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Message from the Minister

As the Minister of Family Services, and Minister Responsible for Status of Women, Homelessness and Poverty Reduction, I am proud of Nunavut's efforts to reduce poverty since the launch of the Makimaniq Plan over a decade ago. I am pleased to present the 2022-23 Minister's Annual Report on Poverty Reduction highlighting some of our work and programs in our effort to mitigate poverty.

We have made considerable progress through increased funding for community projects, new shelters, new training initiatives, research in areas such as the *Nunavut Guaranteed Basic Income*, the Nunavut Market Basket Measure and the Value of Not-for profits research projects. The cost of living has rapidly increased in recent years. In April 2023, the Department of Family Services increased the Income Assistance Program's Basic Allowance rates by 34% alongside continued steps to improve the Income Assistance program. These strategic initiatives build on our collective assets and represent our communities' consensus on where action is needed. They contribute to our departmental vision – "A Caring Community where all Nunavummiut thrive".

The *Collaboration for Poverty Reduction Act* requires the *Makimaniq Plan* be updated every five years by the Nunavut Roundtable for Poverty Reduction (NRPR). Nunavut Tunngavik Incorporated (NTI) and the Government of Nunavut hosted a Roundtable Gathering on June 22-24, 2022, in Iqaluit, to reconnect stakeholders, reignite conversation and, share ideas to reduce poverty in Nunavut. The Roundtable also offered a platform to share our communities' perspectives, ideas, and expectations for the new *Makimaniq Plan III (2023-2027)*. We received invaluable insights and recommendations which we are integrating into the updated plan this coming year.

I do acknowledge and appreciate everyone that participated in the Roundtable and the work they do in their communities. I want to thank NTI as a partner as well as their leadership in advocacy programs that contributes to reduction of poverty. I also appreciate the continuous work of numerous individuals and local networks of community organizations. Sustainable poverty reduction is built on joint approach and shared responsibility. I look forward to achieving renewed success over the next five years implementation of the new plan.

Sincerely,

Honourable Margaret Nakashuk
Minister of Family Services
Minister Responsible for Poverty Reduction

Report Objectives

In compliance with the requirement of the *Collaboration for Poverty Reduction Act*, the Minister's 2022-23 Report on Poverty Reduction reflects our accomplishments and positive impact of collaboration over the past year.

Department of Family Services, Poverty Reduction Division

Poverty Reduction Division

The Poverty Reduction Division is mandated to facilitate coordination and collaboration across government departments and with Inuit organizations on strategic approaches to poverty reduction. The Division provides recommendations on how programs and policies can be reformed to reduce poverty and works to identify ways to better support community governments and non-profit organizations in their pursuit of community-based solutions to poverty.

Objectives

- To fulfill the department's requirements under the *Collaboration for Poverty Reduction Act*.
- To collaborate with and increase dialogue among Inuit organizations, other government departments and community-based organizations on initiatives aimed at reducing poverty, and increasing well-being and self-reliance.
- To bring together partners under a joint commitment and shared accountability to work together and contribute to a shared vision of poverty reduction and reduced food insecurity.
- To identify areas for change in government policy and programming and support implementation of change through research, and advocacy.
- To support community governments and other non-profit organizations that provide emergency shelter, transitional housing and support services to Nunavummiut experiencing homelessness.

Poverty Reduction Fund

The Poverty Reduction Fund is a dedicated fund established by the *Collaboration for Poverty Reduction Act* to:

- promote collaboration for implementation of the *Makimaniq Plan II* objectives.
- Support community-driven poverty reduction initiatives.

The Division is working towards transferring the existing balance (\$1000) to Annauma Community Foundation. Annauma, meaning '*helping people to stay ahead*', is the first community foundation in Nunavut created to support community led initiatives that directly impact and improve the lives of Inuit in Nunavut.

Major New Makimaniq Initiatives – Department of Family Services

During the 2022-2023 fiscal year, the Department of Family Services delivered and responded to several programs, activities, and strategic initiatives, such as:

1. Increase in the Income Assistance Rates

The Department administers the Income Assistance program that supports vulnerable Nunavummiut who, for various reasons, cannot meet their basic needs. The program also aims to help Nunavummiut move towards independence and self-sufficiency.

To help Nunavummiut on Income Assistance keep up with the increasing cost of food, the Department of Family Services increased the Income Assistance Program's Basic Allowance by 34% starting from April 1, 2023.

2. Evaluation of Makimaniq Plan II

In alignment with the *Collaboration for Poverty Reduction Act's* requirements, the Department engaged an independent consulting firm to evaluate the implementation of the proposed actions identified in *Makimaniq Plan II* and to identify the accomplishments that have contributed to progress of the eight long-term outcomes. The evaluation findings will also help inform the development of the *Makimaniq Plan III*.

The results showed progress was made towards achieving the eight long-term goals. The two main factors that affected *Makimaniq Plan 2's* implementation and progress towards these goals were: the COVID-19 pandemic and the capacity of NRPR members. These factors sometimes made it harder to make progress, but they also created chances for new ideas and ways of doing things.

Recommendations put forth to Family Services and NTI for consideration included:

- improved and more regular communication with communities;
- identifying more specific and targeted priority actions;
- improve the coordination of mutually reinforcing activities;
- Review the current list of indicators and potential measurements to create a system to measure our progress that is clear and useful in informing priority actions;
- Identify additional financial and capacity building resources for NRPR partners;
- Simplify and streamline administrative processes for NGOs to access government supports.

The Department of Family Services and NTI are committed to reviewing the proposed recommendations to determine the best path forward to developing the *Makimaniq Plan III*.

3. Nunavut Guaranteed Basic Income

A Guaranteed Basic Income (GBI) is a type of cash or income transfer program with reduced administrative and assessment processes. Many GBI programs provide recipients with monthly cash transfer payments similar to the Guaranteed Income Supplement for seniors and the Canada Child Benefit. In 2020, the Department of Family Services engaged a consulting team to explore the feasibility of a Nunavut Guaranteed Basic Income (NGBI) program and to provide recommendations on the design of a NGBI program appropriate for the territory and, that supports *Inuusivut*.

The NGBI project includes analysis on simulation of various benefit designs and amounts based on T1 administrative data. Furthermore, an in-depth assessment of the impact of the designs on low income and deep poverty levels was completed. The final report is expected in the Spring of 2023 and is expected to include recommendations on the possible design of both a tax based basic income program and on reforming the current income assistance program along Inuit Qaujimajatuqangit and basic income principles.

4. Nunavut Market Basket Measure

Nunavut's communities and families continue to be deeply affected by poverty at levels more severe than other jurisdictions in Canada. The Government of Canada will measure how much of the population lives above and below the poverty line across Canadian Provinces/Territories through a Market Basket Measure (MBM). The MBM is based on the cost of food, clothing, shelter, transportation, and other expenses. Essentially, MBM would compare income with the cost of five baskets of goods and services needed to live a modest basic standard of living.

Statistics Canada (STC) and Employment & Social Development Canada (ESDC) are working with Department of Family Services (DFS) to inform the development of a Nunavut MBM. During the 2022 Nunavut Roundtable for Poverty Reduction (NRPR) gathering in Iqaluit, engagement sessions on the design of the Nunavut Market Basket Measure were conducted. The Department of Family Services proposed to add an additional basket called *Inuusiqattiarniq* to the Nunavut MBM as the *Makimaniq Plan* emphasizes its importance in reducing poverty. It is expected that a Nunavut MBM discussion paper will be published by STC and ESDC in the summer of 2023.

5. Food Security

The Department of Family Services co-chairs the Nunavut Food Security Coalition (NFSC) with NTI. The coalition's role is to raise awareness about food insecurity, support new initiatives through research, advocate for changes to food programs, and help community-based programming.

Efforts were made in 2022-23 to re-launch the work of the NFSC. In 2022-23, the NFSC funded 24 community food security programs in 15 communities, including cooking classes and food bank grants. Presently, planning is in progress for a community food organization training workshop in late 2023. In addition, two working groups are in the early stages of establishment to coordinate work on food security research and support programs for harvesters.

In 2022-23, the Department provided core funding for five initiatives in five different communities. The Department's core funding initiative aims to stabilize and grow community food organizations and move away from relying solely on volunteers for emergency food relief.

6. Homelessness Programs

The Department of Family Services (DFS) recognizes that without a safe place to stay, it is difficult for an individual to take steps forward towards wellness and self-sufficiency.

a. Homelessness Outreach Workers

The Homelessness Outreach Workers based in Cambridge Bay, Rankin Inlet and Pond Inlet provide advocacy, referrals, and one-on-one support to homeless clients. In 2022, care packages including items such as winter clothing, coleman stoves and flashlights were provided to over 82 clients. Emergency travel to a shelter or to stay with family in another community was provided to over 31 clients. Emergency hotel stays were provided for over 15 clients. Between January and April 2023, care packages were provided to 19 clients. Emergency travel to a shelter or to find housing with family in another community was provided for 17 clients. Emergency hotel stays were provided for 9 clients.

b. Canada Nunavut Housing Benefit

The Nunavut-Canada Housing Benefit (Nunavut CHB) program a rental assistance program co-funded by Canada Mortgage and Housing Corporation (CMHC) and the provinces and territories.

The Nunavut CHB program did a soft launch in May 2022. It is administered by the Poverty Reduction Division of Family Services. The benefit is directed towards three target groups:

- Families in crisis identified through the Community Social Services Worker team.
- Individuals transitioning out of a family safety or homeless shelter; and
- Youth transitioning out of care.

The housing benefit will facilitate transitional housing in private market rental units. The Nunavut CHB would finance the difference between the 24% of the recipient's income and the market rent until the household can transition into a more permanent housing option, such as affordable private housing, staff housing, student housing or public housing.

As of April 2023, the benefit had been provided to 9 recipients.

c. Shelters and transitional housing

DFS provides operational funding through our grants and contributions program to municipal governments and non-profit organizations that operate shelter and transitional housing programs. In 2022-23, there was a \$1.5M increase in funding for homeless shelters and an additional \$1.5M increase

in funding for family safety shelters.

In 2022-23, transitional housing initiatives in operation and development included:

- YWCA - Iqaluit Immilajuq House, Saimavik House and Makittuq House
- Uquutaq -Iqaluit men’s transitional housing
- Kitikmeot Friendship Society – Cambridge Bay Transitional housing for women

7. Value of Non-for-Profit (NFP) Organizations in Nunavut research

The *Makimaniq Plan* aims to strengthen local economies, local NGOs, and community groups to reduce poverty. The Department conducted research on the value and economic impact of NFPs in Nunavut. The research explores concepts of value from a financial aspect as well as from an Inuit perspective. It highlights that not-for profits are delivering a wide variety of services and a high number of programs that reach Inuit of all ages and experiences.

The research identified not for profits as providing the opportunity or space for these to happen/strengthen:

1. Katiruuutariniq – Re-assembling together
 - i. intergenerational knowledge sharing
 - ii. Modeling behaviour and sharing experiences
 - iii. Sense of strength that comes from pursuing something together
 - iv. Sense of belonging
2. Living Inuktitut
3. Tunngavik – Grounding and attachment
 - i. The solid ground of tunngavik is seen as something that is capable of supporting attachments – the base from which to build
4. Kinauniq/Kinaunivut – Personal and cultural identity
 - i. Growth and change/Modeling behaviour
 - ii. Cultural learning
5. Iliqqusiq/Piqqusiq – Cultural dignity
 - i. Value created as a result of cultural practice
 - ii. Understanding there is always possible to find a way out or through or around
 - iii. Understanding a person who is struggling or stuck or loses capability, it is a temporary state
6. Aniguiniq – Showing and living hope
7. Inuliqtait – Comfort foods and food security
8. Inunnguiniq – Becoming yourself in the world

Some of the results from the research on the value added by NFPs include:

- *Ilisaqsivik* Society (along with *Tukumaaq* Inc.) provided a \$6.5 million economic contribution to Clyde River, with net economic value of \$3.77 million in 2021.
- *Tukisigiarvik* Society provided a \$1.4 million economic contribution to Iqaluit, with net economic value of \$340,000 in 2020.

These figures represent the direct economic contribution of the NFPs, not including the additional value brought to communities through their programs and services, such as:

- To meet specific community needs, rooted in Inuit culture, language, and society.
- To provide caring spaces, opportunities for community participation, and support for growth.
- To create job opportunities (often offering first job employment), support other businesses and organizations, and boost economic activities.

8. Community Wellness Hubs

The Nunavut Roundtable for Poverty Reduction's Makimaniq Plan calls for strengthened support for community wellbeing and the establishment of community wellness hubs in every community. In partnership with CGS and NTI, the Department of Family Services undertook community visits to Arctic Bay, Kinngait, Baker Lake and Kugluktuk to understand each community's vision of what spaces they would like to see in a wellness hub. Community participants emphasized the need for spaces where they could come together, connect and see how they contribute in supporting their community; have pride in teaching, learning and sharing can be celebrated; and where parents can feel supported. A functional program design has been completed proposing core spaces such as counselling spaces, a community kitchen, a skinning room and a youth space. Possible community enhancement spaces identified included early childhood spaces, tool and sewing rooms and a workshop.

Community Engagement: Nunavut Roundtable for Poverty Reduction

A three-day gathering of the Nunavut Roundtable for Poverty Reduction (NRPR) was held from June 22-24, 2022, in Iqaluit. The NRPR meeting provided a space for stakeholders to share knowledge, perspectives, and ideas to reduce poverty in Nunavut.

Purpose of the Roundtable on June 22-24, 2022, in Iqaluit.

The Roundtable meetings provide an opportunity for inter-agency collaboration and achieving the objectives of Article 32 of the Nunavut Land Claims Agreement. These meetings present an opportunity for community members undertaking poverty reduction work to learn from others, heal by sharing stories and find support and encouragement to continue their community work.

The 2022 gathering included presentations and discussions on the evaluation of Makimaniq II, the GBI feasibility study and the development of a Nunavut Market Basket Measure (outlined above). There

were also presentations on:

A. Ilisaqsivik Community Wellness Hub Infrastructural Project:

The *Ilisaqsivik* Society has been operating as a not-for-profit in Clyde River on Baffin Island for 25 years. Through its health and wellness centre, they offer Inuit-led culturally relevant community programs and counselling services. However, *Ilisaqsivik's* current building is old and in need of constant maintenance and too small for community needs.

Ilisaqsivik shared information about its operations and programs. They also presented their funding campaign and work to build a new community wellness hub. The proposed new building (Community Wellness Hub) will not only provide a much-needed space for the organization but also act as a central community access point, allowing other agencies, service providers, and residents to collaborate efficiently and access various resources all in one place. The hub would include spaces such as counselling, kitchen, community garage, training centre and youth and elder programming spaces.

B. ITK – National Work on Poverty Reduction:

Inuit Tapiriit Kanatami (ITK) is the national Inuit representative organization in Canada. They advocate for policies and programs to address the social, cultural, political, and environmental issues faced by Inuit. During the gathering ITK shared their past and current work.

In their 2020-2023 Strategy and Action Plan, one of their main goals is to take action to reduce poverty among Inuit. As part of this work, ITK has undertaken a research project, which aims to create Inuit-specific data for a more accurate understanding of the cost of living in Inuit Nunangat and to measure the depth of poverty in Inuit Nunangat. Highlights were shared from the 2011 national Inuit poverty reduction summit. Next steps include developing an Inuit Nunangat Poverty Reduction Strategy and implementation plan.

C. NTI – Inuit Child First Initiative:

NTI provided a presentation on the Inuit Child First Initiative to share information about the program and how to access supports.

Inuit CFI ensures Inuit children have access to the essential government funded health, social and educational products, services and supports they need when they need them. All Inuit children, no matter where they live in Canada, can request funding through the Inuit Child First Initiative. Examples of kinds of supports include funding for mental health counselling, assessments, screenings and therapeutic services, land based activities, necessities of life and educational assistants. Requests for a child or group of children can be made by phone, email, fax, to the National Call Centre (1 855 572 4453) or NTI Nunavut Health Systems Navigator (1 888 920 0392 or 867 975 7581).

D. NTI – Nunavut Inuit Sustainable Housing Index (NISHI) Research:

NTI provided a presentation on the Nunavut Inuit Sustainable Housing Index (NISHI) joint research project involving Nunavut Tunngavik Inc. (NTI), the Association for Canadian Studies & Metropolis Institute, and Inuit organizations across Nunavut. NISHI would co-develop data-driven tools to measure indicators along 4 dimensions – economic, health, social and cultural. It would aim to identify community needs and available assets and to identify outcomes associated with housing.

E. Value of Country Food:

McGill’s Centre for Indigenous Peoples’ Nutrition and Environment (CINE) conduct community-based research and education related to traditional food systems. The CINE team presented their study on the value of country food in Nunavut based on energy and protein replacement. The study analyzed 5 years of monthly harvest diaries from harvesters in 27 communities, considering the 10 most consumed species. Some of the findings showed that Nunavut communities harvest enough local protein annually to meet most of their in-community protein needs. If we were to replace this locally harvested protein with market-bought food, it would cost around \$40 per kilogram. The study estimates that the protein value of harvested local food is equivalent to \$143-\$198 million per year.

F. Makigiaqta - Nunavut Inuit Training Corporation :

Makigiaqta provided a presentation outlining its strategic plan – “*Rising up together to enhance the preparedness of Nunavut Inuit for employment*”. Strategic priorities include early learning systems, wrap-around supports for success in K-12 and beyond, foundational skills development opportunities for adults and advance training and post-secondary for employment in key sectors. Makigiaqta also highlighted three programs:

- Contribution program to fund small scale initiatives by not-for profit organizations;
- Partnership program for large-scale initiatives in partnership with government; and
- Quvvariarniq Program – a mentorship/internship program

The Advisory Council includes representation from the GN, NTI and Government of Canada (GoC) which provide guidance on the effective use of the training funds and ensure coordination with the training and other activities of the GN and the GoC.

Highlights - Elders’ Panel Discussions

There was a dedicated panel with Elders about how we can reduce poverty and build a better territory. Elders spoke about the impacts of drugs and alcohol and the need to raise awareness of why these substances are not good for you. They drew links between wildlife management and food security and noted the high costs of gas and hunting equipment. Elders called for more funding for on the land programs and teaching younger generations land and country food skills. They expressed concern about elder abuse, lack of housing and low-income assistance rates. They called on families to take better care

of each other, to heal together, to learn to say sorry and to speak truthfully to each other. They shared that raising children is key. Elders encouraged community members to be more active physically. They also hoped to see more equality and inclusion of Inuit systems in hiring processes.

APPENDIX I: Inventory of Key GN Initiatives under Makimaniq Plan II Outcomes in 2022/2023

| Outcomes 1 and 2: Strengthened Piliriqatigiinniq (Working Together) and Increased Community Decision-making | | |
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| Key Initiatives/ Programs / Policies | Lead Department(s) | Budget |
| <p><u>Community Health and Wellness Committees</u></p> <p>The Department of Health provides training and resources that enhances the knowledge and skills of Community Health and Wellness Committees (CHWCs) members across Nunavut. Primarily, the CHWCs conduct health and wellness needs assessments; identify health and wellness priorities; and develop community-based solutions to address these concerns. In 2022/23, there were 17 active CHWCs that were actively involved in the development of their respective Community Wellness Plan.</p> | <ul style="list-style-type: none"> Health | <p>2022/23 Budget: \$10,000 annually to each CHWC</p> |
| <p><u>Community Broadcasting Grants</u></p> <p>Through its Grants and Contributions Policy, the Department of Culture and Heritage supports community broadcasting organizations with operating costs. In 2022-2023, \$254,095 was distributed among 17 community radio stations.</p> | <ul style="list-style-type: none"> Culture and Heritage | <p>2022/2023 \$254,095</p> |
| <p><u>The Iviqtippalliajut Framework</u></p> <p><i>Iviqtippalliajut</i> outlines in its strategic priorities that the GN will engage with Inuit in policy and program development, including in the design and modification of service delivery models and methods. The framework is under review and is anticipated to be refined and completed in 2023-24.</p> | <ul style="list-style-type: none"> Culture and Heritage | |

| Outcome 3: Strengthened Local Economies | | |
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| Key Initiatives/ Programs / Policies | Lead Department(s) | Budget |
| <p><u><i>Community Capacity Building Program</i></u></p> <p>The Community Capacity Building Program directly supports 25 full-time jobs for Nunavummiut (one in each community). The program invests in economic infrastructure (such as access trails, training facilities, tourism infrastructure, and ore), training initiatives that lead to jobs and business creation, economic development planning, marketing, and trade initiatives that promote Nunavut artists, and businesses. The CCB program also funds community economic development projects that utilize local strategies to address poverty, food security, and housing.</p> | <ul style="list-style-type: none"> Economic Development and Transportation | <p>2022/2023: \$4,454,000</p> |
| <p><u><i>Fisheries Development and Diversification Program</i></u></p> <p>The Fisheries Development and Diversification program supports research and development, and community-led fisheries development and diversification initiatives. Projects supported through the program include exploratory fisheries for Arctic Char, Greenland Halibut, Clams, Whelks and Shrimps; purchase of fisheries equipment and fish plants; community-based fishery training courses; scientific research on fish movements in key harvesting areas; and annual scientific surveys that ensure the sustainability of fisheries in Nunavut waters.</p> | <ul style="list-style-type: none"> Economic Development and Transportation | <p>2022/2023: \$525,000</p> |
| <p><u><i>Seal and Fur Programs Policy</i></u></p> <p>The Seal and Fur Programs Policy provides support for individuals and organizations involved in the harvesting of Nunavut's seal and furbearers. This program provides funding through its five program areas, Fur Assessment and Advance, Fall Incentive, Sealskin Purchasing, Dressed Sealskins for Nunavummiut, and Seal and Fur Contributions.</p> | <ul style="list-style-type: none"> Environment | <p>2022/2023: \$645,000</p> |
| <p><u><i>Nunavut Development Corporation</i></u></p> <p>The Nunavut Development Corporation (NDC), a territorial establishment, invests in businesses that help create employment and income opportunities in sectors that build on Nunavummiut's existing strengths, focusing on Nunavut's smaller communities. The Corporation manages a Venture Investment Fund that places equity investments in Nunavut businesses in core economic sectors. The Corporation also owns eight subsidiary companies in Nunavut's arts and crafts, commercial fishing, and food processing sectors.</p> | <ul style="list-style-type: none"> Economic Development and Transportation | <p>2022/2023: \$3,358,000</p> |

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| <p><u>Community Operations</u></p> <p>Community Operations is the key program delivery arm of the Department of Economic Development and Transportation. Community Operations Offices in Kitikmeot, Kivalliq, and Qikiqtaaluk Regions support four decentralized communities (Kugluktuk, Rankin Inlet, Pond Inlet, and Pangnirtung). The offices are instrumental in economic development, small business development, and capacity building programs in Nunavut communities.</p> | <ul style="list-style-type: none"> Economic Development and Transportation | <p>2022/2023: \$4,248,000</p> |
| <p><u>Small Business Support Program</u></p> <p>The Small Business Support Program provides contributions to community-based businesses and organizations to develop business opportunities, foster entrepreneurial skills and provide business aftercare services. The program also supports home-based businesses, harvesters, trappers, and small scale-commercial fishing operations with access to equipment and tools that are required to generate income.</p> | <ul style="list-style-type: none"> Economic Development and Transportation | <p>2022/2023: \$823,000</p> |
| <p><u>Seal Grant Program</u></p> <p>This program provides grant funding for small applications that would otherwise be considered under the Seal Contributions Program.</p> | <ul style="list-style-type: none"> Economic Development and Transportation | <p>2022/2023: \$10,000</p> |
| <p><u>Strategic Investment Program</u></p> <p>The Strategic Investment program contributes to business development and job creation which supports economic development projects sponsored by external organizations. This program supports the implementation of the economic development priorities identified in Turaaqtavut and the Nunavut Economic Development Strategy.</p> | <ul style="list-style-type: none"> Economic Development and Transportation | <p>2022/2023: \$1,796,000</p> |
| <p><u>Community Tourism and Cultural Industries Program</u></p> <p>The program strengthens community infrastructure and readiness for the tourism industry and enhances economic development in the full range of creative sectors.</p> | <ul style="list-style-type: none"> Economic Development and Transportation | <p>2022/2023: \$1,328,000</p> |
| <p><u>Support for Harvesters and Wildlife Co-Management</u></p> <p>The Department of Environment provides support to individuals and recognized organizations involved in the harvesting and management of wildlife in Nunavut, including the Support for Active Harvesters program, Wildlife Damage Compensation program, the Wildlife Damage Prevention program, and the Disaster compensation for harvesters.</p> <p>This also include provision a portion of core operating funds for respective Nunavut 25 community-based Hunters and Trappers Organizations and three Regional Wildlife Organizations to support their roles in the local management of renewable resources.</p> | <ul style="list-style-type: none"> Environment | <p>2022/2023: \$976,000</p> |

Outcome 4: Strengthened Support for Healing & Wellbeing and Family Safety Shelters

| Key Initiatives/ Programs / Policies | Lead Department(s) | Budget |
|--|--|---|
| <p><u>Community Wellness Plans (CWP)</u></p> <p>All 25 communities are in the process of renewing their multi-year CWP which meet the unique health and wellness programming needs of their community. Department of Health will continue to support community lead initiatives through CWPs and Community Wellness Programs. CWPs are funded through the Nunavut Wellness Agreement (NWA), funding is ongoing until 2027.</p> | <ul style="list-style-type: none"> Health | <p>2022/2023: \$8,369,699.53</p> |
| <p><u>Cambridge Bay Mental Health Treatment Facility</u></p> <p>The Cambridge Bay Mental Health Facility has 12 beds and provides residential treatment, out-patient day programming, and drop-in support for mental health clients. The facility is used to assess and stabilize patients with an acute mental illness in Nunavut, instead of relying on medevacs and out-of-territory care. The facility also provides services to clients repatriated from placements in southern facilities.</p> | <ul style="list-style-type: none"> Health | <p>Combined budgets for the two facilities: \$10,575,000</p> <p>2022/2023: MH- Kitikmeot: \$3,767,000</p> |
| <p><u>Akausisarvik Mental Health Facility</u></p> <p>Akausisarvik is a 16-bed facility and provides 24/7 care, out-patient day programming and drop-in support. Health is working to enhance the clinical capacity to better serve higher acuity clients. This facility serves approximately 75 outpatients in Iqaluit.</p> | <ul style="list-style-type: none"> Health | <p>2022/23: MH-Iqaluit: \$6,808,000</p> |
| <p><u>Cambridge Bay Mental Health Transitional Housing</u></p> <p>The Cambridge Bay Mental Health Transitional Housing Program has been initiated by the Department of Health’s Mental Health and Addictions Division to increase the variety, quality, and quantity of in-territory supports and infrastructure available to individuals who experience chronic and persistent mental illness. The program has five beds and focuses on helping individuals who are currently unable to live completely independently to continue to develop the necessary skills required for successful community reintegration in a supportive environment within Nunavut.</p> | <ul style="list-style-type: none"> Health | <p>2022/2023: \$216,000</p> |
| <p><u>Nunavut Recovery Centre</u></p> <p>Health with Indigenous Services Canada, and NTI have established a 3 Pillar approach to an Addictions and Trauma Treatment system in Nunavut. Pillar 1 is focused on enhancing community-based services. Pillar 2 is establishing a recovery centre in Nunavut. Pillar 3 is to develop an Inuit workforce that can staff Pillars 1 and 2.</p> | <ul style="list-style-type: none"> Health | <p>2022/2023: - Pillar 1: \$4.1M - Project Mgt & Design: \$1.4 M - Capital Funding: \$1,330,000</p> |

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| <p><u><i>Suicide Prevention Support</i></u></p> <p>Inuusivut, formerly the Quality-of-Life Secretariat, provide overall management, support, and leadership in suicide prevention, intervention, and postvention, and to implement the Government of Nunavut’s Suicide Prevention Strategy. Suicide Initiatives Fund (Upigivatsi) is also available annually to hamlets and not-for-profits for community-led suicide prevention initiatives.</p> | <ul style="list-style-type: none"> • Health | <p>2022/2023: \$8,108,000</p> |
| <p><u><i>Orientation Training</i></u></p> <p>The Department of Health has developed an orientation training for all mental health and addictions clinicians across Nunavut. Training is delivered by Mental Health and Addictions (MHA) staff and representatives from other GN departments and external agencies, including the Representative for Children and Youth, the Departments of Cultural and Heritage, Justice, and Family Services, the Office of Public Guardian, and others.</p> | <ul style="list-style-type: none"> • Health | <p>2022/2023: \$250,000</p> |
| <p><u><i>Umingmak Centre</i></u></p> <p>The Department of Health provides financial support as well as professional pediatric staff to the Umingmak Child Sexual Abuse Treatment Centre. In addition, Department of Family Services works with the Umingmak Centre when conducting interviews and investigations of child abuse. This collaboration ensures that children, victims of abuse have a coordinated response and services, thus minimizing system-induced trauma.</p> | <ul style="list-style-type: none"> • Health • Family Services | <p>\$300,000 Annually for Department of Health.</p> |
| <p><u><i>Therapeutic Justice Program (TJP)</i></u></p> <p>The Therapeutic Justice Program (TJP) is a cultural-based initiative that provides Inuit led alternative measures to the Criminal Justice System. It allows offenders to participate in a justice process where it is meaningful and culturally appropriate. The Therapeutic Justice Program focuses on addressing the underlying causes of criminal behavior such as mental health, addiction issues, colonization, and intergenerational trauma.</p> <p>The Department of Justice administer TJP in partnership with Health Department to assist in a clinical component that provides support from mental health counsellors clinicians, and psychologists. Therapeutic Justice Program is operational in Cambridge Bay and in Arviat.</p> | <ul style="list-style-type: none"> • Health • Justice | <p>2022/2023: \$775,000</p> |
| <p><u><i>Paraprofessional Project</i></u></p> <p>The Paraprofessional project aims to increase the number of Inuit in workplace by providing opportunity for training, growth, and advanced employment career laddering. There are currently 29 paraprofessionals across the territory, including 4 regional supervisors and 21 vacant positions.</p> | <ul style="list-style-type: none"> • Health | <p>Funding for position salaries is from existing Regional MHA Budget</p> |

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| <p><u>Child and Youth Safety Initiatives</u></p> <p>Youth Initiatives are part of the Department of Family Services’ response toward addressing safety and wellbeing for children and youth. The Youth Initiatives Funding Program continues to provide opportunities for community-based agencies to implement overnight crisis shelter services and programming to youth in need of safety.</p> | <ul style="list-style-type: none"> Family Services | <p>2022/23: \$900,000</p> |
| <p><u>Community Safe Homes</u></p> <p>Community Safe Homes create opportunity for people impacted by family violence to seek immediate safety while eliminating the need to be displaced from their home community and personal support systems. There are currently three operating Safe Homes in Nunavut. Two are in Pond Inlet and one is in Arviat.</p> | <ul style="list-style-type: none"> Family Services | <p>2022/23: \$193,000 for development \$50,000 for training</p> |
| <p><u>Social Advocacy Initiatives – “Men and Boys” and “Women and Girls” Grants</u></p> <p>The department’s Social Advocacy Initiatives create opportunities to move forward with funding for small scale projects and services as aligned with <i>Inuuqatigiitsiarniq</i> (respecting others, relationships, and caring for people) by helping individuals, families, and communities to have responsibility in achieving health, well-being, and self-reliance.</p> <p>The Men and Boys Initiatives Grants supports community-based programs that work with men and boys to promote health and healing.</p> <p>The Women’s Initiatives provides an opportunity for women and girls in Nunavut to access funding to increase community capacity, gain skills in several areas such as leadership, economic self-sufficiency, and self-reliance, and promote wellness and traditional knowledge.</p> | <ul style="list-style-type: none"> Family Services | <p>2022/23: \$100,000 \$50,000 for the Women’s Initiatives \$50,000 for Men & Boys Initiatives.</p> |

| Outcome 5: Strengthened Life-Long Learning | | |
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| Key Initiatives/ Programs / Policies | Lead Department(s) | Budget |
| <p><u>Workplace Education and Training</u></p> <p>The HR Department provides workplace education and training for GN public servants, with an emphasis on increasing Inuit employment and developing strong Inuit leaders for government and the territory. The Programs currently include:</p> <ul style="list-style-type: none"> • Amaaqtaarniq Education Leave Program • Career Broadening Program • Education Leave Program • Hivuliqtikhanut Leadership Development Program • Learning & Development Program • Mentorship Program • Orientation Program • Policy Skills Development Program • Sivuliqtiksat Internship Program • Training Travel Fund • Occupational Training Programs • Human Resources Management Certificate Program • Master’s Certificate in Project Management • Inuit Executive Career Development Program. | <ul style="list-style-type: none"> • Human Resources | |
| <p><u>Career Development Services</u></p> <p>The Department of Human Resource has initiated:</p> <ul style="list-style-type: none"> ✓ Nunavut Career Development Community (NCDC) – A networking group with other departments/public bodies/private businesses to meet monthly to share ideas and resources to increase career planning services for Nunavummiut. ✓ Made-in-Nunavut Career workshops - focused on reaching more employees outside of the three larger communities - will be delivered in some communities in partnership with other Career Counsellors or HR personnel to reach more Nunavummiut. | <ul style="list-style-type: none"> • Human Resources | |
| <p><u>Nunavut Inuit Labour Force Analysis (NILFA) Technical Working Group</u></p> <p>The NILFA Technical Working Group is made up of (Government of Canada, Government of Nunavut, and Nunavut Tunngavik Inc). The NILFA Technical Working Group has developed community Inuit labour force profiles based on the comprehensive NILFA reports and will provide training to the GN to ensure that IEPs reflect the data and analyses obtained from this important work.</p> | <ul style="list-style-type: none"> • Human Resources | |

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| <p><u>Nunavut Government Employees Survey (NGES)</u></p> <p>The NGES was conducted in summer 2021. This is a confidential, online survey that provides employees with the opportunity to express opinions about their experiences in the workplace, including:</p> <ul style="list-style-type: none"> • languages used at work. • access and barriers to job training. • interest in career advancement. <p>This information will help government and Inuit organizations identify what is working well and where improvements should be made. The information may also help find ways to increase Inuit employment in government. The results of the survey are currently being analyzed and a report of the findings will be released in due course.</p> | <ul style="list-style-type: none"> • Human Resources | |
| <p><u>Healthy Children Initiative</u></p> <p>The Healthy Children Initiative provides financial support to organizations and communities for programs and services that try to achieve the vision of “healthy children born to healthy parents, growing up in strong and supportive families in caring communities.” This program supports children aged 0 to 6 years and their families with proposal-based funding for eligible community organizations to develop or enhance programs and services that assist children in reaching their full potential.</p> <p>In 2022-23 fiscal year: Total approved: 20 proposals, 1 from Kitikmeot, 9 from Kivalliq, and 10 from Qikiqtani.</p> | <ul style="list-style-type: none"> • Education | <p>2022/23: \$908,000</p> |
| <p><u>Young Parents Stay Learning Program</u></p> <p>The Young Parents Stay Learning Program enables parents attending high school in Nunavut to apply and receive funds to cover the costs of licensed childcare or approved unlicensed childcare. This program encourages all young parents, no matter what their income levels, to complete their high school studies for future success.</p> <p>In 2022-23 fiscal year: Total number of children 26; 0 in Kitikmeot, 3 in Kivalliq and 23 in Qikiqtani.</p> | <ul style="list-style-type: none"> • Education | <p>2022/23: \$170,000</p> |
| <p><u>Literacy Funding</u></p> <p>Through the Department of Education, literacy funding is provided to develop and deliver local projects that help Nunavummiut strengthen their reading and writing skills, and that raise awareness of the importance of literacy in all official languages of Nunavut. Working closely with the Ilitaqsiniq Nunavut Literacy Council, the Department of Education connects literacy initiatives both inside and outside government.</p> | <ul style="list-style-type: none"> • Education | <p>2022/2023: \$392,000</p> |

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| <p><u><i>Pathways to Adult Secondary School (PASS)</i></u></p> <p>The Pathway to Adult Secondary School (PASS) program helps adults over 19 obtain the remaining high school courses they need to earn their high school diploma using online learning tools with local in-person support.</p> | <ul style="list-style-type: none"> • Education • Nunavut Arctic College (NAC) | <p>2022/2023: NAC's PASS Budget \$1.1M</p> |
| <p><u><i>Financial Assistance for Nunavut Students</i></u></p> <p>Financial Assistance for Nunavut Students (FANS) is designed to ensure that financial need is not a barrier to higher education. Grants and loans are available to students attending designated post-secondary institutions and academic programs; however, FANS is not intended to cover all costs of post-secondary schooling. There are additional funding options for students with permanent disabilities and Nunavut Inuit. In 2022-23 academic year (August to May 9, 2023, data collected), FANS provided funding for 541 students.</p> | <ul style="list-style-type: none"> • Education | <p>2022/2023: \$10.199M</p> |
| <p><u><i>Canada –Nunavut Labour Market Agreements</i></u></p> <p>Labour Market Transfer Agreements (LMTAs) provide funding to support Nunavummiut receive training, obtain a job, advance their careers, earn a higher salary, and increase their employment stability. The Labour Market Agreements support the Adult Learning and Training Supports (ALTS), Employment Assistance Services (EAS), Supportive Employment and Training Supports (SET) and Targeted Labour Market Programs (TLMP).</p> | <ul style="list-style-type: none"> • Family Services | <p>2022/23 Total LMTA Funding \$7,858,000</p> |
| <p><u><i>Targeted Labour Market Programs (TLMP)</i></u></p> <p>The Targeted Labour Market Program provides funding to organizations, institutions, municipal governments, Inuit organizations, and societies to deliver targeted skills development and employment training through contribution agreements. TLMP is funded by both LMTA and Government of Nunavut funding.</p> | <ul style="list-style-type: none"> • Family Services | <p>2022/23 Total TLMP Funding \$8,546,000</p> |
| <p><u><i>Inunnguiniq</i></u></p> <p>Inunnguiniq is a term Inuit use to describe, the making of a human-being. The goals of this program are to:</p> <ul style="list-style-type: none"> • Bring back Inuit parenting teachings and practices in ways that work today. • Recognize the need for healing from the colonial past and the trauma which resulted in breaking the system for inunnguiniq. • Rebuild the strengths of Inuit parenting and bring the heart centred inunnguiniq practices back into parenting in Nunavut today. <p>Revitalization of Inunnguiniq, parenting and childrearing practices has been identified consistently from Roundtable gatherings as a crucial way to reduce poverty in Nunavut. In 2022-23, the Department supported two Inunnguiniq community-based projects in Cambridge Bay and Igloodik.</p> | <ul style="list-style-type: none"> • Family Services | <p>2022/2023: \$49,000</p> |

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| <p><u>High School Trades Training Grant</u></p> <p>Provides funding to Nunavut public high schools to purchase equipment, supplies and learning materials to support high school-based trades training. The maximum amount that can be awarded in any fiscal year is \$7,500 per high school. Funding depends upon the nature of the proposed expenditures. Submission of an application does not guarantee funding.</p> | <ul style="list-style-type: none"> • Family Services | <p>2022/2023 Total Micro Grant Funding \$187,500</p> |
| <p><u>Land Skills Training Grant</u></p> <p>Provides funding to Hunters and Trappers Organizations to provide land skills training to youth. The maximum amount that can be awarded in any fiscal year is \$5,000 per Hunters and Trappers Organization. Funding depends upon the nature of the proposed expenditures. Submission of an application does not guarantee funding.</p> | <ul style="list-style-type: none"> • Family Services | <p>2022/2023 Total Micro Grant Funding \$125,000</p> |
| <p><u>Educational Upgrade Program (EUP)</u></p> <p>The EUP provides access to a part-time educational program that is fully funded for Nunavut Inuit in Health positions. This allows qualified employees to upgrade their credentials and prepare for higher level positions as the GN works towards self- reliance. Academic tutors have been recruited and are currently providing comprehensive academic support and tutorship to students three times a week.</p> <p>In the 2021/22 academic year, 4 students enrolled in the Bachelor of Interdisciplinary Studies Undergraduate Program with graduation expected in 2023. Furthermore, one student enrolled in the Health Information Management diploma program.</p> | <ul style="list-style-type: none"> • Health | <p>2022/23: \$330,000</p> |
| <p><u>Inuutsiarniq Literacy Program</u></p> <p>The Department of Health is working to enhance health and socio-economic indicators by supporting Education’s Inuktut Titiqqiriniq Reading Program through a companion health focused stream, called the Inuutsiarniq Literacy Program. Inuutsiarniq embeds age-appropriate healthy messaging across four strands: Nutrition and Life Skills, Tobacco and Addictions, Physical Activity, Injury Prevention, and About Me (mental and sexual health promotion).</p> <p>In 2022/23 a review of the program took place including a survey for educators which was distributed to all schools by Education was developed. The goal of this review was to determine the future direction of the program. The review resulted in 5 recommendations for implementation and Health is working closely with Department of Education towards improving the delivery of the Inuutsiarniq program.</p> | <ul style="list-style-type: none"> • Health • Education | <p>2022/23 \$150,000</p> |

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| <p><u>Paraprofessional Project</u></p> <p>The Mental Health and Addiction (MHA) Paraprofessional Project aims to increase the number of Inuit in the workplace by providing the opportunity for training, growth and advanced employment through career laddering and on-the-job learning.</p> | <ul style="list-style-type: none"> • Health | <p>The positions are included in regional MHA budgets.</p> |
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Outcome 6: Increased Food Security

| Key Initiatives/ Programs / Policies | Lead Department(s) | Budget |
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| <p><u>Community Wellness Plans</u></p> <p>The Department of Health administers Indigenous Services Canada funding through the NWA to sponsoring agencies in each community in the form of an all-encompassing CWP which must include a School Food Program (SFP) but can also include any food security project. Communities determine how best to utilize the funding with support from Community Health staff and other partners and actors in community wellness initiatives. Territorial health promotion leads also support community programs by providing educational resources to include in programs and trainings on program delivery.</p> | <ul style="list-style-type: none"> • Health | <p>2022/23 \$8,369,699.53</p> |
| <p><u>Food Security Coalition</u></p> <p>Family Services and NTI support the Nunavut Food Security Coalition.</p> <p>The Department of Health provides funding through the Northern Wellness Agreement to support to the Nunavut Food Security Coalition. Nunavut Tunngavik contributes \$200,000 per year to the Nunavut Food Security Coalition community projects fund. The Department of Family Services administers a \$500,000 community food organization core funding budget. The food security coalition:</p> <ul style="list-style-type: none"> • Provided support and funding for breakfast programs for adult learners at the Nunavut Arctic College. • Provided funding for 11 community-based food security projects through the Nunavut Food Security Coalition community projects fund. • Provided 19 food security grants through Department of Family Services funds. • Provided core funding for 5 community food organizations organizations. | <ul style="list-style-type: none"> • Family Services • Health | <p>2022/23: \$400,000 annually</p> <p>Core Funding: \$547,000</p> |
| <p><u>Wildlife Research</u></p> <p>Wildlife research is critical to managing the wildlife populations and ensuring sustainable food. The Department of Environment undertakes wildlife research, including scientific research, wildlife monitoring and the collection, and analysis of Inuit knowledge and Inuit societal values research.</p> | <ul style="list-style-type: none"> • Environment | <p>2022/2023: \$4,894,000</p> |

| Outcome 7: More Supportive Income Assistance | | |
|---|---|---|
| Key Initiatives/ Programs / Policies | Lead Department(s) | Budget |
| <p><u>Day Care Subsidy</u></p> <p>This program provides a subsidy to assist low-income families to access day care for their children so they can attend school or work outside of the home. The program is means-tested. Parents attending work, school or training who are in financial need and have a child that requires care are provided with up to \$700/child/month.</p> | <ul style="list-style-type: none"> Family Services | <p>2022/23: \$477,000</p> |
| <p><u>Seniors Fuel Subsidy (SFS)</u></p> <p>This program provides a subsidy for the high cost of home heating fuel to homeowners aged 60 and over. The program is income tested. The SFS has increased the litre allowance to 4000L/year for Nunavut permanent residents aged 60 years of older who have a net annual income of \$100,000 or less and own and live in the home.</p> | <ul style="list-style-type: none"> Family Services | <p>2022/23: \$478,000</p> |
| <p><u>Senior Citizens Supplementary Benefit (SCSB)</u></p> <p>The Senior Citizen Supplementary Benefit is administered by the federal government on behalf of Nunavut, so seniors receive one monthly payment that combines old age security, guaranteed income supplement and the Senior Citizen Supplementary Benefit. Individuals are automatically enrolled when they file their taxes each year. The SCSB has increased to \$300/month for Individuals 60 or older receiving the federal Old Age Supplement, Guaranteed Income Supplement or Spouse's Allowance.</p> | <ul style="list-style-type: none"> Family Services | <p>2022/23: \$2,706,000</p> |
| <p><u>Seniors Burial Benefit</u></p> <p>The Senior's Burial Benefit provides financial support to bereaved families in covering the burial costs of Senior Citizens/Elders who receive the Senior Citizen Supplementary Benefit across Nunavut. This funding is restricted to families of residents of Nunavut, being buried in Nunavut, who are 60 years of age or older.</p> | <ul style="list-style-type: none"> Family Services | <p>2022/23: \$200,000</p> |
| <p><u>Income Assistance</u></p> <p>The Department administers the Income Assistance program that supports vulnerable Nunavummiut who, for various reasons, cannot meet their basic needs. The system is also meant to help Nunavummiut move towards independence. Income Assistance provides other benefits beyond the basic allowance, to cover housing, utilities, and other basic costs faced by clients.</p> | <ul style="list-style-type: none"> Family Services | <p>2022/23: \$59,541,000</p> |

Outcome 8: Increased Access to Housing and Homeless Shelters

| Key Initiatives/ Programs / Policies | Lead Department(s) | |
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| <p><u><i>Blueprint for Action</i></u></p> <p>The Nunavut Housing Corporation (NHC) continues work on the forthcoming <i>Status of Housing Snapshot</i>. It was tabled in the Legislative Assembly during the October 2022 session. The new report card will provide a snapshot of the progress made in the whole-of-government approach to addressing the housing crisis.</p> | <ul style="list-style-type: none"> Nunavut Housing Corporation | |
| <p><u><i>Public Housing Construction</i></u></p> <p>The NHC received \$4.9 million for Rapid Housing Initiative 1 (RHI 1) and \$45 million for RHI 2 in territorial and federal funding for constructing 101 affordable housing units in Joamie Court and Tundra Ridge in Iqaluit, Hall Beach, Kimmirut, Naujaat, Kugaaruk and Pond Inlet. All public housing allocation decisions are made by the local housing organization in each community according to a point-based rating system.</p> <p>NHC received a \$49 million increase to its public housing construction budget, starting in FY 2023/24, which will allow us to accelerate public housing construction in the territory. NHC has entered into a purchase Agreement with NCC for 132 public housing units in Arctic Bay, Arviat, Baker Lake, Cambridge Bay, Gjoa Haven, Rankin Inlet, and Taloyoak. This is a significant increase from previous years (52 units in 2021/22, last year construction contracts awarded). Nunavut 3000 targets 1400 new public housing units across the territory by 2030, with construction to start in all communities by FY 2025/26.</p> | <ul style="list-style-type: none"> Nunavut Housing Corporation | <p>2022/23: \$53.9M</p> |
| <p><u><i>Tenant Education Program</i></u></p> <p>A Participant Workbook and Trainer’s Guide have been completed which will support an educational program for tenants. Its intention is to encourage public housing tenants to care for their units to control the cost of public housing maintenance and operations.</p> <p>NHC developed curriculum with Ilitaqsiniq – the Nunavut Literacy Council and RentSmart Education and Support Society. A pilot of the Tenant Education Program was held in Rankin Inlet in October 2022 with 13 participants. A second pilot is planned for Iqaluit in March 2023 and a third in Q3 2023/24, location TBD. NHC aims to launch the program in FY 2024/25.</p> | <ul style="list-style-type: none"> Nunavut Housing Corporation | |

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| <p><u>Home Ownership Program</u></p> <p>The Nunavut Housing Corporation continues to investigate opportunities to make homeownership more affordable to Nunavummiut while supporting homeownership through its funding efforts. In 2021/22, \$3.4 million was spent on Homeownership Programs. Funding for these programs came entirely from the Government of Nunavut’s capital budget. Program delivery continues to be limited by an undersupply of local contractors and inspection staff to complete construction projects.</p> <p>The Nunavut Down Payment Assistance Program, the Home Repair Program and the Emergency Repair programs are the most active, accounting for 92 per cent of expenditures and 72 per cent of approved applications. The Corporation received 309 new applications to homeownership programs in FY 2021/22, and approved a total of 171 applications, with 19 declined. As of March 31, 2022, there were 660 applications pending review or waitlisted.</p> <p>NHC is currently reviewing all homeownership programs to ensure they can better serve Nunavummiut, and to support the goals of Nunavut 3000. In particular, NHC will look to develop affordable housing programs to help fill in a needed gap in the territory’s housing continuum.</p> | <ul style="list-style-type: none"> Nunavut Housing Corporation | |
| <p><u>Shelters</u></p> <p>In 2022-2023, the Department of Family Services provided operational funding to four family safety shelters in Iqaluit, Kugaaruk, Cambridge Bay and Rankin Inlet. Funding was also provided to five homeless shelters, three transitional housing initiatives and one homelessness initiative start up program in Iqaluit, Cambridge Bay, Kugluktuk and Rankin Inlet.</p> <p>The Department of Family Services provided an in-person family safety shelter staff training in Iqaluit. Three staff from each of the shelters travelled to Iqaluit in March 2023 and received a one-week training from the BC Society of Transition Houses (BCSTH) and Women’s Shelters Canada (WSC).</p> <p>The Department continued collaborating with other GN departments, Inuit, non-profit and municipal organizations on addressing barriers to accessing family safety and shelter resources and ways to work more effectively together.</p> | <ul style="list-style-type: none"> Family Services | <p>2022/23:</p> <p>Homeless \$6.186M</p> <p>Family Safety: \$7.762M</p> |
| <p><u>Canada Nunavut Housing Benefit</u></p> <p>The Nunavut-Canada Housing Benefit (Nunavut CHB) program a rental assistance program targeted towards families in crisis referred by the Community Social Services Worker team, individuals transitioning out of a family safety or homeless shelter and youth transitioning out of care. The Nunavut CHB would finance the difference between the 24% of the recipient's income and the market rent</p> | <ul style="list-style-type: none"> Family Services | <p>\$1.2M</p> |

APPENDIX II: Makimaniq Plan II Indicators and Reports / Findings in 2022.

| Table A: Outcome 1: Strengthened Piliriqatigiinniq (Working Together) | | |
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| Indicators | Potential measurements | Reports / Findings |
| Increased territorial collaboration in poverty reduction. | Perceptions of Roundtable regarding the level of collaboration amongst GN Departments, NTI, RIAs, Municipalities, community groups and Nunavummiut, on Poverty Reduction. | Information regarding perceptions of Roundtable members would be collected during the proposed Makimaniq Plan II evaluation in 2022/23 FY. |
| | Extent to which action items are implemented collaboratively in Makimaniq II | Future Evaluation of Makimaniq Plan II is currently is being planned to provide comprehensive information on this indicator. |
| Increased community- level collaboration. | Number of communities with an inter-agency committee that meets regularly on measures to reduce poverty. | <ul style="list-style-type: none"> Community Health and Wellness Committees (CHWC) The Department of Health supports CHWC in all 25 communities. In 2022/23 there were 17 active committees. Health is working to establish an active CHWC in every community. |
| Table B: Outcome 2: Increased Community Decision-making | | |
| Indicators | Potential measurements | Reports / Findings |
| Increased and improved public engagement. | Number of policies and programs developed on the basis of public engagement. | Data was unavailable in the course of this report. |
| | Perceptions of Roundtable members of the level of community involvement in decision making affecting their community. | Information was unavailable in the course of the report. |
| Increased public access to information. | Number of communities with an active community radio station. | In 2022-23, the Department of Culture and Heritage provided \$254,095 in funding to 17 community radio stations in Nunavut. |
| | Number of communities with public internet access. | In 2022-23, 8 libraries in Nunavut had public internet access. |
| | Number of research and program evaluation reports that are made public. | Data was unavailable during course of this report. |

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| | Number of Public Service Announcements made by Inuit Organizations. | Data was unavailable during course of this report. |
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| Table C: Outcome 3: Strengthened Local Economies | | |
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| Indicators | Potential measurements | Reports / Findings |
| Strengthened community economic development. | Number of registered Inuit businesses. | In 2022, there were 484 registered Nunavut Inuit firms. |
| | Number and proportion of adult Nunavummiut that are employed. | According to the Nunavut Bureau of Statistics, 46.2% of Nunavut Inuit Aged 15 and over were employed in 2022. |
| Increased support for land-based livelihoods. | Measurement of community support for land-based livelihoods. | Data was unavailable during course of this report. |
| Strengthened NGO sector. | Number of NGOs in good standing with legal registry. | Data was unavailable during course of this report. |
| Increased access to childcare. | Supply of formal childcare by community. | In 2022-2023, there were a total of 1255 daycare spaces across Nunavut including 227 spaces for infants, 624 for full time daycare, 240 for pre-school and Headstart programs and 164 for after-school programs. |

| Table D: Outcome 4: Strengthened Support for Healing and Wellbeing | | |
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| Indicators | Potential measurements | Reports / Findings |
| Strengthened support for individual, family and community | Measurement of support for mental health and/or addictions needs. | Mental Health and Addictions (MHA) Staffing In both FY 2022/23, mental health and/or addictions staff were available in every community. |

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| wellbeing | | As of April 2023, there were 113 MHA front-line workers in the territory (this number does not include relief staff at the two mental health facilities). |
| | Number of Restorative Justice diversions received from the Royal Canadian Mounted Police and Public Prosecution Services Canada. | A total of 274 files were referred for diversions in Nunavut for FY 2022/23. |
| | Number of Emergency Protection Orders issued under the <i>Family Abuse Intervention Act</i> . | In 2022/23, the number of Emergency Protections Orders (EPOs) granted in Nunavut was 94 |
| | Number of Community Wellness Plans and Community Wellness Centres. | <ul style="list-style-type: none"> Community Wellness Plans (CWP) All 25 communities have a CWP. Their CWP ranges from 4 to 5 years. The new CWPs will be in place until the current NWA expires in 2027. |

Table E: Outcome 5: Strengthened Life-long Learning

| Indicators | Potential measurements | Reports / Findings |
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| Strengthened Inuktit language. | Number of Nunavummiut who report Inuktit as their mother tongue and report knowledge of Inuktit. | 22,935 people living in Nunavut reported having Inuktit as their mother tongue (62.7% of the population). The Department of Culture and Heritage is working with Statistics Canada to produce a report on the Evolution of Language Situation in Nunavut from 2001 to 2021. The final report is anticipated to be released by mid-2024. |
| Strengthened early childhood development. | Number of formal early learning/Inunnguiniq spaces by community. | In 2022-2023, there were a total of 1255 licensed childcare spaces operating in 22 communities. <ul style="list-style-type: none"> 624 full-time preschool spaces. 227 full-time infant spaces. 240 part-time spaces 164 after-school spaces |
| Improved K- 12 outcomes. | School attendance rate. | Attendance rate data for the 2022/23 school year is not yet available. But we have a January 2022 snapshot attendance rate of 74.32% |

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| | High school graduation rate. | A total of 262 Nunavut students graduated in 2022. |
| Strengthened adult learning. | Participation in adult education programs. Proportion of participants that complete adult education programs. | In 2022-23, 95 students registered in a part time PASS course, with 17 successful course completion and 4 successful programs completions (graduates). |

Table F: Outcome 6: Increased Food Security

| Indicators | Potential measurements | Reports / Findings |
|---|---|--|
| Reduced food insecurity. | Household Food Insecurity rate. | Recent data for 2022-23 was unavailable. |
| Increased access to nutritious store-bought food. | Cost of common food items. | The 2022 data on food price survey in all 25 communities of Nunavut was not available. |
| Increased access to country food. | Perceptions of Roundtable members regarding community access to country food. | At the time of the report, data was not available. |

Table G: Outcome 7: More Supportive Income Assistance

| Indicators | Potential measurements | Reports / Findings |
|----------------------------------|--|---|
| Increase independence. | Number and proportion of Nunavummiut that receive income assistance. | There were 10,802 (27.45 %) Nunavummiut in receipt of Income Assistance in 2022. |
| | Average number of months spent on income assistance in a calendar year. | For 2022, the average number of months spent on income assistance was 8.5. |
| Reduction in the 'welfare wall'. | Measurement of reduction in welfare wall as a result of changes made to Income Assistance program. | Future evaluation of the Income Assistance Reforms is expected to provide in-depth details on this indicator. |

Table H: Outcome 8: Increased Access to Housing and Safety Shelter

| Indicators | Potential measurements | Reports / Findings |
|---------------------------------------|---|---|
| Reduced crowding. | Household density in all housing and Public Housing only. | Data are collected only during Census years. Updates to this report are planned as Statistics Canada continues its analysis of the 2021 Census. |
| Increased supply of public housing. | Public housing statistics (e.g, tenants by rent, new Public Housing units, and people on needs list). | Public housing wait list for territory as of January 16, 2023, is 2,964, down by 292 applications from 3,256 in 2021-22. However, it should be noted that 412 applications were removed from the Iqaluit waitlist due to inactivity. |
| Increased number of shelter beds. | Number of Emergency Shelters, Transitional and Supporting Housing units. | <p>In 2022-23, there are 5 homeless shelters:</p> <ul style="list-style-type: none"> ○ Sivummut House in Iqaluit (12 beds). ○ Uqutaq Men’s Shelter and transitional housing in Iqaluit (56 beds). ○ Iqaluit Low Barrier Shelter in Iqaluit (17 beds). ○ Cambridge Bay’s Omingmak Men’s Shelter (16 beds). ○ Kitikmeot Friendship Society Transitional Housing for Women (3 beds). ○ Kugluktuk men’s shelter (8 beds). <p>There are five existing family safety shelters (Iqaluit, Rankin Inlet, Kugluktuk, Kugaaruk) YWCA Agvvik Qimaavik Women’s Shelter in Iqaluit</p> <ul style="list-style-type: none"> ○ Kataujaq Society Safe Shelter in Rankin Inlet ○ Crisis Intervention Centre in Kugluktuk ○ Tammaaqvik Women’s Shelter in Kugaaruk ○ Family Violence Shelter in Gjoa Haven ○ Cambridge Bay women’s shelter <p>○ Youth Shelter in Cambridge Bay</p> |
| Increased supply of adequate housing. | Number of Households whose housing falls below one of the adequacy, affordability, or suitability standards of Core Housing Need. | Data are collected only during Census years. Updates to this report are planned as Statistics Canada continues its analysis of the 2021 Census. |

APPENDIX III: Summary of Poverty Reduction’s Legislation and Guiding Documents

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|---|--|
| <i>The Collaboration for Poverty Reduction Act</i> | This Act mandates collaboration in the development of policies and programs to reduce poverty" and focuses on government accountability at the Nunavut Roundtable for Poverty Reduction. This Act mandates collaborative development of a 5-year poverty reduction plan. |
| <i>Nunavut Roundtable for Poverty Reduction (The Roundtable)</i> | <i>The Roundtable</i> is responsible for development and implementation of the Makimaniq Action and Implementation Plan. Members of the Roundtable, while maintaining their autonomy, commit to supporting the Plan’s priorities by providing leadership, expertise, and organizational and financial support. |
| <i>Makimaniq Plan</i> | The Government and NTI formally adopted <i>the Makimaniq Plan</i> on February 24, 2012. The <i>Makimaniq Plan</i> was produced through a broad public consultation process, and it has 6 themes or “areas for action” to reduce poverty, namely: <ul style="list-style-type: none"> • Theme 1: Collaboration and Community Participation • Theme 2: Healing and Wellbeing • Theme 3: Education and Skills Development • Theme 4: Food Security and Access to Country Food • Theme 5: Housing and Income Support Programs • Theme 6: Community and Economic Development |
| <i>Makimaniq Plan II</i> | The <i>Makimaniq Plan II</i> expresses Roundtable members’ shared understanding of how poverty can be reduced in Nunavut. It identifies 8 long term outcomes to work towards in addressing the complex and overlapping challenges of poverty, comprising: <ul style="list-style-type: none"> • Outcome 1: Strengthened Foundation through Piliriqatigiingniq (Working Together). • Outcome 2: Increased Community Decision-Making. • Outcome 3: Strengthened Local Economies. • Outcome 4: Strengthened Support for Healing and Wellbeing. • Outcome 5: Strengthened Life-long Learning. • Outcome 6: Increased Food Security. • Outcome 7: More Supportive Income Assistance Program. • Outcome 8: Increased Access to Housing. |