housing in decentralized communities; and*
- v. Administrative and miscellaneous costs, including expenditures incurred by the Decentralization Secretariat of the EIA?*

Response to Questions 1(h) and 1(i):

The Decentralization Secretariat was dissolved and removed from EIA's organizational structure per Cabinet approval at the end of the First Legislative Assembly. Therefore, the costs presented in the response to the Return to Written Question No. 10-2(4) in 2008 were the final values.

Question 2:

“As of March 1, 2018, what was the status of the implementation of the “Key Actions,” “Key Recommendations” and “Timelines” contained in the Government of Nunavut’s Decentralization Action Plan, which was tabled in the Legislative Assembly on June 5, 2012?”

Note: With approval from the Clerk of the Legislative Assembly, the information provided is as of March 31, 2018.

Response to Question 2:

The Government of Nunavut’s Decentralization Action Plan tabled on June 5, 2012 identified common goals and identified activities and timelines for each of the following four areas:

1. Community
2. Communications
3. Strengthening the Model
4. Capacity Building

Updates on the implementation of this plan as of March 31, 2018 are attached.

To date, the Government of Nunavut has strengthened decentralization by:

- Improving structures and supports for a decentralized public service;
- Building capacity to deliver programs and services;
- Promoting Inuit employment and Inuit Societal Values; and
- Improving communications and networks among decentralized offices.

Decentralization Action Plan Area: Community

Key Recommendation	Key Actions	Departmental Roles	Timeline	March 31, 2017 Update	March 31, 2018 Update
Making Changes in Decentralization Policy and Governance	Aim to situate at least 60 per cent of all public service jobs outside of Iqaluit	All departments have a role –with central coordination of ensuring positions are created outside of Iqaluit led by the Department of Human Resources (HR)	60% of all positions located outside of Iqaluit has been met the objective will be to continue to	As of March 31, 2017: <ul style="list-style-type: none"> • 2,202 positions in decentralized communities • 631 positions in non-decentralized communities • 1,950 positions in Iqaluit FIN continuously monitors GN employment statistics.	As of March 31, 2018: <ul style="list-style-type: none"> • 2,250 positions in decentralized communities • 648 positions in non-decentralized communities • 1,991 positions in Iqaluit

			monitor new positions and location		
	In recognition of positions located outside of Iqaluit aim for a better fit between positions and community, including strengths, characteristics and labour market	Led by HR, Education, Executive and Intergovernmental Affairs (EIA), Economic Development and Transportation (EDT) and Finance to produce an Inuit Labour Force Analysis to be used by all departments for understanding the labour market.	March 2013	A trilateral (Government of Nunavut, Government of Canada, and Nunavut Tunngavik) working group has been conducting weekly teleconferences since April 2015 to discuss various surveys being conducted in Nunavut. The Government of Canada will complete a Nunavut Inuit Labour Force Analysis report in the last quarter of 2017-18 in consultation with the GN & NTI.	The Nunavut Inuit Labour Force Analysis report was completed in February 2018 and shared between the trilateral working group (Government of Nunavut, Government of Canada, and Nunavut Tunngavik) to guide internal discussion. The trilateral working group is currently using the report to revise future surveys.
Strengthening the Decentralization Model	Establish a local Managers' Network led by an Assistant Deputy Minister to assist in coordinating activities of the Managers' Network	ADM-HR to develop local Managers' Network	April 2013	The Department of Human Resources was dissolved in 2012, as was the ADM-HR position. A local Managers' Network was not created.	
	Involve Government Liaison Officers in the network and in coordinating with community	ADM-HR and the Director GLO to lead GLO participation in local Managers' Network and community coordination	Ongoing	As of March 31, 2017, 24 out of 25 Government Liaison Officer positions are staffed indeterminately. The Government Liaison office ensures government programs and services are easily accessible for all Nunavummiut. The Government Liaison Program:	As of March 31, 2018, 24 out of 25 Government Liaison Officer positions are staffed indeterminately.
	Improve the visibility and transparency of GN activities in all communities	Departments need to hold more community visits at the ADM and Senior Management levels, including in the meetings discussions with the local	Ongoing	<ul style="list-style-type: none"> • Serves as a reliable source of information about government programs • Acts as a delivery agent for certain government services 	As of April 30, 2018, all 25 Government Liaison Officer positions will be staffed indeterminately.

		Managers' Network and encourage meetings with community members where possible		<ul style="list-style-type: none"> Allows for feedback to government Provides coordination for collaborative initiatives between levels of government. 	
Practicing Inuit Societal Values (ISV)	Encourage and support personal integration of new hires into the workplace and community	This should be built into each department's employee orientation process	Ongoing with each new hire	EIA delivers an employee orientation program quarterly in Iqaluit and on an as-needed basis in the decentralized communities.	In 2017-18, EIA delivered 18 employee orientations in 12 communities.

Decentralization Action Plan Area: Communications

Key Recommendation	Key Actions	Departmental Roles	Timeline	March 31, 2017 Update	March 31, 2018 Update
Strengthening the Decentralization Model	Engage GN employees in regional and community-based offices in implementing the plan	All departments should ensure this action plan is shared with employees in communities outside of Iqaluit	To be done electronically ASAP by members of the Building Capacity Committee working group with employees outside of Iqaluit	The decentralization action plan was shared with GN employees in 2012.	
	Identify a director-level sponsor to provide local leadership for the Managers' Network	ADM-HR to work with community directors to take on leadership roles	ASAP and ongoing as turnover within management occurs	A local Managers' Network was not created.	

	Help people understand what the GN does in each community	GLO participation in community events is critical as is the creation of radio advertisements that can be aired by CARS in each community that broadens community understanding of the GN role	December 2012 and Ongoing	As of March 31, 2017, 24 out of 25 Government Liaison Officer positions are staffed indeterminately. The GLO division establishes and maintains active two-way communications with the public and provides easier access to programs and services.	As of March 31, 2018, 24 out of 25 Government Liaison Officer positions are staffed indeterminately. As of April 30, 2018, all 25 Government Liaison Officer positions will be staffed indeterminately.
	Engage municipalities in implementing parts of the plan	The GLO's in each community will be key to the success of engaging communities and will bring in all departments as needed	ASAP – and ongoing as the availability of GLO's become more prevalent in Nunavut's communities		
	Encourage managers to explain their decision making processes to staff	All departments need to encourage more interaction amongst management and staff	ASAP and ongoing	The Government of Nunavut has several HR directives that encourage managers to explain their decision making processes to staff, including: <ul style="list-style-type: none"> • HRM 318 Inuit Qaujimagatuqangit • HRM 316 Performance Management System 	
	Provide the right tools to enable more direct contact with colleagues and managers at a distance	As increased bandwidth comes into the territory more will need to be done to supplement what is already being done today which includes phone, fax and email	Dependant on the Information Communication Technology (ICT) strategy and improvements to Nunavut's broadband access	Improvements to Nunavut's broadband access have led to more reliable communication and more direct contact with colleagues and managers at a distance. GN Departments can now access video conference through CGS Help Desk in 11 communities as well as through the Telehealth network in all	

				communities. Currently, video conference is being used by GN Departments for meetings, interviews, and training courses.	
Enable Decision Making and Influence	Develop and communicate a process for consultation and information-sharing within departments and agencies	The local Managers' Network will include provisions for increased dialogue and engagement amongst departments and agencies	April 2013	All GN departments and agencies regularly consult and share information with each other as part of normal operations and processes.	
	Recognize that even small administrative decision making powers will improve the situation in community-based offices	All departments should encourage change and build upon the delegation of authority mechanisms in place today to encourage autonomy recognizing where the process of approvals currently takes place. Supervisors should also be encouraged to take training in delegating authority wherever possible.	December 2012 and ongoing	EIA offers a number of training courses and programs that focus on the development of supervisory skills, effective leadership, and delegation, including: <ul style="list-style-type: none"> • The Hivuliqtikhanut Leadership Development Program (Emerging Leaders' Series, Supervisors' Series, Senior Managers' Series) • Managing Remote Teams • Fundamentals of Supervision • And others 	EIA continues to expand the variety of training courses that focus on the development of supervisory skills, including: <ul style="list-style-type: none"> • Delegating for Growth • Managing and Leading Change • Management Skills for Non-Managers • Effective Team Development • Leadership for Team Leaders and Supervisors • And others
	Develop promotional videos for communities related to job candidates	EDT should take a lead role in partnership with Nunavut Arctic College (NAC) and Nunavut Tourism on the development of promotional videos to be distributed to HR and other employing	April 1, 2013 for development of videos and distribution to all departments / agencies	Promotional videos for job candidates were not created.	

		departments and agencies of the GN, including identifying ways on promoting employment through trade shows, career fairs, and television with possible inclusion during pre-theatre events			
	Include social integration of new hires in the activities of the local Managers' Network and the GLO	The GLO's in each community will lead this process that would include orientation into the community and the local Managers' Network	April 2013	GN supervisors lead in the social and professional integration of new hires. EIA also delivers a cultural orientation program quarterly in Iqaluit and on an as-needed basis in the decentralized communities, which includes social and cultural activities.	In 2017-18, EIA delivered 18 cultural orientations in 12 communities.
	Ensure that professionals and para-professionals are connected and develop specialist expertise	The Managers' Network is to connect each of the targeted groups	April 2013	EIA has offered a number of occupational training programs that support para-professionals and professionals to develop specialist expertise, including: <ul style="list-style-type: none"> • Administrative Skills Development Program • Supervisory Skills Program • Nunavut Advanced Management Diploma • And others 	

Decentralization Action Plan Area: Strengthening the Model

Key Recommendation	Key Actions	Departmental Roles	Timelines	March 31, 2017 Update	March 31, 2018 Update
Making Changes in Decentralization Policy and Governance	Establish a more accurate and realistic count of government positions to help manage expectations about local access to GN jobs and services	HR will lead the data collection and analysis of all GN positions as a part of the overall PY control project initiated in 2011 and as an ongoing process into providing quality data collection and analysis	December 2012	There are 4,783 GN positions as of March 31, 2017. Statistical data on GN positions is recorded quarterly in the Towards a Representative Public Service (TRPS) report.	There are 4,889 GN positions as of March 31, 2018.
	Ensure that decision makers have strategic advice, analysis and accurate information to support decisions on where to locate people and positions	HR will lead all departments at streamlining the process for position movement outside of Iqaluit and recommend that the authority for position movement be at the administrative level	December 2012	According to the GN's Government Process Manual, Cabinet approval is required for transfer of positions between communities.	
Improving Structures and Supports for a Decentralized Public Service	Wherever possible, design community-based functions as intact work units with an on-site manager, rather than isolated positions with remote management	HR will lead this process through the development of the HR Strategic Plan and will discuss future projects that impact on increased government operations with a view to increasing positions outside of Iqaluit	April 2013	The GN Human Resource Strategy was completed with specific goals and objectives set to be implemented GN-wide between 2014 and 2018, including establishing departmental staffing plans and improving workforce data for planning and decision-making.	The development of the next GN Human Resource Strategy is a business plan priority for FIN in 2018-19.
	Provide GN employees with a view of any improvements planned over the next several	All departments should encourage a positive and optimistic outlook by discussing plans for	ASAP and ongoing	As of March 31, 2017, GN computer workstations have been fully upgraded to the Windows 8.1 operating system, and GN departments now have access	

	years to improve working conditions and tools	implementing the GN ICT strategic plan, information systems improvements, technology upgrades and any other scheduled office improvements.		to videoconferencing technology.	
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Decentralization Action Plan Area: Capacity Building

Key Recommendation	Key Actions	Departmental Roles	Timelines	March 31, 2017 Update	March 31, 2018 Update
Making Changes in Decentralization Policy and Governance	Ensure all GN functions are structured, staffed and or located in the best way to deliver programs and services	HR will lead this process through the development of the HR Strategy that integrates community readiness and departmental consultation	April 2013	The GN Human Resource Strategy was completed with specific goals and objectives set to be implemented GN-wide between 2014 and 2018. EIA and FIN will now evaluate the implementation and begin developing the next HR Strategy.	The development of the next GN Human Resource Strategy is a business plan priority for FIN in 2018-19.
Improving Structures and Supports for a Decentralized Public Service	Place a priority on staffing management positions that have been vacant for a long time	All departments should initiate the lead on identifying vacant positions with support from HR on staffing them, in addition the GN should review the rating system for allocation of staff housing to reflect this action item as a priority	ASAP and Ongoing	<p>The NHC is currently conducting a Staff Housing Policy review. The review will recommend changes to the policy, including reexamination of the category rating system used to prioritize staff housing by position.</p> <p>The review will also explore the feasibility of altering existing GN staff housing subsidy models, and examine options for homeownership programs to support access to market housing.</p> <p>A consultant has been working with Finance and NHC and the review is</p>	<p>The NHC continues to implement the Blueprint for Action on Housing and the related actions with respect to supporting the government mandate of decentralization:</p> <p>In the first half of fiscal year 2018-19 the NHC will finalize its recommendations to Cabinet with respect to the Staff Housing Policy review. A central aim of the update will be to support improving the housing continuum and private housing</p>

				<p>expected to be complete by July 2017.</p> <p>The GN, through the Blueprint for Action on Housing, has committed to several actions intended to ensuring the GN can meet the housing needs of its employees, as an important step in addressing recruitment and retention issues, and supporting a decentralized public service.</p>	<p>market within Nunavut's communities.</p> <p>The NHC has begun the second stage of a review of its suite of Homeownership Programs, which will look at the efficacy of current programs and potential updates and gaps. The NHC will explore the potential to do targeted consultation with potential homeowners in the regional hubs and selected decentralized communities within fiscal year 2018-19.</p> <p>The NHC will renew efforts to collaborate with the Regional Inuit Associations on potential housing projects and block land development on municipal Inuit-owned lands, as well as on joint business cases to support federal lobbying for housing-related funds.</p> <p>The NHC continues to implement its Inuit Employment Plan. A central pillar of this plan involves working with the local housing organizations to establish a continuum of Inuit employment from the communities into the Corporation's district offices</p>
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					(Cambridge Bay, Arviat, Cape Dorset), headquarters (Arviat) and directorate (Iqaluit). This will be carried out in conjunction with improved support to the local housing organizations to improve their operational efficiencies and services.
	Increase flexibility in HR rules and processes in order to staff positions more efficiently and encourage local hire	<p>New processes within HR and the GN are being taken into consideration with respect to the development of changes to the Human Resources Manual and staffing guidelines.</p> <p>Departments in collaboration with HR should identify new initiatives in hiring by looking to internship-like programs where individuals could be hired through part-time training and employment scenarios – examples include Finance interns, Environment Conservation Officer Trainees and others that are outside of the normal hiring process</p>	Ongoing	<p>HRM 518 on Restricted Competitions was introduced in 2015. Restricted competitions enable Government of Nunavut (GN) departments and public bodies to limit the eligibility of certain candidates to specific criteria (restricted to Nunavut Inuit, internal competition, and restricted to Nunavut Inuit by location). This process supports the GN's commitment to the Priority Hiring Policy.</p> <p>EIA has developed 3 new initiatives (Career Broadening, Amaaqaarniq Education Program, and Training Travel Fund) specifically for Inuit employees to gain skills and experience within the GN that would assist in securing indeterminate or advanced employment.</p>	<p>EIA's new Inuit employment initiatives (Career Broadening Program, Amaaqaarniq Education Program, and Training Travel Fund) became available to GN Inuit employees in the fall of 2017.</p>

<p>Promoting Inuit Employment</p>	<p>Include a targeted recruitment strategy for difficult to fill positions in the GN HR Strategy and its implementation plan</p>	<p>HR has created a recruitment unit to fill hard-to-fill positions and to focus on beneficiary hires and will utilize the unit in the development of a recruitment strategy incorporated into the GN Human Resources Strategy</p>	<p>April 2013</p>	<p>FIN has a Staffing and Recruitment division that focuses on hard-to-fill positions as well as Inuit hires.</p> <p>EIA is working on a GN Master Inuit Employment Plan (IEP) that will incorporate detailed departmental IEPs which will include how each department is planning to fill hard-to-fill positions with Inuit in the short, medium and long term.</p>	<p>The GN's Master Inuit Employment Plan (IEP) is being used by all departments and agencies in April 2018. EIA's Sivumuaqatigiit division will monitor all plans.</p>
	<p>Expand the internship program to target specific entry level professional and paraprofessional positions within the GN</p>	<p>This was completed with an expansion of the internship program in early 2012.</p>	<p>Completed and ongoing review of the Sivuliqtiksatsat program</p>	<p>The Sivuliqtiksatsat Internship Program continues to target specific entry-level professional and paraprofessional positions within the GN.</p> <p>As of March 31, 2017, there were eleven (11) interns in the Sivuliqtiksatsat Internship Program. Five (5) more internships are currently being filled through the staffing process and a waitlist has been established to continually fill vacant internship positions in various departments.</p>	<p>As of March 31, 2018, there were ten (10) interns in the Sivuliqtiksatsat Internship Program. Six (6) more internships are currently being filled through the staffing process and there are seven (7) applications in the waitlist.</p>

Effective March, 2018, the Government of Nunavut has reviewed its priorities, and the Kitikmeot Inuit Association and the Government of Nunavut have mutually agreed that the project will be advanced solely by the KIA, and that the Government of Nunavut will continue to provide support in principle for the project.

Resolution #16/16: Multi-year funding

The Financial Administration Act allows for multi-year funding where warranted, subject to approval of annual appropriations by the Legislative Assembly. However, convenience for proponents needs to be balanced with not limiting the government's flexibility to adjust its financial obligations as fiscal circumstances change.

Individual departments need to review requests on a case by case basis, and where warranted adjust their contribution policies to incorporate multiyear funding.

Resolution #17/16: Air service in the Kitikmeot region

The Government of Nunavut supports the Kitikmeot Inuit Association's desire for improved services in the region. The GN also recognizes that decisions on scheduling and frequency can affect the cost of travel, and has engaged Lufthansa Consulting to assist in ensuring that government contracts for travel do not bring about unintended negative results.

Resolution #18/16: Women's resolution

Explore Opportunities to offer Educational Awareness programs (e.g., drug & alcohol abuse, elder abuse, financial abuse)

- The Department of Family Services' Social Services staff are available 24 hours a day to offer counseling and guidance to persons' experiencing violence, addictions, or other vulnerable situations. Situations of elder abuse, drug and alcohol abuse are dealt with in a proactive manner.
- The Department's Community Social Service Workers collaborate with other service providers including the schools, nurses and RCMP to provide information and services towards prevention and intervention to deal with these issues.

Support for Women and Girls Facing Violence to Build Health Relationships

- The Department of Family Services provides financial support to three Family Violence Shelters in the Kitikmeot that offer emergency shelter and support for women and children. This year, the Department increased funding for Family Violence Shelters by 13%, up to \$1M for 2016/17 compared to \$887K in 2015/16. Facilities in the Kitikmeot include:

- Cambridge Bay – St. Michael's Crisis Shelter - \$320,000.
- Kugluktuk – Hamlet of Kugluktuk Safe Shelter - \$320,000.
- Kugaaruk – Tammaaqvik Women's Shelter - \$360,000.
- The Department of Family Services works with Family Violence Shelters in the Kitikmeot region to provide information and material on healthy relationships, safety planning and self-care that shelters can distribute in the communities. These shelters also provide counselling for women and girls facing violence to assist women in making healthy relationship choices.
- The Department of Family Services (DFS) currently provides \$250,000 annually to the Qullit Nunavut Status of Women Council whose mandate is to advance the goal of equal participation of women in society and promote changes in social, legal and economic structures to that end.
- DFS also provides \$50,000 in grants through the Women's Initiatives Grants Program to individuals, community non-profit organizations, and municipal corporations that direct their efforts to promoting women's empowerment in Nunavut. The program provides funding for projects that promote women's leadership skills, employability, economic self-sufficiency, wellness, self-reliance and traditional knowledge.

Explore feasibility to establish Men's Shelter in the Kitikmeot starting with Men's Support Programming.

- The Department of Family Services (DFS) recognizes the need for services for men and boys. The Department is currently planning regional gatherings to bring together community representatives to discuss men and boys programming and identify service gaps and opportunities for improved programming.
- DFS held a gathering on men and boys programming in Iqaluit for the Qikiqtaaluk Region in October 2016 and plans to hold a gathering in the Kitikmeot Region in Winter 2017.
- DFS worked with the Cambridge Bay Wellness Centre and municipality to open a men's emergency homeless shelter, Omingmak Shelter, and to help the Wellness Centre access Government of Canada funding for homelessness initiatives.
- The Cambridge Bay Hamlet Council made a decision in August to allocate 22B Omingmak to be used as the men's emergency homeless shelter. The Department is working with the Hamlet to get an inspection and scope of work completed on the unit.

Resolution #19/16: Youth resolution

- The Government of Nunavut's department of Culture and Heritage helps fund initiatives that contribute toward promotion and preservation of Nunavut's culture, heritage and language.
- For example, the Elder and Youth Facilities contribution program is available for the development and/or renovations of Elders and Youth facilities or relevant associated equipment. You can get more information on the application process via our website ([HTTP://www.gov.nu.ca/CH](http://www.gov.nu.ca/CH)) or via our toll free line at: 1-866-934-2035.
- There is also grant and contribution funding available from our Culture and Heritage programs, and, the Youth Initiatives programs that offer funding for projects such as Sewing, Tool making, Land Camps with Inuktitut Immersion and Inuit Youth Leadership Training.
- In the program area, Culture and Heritage offers a survival skills workshop and On-The-Land program for various communities. The Elders and Youth Division plans to make this an ongoing initiative. Nunavummiut have concerns that they are losing their Elders who have extensive traditional knowledge on our history, culture, traditional values and language.
- The Nunavut Legal Registries from the Department of Justice is responsible for those who wish to become a society.

Exploring the development of Youth "Safe Houses."

- The Government of Nunavut department of Family Services (DFS) currently provides funding toward the operation of 5 Family Violence Shelters in Nunavut that offer emergency housing and supports to both women and children.
- DFS also provides funding for the operations of the Sivummut House homelessness shelter for women and children in Iqaluit and the Cambridge Bay Omingmak Shelter.
- DFS does not currently provide funding for shelters specifically designed for youth.

Develop Inuit Youth Leadership Training specifically linked to Youth Society Development as an end goal

Continue to provide, develop and evolve Youth Language Learning Programs.

- The Department of Family Services (DFS) does not currently provide funding for services or programs to in-school youth.

- DFS does support youth through programs that encourage employment, training, and entrepreneurship.
- Through the Summer Employment for Nunavut Students (SENS) program, DFS supports high school and post-secondary students obtain summer employment. The program is intended to provide on-the-job training and mentorship to eligible youth through summer work experience.
- DFS also provides funding to the *Inspire Nunavut* program which is an entrepreneurship and employment training program that targets youth facing multiple barriers to employment. The program is designed to inspire, educate and support youth in Nunavut who want to become entrepreneurs. The program is currently being offered in Iqaluit and Pond Inlet.

Promote Educational Opportunities such as FANS to Youth in the Kitikmeot

- The Department of Family Services' Career Development Officers travel to all communities at least twice a year to deliver presentations at schools about the education and training opportunities offered by the Department. Staff from the Department's FANS office also travel to communities to deliver presentations about the financial support offered by the program at Community Learning Centres and Schools.
- The Department provides comprehensive information about the FANS program on its website, and operates a 1-800 number for the FANS program which provides access from anywhere in Nunavut.
- The Department also promotes its skill development programs and funding support through the FANS program by distributing brochures and other promotional materials, which are distributed at public events and DFS offices.
- The Department staffs 3 Career Development Officers in the Kitikmeot regions whom are available to provide information to youth about the training and financial support for education and training.

Connect Suicide Prevention Initiatives to Kitikmeot communities to provide support for families and communities dealing with the effects of suicide.

- To support the Government of Nunavut's one-year *Resiliency Within Action Plan*, the Department of Family Services received \$419,000 in one time funding in fiscal year 2016/17 to support suicide prevention initiatives.
- A portion of the funding will support the Inunnguiniq Parenting Program Facilitator Training.

- The Parenting Program, based on needs identified by Nunavummiut, includes Inuit perspectives on child-rearing, roles of parents, stages of development, positive discipline methods, wellness counselling, and healing from trauma. Elders participate in the delivery of the workshop.
- The Department will also use this funding to undertake initiatives to address child sexual abuse.

Resolution #20/16: Search and Rescue

- All Search and Rescue units in Nunavut have been supplied with the basic equipment and training to conduct a search and rescue operation. Training is ongoing and each year 8 communities, on a rotational basis, are offered a course in basic search and rescue, as well as a course for search coordinators.
- Communities are asked by CGS to update the list of the equipment supplied to them, and any missing or damaged equipment is replaced as soon as fiscally possible. The new search and rescue policy allows the GN to transfer surplus government ATV's to communities where GN-owned surplus equipment exists, or to other communities where there is a greater need.
- Under the new policy there would be an increase in the allowable amount that can be expended on a local community search, and the procedures around aircraft charters for search and rescue are more clear. A letter to all Mayors and SAO's was sent to all communities along with a copy of the new policy.
- Nunavut Emergency Management recommends that each community set up its own search and rescue society. Once the society is registered they can submit a request for annual funds as outlined in the policy. All funding is subject to Nunavut Emergency Management having the funds available within its budget.

Resolution #21/16: Elders' resolution

- The Department of Culture and Heritage helps fund initiatives that contributes to the promotion and preservation of Nunavut's culture, heritage and language.
- For example, the Elder and Youth Facilities contribution program is available for the development and/or renovations of Elders and Youth facilities or relevant associated equipment. You can get more information on the application process via our website ([HTTP://www.gov.nu.ca/CH](http://www.gov.nu.ca/CH)) or via our toll free line at : 1-866-934-2035.
- There is also grant and contribution funding available from our Culture and Heritage programs and Youth Initiatives programs that offer funding for projects such as Hunting, Fishing, Sewing, and Inuit Youth Leadership Training.

- There is a contribution program available from our Inuit Language Promotion and Protection Contribution program for language recovery and revitalization project on Inuinnaqtun.
- From our Youth and Elders Committees grant program, community-based non-profit Youth and Elders Committees, including municipal corporations acting on their behalf, can apply from it to support these committees in Nunavut.
- In the program area, Culture and Heritage offers a survival skills workshop and On-The-Land program for various communities. The Elders and Youth Division plans to make this an ongoing initiative. Nunavummiut have concerns that they are losing their Elders who have extensive traditional knowledge on our history, culture, traditional values and language.
- The Nunavut Legal Registries from the Department of Justice is responsible for those who wish to become a society.

To ensure adequate home care services in all communities for Elders and to ensure there is long term care facilities in each community for Elders who are not able to live on their own.

- The Department of Family Services co-leads this file with the Department of Health
- The Department of Family Services (DFS) provides support to Elders whose care needs are Levels 1 and 2 in nature.
- The three Elders' homes funded by DFS support a total number of 24 Elders. They receive the following annual funding from DFS:
 - Arviat - Andy Aulatjuit Centre (operated by Pimaksirvik Corporation) - \$967,024.36;
 - Baker Lake - Martha Talirug Centre (operated by the Baker Lake Hospice Society) - \$1,050,675 (please note that with that money they also operate the home care program, Elder lunch program, shelter and palliative program);
 - Iqaluit Elders Home (operated by Pairjait Tigumavik Society) - \$1,045,000 (please note that the funding also supports an Elder lunch program and transportation for residents).

Financial support for operations and maintenance funding for Elders buildings in Taloyoak and Gjoa Haven.

- The Department of Health operates the Continuing Care Facilities in Igloolik and Gjoa Haven.

Address Elder verbal, physical and financial abuse that exists in our communities.

- The Department of Justice is the primary Department responsible for this work.

Resolution #22/16: Suicide Prevention

Connect with Existing programming from the Embrace Life Council and the need to connect directly with Inuit in the Kitikmeot.

- The Department of Family Services works with the Embrace Life Council. We are currently working together to child sexual abuse in Nunavut, which is a risk factor for suicide in the territory.
- The Kitikmeot Inuit Association has representation on the Embrace Life Council Board of Directors who should be aware of the ongoing collaboration between DFS and Embrace Life Council.

Plan in partnership a Suicide Prevention Mandate in connection with the communities of the Kitikmeot.

- The Department of Health, through the Quality of Life Secretariat, is the lead on this item.

Ensure that the Nunavut Suicide Prevention Strategies and National Strategies create an action plan in partnership with communities of the Kitikmeot.

- The Department of Health, through the Quality of Life Secretariat, is the lead on this item.
- The Department of Health works closely with the Embrace Life Council, Nunavut Tunngavik Incorporated, the Royal Canadian Mounted Police, as well as the departments of Family Services, Education, Culture and Heritage, and Justice on life affirmation and suicide prevention initiatives. Implementation of the Nunavut Suicide Prevention Strategy Action Plan is done through the Quality of Life Secretariat. In June 2017, the five-year suicide prevention action plan, *Inuusivut Anninaqtuq*, was released to continue the implementation of the jury's recommendations and build on the successes of the previous action. Among other things, it provides significant funding for community-led action for suicide prevention.
- In the Kitikmeot region, the Cambridge Bay Mental Health Facility provides residential treatment, out-patient day programming, and drop-in support for clients. Programs and services delivered at this facility are evidence-informed and reflect the Inuit Qaujimajatuqangit Guiding Principles.

- The Department of Health continues to implement territory-wide mental health promotion projects that connect with community wellness initiatives. These projects are focused on positive mental health education, literacy, child sexual abuse prevention, and community wellness. The following support services are available to Nunavummiut at the community level:
 - Mental health assessment; monitoring and case management;
 - Mental Health and addictions counselling;
 - Crisis intervention;
 - Suicide risk assessment/safety planning;
 - Appointment with visiting psychiatrists for patients;
 - Referral for treatment within Nunavut;
 - Referral for out-of-territory care; and
 - Access to the Nunavut Kamatsiaqtut Help Line and the Elders' Support Line.

- Additionally, \$1.3M is available to Hamlets, upon application, to deliver alcohol and drug counselling services. Among the seven communities currently accessing this funding are Cambridge Bay and Kugluktuk. Community mental health and addictions outreach workers will ensure a recovery-focused approach to treatment that engages family, community, and natural supports in all aspects of the healing and recovery journey.

2017

Resolution #13/17: Long Term Care Centre and **Resolution# 21/17: Elders**

The Department of Health is committed to providing care to Nunavummiut who require ongoing supports in their home, supportive living arrangements, or 24/7 access to nurses and supportive care that cannot be provided in their homes. The Continuing Care Centres (CCC) in Gjoa Haven, Igloolik and Cambridge Bay provide 24/7 nursing and personal care to elders and other adults who require a higher level of support than provided in the three Elders' Homes. The Cambridge Bay CCC added 19 full time jobs to the staffing complement in Cambridge Bay; 14 of which are staffed by Nunavut Inuit.

In the event that extended family and the local service system can no longer meet the needs of a client, Health works together with the client and their family to explore care options and develop a care plan. The Home and Community Care program provides health care and support services, based on assessed needs, in the comfort of an individual's home. Home and Community Care includes services such as: case management, home making, personal care, nursing care, respite care, palliative care, rehabilitation services, foot care, and personal care. The HCC program supports an equipment loan program, as well as the purchasing of required medical materials and supplies. A chronic disease education and training fund provided by Health Canada

supports learning opportunities for Home Care Nurses (HCN) and Health provides education and training opportunities to all employees in the HCC program.

Some Nunavummiut living with dementia have complex needs that require care from professionals with specialized training in a specialized setting. Currently, there is no long-term residential care facility specifically for individuals with a dementia-related illness in Nunavut. Until in-territory care is established, placement of Nunavummiut living with dementia in specialized care facilities outside of the territory is essential to ensuring safe and appropriate care is provided. Currently, there are 26 Nunavummiut living with dementia are currently placed at Embassy West Senior Living in Ottawa, a specialized dementia care facility.

Providing interpretive services in Hospitals and Health Centres is vital to enhancing the quality of patient care. Medical Interpreting courses are open to the Department's clerk interpreters and other Health staff members who provide interpretation services to Nunavummiut. Twenty (20) Iqaluit Health Services staff members attended Medical Terminology training in fiscal year 2017/2018.

Resolution #15/17: GN Department of Environment

It is correct that the Government of Nunavut has discontinued the Community Harvesters Assistance Program (CHAP). CHAP was a NWT program that was in place since the 1980's. During a recent review of harvester support programs, the GN determined that some programs were outdated. The funding from CHAP has been reallocated to other areas including: increased core funding for HTOs and RWOs; and the creation of a new program to provide funding to active harvesters. Full details on the new programs will be released in the coming weeks/months.

Resolution #22/10: Women

1. *Work together to address the issues of homelessness and overcrowding. Need to find housing options for the region.*
 - The Department of Family Services' *Framework for Action for Nunavut's Absolute Homeless* focuses on emergency shelters, transitional housing and the coordination and creation of homelessness support services.
 - Framework actions to date include the partnership with the Cambridge Bay Wellness Centre that resulted in a men's emergency shelter that opened in December 2015. Additionally, the Department of Family Services continues to work closely with federal partners to secure resources for homelessness initiatives including accessing capital funding for the Cambridge Bay men's emergency homeless shelter.

- The Department, in partnership with the federal government, is conducting research on absolute and hidden homelessness. This research will help identify community-based solutions to Nunavut's housing crisis and identify supports for Nunavummiut who are experiencing homelessness.

2. *There is a need for shelters for men, and women for all Kitikmeot communities.*

- The Department of Family Services provides financial support to three Family Violence Shelters in the Kitikmeot that offer emergency shelter and support for women and children. In FY 2017/18, the Department provided \$1,010,000 in funding for Family Violence Shelters in the Kitikmeot.
- Facilities in the Kitikmeot include:
 - Cambridge Bay – St. Michael's Crisis Shelter - \$330,000.
 - Kugluktuk – Hamlet of Kugluktuk Safe Shelter - \$320,000.
 - Kugaaruk – Tammaaqvik Women's Shelter - \$360,000.
- The Department of Family Services works with Family Violence Shelters in the Kitikmeot region to provide information and material for shelters to distribute in the communities on healthy relationships, safety planning and self-care. These shelters also provide counselling for women and girls facing violence, to assist women in making healthy relationship choices.
- The Department of Family Services recognizes the need for services for men and boys. The Department coordinated three Regional Gatherings with key stakeholders who offer supports, programs and initiatives to men and boys. The Kitikmeot Regional Gathering was held in Cambridge Bay from September 5-6, 2017. 17 men participated; every community in the Kitikmeot Region was represented. The information shared during the Regional Gatherings will assist the Department in better understanding the needs of men and boys and targeting these specific needs through programming and services.
- The Department of Family Services supported the Cambridge Bay Wellness Centre's community-led initiative to open a men's emergency homeless shelter in Cambridge Bay. The Omingmak shelter opened on December 6, 2016.
- The Department is available to discuss initiatives brought forward by other communities in the Kitikmeot to address homelessness.

3. *Mental health is an issue in our communities, we must work together to find more support in our communities.*

- The Department of Health is the lead on this item.
4. *Elder abuse is an issue in the Kitikmeot region; we need to ensure that there are some supports, and programs to address elder abuse.*
 - The Department of Justice is the primary Department responsible for this work.
 - The Department of Family Services' Social Services staff are available 24 hours a day to offer counseling and guidance to persons' experiencing violence, addictions, or other vulnerable situations. In situations of elder abuse, the Department's Community Social Service Workers collaborate with other service providers including the RCMP to provide information and services towards prevention and intervention to deal with these issues.
 5. *Continue to find funds for sewing and cultural programs every year.*
 - DFS provides \$50,000 in grants through the Women's Initiatives Grants Program to individuals, community non-profit organizations, and municipal corporations that direct their efforts to promoting women's empowerment in Nunavut. The program provides funding for projects that promote women's leadership skills, employability, economic self-sufficiency, wellness, self-reliance and traditional knowledge. Projects may include sewing and cultural programs, and on-the-land programming.
 6. *Would like more programs to discuss seasonal calendar, when to catch animals, how to cut them and prepare, and the steps for skin preparation.*
 - Please refer to the response provided under #5.
 7. *Need to develop more cultural programs to take plan on the land.*
 - Please refer to the response provided under #5.
 8. *Young men in the region need programs developed for them to learn to hunt, and go out on the land.*
 - DFS provides \$50,000 in grants through the Men and Boys Initiatives Grants Program, for small community projects that target the needs of boys and young men. The program provides grants to individuals, community non-profit organizations and municipal corporations that direct their efforts to providing ongoing services for men and boys or develop new initiatives to target the specific needs of boys and young men.
 9. *Connect with Qullit Status of Women, work closely with the women in Kitikmeot.*

- The Department of Family Services currently provides \$250,000 annually to the Qullit Nunavut Status of Women Council whose mandate is to advance the goal of equal participation of women in society and promote changes in social, legal and economic structures to that end.

10. Work with the Missing and Murdered Indigenous Women and Girls Inquiry.

Communities would like to see more community based activities, and begin to host candlelight vigils with frontline support staff in the communities.

- The Departments of Family Services and Justice are co-leads on this item.
- There is an interdepartmental working group with officials from Family Services, Justice and EIA to coordinate work and liaise with other stakeholders.
- A broader stakeholders group has been formed including other relevant Departments, RCMP, Qullit Nunavut Status of Women Council, and Nunavut Tunngavik Incorporated, to effectively plan for Nunavut's response to the inquiry.

The Government of Nunavut continues to support survivors of family violence, as well as the families of missing and murdered Inuit women and girls in Nunavut.

Resolution #23/17: Youth

- Culture and Heritage funds initiatives that contribute to the promotion and preservation of Nunavut's culture, heritage and language.
- For example, the Elder and Youth Facilities contribution program is available for the development and/or renovations of Elders and Youth facilities or relevant associated equipment. You can get more information on the application process via our website ([HTTP://www.gov.nu.ca/CH](http://www.gov.nu.ca/CH)) or via our toll free line at : 1-866-934-2035.
- There is also grant and contribution funding available from our Culture and Heritage programs and Youth Initiatives programs that offer funding for projects that foster increasing cultural use and retention.
- There is a contribution program available from our Inuit Language Promotion and Protection Contribution program for language recovery and Inuinnaqtun revitalization project .
- Community-based non-profit Youth and Elders Committees, including municipal corporations acting on their behalf, can apply to our Youth and Elders Committees grant program for support.

- In the program area, Culture and Heritage offers a survival skills workshop and On-The-Land program for various communities. The Elders and Youth Division plans to make this an ongoing initiative. Nunavummiut have concerns that they are losing their Elders who have extensive traditional knowledge on our history, culture, traditional values and language.

The Government of Nunavut appreciates our working relationship with the Kitikmeot Inuit Association and looks forward to our continued work together to benefit the people of the Kitikmeot.



Return to Written Question

Asked by: Simeon Mikkungwak, MLA Iqaluit – Baker Lake

Asked of: Honourable Pat Angnakak, Minister of Health

Number: 6-5(2)

Date: March 20, 2018

Subject: Staffing Status of the Department of Health

Question 1: Expressing the information in a comparable format to what was provided in Return to Written Question 6-4(2), what was the status if the Department of Health's Staffing as of March 1, 2018

Information in response to 6-4(2) was provided as outlined below:

By position in the Department of Health, which positions are currently filled by:

- a) Indeterminate employees;*
- b) Term employees;*
- c) Casual employees;*
- d) Individuals on contract; and*
- e) Internal transfers from other positions and/or departments?*

Response for 2018:

The format of the response has been revised since 6-4(2), however, it is still comparable to the last response. All information provided is accurate as at March 1, 2018.

Overview

Positon Type	2014	2018
Indeterminate	627/1003	764/1131
Term	26	22
Casual	252	383
Contract	25	35*
Internal Transfer	14	16**
Acting	12	33

* 34 physicians and 1 nursing senior leader

** 14 internal, 2 inter-departmental

Position Filled By Indeterminate – As of March 1st, 2018

Summary Table	2014	2018
Baffin	123	145
Iqaluit	228	280
Kitikmeot	108	146
Kivalliq	168	193
Total	627	764

See the charts below for details by community.

Position Name	Region	Community	Status
<u>BAFFIN</u>			
Clerk Interpreter	Baffin	Arctic Bay	Indeterminate
Clerk Interpreter	Baffin	Arctic Bay	Indeterminate
Community Health Nurse	Baffin	Arctic Bay	Indeterminate
Community Health Nurse	Baffin	Arctic Bay	Indeterminate
Community Health Representative	Baffin	Arctic Bay	Indeterminate
Dental Therapist	Baffin	Arctic Bay	Indeterminate
HCCW II	Baffin	Arctic Bay	Indeterminate
Housekeeper	Baffin	Arctic Bay	Indeterminate
Mental Health Consultant Psychiatric Nurse	Baffin	Arctic Bay	Indeterminate
Supervisor Health Programs	Baffin	Arctic Bay	Indeterminate
Caretaker	Baffin	Cape Dorset	Indeterminate
Clerk Interpreter	Baffin	Cape Dorset	Indeterminate
Clerk Interpreter	Baffin	Cape Dorset	Indeterminate
Clerk Interpreter	Baffin	Cape Dorset	Indeterminate
Community Health Nurse	Baffin	Cape Dorset	Indeterminate
Community Health Nurse	Baffin	Cape Dorset	Indeterminate
Community Health Rep	Baffin	Cape Dorset	Indeterminate
HCCWII	Baffin	Cape Dorset	TERM (Vote 4)
Home and Community Care Worker I	Baffin	Cape Dorset	TERM (Vote 4)
Home & Community Care Representative	Baffin	Cape Dorset	Indeterminate
Housekeeper	Baffin	Cape Dorset	Indeterminate
Public Health Nurse	Baffin	Cape Dorset	Indeterminate
Supervisor Health Programs	Baffin	Cape Dorset	Indeterminate
Supervisor Home and Community Care	Baffin	Cape Dorset	Indeterminate
Caretaker	Baffin	Clyde River	Indeterminate
Clerk Interpreter	Baffin	Clyde River	Indeterminate
Clerk Interpreter	Baffin	Clyde River	Indeterminate
Clerk Interpreter	Baffin	Clyde River	Indeterminate
Community Health Nurse	Baffin	Clyde River	Indeterminate
Community Health Representative	Baffin	Clyde River	Indeterminate
Housekeeper	Baffin	Clyde River	Indeterminate
Public Health Nurse	Baffin	Clyde River	Indeterminate

Supervisor Health Programs	Baffin	Clyde River	Indeterminate
Caretaker / Interpreter	Baffin	Grise Fiord	Indeterminate
Clerk Interpreter	Baffin	Grise Fiord	Indeterminate
Community Health Rep	Baffin	Grise Fiord	Indeterminate
Supervisor Health Programs	Baffin	Grise Fiord	Indeterminate
Clerk Interpreter	Baffin	Hall Beach	Indeterminate
Clerk Interpreter	Baffin	Hall Beach	Indeterminate
Community Health Nurse	Baffin	Hall Beach	Indeterminate
Community Health Nurse	Baffin	Hall Beach	Indeterminate
Community Health Representative	Baffin	Hall Beach	Indeterminate
Housekeeper/Maintainer	Baffin	Hall Beach	Indeterminate
Psychiatric Nurse	Baffin	Hall Beach	Indeterminate
Caretaker	Baffin	Igloolik	Indeterminate
Clerk Interpreter	Baffin	Igloolik	Indeterminate
Clerk Interpreter	Baffin	Igloolik	Indeterminate
Clerk Interpreter	Baffin	Igloolik	Indeterminate
Community Health Nurse	Baffin	Igloolik	Indeterminate
Community Health Nurse	Baffin	Igloolik	Indeterminate
Community Health Representative	Baffin	Igloolik	Indeterminate
Community Health Representative	Baffin	Igloolik	Indeterminate
Community Therapy Assistant	Baffin	Igloolik	Indeterminate
Continuing Care Worker	Baffin	Igloolik	Indeterminate
Continuing Care Worker	Baffin	Igloolik	Indeterminate
Continuing Care Worker	Baffin	Igloolik	Indeterminate
Continuing Care Worker	Baffin	Igloolik	Indeterminate
Continuing Care Worker	Baffin	Igloolik	Indeterminate
Continuing Care Worker	Baffin	Igloolik	Indeterminate
Continuing Care Worker	Baffin	Igloolik	Indeterminate
Continuing Care Worker	Baffin	Igloolik	Indeterminate
Cook	Baffin	Igloolik	Indeterminate
HCCW II	Baffin	Igloolik	Indeterminate
HCCW I	Baffin	Igloolik	TERM (Vote 4)
HCCW II	Baffin	Igloolik	TERM (Vote 4)
HCCW II	Baffin	Igloolik	TERM (Vote 4)
HCCW II	Baffin	Igloolik	TERM (Vote 4)
Home & Community Care Representative	Baffin	Igloolik	Indeterminate
Housekeeper	Baffin	Igloolik	Indeterminate
Janitor/Caretaker/Driver	Baffin	Igloolik	Indeterminate
Laundry/Housekeeper Aide	Baffin	Igloolik	Indeterminate
Licensed Practical Nurse	Baffin	Igloolik	Indeterminate
Licensed Practical Nurse	Baffin	Igloolik	Indeterminate
Licensed Practical Nurse	Baffin	Igloolik	Indeterminate
Licensed Practical Nurse	Baffin	Igloolik	Indeterminate
Licensed Practical Nurse	Baffin	Igloolik	Indeterminate
Public Health Nurse	Baffin	Igloolik	Indeterminate

Recreation Therapy Worker	Baffin	Igloolik	Indeterminate
RN Manager Continuing Care	Baffin	Igloolik	Indeterminate
Supervisor Health Programs	Baffin	Igloolik	Indeterminate
Supervisor Home and Community Care	Baffin	Igloolik	Indeterminate
Caretaker	Baffin	Kimmitut	Indeterminate
Clerk Interpreter	Baffin	Kimmitut	Indeterminate
Clerk Interpreter	Baffin	Kimmitut	Indeterminate
Community Health Nurse	Baffin	Kimmitut	Indeterminate
Community Health Representative	Baffin	Kimmitut	Indeterminate
Housekeeper	Baffin	Kimmitut	Indeterminate
Psychiatric Nurse	Baffin	Kimmitut	Indeterminate
Supervisor Health Programs	Baffin	Kimmitut	Indeterminate
Administrative Assistant	Baffin	Pangnirtung	Indeterminate
Administrative Assistant / Interpreter	Baffin	Pangnirtung	Indeterminate
Caretaker	Baffin	Pangnirtung	Indeterminate
Child & Youth Outreach Worker	Baffin	Pangnirtung	Indeterminate
Clerk Interpreter	Baffin	Pangnirtung	Indeterminate
Clerk Interpreter	Baffin	Pangnirtung	TERM
Clerk Interpreter	Baffin	Pangnirtung	Indeterminate
Clerk Interpreter	Baffin	Pangnirtung	Indeterminate
Community Health Development Coordinator	Baffin	Pangnirtung	Indeterminate
Community Health Nurse	Baffin	Pangnirtung	Indeterminate
Community Health Nurse	Baffin	Pangnirtung	Indeterminate
Community Health Representative	Baffin	Pangnirtung	Indeterminate
Community Health Representative	Baffin	Pangnirtung	Indeterminate
Executive Secretary	Baffin	Pangnirtung	Indeterminate
HCCW II	Baffin	Pangnirtung	Indeterminate
Home & Community Care Representative	Baffin	Pangnirtung	Indeterminate
Housekeeper	Baffin	Pangnirtung	Indeterminate
Housekeeper	Baffin	Pangnirtung	Indeterminate
Human Resources Assistant	Baffin	Pangnirtung	Indeterminate
Human Resources Coordinator	Baffin	Pangnirtung	Indeterminate
Manager Finance	Baffin	Pangnirtung	Indeterminate
Psychiatric Nurse	Baffin	Pangnirtung	Indeterminate
Public Health Nurse	Baffin	Pangnirtung	Indeterminate
Regional TB Assistant / Interpreter	Baffin	Pangnirtung	Indeterminate
Regional Wellness Program Coordinator (South)	Baffin	Pangnirtung	Indeterminate
Supervisor Home and Community Care	Baffin	Pangnirtung	Indeterminate
Caretaker	Baffin	Pond Inlet	Indeterminate
Clerk Interpreter	Baffin	Pond Inlet	Indeterminate
Clerk Interpreter	Baffin	Pond Inlet	Indeterminate
Clerk Interpreter	Baffin	Pond Inlet	Indeterminate
Clerk Interpreter	Baffin	Pond Inlet	Indeterminate
Child and Youth Outreach Worker	Baffin	Pond Inlet	Indeterminate

Community Health Nurse	Baffin	Pond Inlet	Indeterminate
Community Health Nurse	Baffin	Pond Inlet	Indeterminate
Community Health Rep	Baffin	Pond Inlet	Indeterminate
HCCW I	Baffin	Pond Inlet	TERM (Vote 4)
HCCW II	Baffin	Pond Inlet	Indeterminate
HCCW II	Baffin	Pond Inlet	Indeterminate
HCCW II	Baffin	Pond Inlet	indeterminate
Home & Community Care Representative	Baffin	Pond Inlet	Indeterminate
Housekeeper	Baffin	Pond Inlet	Indeterminate
Housekeeper	Baffin	Pond Inlet	Indeterminate
Nurse Practitioner	Baffin	Pond Inlet	Indeterminate
Public Health Nurse	Baffin	Pond Inlet	Indeterminate
Supervisor Home and Community Care	Baffin	Pond Inlet	Indeterminate
Caretaker	Baffin	Qikiqtarjuaq	Indeterminate
Clerk Interpreter	Baffin	Qikiqtarjuaq	Indeterminate
Clerk Interpreter	Baffin	Qikiqtarjuaq	Indeterminate
Community Health Representative	Baffin	Qikiqtarjuaq	Indeterminate
HCCW II	Baffin	Qikiqtarjuaq	Indeterminate
HCCW II	Baffin	Qikiqtarjuaq	Indeterminate
Public Health Nurse	Baffin	Qikiqtarjuaq	Indeterminate
Supervisor Health Programs	Baffin	Qikiqtarjuaq	Indeterminate
Clerk Interpreter	Baffin	Resolute Bay	Indeterminate
Community Health Representative	Baffin	Resolute Bay	Indeterminate
Psychiatric Nurse	Baffin	Resolute Bay	Indeterminate
<u>IQALUIT</u>			
Addictions Treatment Specialist	Iqaluit	Iqaluit	Indeterminate
Administrative Assistant	Iqaluit	Iqaluit	Indeterminate
Administrative Assistant	Iqaluit	Iqaluit	Indeterminate
Administrative Assistant	Iqaluit	Iqaluit	Indeterminate
Administrative Assistant - Emergency	Iqaluit	Iqaluit	Indeterminate
ADM Operations	Iqaluit	Iqaluit	Indeterminate/Acting
ADM Programs and Standards	Iqaluit	Iqaluit	Indeterminate/ITA
Appointment Clerk	Iqaluit	Iqaluit	Indeterminate
Audiologist	Iqaluit	Iqaluit	Indeterminate
Audiology Assistant	Iqaluit	Iqaluit	Indeterminate
Baffin Regional Clinical Dietitian	Iqaluit	Iqaluit	Indeterminate
Biomedical Technologist	Iqaluit	Iqaluit	Indeterminate
Biomedical Technologist	Iqaluit	Iqaluit	Indeterminate
Case Manager Out of Territory Referrals	Iqaluit	Iqaluit	Indeterminate
Central Sterilizing Room Technician	Iqaluit	Iqaluit	Indeterminate
Chief Medical Officer of Health	Iqaluit	Iqaluit	Contract
Chief Nursing Officer	Iqaluit	Iqaluit	Indeterminate
Clerk Interpreter	Iqaluit	Iqaluit	Indeterminate
Clerk Interpreter Receptionist	Iqaluit	Iqaluit	Indeterminate
Client Services Coordinator	Iqaluit	Iqaluit	Indeterminate

Clinical Advisor, Iqaluit Health Services	Iqaluit	Iqaluit	Indeterminate
Clinical Information Specialist	Iqaluit	Iqaluit	Indeterminate
Clinical Nurse Educator	Iqaluit	Iqaluit	Indeterminate
Communicable Disease Coordinator	Iqaluit	Iqaluit	Indeterminate
Communicable Disease Specialist	Iqaluit	Iqaluit	Indeterminate
Communications Specialist	Iqaluit	Iqaluit	Indeterminate
Community Health Development Coordinator	Iqaluit	Iqaluit	Indeterminate
Community Health Representative	Iqaluit	Iqaluit	Indeterminate
Community Outreach Worker	Iqaluit	Iqaluit	Indeterminate
Community Nutritionist Specialist	Iqaluit	Iqaluit	Indeterminate
Community Public Health Nurse	Iqaluit	Iqaluit	Indeterminate
Community Wellness Counsellor	Iqaluit	Iqaluit	Indeterminate
Community Wellness Counsellor	Iqaluit	Iqaluit	Indeterminate
Cook	Iqaluit	Iqaluit	Indeterminate
Cross Sector Planning Coordinator	Iqaluit	Iqaluit	Indeterminate
Dental Therapist	Iqaluit	Iqaluit	Indeterminate
Deputy Chief Medical Officer of Health	Iqaluit	Iqaluit	Indeterminate
Deputy Minister, Department of Health	Iqaluit	Iqaluit	Indeterminate
Diagnostic Imaging Assistant	Iqaluit	Iqaluit	Indeterminate
Diagnostic Imaging Assistant	Iqaluit	Iqaluit	Indeterminate
Diagnostic Imaging Clerk/Scheduler	Iqaluit	Iqaluit	Indeterminate
Director Clinical Services	Iqaluit	Iqaluit	Indeterminate
Director Finance	Iqaluit	Iqaluit	Indeterminate
Director, Human Resources	Iqaluit	Iqaluit	Indeterminate
Director Iqaluit Community Services	Iqaluit	Iqaluit	Indeterminate
Director Policy & Planning	Iqaluit	Iqaluit	Indeterminate
Environmental Health Specialist	Iqaluit	Iqaluit	Indeterminate
Environmental Health Specialist	Iqaluit	Iqaluit	Indeterminate
Epidemiologist	Iqaluit	Iqaluit	TERM (Vote 4)
Executive Director Corporate Services	Iqaluit	Iqaluit	Indeterminate
Executive Director Iqaluit Health Services	Iqaluit	Iqaluit	Indeterminate
Executive Secretary	Iqaluit	Iqaluit	Indeterminate
Executive Secretary	Iqaluit	Iqaluit	Indeterminate
Executive Services Coordinator	Iqaluit	Iqaluit	Indeterminate
Finance Officer	Iqaluit	Iqaluit	Indeterminate
Food Service Management Dietitian	Iqaluit	Iqaluit	TERM (Vote 4)
HCCW I	Iqaluit	Iqaluit	Indeterminate
HCCW I	Iqaluit	Iqaluit	TERM (Vote 4)
Health Data Analyst	Iqaluit	Iqaluit	Indeterminate
Health Information Specialist	Iqaluit	Iqaluit	Indeterminate
Health Records Clerk	Iqaluit	Iqaluit	Indeterminate
Health Records Clerk	Iqaluit	Iqaluit	Indeterminate
Health Record Clerk	Iqaluit	Iqaluit	Indeterminate
Health Record Clerk	Iqaluit	Iqaluit	Indeterminate

Health Records Technician	Iqaluit	Iqaluit	Indeterminate
Health Records Clerk	Iqaluit	Iqaluit	Indeterminate
Home & Community Care Rep	Iqaluit	Iqaluit	Indeterminate
Home & Community Care Rep	Iqaluit	Iqaluit	Indeterminate
Home & Community Care Representative	Iqaluit	Iqaluit	Indeterminate
Home Care Nurse	Iqaluit	Iqaluit	Indeterminate
Home Care Nurse	Iqaluit	Iqaluit	Indeterminate
Home Care Nurse (Nursing Resident)	Iqaluit	Iqaluit	TERM
Hospital Maintainer	Iqaluit	Iqaluit	Indeterminate
Hospital Services Dietitian	Iqaluit	Iqaluit	Indeterminate
Housekeeping Assistant	Iqaluit	Iqaluit	Indeterminate
Housekeeping Assistant	Iqaluit	Iqaluit	Indeterminate
Housekeeping Assistant	Iqaluit	Iqaluit	Indeterminate
Housekeeping Assistant	Iqaluit	Iqaluit	Indeterminate
Housekeeping Assistant	Iqaluit	Iqaluit	Indeterminate
Housekeeping Assistant	Iqaluit	Iqaluit	Indeterminate
Housekeeping Assistant	Iqaluit	Iqaluit	Indeterminate
Housekeeping Assistant	Iqaluit	Iqaluit	Indeterminate
Housekeeping Assistant	Iqaluit	Iqaluit	Indeterminate
Housekeeping Assistant	Iqaluit	Iqaluit	Indeterminate
Housekeeping Assistant	Iqaluit	Iqaluit	Indeterminate
Housekeeping Assistant	Iqaluit	Iqaluit	Indeterminate
Housekeeping Assistant	Iqaluit	Iqaluit	Indeterminate
Housing Coordinator	Iqaluit	Iqaluit	Indeterminate
Human Resources Administrative Assistant	Iqaluit	Iqaluit	Indeterminate
Human Resources Coordinator	Iqaluit	Iqaluit	Indeterminate
Infection Control Practitioner	Iqaluit	Iqaluit	Indeterminate
Interpreter/Administrative Assistant	Iqaluit	Iqaluit	Indeterminate
Laboratory Assistant	Iqaluit	Iqaluit	Indeterminate
Laboratory Assistant	Iqaluit	Iqaluit	Indeterminate
Laboratory Assistant	Iqaluit	Iqaluit	Indeterminate
Laboratory Technologist	Iqaluit	Iqaluit	Indeterminate
Laboratory Technologist	Iqaluit	Iqaluit	Indeterminate
Laboratory Technologist	Iqaluit	Iqaluit	Indeterminate
Laboratory Technologist	Iqaluit	Iqaluit	Indeterminate
Laboratory Technologist	Iqaluit	Iqaluit	Indeterminate
Licensed Practical Nurse	Iqaluit	Iqaluit	Indeterminate
Licensed Practical Nurse	Iqaluit	Iqaluit	Indeterminate
Licensed Practical Nurse	Iqaluit	Iqaluit	Indeterminate
Licensed Practical Nurse	Iqaluit	Iqaluit	Indeterminate
Licensed Practical Nurse	Iqaluit	Iqaluit	Indeterminate
Licensed Practical Nurse	Iqaluit	Iqaluit	Indeterminate
Life Skills Worker	Iqaluit	Iqaluit	Indeterminate
Life Skills Worker	Iqaluit	Iqaluit	Indeterminate

Mental Health Consultant	Iqaluit	Iqaluit	Indeterminate
Medical Radiation Technologist	Iqaluit	Iqaluit	Indeterminate
Medical Radiation Technologist - CT	Iqaluit	Iqaluit	Indeterminate
Medical Radiation Technologist Mammographer	Iqaluit	Iqaluit	Indeterminate
Medical / Social Data Entry CI	Iqaluit	Iqaluit	Indeterminate
Medical Transcriptionist	Iqaluit	Iqaluit	Indeterminate
Medical Travel Specialist	Iqaluit	Iqaluit	Indeterminate
Medical Travel Specialist	Iqaluit	Iqaluit	Indeterminate
Medical Travel Specialist	Iqaluit	Iqaluit	Indeterminate
Nurse Manager, Inpatient Care	Iqaluit	Iqaluit	Indeterminate
Nurse Manager, Iqaluit Home & Community Care	Iqaluit	Iqaluit	Indeterminate
Occupational Health & Safety Nurse	Iqaluit	Iqaluit	Indeterminate
Occupational Therapist	Iqaluit	Iqaluit	Indeterminate
Occupational Therapist	Iqaluit	Iqaluit	Indeterminate
Office Manager	Iqaluit	Iqaluit	Indeterminate
On Site Program Coordinator	Iqaluit	Iqaluit	TERM (Vote 4)
Pharmacy Technician	Iqaluit	Iqaluit	Indeterminate
Pharmacy Assistant	Iqaluit	Iqaluit	Indeterminate
PH Receptionist Clerk Interpreter	Iqaluit	Iqaluit	Indeterminate
Physician Services Officer	Iqaluit	Iqaluit	Indeterminate
Physiotherapist	Iqaluit	Iqaluit	Indeterminate
Physiotherapist	Iqaluit	Iqaluit	indeterminate
Physiotherapist	Iqaluit	Iqaluit	Indeterminate
Program Monitoring and Evaluation Specialist	Iqaluit	Iqaluit	Indeterminate
Public Health Assistant / Interpreter	Iqaluit	Iqaluit	Indeterminate
Public Health Programs Asst	Iqaluit	Iqaluit	Indeterminate
Public Health Nurse	Iqaluit	Iqaluit	Indeterminate
Public Health Nurse	Iqaluit	Iqaluit	Indeterminate
Public Health Nurse	Iqaluit	Iqaluit	Indeterminate
Public Health Nurse	Iqaluit	Iqaluit	Indeterminate
Public Health Nurse	Iqaluit	Iqaluit	Indeterminate
Public Health Nurse - TB Clinical Coordinator	Iqaluit	Iqaluit	Indeterminate
QGH Cook	Iqaluit	Iqaluit	Indeterminate
QGH Cook	Iqaluit	Iqaluit	Indeterminate
QGH Cook	Iqaluit	Iqaluit	Indeterminate
QGH Dietary Aide	Iqaluit	Iqaluit	Indeterminate
QGH Dietary Aide	Iqaluit	Iqaluit	Indeterminate
QGH Dietary Aide	Iqaluit	Iqaluit	Indeterminate
Quality Assurance Risk Management Coordinator	Iqaluit	Iqaluit	Indeterminate
Radiology Assistant	Iqaluit	Iqaluit	Indeterminate
Recruitment Manager	Iqaluit	Iqaluit	Indeterminate
Regional Clinical Dietitian	Iqaluit	Iqaluit	Indeterminate

Registered Nurse Inpatient Care	Iqaluit	Iqaluit	Indeterminate
Registered Nurse Inpatient Care	Iqaluit	Iqaluit	Indeterminate
Registered Nurse - OR/RR/Day Surgery/CSR	Iqaluit	Iqaluit	Indeterminate
Registered Nurse - OR/RR/Day Surgery/CSR	Iqaluit	Iqaluit	Indeterminate
Registered Nurse - OR/RR/Day Surgery/CSR	Iqaluit	Iqaluit	Indeterminate
Registered Psychiatric Nurse	Iqaluit	Iqaluit	Indeterminate
Registration Clerk	Iqaluit	Iqaluit	Indeterminate
Registration Clerk	Iqaluit	Iqaluit	Indeterminate
Registration Clerk	Iqaluit	Iqaluit	Indeterminate
Registration Clerk	Iqaluit	Iqaluit	Indeterminate
Registration Supervisor	Iqaluit	Iqaluit	Indeterminate
Respiratory Therapist	Iqaluit	Iqaluit	Indeterminate
Respiratory Therapist	Iqaluit	Iqaluit	Indeterminate
RN Case Manager	Iqaluit	Iqaluit	Indeterminate
Senior Financial Analyst	Iqaluit	Iqaluit	Indeterminate
Senior Financial Analyst	Iqaluit	Iqaluit	Indeterminate
Senior Health Emergency Planner	Iqaluit	Iqaluit	Indeterminate
Senior Legislative and Policy Analyst	Iqaluit	Iqaluit	Indeterminate
Senior Policy and Legislative Analyst	Iqaluit	Iqaluit	Indeterminate
Speech Language Pathologist	Iqaluit	Iqaluit	Indeterminate
Systems Coordinator	Iqaluit	Iqaluit	Indeterminate
Systems Coordinator	Iqaluit	Iqaluit	Indeterminate
Systems Officer	Iqaluit	Iqaluit	Indeterminate
Systems Officer	Iqaluit	Iqaluit	Indeterminate
Systems Programmer Analyst	Iqaluit	Iqaluit	Indeterminate
TB Nurse Educator	Iqaluit	Iqaluit	Indeterminate
Technical Laboratory Specialist	Iqaluit	Iqaluit	Indeterminate
Territorial CHR Coordinator	Iqaluit	Iqaluit	Indeterminate
Territorial Continuing Care Coordinator	Iqaluit	Iqaluit	Indeterminate
Territorial Coordinator Dental Services	Iqaluit	Iqaluit	Indeterminate
Territorial Director Home, Community and	Iqaluit	Iqaluit	Indeterminate
Territorial Director Population Health	Iqaluit	Iqaluit	Indeterminate
Territorial Home and Continuing Care Coordinator	Iqaluit	Iqaluit	Indeterminate
Territorial Lead Healthy Families & Children	Iqaluit	Iqaluit	TERM
Territorial Manager Medical Affairs	Iqaluit	Iqaluit	Indeterminate
Territorial Neuropsychologist	Iqaluit	Iqaluit	Indeterminate
Territorial Nutritionist	Iqaluit	Iqaluit	Indeterminate
Territorial Physician Recruiter/Scheduler	Iqaluit	Iqaluit	Indeterminate
Territorial Physician Travel Coordinator	Iqaluit	Iqaluit	Indeterminate
Tobacco Program Officer	Iqaluit	Iqaluit	Indeterminate
Ultrasonographer	Iqaluit	Iqaluit	Indeterminate
Ward Clerk	Iqaluit	Iqaluit	Indeterminate

Warehouse Assistant	Iqaluit	Iqaluit	Indeterminate
<u>KITIKMEOT</u>			
Administrative Assistant	Kitikmeot	Cambridge Bay	Indeterminate
Administrative Assistant	Kitikmeot	Cambridge Bay	Indeterminate
Admitting Clerk	Kitikmeot	Cambridge Bay	Indeterminate
Caretaker	Kitikmeot	Cambridge Bay	Indeterminate
Clerk Interpreter	Kitikmeot	Cambridge Bay	Indeterminate
Clerk Interpreter	Kitikmeot	Cambridge Bay	Indeterminate
Community Health Nurse	Kitikmeot	Cambridge Bay	Indeterminate
Community Health Nurse	Kitikmeot	Cambridge Bay	Indeterminate
Community Health Nurse	Kitikmeot	Cambridge Bay	Indeterminate
Community Health Nurse	Kitikmeot	Cambridge Bay	Indeterminate
Community Health Nurse	Kitikmeot	Cambridge Bay	Indeterminate
Community Health Rep	Kitikmeot	Cambridge Bay	Indeterminate
Continuing Care Worker	Kitikmeot	Cambridge Bay	Indeterminate
Continuing Care Worker	Kitikmeot	Cambridge Bay	Indeterminate
Continuing Care Worker	Kitikmeot	Cambridge Bay	Indeterminate
Continuing Care Worker	Kitikmeot	Cambridge Bay	Indeterminate
Continuing Care Worker	Kitikmeot	Cambridge Bay	Indeterminate
Continuing Care Worker	Kitikmeot	Cambridge Bay	Indeterminate
Continuing Care Worker	Kitikmeot	Cambridge Bay	Indeterminate
Continuing Care Worker	Kitikmeot	Cambridge Bay	Indeterminate
Cook	Kitikmeot	Cambridge Bay	Indeterminate
Cook	Kitikmeot	Cambridge Bay	Indeterminate
Dental Program Support Clerk	Kitikmeot	Cambridge Bay	Indeterminate
Dietary Aide	Kitikmeot	Cambridge Bay	Indeterminate
Director, Kitikmeot Regional Health Centre	Kitikmeot	Cambridge Bay	Indeterminate
Director, Population Health	Kitikmeot	Cambridge Bay	Indeterminate
Executive Director, Kitikmeot	Kitikmeot	Cambridge Bay	Indeterminate
HCCW II	Kitikmeot	Cambridge Bay	TERM (Vote 4)
HCCW II	Kitikmeot	Cambridge Bay	Indeterminate
Housekeeper	Kitikmeot	Cambridge Bay	Indeterminate
Housekeeper	Kitikmeot	Cambridge Bay	Indeterminate
Housekeeper	Kitikmeot	Cambridge Bay	Indeterminate
Human Resources Assistant	Kitikmeot	Cambridge Bay	Indeterminate
Human Resources Coordinator	Kitikmeot	Cambridge Bay	Indeterminate
Janitor/Driver/Incinerator Operator	Kitikmeot	Cambridge Bay	Indeterminate
Kitikmeot Regional Clinical Dietitian	Kitikmeot	Cambridge Bay	TERM (Vote 4)
Kitikmeot Site Facilitator / Scheduler	Kitikmeot	Cambridge Bay	Indeterminate
Laboratory Specialist	Kitikmeot	Cambridge Bay	Indeterminate
Laboratory Technologist	Kitikmeot	Cambridge Bay	Indeterminate
Licensed Practical Nurse	Kitikmeot	Cambridge Bay	Indeterminate
Licensed Practical Nurse	Kitikmeot	Cambridge Bay	Indeterminate
Licensed Practical Nurse	Kitikmeot	Cambridge Bay	Indeterminate

Licensed Practical Nurse	Kitikmeot	Cambridge Bay	Indeterminate
Life Skills Worker	Kitikmeot	Cambridge Bay	Indeterminate
Life Skills Worker	Kitikmeot	Cambridge Bay	Indeterminate
Life Skills Worker	Kitikmeot	Cambridge Bay	Indeterminate
Life Skills Worker	Kitikmeot	Cambridge Bay	Indeterminate
Manager Finance	Kitikmeot	Cambridge Bay	Indeterminate
Manager Home & Community Care	Kitikmeot	Cambridge Bay	Indeterminate
Manager, Maternal & Newborn Services	Kitikmeot	Cambridge Bay	Indeterminate
Manager Support Services	Kitikmeot	Cambridge Bay	Indeterminate
Medical Travel Specialist	Kitikmeot	Cambridge Bay	Indeterminate
Medical Travel Specialist	Kitikmeot	Cambridge Bay	Indeterminate
Medical Travel Supervisor	Kitikmeot	Cambridge Bay	Indeterminate
Mental Health Outreach Worker	Kitikmeot	Cambridge Bay	Indeterminate
Nurse Manager, Outpatient Services	Kitikmeot	Cambridge Bay	Indeterminate
Psychiatric Nurse	Kitikmeot	Cambridge Bay	Indeterminate
Purchasing Agent	Kitikmeot	Cambridge Bay	Indeterminate
Radiology Technologist	Kitikmeot	Cambridge Bay	Indeterminate
Receptionist	Kitikmeot	Cambridge Bay	Indeterminate
Recreation Therapist	Kitikmeot	Cambridge Bay	Indeterminate
Regional Communicable Disease Coordinator	Kitikmeot	Cambridge Bay	Indeterminate
Regional Dental Services Coordinator	Kitikmeot	Cambridge Bay	Indeterminate
Regional Environmental Health Officer	Kitikmeot	Cambridge Bay	Indeterminate
Regional Manager Human Resources	Kitikmeot	Cambridge Bay	Indeterminate
Registered Midwife	Kitikmeot	Cambridge Bay	Indeterminate
Registered Midwife	Kitikmeot	Cambridge Bay	Indeterminate
Registered Nurse Manager	Kitikmeot	Cambridge Bay	Indeterminate
Shipper Receiver	Kitikmeot	Cambridge Bay	Indeterminate
Specialist Clinical Coordinator	Kitikmeot	Cambridge Bay	Indeterminate
Staff Development and Information Coordinator	Kitikmeot	Cambridge Bay	Indeterminate
Supervisor Home and Community Care	Kitikmeot	Cambridge Bay	Indeterminate
Systems Officer	Kitikmeot	Cambridge Bay	Indeterminate
Ultrasonographer	Kitikmeot	Cambridge Bay	Indeterminate
Clerk Interpreter	Kitikmeot	Gjoa Haven	Indeterminate
Clerk Interpreter	Kitikmeot	Gjoa Haven	Indeterminate
Clerk Interpreter	Kitikmeot	Gjoa Haven	Indeterminate
Clerk Interpreter	Kitikmeot	Gjoa Haven	Indeterminate
Community Health Nurse	Kitikmeot	Gjoa Haven	Indeterminate
Community Health Nurse	Kitikmeot	Gjoa Haven	Indeterminate
Community Health Nurse	Kitikmeot	Gjoa Haven	Indeterminate
Community Health Representative	Kitikmeot	Gjoa Haven	Indeterminate
Community Health Rep	Kitikmeot	Gjoa Haven	Indeterminate
Continuing Care Worker	Kitikmeot	Gjoa Haven	Indeterminate
Continuing Care Worker	Kitikmeot	Gjoa Haven	Indeterminate
Continuing Care Worker	Kitikmeot	Gjoa Haven	Indeterminate

Continuing Care Worker	Kitikmeot	Gjoa Haven	Indeterminate
Continuing Care Worker	Kitikmeot	Gjoa Haven	Indeterminate
Continuing Care Worker	Kitikmeot	Gjoa Haven	Indeterminate
Continuing Care Worker	Kitikmeot	Gjoa Haven	Indeterminate
Continuing Care Worker	Kitikmeot	Gjoa Haven	Indeterminate
Continuing Care Worker	Kitikmeot	Gjoa Haven	Indeterminate
Continuing Care Worker	Kitikmeot	Gjoa Haven	Indeterminate
Cook	Kitikmeot	Gjoa Haven	Indeterminate
Cook	Kitikmeot	Gjoa Haven	Indeterminate
HCCW II	Kitikmeot	Gjoa Haven	Indeterminate
HCCW II	Kitikmeot	Gjoa Haven	Indeterminate
Home Care Clerk Interpreter	Kitikmeot	Gjoa Haven	Indeterminate
Housekeeper	Kitikmeot	Gjoa Haven	Indeterminate
Janitor/Caretaker/Driver	Kitikmeot	Gjoa Haven	Indeterminate
Janitor/Caretaker/Driver	Kitikmeot	Gjoa Haven	Indeterminate
Licensed Practical Nurse	Kitikmeot	Gjoa Haven	Indeterminate
Licensed Practical Nurse	Kitikmeot	Gjoa Haven	Indeterminate
Licensed Practical Nurse	Kitikmeot	Gjoa Haven	Indeterminate
Mental Health Outreach Worker	Kitikmeot	Gjoa Haven	Indeterminate
Nurse Practitioner	Kitikmeot	Gjoa Haven	Indeterminate
Psychiatric Nurse	Kitikmeot	Gjoa Haven	Indeterminate
Public Health Nurse	Kitikmeot	Gjoa Haven	Indeterminate
Recreation Therapy Worker	Kitikmeot	Gjoa Haven	Indeterminate
Supervisor Health Programs	Kitikmeot	Gjoa Haven	Indeterminate/Acting
Supervisor Home and Community Care	Kitikmeot	Gjoa Haven	Indeterminate
Clerk Interpreter	Kitikmeot	Kugaaruk	Indeterminate
Community Health Nurse	Kitikmeot	Kugaaruk	Indeterminate
Community Health Nurse	Kitikmeot	Kugaaruk	Indeterminate
HCCW II	Kitikmeot	Kugaaruk	Indeterminate
Health Centre Support Worker	Kitikmeot	Kugaaruk	Indeterminate
Housekeeper	Kitikmeot	Kugaaruk	Indeterminate
Mental Health Consultant/Psychiatric Nurse	Kitikmeot	Kugaaruk	Indeterminate
Supervisor Health Programs	Kitikmeot	Kugaaruk	Indeterminate
Caretaker	Kitikmeot	Kugluktuk	Indeterminate
Clerk Interpreter	Kitikmeot	Kugluktuk	Indeterminate
Clerk Interpreter	Kitikmeot	Kugluktuk	Indeterminate
Clerk Interpreter	Kitikmeot	Kugluktuk	Indeterminate
Community Health Nurse	Kitikmeot	Kugluktuk	Indeterminate
Community Health Nurse	Kitikmeot	Kugluktuk	Indeterminate
Community Health Nurse	Kitikmeot	Kugluktuk	Indeterminate
Community Health Rep	Kitikmeot	Kugluktuk	Indeterminate
Community Health Representative	Kitikmeot	Kugluktuk	Indeterminate
Coord. Professional Licensing	Kitikmeot	Kugluktuk	Indeterminate
Director, Professional Practice	Kitikmeot	Kugluktuk	Indeterminate

HCCW II	Kitikmeot	Kugluktuk	Indeterminate
HCCW II	Kitikmeot	Kugluktuk	Indeterminate
Mental Health Consultant: Psychiatric Nurse	Kitikmeot	Kugluktuk	Indeterminate
Regional Nutritionist	Kitikmeot	Kugluktuk	Indeterminate
Supervisor Home and Community Care	Kitikmeot	Kugluktuk	Indeterminate
Caretaker	Kitikmeot	Taloyoak	Indeterminate
Clerk Interpreter	Kitikmeot	Taloyoak	Indeterminate
Clerk Interpreter	Kitikmeot	Taloyoak	Indeterminate
Community Health Nurse	Kitikmeot	Taloyoak	Indeterminate
Community Health Rep	Kitikmeot	Taloyoak	Indeterminate
HCCW II	Kitikmeot	Taloyoak	Indeterminate
HCCW II	Kitikmeot	Taloyoak	Indeterminate
Housekeeper	Kitikmeot	Taloyoak	Indeterminate
Mental Health Consultant Psychiatric Nurse	Kitikmeot	Taloyoak	Indeterminate
Supervisor Health Programs	Kitikmeot	Taloyoak	Indeterminate
Supervisor, Home & Community Care	Kitikmeot	Taloyoak	Indeterminate
<u>KIVALLIQ</u>			
Caretaker	Kivalliq	Arviat	Indeterminate
Child & Youth Outreach Worker	Kivalliq	Arviat	Indeterminate
Clerk Interpreter	Kivalliq	Arviat	Indeterminate
Clerk Interpreter	Kivalliq	Arviat	Indeterminate
Clerk Interpreter	Kivalliq	Arviat	Indeterminate
Community Health Development Coordinator	Kivalliq	Arviat	Indeterminate
Community Health Nurse	Kivalliq	Arviat	Indeterminate
Community Health Nurse	Kivalliq	Arviat	Indeterminate
Community Health Nurse	Kivalliq	Arviat	Indeterminate
Community Health Representative	Kivalliq	Arviat	Indeterminate
Community Health Representative	Kivalliq	Arviat	Indeterminate
Dental Therapist	Kivalliq	Arviat	Indeterminate
HCCW I	Kivalliq	Arviat	Indeterminate
HCCW I	Kivalliq	Arviat	Indeterminate
HCCW I	Kivalliq	Arviat	TERM (Vote 4)
Housekeeper	Kivalliq	Arviat	Indeterminate
Maternity Care Worker	Kivalliq	Arviat	Indeterminate
Mental Health Consultant/Psychiatric Nurse	Kivalliq	Arviat	Indeterminate
Psychiatric Nurse	Kivalliq	Arviat	Indeterminate
Public Health Nurse	Kivalliq	Arviat	Indeterminate
Supervisor Community Public Health	Kivalliq	Arviat	Indeterminate
Supervisor Health Programs	Kivalliq	Arviat	Indeterminate
Supervisor Home & Community Care	Kivalliq	Arviat	Indeterminate
Caretaker	Kivalliq	Baker Lake	Indeterminate
Clerk Interpreter	Kivalliq	Baker Lake	Indeterminate
Clerk Interpreter	Kivalliq	Baker Lake	Indeterminate

Clerk Interpreter	Kivalliq	Baker Lake	Indeterminate
Clerk Interpreter	Kivalliq	Baker Lake	Indeterminate
Community Health Nurse	Kivalliq	Baker Lake	Indeterminate
Community Health Nurse	Kivalliq	Baker Lake	Indeterminate
Community Health Rep	Kivalliq	Baker Lake	Indeterminate
HCCW I	Kivalliq	Baker Lake	Indeterminate
Housekeeper	Kivalliq	Baker Lake	Indeterminate
Housekeeper	Kivalliq	Baker Lake	Indeterminate
Psychiatric Nurse	Kivalliq	Baker Lake	Indeterminate
Supervisor Health Programs	Kivalliq	Baker Lake	Indeterminate
Supervisor, Community Public Health Nursing	Kivalliq	Baker Lake	Indeterminate
Caretaker	Kivalliq	Chesterfield Inlet	Indeterminate
Clerk Interpreter	Kivalliq	Chesterfield Inlet	Indeterminate
Clerk Interpreter	Kivalliq	Chesterfield Inlet	Indeterminate
Community Health Nurse	Kivalliq	Chesterfield Inlet	Indeterminate
Community Health Representative	Iqaluit	Chesterfield Inlet	Indeterminate
HCCW II	Kivalliq	Chesterfield Inlet	Indeterminate
Housekeeper	Kivalliq	Chesterfield Inlet	Indeterminate
Mental Health Consultant Psych Nurse	Kivalliq	Chesterfield Inlet	Indeterminate
Supervisor Health Programs	Kivalliq	Chesterfield Inlet	Indeterminate
Attendant	Kivalliq	Churchill	Indeterminate
Clerk Interpreter	Kivalliq	Churchill	Indeterminate
Clerk Interpreter	Kivalliq	Churchill	Indeterminate
Cook	Kivalliq	Churchill	Indeterminate
Manager, Iglualuk Residence	Kivalliq	Churchill	Indeterminate
Caretaker	Kivalliq	Coral Harbour	Indeterminate
Clerk Interpreter	Kivalliq	Coral Harbour	Indeterminate
Clerk Interpreter	Kivalliq	Coral Harbour	Indeterminate
Community Health Nurse	Kivalliq	Coral Harbour	Indeterminate
Community Health Rep	Kivalliq	Coral Harbour	Indeterminate
HCCW I	Kivalliq	Coral Harbour	Indeterminate
HCCW I	Kivalliq	Coral Harbour	Indeterminate
HCCW I	Kivalliq	Coral Harbour	Indeterminate
HCCW II	Kivalliq	Coral Harbour	Indeterminate
Housekeeper	Kivalliq	Coral Harbour	Indeterminate
Supervisor Health Programs	Kivalliq	Coral Harbour	Indeterminate
Supervisor Home and Community Care	Kivalliq	Coral Harbour	Indeterminate
Psychiatric Nurse	Kivalliq	Coral Harbour	Indeterminate
Caretaker	Kivalliq	Naujaat	Indeterminate
Clerk Interpreter	Kivalliq	Naujaat	Indeterminate

Clerk Interpreter	Kivalliq	Naujaat	Indeterminate
Community Health Nurse	Kivalliq	Naujaat	Indeterminate
Community Health Nurse	Kivalliq	Naujaat	Indeterminate
Community Health Rep	Kivalliq	Naujaat	Indeterminate
HCCW II	Kivalliq	Naujaat	Indeterminate
Housekeeper	Kivalliq	Naujaat	Indeterminate
Housekeeper	Kivalliq	Naujaat	Indeterminate
Psychiatric Nurse	Kivalliq	Naujaat	Indeterminate
Supervisor Health Programs	Kivalliq	Naujaat	Indeterminate
Supervisor Home & Community Care	Kivalliq	Naujaat	Indeterminate
Acute Care Nurse	Kivalliq	Rankin Inlet	Indeterminate
Acute Care Nurse	Kivalliq	Rankin Inlet	Indeterminate
Administrative Assistant / Interpreter	Kivalliq	Rankin Inlet	Indeterminate
Administrative Assistant	Kivalliq	Rankin Inlet	Indeterminate
Benefits Coordinator	Kivalliq	Rankin Inlet	Indeterminate
Biomedical Technologist	Kivalliq	Rankin Inlet	Indeterminate
Caretaker	Kivalliq	Rankin Inlet	Indeterminate
Child & Youth Outreach Worker	Kivalliq	Rankin Inlet	Indeterminate
Clerk Interpreter	Kivalliq	Rankin Inlet	Indeterminate
Clerk Interpreter	Kivalliq	Rankin Inlet	Indeterminate
Clerk Interpreter	Kivalliq	Rankin Inlet	Indeterminate
Clerk Interpreter	Kivalliq	Rankin Inlet	Indeterminate
Clerk Interpreter	Kivalliq	Rankin Inlet	Indeterminate
Clerk Interpreter	Kivalliq	Rankin Inlet	Indeterminate
Clerk Interpreter	Kivalliq	Rankin Inlet	Indeterminate
Clerk Interpreter	Kivalliq	Rankin Inlet	Indeterminate
Clerk/Receptionist	Kivalliq	Rankin Inlet	Indeterminate
Clinical Nurse Educator	Iqaluit	Rankin Inlet	Indeterminate
Community Health Nurse	Kivalliq	Rankin Inlet	Indeterminate
Community Health Nurse	Kivalliq	Rankin Inlet	Indeterminate
Community Health Nurse	Kivalliq	Rankin Inlet	Indeterminate
Community Health Nurse	Kivalliq	Rankin Inlet	Indeterminate
Community Health Nurse	Kivalliq	Rankin Inlet	Indeterminate
Community Health Representative	Kivalliq	Rankin Inlet	Indeterminate
Community Health Representative	Kivalliq	Rankin Inlet	Indeterminate
Coordinator Dental Program	Kivalliq	Rankin Inlet	Indeterminate
CSR/Stores	Kivalliq	Rankin Inlet	Indeterminate
Data Entry/Receptionist	Kivalliq	Rankin Inlet	Indeterminate
Dental Programs Support Clerk	Kivalliq	Rankin Inlet	Indeterminate
Dental Therapist	Kivalliq	Rankin Inlet	Indeterminate
Dietary Aide	Kivalliq	Rankin Inlet	Indeterminate
Director Health Programs	Kivalliq	Rankin Inlet	Indeterminate
Director Kivalliq Health Centre	Kivalliq	Rankin Inlet	Indeterminate
Executive Director Kivalliq	Kivalliq	Rankin Inlet	Indeterminate
Finance Officer	Kivalliq	Rankin Inlet	Indeterminate

HCCW I	Kivalliq	Rankin Inlet	Indeterminate
HCCW I	Kivalliq	Rankin Inlet	Indeterminate
HCCW II	Kivalliq	Rankin Inlet	Indeterminate
HCCW II	Kivalliq	Rankin Inlet	TERM (Vote 4)
Health Benefits Officer	Kivalliq	Rankin Inlet	Indeterminate
Health Records Clerk	Kivalliq	Rankin Inlet	Indeterminate
Home & Community Care Representative	Kivalliq	Rankin Inlet	Indeterminate
Housekeeper	Kivalliq	Rankin Inlet	Indeterminate
Housekeeper	Kivalliq	Rankin Inlet	Indeterminate
Housekeeper	Kivalliq	Rankin Inlet	Indeterminate
Human Resources Assistant	Kivalliq	Rankin Inlet	Indeterminate
Human Resource Officer- Nursing	Kivalliq	Rankin Inlet	Indeterminate
Insured Services Officer	Kivalliq	Rankin Inlet	Indeterminate
Insured Services Officer	Kivalliq	Rankin Inlet	Indeterminate
Kivalliq Regional Clinical Dietitian	Kivalliq	Rankin Inlet	TERM (Vote 4)
Kivalliq Site Facilitator / Scheduler	Kivalliq	Rankin Inlet	Indeterminate
Laboratory Assistant	Kivalliq	Rankin Inlet	Indeterminate
Laboratory Technologist	Kivalliq	Rankin Inlet	Indeterminate
Laboratory Technologist	Kivalliq	Rankin Inlet	Indeterminate
Laboratory Technologist	Kivalliq	Rankin Inlet	Indeterminate
Licensed Practical Nurse	Kivalliq	Rankin Inlet	Indeterminate
Licensed Practical Nurse	Kivalliq	Rankin Inlet	Indeterminate
Manager Finance	Kivalliq	Rankin Inlet	Indeterminate
Manager Financial Services	Kivalliq	Rankin Inlet	Indeterminate
Manager Health Insurance Programs	Kivalliq	Rankin Inlet	Indeterminate
Manager Health Records	Kivalliq	Rankin Inlet	Indeterminate
Manager Home & Community Care	Kivalliq	Rankin Inlet	Indeterminate
Manager Medical Technology Systems	Kivalliq	Rankin Inlet	Indeterminate
Manager Support Services	Kivalliq	Rankin Inlet	Indeterminate
Maternity Care Worker	Kivalliq	Rankin Inlet	Indeterminate
Medical Travel Officer	Kivalliq	Rankin Inlet	Indeterminate
Medical Travel Specialist	Kivalliq	Rankin Inlet	Indeterminate
Medical Travel Specialist	Kivalliq	Rankin Inlet	Indeterminate
Medical Travel Supervisor	Kivalliq	Rankin Inlet	Indeterminate
NIHB Data Entry Clerk	Kivalliq	Rankin Inlet	Indeterminate
NIHB Officer	Kivalliq	Rankin Inlet	Indeterminate
NIHB Officer	Kivalliq	Rankin Inlet	Indeterminate
Nurse Manager Outpatient Services	Kivalliq	Rankin Inlet	Indeterminate
Nurse Practitioner Primary Health Care	Kivalliq	Rankin Inlet	Indeterminate
Patient Referral Clerk	Kivalliq	Rankin Inlet	Indeterminate
Pharmacy Technician	Kivalliq	Rankin Inlet	Indeterminate
Public Health TB Case Manager	Kivalliq	Rankin Inlet	TERM (Vote 4)
Public Health Nurse	Kivalliq	Rankin Inlet	Indeterminate
Radiology Assistant	Kivalliq	Rankin Inlet	Indeterminate
Radiology Ultrasonographer	Kivalliq	Rankin Inlet	Indeterminate

Receptionist	Kivalliq	Rankin Inlet	Indeterminate
Regional Environmental Health Officer	Kivalliq	Rankin Inlet	Indeterminate
Registrations Specialist	Kivalliq	Rankin Inlet	Indeterminate
Reg. Wellness Programs Consultant	Kivalliq	Rankin Inlet	Indeterminate
Registered Midwife	Kivalliq	Rankin Inlet	Indeterminate
Registered Midwife	Kivalliq	Rankin Inlet	Indeterminate
Registered Nurse Acute Care	Kivalliq	Rankin Inlet	Indeterminate
Registered Nurse - Acute Care	Kivalliq	Rankin Inlet	Indeterminate
Senior Cook	Kivalliq	Rankin Inlet	Indeterminate
Senior Housekeeper	Kivalliq	Rankin Inlet	Indeterminate
Store Keeper	Kivalliq	Rankin Inlet	Indeterminate
Supervisor Home & Community Care	Kivalliq	Rankin Inlet	Indeterminate
Switchboard Operator	Kivalliq	Rankin Inlet	Indeterminate
Systems Analyst	Kivalliq	Rankin Inlet	Indeterminate
Transcriptionist	Kivalliq	Rankin Inlet	Indeterminate
Vital Statistics Officer	Kivalliq	Rankin Inlet	Indeterminate
Vital Statistics Specialist	Kivalliq	Rankin Inlet	Indeterminate
Ward Clerk	Kivalliq	Rankin Inlet	Indeterminate
Caretaker	Kivalliq	Sanikiluaq	Indeterminate
Clerk Interpreter	Kivalliq	Sanikiluaq	Indeterminate
Clerk Interpreter	Kivalliq	Sanikiluaq	Indeterminate
Community Health Representative	Kivalliq	Sanikiluaq	Indeterminate
Community Health Nurse	Kivalliq	Sanikiluaq	Indeterminate
HCCW II	Kivalliq	Sanikiluaq	Indeterminate
Housekeeper	Kivalliq	Sanikiluaq	Indeterminate
Supervisor Health Programs	Kivalliq	Sanikiluaq	Indeterminate
Caretaker	Kivalliq	Whale Cove	Indeterminate
Clerk Interpreter	Kivalliq	Whale Cove	Indeterminate
Psychiatric Nurse	Kivalliq	Whale Cove	Indeterminate
Supervisor Health Programs	Kivalliq	Whale Cove	Indeterminate
Supervisor Health Programs	Kivalliq	Whale Cove	Indeterminate
Medical Interpreter	Kivalliq	Winnipeg	Indeterminate
Medical Interpreter	Kivalliq	Winnipeg	Indeterminate
Patient Referral Clerk	Kivalliq	Winnipeg	Indeterminate
Patient Referral Clerk	Kivalliq	Winnipeg	Indeterminate
Medical Records Transcriptionist	Kivalliq	Winnipeg	Indeterminate
Nurse Manager	Kivalliq	Winnipeg	Indeterminate

Position Filled By Internal Transfer Assignment– As of March 1st, 2018

Region	2014	2018
Baffin	2	5
Iqaluit	6	13
Kitikmeot	1	1
Kivalliq	2	0
Total	11	19

Position	Region	Community
Executive Director Baffin	Baffin	Pangnirtung
Regional Wellness Program Coordinator (North)	Baffin	Pangnirtung
Regional Wellness Program Coordinator (South)	Baffin	Pangnirtung
HCCW II	Baffin	Pangnirtung
Director Population Health	Baffin	Pangnirtung
Territorial Nurse Recruiter	Iqaluit	Iqaluit
Territorial Home and Continuing Care Coordinator	Iqaluit	Iqaluit
Territorial Physician Recruiter/Scheduler	Iqaluit	Iqaluit
Manager, Health Information Management	Iqaluit	Iqaluit
Director Policy & Planning	Iqaluit	Iqaluit
Associate Deputy Minister - Quality of Life	Iqaluit	Iqaluit
Human Resources Assistant	Iqaluit	Iqaluit
Registered Nurse Clinics	Iqaluit	Iqaluit
Nurse Recruiter	Iqaluit	Iqaluit
Director Health Information	Iqaluit	Iqaluit
Director Support Services	Iqaluit	Iqaluit
ADM Programs and Standards	Iqaluit	Iqaluit
Territorial Director Medical Affairs	Iqaluit	Iqaluit
Manager Finance	Kitikmeot	Cambridge Bay

Question 2: As of March 1, 2018, which departmental positions were vacant?

Response: As of March 1, 2018, 367 positions are vacant. The majority of these positions are filled by casual employees while positions go through the staffing process.

See the charts below for details by position title.

Vacant Positions – As of March 1st, 2018

Region	Vacant	Covered by Casual/ITA/Acting	% of Vacant Positions Covered	Unfunded Casuals	Available PYs to meet budget demand*
Baffin	73	25	42%	58	-10
Iqaluit	146	67	57%	81	-2
Kitikmeot	64	29	59%	32	3
Kivalliq	84	36	51%	59	-11
Total	367	157	52%	230	-20

**This is a PY to PY comparison. Actual dollar values may be different due to pay ranges of unfunded positions.*

Position Name	Region	Community	Status
<u>BAFFIN</u>			
Community Wellness Counsellor	Baffin	Arctic Bay	VACANT/Casual
Mental Health Outreach Worker	Baffin	Arctic Bay	VACANT
Administrative Assistant	Baffin	Cape Dorset	VACANT
Community Health Nurse	Baffin	Cape Dorset	VACANT/Casual
Community Health Nurse	Baffin	Cape Dorset	VACANT
HCCW I	Baffin	Cape Dorset	VACANT
HCCW II	Baffin	Cape Dorset	VACANT/Casual
Home & Community Care Representative	Baffin	Cape Dorset	VACANT
Home and Community Care Worker I	Baffin	Cape Dorset	VACANT
Nurse Practitioner	Baffin	Cape Dorset	VACANT
Psychiatric Nurse	Baffin	Cape Dorset	VACANT/Casual
Registered Regional Dental Therapist	Baffin	Cape Dorset	VACANT
TB Assistant/Interpreter	Baffin	Cape Dorset	VACANT/Casual
Community Health Nurse	Baffin	Clyde River	VACANT/Casual
HCCW II	Baffin	Clyde River	VACANT/Casual
Home & Community Care Representative	Baffin	Clyde River	VACANT
Nurse Practitioner	Baffin	Clyde River	VACANT
Psychiatric Nurse	Baffin	Clyde River	VACANT
Community Wellness Counsellor	Baffin	Hall Beach	VACANT/Casual
HCCW I	Baffin	Hall Beach	VACANT
HCCW II	Baffin	Hall Beach	VACANT/Casual
Home and Community Care Worker II	Baffin	Hall Beach	VACANT
Supervisor Health Programs	Baffin	Hall Beach	VACANT

Administrative Assistant	Baffin	Igloolik	VACANT
Community Health Nurse	Baffin	Igloolik	VACANT/Casual
Community Health Nurse	Baffin	Igloolik	VACANT/Casual
HCCW II	Baffin	Igloolik	VACANT
HCCW II	Baffin	Igloolik	VACANT
Nurse Practitioner	Baffin	Igloolik	VACANT/Casual
Psychiatric Nurse	Baffin	Igloolik	VACANT
Supervisor Community Public Health	Baffin	Igloolik	VACANT
Community Wellness Counsellor	Baffin	Kimmirut	VACANT
HCCW I	Baffin	Kimmirut	VACANT
HCCW II	Baffin	Pangnirtung	VACANT/ITA
Administrative Assistant	Baffin	Pangnirtung	VACANT/Casual
Administrative Officer	Baffin	Pangnirtung	VACANT/Acting
Community Health Nurse	Baffin	Pangnirtung	VACANT/Casual
Community Health Nurse	Baffin	Pangnirtung	VACANT
Community Health Nurse	Baffin	Pangnirtung	VACANT
Dental Therapist	Baffin	Pangnirtung	VACANT
Director, Health Programs (North)	Baffin	Pangnirtung	VACANT/Casual
Director, Health Programs (South)	Baffin	Pangnirtung	VACANT
Director Population Health	Baffin	Pangnirtung	VACANT/ITA
Executive Director Baffin	Baffin	Pangnirtung	Vacant/Acting
HCCW I	Baffin	Pangnirtung	VACANT/Casual HCCW II
HCCW I	Baffin	Pangnirtung	VACANT/Casual HCCW II
Manager Home & Community Care	Baffin	Pangnirtung	VACANT
Manager Mental Health	Baffin	Pangnirtung	VACANT
Mental Health Outreach Worker	Baffin	Pangnirtung	VACANT
Nurse Practitioner	Baffin	Pangnirtung	VACANT
Psychiatric Nurse	Baffin	Pangnirtung	VACANT/Casual
Public Health Nurse	Baffin	Pangnirtung	VACANT
Qikiqtaaluk Regional Public Health Nutritionist	Baffin	Pangnirtung	VACANT
Regional Environmental Health Officer	Baffin	Pangnirtung	VACANT
Regional Manager Human Resources	Baffin	Pangnirtung	VACANT/Casual
Regional Wellness Program Coordinator (North)	Baffin	Pangnirtung	VACANT/ITA
Supervisor Community Public Health	Baffin	Pangnirtung	VACANT
Supervisor Health Programs	Baffin	Pangnirtung	VACANT
Clinical Nurse Educator	Iqaluit	Pangnirtung	VACANT/Casual
Administrative Assistant	Baffin	Pond Inlet	VACANT
Community Health Nurse	Baffin	Pond Inlet	VACANT/Casual
Community Health Nurse	Baffin	Pond Inlet	VACANT/Casual
Psychiatric Nurse	Baffin	Pond Inlet	VACANT
Public Health Nurse	Baffin	Pond Inlet	VACANT
Supervisor Health Programs	Baffin	Pond Inlet	Vacant/Acting
Community Health Nurse	Baffin	Qikiqtarjuaq	VACANT/Casual
Housekeeper	Baffin	Qikiqtarjuaq	VACANT/Casual

Psychiatric Nurse	Baffin	Qikiqtarjuaq	VACANT
Community Health Development Coordinator	Baffin	Resolute Bay	VACANT
Community Health Nurse	Baffin	Resolute Bay	VACANT
Home and Community Care Worker II	Baffin	Resolute Bay	VACANT
Housekeeper	Baffin	Resolute Bay	VACANT
Supervisor Health Programs	Baffin	Resolute Bay	VACANT/Casual
<u>IQALUIT</u>			
Admin. Assistant Dental Programs	Iqaluit	Iqaluit	VACANT/Casual
Administrative Assistant	Iqaluit	Iqaluit	VACANT/Casual
Administrative Assistant	Iqaluit	Iqaluit	VACANT/Casual
Akautsarvik Case Manager	Iqaluit	Iqaluit	VACANT/Acting
Associate Deputy Minister - Quality of Life	Iqaluit	Iqaluit	VACANT/ITA
ATIPP Coordinator	Iqaluit	Iqaluit	VACANT/Casual
Capital Planner	Iqaluit	Iqaluit	VACANT/Casual
Clerk Interpreter	Iqaluit	Iqaluit	VACANT/Casual
Clerk Receptionist	Iqaluit	Iqaluit	VACANT
Client Services Coordinator	Iqaluit	Iqaluit	VACANT
Clinical Educator	Iqaluit	Iqaluit	VACANT
Communicable Disease Data Entry Specialist	Iqaluit	Iqaluit	VACANT
Community Health Representative	Iqaluit	Iqaluit	VACANT/Casual
Community Mental Health Specialist	Iqaluit	Iqaluit	VACANT/Casual
Contracts Administrator	Iqaluit	Iqaluit	VACANT/Casual
Dental Coordinator	Iqaluit	Iqaluit	VACANT/Casual
Director Health Information	Iqaluit	Iqaluit	VACANT
Director, Quality of Life	Iqaluit	Iqaluit	VACANT/Casual
Director Support Services	Iqaluit	Iqaluit	VACANT/ITA
Epidemiologist	Iqaluit	Iqaluit	VACANT/Casual
Evaluation and Monitoring Analyst	Iqaluit	Iqaluit	VACANT/Casual
Executive Secretary	Iqaluit	Iqaluit	VACANT
Executive Secretary	Iqaluit	Iqaluit	VACANT/Casual
Facility Manager Akautsarvik	Iqaluit	Iqaluit	VACANT/Acting
Finance Officer	Iqaluit	Iqaluit	VACANT/Casual
Financial Analyst Health MIS Project	Iqaluit	Iqaluit	VACANT
HCCW II	Iqaluit	Iqaluit	VACANT/Casual
Health Information Analyst	Iqaluit	Iqaluit	VACANT
Health Promotion Specialist	Iqaluit	Iqaluit	VACANT/Casual
Health Record Technician	Iqaluit	Iqaluit	VACANT
Health Records Clerk	Iqaluit	Iqaluit	VACANT/Casual
Health Records Coordinator	Iqaluit	Iqaluit	VACANT/Casual
Home Care Nurse	Iqaluit	Iqaluit	VACANT
Housekeeping Assistant	Iqaluit	Iqaluit	VACANT
Housekeeping Assistant	Iqaluit	Iqaluit	VACANT
Housekeeping Assistant	Iqaluit	Iqaluit	VACANT
Housekeeping Assistant	Iqaluit	Iqaluit	VACANT
Housekeeping Assistant	Iqaluit	Iqaluit	VACANT

Housekeeping Supervisor	Iqaluit	Iqaluit	VACANT/Acting
Housing Coordinator	Iqaluit	Iqaluit	VACANT
Human Resources Assistant	Iqaluit	Iqaluit	VACANT/ITA
Human Resources Coordinator	Iqaluit	Iqaluit	VACANT/Casual
Junior Program Officer	Iqaluit	Iqaluit	VACANT/Casual
Junior Program Officer	Iqaluit	Iqaluit	VACANT/Casual
Junior Program Officer	Iqaluit	Iqaluit	VACANT/Casual
Laboratory Technologist	Iqaluit	Iqaluit	VACANT
Laboratory Technologist	Iqaluit	Iqaluit	VACANT
Laboratory Technologist	Iqaluit	Iqaluit	VACANT/Casual
Laboratory Technologist	Iqaluit	Iqaluit	VACANT/Casual
Laboratory Technologist	Iqaluit	Iqaluit	VACANT/Casual
Liaison Officer	Iqaluit	Iqaluit	VACANT/Acting
Life Skills Worker	Iqaluit	Iqaluit	Vacant/Casual
Manager - Oral Health Programs	Iqaluit	Iqaluit	VACANT
Manager Inuit Employment & Employee Development	Iqaluit	Iqaluit	VACANT/Casual
Manager Mental Health	Iqaluit	Iqaluit	VACANT/Casual
Manager Nursing Locum Program	Iqaluit	Iqaluit	VACANT
Manager, Community Wellness Programs	Iqaluit	Iqaluit	VACANT/casual
Manager, Health Information Management	Iqaluit	Iqaluit	VACANT/ITA
Manager, Occupational Health, Safety,	Iqaluit	Iqaluit	VACANT/Casual
Manager, Policy and Planning	Iqaluit	Iqaluit	VACANT
Manager Public Health Strategy Implementation	Iqaluit	Iqaluit	VACANT/Acting
Manager, Tobacco Reduction Programs	Iqaluit	Iqaluit	VACANT/Casual
Media Coordinator: Tobacco Reduction	Iqaluit	Iqaluit	VACANT
Medical Clerk Interpreter	Iqaluit	Iqaluit	VACANT/Casual
Medical Clerk Interpreter - French	Iqaluit	Iqaluit	VACANT
Medical Quality Programs Administrator	Iqaluit	Iqaluit	VACANT
Medical Radiation Technologist - CT/XRay	Iqaluit	Iqaluit	VACANT
Medical Services Billing Officer	Iqaluit	Iqaluit	VACANT/Casual
Medical Transcriptionist	Iqaluit	Iqaluit	VACANT/Casual
Medical Travel Specialist	Iqaluit	Iqaluit	VACANT/Casual
Mental Health Outreach Worker	Iqaluit	Iqaluit	VACANT
NHIS Data Coordinator	Iqaluit	Iqaluit	VACANT
NHIS Specialist	Iqaluit	Iqaluit	VACANT
Nurse Manager OR/CSR	Iqaluit	Iqaluit	VACANT
Nurse Manager Clinics	Iqaluit	Iqaluit	VACANT/Acting
Nurse Manager, Emergency	Iqaluit	Iqaluit	VACANT
Nurse Practitioner	Iqaluit	Iqaluit	VACANT/Casual
Nurse Practitioner	Iqaluit	Iqaluit	VACANT/Casual
Nurse Practitioner	Iqaluit	Iqaluit	VACANT
Nurse Recruiter	Iqaluit	Iqaluit	VACANT/ITA
Nursing Operations Specialist	Iqaluit	Iqaluit	VACANT
Nursing Operations Specialist	Iqaluit	Iqaluit	VACANT

Pharmacy Technician	Iqaluit	Iqaluit	VACANT/Casual
Physician Services Officer	Iqaluit	Iqaluit	VACANT/Casual
Physiotherapist	Iqaluit	Iqaluit	VACANT
Policy Analyst	Iqaluit	Iqaluit	VACANT/Casual
Policy Analyst ISV	Iqaluit	Iqaluit	VACANT
Primary Health Care / Nurse Practitioner	Iqaluit	Iqaluit	VACANT
Project Coordinator	Iqaluit	Iqaluit	VACANT
Psychiatric Nurse	Iqaluit	Iqaluit	VACANT/Casual
Psychiatric Nurse	Iqaluit	Iqaluit	VACANT
Psychiatric Nursing Specialist	Iqaluit	Iqaluit	VACANT/Acting
Public Health Assistant TB	Iqaluit	Iqaluit	VACANT
Public Health Nursing Consultant	Iqaluit	Iqaluit	VACANT
QGH Dietary Aide	Iqaluit	Iqaluit	VACANT
Quality Improvement Lead	Iqaluit	Iqaluit	VACANT
Recruitment Manager	Iqaluit	Iqaluit	VACANT/Casual
Regional Environmental Health Officer	Iqaluit	Iqaluit	VACANT
Regional Medical Travel Specialist	Iqaluit	Iqaluit	VACANT/Casual
Registered Midwife	Iqaluit	Iqaluit	VACANT
Registered Nurse - OR/RR/Day Surgery/CSR	Iqaluit	Iqaluit	VACANT/Casual
Registered Nurse - OR/RR/Day Surgery/CSR	Iqaluit	Iqaluit	VACANT/Casual
Registered Nurse Clinics	Iqaluit	Iqaluit	VACANT/Casual
Registered Nurse Clinics	Iqaluit	Iqaluit	VACANT/Casual
Registered Nurse Clinics	Iqaluit	Iqaluit	VACANT/Casual
Registered Nurse Emergency	Iqaluit	Iqaluit	VACANT/Casual
Registered Nurse Emergency	Iqaluit	Iqaluit	VACANT/Casual
Registered Nurse Inpatient Care	Iqaluit	Iqaluit	VACANT/Casual
Registered Nurse Inpatient Care	Iqaluit	Iqaluit	VACANT/Casual
Registered Nurse Inpatient Care	Iqaluit	Iqaluit	VACANT/Casual
Registered Psychiatric Nurse	Iqaluit	Iqaluit	VACANT/Casual
Registered Psychiatric Nurse	Iqaluit	Iqaluit	VACANT/Casual
Registration Clerk	Iqaluit	Iqaluit	VACANT/Casual
Risk Management Lead	Iqaluit	Iqaluit	VACANT
RN Case Manager	Iqaluit	Iqaluit	VACANT
RN Case Manager Ottawa Medical Referrals	Iqaluit	Iqaluit	VACANT/Casual
RN Emergency (Nursing Resident)	Iqaluit	Iqaluit	VACANT
School Mental Health Specialist	Iqaluit	Iqaluit	VACANT
Senior Advisor, Angutiit	Iqaluit	Iqaluit	VACANT/Casual
Senior Epidemiologist	Iqaluit	Iqaluit	VACANT/Acting
Senior Financial Analyst	Iqaluit	Iqaluit	VACANT
Senior Human Resources Coordinator	Iqaluit	Iqaluit	VACANT/Casual
Senior Legislative and Policy Analyst	Iqaluit	Iqaluit	VACANT
Senior Telehealth Technician	Iqaluit	Iqaluit	VACANT/Casual
Senior Tobacco Program Officer	Iqaluit	Iqaluit	VACANT
Sexual Health Program Coordinator	Iqaluit	Iqaluit	VACANT
Supervisor Food Services Department	Iqaluit	Iqaluit	VACANT/Casual

Systems Coordinator	Iqaluit	Iqaluit	VACANT/Casual
Systems Officer	Iqaluit	Iqaluit	VACANT/Casual
Systems Officer	Iqaluit	Iqaluit	VACANT/Casual
Territorial Coordinator Rehabilitation Services	Iqaluit	Iqaluit	VACANT
Territorial Director Mental Health & Addictions	Iqaluit	Iqaluit	VACANT/ITA/Contract
Territorial Director Medical Affairs	Iqaluit	Iqaluit	VACANT/ITA
Territorial Drug Distribution Supervisor	Iqaluit	Iqaluit	VACANT
Territorial Infection Prevention and	Iqaluit	Iqaluit	VACANT
Territorial Lead Chronic Disease & Injury Prevention	Iqaluit	Iqaluit	VACANT
Territorial Maternal, Newborn and Midwifery	Iqaluit	Iqaluit	VACANT
Territorial Medical Travel Coordinator	Iqaluit	Iqaluit	VACANT
Territorial Nurse Recruiter	Iqaluit	Iqaluit	VACANT/ITA
Territorial PACS Administrator	Iqaluit	Iqaluit	VACANT
Territorial Quality Improvement Manager	Iqaluit	Iqaluit	VACANT
Ultrasonographer	Iqaluit	Iqaluit	VACANT/Casual
Ward Clerk (Evenings)	Iqaluit	Iqaluit	VACANT
Warehouse Assistant	Iqaluit	Iqaluit	VACANT/Casual
Warehouse Assistant	Iqaluit	Iqaluit	VACANT/Casual
Wellness Program Specialist	Iqaluit	Iqaluit	VACANT/Casual
KITIKMEOT			
Administrative Assistant	Kitikmeot	Cambridge Bay	VACANT/Casual
Clinical Nurse Educator	Kitikmeot	Cambridge Bay	VACANT
Clerk Interpreter	Kitikmeot	Cambridge Bay	VACANT/Casual
Community Health Rep	Kitikmeot	Cambridge Bay	VACANT/Casual
Continuing Care Worker	Kitikmeot	Cambridge Bay	VACANT/Casual
Continuing Care Worker	Kitikmeot	Cambridge Bay	VACANT/Casual
Director Health Programs	Kitikmeot	Cambridge Bay	VACANT/Acting
Executive Secretary	Kitikmeot	Cambridge Bay	VACANT
Facility Manager	Kitikmeot	Cambridge Bay	VACANT/Acting
Finance Officer	Kitikmeot	Cambridge Bay	VACANT/Casual
HCCW I	Kitikmeot	Cambridge Bay	VACANT/Casual
HCCW II	Kitikmeot	Cambridge Bay	VACANT
Laboratory Assistant	Kitikmeot	Cambridge Bay	VACANT
Lay Dispenser	Kitikmeot	Cambridge Bay	VACANT
Lay Dispenser	Kitikmeot	Cambridge Bay	VACANT
Licensed Practical Nurse	Kitikmeot	Cambridge Bay	VACANT/Casual
Life Skills Worker	Kitikmeot	Cambridge Bay	VACANT/Casual
Life Skills Worker	Kitikmeot	Cambridge Bay	VACANT/Casual
Life Skills Worker	Kitikmeot	Cambridge Bay	VACANT/Casual
Life Skills Worker	Kitikmeot	Cambridge Bay	VACANT/Casual
Life Skills Worker	Kitikmeot	Cambridge Bay	VACANT/Casual
Life Skills Worker	Kitikmeot	Cambridge Bay	VACANT/Casual
Life Skills Worker	Kitikmeot	Cambridge Bay	VACANT/Casual
Life Skills Worker	Kitikmeot	Cambridge Bay	VACANT/Casual
Life Skills Worker	Kitikmeot	Cambridge Bay	VACANT/Casual
Life Skills Worker	Kitikmeot	Cambridge Bay	VACANT/Casual

Manager, Health Records	Kitikmeot	Cambridge Bay	VACANT/Acting
Manager Mental Health	Kitikmeot	Cambridge Bay	VACANT
Maternity Care Worker	Kitikmeot	Cambridge Bay	VACANT
Occupational Therapist	Kitikmeot	Cambridge Bay	VACANT
Pharmacy Technician	Kitikmeot	Cambridge Bay	VACANT
Psychiatric Nurse	Kitikmeot	Cambridge Bay	VACANT/Casual
Public Health Nurse	Kitikmeot	Cambridge Bay	VACANT
Regional Wellness Programs Consultant	Kitikmeot	Cambridge Bay	VACANT/Acting
Registered Nurse, Acute Care	Kitikmeot	Cambridge Bay	VACANT/Casual
Registered Nurse, Acute Care	Kitikmeot	Cambridge Bay	VACANT/Casual
Registered Nurse, Acute Care	Kitikmeot	Cambridge Bay	VACANT/Casual
Supervisor, Community Public Health	Kitikmeot	Cambridge Bay	VACANT
Caretaker	Kitikmeot	Gjoa Haven	VACANT/Casual
Community Health Development Coordinator	Kitikmeot	Gjoa Haven	VACANT
Continuing Care Worker	Kitikmeot	Gjoa Haven	VACANT
Continuing Care Worker	Kitikmeot	Gjoa Haven	VACANT
Continuing Care Worker	Kitikmeot	Gjoa Haven	VACANT
HCCW II	Kitikmeot	Gjoa Haven	VACANT
Housekeeper	Kitikmeot	Gjoa Haven	VACANT
Housekeeper	Kitikmeot	Gjoa Haven	VACANT/Casual
Licensed Practical Nurse	Kitikmeot	Gjoa Haven	VACANT/Casual
Manager Continuing Care Centre	Kitikmeot	Gjoa Haven	VACANT
Clerk Interpreter	Kitikmeot	Kugaaruk	VACANT/Acting
Community Health Rep	Kitikmeot	Kugaaruk	VACANT/Casual
HCCW I	Kitikmeot	Kugaaruk	VACANT
Home and Community Care Worker II	Kitikmeot	Kugaaruk	VACANT/Casual
Supervisor, Home and Community Care	Kitikmeot	Kugaaruk	VACANT/Casual
Community Health Development Coordinator	Kitikmeot	Kugluktuk	VACANT/Casual
Community Health Nurse	Kitikmeot	Kugluktuk	VACANT/Casual
Community Health Nursing Consultant	Kitikmeot	Kugluktuk	VACANT
HCCW I	Kitikmeot	Kugluktuk	VACANT
Housekeeper	Kitikmeot	Kugluktuk	VACANT
Manager Administrative Services	Kitikmeot	Kugluktuk	VACANT/Casual (Pilot)
Secretary / Admin Asst	Kitikmeot	Kugluktuk	VACANT
Supervisor, Health Programs	Kitikmeot	Kugluktuk	VACANT/Casual
Community Health Nurse	Kitikmeot	Taloyoak	VACANT
Dental Therapist	Kitikmeot	Taloyoak	VACANT
HCCW II	Kitikmeot	Taloyoak	VACANT
HCCWII	Kitikmeot	Taloyoak	VACANT
<u>KIVALLIQ</u>			
Clerk Interpreter	Kivalliq	Arviat	VACANT/Casual
Community Health Nurse	Kivalliq	Arviat	VACANT/Casual
Community Health Nurse	Kivalliq	Arviat	VACANT/Casual
Community Health Nurse	Kivalliq	Arviat	VACANT

HCCW I	Kivalliq	Arviat	VACANT/Casual HCCW II
HCCW I	Kivalliq	Arviat	VACANT/Casual
Housekeeper	Kivalliq	Arviat	VACANT
Nurse Practitioner	Kivalliq	Arviat	VACANT
Registered Midwife	Kivalliq	Arviat	VACANT
Child & Youth Outreach Worker	Kivalliq	Baker Lake	VACANT
Community Health Development Coordinator	Kivalliq	Baker Lake	VACANT
Community Health Nurse	Kivalliq	Baker Lake	VACANT/Casual
Community Health Nurse	Kivalliq	Baker Lake	VACANT/Casual
Dental Therapist	Kivalliq	Baker Lake	VACANT
HCCW I	Kivalliq	Baker Lake	VACANT
HCCW I	Kivalliq	Baker Lake	VACANT
HCCW II	Kivalliq	Baker Lake	VACANT
HCCW II	Kivalliq	Baker Lake	VACANT
Nurse Practitioner	Kivalliq	Baker Lake	VACANT
Supervisor Home & Community Care	Kivalliq	Baker Lake	VACANT
Attendant	Kivalliq	Churchill	VACANT
Attendant	Kivalliq	Churchill	VACANT
Attendant	Kivalliq	Churchill	VACANT
Nurse Manager Patient Care Referral Unit	Kivalliq	Churchill	VACANT
Community Health Nurse	Kivalliq	Coral Harbour	VACANT/Casual
Community Health Nurse	Kivalliq	Coral Harbour	VACANT/Casual
HCCW II	Kivalliq	Coral Harbour	VACANT
Nurse Practitioner	Kivalliq	Coral Harbour	VACANT
Clerk Interpreter	Kivalliq	Naujaat	VACANT/Casual
Community Health Nurse	Kivalliq	Naujaat	VACANT/Casual
Dental Therapist	Kivalliq	Naujaat	VACANT
HCCW II	Kivalliq	Naujaat	VACANT/Casual
Nurse Practitioner	Kivalliq	Naujaat	VACANT
Caretaker	Kivalliq	Rankin Inlet	VACANT
Clerk Interpreter	Kivalliq	Rankin Inlet	VACANT/Casual
Community Development Officer	Kivalliq	Rankin Inlet	VACANT
Community Health Nurse	Kivalliq	Rankin Inlet	VACANT/Casual
Community Health Nurse	Kivalliq	Rankin Inlet	Vacant / Acting
Community Health Nurse	Kivalliq	Rankin Inlet	VACANT/Casual
Community Health Nurse	Kivalliq	Rankin Inlet	VACANT/Casual
Community Health Nurse	Kivalliq	Rankin Inlet	VACANT/Casual
Dental Therapist	Kivalliq	Rankin Inlet	VACANT
Director Population Health	Kivalliq	Rankin Inlet	VACANT/Casual
Executive Secretary	Kivalliq	Rankin Inlet	VACANT/Casual
Finance Clerk	Kivalliq	Rankin Inlet	VACANT
Finance Officer	Kivalliq	Rankin Inlet	VACANT/Casual
HCCW II	Kivalliq	Rankin Inlet	VACANT
Health Records Technician	Kivalliq	Rankin Inlet	VACANT

Home and Community Care Worker I	Kivalliq	Rankin Inlet	VACANT
Housekeeper	Kivalliq	Rankin Inlet	VACANT/Casual
Human Resources Coordinator	Kivalliq	Rankin Inlet	Vacant / Acting
Licensed Practical Nurse	Kivalliq	Rankin Inlet	VACANT/Casual
Manager Medical Technology Systems	Kivalliq	Rankin Inlet	Vacant / Acting
Manager, Maternal & Newborn Services	Kivalliq	Rankin Inlet	Vacant / Acting
Manager Maternity Services	Kivalliq	Rankin Inlet	VACANT
Manager Mental Health	Kivalliq	Rankin Inlet	VACANT
Maternity Care Worker	Kivalliq	Rankin Inlet	VACANT
Medical Travel Officer	Kivalliq	Rankin Inlet	VACANT/Casual
Men's Wellness Specialist	Kivalliq	Rankin Inlet	VACANT
Mental Health Outreach Worker	Kivalliq	Rankin Inlet	VACANT/Casual
Nurse Manager Inpatient Services	Kivalliq	Rankin Inlet	Vacant / Acting
Patient Travel Clerk	Kivalliq	Rankin Inlet	Vacant / Acting
Psychiatric Nurse	Kivalliq	Rankin Inlet	VACANT/Casual
Purchasing Agent	Kivalliq	Rankin Inlet	VACANT/Casual
Radiology Technologist	Kivalliq	Rankin Inlet	VACANT/Casual
RadiologyTechnologist	Kivalliq	Rankin Inlet	VACANT/Casual
Regional Communicable Disease Coordinator	Kivalliq	Rankin Inlet	VACANT
Regional Nutritionist	Kivalliq	Rankin Inlet	VACANT
Regional Public Health Supervisor	Kivalliq	Rankin Inlet	VACANT
Registered Midwife	Kivalliq	Rankin Inlet	VACANT/Casual
Registered Nurse Acute Care	Kivalliq	Rankin Inlet	VACANT/Casual
Registered Nurse Acute Care	Kivalliq	Rankin Inlet	VACANT/Casual
Secretary Clerical	Kivalliq	Rankin Inlet	VACANT
Community Health Nurse	Kivalliq	Sanikiluaq	VACANT/Casual
HCCW II	Kivalliq	Sanikiluaq	Vacant / Acting
Psychiatric Nurse	Kivalliq	Sanikiluaq	VACANT/Casual
Clerk Interpreter	Kivalliq	Whale Cove	VACANT
Community Health Nurse	Kivalliq	Whale Cove	VACANT/Casual
Community Health Rep	Kivalliq	Whale Cove	VACANT/Casual
Home and Community Care Worker II	Kivalliq	Whale Cove	VACANT
Home and Community Care Worker II	Kivalliq	Whale Cove	VACANT
Housekeeper	Kivalliq	Whale Cove	VACANT
Mental Health Outreach Worker	Kivalliq	Whale Cove	VACANT
Medical Interpreter	Kivalliq	Winnipeg	VACANT/Casual

Unfunded Casuals – As of March 1st, 2018

Summary Table	
Baffin	58
Iqaluit	32
Kitikmeot	81
Kivalliq	59
Total	230

“Unfunded casuals” are employees that are not linked to a position number. These positions are used to cover leaves, transfers, acting or are in response to workload pressures.

Position	Region	Community
BAFFIN		
Casual NEU/CHN Arctic Bay	Baffin	Arctic Bay
Casual NEU - Community Oral Health Coordinator	Baffin	Arctic Bay
Casual NEU - Clerk Interpreter	Baffin	Cape Dorset
Casual NEU - HCCW II	Baffin	Cape Dorset
Casual NEU - Community Oral Health Coordinator	Baffin	Cape Dorset
Casual NEU - Clerk Interpreter	Baffin	Cape Dorset
Casual NEU PHN TB	Baffin	Cape Dorset
Casual NEU - Clerk Interpreter	Baffin	Clyde River
Casual NEU - TB Clerk	Baffin	Clyde River
Casual NEU - Children's Oral Health Coordinator	Baffin	Clyde River
Casual Excluded/SCHP Clyde River	Baffin	Clyde River
Casual NEU/CHN Grise Fiord	Baffin	Grise Fiord
Casual NEU - Clerk Interpreter	Baffin	Hall Beach
Casual NEU – Clerk Interpreter	Baffin	Hall Beach
Casual NEU - Children's Oral Health Coordinator	Baffin	Hall Beach
Casual NEU - Clerk Interpreter	Baffin	Igloolik
Casual NEU - CCW	Baffin	Igloolik
Casual NEU - Clerk Interpreter/ Medical Travel	Baffin	Igloolik
Casual NEU - CCW	Baffin	Igloolik
Casual NEU CHN Igloolik	Baffin	Igloolik
Casual NEU - TB Clerk	Baffin	Igloolik
Casual NEU - HCCW1	Baffin	Kimmirut
Casual NEU - Security	Baffin	Kimmirut
Casual NEU PHN - TB	Baffin	Kimmirut
Casual NEU - Wellness Counsellor	Baffin	Pangnirtung
Casual Excluded - Human Resource Coordinator	Baffin	Pangnirtung
Casual Excluded - HR Assistant	Baffin	Pangnirtung
Casual NEU/Nurse Educator Baffin	Baffin	Pangnirtung
Casual Excluded - HR Assistant	Baffin	Pangnirtung
Casual NEU - TB Clerk	Baffin	Pangnirtung
Casual Excluded - HR Assistant	Baffin	Pangnirtung
Casual NEU - Community Health Representative	Baffin	Pangnirtung

Casual NEU - Community Oral Health Coordinator	Baffin	Pangnirtung
Casual NEU - Finance Clerk	Baffin	Pangnirtung
Casual Excluded - Regional HR Manager	Baffin	Pangnirtung
Casual NEU - Clerk Interpreter	Baffin	Pond Inlet
Casual NEU - Children's Oral Health Coordinator	Baffin	Pond Inlet
Casual NEU - Clerk Interpreter	Baffin	Pond Inlet
Casual NEU - Clerk Interpreter	Baffin	Pond Inlet
Casual NEU - TB/Clerk Interpreter	Baffin	Pond Inlet
Casual NEU - HCCW I	Baffin	Pond Inlet
Casual NEU/LPN Pond Inlet	Baffin	Pond Inlet
Casual NEU/Community Health Nurse	Baffin	Pond Inlet
Casual NEU/CHN Pond Inlet	Baffin	Pond Inlet
Casual NEU - Community Health Devpt Coordinator	Baffin	Pond Inlet
Casual NEU - Clerk Interpreter	Baffin	Qikiqtarjuaq
Casual NEU - Housekeeper	Baffin	Qikiqtarjuaq
Casual NEU - Community Oral Health Coordinator	Baffin	Qikiqtarjuaq
Casual NEU - TB Assistant	Baffin	Qikiqtarjuaq
Casual NEU/LPN TB clinic	Baffin	Qikiqtarjuaq
Casual NEU/LPN TB Clinic	Baffin	Qikiqtarjuaq
Casual NEU - Respiratory Therapist	Baffin	Qikiqtarjuaq
Casual NEU - Clerk Interpreter	Baffin	Qikiqtarjuaq
Casual NEU - Clerk Interpreter	Baffin	Qikiqtarjuaq
Casual NEU - Medical Radiation Technologist	Baffin	Qikiqtarjuaq
Casual NEU - Medical Radiation Technologist	Baffin	Qikiqtarjuaq
Casual NEU - Medical Radiation Technologist	Baffin	Qikiqtarjuaq
Casual NEU/SCHP Resolute bay	Baffin	Resolute Bay
<u>IQALUIT</u>		
Casual NEU-LPN CNA Research Project	Iqaluit	Iqaluit
Casual Excluded - HR Assistant	Iqaluit	Iqaluit
Casual Excluded-Human Resources Assistant	Iqaluit	Iqaluit
Casual NEU - Medical Travel Specialist	Iqaluit	Iqaluit
Casual Excluded - Monitoring & Evaluation Specialist	Iqaluit	Iqaluit
Casual NEU - Travel Specialist	Iqaluit	Iqaluit
Casual NEU - Territorial Physician Travel Coord	Iqaluit	Iqaluit
Casual NEU EE - Records Administrator	Iqaluit	Iqaluit
Casual NEU - Terri. Community Oral Health Couns.	Iqaluit	Iqaluit
Casual NEU - Medical Data Entry Clerk	Iqaluit	Iqaluit
Casual NEU - Occupational Therapist	Iqaluit	Iqaluit
Casual NEU - Medical Travel Specialist	Iqaluit	Iqaluit
Casual NEU - JR Policy Clerk	Iqaluit	Iqaluit
Casual NEU - Comm. Health Devpt Coord.	Iqaluit	Iqaluit
Casual NEU - Finance Officer	Iqaluit	Iqaluit
Casual NEU - Mental Health Project Lead OOT	Iqaluit	Iqaluit
Casual NEU - Senior Advisor, Angutiit	Iqaluit	Iqaluit
Casual NEU - Sr Pgm & Policy Advisor, Cannabis	Iqaluit	Iqaluit

Casual NEU Medical Quality Programs Admin	Iqaluit	Iqaluit
Casual NEU Medical Interpreter	Iqaluit	Iqaluit
Casual NEU - Medical Travel Specialist	Iqaluit	Iqaluit
Casual NEU - Admin. Assistant, Support Services	Iqaluit	Iqaluit
Casual NEU - Health Promotion Specialist	Iqaluit	Iqaluit
Casual NEU - Mental Health Project Lead THIF	Iqaluit	Iqaluit
Casual Excluded - Manager, Travel Programs	Iqaluit	Iqaluit
Casual NEU - Registered Respiratory Therapist	Iqaluit	Iqaluit
Casual NEU - Health Promotion Specialist, CDIP	Iqaluit	Iqaluit
Casual NEU - Health Promotion Specialist	Iqaluit	Iqaluit
Casual Excluded- Policy Analyst (Senior)	Iqaluit	Iqaluit
Casual Sr Manager - Territorial Director Pharmacy	Iqaluit	Iqaluit
Casual NEU - Youth Mental Health Specialist	Iqaluit	Iqaluit
Casual NEU - Wellness Counsellor	Iqaluit	Iqaluit
Casual NEU - Mental Health Consultant	Iqaluit	Iqaluit
Casual NEU - Community Mental Health Specialist	Iqaluit	Iqaluit
Casual NEU-Clinical Contract Specialist	Iqaluit	Iqaluit
Casual Excluded - Manager - Patient Relations	Iqaluit	Iqaluit
Casual NEU - Oral Health Project Manager	Iqaluit	Iqaluit
Casual NEU - Medical Travel Specialist	Iqaluit	Iqaluit
Casual NEU - Environmental Health Officer	Iqaluit	Iqaluit
Casual Excluded - Policy Analyst	Iqaluit	Iqaluit
Casual NEU - CSR Technician	Iqaluit	Iqaluit
Casual NEU - Community Mental Health Specialist	Iqaluit	Iqaluit
Casual NEU - Clinical Pharmacist	Iqaluit	Iqaluit
Casual NEU - Life Skills Worker	Iqaluit	Iqaluit
Casual NEU - Fin. and Contract Admin Officer	Iqaluit	Iqaluit
Casual NEU - Territorial Community Oral Health Crd	Iqaluit	Iqaluit
Casual NEU - Finance Officer	Iqaluit	Iqaluit
Casual Excluded - Junior Policy Analyst	Iqaluit	Iqaluit
Casual NEU - Life Skills Worker	Iqaluit	Iqaluit
Casual NEU - Territorial Manager Physician Service	Iqaluit	Iqaluit
Casual NEU - Lifeskills Worker	Iqaluit	Iqaluit
Casual NEU - CPNP Coord.	Iqaluit	Iqaluit
Casual NEU-Community Nutrition Specialist	Iqaluit	Iqaluit
Casual NEU - Registration Clerk	Iqaluit	Iqaluit
Casual NEU - Community Mental Health Specialist	Iqaluit	Iqaluit
Casual NEU - Life Skills Worker	Iqaluit	Iqaluit
Casual NEU - Finance Officer	Iqaluit	Iqaluit
Casual NEU - Speech-Language Pathologist	Iqaluit	Iqaluit
Casual NEU PHN TB	Iqaluit	Iqaluit
Casual NEU - Administrative Assistant	Iqaluit	Iqaluit
Casual Excluded- Policy Analyst	Iqaluit	Iqaluit
Casual NEU - Life Skills Worker	Iqaluit	Iqaluit
Casual NEU - Manager, Telehealth	Iqaluit	Iqaluit

Casual NEU - Mental Health Consultant	Iqaluit	Iqaluit
Casual NEU - Community Oral Health Coordinator	Iqaluit	Iqaluit
Casual NEU - Life Skills Worker	Iqaluit	Iqaluit
Casual NEU RN Inpatient Care	Iqaluit	Iqaluit
Casual Excluded - Junior Policy Analyst	Iqaluit	Iqaluit
Casual NEU - Health Promo Specialist for MCH	Iqaluit	Iqaluit
Casual NEU - Media Specialist	Iqaluit	Iqaluit
Casual NEU - Dietary Aide	Iqaluit	Iqaluit
Casual NEU - Mental Health Consultant	Iqaluit	Iqaluit
Casual NEU - Community Wellness Counsellor	Iqaluit	Iqaluit
Casual NEU - Community Wellness Counsellor	Iqaluit	Iqaluit
Casual NEU - Medical Data Entry Clerk	Iqaluit	Iqaluit
Casual NEU - Oral Health Promoter	Iqaluit	Iqaluit
Casual NEU - Lab Assistant	Iqaluit	Iqaluit
Casual NEU - Hospital Services Dietitian	Iqaluit	Iqaluit
Casual NEU - Home and Community Care Worker	Iqaluit	Iqaluit
Casual Excluded - HR Assistant	Iqaluit	Iqaluit
Casual NEU RN Inpatient Care	Iqaluit	Iqaluit
Casual NEU - RN	Iqaluit	Iqaluit
KITIKMEOT		
Casual NEU-Shipper/Receiver	Kitikmeot	Cambridge Bay
Casual NEU - Territorial Comm. Oral Health Coord	Kitikmeot	Cambridge Bay
Casual NEU - Clerk Interpreter	Kitikmeot	Cambridge Bay
Casual NEU-Purchasing Agent	Kitikmeot	Cambridge Bay
Casual NEU - Shipper Receiver	Kitikmeot	Cambridge Bay
Casual NEU-Medical Travel Specialist	Kitikmeot	Cambridge Bay
Casual NEU-Administrative Assistant/Travel	Kitikmeot	Cambridge Bay
Casual NEU - Finance & Administration Clerk	Kitikmeot	Cambridge Bay
Casual NEU - Admitting Clerk	Kitikmeot	Cambridge Bay
Casual NEU-Child & Youth Outreach Worker	Kitikmeot	Cambridge Bay
Casual NEU - Janitor/Driver/Incinerator Operator	Kitikmeot	Cambridge Bay
Casual NEU - Mental Health Counselor	Kitikmeot	Cambridge Bay
Casual NEU - Housekeeper	Kitikmeot	Cambridge Bay
Casual NEU-CHN	Kitikmeot	Cambridge Bay
Casual NEU - Housekeeper	Kitikmeot	Cambridge Bay
Casual Excluded/Human Resource Assistant	Kitikmeot	Cambridge Bay
Casual NEU - Administrative Assistant	Kitikmeot	Cambridge Bay
Casual NEU-Midwife	Kitikmeot	Cambridge Bay
Casual NEU-Radiology Technologist	Kitikmeot	Cambridge Bay
Casual NEU-Mental Health Nurse	Kitikmeot	Gjoa Haven
Casual NEU-Caretaker	Kitikmeot	Gjoa Haven
Casual NEU-LPN	Kitikmeot	Gjoa Haven
Casual NEU - Community Oral Health Coordinator	Kitikmeot	Gjoa Haven
Casual NEU-LPN	Kitikmeot	Gjoa Haven
Casual NEU - Clerk Interpreter	Kitikmeot	Kugaaruk

Casual NEU-Community Health Representative	Kitikmeot	Kugaaruk
Casual NEU-Community Oral Health Coordinator	Kitikmeot	Kugluktuk
Casual NEU - Community Outreach Worker	Kitikmeot	Kugluktuk
Casual NEU-CHN	Kitikmeot	Kugluktuk
Casual NEU - Community Health Representative	Kitikmeot	Taloyoak
Casual NEU/Community Oral Health Coordinator	Kitikmeot	Taloyoak
<u>KIVALLIQ</u>		
Casual NEU-Housekeeper	Kivalliq	Arviat
Casual NEU - Clerk Interpreter	Kivalliq	Arviat
Casual NEU - Community Youth Outreach	Kivalliq	Arviat
Casual NEU - Community Oral Health Coordinator	Kivalliq	Arviat
Casual NEU - Clerk Interpreter	Kivalliq	Arviat
Casual NEU - Clerk Interpreter	Kivalliq	Arviat
Casual NEU-TB Assistant	Kivalliq	Arviat
Casual NEU - Caretaker	Kivalliq	Arviat
Casual NEU-Comm. Health Devpt Coordinator	Kivalliq	Baker Lake
Casual NEU - Community Wellness Coordinator	Kivalliq	Baker Lake
Casual NEU - Clerk Interpreter	Kivalliq	Baker Lake
Casual NEU - COHC	Kivalliq	Baker Lake
Casual NEU - Clerk Interpreter	Kivalliq	Baker Lake
Casual NEU - Community Oral Health Coordinator	Kivalliq	Chesterfield Inlet
Casual NEU - HCCW I	Kivalliq	Chesterfield Inlet
Casual NEU - Clerk Interpreter	Kivalliq	Coral Harbour
Casual NEU - Community Oral Health Coordinator	Kivalliq	Coral Harbour
Casual NEU - Community Oral Health Coordinator	Kivalliq	Kimmirut
Casual NEU - Children's Oral Health Coordinator	Kivalliq	Naujaat
Casual NEU - Caretaker	Kivalliq	Naujaat
Casual NEU LPN	Kivalliq	Naujaat
Casual NEU - Community Health Dev Coordinator	Kivalliq	Rankin Inlet
Casual NEU - Patient Referral Clerk	Kivalliq	Rankin Inlet
Casual NEU - Territorial Community Oral Health Co	Kivalliq	Rankin Inlet
Casual NEU - Medical Ultrasonographer	Kivalliq	Rankin Inlet
Casual NEU - Clerk Interpreter	Kivalliq	Rankin Inlet
Casual NEU- Medical Travel Officer	Kivalliq	Rankin Inlet
Casual NEU- Clerk Interpreter	Kivalliq	Rankin Inlet
Casual NEU - Clerk Interpreter	Kivalliq	Rankin Inlet
Casual NEU - Community Oral Health Coordinator	Kivalliq	Rankin Inlet
Casual NEU - Insured Services Officer	Kivalliq	Rankin Inlet
Casual NEU NP	Kivalliq	Rankin Inlet
Casual Excluded - Human Resources Assistant	Kivalliq	Rankin Inlet
Casual NEU - Laboratory Assistant	Kivalliq	Rankin Inlet
Casual NEU - Biomedical Technologist	Kivalliq	Rankin Inlet
Casual NEU - Purchasing Agent Assistant	Kivalliq	Rankin Inlet
Casual NEU - Caretaker	Kivalliq	Rankin Inlet
Casual NEU PHN	Kivalliq	Rankin Inlet

Casual NEU - HCCW I	Kivalliq	Rankin Inlet
Casual NEU - Medical Travel Specialist	Kivalliq	Rankin Inlet
Casual NEU- Child & Youth Outreach Worker	Kivalliq	Rankin Inlet
Casual NEU - Nutrition Program Coordinator	Kivalliq	Rankin Inlet
Casual NEU LPN	Kivalliq	Rankin Inlet
Casual NEU Public Health Nurse	Kivalliq	Rankin Inlet
Casual NEU Midwife	Kivalliq	Rankin Inlet
Casual NEU LPN	Kivalliq	Rankin Inlet
Casual NEU PHN	Kivalliq	Rankin Inlet
Casual NEU LPN	Kivalliq	Rankin Inlet
Casual NEU LPN	Kivalliq	Rankin Inlet
Casual NEU LPN	Kivalliq	Rankin Inlet
Casual NEU - Purchasing Agent Assistant	Kivalliq	Rankin Inlet
Casual NEU LPN	Kivalliq	Rankin Inlet
Casual NEU PHN	Kivalliq	Rankin Inlet
Casual NEU PHN	Kivalliq	Rankin Inlet
Casual NEU - Housekeeper	Kivalliq	Sanikiluaq
Casual NEU - RN-Discharge Coordinator	Kivalliq	Winnipeg
Casual NEU - Medical Interpreter	Kivalliq	Winnipeg
Casual NEU - Administrative/Clerical Assistant	Kivalliq	Winnipeg
Casual NEU - Administrative/Clerical Assistant	Kivalliq	Winnipeg

Question 3: What specific criteria, methodology and formulas are used by the Department of Health to determine the number and types of positions located at community and regional health centres?

Response:

The current staffing configuration in each community and regional health centre is somewhat inconsistent, as a result of various separate system development initiatives that have taken place over the years, as well as decisions which have been made to reconfigure staffing positions in response to local needs. The Department has undertaken a Model of Care review which will lay the groundwork for establishing a standard basket of services across the territory and reconfiguring the healthcare staffing model to deliver those services. The Model of Care report will be completed this Spring (2018) and implemented incrementally over a three to five year period, as resources and departmental capacity allow.



Return to Written Question

Asked by: Adam Arreak Lightstone, MLA, Iqaluit-Manirajak

Asked of: Hon. Lorne Kusugak
Minister responsible for the Nunavut Housing Corporation

Number: WQ 7-5(2)

Date: March 20, 2018

Subject: Administration of the Government of Nunavut's *Staff Housing Policy*

NOTES:

- A. The Corporation is unable to report on the following questions: 5, 6, 7, 8, 9, 10, 18, 19, 20, which should be referred to the Department of Finance directly.
- B. Questions 12 and 13 should be referred to Department of Finance (NHC will collaborate with the Department of Finance in relation to the answer provided in question 11).
- C. The Corporation issues Memoranda of Understanding (MOU) to departments for staffing housing units on the understanding that they will not be used for Government of Nunavut employees. As the Corporation does not track or police the use of the units engaged under an MOU with other GN departments, questions 16 and 17 should be referred to the departments listed in the response to question 15.

Question:

1. As of March 1, 2018, broken down by community and size of unit (within the meaning of Schedule E of the Government of Nunavut's *Staff Housing Policy*), how many staff housing units were maintained (within the meaning of Page NHC-3 of the *Business Plan - Government of Nunavut and Territorial Corporations - 2017-2020*) by the Nunavut Housing Corporation?

2. As of March 1, 2018, broken down by community and size of unit (within the meaning of Schedule E of the Government of Nunavut's *Staff Housing Policy*), how many of the staff housing units referred to in question #1 were owned by the Nunavut Housing Corporation?
3. As of March 1, 2018, broken down by community and size of unit (within the meaning of Schedule E of the Government of Nunavut's *Staff Housing Policy*), how many of the staff housing units referred to in question #1 were leased by the Nunavut Housing Corporation?

Response to Questions 1, 2 and 3:

	Total units	Owned	Leased	Bach	1 BR	2 BR	3BR	4BR
Arctic Bay	19	18	1	0	0	16	3	0
Arviat	72	18	54	0	6	49	17	0
Baker Lake	55	12	43	0	11	31	13	0
Cambridge Bay	126	39	87	0	34	72	20	0
Cape Dorset	60	18	42	0	8	34	18	0
Chesterfield Inlet	10	9	1	0	0	10	0	0
Clyde River	31	19	12	0	4	25	2	0
Coral Harbour	17	12	5	0	0	15	2	0
Gjoa Haven	39	24	15	0	7	26	6	0
Grise Fiord	3	2	1	0	0	2	1	0
Hall Beach	14	10	4	0	0	10	3	1
Igloolik	73	31	42	0	5	48	18	2
Iqaluit	660	21	639	11	310	223	106	10
Kimmitut	10	8	2	0	0	7	3	0
Kugaaruk	16	12	4	0	1	13	2	0
Kugluktuk	47	33	14	0	6	27	13	1
Nauyasat	17	10	7	0	2	13	2	0
Pangnirtung	55	10	45	0	4	32	19	0
Pond Inlet	68	19	49	0	13	36	19	0
Qikiqtarjuaq	15	9	6	0	2	11	2	0
Rankin Inlet	162	66	96	0	48	84	30	0
Resolute	8	8	0	0	0	6	2	0
Sanikiluaq	15	14	1	0	0	13	2	0
Taloyoak	12	9	3	0	0	9	2	1
Whale Cove	11	9	2	0	0	9	2	0
	1615	440	1175	11	461	821	307	15

4. As of March 1, 2018, broken down by community and size of unit (within the meaning of Schedule E of the Government of Nunavut's *Staff Housing Policy*), from which entities were the units referred to in question #3 leased?

Response: In alphabetical order, the Corporation leases units from the following entities:

COMMUNITY	Alex / Sheila Arychuk	Baker Lake Contracting and Supplies Ltd.	BI 5 Ltd.	Carl's Woodworking Ltd.	David / Kimberley Crockatt
Arviat	10				
Baker Lake		23			
Cambridge Bay					1
Igloolik				2	
Qikiqtarjuaq			5		
COMMUNITY	D.J. Specialties Ltd.	Eepow Construction Ltd.	Enokhok	Eskimo Point Lumber Supply	GC North Inc.
Arviat				21	
Cambridge Bay			12		
Iqaluit	1				5
Pangnirtung		1			
COMMUNITY	Grise Fiord Inuit Co-op. Ltd.	Hamlet of Kugluktuk	IBSL Leasing Ltd.	Ilagiiktut Ltd.	Inuksugait Inc.
Coral Harbour				5	
Grise Fiord	1				
Iqaluit					43
Kugluktuk		1			
Naujaat				3	
Rankin Inlet			1	63	
Whale Cove				2	
COMMUNITY	Kawtak Construction	Kissarvik Coop Association	Koomiut Co-op Ltd.	M&T Enterprises/Sakku	Midnight Sun Mgmt
Iqaluit					1
Kugaaruk			4		
Rankin Inlet		1		1	
Sanikiluaq	1				
Taloyoak					
Whale Cove					

COMMUNITY	Naujat Co-op Ltd.	Northview	Nuna-star	Nunavut Construction Corp.	Nunavut Employees Union
Arctic Bay		1			
Arviat				23	
Baker Lake				20	
Cambridge Bay		60		10	
Cape Dorset		12		26	
Clyde River		6			
Gjoa Haven				15	
Hall Beach		4			
Igloolik		6		34	
Iqaluit		440	73	40	8
Kimmirut		2			
Kugluktuk				13	
Naujaat	4				
Pangnirtung		12		32	
Pond Inlet		12		32	
Rankin Inlet				10	
Taloyoak		1			

COMMUNITY	Nunavut Teachers Assoc.	Pitsuilak Co-Op Assoc. Ltd.	TBG Construction Ltd.	Toonoonik Sahooinik Co-Op ltd	Tulugak Co-Op Society Ltd.
Chesterfield Inlet		1			
Iqaluit	5		23		
Pond Inlet				5	
Qikiqtarjuaq					1
Rankin Inlet			20		

COMMUNITY	West Baffin Eskimo Co-Operative Ltd.	5043 Nunavut Ltd.	923117 NWT Limited	953703 N.W.T. Ltd.
Cambridge Bay		4		
Cape Dorset	4			
Clyde River				6
Taloyoak			2	

In relation to the units listed above, the sizes of typical units range as follows:

	Min (m2)	Max (m2)
Bachelor	35	38
1 BR	35	83
2 BR	49	115
3 BR	69	156
4 BR	90	179
5 BR	141	

5. As of March 1, 2018, broken down by community, employing entity (Government of Nunavut department, Crown agency and territorial corporation) and category of position (within the meaning of subsection 2(c) of Schedule A of the Government of Nunavut's *Staff Housing Policy*), how many staff housing units were rented to employees who were Nunavut Inuit?

Response: See Note A.

6. As of March 1, 2018, broken down by community, employing entity (Government of Nunavut department, Crown agency and territorial corporation) and category of position (within the meaning of subsection 2(c) of Schedule A of the Government of Nunavut's *Staff Housing Policy*), how many staff housing units were rented to employees who were not Nunavut Inuit?

Response: See Note A.

7. As of March 1, 2018, how many employees under the jurisdiction of the Government of Nunavut's Senior Personnel Secretariat (within the meaning of the "Definitions" section of the Government of Nunavut's *Staff Housing Policy*) were renting staff housing units?

Response: See Note A.

8. How many of the employees referred to in question #7 were Nunavut Inuit?

Response: See Note A.

9. How many of the employees referred to in question #7 were not Nunavut Inuit?

Response: See Note A.

10. As of March 1, 2018, what was the average monthly value of the staff housing subsidy provided to employees under the jurisdiction of the Government of Nunavut's Senior Personnel Secretariat (within the meaning of the "Definitions" section of the Government of Nunavut's *Staff Housing Policy*) renting staff housing units?

Response: See Note A.

11. As of March 1, 2018, broken down by community, how many individuals were on the Nunavut Housing Corporation's staff housing waiting list (within the meaning of subsection 4(c) of Schedule A of the Government of Nunavut's *Staff Housing Policy*)?

Response: This table sets out number of employees on the waitlist per community.

Major Communities	
IQALUIT	90
RANKIN INLET	20
CAMBRIDGE BAY	12
Total Major	122
Decentralized Communities	
POND INLET	2
IGLOOLIK	1
PANGNIRTUNG	1
CAPE DORSET	0
ARVIAT	7
BAKER LAKE	5
KUGLUKTUK	2
GJOA HAVEN	2
Total Decentralized	20
Other Communities	
QIKIQTARJUAQ	0
ARCTIC BAY	0
CLYDE RIVER	0
KIMMIRUT	0
HALL BEACH	0
RESOLUTE BAY	0
SANIKILUAQ	0
GRISE FIORD	0
CHESTERFIELD INLET	1
CORAL HARBOUR	1
NAUJAAT	1
WHALE COVE	1
TALOYOAK (SPENCE BAY)	0
KUGAARUK (PELLE BAY)	0
Total Other	4
GN Total	146

* Please note, these figures include applications for 'moves of convenience' from employees already living in a staff housing unit.

12. How many of the individuals referred to in question #11 were Nunavut Inuit?

Response: See Note B.

13. How many of the individuals referred to in question #11 were not Nunavut Inuit?

Response: See Note B.

14. As of March 1, 2018, what was the average length of time for an individual to remain on the Nunavut Housing Corporation’s staff housing waiting list (within the meaning of subsection 4(c) of Schedule A of the Government of Nunavut’s *Staff Housing Policy*)?

Response: The average wait time varies between communities and depends on Staff Housing unit availability and determinations of the Staff Housing Allocations Committee with respect to that stock of units. A waiting period of two years or longer is common.

15. As of March 1, 2018, broken down by community and employing entity (Government of Nunavut department, Crown agency and territorial corporation), within the meaning of the “Sponsoring” provision that is provided for in Schedule A of the Government of Nunavut’s *Staff Housing Policy*, how many non-employees of the Government of Nunavut were residing in staff housing units?

Response: Non-GN employees are typically not permitted to live in staff housing units that NHC operates through the staff housing program (as the primary tenant). Though a department can sponsor a non-GN employee under the Policy, departments typically request units for non-employees for which NHC will establish a lease agreement through a Memorandum of Understanding with the department. The requesting department is responsible for the cost of the unit and its use.

The following table lists the units allocated through Memoranda of Understanding to other GN departments, as well as the Nunavut Teachers Association.

Community	CGS	DFS	Education	Health	Justice	NTA	Total units per community
Arctic Bay				4			4
Arviat				1			1
Baker Lake			1				1
Cambridge Bay				5			5
Gjoa Haven				4			4
Igloolik				1			1
Iqaluit	7	2	1	24	2	1	37
Kimmirut		1					1
Kugluktuk				1			1
Pangnirtung				1			1
Rankin Inlet		2		1	1		4
Sanikiluaq				1			1
Total units per department / organization	7	5	2	43	3	1	Grand Total: 61

CGS: Community and Government Services

DFS: Department of Family Services

NTA: Nunavut Teachers Association

16. How many of the individuals referred to in question #15 were Nunavut Inuit?

Response: See Note C.

17. How many of the individuals referred to in question #15 were not Nunavut Inuit?

Response: See Note C.

18. As of March 1, 2018, broken down by community, employing entity (Government of Nunavut department, Crown agency and territorial corporation) and category of position (within the meaning of subsection 2(c) of Schedule A of the Government of Nunavut's *Staff Housing Policy*), how many employees were participating in the Rental Assistance Program that is provided for in Schedule F of the Government of Nunavut's *Staff Housing Policy*?

Response: See Note A.

19. How many of the individuals referred to in question #18 were Nunavut Inuit?

Response: See Note A.

20. How many of the individuals referred to in question #18 were not Nunavut Inuit?

Response: See Note A.

21. On what date did the Government of Nunavut's current *Staff Housing Policy* come into effect?

Response: November 2009

22. What specific amendments to the Government of Nunavut's current *Staff Housing Policy* have been made to date?

Response: No amendments have been made to the 2009 policy; however, the NHC and the Department of Finance are currently collaborating on a review of the policy.

23. On what date does the Government of Nunavut's current *Staff Housing Policy* sunset?

Response: April 30, 2015.



Return to Written Question

Asked by: Allan Rumbolt, MLA
Hudson Bay

Asked of: Hon. Lorne Kusugak, MLA
Minister of Community and Government Services

Number: 8- 5(2)

Date: March 20, 2018

Subject: **Annual Fuel Purchases by the Government of Nunavut**

Question:

Expressing the information in the same format as that which the Government of Nunavut provided in Returns to Written Questions 10-4(3) and 22-4(3), what quantities of fuel were purchased and delivered during the 2017 calendar year?

Response:

**PETROLEUM PRODUCTS DIVISION
FUEL DELIVERY BY COMMUNITY
2017/18**

BAFFIN			
Community	Diesel	Gasoline	Jet A-1
Arctic Bay	2,869,580	498,317	1,037,248
Cape Dorset	3,313,600	310,628	210,894
Clyde River		486,278	3,266,840
Clyde River- NPC	630,854		
Grise Fiord	1,022,945	136,329	87,458
Hall Beach	2,828,203	300,827	537,256
Igloolik	4,940,438	406,206	443,204
Iqaluit	19,607,757	7,575,558	21,462,730
Iqaluit-NPC	8,353,084		

Kimmirut	1,629,131	202,874	210894
Kugaaruk	2,380,642	605,929	965,219
Pangnirtung	4,728,451	573,874	295,490
Pond Inlet	4,762,048	763,371	1,424,954
Qikiqtarjuaq	1,922,270	395,592	212,342
Resolute Bay	5,197,021	149,648	2,107,279
TOTAL BAFFIN	64,186,024	12,405,431	32,261,808
KIVALLIQ			
Community	Diesel	Gasoline	Jet A-1
Arviat	3,810,940	1,248,410	
Arviat-NPC	2,223,264		
Baker Lake	6,511,356	1,534,789	
Chesterfield Inlet	1,854,033	306,207	
Chesterfield Inlet-NPC			
Coral Harbour	2,796,070	737,917	307,970
Rankin Inlet	20,088,716	2,619,731	8,287,833
Rankin Inlet- NPC	4,435,537		
Repulse Bay	2,779,930	701,908	
Repulse Bay- NPC			
Sanikiluaq	2,485,683	342,673	482,714
Whale Cove	1,848,667	262,973	
TOTAL KIVALLIQ	48,834,196	7,754,608	9,078,517
KITIKMEOT			
Community	Diesel	Gasoline	Jet A-1
Bathurst Inlet			
Cambridge Bay	8,955,329	1,223,752	798,291
Cambridge Bay-NPC	2,721,092		
Gjoa Haven	3,939,013	603,421	1,381,273
Kugluktuk	3,808,560	586,504	711,792
Kugluktuk - NPC	1,152,943		
Taloyoak	2,928,922	509,566	676,055
Umingmaktok			
TOTAL KITIKMEOT	23,505,859	2,923,243	3,567,411
TOTAL TERRITORY	136,526,079	23,083,282	44,907,736

Question:

As of November 1, 2017, what is the current bulk fuel storage capacity in each of Nunavut's communities?

Response:

**PETROLEUM PRODUCTS DIVISION
BULK FUEL STORAGE CAPACITY BY COMMUNITY
AS OF November 2017**

BAFFIN REGION		
COMMUNITY	FUEL TYPE	CAPACITY
Igloolik	Total Diesel	6,223,747
	Total Gasoline	1,381,492
	Total Jet A-1	2,100,000
Hall Beach	Total Diesel	4,629,133
	Total Gasoline	1,511,168
	Total Jet A-1	1,608,470
Pond Inlet	Total Diesel	6,008,784
	Total Reserve Tankage	369,105
	Total Gasoline	950,658
	Total Jet A-1	1,988,662
Clyde River	Total Jet A-1	5,035,190
	Total Reserve Tankage	377,640
	Total Gasoline	1,115,311
Arctic Bay	Total Diesel	3,188,704
	Total Reserve Tankage	183,201
	Total Gasoline	641,555
	Total Jet A-1	1,376,516
Kimmirut	Total Diesel	2,331,286
	Total Gasoline	414,779
Cape Dorset	Total Diesel	5,099,315
	Total Reserve Tankage	334,592
	Total Gasoline	986,597
	Total Jet A-1	498,817
Pangnirtung	Total Diesel	8,143,030
	Total Reserve Tankage	275,708
	Total Gasoline	1,911,481
	Total Jet A-1	1,346,370
Qikiqtarjuaq	Total Diesel	4,007,843
	Total Reserve Tankage	184,224
	Total Gasoline	942,899
	Total Jet A-1	732,899

Iqaluit	Total Diesel	26,979,196
	Total Reserve Tankage	912,223
	Total Gasoline	6,128,377
	Total Jet A-1	44,929,190
Sanikiluaq	Total Diesel	2,974,030
	Total Reserve Tankage	91,170
	Total Gasoline	478,795
	Total Jet A-1	1,173,076
KIVALLIQ REGION		
COMMUNITY	FUEL TYPE	CAPACITY
Rankin Inlet	Total Diesel	17,341,339
	Total Reserve Tankage	411,865
	Total Gasoline	2,990,757
	Total Jet A-1	9,033,698
Arviat	Total Diesel	4,527,929
	Total Reserve Tankage	551,474
	Total Gasoline	1,345,363
Chesterfield Inlet	Total Diesel	3,311,910
	Total Reserve Tankage	186,000
	Total Gasoline	582,000
Baker Lake	Total Diesel	7,616,011
	Total Reserve Tankage	92,110
	Total Gasoline	1,626,352
Coral Harbour	Total Diesel	3,013,183
	Total Reserve Tankage	205,334
	Total Gasoline	1,348,962
	Total Jet A-1	1,990,477
Repulse Bay	Total Diesel	4,086,830
	Total Reserve Tankage	184,622
	Total Gasoline	943,968
Whale Cove	Total Diesel	2,015,560
	Total Reserve Tankage	182,654
	Total Gasoline	421,246
KITIKMEOT REGION		
COMMUNITY	FUEL TYPE	CAPACITY
Kugluktuk	Total Diesel	4,736,693
	Total Reserve Tankage	638,394
	Total Gasoline	1,413,663
	Total Jet A-1	1,604,558
Bathurst Inlet	Total Diesel	55,954
	Total Reserve Tankage	84,716
Gjoa Haven	Total Diesel	4,427,926
	Total Gasoline	1,759,164
	Total Jet A-1	1,796,795
Taloyoak	Total Diesel	3,549,415
	Total Reserve Tankage	273,950

	Total Gasoline	691,842
	Total Jet A-1	1,367,292
Kugaaruk	Total Diesel	2,749,738
	Total Gasoline	923,082
Umingmaktok	Total Jet A-1	1,638,196
	Total Diesel	131,752
	Total Reserve Tankage	263,280
Grise Fiord	Total Gasoline	85,501
	Total Diesel	1,289,828
	Total Jet A-1	274,439
Resolute Bay	Total Jet A-1	274,276
	Total Diesel	13,663,313
	Total Gasoline	4,107,973
Cambridge Bay	Total Jet A-1	12,949,287
	Total Diesel	11,832,000
	Total Reserve Tankage	90,000
	Total Gasoline	2,227,000
Summary of Total Territorial Capacity (liters)	Total Jet A-1	3,818,000
	Total	292,292,904
	Diesel	153,934,449
	Reserve	5,892,262
	Gasoline	37,204,424
	Jet A-1	95,261,769

Question:

From January 1, 2017 to December 31, 2017 which communities in Nunavut received fuel deliveries by airlift?

Response: **There has been no fuel airlifts.**

Question:

What policies and/or procedures does the Government of Nunavut follow with respect to the rationing of fuel supplies in communities in circumstances where shortages exist?

Response:

The GN's Petroleum Products Division aims to prevent fuel shortages with the following planning:

- Conducting fuel sales forecasts based on 15 years of historical growth rates, adjusted for known sales drivers such as construction and mining activities or flight changes;

- Overstocking inventories to carry a sufficient safety margin to accommodate anticipated sales volatility;
- Effective capital planning to expand facilities in advance of capacity shortages.

Despite planning, fuel shortages can still occur as a result of large unforeseen sales spikes, product contamination or force majeure events. In the event of such a shortage, the division has the following options:

Diesel shortage expected

In a case where there is diesel shortage expected, there are three choices depending on the community:

- If Jet A-1 is available in the community, heating sales can be sustained by supplementing Jet A-1 fuel in place of diesel for heating customers.
- Depending on the date of possible run out, the division can schedule an early tanker arrival to the community before the normal resupply date.
- If the above two options are unavailable, the division is forced to plan for an airlift as necessary.

Gasoline shortage expected

Generally gas trends are very consistent and don't often spike, however in a case where a shortfall is expected, the division has the following options:

- Depending on the date of possible run out, the division can schedule an early tanker arrival to the community before the normal resupply date.
- If the above two options are unavailable, the division is forced to plan for an airlift as necessary.

Jet A-1 shortage expected

In a case where a Jet A-1 shortage is expected, the division has the following options:

- Reschedule an early sealift if that is possible for dates and location;
- Coordinate with airlines to reduce consumption in the affected community to ensure sufficient volumes for medevac flights;
- If the above two options are unavailable, the division is forced to plan for an airlift as necessary.

Naphtha shortage expected

Naphtha is supplied in cans via dry cargo marine carrier. Like all products, PPD utilizes 10 years of historical sales data to project future Naphtha consumption on a community level. Due to sales volatility and fluctuations in resupply dates, PPD orders 25% more Naphtha than annual sales forecasts as a buffer to prevent run-outs. All inventories, including Naphtha, are monitored on a monthly basis. If a shortage is expected, PPD will transfer fuel from another community in close proximity. If this option is unavailable, PPD will transfer Naphtha from the closest regional hub (Cambridge Bay, Rankin Inlet or Iqaluit) where additional inventories are stockpiled.



RESPONSE TO WRITTEN QUESTION

Asked by: Simeon Mikkungwak, MLA

Asked of: Hon. Jeannie Ehaloak, Minister of Justice

Number: 9-5(2)

Date: March 20, 2018

Subject: Correctional Facilities and Programming

1. As of March 1, 2018, how many adult and young offenders were serving sentences in territorial custody at the Baffin Correctional Centre, the Rankin Inlet Healing Facility, the Ilavut Healing Centre and the Iqaluit Young Offenders' Centre?

Baffin Correctional Centre and Makigiarvik	31
Rankin Inlet Healing Facility	25
Kugluktuk Ilavut Centre	4
Young Offenders	2

2. As of March 1, 2018, how many individuals were incarcerated in territorial correctional facilities awaiting trial?

Baffin Correctional Centre and Makigiarvik	60
Rankin Inlet Healing Facility	11
Kugluktuk Ilavut Centre	0
Young Offenders	1
Uttaqivik Community Residential Centre	0
Nunavut Women's Correctional Centre	2

3. As of March 1, 2018, what is the average period of time before an individual on remand in territorial custody goes to trial?

The average period of time before an individual on remand goes to trial is usually calculated over a period of time rather than as of a specific date (i.e. March 1, 2018). However, based on the question asked, we have provided below the average time spent on remand for individuals in our correctional facilities, inmates and on remand, as of March 1, 2018:

- Sentenced male inmates 91.3 days
- Remanded male inmates 130.8 days
- Sentenced female inmates 78.8 days
- Remanded female inmates 648.0 days
- Sentenced youth 147.0 days
- Remanded youth 1.0 day

However, note that these figures do not reflect a true average for the time spent on remand before trial, which would need to be taken over a period time (e.g. a fiscal year). Figures based on a point in time analysis, as requested, can fluctuate significantly depending on the number of persons in custody and how long they have been at the facility. Also, the small size of Nunavut's correctional population results in these figures increasing and decreasing significantly over time.

Statistics Canada also reports annually on the median time spent by adults on remand in the territory using fiscal years. The latest report covers 2015-16, which is 31 days for adults spending time on remand. This information and previous annual reports are publicly available through the Statistics Canada website.

4. As of March 1, 2018, what is the rate of recidivism for male adult offenders in territorial custody?

Nunavut Corrections does not currently have a measure for tracking recidivism. However, the Department of Justice is currently working on options to define an appropriate measure for recidivism in Nunavut and to track it going forward.

5. As of March 1, 2018, what is the rate of recidivism for male young offenders in territorial custody?

See the answer to #4.

6. As of March 1, 2018, what is the rate of recidivism for female adult offenders in territorial custody?

See the answer to #4.

7. As of March 1, 2018, what is the rate of recidivism for female young offenders in territorial custody?

See the answer to #4.

8. As of March 1, 2018, what rehabilitation, counselling and education programs are offered to adult offenders in territorial custody?

The following is a list of rehabilitation, counselling and education programs offered in Nunavut's correctional facilities as of March 1, 2018:

Programming at Baffin Correctional Centre and Makigiarvik	
Type	Program
Correctional	Alternative to Violence
	Grief and Loss Program
	Substance Abuse Program
Traditional	Elder Counselling
	Inuit Cultural Skills Program
	Carving Program
Social	Music Program
	Art Program
	Life Skills Inunnguiniq Parenting Program
Vocational	Town Crew
Educational	Education Program
Programming at Rankin Inlet Healing Facility	
Type	Program
Correctional	RU Addictions
	Addictions Support Program
	Healthy Relationships & Anger Management
	Mental Health Counselling
	Men's Group
Traditional	Carving Program
	Land Program
	Elder Counselling
	Sewing Program
	Panna Making
	Iglu Building Cabin Building
Social	Carpentry Program
	Parks Program
	Bible Study

Vocational	Heavy Equipment Operator (HEO) and Air Brakes
	Driver's Education
	Trade Access Prep
	First Aid
	WHMIS
Educational	PASS Program
	Aztec Program
Programming at Nunavut Women Correctional Centre	
Type	Program
Correctional	Alcoholics Anonymous
	Mental Health Counselling
Traditional	Elder Counselling
	Inuit Cultural Skills Program
	Sewing Program
	Elder Visits (Iqaluit Elders Home)
	Land Program
	My Mother's Voice
Social	Health Discussions
	Library Visits (Iqaluit Centennial Library)
	Art Program
	Life Skills
Vocational	Occupational Health and Safety
	Safe Food Handling
	Work Program
Educational	Academic Upgrading (Pre-GED)
Programming at Kugluktuk Ilavut Centre	
Type	Program
Correctional	Nunavut Healing and Learning Together (NUHALT)
Traditional	Land Program
	Carving Program
	Elder Counselling
	Traditional Skills
	Sewing Program
	Cooking Country Food
	Making and Repairing Hunting Equipment
Social	Health Discussions
Vocational	Work Program
Programming at Uttaqivik	
Type	Program
Correctional	Mental Health Counselling
	Alcoholics Anonymous

	Community Maintenance Program
Traditional	Elder Counselling
	Carving Program
	Inuit Cultural Skills Program
Social	"Did You Know?" Meetings
	Life Skills
Vocational	Work Program

9. As of March 1, 2018, what rehabilitation, counselling and education programs are offered to young offenders in territorial custody?

Programming at Young Offenders	
Type	Program
Correctional	Nunavut Healing and Learning Together (NUHALT)
	Mood Management
	Violence Prevention Skills
	Cognitive Behaviour Program
	Conflict Resolution
	Anger Management
	Dealing with Aggression
	Dealing with Depression
	Victim Impact
	Abuse Treatment for Adolescents
	Healthy Relationships
Traditional	Land Program
	Inuit Cultural Skills Program
	Elder Education Program
Social	Art Therapy
	Life Skills
	Preparing Adolescents for Young Adulthood (PAYA)
Vocational	Carpentry Program

10. As of March 1, 2018, how does the Department of Justice measure the effectiveness of its rehabilitation, counselling and education programs for adult offenders?

The Department of Justice receives feedback from inmates, staff and facilitators on programming it offers to assess their effectiveness.

11. As of March 1, 2018, how does the Department of Justice measure the effectiveness of its rehabilitation, counselling and education programs for young offenders?

See response to #10.

12. As of March 1, 2018, what percentage of adult offenders in territorial custody participate in rehabilitation, counselling and education programs?

Nunavut Corrections does not currently track this information.

13. As of March 1, 2018, what percentage of young offenders in territorial custody participate in rehabilitation, counselling and education programs?

Nunavut Corrections does not currently track this information.

14. As of March 1, 2018, what rehabilitation, counselling and education programs are offered to former adult offenders who have completed sentences in territorial correctional facilities?

Availability of program for these individuals depends on the community in which they reside. Once an inmate has been released from custody they are no longer required to follow-up with the Department of Justice unless they have a probation order.

If a client is on probation and, for example, has a condition to seek counselling, Community Corrections will complete a referral to Mental Health or an elder. The Community Corrections Officer follows up to ensure that the client is attending their counselling. This is the same for any condition: substance abuse programming, attending school, etc. The Community Corrections Officer will work with local agencies to access resources the client needs and ensure they are compliant with the conditions of their probation order. This is the same for both adults and youth.

15. As of March 1, 2018, what rehabilitation, counseling and education programs are offered to former young offenders who have completed sentences in territorial correctional facilities?

See above response to #14.



Return to Written Question

Asked by: John Main, MLA

**Asked of: Hon. Paul Quassa, MLA
Premier**

Number: 010-5(2)

Date: April 10, 2018

Subject: 2018 Northern Lights Conference and Trade Show

Question:

- 1) With respect to the 2018 Northern Lights Conference and Trade Show that was the subject of Minister's Statement 4 – 5(1):
 - a. Which members of the Executive Council, within the meaning of section 60 of the *Legislative Assembly and Executive Council Act*, attended the 2018 Northern Lights Conference and Trade Show in an official capacity on behalf of the Government of Nunavut?

Members of the Executive Council within the meaning of section 60 of the *Legislative Assembly and Executive Council Act* who attended the 2018 Northern Lights Conference and Trade Show included:

- Premier Paul Quassa
- Joe Savikataaq, Deputy Premier/ Min. Family Services
- Pat Angnakak, Min. Health
- David Joanasie, Min. Education
- David Akeeagok, Min. Finance
- Lorne Kusugak, Min. CGS
- Jeannie Ehaloak, Min. Justice
- Elisapee Sheutiapik, Min. ED&T and Environment

- b. Which members of the Nunavut Public Service, within the meaning of section 2 of the *Public Service Act*, attended the 2018 Northern Lights Conference and Trade Show in an official capacity on behalf of the Government of Nunavut?

Members of the Nunavut Public Service, within the meaning of section 2 of the *Public Service Act*, who attended the 2018 Northern Lights Conference and Trade Show included:

- Virginia Mearns, Assoc. DM, EIA
- Aurian Stark, Assist. DM, EIA
- Anna Fowler, Director Intergovernmental Relations, EIA
- Tracy Kyak, Intergovernmental Affairs Advisor, EIA
- Elaine Lloyd, Circumpolar Affairs Advisor, EIA
- Cate MacLeod, Director Communications, EIA
- Seporah Medwig, Communications Officers, EIA
- Jonah Oolayou, Office Manager, EIA
- Jeff Chown, DM Finance
- Dan Carlson, ADM Finance
- Jo-Ann Falkiner, Director Corporate Policy, Finance
- Janet Hodder, Director, Staffing, Finance
- Maureen Dickenson, Manager Recruitment and Staffing, Finance
- Vikki Hainnu, Senior Policy Analyst – HR, Finance
- Louise Flaherty, DM CH
- Alex Stubbing, Director CH
- Krista Zawadski, Curator of Inuit Art, CH
- Colleen Stockley, DM Health
- Lori Kimball, DM, CGS
- Paul Mulak, Director, Capital Projects, CGS
- Mark McCulloch, Sr. Manager Procurement, CGS
- Eiryn Devereaux, ADM, CGS
- Holly Cooper, HR Manager, CGS
- Timothy Brown, Director Community Infrastructure, CGS
- William Westwell, Sr. Manager Municipal Planning, CGS
- Dean Wells, CCIO, CGS
- Martin Joy, Director ICT, CGS
- Natasha Campbell, IT Business Operations Coordinator, CGS
- Bonnie Tsang, Divisional Administrative Assistant Coordinator, CGS
- Samantha Gardener, Acting Supervisor Call Centre, CGS
- Nicholas Blachford, Media and Graphic Design Officer, CGS
- Jean Francois Bouchard, Project Manager, CGS
- Wayne Gregory, Regional Informatics Service Manager, CGS
- Pujjuut Kusugak, DM, Education

- Janelle Kennedy, Acting Director, Fisheries and Sealing, ENV
- Rowenda Masoka, Climate Change Public Awareness Specialist, ENV
- Rita Kisa, Sponsorship, ENV

c. Which persons, within the meaning of Schedule A and Schedule B of the *Public Service Act*, attended the 2018 Northern Lights Conference and Trade Show in an official capacity on behalf of the Government of Nunavut?

Persons, within the meaning of Schedule A and Schedule B of the *Public Service Act*, who attended the 2018 Northern Lights Conference and Trade Show were:

- Jeela Palluq-Cloutier, Executive Director IUT, CH
- Solomon Awa, Manager for Language Marketing IUT, CH
- Karliin Aariak, Terminiologist/Researcher IUT
- Stephen Hooey, COO, NHC
- Jukeepa Hainnu, President Piqqusilirivvik, NAC
- Shari Gearhead, Manager, Curriculum Development, NAC

d. Which ministerial staff, within the meaning of subsection 2(4) of the *Public Service Act*, attended the 2018 Northern Lights Conference and Trade Show in an official capacity on behalf of the Government of Nunavut?

Ministerial staff, within the meaning of subsection 2(4) of the *Public Service Act*, who attended the 2018 Northern Lights Conference and Trade Show on behalf of the Government of Nunavut were:

- Joe Kunuk, Principal Secretary
- Richard Paton, Executive Assistant
- Hillary Casey, Press Secretary
- Ronald Elliott, EA to Min. Savikataaq
- Matthew Bowler, EA to Min. Angnakak
- Rebecca Mearns, EA to Min. Joanasie
- Teresa Hughes, EA to Min. Akeeagok
- Michael Courtney, EA to Min. Kusugak
- Nicole Camphaug, EA to Min. Ehaloak
- Steven Baillie, EA to Min. Sheutiapik

e. Which other persons attended the 2018 Northern Lights Conference and Trade Show in an official capacity on behalf of the Government of Nunavut?

Other persons who attended the 2018 Northern Lights Conference and Trade Show in an official capacity on behalf of the Government of Nunavut were:

- Nellie Kusugak, Commissioner of Nunavut

- f. Which other persons attended the 2018 Northern Lights Conference and Trade Show as an official partner to persons referenced in questions 1(a), (b), (c), (d), and (e)?

Other persons who attended the 2018 Northern Lights Conference and Trade Show as an official partner to person referenced in questions 1 (a), (b), (c), (d), and (e) were:

- Elisapee Quassa, Spouse of Premier
- g. With respect to each person referred to in questions 1(a), (b), (c), (d), (e), and (f), what expenditures were incurred in relation to their attendance at the 2018 Northern Lights Conference and Trade Show in each of the following categories:
- I. Airfare and/or aircraft charter expenses;
 - II. Accommodation expenses;
 - III. Per diems and other personal allowances;
 - IV. Registration fees; and
 - V. Other expenses?

With respect to each person referred to in questions 1(a), (b), (c), (d), (e), and (f), the following expenditures were incurred in relation to their attendance at the 2018 Northern Lights Conference and Trade Show in each of the following categories:

- I. Airfare and/or aircraft charter expenses;
\$137,236.51
- II. Accommodation expenses;
\$61,318.74
- III. Per diems and other personal allowances;
\$32,683.89
- IV. Registration fees; and
\$66,253.30 (Conference and Trade Show, Gala, Luncheon fees)
- V. Other expenses?
\$87,554.25

- h. With respect to each person referenced in question 1(a), what was his or her official event participation schedule in relation to the 2018 Northern Lights Conference and Trade Show?

Official participation of each person referenced in questions 1(a) was:

Premier Paul Quassa:

Jan 31, 2018

- Northern Lights Opening Luncheon
- NTI Article 23 Panel with Federal Minister Carolyn Bennett, NTI President Aluki Kotierk
- Arctic Inspiration Ceremony

February 1, 2018

- Bilateral Meeting with NT Premier Bob McLeod
- Meeting with KivIA with Min. Sheutiapik
- Northern Mining Development Conference Session
- Premier Quassa Keynote Luncheon
- Recognition in the Parliamentary Gallery
- Bilateral Meeting with Carolyn Bennett
- QC Hospitality event

February 2, 2018

- Bilateral meeting with Greenland Minister Suka Frederiksen
- Meeting with Pikialasorsuaq Commission with Eva Aariak and Okalik Egegesiak
- Northern Mining Development Conference Session
- Northern Premiers Luncheon with Premier McLeod and Premier Silver
- Arts and Cultural Pavillion and Trade Show
- Nunavut Night in Ottawa – Host

February 3, 2018

- Premier Team breakfast and briefing with Departmental Officials
- Leaders of the Northern American Arctic – Private meeting with Premier McLeod, Premier Silver, Min. Frederiksen, Lieutenant Governor Mallot
- Education and Training Workforce Development for Indigenous Communities Conference Session
- Luncheon with Keynote Speaker Premier Ball
- Northern Lights Gala

February 5, 2018

- Bilateral meeting with ITK President Natan Obed
- Yukon days Reception with Premier McLeod and Premier Silver

Joe Savikataaq

February 1, 2018

- CGS met with KIA officials
- Remainder of week was spent on one off meetings while attending sessions, panel discussion or the tradeshow itself

Pat Angnakak

January 31, 2018

- Afternoon met with Minister, EA and Executive Director (Judy Plourde) of OSHNI (Case management for health care in Ottawa). Also met with case managers and clerk, interpreters at OSHNI

February 1, 2018

- Met with Pauktuutit Women of Canada
- Luncheon with Premier Quassa as Guest Speaker
- Meeting with Federal Minister Philpott and staff

February 2, 2018

- Attended sessions at the Trade Show in the morning – Northern Food Security, Mining Development
- Met with Health Canada officials (GN Dept. officials joined by teleconference)
- Nunavut Night

David Joanasie

January 31, 2018

- Luncheon – Keynote Min. Carolyn Bennett
- NTI/FED/NU Special Panel Meetings on Parliament Hill Commonwealth Room
- Pan Discussion with NTI President Aluki Kotierk, Min. Bennett, Premier Quassa

February 1, 2018

- Premiers Keynote during the Northern Lights Luncheon
- Meeting with Vice President of the Canadian Museum of Nature and tour of NU Collections stored at CMN (with DM of Culture and Heritage)

February 2, 2018

- Breakfast – Keynote speaker Natan Obed, President of ITK
- Meeting with President of ITK Natan Obed and DM of Education, Pujjuut Kusugak
- Joined DM of Nunavut Culture and Heritage in meeting with Directors from Parks Canada, Archaeology & History Branch and Director of Indigenous Relations and Regulatory Affairs from the Office of the Minister of Environment
- Visit to NS – Presentation to students and attended the announcement of the NS Student Residence
- Makigiaqta Inuit Training Corp. workshop at the Northern Lights Conference

February 3, 2018

- Conference Session – Education & Training, Workforce Development for Indigenous Communities

David Akeeagok (dates not provided)

- Meeting with Federal Minister of Finance, Bill Morneau, for introductory meeting as well as to discuss various issues including carbon tax.
- Meeting with Auditor General, Mike Ferguson, for introductory meeting
- Joint meeting with Health and several Inuit Org officials to discuss partnerships on elders care

Lorne Kusugak (dates not provided)

- Meetings with KivIA and President of Agnico Eagle
- Spent time with CGS staff at Trade Show
- Meeting with business entities operating in Nunavut
- 3 meetings requested with Fed colleagues (infrastructure, local government, CMHC) – not held due to scheduling conflicts

Jeannie Ehaloak

January 31, 2018

- Arctic Inspiration Prize Awards Ceremony

February 1, 2018

- Luncheon with keynote speech by Premier Quassa

February 2, 2018 (confirm date – either Feb 2 or 3)

- Luncheon with keynote speech by Senator Charlie Watt

February 3, 2018

- Gala Dinner and Closing Ceremonies

Elisapee Sheutiapik

January 30, 2018

- Meetings with CanNor, SSI Micro, ISED, Northwestel, Telesat, NRG, Xplomet
- FPT Transportation Meeting
- Meeting with DM of Natural Resources

January 31, 2018

- Meetings with Agnico Eagle Mines, Global Affairs, Ccore-NL
- Meet and greet with NL Delegates, Nvision Insight and Nunavut Sivuniksavut

February 1, 2018

- Meetings with KIA, Nvision

February 2, 2018

- Meetings with ISED, Winnipeg Art Gallery, Kivalliq based CEDO's, NWT and NU Chamber of Mines
- Nunavut Night

- i. What specific sponsorship activities, expenditures, grants, and contributions did the Government of Nunavut undertake and/or provide in relation to the 2018 Northern Lights Conference and Trade Show?

Specific sponsorship activities, expenditures, grants and contributions that the Government of Nunavut undertook and/or provided in relation to the 2018 Northern Lights Conference and Trade show included:

The Dept. of EDT approved the recommended contribution of \$166,650 to Baffin Regional Chamber of Commerce (BRCC) through the Strategic Investment Program (SIP), eligible under SIP (NEFF) Schedule B. EDT also provided \$25,000 in sponsorship to BRCC for the Northern Lights Conference and Trade Show.

- j. What were the total aggregate expenditures, including in-kind contributions and/or donations, incurred by the Government of Nunavut in relation to the 2018 Northern Lights Conference and Trade Show?

The total aggregate expenditures, including in-kind contributions and/or donations, incurred by the Government of Nunavut in relation to the 2018 Northern Lights Conference and Trade Show were \$385,046.69.

- k. What contributions, including in-kind contributions, did the Government of Nunavut receive from third parties in relation to its participation in the 2018 Northern Lights Conference and Trade Show?

The Government of Nunavut did not receive contributions, including in-kind contributions, from third parties in relation to its participation in the 2018 Northern Lights Conference and Trade Show.

Responses 1, 2 and 3: Total number of employees receiving education funding; broken down by employing entity, category of position and beneficiary status.

Employing Entity	Category of Position															Total
	Senior Management			Middle Management			Professional			Paraprofessional			Administrative Support			
	Total	NI	Non	Total	NI	Non	Total	NI	Non	Total	NI	Non	Total	NI	Non	
CGS							3	2	1	1	1					4
CH							2	2	1							2
EDT							1									1
EDU							9		9	3	2	1				12
EIA				1	1											1
ENV							1		1							1
FIN	1	1					1		1	1	1					3
FS							1		1	1	1					2
HEA				1		1	1		1	2		2	2	1	1	6
JUS							2	1	1				1		1	3
NAC							2	2		1		1				3
NHC				1		1				2		2				3
OLA	1		1													1
Total	2	1	1	3	1	2	23	7	16	11	5	6	3	1	2	42

NI = Nunavut Inuit
Non = non-Nunavut Inuit

Response 4: Total amount spent on employee education funds; broken down by spending entity and expense category.

Employing Entity	Compensation and Benefits(\$)	Travel (\$)	Tuition (\$)	Text Books(\$)	Other Expenses(\$)	Total(\$)
Community and Government Services	112,473	0	15,084	0	0	127,557
Culture and Heritage	70,925	0	2,720	400	300	74,345
Economic Development and Transportation	20,740	0	0	0	0	20,740
Education	370,411	10,675	4,338	191	19,894	405,509
Executive and Intergovernmental Affairs	42,747	0	4,050	0	0	46,797
Environment	49,061	N/A	5,618	N/A	N/A	54,679
Finance	105,331	2,849	11,390	306	16,311	136,187
Family Services	57,213	4,273	11,658	359	N/A	73,503
Health	236,202	2,843	16,226	11,731	450	267,452
Justice	177,694	0	1,2697	3,244	0	193,635
Nunavut Arctic College	102,396	32,680	30,651	2,897	6,400	175,024
Nunavut Housing Corporation	28,557	2,360	10,631	336	2,735	44,619
Office of the Legislative Assembly	58,549	0	4,100	0	0	62,649
Grand Total	1,432,299	55,680	129,163	19,464	46,090	1,682,696