



Written Question

Date: March 14, 2023

Asked by: Joe Savikataaq, MLA
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Asked of: Honourable Margaret Nakashuk, MLA
Minister of Human Resources

Title: Remote Work

1. What is the Government of Nunavut's current policy regarding remote work?
2. Under what circumstances may an indeterminate, term or casual employee of a Government of Nunavut department, public agency or territorial corporation whose position is located in Nunavut be eligible to work remotely outside of the territory?
3. What is the approval process for such requests?
4. In circumstances where an indeterminate, term or casual employee of a Government of Nunavut department, public agency or territorial corporation whose position is located in Nunavut receives approval to work remotely outside of the territory for a period of time exceeding thirty (30) consecutive days, what is their eligibility for the following allowances and benefits:
 - a. Nunavut Northern Allowance (within the meaning of Article 39 of the *Collective Agreement between the Nunavut Employees Union and the Minister responsible for the Public Service Act*);
 - b. Nunavut Household Allowance (within the meaning of the *Nunavut Household Allowance Policy*); and
 - c. Staff Housing (within the meaning of the *Government of Nunavut Staff Housing Policy*)?

5. Between April 1, 2020, and March 13, 2023, broken down by employing entity (department, public agency or territorial corporation), employment category and *Nunavut Agreement* enrollment status, how many employees applied for approval to work remotely outside of the territory?
6. Between April 1, 2020, and March 13, 2023, broken down by employing entity (department, public agency or territorial corporation), employment category and *Nunavut Agreement* enrollment status, how many employees were granted approval to work remotely outside of the territory?
7. With respect to the 5,508.61 total positions referred to on page 3 of the September 30, 2022, *Towards a Representative Public Service* quarterly employment report published by the Government of Nunavut:
 - a. Which positions are located outside of Nunavut and where are they located?
 - I. Which of these positions are currently filled by an indeterminate employee?
 - II. Which of these positions are currently filled by a term employee?
 - III. Which of these positions are currently filled by a casual employee?
 - IV. Which of these positions are currently filled on a contracted basis by an individual who is not a public servant within the meaning of the territorial *Public Service Act*?
 - V. Which of these positions are currently vacant?
8. With respect to the 3,458.18 filled positions referred to on page 3 of the September 30, 2022, *Towards a Representative Public Service* quarterly employment report published by the Government of Nunavut:
 - a. Which of these positions are currently filled on an indeterminate, term or casual basis by an employee who has been working remotely outside of Nunavut for thirty (30) or more consecutive days?
 - b. Which of these positions are currently filled on a contracted basis by an individual not residing in Nunavut who is not a public servant within the meaning of the territorial *Public Service Act*?
9. With respect to the 2,050.43 vacant positions referred to on page 3 of the September 30, 2022, *Towards a Representative Public Service* quarterly employment report published by the Government of Nunavut:
 - a. Which of these positions are currently filled on a contracted basis by an individual residing in Nunavut who is not a public servant within the meaning of the territorial *Public Service Act*?
 - b. Which of these positions are currently filled on a contracted basis by an individual not residing in Nunavut who is not a public servant within the meaning of the territorial *Public Service Act*?