



Honourable David Akeeagok
Minister of Justice, Minister of Justice, Minister responsible for Democratic Institutions,
Minister responsible for the Human Rights Tribunal, and Minister responsible for Labour

Minister of Economic Development and Transportation, Minister responsible for
Nunavut Business Credit Corporation, Minister responsible for Nunavut Development
Corporation, Minister responsible for Mines, Minister responsible for Trade

September 25, 2023

Ministers' Mandate Letters

Dear Minister Akeeagok,

Attached are two letters that confirm your mandates as 1) Minister of Justice, Minister responsible for Democratic Institutions, Minister responsible for the Human Rights Tribunal, and Minister responsible for Labour; and 2) Minister of Economic Development and Transportation, Minister responsible for Nunavut Business Credit Corporation, Minister responsible for Nunavut Development Corporation, Minister responsible for Mines, and Minister responsible for Trade.

The Sixth Assembly took historic steps in developing Katujjiluta, our government's mandate: we began with a Full Caucus retreat to discuss our priorities and we engaged in a dialogue with Nunavut Tunngavik Incorporated and the Regional Inuit Organizations about the priorities of Inuit in Nunavut and our mutual intent to deepen our partnerships.

We have prepared a mandate implementation plan and committed to:

- Bold and practical action on an ambitious and forward-looking agenda;
- Measures of progress on the actions we are taking and the outcomes we expect to see over time; and
- Tangible outcomes to achieve meaningful improvement in the lives of Nunavummiut.

I know that you and your departments are already making progress on the immediate priorities in our mandate and on options to help guide the future actions of our government. We have agreed to a mid-term review of our progress, accomplishments, and plans for further action and will refresh all Ministers' mandate letters following that review.

I am confident in our unity and our shared commitment as we implement Katujjiluta together.

Sincerely,

A handwritten signature in blue ink, appearing to be 'P.J. Akeeagok', written in a cursive style.

P.J. Akeeagok
Premier of Nunavut

Attachments (2)

As a top priority, you have agreed to undertake immediate action on the following:

- Provide broad support for Katujjiluta through legislative review and legislative development aimed at implementing mandate objectives (ongoing).

To help guide the future actions of our government, you have agreed to:

- Support United for Life partners in the renewal of the Nunavut Suicide Prevention Strategy Action Plan to focus on multi-departmental response to suicide prevention and postvention initiatives in collaboration with the departments of Culture and Heritage (CH), Education (EDU), Family Services (FS), Health (HEA), and Human Resources (HR) (2022-23); and
- Participate as a member of the Purpose-Built Housing Working Group (with HEA, FS and the Nunavut Housing Corporation) in a housing need and demand study to identify priority communities for Elders' independent or assisted living units, emergency shelters and transitional housing units; gauge community capacity to provide support services; and develop a business case (2023-24).

ADDITIONAL ACCOUNTABILITIES

In addition to the mandate priorities listed above, you are also accountable as:

- Minister responsible for Democratic Institutions
- Minister responsible for the Human Rights Tribunal
- Minister responsible for Labour
- Member of the Cabinet Committee on Diversifying the Economy
- Member of the Cabinet Committee on Expanding Housing and Infrastructure
- Member of the Cabinet Committee on Priorities, Planning and Partnerships

WORKING TOGETHER

Katujjiluta is more than the title of our mandate. It is a guiding principle that emphasizes a fundamental shift in how we will work together to achieve the promise of Nunavut. As you address your priorities, I am confident that we will:

- **Work within Cabinet and with Regular Members** to implement our shared mandate;
- **Extend and strengthen partnerships** with Nunavut Tunngavik Incorporated and the Regional Inuit Organizations to leverage our resources towards a common cause;
- **Build capacity and support increased and enhanced Inuit employment** in the public service; and

- **Demonstrate Inuit societal values and Inuit Qaujimajatuqangit** in action to achieve real and lasting change.

Your Deputy Head is accountable for assisting you to meet your commitments and fulfill the responsibilities of your portfolio. You are responsible for providing clear direction to your Deputy Head, including expectations for collaboration and partnerships within and beyond the Government of Nunavut.

I am proud and excited to work with you in developing enduring partnerships and taking coordinated and collaborative action that will improve the daily lives of Nunavummiut and lay strong foundations for our future.

Sincerely,



P.J. Akeeagok
Premier of Nunavut

cc. Jimi Onalik, Deputy Minister and Cabinet Secretary, Department of Executive and Intergovernmental Affairs

As a top priority, you have agreed to undertake immediate action on the following:

- Work closely with the departments of Community and Government Services (CGS), Human Resources and Finance to develop options, a workplan and a timeline for the realignment of EDT and CGS (2022-23);
- Participate in the renewal of the national Canadian Agriculture Partnership agreement for 2023-2028 and advocate for eligible programming to include Indigenous harvesting initiatives (2022-23);
- Increase training for employment in sectors such as mining, arts and crafts, tourism, and small business using existing departmental programs and in partnership with Inuit organizations and the private sector (ongoing); and
- Continue to work with communities to develop and implement community economic development plans (ongoing).

To help guide the future actions of our government, you have agreed to:

- Finalize the Mine Training Strategy (2022-23);
- Refresh strategic plans for sustainable economic development and diversification in all sectors, including the Fisheries and Sealing Strategy (2022-23), Parnautit (2022-2024), the Arts and Cultural Industries Strategy (2022-2025), and the Tourism Strategy (2022-2025); and
- Initiate and maintain a working group for Nunavut stakeholders and representatives to work on advancing Nunavut's access to its fair share of adjacent water allocations (2022-2026).

ADDITIONAL ACCOUNTABILITIES

In addition to the mandate priorities listed above, you are also accountable as:

- Minister responsible for Mines
- Minister responsible for Trade
- Minister responsible for Nunavut Business Credit Corporation
- Minister responsible for Nunavut Development Corporation
- Chair of the Cabinet Committee on Diversifying the Economy
- Member of the Cabinet Committee on Expanding Housing and Infrastructure

As Chair of the Cabinet Committee on Diversifying the Economy, your role is to enable and ensure cooperation among Ministers and departments on mandate priorities related to diversifying our local economies. You will also provide direction to coordinate the development of government positions and input to land and resource management institutions established under the Nunavut Agreement.

WORKING TOGETHER

Katujjiluta is more than the title of our mandate. It is a guiding principle that emphasizes a fundamental shift in how we will work together to achieve the promise of Nunavut. As you address your priorities, I am confident that we will:

- **Work within Cabinet and with Regular Members** to implement our shared mandate;
- **Extend and strengthen partnerships** with Nunavut Tunngavik Incorporated and the Regional Inuit Organizations to leverage our resources towards a common cause;
- **Build capacity and support increased and enhanced Inuit employment** in the public service; and
- **Demonstrate Inuit societal values and Inuit Qaujimajatuqangit** in action to achieve real and lasting change.

Your Deputy Head is accountable for assisting you to meet your commitments and fulfill the responsibilities of your portfolio. You are responsible for providing clear direction to your Deputy Head, including expectations for collaboration and partnerships within and beyond the Government of Nunavut.

I am proud and excited to work with you in developing enduring partnerships and taking coordinated and collaborative action that will improve the daily lives of Nunavummiut and lay strong foundations for our future.

Sincerely,



P.J. Akeeagok
Premier of Nunavut

cc. Jimi Onalik, Deputy Minister and Cabinet Secretary, Department of Executive and Intergovernmental Affairs



Honourable Pamela Hakongak Gross
Deputy Premier
Minister of Education
Minister responsible for Seniors

September 25, 2023

Minister's Mandate

Dear Minister Gross,

As Premier of Nunavut, I am writing to confirm your mandate as **Minister of Education (EDU)** and **Deputy Premier**, as well as **Minister responsible for Seniors**. We have agreed that you are responsible for the full range of activities undertaken by your department, including:

- Providing programs and services related to early childhood education, the K-12 school system, and adult learning and literacy that encourage and support life-long learning and self-reliance;
- Incorporating Inuit Societal Values, language and culture into all departmental programs and services; and
- Undertaking specific priority actions and initiatives to enable and support the achievement of our government's mandate, Katujjiluta.

PRIORITY ACTIONS

Katujjiluta represents a set of actions and initiatives in five priority areas:

- Aging with dignity in Nunavut;
- Expanding the housing continuum;
- Enabling health and healing;
- Reinvesting in education; and
- Diversifying our local economies.

We have taken an integrated approach to our priorities, so no department or territorial corporation has lead accountability for all actions in a priority area.

We have agreed that you are accountable for leading the priority actions and initiatives identified below. This includes ensuring aligned and coordinated action across the Government of Nunavut and with our partners, where appropriate.

As a top priority, you have agreed to undertake immediate action on the following:

- Implement the Canada-Wide Early Learning and Child Care (ELCC) Agreement, including increasing the number of licenced home daycares, increasing the number of qualified child care workers, providing quality resources to daycares in all official languages, and decreasing parental fees to \$10/day by 2025-26 (ongoing);
- Collaborate with Inuit organizations to develop an ELCC sector development and transformation action plan (2022-23), an ELCC quality framework to develop the fundamental defining features of Inuit-centred early learning (2022-23), and a strategic action plan for ELCC inclusion and equity based on Inuit-centred principles for inclusion and equity (2023-24); and
- Develop a full-day kindergarten pilot project for 2023-24 in five schools across the territory, beginning with capital improvements in 2022-23; assess the pilot project (2024-25); and engage with partners and stakeholders to develop a phased implementation plan for all schools, to begin in 2025-26.

To help guide the future actions of our government, you have agreed to:

- Conduct a comprehensive review of the Financial Assistance for Nunavut Students (FANS) program and corresponding legislation to support meaningful program improvements (2022-2024);
- Establish an interdepartmental working group to identify Nunavut's labour market needs and existing education and training programs, and develop a strategy to meet those needs (2022-2024); and
- Review the *Universities and Degree Granting Institutions Act* to identify legislative and regulatory requirements to establish a post-secondary education framework to support the education needs for Nunavut's labour force (2024-2026).

ADDITIONAL ACCOUNTABILITIES

In your role as Deputy Premier, you are responsible for:

- Working closely with me to ensure that our government's mandate is achieved;
- Acting as Premier on my behalf if needed and as assigned; and
- Participating as a member of the Cabinet Committee on Priorities, Planning and Partnerships.

I expect that you will maintain effective and productive relationships with all members of Executive Council, the Chair of the Regular Members' Caucus, and the Clerk of the Legislative Assembly in carrying out your role as Deputy Premier.

In addition to the mandate priorities listed above, you are also accountable as:

- Minister responsible for Seniors
- Chair of the Cabinet Committee on Reinvesting in Education and Training
- Member of the Cabinet Committee on Enabling Health, Healing and Aging

- Member of the Cabinet Committee on Priorities, Planning and Partnerships

As Chair of the Cabinet Committee on Reinvesting in Education and Training, you will enable and ensure cooperation among Ministers and departments on mandate priorities related to reinvesting in education.

WORKING TOGETHER

Katujjiluta is more than the title of our mandate. It is a guiding principle that emphasizes a fundamental shift in how we will work together to achieve the promise of Nunavut. As you address your priorities, I am confident that we will:

- **Work within Cabinet and with Regular Members** to implement our shared mandate;
- **Extend and strengthen partnerships** with Nunavut Tunngavik Incorporated and the Regional Inuit Organizations to leverage our resources towards a common cause;
- **Build capacity and support increased and enhanced Inuit employment** in the public service; and
- **Demonstrate Inuit societal values and Inuit Qaujimajatuqangit** in action to achieve real and lasting change.

Your Deputy Head is accountable for assisting you to meet your commitments and fulfill the responsibilities of your portfolio. You are responsible for providing clear direction to your Deputy Head, including expectations for collaboration and partnerships within and beyond the Government of Nunavut.

I am proud and excited to work with you in developing enduring partnerships and taking coordinated and collaborative action that will improve the daily lives of Nunavummiut and lay strong foundations for our future.

Sincerely,



P.J. Akeegok
Premier of Nunavut

cc. Jimi Onalik, Deputy Minister and Cabinet Secretary, Department of Executive and Intergovernmental Affairs



Honourable David Joanasie
Government House Leader
Minister of Community and Government Services

September 25, 2023

Ministers' Mandate Letters

Dear Minister Joanasie,

Attached is a letter that confirms your mandates as Minister of Community and Government Services and Government House Leader.

The Sixth Assembly took historic steps in developing Katujjiluta, our government's mandate: we began with a Full Caucus retreat to discuss our priorities and we engaged in a dialogue with Nunavut Tunngavik Incorporated and the Regional Inuit Organizations about the priorities of Inuit in Nunavut and our mutual intent to deepen our partnerships.

We have prepared a mandate implementation plan and committed to:

- Bold and practical action on an ambitious and forward-looking agenda;
- Measures of progress on the actions we are taking and the outcomes we expect to see over time; and
- Tangible outcomes to achieve meaningful improvement in the lives of Nunavummiut.

I know that you and your department are already making progress on the immediate priorities in our mandate and on options to help guide the future actions of our government. We have agreed to a mid-term review of our progress, accomplishments, and plans for further action and will refresh all Ministers' mandate letters following that review.

I am confident in our unity and our shared commitment as we implement Katujjiluta together.

Sincerely,

P.J. Akeeagok
Premier of Nunavut

Attachment

As a top priority, you have agreed to undertake immediate action on the following:

- Work closely with the departments of Economic Development and Transportation (EDT), Human Resources and Finance to develop options, a workplan and a timeline for the realignment of CGS and EDT (2022-23);
- Assume responsibility for the maintenance of continuing care facilities (2022-23);
- Work with the Department of Health (HEA) to complete construction of the Kivalliq Long-Term Care facility by 2023; and
- Collaborate with the Nunavut Housing Corporation (NHC) to support efficient lot development and opportunities for private land development and housing construction (ongoing).

To help guide the future actions of our government, you have agreed to:

- Work with HEA to explore options to expedite the construction of Qikiqtaaluk and Kitikmeot long-term care facilities (2022-23); and
- Work with NHC to examine GN assets across the portfolio that are either under utilized or deemed surplus and may be considered for redevelopment to support increased housing supply (2023-24).

ADDITIONAL ACCOUNTABILITIES

In your role as Government House Leader, you are responsible for:

- Managing government business in the House;
- Chairing meetings of Executive Council in which legislative initiatives of the Government of Nunavut are reviewed; and
- Participating as a member of the Senior Personnel Secretariat, which is a Cabinet Committee.

I expect that you will maintain effective and productive relationships with all members of Executive Council, the Chair of the Regular Members' Caucus, and the Clerk of the Legislative Assembly in carrying out your role as Government House Leader.

In addition to the mandate priorities listed above, you are also accountable as:

- Member of the Cabinet Committee on Diversifying the Economy
- Member of the Cabinet Committee on Expanding Housing and Infrastructure
- Member of the Cabinet Committee on Priorities, Planning and Partnerships

WORKING TOGETHER

Katujjiluta is more than the title of our mandate. It is a guiding principle that emphasizes a fundamental shift in how we will work together to achieve the promise of Nunavut. As you address your priorities, I am confident that we will:

- **Work within Cabinet and with Regular Members** to implement our shared mandate;
- **Extend and strengthen partnerships** with Nunavut Tunngavik Incorporated and the Regional Inuit Organizations to leverage our resources towards a common cause;
- **Build capacity and support increased and enhanced Inuit employment** in the public service; and
- **Demonstrate Inuit societal values and Inuit Qaujimajatuqangit** in action to achieve real and lasting change.

Your Deputy Head is accountable for assisting you to meet your commitments and fulfill the responsibilities of your portfolio. You are responsible for providing clear direction to your Deputy Head, including expectations for collaboration and partnerships within and beyond the Government of Nunavut.

I am proud and excited to work with you in developing enduring partnerships and taking coordinated and collaborative action that will improve the daily lives of Nunavummiut and lay strong foundations for our future.

Sincerely,



P.J. Akeeagok
Premier of Nunavut

cc. Jimi Onalik, Deputy Minister and Cabinet Secretary, Department of Executive and Intergovernmental Affairs

We have agreed that you are accountable for leading the priority actions and initiatives identified below. This includes ensuring aligned and coordinated action across the Government of Nunavut (GN) and with our partners, where appropriate.

As a top priority, you have agreed to undertake immediate action on the following:

- Continue to implement the Iviqtipalliajut Framework to strengthen IQ and Inuit Societal Values in GN workplaces and within policy and legislation (ongoing);
- Design IQ sessions for health care professionals (2022-23);
- Finalize the Inuktitut Language Training Strategic Plan with the support of the Department of Human Resources for implementation beginning 2023-24 (2022-23); and
- Provide support for the development of an Elder and senior care strategy and implementation plan by ensuring that the Inuit Qaujimajatuqangit Katimajit (IQK) and /or Tuttarviit are engaged in consultations and by exploring possible engagement of Elders committees/groups (2022-23).

To help guide the future actions of our government, you have agreed to:

- Explore options to enhance Elders-related grants and contributions (G&Cs) and Arts-related G&Cs (2022-23);
- Explore options to enhance youth-related G&Cs and programs and to include efforts to harvest and share country food with Elders (2022-23); and
- Explore options to ensure staff in continuing care facilities are provided targeted language training (2023-24).

ADDITIONAL ACCOUNTABILITIES

In addition to the mandate priorities listed above, you are also accountable as:

- Minister responsible for Languages
- Member of the Cabinet Committee on Enabling Health, Healing and Aging
- Member of the Cabinet Committee on Reinvesting in Education and Training

WORKING TOGETHER

Katujjiluta is more than the title of our mandate. It is a guiding principle that emphasizes a fundamental shift in how we will work together to achieve the promise of Nunavut. As you address your priorities, I am confident that we will:

- **Work within Cabinet and with Regular Members** to implement our shared mandate;
- **Extend and strengthen partnerships** with Nunavut Tunngavik Incorporated and the Regional Inuit Organizations to leverage our resources towards a common cause;
- **Build capacity and support increased and enhanced Inuit employment** in the public service; and
- **Demonstrate Inuit societal values and Inuit Qaujimajatuqangit** in action to achieve real and lasting change.

Your Deputy Head is accountable for assisting you to meet your commitments and fulfill the responsibilities of your portfolio. You are responsible for providing clear direction to your Deputy Head, including expectations for collaboration and partnerships within and beyond the Government of Nunavut.

I am proud and excited to work with you in developing enduring partnerships and taking coordinated and collaborative action that will improve the daily lives of Nunavummiut and lay strong foundations for our future.

Sincerely,



P.J. Akeeagok
Premier of Nunavut

cc. Jimi Onalik, Deputy Minister and Cabinet Secretary, Department of Executive and Intergovernmental Affairs

As a top priority, you have agreed to undertake immediate action on the following:

- Continue QEC's Inuit Career Development Program and implement the Inuit Apprenticeship Program (2022-23 and ongoing);
- Initiate mandatory Respectful Workplace training and follow-up training in related areas (2022-23);
- Establish a Customer Care Priority Access Policy to serve Elders/ seniors and other vulnerable groups (2022-23);
- Implement the Distribution Standard Development to reduce distribution and transmission loss in the Arctic environment (2022-2026); and
- Build new power plants with sustainable infrastructure to address the changing Arctic climate in Kugluktuk, Cambridge Bay, Igloolik, and Gjoa Haven (2022-2027).

To help guide the future actions of our government, you have agreed to:

- Research and implement PV and BESS technology to incorporate intermittent renewable energy generation and energy storage system in conventional thermal generation (2022-2025).

ADDITIONAL ACCOUNTABILITIES

In addition to the mandate priorities listed above, you are also accountable as:

- Member of the Cabinet Committee on Expanding Housing and Infrastructure

WORKING TOGETHER

Katujjiluta is more than the title of our mandate. It is a guiding principle that emphasizes a fundamental shift in how we will work together to achieve the promise of Nunavut. As you address your priorities, I am confident that we will:

- **Work within Cabinet and with Regular Members** to implement our shared mandate;
- **Extend and strengthen partnerships** with Nunavut Tunngavik Incorporated and the Regional Inuit Organizations to leverage our resources towards a common cause;
- **Build capacity and support increased and enhanced Inuit employment** in the public service; and
- **Demonstrate Inuit societal values and Inuit Qaujimagatunqangit** in action to achieve real and lasting change.

Through the QEC Board of Directors, your Deputy Head is accountable for assisting you to meet your commitments and fulfill the responsibilities of your portfolio. You are responsible for providing clear expectations to the Chair of the Board of Directors, including expectations for collaboration and partnerships within and beyond the Government of Nunavut.

I am proud and excited to work with you in developing enduring partnerships and taking coordinated and collaborative action that will improve the daily lives of Nunavummiut and lay strong foundations for our future.

Sincerely,

A handwritten signature in blue ink, appearing to be 'P.J. Akeeagok', with a large, stylized initial 'P' and a long horizontal stroke extending to the right.

P.J. Akeeagok
Premier of Nunavut

cc. Jimi Onalik, Deputy Minister and Cabinet Secretary, Department of Executive and Intergovernmental Affairs

As a top priority, you have agreed to undertake immediate action on the following:

- Provide broad support for Katujjiluta through financial review, analysis, and budgeting recommendations aimed at implementing mandate objectives (ongoing); and
- Work closely with the departments of Community and Government Services (CGS), Economic Development and Transportation (EDT), and Human Resources (HR) to develop options, a workplan and a timeline for the realignment of EDT and CGS (2022-23).

To help guide the future actions of our government, you have agreed to:

- Work with the Nunavut Housing Corporation and HR on investigating opportunities to enable and encourage residents to move from Government of Nunavut staff housing and social housing into affordable rental units or homes of their own (ongoing).

ADDITIONAL ACCOUNTABILITIES

In addition to the mandate priorities listed above, you are also accountable as:

- Minister responsible for the Liquor Licensing Board
- Chair of the Financial Management Board
- Member of the Senior Personnel Secretariat
- Member of the Cabinet Committee on Expanding Housing and Infrastructure
- Member of the Cabinet Committee on Priorities, Planning and Partnerships

WORKING TOGETHER

Katujjiluta is more than the title of our mandate. It is a guiding principle that emphasizes a fundamental shift in how we will work together to achieve the promise of Nunavut. As you address your priorities, I am confident that we will:

- **Work within Cabinet and with Regular Members** to implement our shared mandate;
- **Extend and strengthen partnerships** with Nunavut Tunngavik Incorporated and the Regional Inuit Organizations to leverage our resources towards a common cause;
- **Build capacity and support increased and enhanced Inuit employment** in the public service; and
- **Demonstrate Inuit societal values and Inuit Qaujimajatuqangit** in action to achieve real and lasting change.

Your Deputy Head is accountable for assisting you to meet your commitments and fulfill the responsibilities of your portfolio. You are responsible for providing clear direction to your Deputy Head, including expectations for collaboration and partnerships within and beyond the Government of Nunavut.

I am proud and excited to work with you in developing enduring partnerships and taking coordinated and collaborative action that will improve the daily lives of Nunavummiut and lay strong foundations for our future.

Sincerely,



P.J. Akeeagok
Premier of Nunavut

cc. Jimi Onalik, Deputy Minister and Cabinet Secretary, Department of Executive and Intergovernmental Affairs



Honourable Lorne Kusugak
Minister responsible for the Nunavut Housing Corporation

September 25, 2023

Minister's Mandate

Dear Minister Kusugak,

As Premier of Nunavut, I am writing to confirm your mandate as **Minister responsible for Nunavut Housing Corporation (NHC)**.

We have agreed that through the NHC Board of Directors, you are accountable for the full range of activities undertaken by the Corporation, including:

- Providing oversight to the Corporation in creating, coordinating, and administering housing programs to provide fair access to a range of affordable housing options to families and individuals in Nunavut; and
- Undertaking specific priority actions and initiatives to enable and support the achievement of our government's mandate, Katujjiluta.

PRIORITY ACTIONS

Katujjiluta represents a set of actions and initiatives in five priority areas:

- Aging with dignity in Nunavut;
- Expanding the housing continuum;
- Enabling health and healing;
- Reinvesting in education; and
- Diversifying our local economies.

We have taken an integrated approach to our priorities, so no department or territorial corporation has lead accountability for all actions in a priority area.

We have agreed that you are accountable for leading the priority actions and initiatives identified below. This includes ensuring aligned and coordinated action across the Government of Nunavut and with our partners, where appropriate.

As a top priority, you have agreed to undertake immediate action on the following:

- Collaborate with the Department of Community and Government Services (CGS) to support efficient lot development and opportunities for private land development and housing construction (ongoing);
- Negotiate a potential long term partnership agreement with NCC Investment Group to deliver cost effective housing units across Nunavut (2022-23);
- Support the Department of Human Resources (HR) in reviewing and improving the delivery of GN staff housing, including reviewing Staff Housing Allocation Committee functionality, reviewing and revising the staff housing policy and allocation procedure, and developing a long-term plan with short-term goals (2022-23); and
- Work with the departments of Finance and HR on investigating opportunities to enable and encourage residents to move from Government of Nunavut staff housing and social housing into affordable rental units or homes of their own (2023-2025).

To help guide the future actions of our government, you have agreed to:

- Initiate a study on ways to improve the delivery of social housing in Nunavut including a review of the housing allocation process, organization structure and governance model (2022-23);
- Work with CGS to examine GN assets across the portfolio that are either under utilized or deemed surplus and may be considered for redevelopment to support increased housing supply (2022-2024);
- Lead the Purpose-Built Housing Working Group (with the departments of Family Services, Health and Justice) in a housing need and demand study to identify priority communities for Elders' independent or assisted living units, emergency shelters and transitional housing units; gauge community capacity to provide support services; and develop a business case (2023-24); and
- Investigate opportunities to make home ownership and private market rentals more affordable and available, including consultations with the private sector and Inuit organizations and corporations to encourage development of units and homeownership support programs (2023-24).

ADDITIONAL ACCOUNTABILITIES

In addition to the mandate priorities listed above, you are also accountable as:

- Chair of the Cabinet Committee on Expanding Housing and Infrastructure

As Chair of the Cabinet Committee on Expanding Housing and Infrastructure, you will enable and ensure cooperation among Ministers and departments on mandate priorities related to expanding the housing continuum and addressing gaps in Nunavut's physical infrastructure.

WORKING TOGETHER

Katujjiluta is more than the title of our mandate. It is a guiding principle that emphasizes a fundamental shift in how we will work together to achieve the promise of Nunavut. As you address your priorities, I am confident that we will:

- **Work within Cabinet and with Regular Members** to implement our shared mandate;
- **Extend and strengthen partnerships** with Nunavut Tunngavik Incorporated and the Regional Inuit Organizations to leverage our resources towards a common cause;
- **Build capacity and support increased and enhanced Inuit employment** in the public service; and
- **Demonstrate Inuit societal values and Inuit Qaujimajatuqangit** in action to achieve real and lasting change.

Through the NHC Board of Directors, your Deputy Head is accountable for assisting you to meet your commitments and fulfill the responsibilities of your portfolio. You are responsible for providing clear expectations to the Chair of the Board of Directors, including expectations for collaboration and partnerships within and beyond the Government of Nunavut.

I am proud and excited to work with you in developing enduring partnerships and taking coordinated and collaborative action that will improve the daily lives of Nunavummiut and lay strong foundations for our future.

Sincerely,



P.J. Akeeagok
Premier of Nunavut

cc. Jimi Onalik, Deputy Minister and Cabinet Secretary, Department of Executive and Intergovernmental Affairs



Honourable Margaret Nakashuk
Minister of Human Resources and Minister responsible for Workers Safety and Compensation Board
Minister of Family Services, Minister responsible for Homelessness, Minister responsible for Poverty Reduction, and Minister responsible for Status of Women

September 25, 2023

Ministers' Mandate Letters

Dear Minister Nakashuk,

Attached are letters that confirm your mandates as 1) Minister of Human Resources and Minister responsible for Workers Safety and Compensation Board; and 2) Minister of Family Services, Minister responsible for Homelessness, Minister responsible for Poverty Reduction, and Minister responsible for Status of Women.

The Sixth Assembly took historic steps in developing Katujjiluta, our government's mandate: we began with a Full Caucus retreat to discuss our priorities and we engaged in a dialogue with Nunavut Tunngavik Incorporated and the Regional Inuit Organizations about the priorities of Inuit in Nunavut and our mutual intent to deepen our partnerships.

We have prepared a mandate implementation plan and committed to:

- Bold and practical action on an ambitious and forward-looking agenda;
- Measures of progress on the actions we are taking and the outcomes we expect to see over time; and
- Tangible outcomes to achieve meaningful improvement in the lives of Nunavummiut.

I know that you and your departments are already making progress on the immediate priorities in our mandate and on options to help guide the future actions of our government. We have agreed to a mid-term review of our progress, accomplishments, and plans for further action and will refresh all Ministers' mandate letters following that review.

I am confident in our unity and our shared commitment as we implement Katujjiluta together.

Sincerely,

P.J. Akeeagok
Premier of Nunavut

Attachments (2)

We have agreed that you are accountable for leading the priority actions and initiatives identified below. This includes ensuring aligned and coordinated action across the Government of Nunavut (GN) and with our partners, where appropriate.

As a top priority, you have agreed to undertake immediate action on the following:

- Provide broad support for Katujjiluta through HR-related review, analysis, and recommendations aimed at implementing mandate objectives (ongoing);
- Work closely with the departments of Community and Government Services (CGS), Economic Development and Transportation (EDT), and Finance to develop options, a workplan and a timeline for the realignment of EDT and CGS (2022-23);
- Support the Department of Culture and Heritage to finalize the Inuktitut Language Training Strategic Plan for implementation beginning 2023-24, including exploring the need to develop a human resource management directive that supports language training and development efforts (2022-23); and
- Review and improve the staffing and appeals processes (2023-24).

To help guide the future actions of our government, you have agreed to:

- Review and improve the delivery of GN staff housing with support of the Nunavut Housing Corporation (NHC), including reviewing Staff Housing Allocation Committee functionality, reviewing and revising the staff housing policy and allocation procedure, and developing a long-term plan with short-term goals (2022-23);
- Support the Department of Executive and Intergovernmental Affairs (EIA) to review the current status of decentralization and to identify opportunities for further decentralization (2022-23);
- Develop options for a new flexible workplace policy to support decentralization efforts and offer employees more flexibility to work from any GN office in the territory (2022-23);
- Work with Nunavut Tunngavik Inc. (NTI) and the Government of Canada to establish the tripartite Inuit Pre-Employment Training Plan Strategy Committee (2022-23) and support the development of the Inuit Pre-Employment Training Plan Strategy (2023-24); and
- Work collaboratively with the NHC and Finance to review and modify staff housing policy and subsidies to encourage employees to move from GN staff housing into affordable rental units or homes of their own (2023-2025).

ADDITIONAL ACCOUNTABILITIES

In addition to the mandate priorities listed above, you are also accountable as:

- Minister responsible for Workers Safety and Compensation Board
- Member of the Cabinet Committee on Reinvesting in Education and Training

WORKING TOGETHER

Katujjiluta is more than the title of our mandate. It is a guiding principle that emphasizes a fundamental shift in how we will work together to achieve the promise of Nunavut. As you address your priorities, I am confident that we will:

- **Work within Cabinet and with Regular Members** to implement our shared mandate;
- **Extend and strengthen partnerships** with Nunavut Tunngavik Incorporated and the Regional Inuit Organizations to leverage our resources towards a common cause;
- **Build capacity and support increased and enhanced Inuit employment** in the public service; and
- **Demonstrate Inuit societal values and Inuit Qaujimajatuqangit** in action to achieve real and lasting change.

Your Deputy Head is accountable for assisting you to meet your commitments and fulfill the responsibilities of your portfolio. You are responsible for providing clear direction to your Deputy Head, including expectations for collaboration and partnerships within and beyond the Government of Nunavut.

I am proud and excited to work with you in developing enduring partnerships and taking coordinated and collaborative action that will improve the daily lives of Nunavummiut and lay strong foundations for our future.

Sincerely,



P.J. Akeeagok
Premier of Nunavut

cc. Jimi Onalik, Deputy Minister and Cabinet Secretary, Department of Executive and Intergovernmental Affairs

We have agreed that you are accountable for leading the priority actions and initiatives identified below. This includes ensuring aligned and coordinated action across the Government of Nunavut and with our partners, where appropriate.

As a top priority, you have agreed to undertake immediate action on the following:

- Undertake community mapping of country food needs and consultation regarding Elders' needs and wishes (2023-24).

To help guide the future actions of our government, you have agreed to:

- Support United for Life partners in the renewal of the Nunavut Suicide Prevention Strategy Action Plan to focus on multi-departmental response to suicide prevention and postvention initiatives in collaboration with the departments of Culture and Heritage (CH), Education (EDU), Health (HEA), Human Resources (HR), and Justice (JUS) (2022-23);
- Work closely with EDU to establish an interdepartmental working group to identify Nunavut's labour market needs and existing education and training programs, and develop a strategy to meet those needs (2022-2024); and
- Participate as a member of the Purpose-Built Housing Working Group (with HEA, JUS and the Nunavut Housing Corporation) in a housing need and demand study to identify priority communities for Elders' independent or assisted living units, emergency shelters and transitional housing units; gauge community capacity to provide support services; and develop a business case (2023-24).

ADDITIONAL ACCOUNTABILITIES

In addition to the mandate priorities listed above, you are also accountable as:

- Minister responsible for Homelessness
- Minister responsible for Poverty Reduction
- Minister responsible for Status of Women
- Minister responsible for Workers Safety and Compensation Board
- Member of the Cabinet Committee on Diversifying the Economy
- Member of the Cabinet Committee on Enabling Health, Healing and Aging
- Member of the Cabinet Committee on Reinvesting in Education and Training

WORKING TOGETHER

Katujjiluta is more than the title of our mandate. It is a guiding principle that emphasizes a fundamental shift in how we will work together to achieve the promise of Nunavut. As you address your priorities, I am confident that we will:

- **Work within Cabinet and with Regular Members** to implement our shared mandate;
- **Extend and strengthen partnerships** with Nunavut Tunngavik Incorporated and the Regional Inuit Organizations to leverage our resources towards a common cause;
- **Build capacity and support increased and enhanced Inuit employment** in the public service; and
- **Demonstrate Inuit societal values and Inuit Qaujimajatuqangit** in action to achieve real and lasting change.

Your Deputy Head is accountable for assisting you to meet your commitments and fulfill the responsibilities of your portfolio. You are responsible for providing clear direction to your Deputy Head, including expectations for collaboration and partnerships within and beyond the Government of Nunavut.

I am proud and excited to work with you in developing enduring partnerships and taking coordinated and collaborative action that will improve the daily lives of Nunavummiut and lay strong foundations for our future.

Sincerely,



P.J. Akeeagok
Premier of Nunavut

cc. Jimi Onalik, Deputy Minister and Cabinet Secretary, Department of Executive and Intergovernmental Affairs

As a top priority, you have agreed to undertake immediate action on the following:

- Provide input on the development of the Canada Green Buildings Strategy;
- Promote and encourage participation in home renovation, retrofit, and continue to support community-based alternative energy projects; and
- Support communities to identify risks and implement infrastructure resiliency.

To help guide the future actions of our government, you have agreed to:

- Explore opportunities for implementation of low carbon building materials in construction in the territory; and
- Enhance supports for harvesters by preparing a business plan for the wolf sample collection program.

ADDITIONAL ACCOUNTABILITIES

In addition to the mandate priorities listed above, you are also accountable as:

- Minister responsible for Energy
- Member of the Cabinet Committee on Diversifying the Economy

WORKING TOGETHER

Katujjiluta is more than the title of our mandate. It is a guiding principle that emphasizes a fundamental shift in how we will work together to achieve the promise of Nunavut. As you address your priorities, I am confident that we will:

- **Work within Cabinet and with Regular Members** to implement our shared mandate;
- **Extend and strengthen partnerships** with Nunavut Tunngavik Incorporated and the Regional Inuit Organizations to leverage our resources towards a common cause;
- **Build capacity and support increased and enhanced Inuit employment** in the public service; and
- **Demonstrate Inuit societal values and Inuit Qaujimajatuqangit** in action to achieve real and lasting change.

Your Deputy Head is accountable for assisting you to meet your commitments and fulfill the responsibilities of your portfolio. You are responsible for providing clear direction to your Deputy Head, including expectations for collaboration and partnerships within and beyond the Government of Nunavut.

I am proud and excited to work with you in developing enduring partnerships and taking coordinated and collaborative action that will improve the daily lives of Nunavummiut and lay strong foundations for our future.

Sincerely,

A handwritten signature in blue ink, appearing to be 'P.J. Akeeagok', with a stylized flourish at the end.

P.J. Akeeagok
Premier of Nunavut

cc. Jimi Onalik, Deputy Minister and Cabinet Secretary, Department of Executive and Intergovernmental Affairs

As a top priority, you have agreed to undertake immediate action on the following:

- Establish a formal schedule of trades and industrial training program deliveries through community learning centers outside of the three main campuses (2022-23 and ongoing);
- Work with the Department of Health (HEA) to develop and deliver a home and continuing care certificate program (2022-23 and ongoing);
- Deliver the practical nursing program in Rankin Inlet and deliver the pre-health program in Cambridge Bay to feed the practical nurse program (2022-23 and ongoing);
- Continue training in trauma-informed practices in social work programming and in the Bachelor of Arctic Nursing (ongoing); and
- Continue to implement the recommendations from the early childhood education (ECE) review and continue to modify the ECE program to reflect the recommendations (2022-2024).

To help guide the future actions of our government, you have agreed to:

- Identify options for apprentices to gain necessary work experience in Nunavut and partner with NHC on building and renovation projects for Trades Students and Apprentices (2023-24);
- Review the results of the first Bachelor of Social Work cohort to determine the possibility of expansion of the program to other areas (2023-24); and
- Explore options for a mentorship/ training program to train Inuit instructors for the social service worker program (2023-24).

ADDITIONAL ACCOUNTABILITIES

In addition to the mandate priorities listed above, you are also accountable as:

- Member of the Cabinet Committee on Reinvesting in Education and Training

WORKING TOGETHER

Katujjiluta is more than the title of our mandate. It is a guiding principle that emphasizes a fundamental shift in how we will work together to achieve the promise of Nunavut. As you address your priorities, I am confident that we will:

- **Work within Cabinet and with Regular Members** to implement our shared mandate;
- **Extend and strengthen partnerships** with Nunavut Tunngavik Incorporated and the Regional Inuit Organizations to leverage our resources towards a common cause;
- **Build capacity and support increased and enhanced Inuit employment** in the public service; and
- **Demonstrate Inuit societal values and Inuit Qaujimajatuqangit** in action to achieve real and lasting change.

Through the NAC Board of Directors, your Deputy Head is accountable for assisting you to meet your commitments and fulfill the responsibilities of your portfolio. You are responsible for providing clear expectations to the Chair of the Board of Directors, including expectations for collaboration and partnerships within and beyond the Government of Nunavut.

I am proud and excited to work with you in developing enduring partnerships and taking coordinated and collaborative action that will improve the daily lives of Nunavummiut and lay strong foundations for our future.

Sincerely,



P.J. Akeeagok
Premier of Nunavut

cc. Jimi Onalik, Deputy Minister and Cabinet Secretary, Department of Executive and Intergovernmental Affairs

As a top priority, you have agreed to undertake immediate action on the following:

- Work with the Department of Community and Government Services (CGS) to complete construction of the Kivalliq Long-Term Care facility in 2023;
- Continue Nunavut Recovery Centre design and program work with the integrated development team consisting of Inuit representation from all three regions and Nunavut Tunngavik Inc., as well as continued ongoing discussions with Elders and regional wellness organizations (2022-23); and
- Implement priority *Mental Health Act* regulations (2023-24) and continue with partners to work toward developing full regulations (2024-25).

To help guide the future actions of our government, you have agreed to:

- Lead collaboration among the departments of Culture and Heritage (CH), Education (EDU), Family Services (FS), Human Resources (HR), and Justice (JUS) to support United for Life partners in the renewal of the Nunavut Suicide Prevention Strategy Action Plan to focus on multi-departmental responses to suicide prevention and postvention initiatives (2022-23);
- Work with CGS to explore options to expedite the construction of Qikiqtaaluk and Kitikmeot long-term care facilities and to enhance existing continuing care facilities in Nunavut (2022-23); and
- Participate as a member of the Purpose-Built Housing Working Group (with FS, JUS and the Nunavut Housing Corporation) in a housing need and demand study to identify priority communities for Elders' independent or assisted living units, emergency shelters and transitional housing units; gauge community capacity to provide support services; and develop a business case (2023-24).

ADDITIONAL ACCOUNTABILITIES

In addition to the mandate priorities listed above, you are also accountable as:

- Minister responsible for Suicide Prevention
- Chair of the Cabinet Committee on Enabling Health, Healing and Aging
- Member of the Cabinet Committee on Reinvesting in Education and Training
- Member of the Cabinet Committee on Priorities, Planning and Partnerships

As Chair of the Cabinet Committee on Enabling Health, Healing and Aging, you will enable and ensure cooperation among Ministers and departments on mandate priorities related to aging with dignity in Nunavut and enabling health and healing.

WORKING TOGETHER

Katujjiluta is more than the title of our mandate. It is a guiding principle that emphasizes a fundamental shift in how we will work together to achieve the promise of Nunavut. As you address your priorities, I am confident that we will:

- **Work within Cabinet and with Regular Members** to implement our shared mandate;
- **Extend and strengthen partnerships** with Nunavut Tunngavik Incorporated and the Regional Inuit Organizations to leverage our resources towards a common cause;
- **Build capacity and support increased and enhanced Inuit employment** in the public service; and
- **Demonstrate Inuit societal values and Inuit Qaujimajatuqangit** in action to achieve real and lasting change.

Your Deputy Head is accountable for assisting you to meet your commitments and fulfill the responsibilities of your portfolio. You are responsible for providing clear direction to your Deputy Head, including expectations for collaboration and partnerships within and beyond the Government of Nunavut.

I am proud and excited to work with you in developing enduring partnerships and taking coordinated and collaborative action that will improve the daily lives of Nunavummiut and lay strong foundations for our future.

Sincerely,



P.J. Akeeagok
Premier of Nunavut

cc. Jimi Onalik, Deputy Minister and Cabinet Secretary, Department of Executive and Intergovernmental Affairs

We have agreed that I am accountable for leading the priority actions and initiatives identified below. This includes ensuring aligned and coordinated action across the Government of Nunavut and with our partners, where appropriate.

As a top priority, I have agreed to undertake immediate action on the following:

- Provide a central coordination role in the implementation of Katujjiluta, with the goal of ensuring that the Government of Nunavut achieves the strategic outcomes envisioned in the mandate (ongoing);
- Restructure EIA to provide improved support for Cabinet decision-making and centralized support for Cabinet committees; and
- Review the current status of decentralization, establish key goals and objectives for improving decentralization, and develop an updated decentralization action plan, with the support of the Department of Human Resources (2022-23).

To help guide the future actions of our government, I have agreed to:

- Coordinate the development of a comprehensive Elder and senior care strategy with broad input from Elders, families, communities, and partners, including options for establishing an Elders secretariat (2022-23).

ADDITIONAL ACCOUNTABILITIES

In addition to the mandate priorities listed above, I am also accountable as:

- Minister of Indigenous Affairs
- Minister responsible for Immigration
- Minister responsible for the Utility Rates Review Council
- Chair of the Senior Personnel Secretariat
- Chair of the Cabinet Committee on Priorities, Planning and Partnerships
- Member of the Cabinet Committee on Enabling Health, Healing and Aging

As Chair of the Senior Personnel Secretariat, I will enable and ensure that advice is provided by the committee on matters relating to the employment of Deputy Heads.

As Chair of the Cabinet Committee on Priorities, Planning and Partnerships, I will enable and ensure cooperation, oversight and leadership for the government-wide implementation of the Katujjiluta mandate, including new partnership arrangements.

WORKING TOGETHER

Katujjiluta is more than the title of our mandate. It is a guiding principle that emphasizes a fundamental shift in how we will work together to achieve the promise of Nunavut. As we address our priorities, I am confident that we will:

- **Work within Cabinet and with Regular Members** to implement our shared mandate;
- **Extend and strengthen partnerships** with Nunavut Tunngavik Incorporated and the Regional Inuit Organizations to leverage our resources towards a common cause;
- **Build capacity and support increased and enhanced Inuit employment** in the public service; and
- **Demonstrate Inuit societal values and Inuit Qaujimajatuqangit** in action to achieve real and lasting change.

The Secretary to Cabinet, my Deputy Head, is accountable for assisting me as Minister and supporting Executive Council as a whole to meet our commitments and fulfill our responsibilities. I will provide clear direction to the Secretary to Cabinet, including my expectations for collaboration and partnerships within and beyond the Government of Nunavut.

I am proud and excited to work with you in developing enduring partnerships and taking coordinated and collaborative action that will improve the daily lives of Nunavummiut and lay strong foundations for our future.

Sincerely,



P.J. Akeeagok
Premier of Nunavut

cc. Jimi Onalik, Deputy Minister and Cabinet Secretary, Department of Executive and Intergovernmental Affairs