

2024 - 2027



Office of the Legislative Assembly of Nunavut

BUSINESS PLAN: 2024-2027

OFFICE OF THE LEGISLATIVE ASSEMBLY OF NUNAVUT
926 Sivumugiaq Street, Iqaluit, Nunavut, X0A 3H0
www.assembly.nu.ca

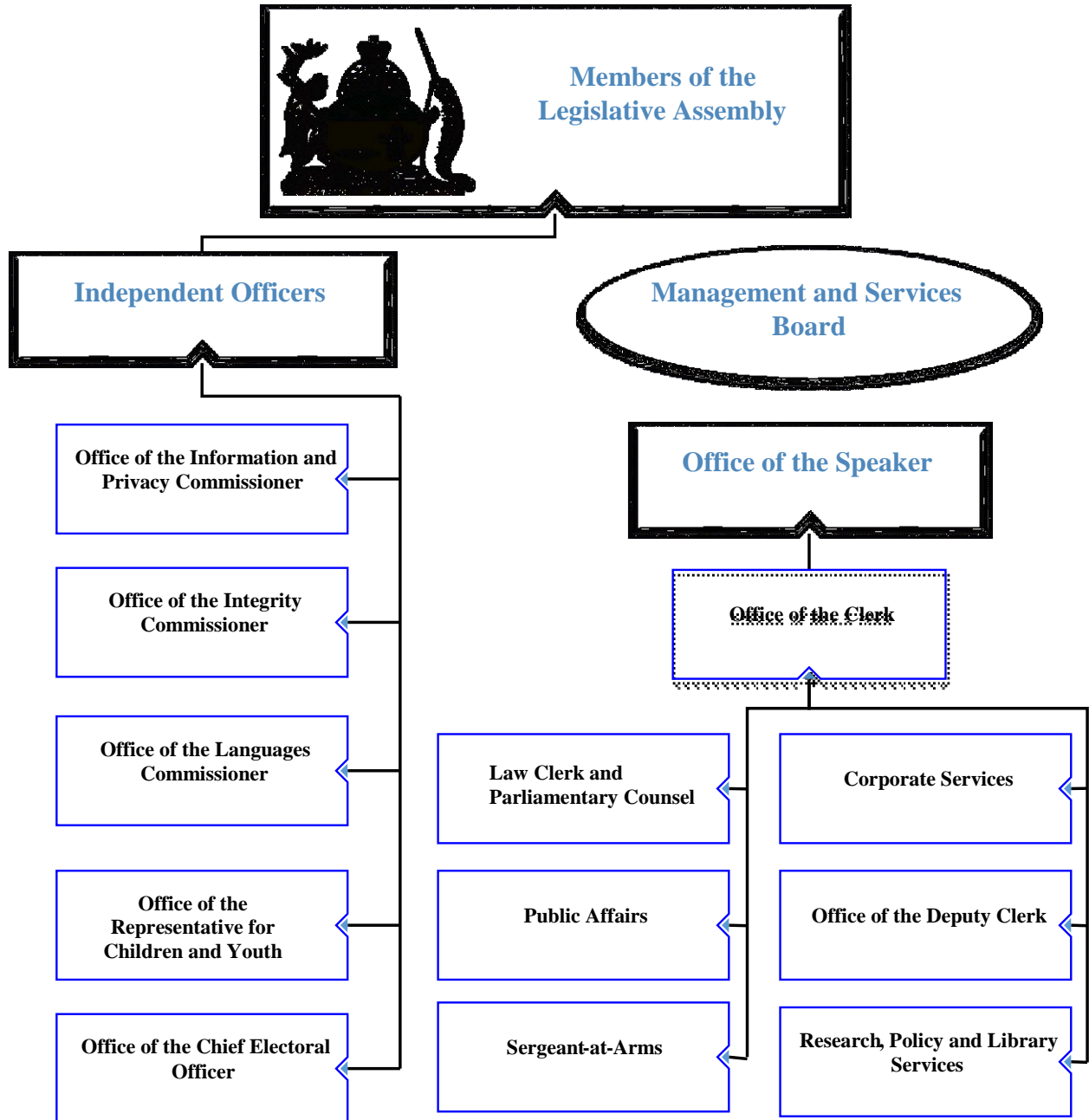
Table of Contents

The Organization of the Legislative Assembly of Nunavut.....	2
CORE BUSINESS	3
Assembly Operations	3
Objectives	4
Priorities (2023-24)	6
Priorities (2024-25)	6
Priorities (2025-26)	7
Priorities (2026-27)	7
Expenditures on Behalf of Members.....	7
Objectives	7
Priorities (2023-24)	8
Priorities (2024-25)	8
Priorities (2025-26)	8
Priorities (2026-27)	8
Support to Independent Officers of the Legislative Assembly	9
Objectives	9
Priorities (2023-24)	11
Priorities (2024-25)	11
Priorities (2025-26)	11
Priorities (2026-27)	11

This page is purposely blank



Figure 1
The Organization of the Legislative Assembly of Nunavut



CORE BUSINESS

The Office of the Legislative Assembly focuses on the following lines of core business:

	Budget (\$000)			
	2023-2024	2024-2025	2025-2026	2026-2027
Assembly Operations	9,401	10,119	10,119	10,119
Expenditures on Behalf of Members	14,173	13,547	13,547	13,547
Support to Independent Officers of the Legislative Assembly	6,154	6,517	7,654	6,154
TOTAL	29,728	30,183	31,320	29,820

Assembly Operations

Canada's Westminster system of parliamentary democracy requires a rigorous separation of powers between the legislative, executive and judicial branches of government. Fostering effective and collegial working relationships with the executive branch of government, while ensuring the independence of the Legislative Assembly, is essential. Nunavut's consensus style of governance calls upon us to serve Members in a manner that respects the character of the institution. We acknowledge that, by its very nature, the Legislative Assembly is a political arena in which diverse positions and perspectives are articulated.

The operations of the Office of the Legislative Assembly are established pursuant to the *Legislative Assembly and Executive Council Act*. This line of business supports the primary purpose of the Assembly - a functional legislative process. Consistent with the governance traditions of Northern Canada and established principles of parliamentary democracy, we work to ensure that the business of the House is conducted in compliance with the *Rules of the Legislative Assembly of Nunavut*, the *Legislative Assembly and Executive Council Act* and certain statutory requirements of the *Nunavut Act*. We provide support to the Office of the Speaker and Members in the Chamber, committees, caucuses and constituencies.

The standing committees of the Legislative Assembly fulfill important functions in the legislative process. The consideration of proposed legislation ensures that Bills are scrutinized before becoming law. Televised standing committee hearings on the annual reports of independent officers and other matters enhances government transparency and accountability.



Committees perform an oversight function with respect to departmental expenditures and initiatives and can undertake detailed examinations of different subject areas. Caucus meetings allow Members to address matters related to the scheduling of House business, in addition to other issues that arise. Members are a direct link in their constituencies between Nunavummiut and their government. Members advocate for the needs of their communities and articulate the concerns and aspirations of their constituents.

Objectives

- To provide quality support to the Management and Services Board, the Speaker and Members of the Legislative Assembly in the conduct of their duties as Nunavut's elected representatives;
- To ensure that the legislative process is conducted in accordance with our statutory and procedural authorities; and
- To provide the public with information regarding House and committee proceedings.

Programs	Budget (\$000)	2023-24	2024-25	2025-26	2026-27
-----------------	-----------------------	----------------	----------------	----------------	----------------

Office of the Clerk		1,550	1,578	1,578	1,578
----------------------------	--	--------------	--------------	--------------	--------------

- The provision of advice and support to the Speaker, Members, Caucus and Committee Chairs on matters of Parliamentary procedure and privilege;
- The maintenance of the papers and records of the Legislative Assembly;
- The co-ordination of Committee and Caucus scheduling and meetings of the Legislative Assembly;
- The protection of the dignity and decorum of the House by the Sergeant-at-Arms; and
- The provision of a safe, aesthetically pleasing and culturally appropriate working environment for Members and Assembly employees.

Office of the Speaker		214	244	244	244
------------------------------	--	------------	------------	------------	------------

- Support to the Office of the Speaker in the execution of the office-holder's duties as the official representative of the Legislative Assembly and Chair of the Management and Services Board;
- Support to the Office of the Speaker with respect to Nunavut's participation in national and international events of the Commonwealth Parliamentary Association; and
- Support to the Office of the Speaker in the execution of the office-holder's duties as Chairperson of the Order of Nunavut Advisory Council.



Sessional Administration **2,350** **2,840** **2,840** **2,840**

- The production of *Hansard*;
- The holding of sittings of the House;
- The provision of the services of the Law Clerk and Parliamentary Counsel; and
- The provision of interpretation and translation services for House and caucus proceedings.

Standing and Special Committee Administration **725** **725** **725** **725**

- The provision of interpretation and translation services for Standing and Special Committee proceedings; and
- The holding of committee meetings and televised hearings.

Research, Policy and Library Services **1,126** **1,136** **1,136** **1,136**

- The provision of research services for individual Members, the Management and Services Board and Standing and Special Committees;
- The preparation of committee correspondence, reports, news releases and other documents;
- The preparation of correspondence, reports and other documents for the Office of the Legislative Assembly; and
- The provision of information and reference services by the Nunavut Legislative Library to Members, officers and employees of the Legislative Assembly, Government of Nunavut departments and other clients.

Public Affairs **50** **50** **50** **50**

- The promotion of the Legislative Assembly through the public tour program and the production of promotional products, information materials and brochures;
- The administration of the Legislative Assembly Page Program;
- Maintenance of the Legislative Assembly’s art collection;
- The planning and hosting of special events, ceremonies and unveilings;
- The management of liaison with northern and national media organizations.



Corporate Services	3,386	3,546	3,546	3,546
<ul style="list-style-type: none"> • The administration of the financial management and human resources functions of the Office of the Legislative Assembly; • The administration of Members' indemnities, allowances, expenses and benefits; • The administration of retiring allowances for Members; • The delivery of specialized Members' services in the area of constituency office operations, sessional and committee travel support; • The management of the Legislative Assembly Precinct and tangible assets; • The maintenance of the Legislative Assembly information technology infrastructure; • The administration of the Legislative Assembly's TV broadcasting system; • The provision of information technology support to the Office of the Legislative Assembly, Members' constituency offices and Regular Members' capital offices; and • The provision of training to Members' constituency assistants in Legislative Assembly policies and procedures. 				
Total, Assembly Operations	9,401	10,119	10,119	10,119

Priorities (2023-24)

- Undertake the Speaker's Community Mace Tour Program.
Status: Two Mace Tours are planned to be conducted during calendar year 2024, which coincides with Nunavut's 25th anniversary as a territory. By the end of the year, the Mace will have visited all 25 communities since the inception of the tour program.
- Support the Order of Nunavut Advisory Council in its consideration of nominations to the Order and the organization of investiture ceremonies.
Status: The 2023 call for nominations was issued on November 10, 2023.

Priorities (2024-25)

- Produce and distribute commemorative items to mark the 25th anniversary of Nunavut's birth and 1st Sitting of the 1st Legislative Assembly.
- Support the Order of Nunavut Advisory Council in its consideration of nominations to the Order and the organization of investiture ceremonies.



Priorities (2025-26)

- Conduct the Orientation and Transition Program for the Members of the 7th Legislative Assembly, following the territorial general election of October 27, 2025.
- Undertake the 2025 Speaker’s Community Mace Tour Program and/or other outreach activities.

Priorities (2026-27)

- Support the Order of Nunavut Advisory Council in its consideration of nominations to the Order and the organization of investiture ceremonies.
- Undertake the 2025 Speaker’s Community Mace Tour Program and/or other outreach activities.

Expenditures on Behalf of Members

Nunavut's *Legislative Assembly and Executive Council Act* provides for a transparent system of remuneration for Members. It also provides for the necessary resources to be made available for the engagement of Members' constituency assistants and the operation of their constituency offices. The *Legislative Assembly Retiring Allowances Act* and *Supplementary Retiring Allowances Act* are under the jurisdiction of the Legislative Assembly.

Objectives

- To administer the indemnities, allowances and benefits that are provided for by our legislative authorities; and
- To ensure that the necessary resources are made available for Members' constituency operations.

Programs	Budget (\$000)	2023-24	2024-25	2025-26	2026-27
Indemnity, Allowance and Constituency Administration		14,173	13,547	13,547	13,547

- Administer the payment of all indemnities, allowances, expenses and benefits due to Members;
- Administer the payment of all Members' constituency work expense claims and constituency assistant-related expenditures;
- Administer leasing and payment for all constituency offices;
- Administer the system of retiring allowances provided to Members; and



- Prepare, in co-operation with the Department of Justice, all regulations made by the Speaker on the approval of the Management and Services Board pursuant to the *Legislative Assembly and Executive Council Act* with respect to indemnities, allowances and benefits for Members.

Total, Expenditures on Behalf of Members	14,173	13,547	13,547	13,547
---	---------------	---------------	---------------	---------------

Priorities (2023-24)

- Meet all statutory tabling requirements for annual reports required under the *Legislative Assembly and Executive Council Act* and other statutes under the jurisdiction of the Legislative Assembly.
- *Status: Requirements being met on an ongoing basis.*

Priorities (2024-25)

- Meet all statutory tabling requirements for annual reports required under the *Legislative Assembly and Executive Council Act* and other statutes under the jurisdiction of the Legislative Assembly.
- Begin preparatory work for the establishment of the 2026 Independent Commission to Review Members' Indemnities, Allowances, Expenses and Benefits, which is required by law to be established following the 7th general election, which will be held on October 27, 2025.

Priorities (2025-26)

- Meet all statutory tabling requirements for annual reports required under the *Legislative Assembly and Executive Council Act* and other statutes under the jurisdiction of the Legislative Assembly.

Priorities (2026-27)

- Meet all statutory tabling requirements for annual reports required under the *Legislative Assembly and Executive Council Act* and other statutes under the jurisdiction of the Legislative Assembly.



Support to Independent Officers of the Legislative Assembly

The Legislative Assembly recommends to the Commissioner of Nunavut the appointment of five independent officers:

- 1) The Chief Electoral Officer, pursuant to the *Nunavut Elections Act*;
- 2) The Information and Privacy Commissioner, pursuant to the *Access to Information and Protection of Privacy Act*;
- 3) The Integrity Commissioner, pursuant to the *Integrity Act*;
- 4) The Languages Commissioner, pursuant to the *Official Languages Act*; and
- 5) The Representative for Children and Youth, pursuant to the *Representative for Children and Youth Act*.

The budgets for the operation of these independent offices are provided through the annual appropriations of the Legislative Assembly. Independent officers are statutorily required to submit annual reports to the Legislative Assembly concerning their activities and expenditures. Their annual budget proposals and business plans are reviewed by the Management and Services Board. We work to support these offices, in varying degrees, to ensure the functional operation of their day-to-day activities, while ensuring that their substantive independence is respected. In addition, the Auditor General of Canada reports to the Legislative Assembly of Nunavut on the financial statements of the Government of Nunavut and other matters, pursuant to the federal *Nunavut Act*.

Objectives

- To provide support to the independent officers of the Legislative Assembly;
- To ensure that their annual reports are tabled in the Legislative Assembly; and
- To organize the appearances of independent officers before committees of the Legislative Assembly.

Programs	Budget (\$000)	2023-24	2024-25	2025-26	2026-27
Support to the Information and Privacy Commissioner		400	400	400	400

- Support the office in the development and administration of its annual budget;
- Facilitate the translation and production of annual reports and other documents;
- Collaborate in the development of websites and other initiatives; and
- Collaborate in the development of legislative initiatives that fall under the jurisdiction of the Legislative Assembly.



Support to the Languages

Commissioner **1,290** **1,290** **1,290** **1,290**

- Support the office in the development and administration of its annual budget; and
- Provide certain centralized services to the office in the areas of financial processing, human resources management and contracting.

Support to the Integrity

Commissioner **100** **100** **100** **100**

- Support the office in the development and administration of its annual budget;
- Facilitate the translation and production of annual reports and other documents;
- Collaborate in the development of websites and other initiatives; and
- Collaborate in the development of legislative initiatives that fall under the jurisdiction of the Legislative Assembly.

Support to the Chief

Electoral Officer **1,488** **1,851** **2,988** **1,488**

- Support the office in the development and administration of its annual budget;
- Collaborate in the development of websites and other initiatives; and
- Collaborate in the development of legislative initiatives that fall under the jurisdiction of the Legislative Assembly.

Support to the Representative

for Children and Youth **2,876** **2,876** **2,876** **2,876**

- Support the office in the development and administration of its annual budget; and
- Provide certain centralized services to the office in the areas of financial processing, human resources management and contracting.

Total, Support to Independent

Officers of the Legislative Assembly **6,154** **6,517** **7,654** **6,154**



Priorities (2023-24)

- Initiate preparatory work in anticipation of the expiry of the appointment of the current Integrity Commissioner (October 18, 2023) and Chief Electoral Officer (October 23, 2023).

Status: A motion recommending the re-appointment of the Integrity Commissioner was adopted by the House during the fall 2023 sitting. A recruitment process for the position of Chief Electoral Officer is underway.

Priorities (2024-25)

- Initiate preparatory work in anticipation of the expiry of the appointment of the current Representative for Children and Youth (July 22, 2024) and current Languages Commissioner (February 18, 2025).

Priorities (2025-26)

- Initiate preparatory work in anticipation of the expiry of the appointment of the current Information and Privacy Commissioner (January 11, 2026).

Priorities (2026-27)

- Ongoing support to the offices of independent officers, as required.



APPENDIX: Financial Summary

Branch	2022 – 2023 Main Estimates		2023 – 2024 Main Estimates		2024 – 2025 Planned		2025 – 2026 Planned	
	\$0	PYs	\$0	PYs	\$0	PYs	\$0	PYs
ASSEMBLY OPERATIONS								
Salary	3,753	24	4,172	24	4,264	24	4,264	24
Grants & Contributions	—		—		—		—	
Other O&M	5,398		5,229		5,229		5,229	
Subtotal	9,151		9,401		9,493		9,493	
EXPENDITURES ON BEHALF OF MEMBERS								
Salary	6,955		7,743		7,743		7,743	
Grants & Contributions	—		—		—		—	
Other O&M	6,930		6,430		6,430		6,430	
Subtotal	13,885		14,173		14,173		14,173	
INDEPENDENT OFFICERS								
Salary	4,223	24	4,481	25	4,481	25	4,481	25
Grants & Contributions	0		0		0		0	
Other O&M	1,786		1,673		2,036		3,173	
Subtotal	6,009		6,154		6,517		7,654	
TOTAL	29,045	48	29,728	49	30,183	49	31,320	49

Department Summary	2022 – 2023		2023 – 2024		2024 – 2025		2025 – 2026	
	\$000	PYs	\$000	PYs	\$000	PYs	\$000	PYs
Salary	14,931	48.0	16,396	49.0	16,488	49.0	16,488	49.0
G&C	-		-		-		-	
Other O&M	14,114		13,332		13,695		14,832	
total	29,045		29,728		30,183		31,320	

