

HAVAKTUT QAYAGITJUTTIKHAINNIK UVALU IKAYUKHIAKUTTIKHIANIT KATIMAYIIT

# UKIUQ TAMAAT UNNIUTJUTI 2021

Nunatsiami Nunavunmilu



# Havaktut Qayagitjuttikhainnik uvalu Ikeyukhiakuttikhianit Katimayiit Nunatsiami Nunavunmilu

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WSCCNTNU

# Titiqqanut Naunaitkutat

PIKSA: QIKIQTARJUAQ, NUNAVUNMI. PETR KAHANEK/ISTOCK

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April 30, 2022

## **Nangariyauyuq Margaret Thom**

Kamisinaup Nunatsiami

## **Nangariyauyuq Eva Aariak**

Kamisinaup Nunavunmi

## **Nangariyauyuq Paulie Chinna**

Nunatsiami Ministauyuq Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayit

## **Nangariyauyuq Margaret Nakashuk**

Nunavut Ministauyuq Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayit



Angirutiplugu Ilangani 106(1) taapkununga Nunatsiami Nunavunmilu *Havaktinut Havalimaiqqata Nalliqtarvik Maligait*, quviahukpunga tunidjutimnik uuminga Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayit (WSCC) Ukiuq

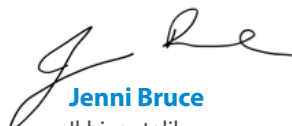
Tamaat Unniutjuti ukiup nungauanut December 31, 2021.

Kavamaliqiniq Katimayit, havaqatigiplugit WSCC-kut Angayughiit Atanguyait, ihumagiqataqtaillu munaqtaghait atauttikut aanniarutit havakvingnit aanniutillu Nunatsiami Nunavunmilu. Aulaplutik malighugit taapkua *Havaktinut Havalimaiqqata Nalliqtarvik Maligait*, maligaghaliuqhimayut aulapkaikyruallu ataniqtuqtuiniqmut havaaghainik, Kavamaliqiniq Katimayit nanminilingnik atanguyauvaktut, aulapkaiplugu kivgaqtuiplutiklu WSCC-kunnit.

Talvani *2021-mi Ukiuq Tamaat Unniutjuti* ilittuqhitivaktut ihuaqniqhakkut inirumayaptingnik, tajja ingilratjuhiqqut havaaghaptingnit ilittuqhitivaghuni aippaanganiquitanik havauhiinik. Ilaliutihimayuttauq kititauyut kiinauyaliquitit tuhagakhaliat, tapkuat pityutai atuqpiagahuaniptingnut ihuaqhihimani tapkuat Havaktiita Munaridjutaita Kiinauyakhait.

Atayuq kiinauyait naunaitkutaanut, ihumaliurtauhimayuyq naamagiyaunahugiyayuyumik hivuanikkut akiliuhiarutikhamik, maninigvikharlu aaniqtuqaqhimagumi, naamagiyaunahugiyayuyumik WSCC kiinauyaqarvingagutigut tutqtauhimayunut.

Quyagivatka alliagiblugit Kavamaliqiniq Katimayit, havaktiit, tapkuallu WSCC ayauqatigivagait taima hivituyumik ikayuqtuihimadjutaannik atayunut taimainnut taimaalu aaniqtailimadjutigiikpakhutik munarittiaqhugit havaktiit Nunatsiami Nunavunmilu.

  
**Jenni Bruce**  
Ikhivautalik

# Angayuqaam Titiraqhimayangit



2021 hitamauninga WSCC-tkut tallimani-ukiunga qanuriliurnikkut parnaijautaa. Uvani ukiungani, havakhimaaqtugut akhuuqthimmaaqtuqut havagviinni aanniaqtailiniq aanniqtailinirlu pijaqhuta hungittumut qulangaijautinik munariblugillu

aanniqpaktut. Havaarilluarlugu qanuriliurutikhaq tikiniarvigilugu *Hivumuutittuq Aaniqtailiniqmut Pitquhiq unalu Tuniyuq Nakuuqpiqaatumik Havaanik Qanuriliurutaayullu* 2021-mi tunijauhimaquq havagviannut hivulluqtiulutik havaktaaqat. Ilauqtavut ukuninga Nakatanik Uuktuutiutiniglu tamainnut pijakhanut nakuhautikhat naunaiqhailiqqat qanuraaluk naamagijauva pijumajavut. Nunngutaagut, n ilitturipkaitigilugiat hulivautivut, uqarilugit ajuqhautit nauvaktut hivun'nganit qanuriliurutit parnaijautaugut, imaalu nalaumaniarlugu aallangurnia hilataanit havagviutipta, ihuaqhaqtavut ilangit pinahuaqtavut 2021-mi Kiinauyaliriyiimut Ihumaliurutaani havaqatigijaami WSCC tigumiaqtiujut.

Aanniarjuarniu hitamaiqtuqhuni tikiinmat, havaktivut havaktullu ikajuqhimmaaqpaktavut aannialaqtailiblugit Qalagjuarniq-19 hiamitimat havagviinni tamainni avikturviinni. Aulavigiliqtaqqut ilihimaliqtaqqut "nutaq idjuhikhaq". Atuqhugit ihuaqtut aanniqtailidjutit, Kavamaliqinirmut Katimayit katimattaaliqtut atauttimiulutik December 2021-mi, katimavaqqaqhutik atuniittutik aanniarjuarniq tikiinmat.

2021 ukiunga upalungaijauviujut havaakhanut. Havaktavut numiktirnahuaqtugit Inuulrammiit Havaktut pidjuraa qablunaatut, Uiviitit Inuktitullu upalungaijaqhuta aulavikhaagut 2022-mi. Havaaq 1 uumanga Safe Workplace pidjuraa, nutaaq uuktuqtakhaq pidjuraa havaktunut, iniqtiqtaujuq upalungiarangit atuliriami 2022-mi. Ikiglijuummiqhugillu avatipta akturnia imaa makpiraangittumik Havaktut Kangiqhidjutait Aanniqtunik ukunuuna WSCC Connect-kut.

Uvani kagniqhidjutini, naunaijaqtaqqut hivumuurnia WSCC pigiangat parnautikhangit hivulluutiyakhat unalu havaktauyukhat ukiumi qaangiqtumi. Hivumuqhuta inirutikhaanut ukiunganut 2018-2022-mi qanuriliurutit parnaijautit, havaqatigijumablugit havaktiujut havaktullu tamainni ukiuqtaqtumi aanniqtailiangita nakuugiingita aanniqhimajut havaktut havakffaaliriangita.

**Debbie Molloy**  
Atan'nguyaq Tukimuaqtittuyullu (CEO)

## TAKUYUMAYAVUT

Havagvingmi aanniarnaittumik aanniarnaittumiklu.

## PINAHUAQTAVUT

Ikayuutigiyavut havagvingmi aanniartailidjutikhat qayagidjutikhallu havaarivlugillu ikayuutikhat pidjutaungittumik qullangnaiyautikhanik havagvingnut munarivlugillu aannirhimayut havaktit.

## PIHIMAYUMAYAVUT

**AALLANIK IHUMAGITTIARNIQ** - Munariyumayugut, ikayurumavluta itquumayumiklu piluta.

**ILAUPKAINIRMUT** - Ilaupkaivaktugut havaqatigiiqhutalu.

**NAKUUTTIARUTIKHANUT ITQUUMANIRMULLU** - Ihuaqpiaktumik havattiarumayugut piyakhaptingnik ihuaqtumiklu piluta.

**UQAQVIGIYAUNGINNARIAQAQTUGUT** - Uqaqvigiyauttaaqtuqut, naunaikhivakhuta ihuaqtumiklu pivakhuta.

**PITQUHIRMUT QAYAGIDJUTIKHANUT** - Ilihimayavut, kangiqhivakhuta ukuninga, aallanullu ihumagittiarhuta pitquhirmut pidjutikhanut.

**NAKUUTTIARRUTIKHANUT** - Havattiarpaktugut havaktakhaptingnik ihumagivlugit.

**MUNAQHITTIARNIRMUN** - Havaariyakkut Havaktinut Munarittiarutikhanginnut Manikhat kiunnaqtuuqhuta maniit ukiunganullu munarivlugit.



# 2021 Parnautikhangit Hivulliutiyakhat unalu Havaktauyukhat



## Parnaiyainikkut Hivulliutiyakhat 1

Hivumuuqtittuq  
Aaniqtailiniqmut  
Pitquhiq

### Havaktauyukhat

- Ihuarhilugu ilihimaniq uuminnga hivumuuqlugu havakvikmi aaniaqtailiniq aaniqtailiniqlu (OHS) ihumaliurutingit unalu pinahuarutit.
- Angikliyuumirlugu OHS ilihainiq nunallaani.



## Parnaiyainikkut Hivulliutiyakhat 2

Tuniyuq  
Nakuuqpiaqtumik  
Havaanik  
Qanuriliurutauyullu

### Havaktauyukhat

- Iniqtiqhimaqlugit uuminnga qaritayaliriniqmut Havaat maliktakhat.
- Angikliyuumiqlugit aaniqhimaittumik tuuliiqhimaittumiklu utiffaaqtuq havaaminut (RTW).
- Ihuarhilugit inunginnut aaniqtailiniq ublumit ublumut havakviptikni uumanilu havaanik tigumiaqtuuqatauyunut.
- Maniliqinirmut munariniq uumangga Havaktiita Munaridjutaita Kiinauyakhait.
- Ihuarhilugit iquhimaittumik talvunga piinariaqaqihimaniqlu nampanganut.
- Ihuagtumik turaarutikhanit.

# nos valeurs our values

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ᐱᓕᓕᓐᓂᓐ ᐱᓕᓕᓐᓂᓐ

## Kavamaliqiniq Katimayiit

*Hiqinnguqaqtigut qulaanngat haumingmit: Eleese Scott (Hivuliqtinga Aulattittinirnut Havakti unalu Angajukhiujuq Kiuliqiji), Rachel Makohoniuk, Joseph Ohokannoak, Cathy Cudmore, Debbie Molloy (Atan'nguyaq Tukimuaqtittiuyullu), Jenni Bruce, Robert Wilkins. Piksaliuliqmata tahamaniingittuq: Peter Mackey.*

### Naunaiyaiyuq Aliagiyarnik...

Saivaujut-inuqarlutik Kavamaliqiniq Katimayiit malitiniqtaat WSCC qanuriliurutikhaat. Kinaliqaak Nunavunmit Nunattiamillu kivgaqtuqtuutijakhait havaktut, havaktiujut kitkululiqaak nunalgit ikhivajukhat Kavamaliqiniq Katimayiinni amirijakhaat WSCC munaqhidjuhiit amirijiulutiglu havaktunut Havaktiita Munaridjutaita Kiinauyakhait.

Kavamaliqiniq Katimayiit munarijait WSCC titiraqhimajuq Havaktinut Havalimaiqqata Nalliqtarvik Maligarjuaq, WSCC maligait, ukualu Kavamaliqiniq Katimayiit tiliurutingit. Ukiungani hitamaiqturlutik katimavaktut Kavamaliqiniq Katimayiitkut amiriblugit WSCC maniliqidjutait qanurliurutailu, imaalu qiniqhiahimaittumik uqarviuvikhat munaridjuhiakhaagut.

**Jenni Bruce**, Ikhivautalik

**Peter Mackey**, Tugliq Ikhivautalik,  
Nunavut Kavamaliqinianut Kivgaqtuiyi

**Robert Wilkins**, Nunatsiami Havaquiyunut Kivgaqtuiyi

**Cathy Cudmore**, Nunatsiami Havaktinut Kivgaqtuiyi

**Rachel Makohoniuk**, Nunatsiami Havaktinut  
Kivgaqtuiyi

**Joseph Ohokannoak**, Nunavut Kavamaliqinianut  
Kivgaqtuiyi

**Inniqhimaittuq**, Nunavut Havaktinut Kivgaqtuiyi

# Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayiit (WSCC) Mikhaagut

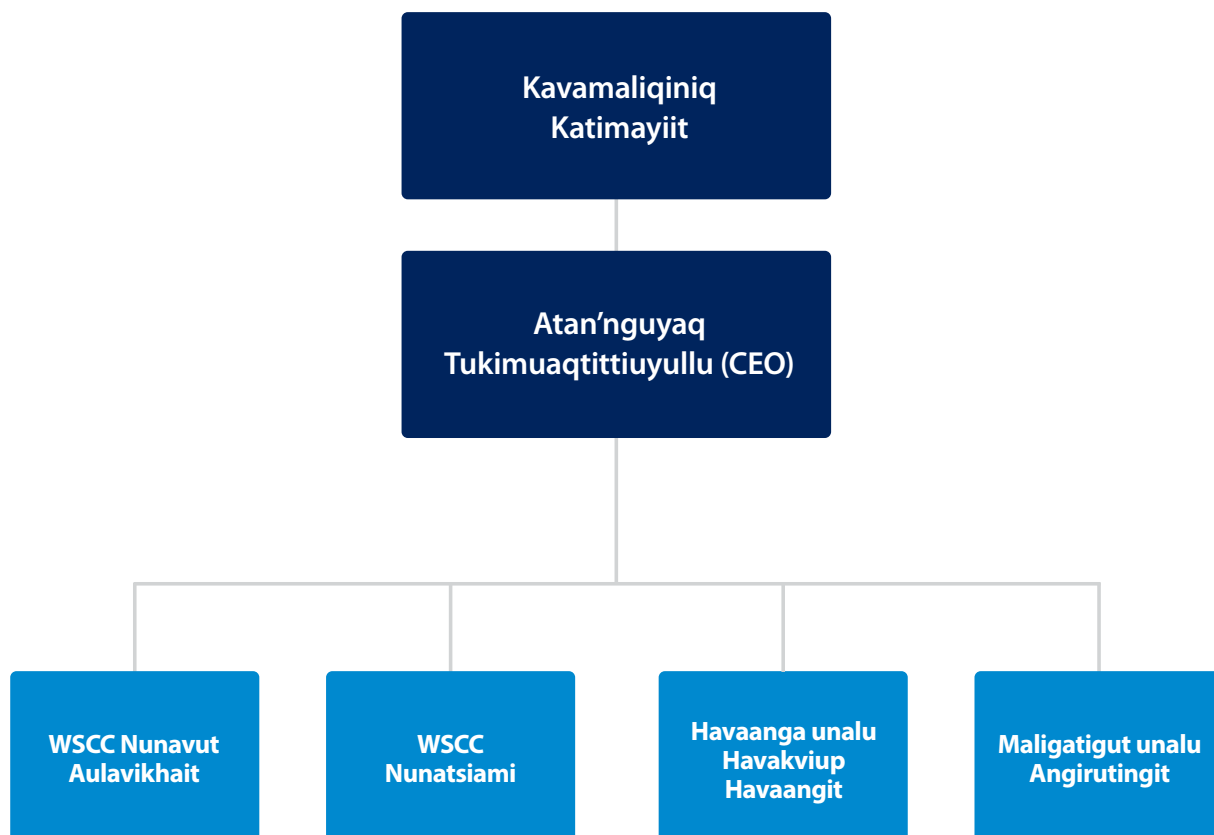
## Aaniqtailiniq munariniqlu

WSCC-kut inmikkuuqtuq maligatigut timiqutigiyauyuq munariyakhaa tunigiami *Havaktinut Havalimaiqqata Nalliqtarvik Maligait, Attarnikkut Maligat, Qaraqtautmik Aturninnga Maligat* unalu *Uyaraqtarviup Aanniaqtailinimut unalu Attarnikkut Maligat* uumannga Nunatsiami Nunavunmilu. Hapkuat *Maligat* piyullu *Maligarnik aulatitjutingit* ikayuqtuq hapummiutigiami munariniqlu havaktinut havaktunullu Nunatsiami Nunavunmilu.

Hivituyumik pitquyauyuq uuminnga aaniqtailiniq munariniqlu, Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayiit (WSCC) piqaqtuq malruuknik parnautikhangit hivulliutiyakhat 2018-2022: *Hivumuuqtittuq Aaniqtailiniqmut Pitquhiq* unalu *Tuniyuq Nakuuqpiaqtumik Havaanik Qanuriliurutauyullu*.

## WSCC Timiqutaita Idjuhia

Ukiungani 2021, WSCC iniqhijut havagvingmingni tutqihaijut aulavagiangat atugakhat nakutqijaanut kivgaqturiaptingni tigumiaqtiujut. Timiqutaujut idjuhia hitamauliqtut havagviujut: WSCC Nunavunmut, WSCC Nunattiamut, Havaanga unalu Havakviup Havaangit, unalu Maligatigut unalu Angirutingit.





# WSCC-kut Nampangit

Naunaitkutut piyauyut talannga naunaitkutanganit. Naunaitkutangit ihuarhaqhimayuq tunigiami nutaatqiaq naunaitkutangit, naunaipkarniaqtaa ihuarhaqhimayuq akingit taimaa naunaiyaraangamik aippaanit naunaitkutut. Una ukiuq hitamauliqtuq Havaktunut Aanniqtunut Nalliqtarvitkut tallimajukhaq-ukiunga 2018-2022 qanuriliuruhirivia.

	2017	2018	2019	2020	2021
<b>Taaksiutigut ihivriuptaulaaqtut havaktittijut</b>	3,487	4,485	4,130	3,968	4,064
<b>Nutaangujut havaktittijut</b>	616	663	699	507	601
	250 Nunavunmi 366 Nunatsiami	265 Nunavunmi 398 Nunatsiami	318 Nunavunmi 381 Nunatsiami	231 Nunavunmi 276 Nunatsiami	288 Nunavunmi 313 Nunatsiami
<b>Iliuraiffaarmijut havaktittiji akiliakhangit</b>	324	333	398	250	289
	112 Nunavunmi 212 Nunatsiami	121 Nunavunmi 212 Nunatsiami	176 Nunavunmi 222 Nunatsiami	104 Nunavunmi 146 Nunatsiami	129 Nunavunmi 160 Nunatsiami
<b>Unipkaaqtauhijajut uqaqtauhijajut</b>	3,486	3,567	3,614	2,832	3,073
<b>Angiqtauhijajut Nanminingit</b>	2,272	2,354	2,359	1,709	2,065
	948 Nunavunmi 1,324 Nunatsiami	968 Nunavunmi 1,386 Nunatsiami	1,030 Nunavunmi 1,329 Nunatsiami	723 Nunavunmi 986 Nunatsiami	947 Nunavunmi 1,118 Nunatsiami
<b>Naunaiyaiyit tukhigautit</b>	64	71	63	33	46
<b>Havaktilluni tuquttuq</b>	3	6	4	1	10
<b>Taaksiutigut ihivriuptaulaaqtut Akikhait</b>	\$2,953 Millian	\$3,126 Millian	\$3,283 Millian	\$3,138 Millian	\$3,474 Millian
<b>Taaksiutigut ihivriuptaulaaqtut Maniliurutikhat</b>	\$61.2 Millian	\$67.2 Millian	\$68.9 Millian	\$78.06 Millian	\$84.35 Millian
<b>Ukiup kiklinga akiliqtakhat akinga (YMIR)</b>	\$90,600	\$90,600	\$92,400	\$94,500	\$97,300
<b>Ihivriuptangit</b>	880	932	987	626	623
	300 Nunavunmi 580 Nunatsiami	407 Nunavunmi 525 Nunatsiami	335 Nunavunmi 652 Nunatsiami	227 Nunavunmi 399 Nunatsiami	215 Nunavunmi 408 Nunatsiami
<b>Ilaupkainiq<sup>(1)</sup></b>	(2)	(2)	282	2736	1591
<b>Qaffiyut aqiuqtuqtait atauhiqmik ihivriupniqmik</b>	2.63	2.87	2.92	2.37	2.42
	3.96 Nunavunmi 1.94 Nunatsiami	3.05 Nunavunmi 2.74 Nunatsiami	3.16 Nunavunmi 2.79 Nunatsiami	3.32 Nunavunmi 1.82 Nunatsiami	2.72 Nunavunmi 2.27 Nunatsiami
<b>Aqiuqtuqtuq tuniyauyuq</b>	2,312	2,678	2,878	1,481	1,510
<b>Uqaqtauyut Qayangnaqtuq Havaakhaq ukunanit WSCC Connect</b>	284	191	134	196	129
<b>Uqainnarialik Qanuriliurninngit<sup>(3)</sup></b>	109	151	169	194	228
	68 Nunavunmi 41 Nunatsiami	78 Nunavunmi 73 Nunatsiami	93 Nunavunmi 76 Nunatsiami	107 Nunavunmi 87 Nunatsiami	125 Nunavunmi 103 Nunatsiami
<b>Qauyihainit</b>	20	8	18	17	7
<b>Apirhuqtauyut</b>					
<b>Havaktut/Atan'nguyangillu Apirhuqtauyut Kuatirvikmi</b>	4	2	2	1	5
<b>Havaktut/Atan'nguyangillu Qanuriliuqtauniaqtut</b>	1	6	1	2	3

(1) Ilaupkaivakhutik uqaqatigiikhutik ilihaiblutiglu imaalu ihivriuptaujut atuni Ihivriuhijimit.

(2) Ilaupkainiq naunaiyalliqtut pingahunik qaangiraangat hitamanit (Q4) tatqirhiutit 2018-mi.

(3) Uumani Havakvikmi Aaniaqtailiniq Aaniaqtailiniqlu Maliktakhat Uyarakhiurviklu Aaniaqtailininnga Aaniaqtailininngalu Maliktakhat.



Taiguagakhaq 2021 Hulilukaarutingit  
**Hivumuuqtittuq**  
**Aaniqtailiniqmut Pitquhiq**

Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayiit  
Nunatsiami Nunavunmilu

# 2021 Akhuurutauyuq Havaamut Naunaitkutingit

Havaktut Qayagitjuttikhainnik uvalu Ikeyukhiakuttikhianit Katimayiit atuqhugit Akhuurutauyuq Havaamut Naunaitkutingit (KPI) naunaijaigiami piliriakhangit hivunigijavut Parnaijautivut Hivulliutikhangit.

Akhuurutauyuq Havaamut Naunaitkutaq	Nampangani Uuktuutigiyauyuq	2018	2019	2020	2021	Piyumayait	Naunaiyainiq
Ikaarningga tammaiyaip pipkaidjutingit	Qaffiuyuq havangittuq pilaarutingit 100-nut havaktingit	2.17	2.07	1.68	1.82	1.99	✓
Havaktittijut ukuninngat Havavikmi Aaniaqtailiniq Aaniqtailiniqlu (OHS) Havaguta <sup>1</sup>	% haffumani havaktittijut havagutaalingnit	46.9%	53.8%	52.5%	41.6%	55%	✗
Nukarhiuyuq havaktuq havangittuq aaniqtut <sup>2</sup>	% kangiqhipkautit huvagaangat havaktut ikaarnini havangidjutigivagait ataani 25	-	-	-	23.43%	0-24%	✓

✓ Havaamut katimaniq unaluunniit qaangiutiyaaluunniit tikinnahuaqtaminik

▢ Havaamut mikiumik qaangiutihimayuq tikinnahuaqtaminik

✗ Havaamut qaangiutihimayuq tikinnahuaqtaminik

<sup>1</sup>Ukiungani 2021 anmuktut uvanga 52.5%-mit 41.6%-mut havaktunut uvani Havavikmi Aaniaqtailiniq Aaniqtailiniqlu (OHS) Havaguta pijut aallannurnianit Ukiuqtamaat Akiliuharutit Kangiqhidjutitkut apiqhuutit imaa Hi/Imannaq uvunga tallimanut naliangutijunut. Atuqtut titiraqtainit unniutjaatigut taamna tallimanut naliangutijunut kangiqhigiami ajurnautaujuq, taimaa titirauhianga aallanguqtaujuq imaatut Hi/Imannaq-nguqhugu.

<sup>2</sup>Una Akhuurutauyuq Havaamut Naunaitkutingit atuliqtaujuq 2021-mi maligiangita qaffiuaakhait aanniruaqhimajut taimaa havangittut ukiulgit 24-nik nukaqhiilluunniit.

## AANNIQTALINIRNUMUT PITQUHIQ

Tamaatigut idjuhiit aanniqtailinirmut atajuq havagviinnaunngitumut imaalu qanuq hivuliuliriakhait aanniqtailihimmaariangita ubluq-tamaat huliblutik. Taapkua ukpirigijaqatautigijaat havaktut, havaktiit, kitkululiqaak nunalgit mikhaagut havagviinni aanniqtailiniq aanniqtailiniq.



# Qanuq pivita 2021-mi Hivumuuqtittuq Aaniqtailiniqmut Pitquhiq pijakhani?

1.1 Nakuuhaarlugit ilihimaniq hivumuuqtitaunilu Havakvikmi Aaniaqtailiniq Aaniqtailiniqlu (OHS) ihumaliurutingit pinahuarutitlu		
Iniqtirhimaaqlugit ihumaliuqtamiknik ikayuutingit uumannga Havakvikmi Aaniaqtailiniq Aaniqtailiniqlu (OHS) pivalliani		
IHUMALIURUTIMUT	PIYUMAYAIT	HAVAKPAUHIKKUT
Iliutitlugu atan'nguyangit unalu tunigiami hunavaluit hivumuuriami OHS pinahuarut pivalliani	<ul style="list-style-type: none"> <li>Makpiraaliurlugu 1 Maliganga Ayuirhainiqmut pingahunguraikpat tatqirhiutit</li> <li>Iliutitigilugit 35%-mik atan'nguyangit</li> </ul>	
Havaqatigiiklugit havaqatitit ikayuriami kaanatami piliurhimayut qanuriliurutingit havakvikmi aaniqtailiniq	<ul style="list-style-type: none"> <li>Ikyuutingit ilihimaniq atauhiqmik qanuriliurutingit pingahunik tatqirhiunguraikpat uqaqatigiipitugit</li> </ul>	
Piliurlugu maligaliurhiq tuniyauniq ilaliutigiami <i>Aaniqtailiniqmut Maligaaq</i> unalu <i>Uyarakhiurvikmi Aaniaqtailiniq unalu Aaniqtailiniqmut Maligaaq</i>	<ul style="list-style-type: none"> <li>Tukhiutingit iniqtiqtauyug</li> </ul>	
Iliuraqlugu pitquyayut ihuarhigiami aaniqtailiniqmut akhuurutinga pinahuarut	<ul style="list-style-type: none"> <li>Piliurlugu kiklingat naunaitkutingit pinahuarutimut</li> </ul>	
Ihivriuqlugit ihuarhaqlugillu ihumaalutigiyauliqtut qanuriliurutauntingillu havakvikmi aaniqtailigiami		
IHUMALIURUTIMUT	PIYUMAYAIT	HAVAKPAUHIKKUT
Piliurlugu pitquyayut unalu aullaqtirlugit iniqtirutingit ihuarhaqhimayunik aaniqtailiniq pinahuarut tuniyayug Pittailiniqmut Havaangit	<ul style="list-style-type: none"> <li>Pitquyayut iniqtiqtuyut</li> </ul>	
Iniqtirilugu ihivriurniqmik Pittailiniqmut qanuriliurutingit unalu piyait qanuriliurutingit pingahunguraangat tatqirhiutit naunairiami pilluarhimayug ihumaliurniq ihuaqtumiklu qanuriliurutikhat	<ul style="list-style-type: none"> <li>1 qanurittaakhaanik qanuriliurutikhangaa ihuaqtumik pingahunguraangat tatqirhiutit</li> </ul>	

- Havaamut katimaniq unaluuniit qaangiutiyaaluuniit tikinnahuaqtaminik
- Havaamut mikiumik qaangiutihimayug tikinnahuaqtaminik
- Havaamut qaangiutihimayug tikinnahuaqtaminik
- Hivulliuqtirilutik hivunikhamingnut aallannurterianulluuniit aulavikhaa

## NIRIUKTUT

2022-mi Havakvikmi Aaniaqtailiniq Aaniqtailiniqlu (OHS) Havaguta aulapkarlugu Havakvikmi Aaniaqtailiniq Aaniqtailiniqlu (OHS) Havaguta atuqtitaunilu Safe Workplace havaguta. Ikajutiigiikhimmaarniaqtugut iligijaptingnut ikajuriangit nunarjuami idjuhikhaliurlutik havagviinni aaniqtailinirmut, naunaijarlugulu huliniarutikhavut atauttimuglugik *Attarnikkut Maligat* unalu *Uyaraqtarviup Aanniaqtailinirmut unalu Attarnikkut Maligat*.



Ukiungani 2021, WSCC havaktut makpiraanguqtitugit **5 YOUTUBE QUN'NGIAGAKHAT** Qablunaatut, Uuviitit, Inuktitullu.

Atauttimut qun'ngaiqtajut ukuat qun'ngiagakhat 2021-mi: **356 TAKUYAIT**



## 1.2 Angkliyumirlugu OHS ilihainiq nunallaani

Aullaqtittinahuaqhimmaqlugu ihuaqniqhakkut havauhighat havakvingnit aanniaqtailiniqmut aanniaqtailiniqmullu (OHS) ilihaqtaghait inuuhuktut havaktit

IHMALIUURUTIMUT	PIYUMAYAIT	HAVAKPAUHIKKUT
Ihuarhilugu Nukarhiuyug havaktuq Naunaitkualiriniq Ayuirhainiq atan'nguyanuk nakuutqamik ayuirhainiqmut ihariagiyauyug havaktiliriama nukarhiinik havaktingit	<ul style="list-style-type: none"> <li>Ihuarhilugu pinahuarut 40-nut atan'nguyangit</li> </ul>	✓
Piliurlugu inuulrammiq havaktukhaq pinahuarut atuliqtitauliriama nukarhiuyug havaktuq aanniaqtailiniqmut unalu ilihainiq	<ul style="list-style-type: none"> <li>Iniqtirilugu unalu angiqlugulu tukhiutingit</li> </ul>	✓
Ihuarhilugu Nukarhiuyug havaktuq Naunaitkualiriniq Ayuirhainiq Nunatsiami Nunavunmilu	<ul style="list-style-type: none"> <li>300 nukarhiuyug havaktingit iniqtiqtait ilihaidjutingit</li> </ul>	✗
Havaqatigilugit Ukiuqtaqtuqmiutat Aanniaqtailiniqmut Katimayiingit ihuarhigiami atan'nguyangit aturninnga uuminnga Nukarhiuyug havaktuq Naunaitkualiriniq Ayuirhainiq ilagiyaq havaktitiliriama nukarhiinik havaktingit	<ul style="list-style-type: none"> <li>Piliurlugu pingahunguraikpat tatqirhiutit katimalutik ihivriuriami ilihainiq tunirhaininnga</li> </ul>	✓
Piliurlugu unalu ihuarhaqlugu maliganga ihumaliuqtauhimayut uumunnga ikayuutingiting OHS ilihainiq Ukiuqtaqtumi nunallaanginnut		
IHMALIUURUTIMUT	PIYUMAYAIT	HAVAKPAUHIKKUT
Havaqatigiiklugit Ukiuqtaqtumiutanut Aanniaqtailiniqmut Katimayiingit aadlallu timiqutigiyayut ilihapkaigiami	<ul style="list-style-type: none"> <li>Katimaqatigilugu atahiqmut timiqutigiyayug pingahut tatqirhiunguraikpat</li> </ul>	✓
Piliurlugu havaqatigiikniq nunagiyarni timiqutigiyayut ikayuriami OHS ilihainiq	<ul style="list-style-type: none"> <li>Ilaliutivaklugu atahiqmik nunallaani pingahut tatqirhiutinguraikpat ikayuriami OHS ilihainiq</li> </ul>	✓

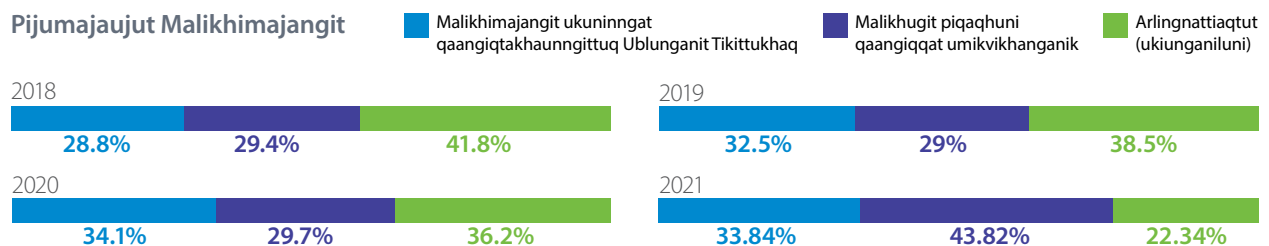
✓ Havaamut katimaniq unaluunniit qaangiutyaaluunniit tikinnahuaqtaminik
 ✗ Havaamut mikiumik qaangiutihimayug tikinnahuaqtaminik
 ✗ Havaamut qaangiutihimayug tikinnahuaqtaminik
 □ Hivulliuqtirilutik hivunikhamingnut aallannurtirniannulluunniit aulavikhaa

## NIRIUKTUT

Ukiungnai 2022, WSCC pihimmaarniaqtut qaujimapkainiarlutik havagviinni aanniaqtailiniq aanniaqtailinirlu imaalu ilitturinahuarlutik imaalu havaarinirlugu nauvaktut aanniaqtailirmut aanniaqtailinirmut atuqtauvalliaqtut. Ikajutiigivangniaqtavut nunallaat iligijavut angiglijuumirniarlugu Havakvikmi Aanniaqtailiniq Aanniaqtailiniqu (OHS) Havagutagut iliharniq ukiuqtaqtumi nunallaani.



### Pijumajaujut Malikhimajangit





Taiguagakhaq 2021 Hulilukaarutingit




# Tuniyuq Nakuuqpiaqtumik Havaanik Qanuriliurutauyullu

Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayit  
Nunatsiami Nunavunmilu

# 2021 Akhuurutauyuq Havaamut Naunaitkutingit

Havaktut Qayagitjuttikhainnik uvalu Ikeyukhiakuttikhianit Katimayit atuqhugit Akhuurutauyuq Havaamut Naunaitkutingit (KPIT) naunaijaigiami piliriakhangit hivunigijavut Parnaijautivut Hivulliutikhangit.

Akhuurutauyuq Havaamut Naunaitkutaq	Nampangani Uuktuutigiyauyuq	2018	2019	2020	2021	Piyumayait Naunaiyainiq	
Naittumik hivitunia ikaarnikkut tammaijajjaa	Pusantnga ikayuqtauyut pitillugu ikitqiaq 10-nik ublunik	70.2%	73.2%	75.8%	77.7%	75%	✓
Hivulliqaamut akiliuhiakhanga	Pusantnga hivulliqaanga akiliqtauhimayut akiliuhiangit tuniyauyut 20-nik ublunik	88.6%	87.3%	78.2%	71.3%	90%	✗
Piyunnautikhanganut ihumaliurniq	Pusantnga ihumaliuqtaminik 15-nik ublunik	73.4%	74.3%	79.3%	68.1%	70%	–
Havaliffaarimikni	Pusantnga havaktut utiffaaliqtuq havaaminut taimaa 6-nik tatqirhiutimik aaniqmat	90.3%	89.4%	88.6%	87.8%	90%	–
Qaritaualiriniqmut Havaat atuqtiyuq quviaginiq	Pusantnga quviagiyanginnik kiudjutuuq	82%	77%	77%	77%	80%	–
Manikhaq qanuriliurutauyuq	Pusantnga manikharniq havaangit	102%	105%	109%	114%	105-135%	✓
Aulapkaiyut manik	Uumani pusantnga ukiumi akinga atuqtangit	-7.6%	-15.9%	-14%	-0.1%	5%	✓
Akiliqtakhainnik akingit	Uumani pusantnga ukiumi akinga Manikhaqtut akingit	25.4%	31%	-18.8%	4.8%	10%	–
Utiffaarninnga piqutinganik	Pusantnga utiqitauyuq	-0.2%	13.22%	5.73%	10.1%	5.85%	✓

 Havaamut katimaniq unaluuniit qaangiutiyaaluuniit tikinnahuaqtaminik
  Havaamut mikiumik qaangiutihimayut tikinnahuaqtaminik
  Havaamut qaangiutihimayut tikinnahuaqtaminik

## 2021-mi Tigumiaqtuijut Ilaupkainiq Naunaiqhaidjutit – qanuq uqautijaatigut



**71%**

naunaiqhaivuijut havaktut naammagijaat naammagiqpiaqtaaluuniit uqaqatigimamikkik WSCC.

**67%**

naunaiqhaivuijut havaktut naammagijaat naammagiqpiaqtaaluuniit tukhiutiliriniat.

**70%**

havaktuijut atuqpagaat WSCC Connect uqaqtut ajurhautiqangittut, kihimittauq **8%** ilihimangittut imaalu **4%** kiujumangiit.



**75%**

kiujut qaujimablutik atuqhugulu WSCC Connect, kangiqhipkaijut naammagijaat naammagiqpiaqtaaluuniit.

# Qanuq pivita 2021-mi Nakuuqpiaqtumik Havaanik Qanuriliurutaullu pijakhat?

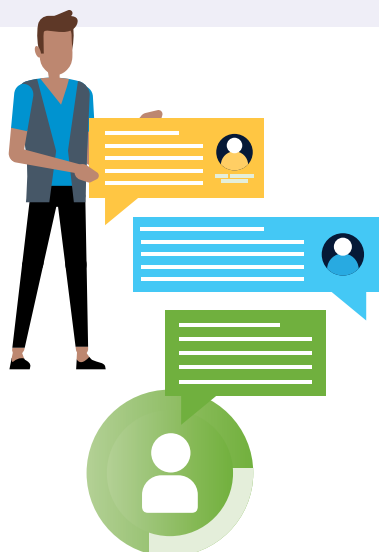
2.1 Angikliyuumirlugu OHS ilihainiq nunallaani		
Pihimmaarlugu pivallianiq unalu ihaurhaininnga uuminnga qaritaualiriniqmut Havaat ihumaliurutumit		
IHUMALIURUTIMUT	PIYUMAYAIT	HAVAKPAUHIKKUT
Havaglutik ikajuutiuvikhanik havaktiujut Uqarviginikkut Munarivikhat	<ul style="list-style-type: none"> <li>90% ihuaqtut imaalu kinguvaqhimangittut ilitturidjutit havaktut atiliqhimajut WSCC <i>Connect-mi</i></li> </ul>	<input type="checkbox"/>
Ihuarhilugu atuqtut ayuitaminik uuminnga WSCC <i>Connect</i> ukunuuna ilitariyaayumik aadlangurninngit	<ul style="list-style-type: none"> <li>80%-mik tigumiaqtuuqatauyunut quviahukniq</li> </ul>	<input checked="" type="checkbox"/>
Piliurlugu qaritauyakkut piinarialik atan'nguyamut tatqirhiunguraikpat naunaitkutingit	<ul style="list-style-type: none"> <li>Tunigiami tatqirhiunguraikpat naunaitkutingit qaritauyakkut uumunnga 100%-mik atan'nguyanut</li> </ul>	<input checked="" type="checkbox"/>
Naunairlugu iluanit upalungaiyarniq uumunnga qaritaualiriniqmut Havaat timiqutigiyayunut aulapkaitjutikhanik unalu qaritauyakkut piliurhimayuq nakuuyumik pihimagiami		
IHUMALIURUTIMUT	PIYUMAYAIT	HAVAKPAUHIKKUT
Ihuarhilugu qanuriliurutauninnga unalu katimayiingit igluqpiliurniq mikhigiami qaritauyakkut havaakhaq nutqarutinga naunairlugulu qanuriliurutauninnga munariniq	<ul style="list-style-type: none"> <li>WSCC <i>Connect</i> havaanga qaritauyakkut 99.9%-mik</li> </ul>	<input checked="" type="checkbox"/>

- Havaamut katimaniq unaluunniit qaangiutiyaaluunniit tikinnahuaqtaminik
- Havaamut mikiumik qaangiutihimayuq tikinnahuaqtaminik
- Havaamut qaangiutihimayuq tikinnahuaqtaminik
- Hivulliuqtirilutik hivunikhamingnut aallannurtirniannulluunniit aulavikhaa

## NIRIUKTUT



Ukiungani 2022, WSCC havakhimmaarniaqtut ihuaqhaijuummirlutigli Qaritaualiriniqmut Havaat ihuarutaa, imaalu ikajurjuummilugit iluanit titiraqhimajut amirijaujut ihumaliurutaullukhat havaktiunikkut ihumattiarutini ingilirutini.



### Qaritaualiriniqmut Havaat atuqtuiyuq quviaginiq



#### Tamaitigut Ihuarijaunig



#### Havaktiujut Tamaitigut Ihuarijaunig



#### Havaktutigut Tamaitigut Ihuarijaunig



- Ihuarinnigittiaqtaa
- Ihuarinnigita
- Naliagunngittuq
- Ihuarijaa
- Naammaguhukpiaqtut
- Nalujuq/kiujumangittuq



## 2.2 Angklyuumiqlugit aaniqhimaittumik tuuliiqhimaittumiklu utiffaaqtuq havaaminut (RTW)

IHMALIURUTIMUT	PIYUMAYAIT	HAVAKPAUHIKKUT
Ihuarhilugit aaniqhimaittumik tuuliiqhimaittumiklu utiffaaqtuq havaaminut qilaminnaaq nutqaqtitauniqmut		
Ihuarhilugu WSCC iniqtiqtait, ikayuqtait, unalu havaangit ihuarhigiami qilaminnaaq ilauniq	<ul style="list-style-type: none"> <li>Piliurlugu a tracking timiqutigiyangit naunaiyariami munarhitkunni naunaiqtauyuq aanirutinganut ukunanit piplugu Timimitigut ayurhauitgit Pitillugu Maliktakhait</li> </ul>	✓
Piliurlugu ikayuutikhanik ikayuriami atan'nguyangit unalu WSCC atuliqtitauliriami qilaminnaaq ilauniq	<ul style="list-style-type: none"> <li>Piliurlugu 8 ikayuutikhanik 2021-mi</li> </ul>	✓
Angklyuumiqlugit pusantnga atan'nguyat ilauyuq utiffaaqtuq havaaminut pinahuarutingit		
IHMALIURUTIMUT	PIYUMAYAIT	HAVAKPAUHIKKUT
Tunigiami unalu atuliqtitauliriami ikayuutikhanik, ilihainiq, unalu ikayuutingit angklyuumiiriami atan'nguyangit uukuutingit uumunnga RTW pinahuarutit	<ul style="list-style-type: none"> <li>Ikyuutingit atauhiq angiyuq Atan'nguyap ilagiyanga pingahunguraikpat tatqirhiutit</li> </ul>	✓
Havaqatigiiklugit atan'nguyamut atuliqtitauliriami utiffaaqtuq havaaminut pinahuarutit	<ul style="list-style-type: none"> <li>Havaqatigiiklugit ukununnga 90 angvallaangittut atan'nguyangit</li> </ul>	✓
Hvakhimmaarlutik maligaliurutajuhaq uukturut ikajuutikhaq havakiffaaqtukhat	<ul style="list-style-type: none"> <li>Talvani itpuq atauhiqmut havauhikhamut naunaitkutinginnut</li> </ul>	□

✓ Havaamut katimaniq unaluunniit qaangiutiyaaluunniit tikinnahuaqtaminik
 ☐ Havaamut mikiumik qaangiutihimayuq tikinnahuaqtaminik
 ✘ Havaamut qaangiutihimayuq tikinnahuaqtaminik
 □ Hivulliuqtirilutik hivunikhamingnut aallannurgurtirnanulluunniit aulavikhaa

## NIRIUKTUT

Ukiungani 2022, WSCC havakhimmaarniaqtut nakuuharniarlugu ihuaqhikpat havariaqtuliriangita qilamik nakuuhariaqat, amigiarjuumigiangat havaktiit ilaujut Utiffaanarutit Havaamingnut havagutait.



2021 Aanniqtut  
Qaffiujakhait Naunaijaqtait

**825**

2021-mi Ikaarniit Havalimairamik Tukhiutit

**1.8**

2021-mi Ikaarniit Havalimairamik Qaffiujakhait  
(Qaffiujut ikaarniit havalimairamik tukhiutit  
100-ngujuni havaktunit)

### 2.3 Ihuarhilugit inunginnut aaniqtailiniq ublumit ublumut havakviptikni uumanilu havaanik tigumiaqtuuqatauyunut

IHMALIURUTIMUT	PIYUMAYAIT	HAVAKPAUHIKKUT
Tunigiami iluittuq, piyakhat unalu pihimmaaqtuqlu Inunginnut Aaniqtailiniq ayuirhaidjutikhaq WSCC havaktunut unalu iliuraqhimayut Inunginnut Aaniqtailiniq unalu kangunarniq uumunnga WSCC-kut havaangit, maligangit, ikayuutikhanik, ihumaliurutimut, unalu havaangit	<ul style="list-style-type: none"> <li>Ihivriurniq mikitqiyayumik pingahunik havakviingit aulapkaiyut naunairiami ihuaqtuq inungnut ilihimaniq unalu qayagiyauniq havaaptikni</li> </ul>	✓
Katimaqatigiingniqmik ikayuqtighaqhiuqlutik pitquhirnik ayuiqhaiyunik	<ul style="list-style-type: none"> <li>Ilaliutivaklugu pingahunut hilataani timiqutigiyayunut</li> </ul>	✓
Piliurlugu kiklinga naunaitkutingit naunaiyainiit tigumiaqtuuqatauyunut ayuitaminik	<ul style="list-style-type: none"> <li>Piliurlugu kiklinga naunaiyainiit piyut qaffiyyunut ihuigiyaayut/ihuariyait piyuq ukununnga Inunginnut Aaniqtailiniq</li> </ul>	□

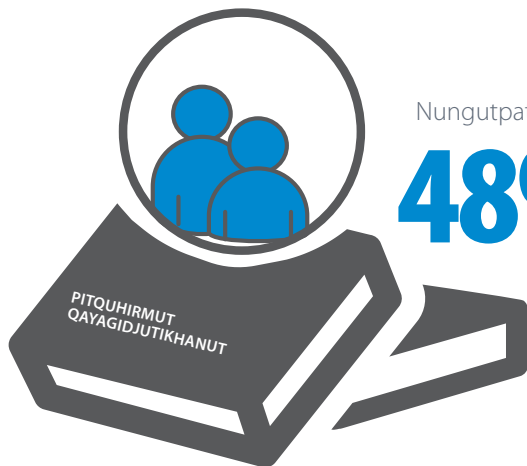
✓ Havaamut katimaniq unaluuniit qaangiutiyaaluuniit tikinnahuaqtaminik
 ☐ Havaamut mikiumik qaangiutihimayut tikinnahuaqtaminik
 ✗ Havaamut qaangiutihimayut tikinnahuaqtaminik
 □ Hivulliuqtirilutik hivunikhamingnut aallangurtirniannullunniit aulavikhaa

## NIRIUKTUT

WSCC pitquhiliurjuumiaqtut ajurnaitukktut havaktuni taimaa hivumuutitaami WSCC atulirlutik pitquhiqalirlutik aannirnaittumi, atuqtitalirlutigli pitquhiqalirlutik aannirnaittumi tun'ngavinga 2022-mi.



Tamaita Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayit Havaktut iniqtirjukhat Nunattiami Kavamangata Nunaqaqaaqtut Pitquhinginiq Qaaujimaajutit imaalu Qajaguhungniutit Ajuiqhautit – Inuuqatigiilirlutik Nakuujumik



Nungutpat 2021:

48%

Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayit Havaktut iniqtaat tamaita ajuiqhaqtakhat aviktauhimajut

31%

Havaktut iniqtirijut ajuiqhaqtakhaq



## 2.4 Maniliqinirmut munariniq uumannga Havaktiita Munaridjutaita Kiinauyakhait

Naunaiyarlugu maniliqutikmut pipkaidjutauyut		
IHUMALIURUTIMUT	PIYUMAYAIT	HAVAKPAUHIKKUT
Ihivriurniq unalu ihivriurlugu hunavaluit pilaqutiyut pilaarutingit akingit	• Naunaiyarlugu naunaiyarhimayangit unalu ihumaliurut qanuriliurutikhanik ihumaliurut	✓
Ihivriurlugu unalu nutaanguqtiqlugu atan'nguyap naunaiyainiq ihivriurniq qanuriliurutinga naunaiyariami kiuttaarninqmut unalu maniliqinirmut munariyukhaq	• Ihuarhainiit qanuriliurutimut angiqtauyut atuqtauyullu	✓
Pilugu ihivriurqavut WSCC-kunniit inuullaktillugu manikhakhanginnik pinahuarut		
IHUMALIURUTIMUT	PIYUMAYAIT	HAVAKPAUHIKKUT
Aullaqtirlugit havangit maligaliurniqmut ihuarhainiq	• Iniqtiriyauyuq atauhiqmit pingahunut ukiunik	✓
Inirhimaittuq maligaliurniqmut ihuarhainiq	• Iniqtiriyauyuq atauhiqmit pingahunut ukiunik	✓
Upalungaiyarluni ihariagiyauyut aulapkaihimayut aadlangurninngit	• Iniqtiriyauyuq atauhiqmit pingahunut ukiunik	✓



Havaamut katimaniq unaluunniit qaangiutyaaluunniit tikinnahuaqtaminik



Havaamut mikiumik qaangiutihimayuq tikinnahuaqtaminik



Havaamut qaangiutihimayuq tikinnahuaqtaminik



Hivulliuqtiirilutik hivunikhamingnut aallannurternianulluunniit aulavikhaa

## NIRIUKTUT

WSCC ihivriurqihihimmaarniaqtaait maniqautiqarvivut. Havaktakhat iniqtuugaluat ihuaqhaqhugit inuuhirmingni manikhautikhat havaguta 2021-mi, una havaarihimmaarniaqtaat 2022-mi. Huli titiraqhimmaarniaqtaavut hadja maniqautinut kangiqhpkailuta havakhimmaarniaqtugut, qanurluttauq, takunnaqtaulutik.

**97%**

apiqhuiblugit havaktut angiqut akhuuqhutik angiqut havakviktik aanniqtajutini ikpiguhukpaktut.



### 2021-mi Tigumiaqtiujut Ilaupkainiq Naunaiqhaidjutit – qanuq uqautijaatigut






**80%**

apiqhuiblugit havaktut angiqut akhuuqhutik angiqut havakviktik aanniqtajutini ikpiguhukpaktut.

## 2.5 Ihuarhilugit iquhimaattumik talvunga piinarialeqihimaniqlu nampanganut<sup>1</sup>

## 2.6 Ihuaqtumik turaarutikhanit

IHUMALIURUTIMUT	PIYUMAYAIT	HAVAKPAUHIKKUT
Atuqtivallialugit titirauhiulluaqtukkut tuhaqtittiyaghait piyuriyauhimayunut. (Ilihimalugu: una nuuttittaujuq 2020-mit)	<ul style="list-style-type: none"> <li>Havauhikhaq iniqtiqtauyuuq. Ihuaqtuq quviagiyauninnga naunaiyainiit naunairiami havauhikhami ihumaliurniq</li> </ul>	
Iniqtirilugu naunaiyainiq nutaangurhimayumik atuqtauninnganut titirahimayut uqaqatigiikniq uuktuqtunut	<ul style="list-style-type: none"> <li>Iniqtirilugu naunaiyainiq naunaiqlugulu qanuraaluktu uuminnga tigumiaqtuuqatauyunut quviagiyauninnga</li> </ul>	
Ihivriurlugu unalu nutaanguqtiqlugit titiqqat uuktuutingillu Pittailiniqmut unalu Atan'nguyap Havaangit uqaqatigiikniq hunavaluit	<ul style="list-style-type: none"> <li>Havauhikhaq iniqtiqtauyuuq. Ihuaqtuq quviagiyauninnga naunaiyainiit naunairiami havauhikhami ihumaliurniq</li> </ul>	



Havaamut katimaniq unaluuniit qaangiutiyaaluuniit tikinnahuaqtaminik



Havaamut mikiumik qaangiutihimayuuq tikinnahuaqtaminik



Havaamut qaangiutihimayuuq tikinnahuaqtaminik



Hivulliuqtirilutik hivunikhamingnut aallannurtirnianulluuniit aulavikhaa

<sup>1</sup>Una pijakhaq ilautijaujuq pijakhanit 2.1

## NIRIUKTUT

Ukiungani 2022, WSCC havakhimmaarniaqtait havaakhauhit nakuuharuta titirahimajuuq tigumiaqtuijunut, uqarijangit aadjikiiniaqhugit, uingairnaqhutik, pitquhiinullu ihuaqhutik.



2021-mi Tigumiaqtuijut Ilaupkainiq Naunaiqhaidjutit – qanuq uqautijaatigut

**66%**

apiquqtanit havaktut ihuarijaat WSCC kangiqhipkaidjutait kiuvuvauhiillu qilamik



**79%**

apiquqtanit havaktut ihuarijaat WSCC kangiqhipkaidjutait kiuvuvauhiillu qilamik





# Maniutivut

Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayiit  
Nunatsiami Nunavunmilu

# Atannguyait Uqauhiit

Ukiuumut nunguttuq December 31-mi, 2021



Tapkuat maniyauyut uqauhigiyai piqagutauyut ilagiagutinik tautugauni tuhagakhatlu piplugit tapkuat Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayit (WSCC-kut) aulatyutit kiinauyaliquitlu havakviat. Taapkuat Kiinauyait unipkaangit atangmata ukununga atauttikku taiguqtauyukhat.

December 31-mi, 2021 WSCC-kut maniktarninnga ittuq unaluuniit maniktarninnganut nampanga, naunairhimayuuq maligami, 114%, amigairlugit 5%-mit naunaiyaininnganut 109% December 31, 2020-mi. Malikhugu Atuagaq 10.05/Manngit Parnajautingit \$0.20 ilagiyannga ilaliutihimayuuq uumani 2020 naunaiyaininnga nampanga ikayuriami qanuriliurninnga maniktarvikhangani uumunnga WSCC tikinnahuarutinga 125%. December 31-mi, 2021 tikinngitangit nakatautitik avaliqtu taimaa \$0.20 ilanga hivullirmi ilautaujuq ilitturinahuarnianut 2020-mi, havakhimaaqtauniaqtuq 2022-mut. Ihivriughiffaarutaa taaffuma \$0.20 akilikhaa ilanga 2024-mi naunairniaqtuq kangiqhidjutitit maniqautikhaagut December 31-mi, 2022.

## Hivumut-naahuriplutik Naunaitkutut

Hapkua naunaitkutanit titiraqhimayulik hivumuqtunik talvuuna naatjuhiit aallannganiaqtut. Tuharnaakhat hapkuat ihumagiyaublutik qanuritiangniariatanut ihumaliurutaublutik hivunikhamut, talvuuna qayangnaqtaaqtuq, nalunaqhutiglu qanuriniarutainnut. Hivumut-naahuriplutik naunaitkutanit iliqahiutihimayut hapkua, nutqautaittuklu: WSCC hivullitjanganit, hivunikhangit, hulijaujut, kangiqhidjutitit unalu tautukhimajanganit.

Naluyauublutik hivunikhamut qayangnakuurutinginaiqtat: aallanguqattaqtut kiinauyaliriniit hilaryuami, pivalliadjutitit huliidjutauyullu; maligaliriniq; kiinauyaliriniup idjuhiit; ihumaliutiqutikhat, iqaqtuyiliriyyit huliidjutait; aallatqiillu naluyayyun, ilihimayuyullu. Taiguqtaut amiqhiyughat naahurittailivallaqlutik naunaitkutanit hivumuqtunut hapkunani titiqqanit.

## Manikhaq Qanuriliurutaayuq

Timiuyup Pidjutigiynnaqtainnut taapkunani Havaktinut Havalimaiqqata Nalliqtarvik Maligait Nunatsiami Nunavunmilu, WSCC Kavamaliqiniq Katimayit itquumayumiknakuutqiyatigut ayurnaittumik munariyakhaat Havaktiita Munaridjutaita Kiinauyakhait. Taimailuriami Kavamaliqiniq Katimayit pihimayakhaa piqutingit piqarninnga pigiamikni akiligiaqtaqun. WSCC Atuagaq 10.05/Manngit Parnajautingit hivunigijanganit munarijaujut nalrujihimajut ukunangit ilaliutauhimajut haffumani nakuudjuhianit ikajuutikhangit uvunga aanniqhimajunut havaktunut munarivluniuk ajurnaittumik aturnaqtumiglu havaktittijunut ihivriurninut uuktuutikhangit.

Akhuurutaayuq maniliqiyit qanuriliurutinga atuqtauyuuq uumunnga Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayit (WSCC) unalu tamaitnut havaktinut akiliuhiaffaarninnga timiqutigiyayuuq tamainni Kaanatami tamaat manikharvigiyakhanganik nampangaluuniit. Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayit (WSCC) tadjaa manikhaqtuq maligaq iluuraqtayuuq March 2014 nutaangurhimayuuq December 2018 piluqtuq tikinnahuaqtaaminik manikhamut nampanga (piqutit/akiligiaqtaqun) 125%-mik, ilaliutiyuuq tutquumavikhaanik manik.

## Naunaitkutut 2021-mit Maningnut Naatjuhiit

Ajurhauqitaraluaqhutik aulapkadjutitit huliulu atuqtaiblutik Qalagjuarniq-19 aanniarutirjuuq, tamaitigut kiinaujalidjutit naammaktut. Ilitturijautaanit maniliugait angiglitaaqtuq \$86 millianmut \$78 millianmit 2020-mi uumunnga hakugikhuni utiqtitfaaranit akiliuhia Khanit pijut Qalagjuarniq-19 aanniarjuarnimut. Niuviqtiit naptujunik havautikhaqtuq ukiungani. Hilarjuami manit tutquumajut niuvirviit huli tammaqalliagut ukiumi, qunmuuqhimmaqhutik 2020-mi. Maniit tutquumajut maniqautaa ukiungani 2020 aulapkaqtayuuq aktiilaqhuni \$435 millian ukiunga nungunmat aktiilaanga \$482 milliannguuqtuq ukiuq nungunmat (ilaujullu maniinnaq turaaqhimajuuq maniinarmit FSLI-mut) pigumikku tamaat manit tutquumajut maniliurutaat 2021-mi imaa \$44 millian (maniit tutquumadjuutaata akia). Maniit tutquumajut maniliurutaat qunmuktuumi \$2 millianmit narluqtuq 2020-mi ukiungani 2021-mi maniit tutquumajut utiqtuq 10.1%-mik qulaanut 2021 maniqautaaq itqurnianit.

Ukiungani 2021 maniqautaa, nanaiqhimajaa maniit tutquumajut maniliugait Kavamaliqiniq Katimayit, utaqqijut naammangittuq ilitturijunni maniliurniani \$2.5 millian unalu \$78 millian tamaat ilitturijautaanit maniliugait; \$23 millian tamaat piqutingit maniliuqtangit; \$82 millian tukhiutit akiit unalu \$21 millian titiqiqinirmut hunanullu akiliqtuidjutit. Qanuriliuluarninnga tuniyuuq tamaat manikhaakhangit \$22.4 millian piqaqtumik uumunnga naunaiyaininnga manikhaakhangit ukiunganut uuminnga \$85.7 millian; piqutingit maniliuqtangit \$44.1 millian; manikharvigiyakhangit akingit uuminnga \$86.4 millian; titiqiqinirmut maniit aturninnganullu \$20.9 millian.

Takunnaqtijaaq aallanngurnia maniqautini ukunuuva tukhiutit akiit pingmata avatqudjutaujut tukhiutit akiit aallanngurnianguuqtuq \$4 millian. Nutaat aanniutiujunut 2021-mi imaa 32%-ngujuq amigaitqijaa 2020-mit. Akitturjuumina ukununnga qaffuningit nutaat tukhiutit 2021 utiqhutik narlunganianut aanniqtunit ukiuni 2020-nguqtinnagu. Kihiani, hivulliuujumi nalunaijaigamik ilitturijuuq akiit akiliqtaujut ilaujut nutaanut tukhiutinut amigairjuumijutit 2020-mi atuqtaanit. Aatutimigamik amigaittut tukhiutit amigairjuumihimaaqtuq akiqtuidjutit una angitqijaujuq nutaanut aanniqtunut akiinnut.

Titiqqiqiniq hunaliqaak akiliqtuqtaillu, hivuani atautimuktinagit tukhiutit, akitturjuumijuuq imaa \$1.3 millian imaaluuniit 4%-mik avaqtuq 2020-mit. Akiliuhianganit unalu piyut havaktut aadlanut atuqtautigiyait manit ilalutihimayuuq 66% atauttimut titiqiqiniq manit atuqtanginniklu 2021-mi aadjikutariyaa aippaanganit.

Ikayuatingit akilirialgiit angikliyuumiriami \$24 millian 2021-mi tadjatauttimut \$430 millian. Itqurnarinnga akuniraalukmik nampanga utiffaarninnganik (avatqumayuq qaanganiluuniit angikliyuumirninnganik) maniliqinimut piqutingit December 31-mi, 2021 ittuq 3.25%, aadjikutariyaa 2020-mi itqurninnganik. Atayuq uumunnga akuniraalukmik angikliyuumirninnga itqurnarinnga 2% (2% 2020-mut) atauttimut ilaiyarhimayuq akinganit nampanga atuqtauyuuq naunaiyariami manikhanga akiligiaqaqtun 5.25% aadjikutarliurninnganut uumunnga atauttimut ilaiyarhimayuq akinganit nampanga 5.25% atuqtauyuuq 2020-mut.

Ilaliutihimayuq atauttimut ikayuutikhaq akiligiaqaqtun maniyuu tamainnut ilitariyauyut takunnaittuq havavikmi aaniarutimut ikayuutikhamik, ukuatlu tahapkuat piyut qaptiriyiitkunmut, angikliyuumiqniaqtuq hivuniqmi pipkaidjutikmat qangaraalukmit havaktup naunaipkaininnganik. Una ilaliutaat haffumani atauttimut ikajuuhiq akiliakhangit nanminiqutigilaaqtangit uvunga iihqimajuq havaatigut aanniarut uvaniittuq \$39 millian ilaliutijangit 9% haffumani atauttimuqhijamajuq ikajuutikhangit akiliakhangit. Taimaa akitturjuumijuq 8.3%-mit 2020-mi. Akitturjuuminia idjutaataqtuq aallangurnianut itqurnianiagut taapkununga ukpirnaqtutut itut qaptirijit akiinut taimaa imaa ittuq ilanga tamaanit angigilimaittut havangnirmit aanniarutit.

Hivun'ngani akituhiit, pidjutiujut hvunikhaani pijaangit tukhiutit akiit Angunahuaqtinut ilauvaktut Hivunikhaami Tukhiutikhat Akilirialgit maliglugu Kangiqhuanirmit Angirutiqaqtut ukununga Uumajuliqijit Angunahuaqtit (April 2015 mi Nunattiami, April 2009-mi Nunavunmi ("Kangiqhuanirmit Angirutiqaqtut"). Ilitturiniaramik maniliqidjutiinik qanuriliurutiit Angunahuaqtinut inirmat taimaa Angunahuaqtit katimajut naunaqtauniaqtut inmik qulangajautikkuut ilauni IFRS 15 naunngittuuluni IFRS 4. Una qanuriliurutiit havautaujuq kaatulaanut akilirialgit unalu kinguvaqtauhimajut maniliugait imaa \$13 millian 2021-mi imaaluu \$13 millian 2020-mi naunaiktutaa Angunahuaqtit Akilirialgit tamangnut Nunattiami Nunavunmilu.

Maningit angiklijuummiqhuni uvani 2021 uvannat \$22.5 millian atauttimuqhugit amiakkulingnit tadjatauttuq uvani \$62.5 millian (2020 – \$40.1 millian). Ajuqhautiqaliqpiarumi tutquumajut avaliirutaa 2021-mi imaa ittuq \$23.1 millian (2020 – \$18 millian). nuutitaujuq munarijaangat nalaumaniaqhugu 5% tamaanit akilirailingnit malikhugu maligaaq 10.5. Akilutjuhiit Himmautikhaq Tutquumajuq avaliirutaa 2021-mut imaa ittuq \$2.4 millian (2020 – \$648 tausiniq) tunijaujuq nuutitaujuq uumanga Aulapkaidjutimut Tutquumajait havaakhahirmit angiqtauhimajuq hivuani 2021-mullu. Ukuat nuutitaujut pijanga uvannaga Aulapkaidjutimut Tutquumajait 2021-mi avaliirutaa \$37 millian (2020 – \$21.4 millian).

Uvani 2021-mi ukiup kiklinga akiliqtakhat akinga (YMIR) angiklihimajaujuq uvunga \$97,300 uvannat 2020 uuktuutingit haffumani \$94,500. Ukiup kiklinga akiliqtakhat akinga pipkaidjutiya akilikhangit havaktup akiliqtauyut akingit atuqtauyut ikayuutikhamut akhuurninnganut. Ukiup kiklinga akiliqtakhat akinga (YMIR) aulapkaivaktuq ukiunnguraangat malikhugu ukunannat WSCC Atuagaq 00.04/Ukiup Kiklinga Akiliqtakhat Akinga unalu ihumaliurnaqtuq uvani unnirliutaujut akiliakhangit unalu havaktittijut ihivriuaqtarnaqtut manililuaqtangit.

Ukiungani 2021 hadjakaffuk ilitturijautaanit nalaumajuq uvani \$2.40/\$100-mut ilitturittaqtanik akiliuhianit ukiungani 2020-mi imaa \$2.40/\$100-mut ilitturittaqtanik akiliuhianit.

## Hivumut naahuriyut

Una WSCC ilaliuqatigijangit haffumani tallimanit-ukiunganit parnaijautingit upalungaijaut aullaqtiqhimajuq uvani 2018 mi. Una upalungaijaut huli inikhautauvluni 2022-mi unalu takunnaqhuni nanminirijaanit ingilrajunit uvannat kinguani WSCC 2015-2017 parnaijautingit upalungaijaut. Una parnaijautingit hivullitijangit niplautigijangit iluani upalungaijauunmi hamnavlutik:

- *Hivumuqtittuq Aaniqtailiniqmut Pitquhiq*
- *Tuniyuq Nakuuqpiqatmik Havaanik Qanuriliurutauyullu*

Uvani March 11, 2020 hamna Nunaryuaptikni Aaniaqtailiniqmut Timiqutigiyauyuq uqariiqhimajaat Qalagjuarniq-19 hilarjuarnut aanniarutauvluni. Qanurittaakhaa ittuq nunaryuamut pigiami qanuriliurutingit una aaniarut. Munarininnga Nunatsiaqmi Nunavunmilu nakuuqpiqatmik piyuq; kihimi pihimmaarninnga tamna aaniarutiryuaq ayurhaqtipkaihimmaaqtuq amihunut hunavaluk, tamarmik aulapkaidjutiniq maniliqininnangullu. Mamihaidjutikhaq aaniqtunut havaktunut pilaqutigiyauyuq; atan'nguyat ayurhaqhimmaaqtuq pilaqutinganit nanminiqatimiknut, talvuuna ayurhaqtipkainiaqtuq naunaiyainnarialikmut havaktut manikharvikhangit. Maniliqininnangik himmautigiyauyuq niuvvaavigiyauyuq maniliqininnangit piqatquq kayumiktumik nakuungittumik piqutigiyauyuq pilihaaliqininnangit tamna aaniarutiryuaq, nakuuhiyut, kihimi akuniraalukmik maniliqinirmit nalunaqtuq inungnut pitillugu hapkuat quviagiyaayut akhuurutigihimmaarniaqtaa tigumiaqtuutigiyauyup naunaiyarninnga.

Pitillugu qanuraaluktullu pilaqutinga una Qalagjuarniq-19 pihimmaaqtuq nalunairhimmaarninnga ayurhaqtipkaiyuq havavikmi, maniliqininnaga unalu WSCC hivumuqtuq. Ikayuriami havaktut inmikullu maniktaqtitauyuq havaktunit Nunatsiaqmi Nunavunmilu WSCC, taimaa maligaliqinirmit ihariagiyaayuuq, hapummiutihimaittuq pilaqutigininnangit Qalagjuarniq-19. Una Kavamaliqiniq Katimayit unalu munaqtiuningit huli munaqhivakhtuk ihuaqhivakhugillu tadjataallannuqtiqattaqtut avatingit taimaa tunihivaktangit puqtuhijumik uuktuutikhangit nalunaqtumik aulattittinirnut unalu maniliqinirmit ihuuluutauningit tautuinnaqtangit WSCC hivumuuriangani.



**Harry Cassie, MBA, FCCA, CFE, CMgr. FCMI, CPA, CGA**  
Kiinaujaliqijilluq

# Aulattinirnut Kiugiaqaqtangit ukuninngat Maniliqinikkut Taiguagakhangit

May 16, 2022

Taapkuat kiinauyaliqinirmut unipkaangit Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayit Nunatsiami Nunavunmilu, taimaitalu tuhagakhat uvani unipkaaliurutiuluqhimayumi havaariyaayut taapkunanga Timinganit-nguyut angiyuqqaangita, ihivriuqtaublutiglu naamagiyaublutiktauq Kavamaliqiniq Katimayit. Kiinauyait aulaningit mikhaanut ihuaqhaqhimayut malikhugit taapkuat Nunaqyuami Maniliqiyit Naunaiqhityut Havauhiit ilaqaqhutik ikayuqtauinirmut qayangnakuurutingnik, nalaunnahuaqhugit Angayuqqaangita nalautaarutainnik ihumagiyaainniglu. Tuharnaarutauyut kiinauyalirininirmut ukunani iluani nalaumayut taapkununga kiinauyait munarininganut.

Ihuaqtumik tuhaapkaiyaami kiinauyaitigut aulaninginnut, Munaqtuiyit kiinauyanik aulapkaivaktut akhuuqhutik ihuaqtumik kangiqhinnagtuniglu atuqhutik munariyuminaqtunik kiinauyait qanuqtuuruttainnut muanrinahuaqhutik, angiqtauvakhutiglu maligait atuqhugit nalaumayut auladjutikhanullu, nanminiriyayut munariyauttiaqhutiklu.

Taapkuat Kavamaliqiniq Katimayit munaqhivaktut ayauqtuiblutik kiinauyaliqiyinik ihuaqtumik aulapkiatqublugit tuhaqtitiqattahutiglu auladjutigiyamingni. Taapkuat Kavamaliqiniq Katimayit havaarivagait taapkunanga Katimayit ilauyhimayut, havaktiungittut taapkununga Timigiyayumut. Taapkuat Kavamaliqiniq Katimayit katimaqatigivagait Angiyuqqaat hilataanillu kiinauyaitigut ihivriuqtiit katimaqatigiiqattarahuaqhugit. Hilataanit Kiinauyaliriyit ihivriuqtiit tautuktaaqtaait tamaita aulaningnit kiinauyait Kavamaliqiniq Katimayit.

Una Maniliqinirnut Munaqtuyut Kanatami ukiunnguraangat aulapkaivakhutik nanminilingnit, hivunikhautikhaanit maningnut munariyangit haffumani maniliqinirnut titiqqangit haffumani Parnaiyaiyut tautukhugit ihumaliugaghainnit haffumani maniliqinirnut titiqqaitigut. Ihumagijangillu qanuq turaarvigijaat taikunngaqtut nalunaittuq haffumani ihivriuqhiivlutik, taimannut pivikhangit ihumagijangit, atauttimuqhugit nalunaiqhijangit maligautaanit.

LifeWorks, Nanminiriyamingnik timiyut ayauqtuiyut, ihivriuqtuihimayut aulaninginnut, tuhaqtitiblutiglu ihumagiyamingnik tapkunuuna auladjuhinut, qanuqtuuruttainnullu tapkuninga Timiginaanik.



**Debbie Molloy**

Atan'nguyaq Tukimuaqtittiyullu (CEO)



**Harry Cassie, MBA, FCCA, CFE, CPA, CGA**

Kiinaujaliqijilluaq



# Naunaiyainiq Qayangnautigiyaunyik Naunaitkutaq Ihumagiyamiknik

## LifeWorks

Iniqtiqtara naunaiyainiq qayangnautigiyaunyik itqurninnga ikayuutinganit akiliriaqaqtun Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayit (tamna Katimayit) December 31-mi, 2021 (tamna "itqurninnga ublunga"). Qanuritaakhaa nampangit, naunaiyainiq qayangnautigiyaunyik ihumaliuqtamiknik, itqurninnga qanuriliurutingit qanuritaakhaaniklu ilaliutihimayut naunaiyainiqmi qayangnautigiyaunyik itqurninnga taiguagakhaq itqurninnga ublunganik, talvuuna una Naunaitkutaq Ihumagiyamiknik titiqqat.

Ihumagiyamiknik:

1. Nampangit talvani itqurninnga pihimayut tuniyauhimayut llitturhaiyinit angiqupluu ihariagiyanginnit tuniyayut uvaptiknit. Iliurayavut naunaiyainiq ihuaqningit nampanut ihumagiyavut ihuaqtut, ilaliutiyaqqutlu nampangit ihuaqtut nakuuyutlu pipkaigiami itqurninnga akiliriaqaqtun llitturhaiyinit.
2. Tamna naunaiyainiq qayangnautigiyaunyik itqurninngit angiqtauyut naunaiyayut akiliriaqaqtunut amigaittut ihuaqtutlu pitjutigiyananut itqurninnga. Maniliurniqmut itqurninngit ihuaqtut maniliqinirmut piqutinginnut maligangit llitturhaiyinit.
3. Tamna qanuriliurutingit atuqtauyut ihuaqtut pitjutinganut itqurninnga angirutauyullu piyayunut naunaiyainiq qayangnautigiyaunyik aturninnganut ukununnga Havaktinut Havalimaiqqata Nalliqtarvik timiqutigiyanganut Kaanatami.
4. Itqurninnga naunaiyainiq qayangnautigiyaunyik akiliriaqaqtun uumunnga itqurninnga ublunga \$429,650,000 nguyut. Una ilalik piqagutauni ihuaqtutit hivunikhamilu aulatyutit akiliqtutit nigiyugiyayut akiliqtauni kinguagut aktilat ublua utiqtukhat piyauhimayunut talvani hivuanilu tamna aktilat ublua. Ihumagiyaudjutigiblugu hivunikhmut akikhanik aaniarutiqalirnahugiyayunut ilaliutauhimayut ukunani. Akiliralik ilaunngittuq inmikkut-qulangaijutitlit havaktut Angunahuaqtilhukuunniit tukhiutait.
5. Qaffuyut naunaiyainiq qayangnautigiyaunyik akiliriaqaqtun piluqtuq ihuaqtunit piyaxhanginnit tamainnut inminut aaniqtut akikhangit ihariagiyanginnit unalu kiinauyaliqinirmut naunaitkutingit mikiumik ittuq qanuriliurutingaitqurninngit.
6. Una taiguagakhaq piliurhimayut, ihumaliuqtamiknik tuniyayut, angiquplugit angiqtauyut naunaiyainiq qayangnautigiyaunyik atuqtauninngit Kaanatami.
7. Tamna itqurninnga pihimayut ihariagiyanginnit ukunanga Havaktinut Havalimaiqqata Nalliqtarvik Maligaq Maligangat Nunatsiap 2007-mi, titiraqhimaninngani 21 (S.N.W.T. 2007, c. 21), Havaktinut Havalimaiqqata Nalliqtarvik Maligaq Maligangat Nunavutim, titiraqhimaninngani 15 (S.Nu. 2007, c. 15) uumanilu llitturhaiyitkut maligangit atuqtamikniklu pitjutinga itqurninngani ublungani.



**Thane MacKay, Inuk Kaanatamiutaq Timiqutigiyangit Naunaiyaiyuyunit (F.C.I.A.)**

Una taiguagakhaq havaqatimnit ihivriurtauyut uumunnga Mark Simpson, Inuk Kaanatamiutaq Timiqutigiyangit Naunaiyaiyuyunit (F.C.I.A.)

Havaktut Qayagitjuttikhainnik uvalu Ikayukhiakuttikhianit Katimayit Nunatsiamu Nunavunmilu  
Iltiqhurluangit Qimilurmingit uvannat December 31, 2021

# Inmikkut Kiinauyanik Ihivriuqtiuyup Taiguagakhaq

Havakviata Kiinauyanut Ihivriuqtiryuap Kanadami tuniyakhaqangittut Ilikkut Ihivriuqtiup Unniutjutaanik Inuinnaqtukkut. Manimayuq Ukiuq Tamaat Unniutjutaa Qaplunaatun, Uuiitun, Inuktitunlu.

# Maniliqinirmut Naunaitkutat

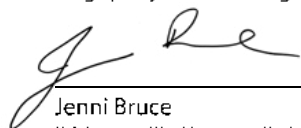
## Naunaitkutingit Maniliqiniqmut

December 31-mi (amigaittunik tausit taalauyunik Kaanatamiutanik maninganik)

	2021	2020	January 1-mi, 2020
		Titiratqiutaat (Naunaitkutami 3)	Titiratqiutaat (Naunaitkutami 3)
	\$	\$	\$
<b>ATAUTTİMUT PIQUTINGIT</b>			
Maniit	27,957	26,652	13,214
Maniit tutquumayut (Naunaitkutami 5 unalu 18)	476,775	435,206	422,035
Itqurhimayut manikhaqtautingit (Naunaitkutami 6)	6,892	4,479	3,891
Aadlat utiqtakhat	1,028	326	245
Akiliqhimayut maniit atuqtanginnik	298	321	241
Piqutingit hanalrutingillu (Naunaitkutami 7)	4,901	5,638	6,447
Atuinnariaqaqtuq piqutinginnik (Naunaitkutami 19)	4,287	5,488	6,094
Ihwarhaqhimayut piqutingit (Naunaitkutami 8)	2,414	2,488	2,715
	<b>524,552</b>	<b>480,598</b>	<b>454,882</b>
<b>AKILIRIALGIIT UNALU NANMINIQAQTIIT MANIQARNIRIYANGIT</b>			
<b>AKILIRIALGIIT</b>			
Akilirialit, nautiqhimayut aatlatlu akilirialgiit (Naunaitkutami 9)	3,747	3,193	4,927
Akiliuhiakhangit ukuatlu akikhangit akiliqtukhat	3,408	3,036	2,265
Itqurhimayut maniit utiqtifaaqtauyut	6,672	8,700	6,916
Atuqtitainnik akilirialgiit (Naunaitkutami 19)	4,521	5,692	6,217
Ikayuutit akilirialgiit (Naunaitkutami 10)	429,650	405,664	400,911
Kaantulaanut akilirialgit (Naunaitkutami 11)	10,681	10,529	10,153
Kinguvaqtauhimayut maniliugait (Naunaitkutami 11)	2,243	2,211	2,132
Havaktinnani ikayuutit	1,108	1,502	1,387
	<b>462,030</b>	<b>440,527</b>	<b>434,908</b>
<b>NANMINIIT</b>			
Aulapkaitjutimut tutquumayait (Naunaitkutami 12.a)	37,070	21,416	1,458
Piqutit akituyut himmautingit tutquumayut (Naunaitkutami 12.b)	2,358	648	509
Ayurhautiqalippiarumi tutquumayut (Naunaitkutami 12.c)	23,094	18,007	18,007
	<b>62,522</b>	<b>40,071</b>	<b>19,974</b>
	<b>524,552</b>	<b>480,598</b>	<b>454,882</b>

Iniqniaqhimayat (Naunaitkutami 13), Qilamiuqtuininnga (Naunaitkutami 14)

Angiqtauyut ukunannga Kavamaliqiniq Katimayiinit:



Jenni Bruce  
Ikhivautalik, Kavamaliqiniq Katimayiit

## Naunaitkutingit Iluittumut Maniliurutinga

Ukiuumut nunguttuq December 31-mi (amigaittunik tausit taalauyunik Kaanatamiutanik maninganik)

	2021	2020
		Titiratqiutaat (Naunaitkutami 3)
	\$	\$
<b>MANILIURUTIKHAT UNALU MANILIURUTINGA</b>		
Itqurhimayut	<b>85,766</b>	78,058
Maniit tutquumayut		
Piumayangit	<b>99</b>	84
Akiliuhiakhat	<b>27,307</b>	12,004
Maniit tutquumayut angikliyuumiutingit (Naunaitkutami 5.a)	<b>18,177</b>	12,084
Maniit tutquumayut akingit	<b>(1,403)</b>	(1,450)
Maniliuqtamiknik maniit tutquumayut maniliurutinga (maniirutigiya)	<b>44,180</b>	22,722
Akiliakhait aallauyut maniliugait	<b>75</b>	70
	<b>130,021</b>	100,850
<b>MANIIT ATUQTANGINNIK</b>		
Akiliqtakhainnik akingit		
Akiliqtakhainnik akingit, nutaaq ukiumi aaniqtautingit (Naunaitkutami 10.b)	<b>60,934</b>	46,175
Akiliqtakhainnik akingit, qaangiqtut ukiungit aaniqtautingit (Naunaitkutami 10.b)	<b>25,867</b>	13,068
Pingahuyunit ilauyumut apirhuiyuyunit akiliqtakhait Akiliuhiakhangit	<b>(334)</b>	(44)
	<b>86,467</b>	59,199
Titiiqinirmut tamainnutlu maniit atuqtanginnik (Naunaitkutami 16)	<b>20,992</b>	21,148
	<b>107,459</b>	80,347
<b>Maniliurutinga pitinnagu aatlat iluittumut maniliurutinga</b>	<b>22,562</b>	20,503
<b>AADLAT ILUITTUMUT MANILIURUTINGA</b>		
Hunavaluit naunaiqtaaffaulimaittut maniliurutigiami ukunungaluuniit atukkat qaangirhimayunit akiligakhainnit qakunguraikpat piluni:		
Aktikkuffaaqlugit atukkat qaangirhimayunit akiligakhainnit naunaiqhimayunut ikayuutikhamut ihumaliurutimik	<b>(111)</b>	(404)
<b>Atauttimut iluittumut maniliurutinga</b>	<b>22,451</b>	20,099

*Tahapkuat ilaliutihimayut naunaitkutami titiiqqat akhuurutauyut ilangit hapkunanga maniliuqinirmut naunaitkutat*

## Naunaitkutingit Aatlangurningit Ukunani Nanminiaqtiit Maniqarniriyangit

Ukiumut nunguttuq December 31-mi (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)

	Aulapkaitjutimut tutquumayait \$	Piqutit akituyut himmautingit tutquumayut \$	Ayurhautiqaliqpiarumi tutquumayut \$	Atauttimut \$
<b>Atauttimut Maniit Avaliiqtut January 1-mi, 2020</b>	<b>1,456</b>	<b>509</b>	<b>18,007</b>	<b>19,972</b>
Atauttimut iluittumut maniliurutinga ukiumut				
Maniliurutinga pitinnagu aatlat iluittumut maniliurutinga	20,503	–	–	20,503
Aktikkuffaaqlugit atukkat qaangirhimayunit akiligakhainnit naunaiqhimayunut ikayuutikhamut ihumaliurutimik	(404)	–	–	(404)
Nuutiqtuq ukununnga piqutit akituyut himmautingit tutquumayut	(139)	139	–	–
<b>Atauttimut Maniit Avaliiqtut December 31-mi, 2020</b>	<b>21,416</b>	<b>648</b>	<b>18,007</b>	<b>40,071</b>
Atauttimut iluittumut maniliurutinga ukiumut				
Maniliurutinga pitinnagu aatlat iluittumut maniliurutinga	22,562	–	–	22,562
Aktikkuffaaqlugit atukkat qaangirhimayunit akiligakhainnit naunaiqhimayunut ikayuutikhamut ihumaliurutimik	(111)	–	–	(111)
Nuutiqtuq ukununnga Ayurhautiqaliqpiarumi tutquumayut	(5,087)	–	5,087	–
Nuutiqtuq ukununnga piqutit akituyut himmautingit tutquumayut	(1,710)	1,710	–	–
<b>Atauttimut Maniit Avaliiqtut December 31-mi, 2021</b>	<b>37,070</b>	<b>2,358</b>	<b>23,094</b>	<b>62,522</b>

Akituyut atan'nguyat unalu tutquumayait  
{Naunaitkutami 12}

Tahapkuat ilaliutihimayut naunaitkutami titiqqat akhuurutayut ilangit hapkunangga maniliqinirmut naunaitkutami

## Naunaitkutingit Manik Aulatjutingit

Ukiunut nunguttuq December 31-mi (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)

	2021	2020
	\$	Titiratqiktuq (Naunaitkutami 3) \$
<b>AULAPKAIYUT PITJUTINGIT</b>		
Maniit tuniyauyuq ukunannga:		
Itqurhimayut havaktinit	81,494	79,051
Maniit akiliqtauyyuq ukunannga:		
Akiliuhiakhaq tukhiqtap akianik unalu tukhiqtap amiridjuhia	(62,350)	(56,177)
Akililiuhiat Angunahuaqtit	(140)	(132)
Niuvirniq atuqtakhanik, auladjutikhaniglu	(19,762)	(18,484)
Manik akiliqyauyuq atukkiqtamiknut ilagiyanga uuminnga atuqtitainnik akilirialgiit	(186)	(212)
Maniinnaq (atuqtaujuq) tunijauhijajuq aulakajjut pidjutinginut	(944)	4,046
<b>MANILIURNIQ PITJUTINGIT</b>		
Maniliuqtamiknik niuvrutihimayunik maniit tutquumayumit	63,000	48,800
Akiliuhiakhat	27,307	12,004
Piumayangit	99	84
Niuviqniq ukunanik ihuarhaqhimayut piqutingit	(320)	(190)
Niuviqniq ukunanik piqutingit hanalrutingillu	(46)	(146)
Niuviqhimayangit ukunanik maniit tutquumayut	(86,392)	(49,887)
Maniit tuniyauyuq ukunannga maniliurniq pitjutingit	3,648	10,665
<b>MANILIQUTINGINNIT</b>		
Akhuurutilluaqtaa ilagiyanga uuminnga atuqtitainnik akilirialgiit akiliqtakhangit	(1,399)	(1,273)
Maniit atuqtauyuq maniliqutinginnit	(1,399)	(1,273)
Amigairyuumiqtuq (mikhilaaqtuq) manikmi	1,305	13,438
<b>Maniit, atulihaaqtillugu ukiunga</b>	<b>26,652</b>	<b>13,214</b>
<b>Maniit, nunguvingani ukiunga</b>	<b>27,957</b>	<b>26,652</b>

*Tahapkuat ilaliutihimayut naunaitkutami titiqqat akhuurutauyuq ilangit hapkunangga maniliqinirmut naunaitkutat*

# Naunaitkutat Ukununnga Maniliqinirmut Naunaitkutat

*Ukiumut nunguttuq December 31-mi, 2021 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)*

## 1. Qanuriliurninnga aulapkaitjutinit

Havaktut Qayagitjuttikhainnik uvalu Ikeyukhiakuttikhianit Katimayit (Katimayit) ittuq Kaanatami. Katimayingit, avikturhimayumi havakviuyuq, piliurhimayug aulapkaiyuqlu piyunnautingani ukunanut *Havaktinut Havalimaiqqata Nalliqtarvik Maligait* ukunanut Nunatsiami Nunavunmilu (Maligait). Unalu, Katimayingit munariyakhaalu Titiqqiqinirmut ukunani *Attarnikkut Maligait, Uyaraqtarviup Aanniaqtailinirmut unalu Attarnikkut Maligait, unalu Qaaqtuinikkut Atuatittiyunit Maligait* Nunatsiami Nunavunmilu. Katimayingit piiqtauhimayug uumannga maniliurutinga taaksiliqiniq unalu Niuvrutauvaktut piqutit unalu ikayuutiitlu taaksiliqiniq.

Katimayingit nanminiqaqtumik havakvilik Yalunaimi, Nunatsiaqmi, Kaanatami, havakviuyunilu Inuuvikmi, Nunatsiaqmi Iqalungmilu, Nunavut.

Katimayit maliktakhangit tunigiami ikayuutingit aaniqtunut havaktinut taaksiliqiniami naunaiyaiyuq havaquiyunut akiliriami nutaaq qakugulu akingit ittunik nanminiqutiarniit unalu nanminiqutiarniit piyut uumunnga takunnaittut havakvikmi aaniarutauyut. Katimayingit munariyakhatlu piliuriami atuqtaunnaittumik ilihimaniqmut pinahurutit munarilunilu atuliqtitaunilu atuqtaunnaittumik atuqtamiknik havakvimikni.

Kavamanga Nunatsiaqmi Nunavut Kavamatkullu sainiqtut amihuni kavamatkunnit angirutigiyaayuq aatlanut atuqtitaugiami Havaktut Qayagitjuttikhainnik uvalu Ikeyukhiakuttikhianit Katimayit pipkaitjutigiami Katimayit avalittumik igiamilu havakviuyug ikayuqtuq tamarmiknut avikturhimayunut. Nutqaqtitaugumi uuminnga angirutinganik kitkunnit ihariagiyaayuq mikiumik naunaitkutikhamik atauhiqmi iluittumik maniliurniqmut ukiunganik.

## 2. Naunaitkutingit malikpagianginnik, tun'ngavigiyaanit upalungaiyarninnganut naittuqlu akhuurutaayumik maniliqinirmut maligangit

Tamna maniliqinirmut naunaitkutat Katimayitkut piliurhimayug angiqatigiiquplugu Nunaryuaptikni Maniliqinirmut Naunaiyaiyiqmut Maligangit (qablunaatitut naittumik taiyauyuq IFRS-mik) tuniyauyut Nunaryuaptikni Maniliqinirmut Ilumuurutaayuq Katimayit (qablunaatitut naittumik taiyauyuq IASB-mik).

Tamna maniliqinirmut naunaitkutat ilitariyaayut tunigiami ukunanit Kavamaliqiniq Katimayit May 16, 2022-mi.

Tamna maniliqinirmut naunaitkutat piliurhimayug qangaraaluknitamit akinganik tun'ngavinganit, kihimi maniit tutquumayunut naunaiqhimayut pihimayait-himmiriamiknik naunaiqtitaayuq nalaumayumik akitutitlangatigut. Tamna maniliqinirmut naunaitkutat tuniyauvaktut Kaanatamiutat maninginnit tamaitalu akitutitlangatigut qanitqiyaanut kihititaanut nuutiqtaiyaqtun ukununnga qanitqianit tausinik (\$000), kihimi naunaiyaqhimakpat. Hapkuat naittut ukununnga akhuurutaayumik maniliqinirmut maligangit:

### a) Aadjikutariakhaangani maningit

Maniliqinirmut naunaitkutat takupkautajut naliaktuuhianik kangiqhidjutit taakpunuunga aippaanganimit. Ilaujullu, Kampaniqaqtut tunihiniyaqtut aallamiktauq naunaitkutamik maniliqinirmut hivun'nganit aippaangani piqaqtuni kinguvani aturiiqtaujuq uuktuqtunit maniliqinikkut maligaq, aturiiqtaujuq Titiratqikhimajuq naunaitkutaungmijut, imaalluunniit naunaijaiffaaruhit hunaliqaak miniliqinirmut naunaitkutani. Naunaitkutaujukharlu ukunuuna maniliqinirmut itjuhia tatqiqhiunmi 1 January 2020-mi uqurijaujut ukunani maniliqinirmut naunaitkutani ihuaqhaiblutik ihuinaarutaujunik, aktuutaungmat maniliqiniagut aallanguhia naunaiqtuq uvani Naunaitkutami 3 kangiqhidjutiniittuq taapkunani naunaitkutani maniliqinikkuidjuhiat ublumimut.

## Naunaitkutut Ukununnga Maniliqinirmut Naunaitkutut

*Ukiumut nunguttuq December 31-mi, 2021 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)*

### 2. Naunaitkutingit malikpangiannik, tun'ngavigiyaanit upalungaiyarninnganut naittuqlu akhuurutaayumik maniliqinirmut maligangit (iniqtirvinga)

#### b) Hunavaluit Himiutikhat Maniknut ihuarhainiq

Katimayilingit tuniyuq piqutingit unalu akilirialgiit naunaitkutinginnit maniliqiniqmut ittuq ukunanut pipluni hunavaluit himiutikhat maniknut. Taimaa hunavaluit piqaqtuq manikmik ihumagiyaayuq piffaarniaqtaait ihuarhaqluniluunniit taimaa avatqumaluni atahiqmik ukiumik, maniit ihumagiyaayut avatqumaluni atahiqmi ukiumik, tamna Katimayilinginnut naunaiqtaa tamarmik ilagiyangit ilaliutihimayumut naunaitkutanganut.

#### c) Maniliqinirmut Hanalrutit

##### ***Maniit tutquumayut***

Maniit tutquumayut naunaiqtauyut pihimayuq-himmautikhamut naunaiqtauyut uumani nalaumayumik akitutitlangatigut ihariagiyaumkata niuvrutiginahualiqqat. Maniliurutingit maniirutaayulluunniit aadlangurninnganut ihuaqtumik aturninnga ilitariyaayuq piqutiuyumik maniliurniq naunaitkutingani iluittumut maniliurutinga.

Atugamut utuqqamut akikhanganik ilaliutiyuq akiliuhiakhatlu ilitariyaayut maniliurutaumik talvani maniliuqtamikni. Havaaqutingit akingit ilitariyaayut akiliuhiamik talvani piyamikni. Niuviqtamiknik niuvrutautimiknik maniit tutquumayut ilitariyaayut himmautingani ubluani.

Maniit tutquumayut tuniyauninnga ahinit maninginnik himmiqtauyut ukununnga Kaanatamiutat maninginnit himmautiyumit akinginnit nutaami nunguvingani ukiup. Atugamut utuqqamut akikhanganik ilaliutiyuq, akiliuhiakhat, unalu ilihimaliqtuq angikliyuumiutingit atukkatlu qaangirhimayunit akiligakhainnit himmiqtauyut himmiqhimayut akingit pipkajtutingit havaaqutingit ubluani. Himmiqluni maniliurutingit maniliurutaayullu piyut ukunannga himmautinga aadlanit nunannganut maniit ukiuq nunguvingani unalu qanuriliurutingit ukiumi ilitariyaayut piqutit maniliurninnganik naunaitkutingani iluittumut maniliurutinga.

##### ***Aadlat kiinauyaliqinirmut piqutingit akilirialgiitlu***

Maniinnaq naunaijaqtauhimajut imaa pihimajut-himmautikhat uuktuqtaublutik naammagijauhiagut maniliurutaugumik imaalu tammaqtut hivullirmi ilitarijauhiani unalu atuqtaugami akiagut akilitautaujut. Itqurhimayut manikhaqtautingit aatlatlu manikhaqtautikhat naunaiqtauyut atukkiutinik unalu manikhaqtautikhat hivulliqpaami naunaiyaqhimayut nalaumayumik akitutitlangatigut, talvanngalu naunaiyaqhimayut at akiliffaaqtauyuq akinga atuqhugu nakuuyut atugamut utuqqamut akikhanganik ilaliutiyuq akinga pitjutikhangit. Akilirialit, nautiqhimayut aatlatlu akilirialgiit, Itqurhimayut maniit utiqtiffaaqtauyut akiliuhaqtaangitlu akikhangitlu akiliqtukhat naunaiqtauyut aatlatlu kiinauyaliqinirmut akilirialgiit hivulliqpaami naunaiyaqhimayut nalaumayumik akitutitlangatigut, talvanngalu naunaiyaqhimayut akiliffaaqtauyuq akinga atuqhugu nakuuyut atugamut utuqqamut akikhanganik ilaliutiyuq akikhangitlu pitjutinganik. Qaangiutiug ukununnga akuniraalungittumik pitjutinga itqurhimayut manikhaqtautingit, aatlat manikhaqtautikhat, Itqurhimayut maniit utiqtiffaaqtauyut, akilirialit, nautiqhimayut aatlatlu akilirialgiit akiliuhaqtaangitlu akikhangitlu akiliqtukhat, pipkajtutiuyuq akitutitlangatigut itqurnautinga nalaumayut akitutitlangatigut. Kaatulaanut akilirialgit hivuningani ihumagijaujut naammagijauublutik, imaaitauq uuktuqtaublutik nungulaiqhimajut akiit atuqhutik ihuaqtunik ilaurutaujunik akikkhauitauit.

##### ***Piiqtauriami kiinauyaliqinirmut piqutingit akilirialgiitlu***

Maniliurutumut piqutingit piiqtauyuq tamna uqariiqhimayut pilaarutingit ukununnga manik aulatjutingit ukunannga piqutiit piiqtauyut, pilaarutingitluunniit pigiamikni manik aulatjutingit nuutiqtitauyuq uuminnga havaaqutingit talvani naunaittut tamaita qayangnaqtut aittuutaayutlu nanminiqinnganut ukunannga maniliurutumut piqutingit nuutiqtitauyut. Katimayilingit piiqpagaat kiinauyaliqinirmut akilirialgiit uqariikhimayangit havaangit piiqtaugaangata nutqaqtaugaangata piiqtaugumikluunniit.



## Naunaitkutat Ukununga Maniliqinirmut Naunaitkutat

*Ukiumut nunguttuq December 31-mi, 2021 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)*

### **2. Naunaitkutingit malikpangiannik, tun'ngavigiyaanit upalungaiyarninnganut naittuqlu akhuurutaayumik maniliqinirmut maligangit (iniqtirvinga)**

#### **c) Maniliqinirmut Hanalrutit (iniqtirvinga)**

##### ***Nalaumayumik akitutitlangatigut ihuarhaqhimaninngit***

Tamaita piqutingit akiliriilgiitlu talvunnga nalaumayumik akitutitlangatigut naunairhaqhimayut naunaiqtauyut uumani maniliqinirmut naunaitkutat ihuarhaqhimayut atuqhugu talvannga ihuarhaqhimaninngit itqurnarutinganut aturninngit:

- Naunaitkutinga 1 atuqtauyug itqurnarutaugaangata (ihuarhaqhimangittut) akingit atuqtauyumi niuvvaaviit aatjikutariiktunut piqutingit, una uuktutigitlugu:
  - a) Himmiqtauyut talvani ittut himmiqlugit.
  - b) Itqurnarutauniit akitutitlangatigut atayungittut manikhat piliurhimayut ubluq tamaat.
- Naunaitkutinga 2 atuqtauyug aatlatqikittut pitjutingit piqaqqat tamainnut qanuqtut ihumagiyamiknik piqaqtut akhuurutaayumik pipkaijtutyug titiraqhimayut nalaumayumik akitutitlangatigut takunnaqqata, talvungaqpamut talvungaungittumutluuniit, una uuktutigitlugu:
  - c) Itqurnarutauningit piliurhimayut ihivriunimit ukunangga nanminiriyangit tahapkuat piliurhimayut qungiarnaqtunut niuvvaaviit metric-nguyunit, ukunatatit himmiqniq akinginnit, angikliyuumiqtunit akinginnit, unaluuniit aturninnganutluuniit akinginnit.
  - d) Akilqutit himmiqtauyut himmiqtarvikmi uvanilluangittumi himmiqutinik.
- Naunaitkutinga 3 atuqtauyug piqaraangat qanuritaakhainik talvani atuqtut qanuqtut ihumagiyamiknik piqaqtut akhuurutaayumik pipkaijtutyug titiraqhimayumut nalaumayumik akitutitlangatigut pingittut qungiarnaqtunut niuvvaaviit nampangit.

Aatlangurninngit ukunani itqurnautinga pitjutikhangit pipkaijtutiniaqtuq ukunanik nuutiqninngit ukununga uumanngaluuniit piqutit tuniyayut naunaitkutinga. Katimayiingit maliganga ilitarigiiani nuutiqninngit iluanut unalu nuutiqninngit hilataanut nalaumayumik akitutitlangatigut ihuarhaqhimaninngit naunaitkutingit ukunangga ubluani hulilukaarniqluuniit aatlangurniq ukunanik pitjutingit pipkaijtutiyug nuutiqninnganik. Piqangittuq nuutiqninnginnik ukunanit naunaitkutingit 2021-mi (2020 – nuutiqtigangittuq).

#### **d) Maniit**

Ukua atuqhugit maniqautit titirait maniutaita atuqtaujug maniqautit titirailu maniqautingata idjihia, maniinnaq ilaujut maniinnait manillurutailu naunaiqhugit qakugu atuqtautaatigut pingahuni tatqiqhiutini iktiqjaaniluuniit pittaaliqqat imaalu maniinnannguqtautaatqut. Maniinnaq tigummijaujuq maniit tutquumajit atan'ngujainit tutquumajug ilaujut maniinnami.

#### **e) Itqurhimayut manikhaqtautingit itqurhimayutlu maniit utiqtiffaqtayut**

Atulihaarniani ukiug tamaat, Katimayiingit akiliqjaujut ilitturijakhaujut havaktiujunit atuliqhugit havagvijuanikkut ilitturijahauningat akiliqhiut nalaunniaghugit akiliuhiarutaujut akiit ukiungani. Tamna atukkat akikhainnut akiliqtukhat mikiumik iliuraivakkumi ukiumi. Ukiungat nungautkaangat, havaktiujut tukhiqpaktut naunaitkutanik titirainnik hidjuhulluangani ilitturijauttaaqut akiliuhiakhat ilitturijautaanikkut taamnalu hidjuhulluangani ilitturijauttaaqut ilitarijauttaaqut imaatulluunnit angiglijuumimiam ilitturijautaanit avatqutaa imaalu manillurutaa utiqtiffaqtayug ilitturijautaanut. Havaktiujug tunihimannigipat nalaumajug akiliuhiaq. Katimajingit nalaunniaghugit imaalu iliturijauttaanga atuqhutik hivuani aturiipaktaqtik havaktunut imaalu/luunniit havagvijuanut. Ilitturijautaanit avatqutaa ilitarijaujuq ukiungani naunaijaqtauniani akiliuhianit akiliqtaungmat havaktiirijinit havaktiujunut.

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### 2. Naunaitkutingit malikpangiannik, tun'ngavigiyaanit upalungaiyarninnganut naittuqlu akhuurutaayumik maniliqinirmut maligangit (iniqtirvinga)

#### e) Itqurhimayut manikhaqtautingit itqurhimayutlu maniit utiqtifaaqtauyut (iniqtirvinga)

Katitqtaaqtaik manikharhiutikhaq ihivriuqtaukpat qakunguraikpat atuqluni itqurnairutininnganik. Manikhaq ilihimangitamik naunaitkutut makpiraat titiraqtauyuuq Itqurhimayut manikhaqtautingit piqaraangat tikiutinnaquaqtaminik ilihimaniq maningit akiliqtauyakhat piyaungitpata angiqatigiliquplugu hivulliqpaangit pitjutingit ukununnga manikhaqtautikhat. Qaffi taalaayuuq manikhaq aatlatqiiyaa ukunanit piqutit pihimayaanik qaffi taalaayuuq unalu itqurhimaninginnit hivuniqmi manik aulatjutingit. Qaffi taalaayuuq ukununnga manik ilitariyauyuuq ilitaringitaitluuniit naunaiqhimayuuq naunaitkutanganit iluittuuq maniliurutinga. Kavamaliqiniq Katimayiiniit angiqtakhait tamaita Itqurhimayut manikhaqtautingit utuqqanguryuaqtut atukkat.

#### f) Pingahuyunit ilaayumut apirhuiyuyunit akiliqtakhainnik Akiliuhiakhangit

Titiraqhimayumi Ilangani 64 ukununnga Maligat, Katimayiingit ihumagiyaayuuq tikkuqaqtauhimayuuq pipkajutininnganit pitqutigiquplugu uukturahuap aaniqtauninnga. Ihuarhikpat, pipkaidjutigumiluuniit Apirhuqniqmut ihumaliuritimik, tamna akikhangit qaffi taalaayuuq ikitqiaq pigumitkut maligaliriniqmut akingit unalu akingit pipkaidjutiyyuq Nanminiqutiqarnit pipkaidjutaayuuq Katimayiinginnit tuniyayuuq uuktuqtumut.

Akiliuhiakhangit ukununnga pingahuyunit ilaayut ilitariyaauut naunaitkutangit naunaitpat unalu qaffi taalangillu ihuaqtumik piyaugumi. Akiliuhiakhangit ukununnga nanminiqutiqarniit akiingit ilitariyaupata naunaitkutami iluittumut maniliurutinga ilakungit qilamiuqtuqanga-ittut maligaliriniqmut akingit. Qilamiuqtuqangittut-ittut maligaliriniqmut akingit ilitariyaupata ayuittiaqtuni ikayuutingit talvannganitu akiliuhiakhangit maniit atuqtanginnik ilitariyaupata uumani akiliuhiakhangit iluani titiqiqininnganut maniit atuqtangillu.

#### g) Piqutingit hanalrutingillu

Piqutingit hanalrutingillu naunaiyaqhimayut uumani akinga katitqtauhimalluangittut Mikhilaaqhimayut unalu ulapiqutaayut atukkat qaangirhimayunit akiligakhainnit. Mikhilaaqhimayut ilitariyaayuuq uumannga itqurhimaninginnit nakuuyumik inuuhig atuqhugu nalruyumik pitjutikhangit hapkuninnga:

- |                             |   |
|-----------------------------|---|
| • Igluqpiliurniq            | 15-25 ukiunik   |
| • Hanalrutit                | 2-10 ukiunik  |
| • Tamayat                   | 5-15 ukiunik  |
| • Akhaluutit                | 5 ukiunik   |
| • Aturninnganut ihuarhainiq | Ikitqiaq atuqtauninnganik aturninnganutluuniit pitjutinga |

Hunavaluknit piqutingit hanalrutingillu ilaliutihimayuuq akhuurutaayumik pitjutingit aatlatqiiqtunit atuqtauninnganik ittuq, tamna pitjutingit pitjutaayut avallittumik. Mikhilaaqhimayut pitjutikhangit, atuqtauninnganik ittuq unalu ilakungit akitutillaangatigut ihivriuqtauyut tamainnit maniliqininnganut ukiungani nunguvinga unalu ihuarhaqhimayuuq ihuaqqat. Mikhilaaqhimayut maniit atuqtangit ilitariyaayuuq uumani titiqiqininnganut uumanilu maniit atuqtangit naunaitkutami iluittumut maniliurutinga.

#### h) Ihuarhaqhimayut piqutingit

Naunaiyaqni akitunit akiliqtutit piyaunit. Pivaliatitni akituni inmingni pivaliatitnit qagitaayakkugutit havagutai angiyutaayut piyagangat havagut pitquhiliqutinut atuguminagangat, piqaqnit pilagangata, akitunit uuktugagaulat naahugiplugit, maniyayut atuqpakniqhauyagangata piqutit hivunikhamilu maniliugutit ihuaqutit atulaqininut. Tamna piqut ilittugiyauhuigangat atuguigangat tahapkununga maligainut. Piyagangat piqut ihuaqhihmani iniqnit piyaulaqlu atuqnikhait, pivaliatitni akitunit angiyutitni atuguiqni akitunilu nutauni tugangayunut piqutit aviktaunit katitaunilu.

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### **2. Naunaitkutingit malikpangiannik, tun'ngavigiyaanit upalungaiyarninnganut naittuqlu akhuurutauyumik maniliqinirmut maligangit (iniqtirvinga)**

#### **h) Ihuarhaqhimayut piqutingit (iniqtirvinga)**

Akiliffaarhimayut ilitariyaayuq uumani piqutit itqurhimaninginnit atuqtauffaarninnganut ittuq (2-15 ukiunik) atuqhugu nalruyumik pitjutikhangit. Akiliffaarhimayut maniit atuqtangit ilitariyaayuq uumani titiqqiqininnanganut maniitlu atuqtangit naunaitkutami iluittumut maniliurutinga.

#### **i) Ikayuutit akiliralgiit**

Tamna ikayuutit akiliralgiit pipkaidjutiyaa tadja akinga ihumagiyayut qakugu akiliqtakhangit munarhiliqinirmut ikayuutit, akikhanga akingit, unalu Manikharvikhangit pitqutitiguplugu nanminiqtuqarniit piyut aaniqtuqarniqmit pitinnagit nunguvingani maniliurniqmut ukiungani unalu maniit tamainnut ilitariyaayut takunnaittut havakvikmi aaniarutit nanminiqtuqarniit ihumagiyayut piniaqtut qakugu pidjutipkaiqmat qangaraaluknitanit piyut. Havaariyaavaktup aaniarutigivagait aallaayut tapkunanga havaariyaayup aaniutigihimayainnik. Taamna ilitaiblugu utaqikhaarutauvaktup ilituridjutaat qanuqturaaluk aktuutaungmangaat naunaiqhiyariqaramik tunihitinnagit akiliuhiarutikhanik. Aahittauq, ilaani ayurnaqpiaqtuq iliturinahuariami aktuutaugumik aaniarutiuyut havaarmingnit. Aviktauni katitlugit atugait piyauhmayut katitauninut hatqiumani tikitlugu aktilangi ublua hutqikninut katitlugit hatqiumani hivuani atuqtauninut tapkuat havanguyunut aaniagutit. Tamna ikayuutit akiliralgiit ilaliutihimayuqlu manikhaq hivuniqmut akiliqtakhainnik munariniqmut akingit.

Tamna ikayuutit akiliralgiit ilaliutihimayuq pitjutingit tamainnut ikayuutit tuniyayuq ukunangga nutaaq maligaliurniq, maligangit, unalu titiqqiqinirmut aturninngit. Amigaittuq itqurninnga ihariagiyayuq naunaiyariami ikayuutit akiliralgiit, ukuatlu itqurnarutautingit hivuniqmut angikliyuumiutininnaganik, atugamut utuqqamut akikhanganik ilaliutiyuq akinginnit, unalu huirutimut akinginnit. Tamna ikayuutit akiliralgiit ilaliutihimayuq atauhiqmi ukiumi inminikkuuqtumit naunaiyaiyuyuq. Tamna inminikkuuqtuq naunaiyaiyuyup qanuqtut ihumagiyanganik piqarninnga unalu ihuarninnga ukunangga ikayuutit akiliralgiit ilaliutihimayuq ukuat maniliqinirmut naunaitkutut.

Ilanganik Titiqqiqinirmut tamainnutlu maniit atuqtanginnik tuniyayut akiliqtakhainnik munariniqmut akingit ukunangga nutaaq ukiup akiliqtakhainnik unalu qaangiqtut ukiuni akiliqtakhainnik. Qaffi taalauyuq tuniyayut ukunangga akiliqtakhainnik ihivriutauyut inminikkuuqtumit naunaiyaiyuyumit ukunangga akituvallaangittumik ilanganik ukunangga ukiumi itqurnarutiuyut itqurnauninga ukunangga ikayuutit akiliralgiit.

#### **j) Kaantulaanut akiliralgit**

Kaantulaanut akiliralgit ukuanghut maniqautiqariiqhimajut akii tunijauhijumajut Kavamatkunnit Nunatsiamit Nunavunmillu amirijaijukhat tukuhigtunnit Katimayinginnit tiliuqtauhimajut atuqhugu ihuaqtumut Kangiqhuanirmut Angirutiqaqtut Angungahuaqtinut taapkuanunga Katimajinginit ilagiiktunut. Akiliralgit akia ilitarijaunngittuq tukhiqtunut akilikhaanut pijauvaktut Katimajingita Angunahuaqtunut.

#### **k) Kinguvaqtauhimayut maniliugait**

Kinguvaqtauhimayut maniliugait ukuangujut titiqqiqidjutit akii tunijauhijumajut Nunattiaq Kavamanganit Nunavunmi Kavamanganillu titiqqiqidjutaitigut tukhiqtaujuunit ukunuuna Katimajinginit kivgaqtiuyut ataani Kangiqhuanirmut Angirutiqaqtut Angungahuaqtinut taapkuanunga Katimajinginit ilagiiktunut. Kinguvaqtauhimajut maniliugait ilitarijaunngittuq hunanullikaak maniliuqtaq titirainni iluittuujug maniliuqtaq ilaujut ikajuutaujunit havaktainnut.

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### **2. Naunaitkutingit malikpangiannik, tun'ngavigiyaanit upalungaiyarninnganut naittuqlu akhuurutaayumik maniliqinirmut maligangit (iniqtirvinga)**

#### **l) Havaktinut ikayuutit**

##### ***Havaguirumi Inutquarhiutilirigumi Manikhaakhangit***

Naunaitt tamaita havaktinngit Katimayiangit akiliutiyaayut kavamatkunnit manikharviutikhanganit ihumaliurutimik (tamna Ihumaliurutimik), pipkaiyut naunaiqhimayut ikayuutikhamat ihumaliurutimik piliurhimayut ukunuuna maliganit unalu ikayuqtauyutlu Kaanatap Kavamanganit. Tunihidjutayut atuqtauyukhat havaktiuyup, Katimayiangimillu atuutikhani akitilaangata nalaumalugu. Pitillugu maligamut tatja ittuq, Katimayiangit piqangittuq apirhuiyuyunit ikayuutaayumikluunil akilliriami aatlanik aittuutinik pitqutigiquplugu qangaraalukmi ikayuutaayut unaluunil manikharvikhaqniqmut atukkat ukununnga Ihumaliurutimik. Talvuuna, aittuutit ilitariyaayut akiligakhanik uumani ukiuq havaktit havaguirumik unalu naunairutigiyaa atauttimut havaguirumi akiliuhiakhangit havaanga Katimayianginik.

##### ***Aadlat akuniraaluk havaktut ikayuutit***

Ikayuutit ihumagiyaayut ihuarhaqnaqtuq taimaa 12-nik tatqirhiutinik naunaiqtauyut piplugit ukununnga havaktinga itqurnarutinganik nakuutqiamik itqurnarutinganik hivuniqmi Maniqagtut Ingutaaqattaqtut ikikliyuumiqhimayut ublumimut akinga ukununnga havaktinga maniliurutiyangit unalu maniiurutaayutlu ilitariyaayut maniliuqtaminik maniiurutinginniklu piyuq. Hapkuat ikayuutit ilaliutiyaayut aaniaqtuq havaguillaktuq unalu havaguillagiami ikayuutit piyangit kihimi atungitangit.

##### ***Havaktinnani ikayuutit***

Titraqhimayumi unalu qanuritaakhainni havaani, havaktut piinarialik havaguirumi manikhangit ikayuutit akiliuhiakhaminik havaguirumi, havaguiqpiarumiluniit piyuq qaffinik ukiunik havakkumi unalu kingulliqpaanguyut akiliuhianga, unalu kingulliqpaanga piqtauniqmut ikayuutikhanga piyuq qaffinik ukiunik havakmat. Havaanga naunaiqtauyut atuqhuni itqurnarutininnaganit manilikmik piyuq avvakhimayut ikayuutinik havaktinganik piplugit. Tamna akiliriialgiit nautiqhimayunut havaktingit ikayuutit piyuq uumani December 31-mi, 2021 Itqurnarutiuyut itqurnautinga naunaiqtauyut Katimayiangit naunaiyaiyuyumit. Itqurnarutiuyut angikliyuumiutingit atukkaqluunil qaangirhimayunit akiligakhainnit ilitariyaayut maniliurutaumik atukkaqluunil qaangirhimayunit akiligakhainnit ukunuuna Aadlat iluittumut maniliurutinga uumani ukiuq pipkaijtayut unalu aktikkuffaangit naunaitkutiffaqtut maniliurutigiami atukkaqluunil qaangirhimayunit akiligakhainnit qakunnuguraikpat. Tamna qaffi taalangit ilitariyaayut aadlani iluittumut manikharnngit ukiumut qilamiuqtumik nuutiqtitaayut ukununnga aulapkainnnga tutquumavinga.

##### ***Hivikittunik havaktinut ikayuutit***

Havaktingit ikayuutit ihumagiyaayut piliurhimayukhaq 12-nik tatqirhiutinik ukununnga titraqniq ubluani naunaiyaqhimayut ikikliyuumiqhimangittumik piyunik. Hapkuat ikayuutit ilaliutiyaayut akingit manikhangillu, ukiumilu haalitiirutingit piyakhangit kihimi atungitangit.

#### **m) Atuinnaiaqtauyut piqutinginnik unalu atuqtainnik akiliriialgiit**

Katimayiangit naunaiyaqpagait taimaa kaantranga piqarumi atuqtainnik, aullaqtilihaaraangamitkut kaantranga. Katimayiangit ilitariyaat atuinnaiaqtauyut piqutinginnik unalu angirutigiyayut atuqtainnik akiliriialgiit ihumagiqulugit tamaita atuqtainnik upalungaiyautinik talvani atuqtipkaiyuq, kihimi naittumik piyunut atuqtainnik (naunairhimayut uuminnga atuqtainnik piqagtuq atuqtainnik 12-nik tatqirhiutinik ikitqiamikluunil) unalu atuqtainnik hunavaluinnik ikitqiyayut piqutin (ukunatitut inuup qaritaayanga unalu havakvinga tamayakhanginnik). Hapkununnga atuqtainnik, Katimayiangit ilitariyaat atuqtainnik akiliqtakhangit aulapkaajjutimut akinganik nalruyumik pipluni taimaa pitillugu atuqtainnik kihimi aadlamik ihuarhaqhimayumik piqumi amigaitqiamik naunaitkumi ikaarninnganik aturninnga talvani maniliqinirmut ikayuutitingit atuqtainnikmit piqutingit atuqtitaugumik.

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### **2. Naunaitkutingit malikpangiannik, tun'ngavigiyaanit upalungaiyarninnganut naittuqlu akhuurutauyumik maniliqinirmut maligangit (iniqtirvinga)**

#### **m) Atuinnaiaqaqtuq piqutinginnik unalu atuqtitainnik akilirialgiit (iniqtirvinga)**

Tamna atuqtitainnik akilirialgiit hivulliqpaami naunaiqtauyuuq ublumimut akinganik uumannga atuqtitainnik akiliqtakhangit akiliqtaungittut aullaqtirutingani ublungani, ikikliyuumiqhimaayuuq aturhugu Katimayiingit ilaliutihimaninnga atukkirutinganit akinganik.

Atuqtitainnik akilirialgiit tuniyauyuq inmikkuq nalruyuq uumani naunaitkutingani maniliqiniqumut talvannga naunaiqtauyuuq angikliyuumirhugu akinganik naunaipkariami angikliyuumiutinga akiliqtamiknik atuqtamiknik akiligjaqaqtun (aturhugu aulapkaiyuuq angikliyuumiutinga akiliqtamiknik aturninnganik) ikikliyuumirhugulu akinganik naunaipkariami atuqtamiknik akiliqtamiknik.

Katimayiingit naunaiyaffaaqtait atuqtitainnik akilirialgiit (piliurhunilu angiqtumik ihuarhainiq piyumut atuinnaiaqaqninga piqutinik) taimaa atuqtitainnik aturvikhanga aadlangurumi.

Atuinnaiaqaqtuq piqutinginnik ukuangujut hivuliit uuktuutit ilaajumut atuqtaujup akia akilirialgit, ukualu atuqtaujup akiliriiqtautait ubluani tikitinnaguluunniit ublua akilirivikhautinga. Talvannga naunaiqtauyuuq akinganik katitiqtaungittut mikhilaaqhimayut unalu piyaqtautinnagu maniiirutigiyaat. Atuinnaiaqaqtuq piqutinginnik ikikliyuumirhimaayuuq naitqiamik pijjutinganik atuqtitainnik ikayuutaayuuq aturninnga ihariagiyaayuuq piqutit. Mikhilaaqhimayut pivaktuuq aullaqtirutingani atuqtitainnik. Atuinnaiaqaqtuq piqutinginnik atuniittut inmikkuq titirahimajainni maniqautiata idjuhiani.

#### **n) Ahiruqtauyunik maniliurhimangittunit piqutingit**

Katimayiingit ihivriunniq tamarmiknit titiraqniq ubluani naunaitkusalik piqutit ahiruqtauyut. Naunaitkutaqqat, Katimayiingit itqurnarutauntingit piqutit piffaaqtauktaaqat qaffi taalauyuq. Piqutit piffaaqtauktaaqat qaffi taalauyuq angitqiyaukpat piqutinganut maniliurutaupatluunniit (CGU) nalaumayumik akitutitlangatigut mikitqiyauyuq akingit niuvrutigiyaugiami unalu akingit atuqtauyut. Una ihumagiyaayuuq inuup piqutiit, kihimi piqutiit piliulimaittuq manik inaulatjutingit akhuraaluk piittuuq aatlanit piqutingit katimayutluunniit piqutinginnut. Pipkaijtutininna qaffi taalauyuq piqutiinnit CGU-luunniit qaangiutikpat piffaaqtauktaaqat qaffi taalauyuq, tamna piqutiit ihumagiyaayuuq ahiruqtauyuuq titiraqtauyuuq uumunnga piffaaqtauktaaqat qaffi taalauyuq.

Pihimayuuq ihivriutamiknit manikmut aulatjutingit, Katimayiingit piliuqtut ihuatqiaq CGU ahiruqtauyunik ihivriurut havakviyuq. Katimayiingit maligatigut pidjutitaaqtut Maligainni angigilaarutigidjutikhainnik, imaaluunniit akituutilaarutigidjutikhainnik kiinauyaitigut hivunirmingni kiinauyairutigitailidjutikhaannik qanuqtuurutigiyailu nalaumatqublugit.

#### **o) Nutaat unalu ihuarhaaqhimayut maniliqinirmut iluumurutaayuuq unalu kangirhitjutingit tuniyauyut kihimi tatja nakuungittut**

#### **IFRS 9 – Maniliqinirmut hanalrutit**

Katimayiingit piinarialik aturniaqtaallu tajjakaffuk piyaqtauninnga piyuq pihimayumit aadlangurninngit uumunnga IFRS 4 tuniyauyuq March 2020-mi nutqaqtaullakhimayaa iniqtirutinga uuminnga IFRS 9 January 1-mut, 2023. Katimayiingit iliraqatit aadlangurninnga January 1, 2019-mi. Piinariaaqigiami piqtauninnganik, Katimayiingit piqaqtukhaayuuq ilanganik uuminnga akilirialgiit atayuq akiliuharutikhanut piyuq atauttimut piqutin akinga uumannga akilirialgiit angitqiyauyuq 90%. Katimayiingit pijaat 93%-ngujumik December 31-mi, 2021 (2020 – 92%); titiratqiktuq takulugu Naunaitkutami 3) imaalu taimaa pijajunaittuq. Pijajunaininngat ilijaungmat, Katimayiingitkut naunaiqhimmarnaataa imaa tigummijaujuq-himmiqtaujukhaq imaalu uuktuqtauhia naamajuq maniliuriatigut maniliutaunngidjuhia, naunaitkut Naunaitkutami 4 ilitturijuumirumaguvit.

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#### o) Nutaat unalu ihuarhaqhimayut maniliqinirmut llumuurutauyuq unalu kangirhitjutingit tuniyaayut kihimi tatja nakuungittut (iniqtirvinga)

#### IFRS 9 – Maniliqinirmut hanalrutit (iniqtirvinga)

Naunaiyainnngit atukkangit naunaiqtauyut atukkiutinik atukkaniklu pikmallu naittumik, tamna piqutingit akinga itqurnarutigiyait ihuaqtuq akinganik. Akilirialit, nautiqtauhimayut aadlallu akilirialgiit akiluhiangit akilirialit naunaiqtauyut aadlanik maniliqinirmut akilirialgiit. Tamaita naunaiqhimmaaqhimaniaqtut ihuaqtumik akinganik, naunaiqtauyullu akiliffaarhimayumik akinga aturhuni manilluunganik akiliquyayuyuq atukkiqtamknut akinganik pipluni. Maniliqutinganik akinga qayangnautinganik hiamitiqtauyuyuq, unalu angiyumik maniliqutinganik akinga qayangnautinganik ihumagilluaqtait, naunaiqtauyuyuq Naunaitkutami 13. Katimayiingit naunairhimmarnaiaqtaat ukiunga nunguvingani taimaa manik atukkiqhimayaa havakvinganik ihumagiyayuyuq pilimaqtait, piyarniaqtait titiqqami maniliqutinganun naunaitkutinganik. Pilaqutinga uukturiami IFRS 9 ihumagiyangittuq hunavaluknut pilaqutiyumik.

#### IFRS 17 – Nalliuksamaangit Akiliriqhimayuyut havaatigut

IFRS 17 – havaatigut titirariqhimayuyut uvani May 2017-mi atuliqtitauvluni ukiunganit atulihaaqhimayunut uvani avataaniluunniit January 1, 2023-mi, atuliqhimayakhaat kinguani. Tatamayumi kinguani aturnaqtumik aturnaittuq, hamna huaqhihimayuyut kinguangani uuminngaluunniit naammagiyayuyunit akilikaat ukpiqtangit atulaaqhgut. IFRS 17 himmautuniaqtaat IFRS 4 – Nalliuksamaangit Akiliriqhimayuyut havaatigut naahurihimayuyut aallanngutitukhaq ininganut hamna akilidjutigiyayuyut akiliriqhimayuyut havaatigut akilidjutigiyakhaat ilitariyahimayut uuktuutigiyangillu. Aadlangurniaqtaalu uqaqtakhamiknik hiamitiqinngillu Katimayitkut maniliqinirmut naunaitkutanganik. Pilaqutinga nutaamik naunaitkutamik akhuurutauniaqtuq Katimayinut. Akhuurutauyut aadlangurninngit uumannga naunaitkutamik ilaliutiyuq piiyaqtauyuyakhimayuyut akinga unalu qayangnautinga ihuarhainiq. Katimayiingit naunaiqhailiqtut aktuuhiaqut nalaumaniagutaa niriuhutiglul aktuutaujunaungnaqhingmat Katimayiingita aniqautingita titirainnut.

### 3. Kiinaujaliqiniq aallanguqtuq

#### a) Naunaiqhautaa Maniingujut tigummijaujut maniit tutquumajut atan'ngujaanit

Katimayiingit naunaijaffaqtut maniliqitiktik maligaa maninnarmut tigummijaujut maniit tutquumajut atan'ngujaanit maniit tutquumadjutikhaagut. Katimayiingit qangannuaq naunaiqhijut maniinanik tigummijaujut maniit tutquumajut atan'ngujait maniit tutquumadjutikhaagut. January 1, 2021-mi, Katimayiingit niruaqtut aallannguriangat pidjuhia maniliqidjutit maniinanik tigummijaujut maniit tutquumajut atan'ngujait maniit tutquumadjutikhaagut naunaijarlugillu maninait, Katimayiingit ukpighuutiqaqtut naunaiqhugu naammagijauhia qanuriliuruhia piqutinginnik. Katimayiingit atuqtiliqtaat qulaaniittuq maligaaq tamainnut. Aktuuhia aallangurmat uqarijaujut araani.

#### NAUNAITKUTINGIT MANILIQINIQMUT (amigaittunik tausit taalauyunik Kaanatamiutanik maninganik)

	December 31-mi, 2020			January 1-mi, 2020		
	Kingullirmi Kangiqhidjutinit \$	Titiratqikhimajut \$	Titiratqiktuq \$	Kingullirmi Kangiqhidjutinit \$	Titiratqikhimajut \$	Titiratqiktuq \$
Maniit	25,396	1,256	26,652	8,879	4,335	13,214
Maniit tutquumayut	436,462	(1,256)	435,206	426,370	(4,335)	422,035

## Naunaitkutat Ukununga Maniliqinirmut Naunaitkutat

Ukiumut nunguttuq December 31-mi, 2021 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)

### 3. Kiinaujaliqiniq aallanguqtuq (iniqtirvinga)

#### a) Naunaiqhautaa Maniingujut tigummijaujut maniit tutquumajut atan'ngujaanit (iniqtirvinga)

##### NAUNAITKUTINGIT MANIK AULATJUTINGIT (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)

	Ukiumut nunguttuq December 31-mi, 2020		
	Kingullirmi Kangiqhidjutinit \$	Titiratqikhimajut \$	Titiratqiktuq \$
Maniliurniq Pitjutingit			
	(46,808)	(3,079)	(49,887)
Amigairyuumiqtuq (mikhilaaqtuq) manikmi	16,517	(3,079)	13,438
Maniit, atulihaaqtillugu ukiunga	8,879	4,335	13,214
Maniit, nunguvingani ukiunga	25,396	1,256	26,652

Ilaujuttauq titiralluanganut aktuuhiatukunnaqtuq qulaani, humi nalianguniarlugit kangiqhidjutik naunaitkutami naunaiqtat titiratqikhimajut uumunga aallangurnianut, naunaiqtauhimajuq taimaa iluani ihuaqtup naunaitkutami.

#### b) Titiratqikhimajut Angunahuaqtit tukhiqtait

Katimayiingit Havaarujaat tukhiutit ukunanga Uumajulirijit Angunahuaqtit (Angnahuaqtuit), malikhugu ukua Kangiqhimumanirmut Angirutiqaaqtut Uumajulirijit Angunahuaqtit (April 2015 Nunattiaminut unalu April 2009-mi Nunavunmi). Kinguliini ukiuni, Angunahuaqtit tukhiutait nanaiqtauhimajuq qulangajautablutik kaatulaat aktilaanga uuma IFRS 4 Qulangajautit Kaatulaat aadjikkutaa aallat havaktut tukhiutaitut, imaalu akiliqtaublutik Kavamatkunit Nunatsiamit Nunavunmillu (Kavamatkut) titiraqhimajut Utiqtaujut angunahuaqtinut Naunaitkutami Iluittumut Maniliurutinga. Uvani ukiunganin, Katimayiingit ilittirujaiiffaaqtut maniqautingit idjuhiat Angunahuaqtinut ilitturiblutik ukuat naunaittut inmik-qulangajautit iliuraqtait Kavamatkut, Katimayiingit "tigumidjutiblugit" havaariliqhugit ukua iliuraqtautait Kavamatkut piblutik himmautiblutik titiqqiqidjuhiagut akia. Taimaatut, Angunahuaqtit tukhiutait ilaunngittut aktilaanga uuma IFRS 4-mi ukuallu Angunahuaqtit iliuraqtaujut naunaiqtauhimajut malikhugu IFRS 15 Maniliugait Kaatulaanit Ikajuqtamingnit. Kingun'ngani maniliqutait naunaittut ukunani Ikajuutit Akilirilgit avallirutaa ilaujut havaktauhilita akia Angunahuaqtit tukhiqtait, ilaujullu titiqqiqiniagut akia. Ataani ihuaqtautauhimajut maniliqidjutit, Katimayiingit ilitraqhiqut maniqautit pijait Kavamatkunnit ilaujumut titiqqiqinianut akia imaa Kinguvaqtauhimayut Maniliugait (ilitturijaujuq maniliugaanit qakugunnguqqat, taimaa Katimayiingit naammagijaat huliurutait pijakhait ataani hapkua ilirutaita). Ataani ihuaqtautauhimajut maniliqidjutit, Katimayiingit ilitraqhiqut maniqautit pijait Kavamatkunnit Angunahuaqtit tukhitait imaa Kaantulaanut akilirilgit, maniqautillu tunijaujut Kavamatkunnit ilaujunut titiqqiqinikkut akia imaa Kinguvaqtauhimayut Maniliugait (ilitturijaujuq maniliugainik qakugunnguqqat, Katimayiingit naammagikpadjuk havaangit pidjutait ataani ilirutainni).

## Naunaitkutut Ukununga Maniliqinirmut Naunaitkutut

Ukiumut nunguttuq December 31-mi, 2021 (amigaittunik tausit taalauyunik Kaanatamiutanik maninganik)

### 3. Kiinaujaliqiniq aallanguqtuq (iniqtirvinga)

#### b) Titiratqikhimajut Angunahuaqtit tukhiqtait (iniqtirvinga)

#### NAUNAITKUTINGIT MANILIQINIQMUT (amigaittunik tausit taalauyunik Kaanatamiutanik maninganik)

	December 31-mi, 2020			January 1-mi, 2020		
	Kingun'nganitut Ilitturipkaqtait \$	Titiratqikhimajut \$	Titiratqiktuq \$	Kingullirmi Kangiqlihidjutinit \$	Titiratqikhimajut \$	Titiratqiutaat \$
<b>PIQUTINGIT</b>						
Aadlat utiqtakhat	834	(507)	327	696	(452)	244
Atauttimut piqutingit	481,105	(507)	480,598	455,333	(452)	454,881
<b>Akilirialgiit</b>						
Ikayuutit akilirialgiit	418,911	(13,247)	405,664	413,649	(12,738)	400,911
Kaantulaanut akilirialgit		10,529	10,529		10,154	10,154
Kinguvaqtauhimayut maniliugait		2,211	2,211		2,132	2,132
Tamaita Akilirialgit	441,034	(507)	440,527	435,361	(452)	434,909

#### NAUNAITKUTINGIT ILUITTUMUT MANILIURUTINGA (amigaittunik tausit taalauyunik Kaanatamiutanik maninganik)

	Ukiumut nunguttuq December 31-mi, 2020		
	Kingun'nganitut Ilitturipkaqtait \$	Titiratqikhimajut \$	Titiratqiktuq \$
<b>Maniliugait</b>			
Akiliakhait aallauyut maniliugait	54	16	70
Atauttimuuqtut maniliuqtangit	100,834	16	100,850
<b>Maniit Atuqtanginnik</b>			
Akiliqtakhainnik akingit, nutaaq ukiumi aaniqtautingit	46,175		46,175
Akiliqtakhainnik akingit, qaangiqtut ukiungit aaniqtautingit	13,575	(507)	13,068
Akiliuhiakhangit angunahuayuktunut naniriaqtuyuktunutlu	(523)	523	
Tamaita tukhiutit akiit	59,183	16	59,199



## Naunaitkutat Ukununga Maniliqinirmut Naunaitkutat

Ukiumut nunguttuq December 31-mi, 2021 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)

### 3. Kiinaujaliqiniq aallanguqtuq (iniqtirvinga)

#### b) Titiratqikhimajut Angunahuaqtit tukhiqtait (iniqtirvinga)

#### NAUNAITKUTINGIT MANIK AULATJUTINGIT (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)

	Ukiumut nunguttuq December 31-mi, 2020		
	Kingullirmi Kangiqhidjutinit \$	Titiratqikhimajut \$	Titiratqiktuq \$
Aulapkaiyut pitjutingit			
Akiliuhiakhaq tukhiqtap akianik unalu tukhiqtap amiridjuhia	(56,281)	132	(56,149)
Akililuhiat Angunahuaqtit	-	(132)	(132)

Ilaajuttuq titiralluaganut aktuuhiatukunnaqtuq qulaani, humi nalianguniarlugit kangiqhidjutik titiraani naunaiqtat titiratqikhimajut uumunga aallangurnianut, naunaiqtahimajut taimaa iluani ihuaqtup titiraani.

### 4. Akhuurutaayut maniliqinirmut itqurnarutaatingit unalu itqurnairutinginnik

Katimayingit pipkaijtutigiyaa itqurnarutaatingit unalu itqurnairutinginnik pitqutigiquplugu kitut akhuurutaayut piqutingit akiliralgiitlu. Itqurnarutaatingit unalu itqurnairutinginnik naunairhimaaqtayut unalu piliurhimayut qangaraaluknitanit atuqtangit aatlatlu ihumaalutigiyayut, ihumagiyangillu hivunimut hulilukaarnit ihumagiyayut akituvallaangittumik talvuuna. Ihuarhaqhimayut maniliqinirmut itqurnarutaatingit ilitariyayut pitjutingani talvani itqurnarutaatingit ihuarhaqhimayut unalu hivunimut pitjutingit ayurhautigiyayut.

Taimaalu, naunaitkutat ukunanit akhuurutaayumik itqurninnganit ilihimangitanginnik piqaqtut akhuurutaayumik qayangnaqtuq pipkaijtutiyuq akhuurutaayumut himmautinga ukunani aipaanut maniliqinnganut ukiungani ilaliutihimayut Naunaitkutami 9, lkayutit akiliralgiit. Itqurninngana naluyait piyuq akhuurunnganut itqurninngit.

Unalluq, naunaitkutaq uuktuqnahuariami akhuurutaayunit maliktauningit maniliqinirmut maligangit piqaqtuq amigaitqamik akhuurutaayumik pipkaijtutiyuq qaffi taalaayut ilitariyayut uumani maniliqinirmut naunaitkutat naunaiqhimayut uumani hapkunani naunaitkutat:

- Naunaitkutami 2.c) unalu Naunaitkutami 5. – Maniit tutquumayut, aviktaunit aktilaliqnilu kiinauyaliqutit havagutai
- (Naunaitkutami 2.e) – Itqurhimayut manikhaqtautingit, naulaumaniq akiliuhiarutahimayunut
- Naunaitkutami 2.g) unalu Naunaitkutami 7. – Piqutingit hanalrutingillu, qanuraaluktut qanuqtuurutingnit
- Naunaitkutami 2h) – Ihuarhaqhimayut piqutingit, naunaiqni pivaliatitni akituni
- Naunaitkutami 2. m) – Atuinnaiaqqaqtuq piqutinginnik unalu atuqtitainnik akiliralgiit, akhuurutinga uuminnga ilaliutihimaningna atukkiutingit akinga

## Naunaitkutut Ukununga Maniliqinirmut Naunaitkutut

Ukiumut nunguttuq December 31-mi, 2021 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)

### 4. Akhuurutaayut maniliqinirmut itqurnarutauntingit unalu itqurnairutinginnik (iniqtirvinga)

March 2020-mi, Nunaryuaptikni Aaniaqtailiniqmut Timiqutigiyayut naunaiqtait tamainni nunaryuaptikni hiamitiqiaqtuq aaniarut talvannga hiamitiqtuq nutaamik ihumaaluutiniq qalakjuarniq (taiyauyuq qablunaatitut "Qalagjuarniq-19-mik"). Kavamatkunnit-maliqyayuyuq anilimaittut igluminut, nayugaminit ahinunngauyukhaungittuq taimaa malruuknik Santinik tingmilimaittutlu ikikliyuumiqhimagyuq hulilukaarniq ataani qangaraaluknitanit naunaitkutanganit. Ilangit itqurnarutingit talvannga ihuarhaqhimayut pigiami una ikikliyuumiutinganik. Tuniyauniq nalunarninnga kingulliqpaamit qanuriliurninnga Qalagjuarniq-19, tamarmik nutaat ilihimayanganik qanuriliurutingillu aanirutigiyaraluanganit ilaliutihimaaqtuq mikiumik pipluni Katimayiyuyup ikayuutinganik akiliriaqaqtun itqurnarninnga.

### 5. Maniit tutquumayut

Katimayilingit maniit tutquumayut havaariyakhangit piqaqtuq uuminnga, ihuarhaqhimayut maniliurutinga, nanminiqaqtiit maniqarniriyangit unalu Igluqpat Niuvrutikhat havaariyakhangit maniit tutquumayut. Katimayilingit maniit tutquumayut tikiutinnaqataminik pigiami akuniraalukmik akinga maniliuqtaminik ihariagiyayuyup pipkaijtutigiami Nalliqtarvingit manikharvikhangit ikayuutit akilirialgiit, pigiami aulapkaiyut akingit, piilurlunilu akituvallaangittumik aallangurhimaattumiklu atukkat akinginnit havaktinginnut.

Tamaita maniit tutquumajut naunaiqtajut naunaiqhimmaarniataa imaa tigummijaujuq-himmiqtaujuqhaq. Katimayilingit atuqtut maliganga naunaiyariami akiluhiarutikhat pihimayut atayumik manikharvikhangit uumannga tun'ngavigiyaanit piqutingit ilaliutihimayuyup angitqiaq ilagiyanganik ukunanik atayumik manikharvikhangit.

Katimayilinginnut ihumagiungittuq ayuiriami maniktarviktuq maniqarvikmit uuminnga maniliuqtaminik qanuriliurniaqtuq aippaagu.

Naammagijauhiagut maniliurutaugumik akialu maniit tutquumajut ukuangujut:

	December 31-mi, 2021		December 31-mi, 2020	
	Nalaumayumik akitutitlangatigut \$	Akinga \$	Nalaumayumik akitutitlangatigut Titiratqiktuq – takulugu Naunaitkutami 3 \$	Akinga Titiratqiktuq – takulugu Naunaitkutami 3 \$
<b>Atayumik manikhat</b>				
<b>Ihuarhaqhimayut maniliurutinga</b>				
Nalialiutit maningujaujuq tutquumajut	199,645	200,198	149,695	143,406
Igluqinanut Manikhat	24,775	16,454	49,899	33,165
<b>Nanminiqaqtiit kiinauyaqarniriyangit</b>				
Kaanatamiutat nanminiqaqtiit kiinauyaqarniriyangit	64,038	58,065	70,261	70,019
Nunaryuaptikni nanminiqaqtiit kiinauyaqarniriyangit	117,439	106,495	104,076	99,329
<b>Kanatami Nanminiit Nunait</b>				
Nanminiit Nunait – Kanatami	70,878	56,962	61,275	54,584
<b>Atauttimut</b>	<b>476,775</b>	<b>438,174</b>	<b>435,206</b>	<b>400,503</b>

## Naunaitkutat Ukununnga Maniliqinirmut Naunaitkutat

Ukiumut nunguttuq December 31-mi, 2021 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)

### 5. Maniit tutquumayut (iniqtirvinga)

#### a) Maniit tutquumayut maniliuqtangit unalu (maniirutigiya)

Maniit tutquumayut maniliuqtangit unalu (maniirutigiya) ilitariyaayut Naunaitkutingani Iluittumut maniliurutinga hamma:

	Ukiumut nunguttuq December 31-mi, 2021 \$	Ukiumut nunguttuq December 31-mi, 2020 \$
Ilihimaayuyug angikliyuumiqtuq (maniirutigiya)	14,279	(1,565)
Aallangurnia itquumanngituni maniliururaa (maniirutigiya)	3,898	13,649
<b>Maniit tutquumayut angikliyuumiutingit – maniliuqtamiknik</b>	<b>18,177</b>	<b>12,084</b>

### 6. Itqurhimayut manikhaqtautingit

	December 31-mi, 2021 \$	December 31-mi, 2020 \$
Nutaat Itqurhimayut manikhaqtautingit	6,837	4,200
Atukkangit Akilirutikhaa Tuuliurutaayug Itqurhimayut manikhaqtautingit	215	631
Manikhaq naunaittunut maniliqinirmut naunaitkutat	(160)	(352)
<b>Ilakuit Ihivriugnii utiqtakhat</b>	<b>6,892</b>	<b>4,479</b>

Katimayilingit katitigtut \$114 (2020 – \$83) angiqtauyug piliurhimayug utuqqaqpiag atugaq akiingit ukiumi utiqtakhami. Tamna angiqtauyug piliurhimayug ihuinaarutimut akinga naunaiqtitauyug akingani 2% atauhiqmi tatqirhiutimi atugap ilakungit. Piittut Itqurhimayut manikhaqtautingit, tahapkuat kihimi ilaliutihimayug uumani manikhaq, ihumagiyaayut ikikliyuumiqhimayukhaq. Atauttimut utuqqaqpiag atugaq ilitariyaayut talvani ukiumi tamainnut ilagiyanganut utiqtakhat hamma \$164 (2020 – \$203) ilitariyaayug titiqqininnanun uumanilu maniit atuqtamikni. Utuqqaqpiag atugaq ilitariyaayut talvani ukiumi naunaiyainnanganit utiqtakhat hamma \$161 (2020 – \$146).

## Naunaitkutat Ukununga Maniliqinirmut Naunaitkutat

Ukiumut nunguttuq December 31-mi, 2021 (amigaittunik tausit taalauyunik Kaanatamiutanik maninganik)

### 7. Piqutingit hanalrutingillu

	Igluqpiliurniq \$	Hanalrutit \$	Tamayat \$	Akhaluutit \$	Aturninnganut ihuarhainiq \$	Atauttimut \$
<i>Akinga</i>						
January 1-mi, 2020	8,589	1,337	2,058	171	972	13,127
Ilaliutihimayut	-	-	146	-	-	146
Piiqtauyut	(240)	(88)	(16)	(36)	-	(380)
December 31-mi, 2020	8,349	1,249	2,188	135	972	12,893
Ilaliutihimayut	-	26	-	20	-	46
Piiqtauyut	-	(286)	-	-	-	(286)
December 31-mi, 2021	8,349	989	2,188	155	972	12,653
<i>Mikhilaaqhimayut</i>						
January 1-mi, 2020	4,054	897	775	171	784	6,681
Ukiuq tamaat mikhilaaqhimayut	415	104	182	-	89	790
Piiqtauyut	(80)	(84)	(16)	(36)	-	(216)
December 31-mi, 2020	4,389	917	941	135	873	7,255
Ukiuq tamaat mikhilaaqhimayut	424	84	182	4	89	783
Piiqtauyut	-	(286)	-	-	-	(286)
December 31-mi, 2021	4,813	715	1,123	139	962	7,752
<i>Ilakuut makpiraap akinga</i>						
December 31-mi, 2021	3,536	274	1,065	16	10	4,901
December 31-mi, 2020	3,960	332	1,247	-	99	5,638

## Naunaitkutat Ukununnga Maniliqinirmut Naunaitkutat

Ukiumut nunguttuq December 31-mi, 2021 (amigaittunik tausit taalauyunik Kaanatamiutanik maninganik)

### 8. Ihuarhaqhimayut piqutingit

	Niuvirhimayut qaritauyami atuqtakhangit \$	Iluanit piliurhimayut qaritauyami atuqtakhangit \$	Atauttimut \$
<i>Akinga</i>			
January 1-mi, 2020	745	8,064	8,809
Ilaliutihimayut	–	190	190
Piiqtauyut ihuaqhimayuyullu	(13)	(600)	(613)
December 31-mi, 2020	732	7,654	8,386
Ilaliutihimayut	113	207	320
Piiqtauyut ihuaqhimayuyullu	(29)	(351)	(380)
December 31-mi, 2021	816	7,510	8,326
<i>Akiliffaarniq</i>			
January 1-mi, 2020	444	5,649	6,093
Ukiuq tamaat aturningata akikhait	48	307	355
Piiqtauyut ihuaqhimayuyullu	(3)	(547)	(550)
December 31-mi, 2020	489	5,409	5,898
Ukiuq tamaat aturningata akikhait	127	267	394
Piiqtauyut	(29)	(351)	(380)
December 31-mi, 2021	587	5,325	5,912
<i>Ilakuit makpiraap akinga</i>			
December 31-mi, 2021	229	2,185	2,414
December 31-mi, 2020	243	2,245	2,488

Ilaliutiniq iluanit piliurhimayut qaritauyakkut maliktakhangit ilaliutihimayuq maniit atuqtait havauhikhamut iniqtiqtaungittut talvani ukiungani. Piittuq Akiliffaarninnga titiraqtauhimangittut hapkununnga maniknik.

## Naunaitkutat Ukununga Maniliqinirmut Naunaitkutat

Ukiunut nunguttuq December 31-mi, 2021 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)

### 9. Akilirialit, nautiqhimayut aatlatlu akilirialgiit

	December 31-mi, 2021 Atauttimut \$	December 31-mi, 2020 Atauttimut \$
Akilirialit	2,514	1,981
Naunaiqtauhimayut akilirialgiit	1,233	1,212
<b>Atauttimut</b>	<b>3,747</b>	<b>3,193</b>

### 10. Ikayuutit akilirialgiit

#### a) Qakugu hivunigmi pilaarutingit akilirialgiit angiqhimayutlu Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqunut akilirialgiit

Tahapkuat ikayuutit akilirialgiit piliurhimayutq malruuknik ilanganigaaqtumik: Qakugu hivunigmi pilaarutingit akilirialgiit angiqhimayutlu Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqunut akilirialgiit.

Qakugu hivunigmi pilaarutingit akilirialgiit naunaiqtitaa tatja akikhangit ihumagiyamiknik qakugu hivunigmi ikayuutit akiliuhiakhat pilaarutinginnik pipkaiqtutauligtuq aaniqtuqarniqmit piyuq talvani nungutinnaguluuniit maniliqinirmut ukiungani aaniarviknut munarhiliqinirmutluuniit (Munarhiliqiniq), akuniraalungittumik ikayuuhiani inuuhig akiliuhiakhat (Manikharvikhaq), Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqunut ikayuutit qakugumut hivunigmi atuqtauyut akituyunut (Qakugu hivunigmi Atuqtauyut akituyunut), piyunutlu titittiqinirmut akingit. Qakugu hivunigmi Atuqtauyut akituyunut naunaiqtitaa itqurnarutait uumannga akilirialgiit ihumagiyayut qakugu hivunigmi Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqunut aittuutit piyut ukununga aaniqtut piyut, kihimi angiqtauhimangittut Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqunut aittuutit. Tamna takunnaitut havakvikmi aaniarutit akilirialgiit, naunaiqtuq avallittumik, pipkaidjutigiya ihumagiyayut akinga hivunigmi nanminiqutiqarniit tutquqtaullangittut kihimi ihumagiyayut naunaiqtauniaqtut inminik qakugu pidjutaukmat naunaiqkainiq uumunnga ihuaqtuq havaktinga havakvikmi.

Tamna akilirialgiit Munarhiliqinirmut unalu Manikharvikhaq ikayuutit piliurhimayutq atuqhuni piiqtut pivallianikkut piyumik. Una pitjutaut ilihimayayutq uuminnga "pilaarutingit avatquutautingit" pitjutinganik. Tamna akilirialgiit Qakugumut Hivunigmi Atuqtauyut akituyunut piliurhimayutq atuqhutik ihuarhaqhimayumik ukununga piiqtut pivallianikkut piyumik.

Angiqhimayutlu Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqunut akilirialgiit naunaiqtitaa tatja akikhangit ihumagiyamiknik qakugu hivunigmi Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqunut aittuutit akiliuhiakhat piyunutlu akingit angiqtauyumut Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqunut aittuutit nunguvigani maniliqinirmut ukiungani.

# Naunaitkutat Ukununga Maniliqinirmut Naunaitkutat

Ukiunut nunguttuq December 31-mi, 2021 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)

## 10. Ikayuutit akiliralgiit (iniqitirvinga)

### b) Ikayuutit akiliralgiit pihimmaqtumik naunaitkut kangirhitjutimiklu

Tahapkuat ikayuutit akiliralgiit piliurhimayuuq hapkuat:

	Munarhiliqinirmut ikayuutikhamik	Manikharvikhaq	Qakuq hiviiniqmi atuqtauuyut akituyunut	Kavamatkunnit manikhaqniq inutqaqtuut, aippaiqtunut, angayuuqaangiqtunut aittuutit	Havakvikmi aaniarutit naniniqutiqarniit	Atauttimut 2021
	\$	\$	\$	\$	\$	\$
Atauttimut Maniit Avaliqtut, atulihaaqtillogu ukiunga titiratqiktuq takulugu Naunaitkutami 3	91,042	57,537	44,364	177,865	34,856	405,664
Ilaliutihimayuuq: Akiliqtakhainnik akingit (utiqtiffaaqtait)						
Nutaat ukiuq	9,891	39,149	9,501	2,392		60,933
Pitinnagu ukiut	(2,785)	18,326	(1,446)	7,778	3,994	25,867
Akiliralgiit nuutiqniq, atuqtauuyut akituyunut			(4,982)	4,962		-
	7,106	57,475	3,073	15,152	3,994	86,800
Ikikliutihimayuuq: Pilaarutingit akiliuhiakhak						
Nutaat ukiuq aaniqtut						
Pilaarutingit akiliuhiakhak	1,383	6,096	20			7,499
Pilaarutingit ataninguyat	484	2,134	2			2,620
Pitinnagu ukiut aaniqtut						
Pilaarutingit akiliuhiakhak	7,293	18,524	3,378	12,842		42,037
Pilaarutingit ataninguyat	2,553	6,483	338	1,264		10,658
	11,713	33,237	3,738	14,126		62,814
Atauttimut Maniit Avaliqtut, nunguvingani ukiunga titiratqiktuq	86,435	81,775	43,699	178,891	38,850	429,650
						Atauttimut 2020
						(titiratqiktuq takulugu Naunaitkutami 3)
	\$	\$	\$	\$	\$	\$
Atauttimut Maniit Avaliqtut, atulihaaqtillogu ukiunga titiratqiktuq	87,554	48,955	45,195	180,536	38,671	400,911
Ilaliutihimayuuq: Akiliqtakhainnik akingit (utiqtiffaaqtait)						
Nutaat ukiuq	13,170	25,269	7,736			46,175
Pitinnagu ukiut	1,026	10,608	(3,539)	8,788	(3,815)	13,068
Akiliralgiit nuutiqniq, atuqtauuyut akituyunut			(2,665)	2,665		
	14,196	35,877	1,532	11,453	(3,815)	59,243
Ikikliutihimayuuq: Pilaarutingit akiliuhiakhak						
Nutaat ukiuq aaniqtut						
Pilaarutingit akiliuhiakhak	951	4,610	20			5,581
Pilaarutingit ataninguyat	333	1,564	2			1,899

## Naunaitkutat Ukununga Maniliqinirmut Naunaitkutat

Ukiuumut nunguttuq December 31-mi, 2021 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)

### 10. Ikayuutit akiliralgiit (iniqitvinga)

#### b) Ikayuutit akiliralgiit pihimmaaqtumik naunaitkut kangirhitjutimiklu (iniqitvinga)

	Munarhiliqinirmut ikayuutikhamik	Manikharvikhaq	Qakuq hivuniqmi atuqtauyut akituyunut	Kavamatkunnit manikhaqniq inuqtaqtuut, aippaiqtunut, angayyuqqaangiqunut aittuutit	Havakvikmi aaniruit nanminiqutiarniit	Atauttimut 2020 (Titiratqiktuq takulugu Naunaitkutami 3)
	\$	\$	\$	\$	\$	\$
Pitinnagu ukiut aaniqtut						
Pilaarutingit akiliuhiakhat	6,960	15,131	2,129	12,840		37,080
Pilaarutingit atan'nguyat	2,444	5,990	212	1,264		9,930
	10,708	27,295	2,363	14,124		54,490
Atauttimut Maniit Avaliqtut, nunguvingani ukiunga Titiratqiktuq	91,042	57,537	44,364	177,865	34,856	405,664

Hamna naahurihimayangit nanminiqutiarnit akiliakhat ikayuutikhainnit nalliukumaatigut 2022-mi hamnauyuq \$44,418.

Katimayiingit tunngavingit ihumagiyut akinginnut tuniyayumit kavamatkunnit ikayuuhiakhat pihimmaaqtuqlu akinga manikharvikhaqmut munarhiliqiniqlu akiliuhiakhat pipkaijtutyunut itinnagu ukiut. Pipkaidjutilluanga ukununga mihigiyut maniiurutayunik maniliuqtunikuuniit unalu havaktinga ilihimaninnga ukununga aadlangurninngit uumani ikayuutit akiliralgiit pitillugu ukiuq nunguvinga December 31 hapkuninnga:

	Ukiuumut nunguttuq December 31-mi, 2021 \$	Ukiuumut nunguttuq December 31-mi, 2020 \$
Atauttimut Maniit Avaliqtut, atulihaaqtilugu ukiunga	405,664	400,911
Ihuarhilugit qanuriliurutinginnut hapkuninnga:		
Pitjutingit nutaanut ukiup pilaarutingit	50,814	40,982
Angikliyuumiutilluanga pipkaijtutyut, talvani 1.46% ukunanit ihumagiyayut 0.00% (1.46% ukunanit 2.25% 2020-mi)	(925)	(1,359)
Nanminiqutiarniit piyangit	(2,522)	(7,354)
Aadlangurninnga uumani nanminiqutiarniit ilakungit ihumaalutigiyayut ukununga Akikhanga unalu Munarhiliqinirmut ikayuutikhamik	7,048	4,231
Aadlangurninnga takunnaittuni havakvikmi aanirutingit manikharvikhat	29	(1,462)
Aadlangurninnga itqurnarninnga tuniyakhangit qaptiriyunahuat akikhanganut		(4,509)
Aadlangurninnga maniliqinirmut ihumagiyait		3,506
Aallangurnia niriuqtaujut 2023-mi Akitturjuuminia	4,707	
Aallangurnia inuuhirmi ikpat	243	
Aallanguqtiqhimayuy ukpiruhtutingit		(3,101)
Manilariyayuy tuniyayuy	20,005	19,498
Aadlat ihumagiyanginnik aadlangurninngit	(2,718)	1,331



## Naunaitkutat Ukununga Maniliqinirmut Naunaitkutat

Ukiunut nunguttuq December 31-mi, 2021 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)

### 10. Ikayuutit akiliralgiit (iniqtirvinga)

#### b) Ikayuutit akiliralgiit pihimmaaqtumik naunaitkut kangirhitjutimiklu (iniqtirvinga)

	Ukiunut nunguttuq December 31-mi, 2021	Ukiunut nunguttuq December 31-mi, 2020
	\$	\$
		Titiratqiktuq takulugu Naunaitkutami 3
	76,681	51,763
Piiaqlugu:		
Akiliuhiakhat pitinnagu ukiut pilaarutingit	(52,695)	(47,010)
Atauttimut Maniit Avaliiqtut, nunguvingani ukiunga	429,650	405,664

Qanuriliurninnga hivuniqmi uumannga aadlangurninnga itqurnarninnga naunairhimayuq hamna qaangani naunaipkarhimaittuq taimaa nakuunginmat itqurninnganut.

#### c) Tikiutinahuaqtanut munariniqmut qayangnautinut pipkajutauliqtuq maligainnit maliganginnitlu ikikliyuumiqtuq tahapkuninnga qayangnautinut

Katimayiiingit tikiutinahuarutilik munarigiami akiliuhiarutikhat qayangnautingit, talvuuna ikikliyuumiqttaa ihuitjutuutinga aulapkaitjutimut qanuritaakhaanik. Ilaliutihimaluni ihariagiyaayuq nalumayamiknik akiliuhiarutikhat qayangnautingit, una pipkajutiniaqtuq akhuurutaayumut ilihimangitamiknut uumani pipkajutiyut maniliuqtut maniiurutaayutluuniit. Katimayiiingit aulapkaitjutimut qanuritaakhaanik ayurhautigiyayut niuviqniqmut pipkajutaayut, ukuatluat hulilukaarutit ukunani piqutiit akikhangit.

Akhuurutaulluaqtut pitjutingit havaarutiminit piliurhimayut ikikliyuumiriama akiliuhiarutikhat qayangnautinut hapkuninnga ilaliutihimayut:

- Ihuarhaininnga aturninngalu ukunanik atan'nguyat naunaitkutit pitjutingit, talvani tuniyut nampat uumani qayangnautinut talvunga Katimayiiingit naunaittut qakunguraikpat.
- Naunaiyaiyuuyuk uuktuutit, atuqhutik naunaitkutit atan'nguyamit naunaitkutit pitjutingit, atuqtauyut munarigiami pilaarutingit uuktuutingit naunaiyaiyiqmullu akikhat. Qangarnitat pipkajutiyut unalu nampaliurniqmullu pitjutingit atuqtauyut ilagiyanganik havagiami.
- Aatlatqiiingit piqutit talvani Katimayiiingit atuqtamiknik naunaittuq pigiami akuniraalukmik akingit utiqtiqniqmik ihuaqtuq manikharvigiami tahapkuat ikayuutit akiliralgiit. Munariniq piqutinik unalu akiliralgiit qayagittiaqtumik munariyaauut aatjikutariigiamiknik piqutit ihumagiyaayumut uuktuutingit pigiami akiliuhiakhat.

#### d) Qanuriliurutingit qanuritaakhaangillu Maligangit

Qanuriliurutingit qanuritaakhaangillu ilaliutihimayut Maligamut pipkajutigiyaa aatlanguqtiriyaa pitjutinga ukuat akiliuhiarutikhat qayangnautingit angiqtauyut ukunanit Katimayiiingit. Tamaita akiliuhiarutikhat pitjutingit iluraimayut talvunga aatjikkutarmiittuq atuqtauninnganit piniqtut amihumik aatjikutaanik Qanuriliurutingit qanuritaakhaangillu titiraqhimayumi Maligamit.

## Naunaitkutat Ukununnga Maniliqinirmut Naunaitkutat

Ukiuumut nunguttuq December 31-mi, 2021 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)

### 10. Ikayuutit akilirialgiit (iniqtirvinga)

#### e) Ihumagittiaqniq akiliuhiarutikhat qayangnautingit

Katimayilingit pipkaiyut akiliuhiarutikhat qayangnautinginnut pivaktuq havakvikmi aanirut pipkaitjutiyuq hulilukaarniqmit qayangnautimitluuniit pitillugu naunaipkaitjutininnganik, unalu/unaluuniit havakvikmi aaniarutingit naunaigtut naunaipkaitjutillugit. Katimayilingit ikayuutit akilirialgiit hapkuninnga ilaliutihimayut qaffi taalaayut itqurnarutait pipkaitjutiyuq pitjutinginnik. Una nampanga ihivriuqtauyuuq atauhiqmi ukiumi pivaktut. Katimayilingit qayangnautingit ihumagiyaullaqtauyuuq havakvikmit taimaa havakvingit piqarmata angitqiyayuumik pilaarutingit pipkaitjutiyut akingit aatlanit. Una ikikliyuumiqtauyuuq angitqiyayuumit akikhat naunaigtayuuq havakvinut naunaigtayuyunit angitqiyayuyunit pipkaitjutiyut akingit.

#### f) Angikliyuumiqninnga pilaarutinginnit

Aatlattuqarniaruknaqhiyuq itqurnarutainni Katimayilingit piyakhanginnit avatqumayutimini. Naunaitkutat ilangani (k) naunaitkutaqmi naunaigtataa Katimayilingit itqurnarutainni Atauttimut ilakuit maniliuqtamikniklu pilaarutingit akiliihimangittut tamarmiknut naunaigyayuuq ukiuq nakuuyuumik ukiunga nunguvingani.

#### g) Tutquumaniqmut akliittiqtanut amirnaqtut

Katimayilingit naunaigtut qayangnautinginnut maniliaryayuyut akingit hulilukaarutit akhuraaluk ayurhautiniaqtaa akikhangit tahapkuat ikayuutit akilirialgiit. Maniliqininnga ayurhautiniaqtaa aatlanguqtunut maniliaryayuyut akiingit tahapkuat ikayuutit akilirialgiit ihumagiyaayuuq ihuaqtuq akuniraalukmut aatjikutaanut himmautinginnut pilaarutinginni angikliyuumiutinganut.

Ikikliyuumiutinga akiingit iliauyut qakugu hivuniqmi pilaarutingit akiliuhiakhat ihumaliuriami itqurnarutinga tahapkuat ikayuutit akilirialgiit naunairhimayut ilangani (i) uuma naunaitkutaqmi.

Naunairutinga maniliaryayuyunut akingit qayangnautingit ilanganut maniliqinirmut piqutit pillurhimayuuq Naunaitkutami 15.d).

#### h) Niuvigtittinirmut amirnaqtut

Hamna Katimayitkut tautungnaqtut maningit qayangnarningit turaaqhimayayuuq uvani Naunaitkutami 15.a)-mi.

Hapkuat naunaitkutaq itqurnarutainni ihumagiyaayuyut qaffi taalaayut unalu qanuriliurutinga qakugu hivuniqmi ikayuutit akiliuhiakhat pitjutinganut akiliihimangittut pilaarutingit. Ihumagiyaayuyut qanuriliurutinga akiliuhiakhat pitjutinginnit atukkangit pilaarutingit pipkaiyut angiyunik nalunaqniqmik. Tahapkuat havaktakhat titiraqhimayut hamna ataani ilaliutihimaittut pitjutingit qakugumut hivuniqmi titittiqinirmut akingit takunnaittutluuniit havakvikmi aaniarutingit.

Ihumagiyaayuyut qanuriliurutinga qakugu hivuniqmi akiliuhiangit atukkangit pilaarutingit:

	2021	2020
	%	%
Atauhiqmut ukiuumut	7.27	6.60
Avatqumayut 1 ukiuq uumunngalu 5 ukiut	18.81	17.00
Avatqumayut 5 ukiut uumunngalu 10 ukiut	15.96	15.40
Avatqumayut 10 ukiut	57.96	61.00
Atauttimut	100.00	100.00

# Naunaitkutat Ukununga Maniliqinirmut Naunaitkutat

*Ukiunut nunguttuq December 31-mi, 2021 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)*

## 10. Ikayuutit akilirialgiit (iniqtirvinga)

### i) Naunaiyaiyuyuq ihumagiyaait unalu pitjutingit

Avatqumayutall itqurnarutainni pitjutinganik piliurhimayuy naunaipkaigiami piliqtunik pipkaitjutingit pipkairhimaittumik uqumairutingit tatjakaffukmut angikliyuumiutiyuq ikikliyuumiutingillu. Pipkaitjutayut atuqtauyut uumani itqurnarutinga piliurhimayut nakuutqiamit itqurnarutait pitjutinginni piyumik Katimayiingit qangaraaluknitat pipkaitjutiyut ihumagiyauniqmut nutaamutlu pipkaitjutingit talvani pipkaitjutiyut. Ihumaliurutinga akhuuqpiqtumik pingilluni tatjakaffukmut angikliyuumiutiyuq ikikliyuumiutingillu piqaqtukhaq naunairutimik tamna aatlangurninnga itqurnarutinga ihariagiyaayuy.

Munarhiliqiniq unalu Manikharvikhaq akilirialgiit naunaiqtitaa tatja akikhangit December 31-mi, 2021 ihumagiyaayut qakugu hivuniqmi ikayuutit akiliuhiakhat aaniarivknut taaktiliqinirlu, akuniraalungittumik manikhangit manikharvikhaq akiliuhiakhat, tingmitjutingit akingit, ikayuutautikhangit ikayuutit aatlatlu pittaqaqtaik Aaniarviliarniqmut ikayuutikhat titiraqhimayumi Maliganginni. Munarhiliqiniq unalu Manikharvikhaq akilirialgiit naunaiyaqtauyuy atuqhugu piiqtut pivallianikkut piyumik ilihimayuyuy uuminnga "pilaarutingit avatqutaufingit" pitjutinganik. Uukunatitut aturninnganik, qangaraaluknitat akiliqtauyut pilaarutingit nampat ihivriutaayut aaniqtunit ukiuq unalu akiliuhiangit ukiuq qun'ngiarami havaqatigiikninngit ukunanit akiliuhiakhat qakunnguraikpat tamarmiknut aaniqtunit ukiuq. Qangaraaluknitat pipkaitjutayut, tamainni pitillugu, piliurhimayut uumannaq pitinnagu aaniqtunit ukiut iluiraayutlu aaniqtunit ukiut iniqhimangittut pigiami itqurnarutait Qakugu hivuniqmi qanuriliurutinga unalu qaffi taalaayut ilakungit ikayuutit akiliuhiakhat.

Qakugu hivuniqmi Atuqtauyut akituyunut akilirialgiit naunaiqtitaa tatja akikhangit ihumagiyaayut qakugu hivuniqmi Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqtnut aittuutit angiqtitauhimangittut December 31-mi, 2021. Hapkuat qakugu hivuniqmi Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqtnut atuqtauyut akituyunut pitqutiquplugit tamaita pilaarutingit pipkaitjutauliqtuq aaniqtuqarniqmit talvani piyut uumani pitinnaguqaak December 31-mi, 2021. Itqurnarutait nampangit unalu qanuriliurutinga hapkuat qakugu hivuniqmi atuqtauyut akituyunut piliurumik piyut uumani qangaraaluknitat piyut atuqtauyut pilaarutingit pipkaitjutiyut aaniqtunit ukiuq Katimayiinginnut. Unalu, ihumagiyaayut akinga tamainnut atuqtauyut pilaarutit piliurhimayuy pipkaihimapluni pilluqahimayunit Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqtnut aittuutit angiqtauyut pitinnagu December 31-mi, 2021.

Angiqhimayutlu Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqtnut akilirialgiit (Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqtnut aittuutit) naunaiqtitaa tatja akikhangit December 31-mi, 2021 ihumagiyaayut qakugu hivuniqmi Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqtnut aittuutit akiliuhiakhat, ukuatlu qakugu hivuniqmi angikliyuumiutinganut aatlanguqtirininnganik, inuknut angiqtauhimayut uuminnga Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqtnut award December 31-mi, 2021. Angiqhimayutlu Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqtnut akilirialgiit naunaiyaqtauyuy umani seriatim pitjutinginni atuqhutik ikikliyuumiutihimayut manit aulatjutingit pipluni. Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqtnut ikayuutit ihuarhaqhimayut atauhiqmi ukiumi January 1-nguraangat, una atauhiqmi ukiumi ihuarhainiq akingit naunaiqhimayuy ilagiarutunik Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqtnut Angikliyuumiqtuq (SPI) akingit. Tamna SPI naunaiqtitayuy piplugu tatqirhiutinga aatlangurninnga niuvaiyit akinganik naunaitkutunik (CPI) Kaanata nutaatqianut July-mit June-mut. Huirutit akingit atuqtauyut naunaiyariami Qakugu hivuniqmi inuuhingit ihumagiyaayut inuit piyut uuminnga Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqtnut aittuut. Angutaukpat arnaukpatluunniit annivalu tamainnut Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqtnut manikhaqut atuqtauyut uumani itqurnarutinga. Kavamatkunnit ikayuuhakhat akiliqtukhat nutaqganut ukiuqaliqqata 19-mit 25 luunniit sikuuqhimagumik. Ihumagilugit ilagiyayuyup nutaraa, kinguvaangaluunniit akiliuhiarutikhat akiliqtuigiarumik ukiuqatunut 19-25 mut iliturihimaliqhimayainnit naunaitkutariqblugit. Itqurnautinga qakugu hivuniqmi Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqtnut akiliuhiakhat ihariagiuy naunaittumik itqurnarutinga piliuqtukhaq pitqutiquplugi akingit aittuutit angikliyuumiutinganut.

Hapkuat maniliqinirmut ihumagiyaait atuqtauyut uumani itqurnarutinga Qakugu hivuniqmi Pilaarutingit Akilirialgiit: ikikliyuumiutinga akingit – 5.25% (2020 – 5.25%), angikliyuumiutinganut akingit – i) Qakugu hivuniqmi atuqtauyut akituyunut: 1.46% 2022-mi, 4.50% 2023-mi unalu 2.00% atauhiqmi ukiumi talvanngaanit (2020 – 1.46% unalu 2.00%), unalu ii) Manikharvikhaq: 2.00% (2020 – 2.00%) unalu Munarhiliqinirmut ikayuutikhamik: 4.50% (2020 – 4.50%).

## Naunaitkutat Ukununga Maniliqinirmut Naunaitkutat

Ukiumut nunguttuq December 31-mi, 2021 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)

### 10. Ikayuutit akilirialgiit (iniqitirvinga)

#### i) Naunaiyaiyuuyuk ihumagiyait unalu pitjutingit (iniqitirvinga)

Hapkuat maniliqinirmut ihumagiyait atuqtauyut uumani Itqumarutinga angiqhimayutlu Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqtunut Akilirialgiit: Iikikliyuumiutinga akingit – 5.25% (2020 – 5.25%), angikliyuumiutinganut akingit – 1.46% 2022-mi, 4.50% 2023-mi unalu 2.00% talvanngaanit (2020 – 1.46% unalu 2.00%). Tuquyut ihumagiyayut naunaiyaqtauyuk uumani 2010-2012 Naunaiyainiq Kaanata Inuudjutinga Tuquyut Naunaitkutinga uuminnga 10% ilirainiq (2020 – 2005-2007 Naunaiyainiq Kaanata Inuudjutinga Tuquyut Naunaitkutinga 10% ilirainiq).

Tamna Aaniarutiqarniq Havagviuyumit ilaliutauhimagiyuk ublumimut, hivuani akikhainnik akiliqtuigiqarumik aaniqitumut. Ublumi akiliqtuuyutugut kihimi hivuani pidjutaugumi hannaiqhimadjutauniaqtuq havagviuvaktuni aaniqpalliyuqarumi. (hivituyumik naaruhugiktiannik pivalliyayunik). Mikkauyuk iluittuumayumit tutquumayuvaktuq, aahittaauq aaniarutiqalirniq naunaiqpiqahimalirumi ublunganut iluittumik ihivriutauniaqtuq aaniarutiqalidjutauyuk. Havagviuyumit aaniarutiqalirniq allaayuk havagiyumit aaniqhimaniq, aaniarutiit takunnainmata qilamik, hivituyumiglu ihivriutauhimagumik naunaiqpiqahimalirumik havaktuq akiliqtauvallianialihaqtuq. Aahittaauq naunaitkaluaqhuni aaniqhimaniq havagvingmit, aaniqihimagiyuk naunaihalimaitpaktuq havagvianit aaniqilmangaat uvaluuniit ahinit aaniarutigiliqta humit piyaakhaanik.

#### j) Akilirialgiit kangirhitjutiuyut

Akhuurutaulluaqhimayut itqumarutinga pipkajutininnannganut tahapkuat ikayuutit akilirialgiit ilakuit iikikliyuumiutinga akingit. Tamna ilakuit iikikliyuumiutinga akingit ihumagiyayuyuk iikikliyuumiutinga akingit ilakunga ihumagiyayuyuk angikliyuumiutinganut akingit. Iikikliyuumiqtuq uumani ihumagiyayuyuk ilakumi iikikliyuumiutinga nampanga pipkajutininaqtuq uuminnga angikliyuumiqtuq uumani havaktinga tuniyuk akinga ukununga ikayuutit akilirialgiit mikhilaaqtuqlu iluittumut manikharninngit.

Aaniarviliarniqmut ikayuutit naunaiqitaa 20% (2020 – 22%) tahapkuat ikayuutit akilirialgiit. Angikliyuumiqtuq uumani ihumagiyayuyuk ilakungit aaniqtailiniqmut angikliyuumiqtuq nampanga (qaangani ihumagiyayuyuk angikliyuumiutinganit nampanga) pipkajutininaqtuq angikliyuumiqtuq uumani ikayuutit akilirialgiit uumunnga aaniqtailiniqmut ikayuutit iikikliyuumiqtuqlu iluittumut manikharninngit.

Angiqhimayutlu Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqtunut akilirialgiit piyangit Qakugu hivuniqmi aturninnga tamainnik Kavamatkunnit manikhaqniq inutquaqtuut, aippaiqtunut, angayuqqaangiqtunut, aippanga nutaqqangitluuniit qaffinik ukiuliknik amaukpat angutaukpatluuniit. Ihuarhaqhimayuk uumani ihumagiyayuyuk tuqutauniqmut pipkajutaayut angikliyuumiutininaqtuq inuuhimmarutininnanngit uuminnga ikayuutit pipkajutaayut, talvuuna angikliyuumiqtuq havaktinga tuniyuk akinga ukununga akilirialgiit uumunnga angiqtauhimagiyut Manikharvikhangit aittuutingit ikayuutit iikikliyuumiqtuq iluittumut manikharninngit.

2021	+1%	-1%
+/- % aatlangurninnga ihumagiyayuyuk akiingit	\$	\$
Ilakuit iikikliyuumiutinga akingit	(36,465)	44,448
Ilakunga Aaniarviliarniqmut angikliyuumiutinganut akingit	12,901	(10,572)
2020	+1%	-1%
+/- % aatlangurninnga ihumagiyayuyuk akiingit	\$	\$
Ilakuit iikikliyuumiutinga akingit	(35,864)	43,851
Ilakunga Aaniarviliarniqmut angikliyuumiutinganut akingit	10,444	(8,682)

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Ukiunut nunguttuq December 31-mi, 2021 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)

### 10. Ikayuutit akiliralgiit (iniqtiervinga)

#### j) Akiliralgiit kangirhitjutiuyut (iniqtiervinga)

2021	+10%	-10%
+/- % aatlangurninnga huiqniqmut akingit	\$	\$
Huiqniqmut akingit	(5,958)	6,596
2020	+10%	-10%
+/- % aatlangurninnga huiqniqmut akingit	\$	\$
Huiqniqmut akingit	(5,985)	6,636

#### k) Pilaarutingit angikliyuumiutinga

Tahapkuat titiqat takukhauitai pivaliatitni utiqtukhat akituni mikhauitni tapkununga qullit atuharniqhat aaniaqnit ukiungi:

	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	Atauttimut
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
<b>Iqumaruutit angikliyuumiutinganik pilaarutit akingit:</b>											
Nunaguvingari aaniqtiuit ukunng	43,254	41,977	35,923	39,130	43,511	51,245	53,044	51,537	52,426	58,172	
Uduq purgumut talvaangaanit	39,738	38,252	35,719	40,575	50,823	55,576	53,383	56,417	51,102		
Mahumic akitit talvaangaanit	36,183	36,866	34,764	39,862	50,979	52,815	50,736	53,560			
Pingahut ukunng talvaangaanit	35,775	40,264	33,975	41,039	50,780	53,479	58,534				
Hicamac akitit talvaangaanit	43,454	39,922	34,784	42,829	48,206	50,907					
Talimankit ukunng talvaangaanit	49,595	39,296	36,201	41,325	47,116						
Arvnikit ukunng talvaangaanit	52,874	43,231	33,435	41,844							
Saivnic akitit talvaangaanit	52,551	43,494	32,426								
Ilinnikit talvaangaanit	46,494	42,808									
Naxnikit talvaangaanit	40,135										
Tadja itqumaruutinga ukununga kingu liqaanga nanmiriutiqaanit akingit	40,135	42,808	32,426	41,844	47,116	50,907	58,534	53,560	51,102	58,172	486,754
Angikliyuumiutinga akitit ukunng	21,140	23,258	18,422	23,751	27,940	28,004	26,715	18,505	13,542	7,480	209,007
Iqumaruutinga ukununga huiqniqmut akingit	18,995	19,550	14,004	18,093	19,176	22,903	31,819	33,055	37,460	50,592	277,747
2021 Kinguunilik tukh qtauutit malaaruaqutugit huiqniqmut akitit ukunng											333,969
Titiqqiqinirmut akitit qtakhat											53,846
Acuqtaungutit huiqniqmut akitit ukunng											38,851
<b>Naallugit</b>											714,433
Pipkaiutinga ikikliyuumiutinga maniliuqutug											(284,780)
<b>Atauttimut ilitariyauyuq Naunaitkutitingani Maniliuqinirmut</b>											429,653

### 11. Uumajulirijit Angunahuaqtit – Kaatulaat Akiliralgiit ukualu Kinguvaqtauhimayut Maniliugait

Malikhugu Kangiqhimanirmut Angirutiaqatut Uumajulirijit Angunahuaqtinut (April 2015 Nunattiaminut unalu April 2009-mi Nunavunmi), Katimayingit munariniaqtaat tukhiutit akiliqtitailugit Kavamatkut titiqqiqidjuhiagut akianik, taamna ilaujuq maniliugainni Naunaitkutami Iluittumut Maniliurutinga.

Ikajuutait akiliralgiit ilaujunut ukununga Uumajulirijit Angunahuaqtit ilaunngittut Katimayingita ikajuutainni akiliralgiit maniqarviani. Uuma akiliralgiit nauniaqtuq kavamatkunnit akiliqtaugumi qakugu ukiuni, aktuutaunngittut Katimayingita maniqautinginnut.

## Naunaitkutat Ukununga Maniliqinirmut Naunaitkutat

Ukiumut nunguttuq December 31-mi, 2021 (amigaittunik tausit taalauyunik Kaanatamiutanik maninganik)

### 11. Uumajulirijit Angunahuaqtit – Kaatulaat Akilirialgit ukualu Kinguvaqtauhimayut Maniliugait (iniqtiervinga)

	December 31-mi, 2021	December 31-mi, 2020	December 31-mi, 2019
	\$	\$	\$
Maniqautiqariiqtit kaatulaat akilirialgit Angunahuaqtitunut aanniarnikkut, akiliuhiaqhaat utiqtukhaq unalu angijunut utiqittukhat tukhiutit	1,373	1,850	1,413
Maniqautiqariiqtit kaatulaat akilirialgit Angunahuaqtitunut angiqtaujuq utiqittukhat	9,306	8,679	8,741
Kaantulaanut akilirialgit	10,679	10,529	10,154
Kinguvaqtauhimayut maniliugait	2,243	2,211	2,132
Tamaat Angnahuaqtit ilaujut akilirialgit	12,922	12,740	12,286

Katimayiiingit ilitarijaat maniqautit pijangit Kavamatkunnit Angunahuaqtit tukhiutainut imaatut Kaatulaaq Akilirialgit, unalu maniqautit pijangit Kavamatkunnit titiqiqidjuhiagut akianik imaatut Kinguvaqtauhimayut Maniliugait. Kaatulaaq Akilirialgit naammagijaujuq uumunga maniqautiqariiqtit Angunahuaqtit tukhiutait akiliqtaupata. Kinguvaqtauhimayut Maniliugait ilihimajaujuq maniliugait qakugunguraaluk Katimayiiingit naammagikpadjuq havauhiit pijakhait ataani angirutita.

Amigaitqijit tamainnit Angunahuaqtit ilaujut akilirialgit angirutauniaqtuq avatqimajuni 12 tatqiqhiutit Naunaitkutingit Maniliqiniqmut ubluani.

### 12. Akituyut atan'nguyat unalu tutquumayait

Angirutiplugu ilangani 83 tamainnik Maligangit, tamna Kavamaliqiniq Katimayiiit munariyakhaa angiqlugit aulapkaitjutimut akituyutlu maniiit Katimayiiingit, angiqlugit ihivriuhimayut akiingit atan'nguyamut ikayuutingitlu havaktinut, naunairiami ihuatqiaq munarininnga Havaktiita Munaridjutaita Kiinauyakhait. Tikiutinuhuarutaa Kavamaliqiniq Katimayiiingit naunairiami maniliqiniinnga ikayuutingit Katimayiiingit, pihimatilluni ihuarninnga ihivriuhimayut akiingit unalu ikayuutit aaniqtauyunut havaktunut.

Katimayiiingit pihimayait pingahuuyut tutquumavingit iluani Havaktiita Munaridjutaita Kiinauyakhait. Tamaita hapkuat tutquumayait pillurhimayut ukunangga Kavamaliqiniq Katimayiiingit, piittutlu hilataanit kikliqarhimangittut.

Havaktiita Munaridjutaita Kiinauyakhait hapkuninnga ilaliutihimayut tamaita Ihivriuhniiit atan'nguyamit qaffi taalauyut akiliqtukhat aaniqtunut havaktunut, unalu akiingit munarigiami Maligangit, tamna Kavamaliqiniq Katimayiiingit ihumagiyait akituyut hapkuninnga ilaliutihimayut tamaita tutquumayait Katimayiiinginnut.

Katimayiiingit ihumagiyait manikharvikhaqtuq ittuq Atauttimut piqutit avvakhimayuq Atauttimut akilirialgiit. Una Manikharvikhaqtuq Pitjutinga (unaluuniiit ilakuit piqutit) naunaiqtitaa nutaat manikharvikhaq qanuritaakhaanik Havaktiita Munaridjutaita Kiinauyakhait. Taapkuat Kavamaliqiniq Katimayiiita hivituyumik piyumayut kiinauyaqaqtitaunginarlutik tuniyuavaktunut nalaumayumik 125% nguyumik, ilaliutaulunilu tutquumayut kiinauyaqarviuyut.

December 31-mi, 2021, manikharvikhaqtuq pitjutinga 114% (2020 – 109%). Ihariagiyauyuq amigairyuumiqtuq ihuarhigiami maniktarninnga qanurittaakhaanik qanuriliurninnga pilihaaliqtuq 2020-mi naunairhimayuq (a) hamna ataani pihimayuq manikvikhanganiq qanurittaakhaanik mikhimahimmaqtuq tikinnahuaqtamiknut akinganut.

## Naunaitkutat Ukununga Maniliqinirmut Naunaitkutat

*Ukiunut nunguttuq December 31-mi, 2021 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)*

### 12. Akituyut atan'nguyat unalu tutquumayait (iniqtirvinga)

Tamna Kavamaliqiniq Katimayiingit munariyait akituyut munariplugit tamaita maniliurutikhat akingitlu maniliqinikkut unalu maniliqinirmut naunaipkaitjutikkut, piliurhugulu ihivriughimayut akingit unalu piqutit maligangit pihimayait manikharvikhaqtuq qanuritaakhaanik Katimayiingit naunairiamilu pittaarninnga munarigiami aaniqtunut havaktit.

#### a) Aulapkaitjutimut tutquumayait

Tamna aulapkaitjutimut tutquumayait piliurhimayuq hapumminga Katimayiingit amaniliuqtutst nakuungittut angikliyuumiutiyuq ikikliyuumiutingillu pilaarutinginni akingit piqutingitlu qanuritaakhaanik.

Nalauniaqtaat Aulapkaitjutimut tutquumayait 20%-ngujuq tamaita akilirialgit, ukiunganut 2021 – \$92,406 (2020 – \$88,105; Titiratqiktuq – takulugu Naunaitkutami 3). Ikiqilaataugumi taapkuat Katimayiingit akikhait naunairiughimayut matuyaugumik 5%-mit:

- 105% ataaniulirumi atauhirmik akikhaanik naunaighiniaqtut 15 nik ukiunut angigilaarutigiyakhaanik ihuaqhinaqtut auladjutikhamingnut.
- 95% ataaniulirumi atauhirmik akikhaanik naunaighiniaqtut 10 nik ukiunut angigilaarutigiyakhaanik ihuaqhinaqtut auladjutikhamingnut.

Ihumaliurutigiyauiniaqtuq atauhirmik akikhaatigut Katimayiitkut akingit ikiqilaarumik 95% ataanut tapkunani 15-ni ukiuni, taamna hannaighimayuaqtut 105% nalaumayuq atuqtauniaqtuq 10-nik ukiunut akiliqtufaarutigiyakhaanik.

Ikiqilaataugumi taapkuat Katimayiitkut akikhait naunairiughimayut matuyaugumik 5%-mit aniguutigumik 135% mik malrungnut ukiunut ihuaqhijutikhaanik atahiuqturlugu atuqtaunaqtuq Kavamaliqiniq Katimayiinnit utiffaaqubluq 135% mut. Una ihuaqhijutikhaa kigliqaqtuq 100% mik taffumanga ukiup nainaiqhimayaannut kiinauyaqarvigiyainnut tuglianut ukiup aulainnaringanut.

#### b) Piqutit akituyut himmautingit tutquumayait

Una tutquumayait pipkaitjutigiyaa amihuni-ukiuq ihumaliurutning atuqtauyuq tutquumagiami manikharvikhat niuviriami Nanminiriyait hanarutingitlu unalu nalunaqtut piqutit. Kiinauyait hannaighimayut ukiuq tamaat tuniyauvaktut Kavamaliqiniq Katimayiinnit atuhiaqhugu akiliqtuutinga.

#### c) Ayurhautiqaliqpiarumi tutquumayait

Ayurhautiqaliqpiarumi tutquumayait auladjutikhait piliurhimayuq Katimayiinginnut ikayuutikhaanik qayangnakkuurutuyuarumi. Katimayiingit piliurhimayut ihuaqtut pitjutingit ihumaliuriami aaniqtunit qanuriliurutingitluunil piyaa qanuritaakhaanik qayangnaqtunik pilaarutit. Nalauniaqtaat Ayurhautiqaliqpiarumi tutquumayait ilijauhijajuq 5%-mut tamaita akilirialgit, ukiunganut 2021 – \$23,102 (2020 – \$22,026; Titiratqiktuq – takulugu Naunaitkutami 3). Kiinauyait nuutauntaaqtut auladjutaayumit taapkununga aviktuqhimayamingnut ihariagiyaugumik qayangnakkuurutaayumik aulatillugit ikiqilaapallaahimangitkumik 5% tamainnit. Qayangnaqtuq kiinauyakhait aviktuqhimayut atpaqpallaarumi 4%-mit tamainnit akiliqtuqtukhanik, ilitariyaayumik akikhaanik atauhirmik angigilaarutikhaanik ukiunut 15-nut illiriyauiniaqtuq.

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Ukiumut nunguttuq December 31-mi, 2021 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)

### 13. Iniqniaqhimayat

Hivunighami mikiniqhait kaantulaaktittinirmut akiliqtaghat December 31-mi kaantulaaktunut ingilrutinik ikayuutiniklu hammauyut:

	\$
2022	5,633
2023	3,045
2024	2,505
2025	1,125
2026	1,101
Kinguaniilu	536
<b>Atauttimut</b>	<b>13,945</b>

Tamaita kanturaktuuyut atuqtauvakniqhanut nutaanit piyauni hanguvalliani ayyikkutaqpianguniqhat atuqtauvakniqhat kivgaqtutit ihuaqhihimani angigutaunit.

### 14. Qilamiuqtuinunnga

Ilaani qanuriliurutinginni, ataani tamarmik tamna *Havaktinut Havalimaiqqata Nalliqtarvik Maligaaq* ukununnga Nunatsiami Nunavunmilu, Katimailingit ihumagiyayuyut ilauyut qanuriliurutigiyayuyut pitqutiqiguplugu uuktuqtuq ayurhautipkaidjutingalu. Maninngit talvani akiliuhangit quulliriyaa akinga ukununnga qanuriliurutingit, ukuatlu titiqiqininnganut qakugulu ikayuutit pilaarutingit, akiliqtauyuyut havaktumut nutaqqanginnulluiniit. Maniit piyangit pingahunit ilauyunit naunaiyaqhimayut ukiungani pitillugu akiliuhanga pitillugu. Tunidjutinga piliuqhimangittut uumani ikayuutit akilirialgiit hivunigmi pingahuuyut ilauyut piyangit pikmat ilauyunut qanuriliurutinganik.

Katimayingit aulatjuhiit ahiinmata, aallattauq apiqhuyikkuuqtughat huli. Uqauhiigut atannguyait, hapkua iniqtaghat ikpingnalaittut Katimayitkut maniktuqtainik aulapkainiqmut.

### 15. Maningnut amirnaqtunik munaqtut

Kavamaliqiniq Katimayit munaqtiuyut ihivriuhiniqmik angiqhinqmiklu Katimayitkut manighaliurutainut maligaghainit parnaiyaqtainullu. Manighiurnikkut maligaghaliuqtat parnaiyaqtaillu naunaitkutaayut aallatqiingnik manighiurvighanik Katimayitkut niuvirumaniyaqtait qanuqlu kamissin taapkua iniqniaqhimayait munaqniaqtaillu manighiutit. Katimayingit taapkua munaqhiyaktut amirnaqniqtunik manighiurutainik aulapkaittiqhugit havauhiit aallatqiingnik havaaqaqhutik havaqatigiplugit atannguyait aallanik havauhilingnik uqauhilingniklu. Taimaa, manighiurutighat tigummiyauvaktut niuviqittiniqmik nakuuhivalliangaangat manighiurniqmut. Katimayingit taapkua qakugunnguraangat ihivriuhiyaktut qanurininganiit manighiutait manighiurahuat ahiit hannaviit naunaitkutiqariqhimaqlutik.

Katimayingit taapkua amirnaqtut manighiutininut taapkua ilihimayaghait aturaangamik maniit:

- Niuviqittinirmut amirnaqtut
- Atukkiqtaghanut amirnaqtut



## Naunaitkutat Ukununga Maniliqinirmut Naunaitkutat

Ukiumut nunguttuq December 31-mi, 2021 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)

### 15. Maningnut amirnaqtunik munaqtut (iniqtirvinga)

- Niuvigtittinirmut amirnaqtut
  - Tutquumaniqmut akliittiqtanut amirnaqtut
  - Nanminirnik nunanut amirnaqtut
  - Ahinirmiutat manilnut amirnaqtut

Katimayiiingit taapkua amirnaqhivallivaktut manighiurutinit, imaalu ahinik maniutainut akiliqtaghainullu. Hapkua kinguani titiqqat naunaitkutauyut Katimayiiingit amiriyaghainik tamangnut titiraqhimayunut amiriyaghait inirumayainullu Kamissinnup, maligaghaliugainut havauhinullu ilittuqhitiyaami munaqhiyaamilu amirnautainik.

#### a) Niuvigtittinirmut amirnaqtut

Niuvigtittinirmut amirnaqtut amiriyaghait Katimayiiingit taapkua ayuqhautiginiaqtait iniqniaqhimayainut maniqarniqmullu. Niuvigtittinirmut amirnaqtut amirnaqpallaanngittut. Katimayiiingit taapkua aulapkaivaktut iliuraqtauyut hivikkittuniklu manighiutighanik manighiugainit akiliqhivaghutik. December 31-mi, 2021, manilnaq imaa ittuq \$27,957-ngujuq imaaluunniit aktilaanga 1.95 takijuunngituni akilirialingni (2020 – \$26,252 imaaluunniit 1.68; Titiratqiktuq – takulugu Naunaitkutami 3).

	December 31-mi, 2021	December 31-mi, 2020 (Titiratqiktuq – Naunaitkutami 3) Atauhiq ukiuq naahimaitkumilu \$
Akilirialit, nautiqhimayut aatlatlu akilirialgiit	3,747	3,193
Akiliuhiakhangit ukuatlu akikhangit akiliqtukhat	3,408	3,036
Itqurhimayut maniit utiqtifaaqtauyut	6,508	8,700
Kaatulaaqtaunut akilirialgit	663	664
<b>Atauttimut</b>	<b>14,326</b>	<b>15,593</b>

#### b) Atukkiqtaghanut amirnaqtut

Atukkiqtaghanut amirnaqtut manighiutinut nuivallivaktut taamna niuvigtuq ahiilluunniit niuvigti piniaqhimayainik iniqhiyuitkaangamik. Tamna kiklinga naunaipkainiq naunaipkaigiami Qayangnairutingit naunaiqtauyuq qaffi taalaayunit ukununga kiinauyunik piqutit tuniyauyuq naunaitkutingani maniliqiniqmut.

## Naunaitkutat Ukununga Maniliqinirmut Naunaitkutat

*Ukiumut nunguttuq December 31-mi, 2021 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)*

### 15. Maningnut amirnaqtunik munaqtut (iniqitvinga)

#### b) Atukkiqtaghanut amirnaqtut (iniqitvinga)

Munarigiami una qayangnautinga, Katimayiingit maniliuqtumi maliktakhangit ihariagiyuq 90% amihunikluuniit niuvrutinginnut akinganik naittumik piyuq maniliuqtamiknik piqaqtuq mikitqiamik manikmut naunaiyainiq uuminnga R-1 (mikitqiyayuuq) aadjikutariyaaluuniit 90% amihunikluuniit aadlanik ihuarhaqhimayuuq manikhaq maniliuqtamiknik piqaqtuq mikitqiyayuumik manikmut naunaiyainiq uuminnga A- aadjikutariyaanikluuniit. Unalu maliganganut, ihumagiquplugu maniliuqtamiknik amihunit maniktautigiyainnik, Katimayiingit maniliuqtumi maliganga pipkaijutigiyaa hunavaluit uumannga maniliuqtumi atan'nguyangit pitquyainnik munariyalt amihunit maniktautigiyainnik piniqtuq uumannga maniliuqtumi maligaa. Tamna maniliuqtumi atan'nguyangit pitquyayuuq uumannga ihuarhaqhimayuuq manikhaq amihunit maniktautigiyainnik naunaiqtaa maninganik akinganik uuminnga A-mit aadjikutariyaanikluuniit. Ilikkuuqtuq havauhiqattariaghait uuktuqtit ihumaliuqpaktut hapkua mighaagut. Katimayiingit munaqhiavaktuq atukkiutinut qayangnaqtunik kiinauyait atuqhugit, kiinauyaiillu adjigiyainnut qanuqtuuruutigiblugit ayungittunut, qulvahiktumiglu ilitarnaqtut kiinauyaliqiyiit.

Katimayiingit taamna amiriyughat atukkilaarutinik ihuinaarutinik aallanut manighaqtaghait qauyihaqtanullu manighaqtaghait amiriyauvaktut havaktinit akiliqtaghallu utiqitayughat niuviqti akiliqhilaikumi Kamissinmut. Angitqijaagut haavitugumi maninikutt akiglijuumina imaa \$6,865 (2020 – \$4,805; Titiratqiktuq – takulugu Naunaitkutami 3). Aulapkaiyaami amirnaqtunik atukkanik qutangnaitjutit kinnguinnirumik naunaiqhitivianit upluanit. Naallugit illittuqhitiyayut titiqqanit naunaitkutanit ihuaqhaqtautaagtut qutangnaitjutit iniriqhimaplugit. Aallait manighautit qaittiyaghat qauyihaqtanullu manighait ihumagivagait ihuinaarutiqaqniarahugiplugit tamaita atauttikut iniqhugit kinguvaraangamik illittuqhitiqarumiklu niuviqti ihuinaaqhimagumi. Tapkuat Katimayiingit ihumagiqahiutini tapkuat kivgaqtugut akiliqtuqni atuqpakhmani, tapkuat atugait pilaqni tatyalu maniliugutit avatigiyai tapkuat kivgaqtugut aulani naunaiyaqni pihimaitnit. Katimayiingit taapkua illitturiyut qutangnaitjutinik naunaqtunut atukkilaaqtunut munaqtiyut ihumagumik taimaa naatkutigiingnia ikitqiyaugumik maningnit qaittiyaghat huli. Tamangnik nakuunngittut atukkat akiliqtagharivagait titiralqiyit hunanullu akiliqtaghanut.

Katimayiingit taapkua ukpirihukput amirnaqtunik ahinit manighautainit qauyihaqtanullu manighautait akihaqtuqtaugumi hapkunangat:

- Havakviit hiamititauvaktut qaffinut hannavingnut, kavamatkunnillu amigaiyvaghutik.
- December 31-mi, 2021, amigaitqiyait manighat qaittiyaghat qauyihaqtanullu qaittiyaghat naahimaitpata pingahut tatqiqhiutit (< 90 ublunik). Taapkua Katimayiingit qutangnaitjutighanik hivuanit piyumayuitut ahinikluuniit havakvingnit niuviqtiillu utiqtitaghainik.
- Katimayiingit hapkua hakugingnilgit ihuaqhaitjutigillu akiliqhiquitjutinik.

Ahiit Katimayiingit manighautait qauyihaqtanullu manighautit ihivriqtauvaghutik illittuqhitinik qiniqhutik ihuinaariaghainik ukluq tamaat.

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Ukiumut nunguttuq December 31-mi, 2021 (amigaittunik tausit taalauyunik Kaanatamiutanik maninganik)

### 15. Maningnut amirnaqtunik munaqtut (iniqtiavinga)

Takuniaqtat ikpat naunaiqhautit Katimayiingit atajumik manikhat manii tutquumajut malikhugit naunaijautingit:

	AAA	AA	A	BBB ikitqiangalu	Naunairhimangittuq
2021	\$	\$	\$	\$	\$
Atayumik manikhat – nalialiutit maningujaujuq tutquumajut	51,242	32,114	55,899	60,086	304
Atayumik manikhat – igluliqinianut manikhat	332	972	–	152	450
<b>Atauttimut</b>	<b>51,574</b>	<b>33,086</b>	<b>55,899</b>	<b>60,238</b>	<b>754</b>
Qanuraaluunia tamaat lhuaqtat akiliuhiakhat atayumik manikhat	26%	15%	28%	30%	1%

	AAA	AA	A	BBB ikitqiangalu	Naunairhimangittuq
2020	\$	\$	\$	\$	\$
Ihwarhaqhimayut maniliurutinga akiliuharutikhat	–	–	–	–	–
Atayumik manikhat – nalialiutit maningujaujuq tutquumajut	41,377	24,721	48,081	34,981	537
Atayumik manikhat – igluliqinianut manikhat	239	3,175	–	1,734	1,495
<b>Atauttimut</b>	<b>41,616</b>	<b>27,896</b>	<b>48,081</b>	<b>36,715</b>	<b>2,032</b>
Qanuraaluunia tamaat lhuaqtat akiliuhiakhat atayumik manikhat	27%	18%	31%	23%	1%

Katimayiingit piyuq manikmut qayangnautinga iglup akikhanganut niuvrutingillu angirutauyut nanminiqagtut iglup Akikhanganit. December 31-mi, 2021 Katimayiingit piqaqtut \$2,211 (2020 – \$4,949) munariyayumik iglup akikhanganik niuvrutingillu angirutauyut unalu \$20,659 (2020 – \$38,298) munariyaungittuni iglup akikhanginnik. Tuniyauyuq qayarnarinnga hapkuat maniliuqtamiknik akhuurutaungittut 2021-mi (2020 – akhuurutaungittuq).

## Naunaitkutat Ukununga Maniliqinirmut Naunaitkutat

Ukiumut nunguttuq December 31-mi, 2021 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)

### 15. Maningnut amirnaqtunik munaqtut (iniqtirvinga)

#### c) Niuvitqittinirmut amirnaqtut

Maniliurahrutikhait qayangningit qayaguyauyuq naammagiyamingnit akiliakhait uuminngaluuniit hivunikhanut maningit atuqhimayangit haffumani Katimayitkut maniliqinirmut Ingilrutingit aallannguqtilaaqtut hivunngani akiliakhait aallannguqtiqakkamik. Katimayitkut taapkuu manighiuqpaqtut niuvitqittiyit iniriqhimayainut manighautinut nanminiinillu manighiurutinik nunaptingnit ahinullu niuvitqatqunit nanminiqatqunillu manighiurutinut. Niuvitqittinirmut amirnaqtut munaqtauvaktut aallatqiangniit nanminiit aallatqikkamik nunalu aallaugami nutqautiqaqhutik atauttimit nanminirmut 5%-mut mikitqiyaaaluuniit akighaigut manighiutainit. Taamna atauhiq piinnariialutigivagait 5%-mik ikitqiyaaanikluuniit manighiutainut Nanminiqatqunut Nunanik tutquumavianit, Bentall Kennedy-kut Nunattiavait Kanatami Nanminiinut Tutquumaviat, 14.71%-ngupluni (2020 – 14.04%) naallugit tutquumavingnit. Maniit tutquumayut aallatqiangnit manighiutit aallatqiangniklu nunaqaqhutik. 2021-mi kiinauyait atadjutiqaqtut hitamanut avikturviinut Kanadaup iluani: 52% Ontario-mi, 24% British Columbia-mi, 14% Alberta-mi, 10% tauq Quebec-mi. Qanurittut tamayangit pipkaidjutihimayuuq manikmit naunaiyaqtaaqut niuvrutigiyakhamik (16%), havakvinga (30%), tuniqhainiq hirluungaluk (32%), amihut ilangit iglungit (16%) aadlatlu (6%). Kavamaliqiniq Katimayit ilihimayut hapkuninnga manighiurutinut maligaghaliuqhimayainut.

Katimayitkut manighiutighat piyumayait nanminiutaillu avugiighutik akighaitigut upluani December 31-mi, 2021 hammauvut:

	Piyumayait Anginiqhat %	Piyumayait Mikiniqhat %	Pihimayait %
Ihurarhaqhimayut maniliurutinga akiliuharutikhat unalu nalialiutit maningujaujuq tutquumajut	71.00	27.00	41.87
Kaanatamiutat nanminiqatqit kiinauyaqarniriyangit	17.00	7.00	13.43
Nanminiit Nunait	20.00	10.00	14.87
Nunaryuaptikni nanminiqatqit kiinauyaqarniriyangit	27.00	17.00	24.63
Igluhitikhanut	10.00	–	5.20

Himmiinnariialgit nanminighat qayangnaqtut niuvitqittinirmut manighiutqunit. Himmiinnariialgit nanminiit titraqhimagamik niuvitqittiyaghatut, aallannguqtaqtut akighaigut niuvitqatqunit mihingnautiqatqut maniliugainit nanmiita akighalluangagut. Hapkuu naunaitkutat mihigiyainik qauyihautauyut iittuqhitigiplugit aktuqtaugaangat aallannguqtaqtut, nanminialu qanurittaaghaigut, akighalluangigullu tamangnik nanminiit, naallugu aajikkutaat ahiakkuurniq nanminiup ihumagiplugit niuvitqatqit manighiurutait.

## Naunaitkutat Ukununga Maniliqinirmut Naunaitkutat

Ukiumut nunguttuq December 31-mi, 2021 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)

### 15. Maningnut amirnaqtunik munaqtut (iniqtirvinga)

#### c) Niuvigtittinirmut amirnaqtut (iniqtirvinga)

Naunaitkutat	Makpiraqnut naunaitkutat	Ilittuqhitiniq December 31, 2021 \$	Aallannguqtiqtut atauhirmik ahiakkuurutunik %	Aallannguqtiqlugu aulattiaqtunik manighautit 2021-mi \$
Kaanatamiutat nanminiqaqtiit kiinauyaqarniriyangit	TSX 300	64,038	13.10	8,389
Hilarjuami nanminirijaujut	MSCI EAFE	117,439	11.60	13,623

#### d) Tutquumaniqmut aklittiqtanut amirnaqtut

Manighait tutquumayanit amirnaqtut akighaigut maningniklu hangutjutaukpat manighiurutinit aallannguqtaqniaq aallannguqtaqqat maniliukkat tutquumayainit. Katimayingit taapkua amirnaqtunut amiqhiyughat manighiurnikkut manighiutailluanit iniriqhimayunit manighiurutainit. Aallannguqtaqtut manighiutqatut tutquumayanit mihingnaqhiavaktut akighainik iniriqhimayut manighiutainik, ahikkuuqtiitlugit manighiutqatut piyumalluaqtait nanminitigut. Manik akiliqyayuyuq atukkiqtamiknut akinga qayangnautinga ikikliyuumirhimayuyuk akhuraaluk munariplugu pitillugu una ihuarhaqhimayuyuk manikhaq maniliuqtamiknik.

Hapkua naunaitkutit ilittuqhitit qayangnautinik qauyihautainit mihingnautinit 1.00%-nik aallanngurumik tutquumayainit manighautainit December 31-ngutillugu aallannguqtaqqat pinarahugiyainit tunngavianit tamaat ahiillu aallannguqtaqtut aulayuitut.

	Ingilratjuhiit manighaqtanit akighainut %	Aallannguqtiqlugu aulattiaqtunik manighautit 2021-mi \$
Aallannguqtaqtut manighautit tutquumavingnit akighait	+1.00	14,870
	Ingilratjuhiit manighaqtanit akighainut %	Aallannguqtiqlugu aulattiaqtunik manighautit 2020-mi \$
Aallannguqtaqtut manighautit tutquumavingnit akighait	+1.00	12,375

## Naunaitkutat Ukununga Maniliqinirmut Naunaitkutat

Ukiumut nunguttuq December 31-mi, 2021 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)

### 15. Maningnut amirnaqtunik munaqtut (iniqtirvinga)

#### e) Nanminirnik nunanut amirnaqtut

Nanminirnik nunanut amirnaqtut aallannguraangat nanminiit akighait ihumagivagait nunallaap niuviqpauhiit inuinngaaqtullu. Nanminirnut nunanut amirnaqtut munaqtauvaktut hangutitaqhugit aallatqiingnut nanminirnik nunaniku. Mihingnarluagtut niuviqtittinirmut nunallaaplu iniagut mighivaalliqpaktut nanminiit hangutitaqhugit aimavilingnut, niuviqvilingnut, hannavilingnut, hanayauhimmagatullu niuviqvilit.

Hapkua naunaitkutat illittuqhautauyut mihingnautainit aallannguatqut aallatqiighutik manighiutait nanminirnit nunanit ukiuq nunngutaanit December 31-mi. Hapkua aallannguutit maniliugainut iliqahiutihimayut aallannguutait akighainik 9.40%-mik (2020 – 7.56%), talvanngat, 10-nik ukiunik aularaaghutik, atauhiugaluag aallatqiingnia aallannguatqutmit.

	Ilittuqhiti December 31, 2021	Aallannguatqut	Aallannguatqilugu aulattiaqtunik manighaitit 2021-mi
Naunaitkutat	\$	%	\$
Nanminiit Nunait	70,878	+9.40%	6,663

	Ilittuqhiti December 31-mi, 2020	Aallannguatqut	Aallannguatqilugu aulattiaqtunik manighaitit 2020-mi
Naunaitkutat	\$	%	\$
Nanminiit Nunait	61,274	+7.56	4,632

#### f) Maniit qayarnarninga

Maniit qayarnarninga ittuq qayarnarninga akinga maniliqinirmut piqutin unalu maniit akiliriaqaqtun tikkuqaqtauhimayut nunat unghiktunit maningit aadlangurniaqtuq aadlangurninnganit nanminiriyanginnik himmautingit akinga ihuaqtumit Kaantaup maninnganit. Katimayingit hapkua manighiutighalgit ahiniqmiutat manighautaitut talvuuna amiqhiyughat ihuinaarutinik. Ihivruqhiyaami amirnautainik, manighiutunut atannguyait piinnariaqaqtut aallanngayunut kaantulaanik, himmiqhinaqturiyut malrunngnik aallanik maniutinik kinguanit uplunit iniriqhimayumit angiqhimayaigut akighaigut kaantulaaktigamik, talvuuna maningnik atuinngialgit maniutaigut nunap. Piqaqtuq \$5,260 hivumut ahinit nunanit himmautinga kaanrangit atugaqaqtut December 31, 2021-mi (2020 – \$5,563). Hapkuat kaanrangit aadjikutariyait ahinit nunanit himmautinga naunaittuq uuminnga ihuarhaqhimayuq manikhaq maniliuqtamiknik.

## Naunaitkutat Ukununga Maniliqinirmut Naunaitkutat

Ukiunut nunguttuq December 31-mi, 2021 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)

### 15. Maningnut amirnaqtunik munaqtut (iniqtirvinga)

#### f) Maniit qayarnarinnga (iniqtirvinga)

Atauttimut maingit maniliuqtamiknik, ihuaqtumik akinga, takunnarutigiyuq uumunnga maniit qayarnarinnga hamma:

Ahiniqmiut nunautaat	Atauttimut piqutingit nalaumayumik akitutitlangatigut 2021-mi \$	Atauttimut piqutingit nalaumayumik akitutitlangatigut 2020-mi \$
Amialikami	103,081	69,912
Europe-mi	10,807	10,771
Japan-mi	5,613	6,973
United Kingdom-mi	4,910	3,911
Switzerland-mi	4,226	3,879
Hong Kong-mi	1,509	1,715
Denmark-mi	1,640	1,376
Sweden-mi	1,215	1,324
Australia-mi	697	795
Korea-mi	466	778
Singapore-mi	489	564
Norway-mi	104	79
Hivuraani Africa	-	63
Israel-mi	225	-
New Zealand-mi	55	-
Sweden-mi	37	-
India-mi	343	-
<b>Naallugit</b>	<b>135,417</b>	<b>102,140</b>

## Naunaitkutat Ukununga Maniliqinirmut Naunaitkutat

Ukiunut nunguttuq December 31-mi, 2021 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)

### 15. Maningnut amirnaqtunik munaqtut (iniqtirvinga)

#### f) Maniit qayarnarinnga (iniqtirvinga)

Tahapkuat titiqat piqaqtitni qanugililat qauyihaqni tapkuat takukhautitni tapkuat aktuanit tamna 10% naamagini tapkunani Kanatamiut maniqutat tugangani tapkununga tallimat anginiqpat maniqutai tapkuat Katimayiingit hatqiumayut taphumunga ukiunga nungutnia December 31. Qauyihaqtaigut ilihimaliqut taimaa aallannguqtaqtut aulavaktut.

	Ilittuqhitiniq December 31-mi, 2021 \$	Aallannguqtiqtut %	Aallannguqtiqlugu aulattiaqtunik manighautit 2021-mi \$
Amialikami	103,081	+10.00	(10,308)
Europe-mi	10,807	+10.00	(1,081)
Japan-mi	5,613	+10.00	(561)
United Kingdom-mi	4,910	+10.00	(491)
Switzerland-mi	4,226	+10.00	(423)

	Ilittuqhitiniq December 31-mi, 2020 \$	Aallannguqtiqtut %	Aallannguqtiqlugu aulattiaqtunik manighautit 2020-mi \$
Amialikami	69,912	+10.00	(6,991)
Europe-mi	10,771	+10.00	(1,077)
Japan-mi	6,973	+10.00	(697)
United Kingdom-mi	3,911	+10.00	(391)
Switzerland-mi	3,879	+10.00	(388)



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Ukiumut nunguttuq December 31-mi, 2021 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)

### 16. Titiqqiqinirmut tamainnutlu maniit atuqtanginnik

	Ukiumut nunguttuq December 31-mi, 2021 \$	Ukiumut nunguttuq December 31-mi, 2020 Titiratqiktuq – takulugu Naunaitkutami 3 \$
Akighainut havaktit, manighaillu	18,942	17,838
Ayuittiaqtut ikayuutinik	4,819	4,842
Havakviit avvaat ikayuutinut	3,843	3,378
Mikhilaaqhimayut uumunnga Atuinnaariaqaqtuq piqutinginnik	1,430	1,354
Akiliffaarniq unalu mikhilaaqhimayut	1,174	1,145
Havakvingnik ahuiqqayaqtut aulapkaiyillu	889	815
Manighait ahinut katimaqatigiingnut	775	741
Uqaqatigiikniq	756	709
Havakvingnik ikayuqtit ingilrutillu	641	561
Havakvingnik ighivaviit ingilrutillu (angiyuunngittut)	506	438
Ilittuqhitiniq naunaiqhitiniqlu inungnik	314	306
Tingmiyuq	236	268
Kinnguiyut nanmininik tuniqhaiyunit	–	221
Manik akiliqyuayuyq atukkiqtaminknut akiliutiit uumunnga atuqtitainnik akilirlialgiit	186	212
Atukkat ihuittut akiliqtaghat	(169)	203
Ilihainiq hanavallianiqlu	165	182
Aittuutit	81	130
Havakvingnik atuqniqmut akiliqtaghat	84	58
Akiliqtaghat aulapkaiahuarutillu	71	56
Havaktighaqhiurniq	91	29
Utiqtiffaaqtait	(564)	(509)
	34,270	32,977
Ikikliutihimayuyq: Tunihiniq tukhiutauyunut munaqhiyit – ukiuq atuqtauyumut aaniqhimayunut (Naunaitkutami 10.b)	(2,620)	(1,899)
Ikikliutihimayuyq: Tunihiniq tukhiutauyunut munaqhiyit – ukiut hivuani aaniqhimayunut (Naunaitkutami 10.b)	(10,658)	(9,930)
Atauttimut	20,992	21,148

Naunaittuq tamaita havaktut Katimayinginnut akiliqtauyut pipkaidjutiyumik naunaittumik ikayuutikhamut ihumaliurut pilliurhimayuyq maligatigut ikayuqtauyuyq Kaanatap Kavamanganit. Ikayuutikhat ihariagiyayuyq tamarmiknit havaktinginnit unalu Katimayingit. Atan'nguyaq Kiinauyaliqutingit Katimayit Kaanatami pilluqtaa ihariagiyayuyq atan'nguyaq aittuutit piyuq amigaittunit havaktut ihariagiyayuyut aittuut. Atauttimut aittuutingit uumunnga \$1,795 (2020 – \$1,622) ilitariyayuyut maniit atuqtaminnik nutaami ukiumi.

## Naunaitkutat Ukununga Maniliqinirmut Naunaitkutat

Ukiumut nunguttuq December 31-mi, 2021 (amigaittunik tausit taalauyunik Kaanatamiutanik maninganik)

### 17. Hunanullu maningnik atuqtut

Katimayiingit havaqatigivagait tamangnik havakviit taapkualu aviktuqhimayumi inungnik ikayuqtiit Kavamanit Nunatsiami Nunavunmilu. Katimayiingit taapkua maniktuutigivagait hapkua havakviit havauhiqaghutik. Naunaitkutat hapkua naunaitkutaayut Katimayiitkut maniktuutainik:

Amiakkuut tuniyauyughat ilaayunit qauyihaqtauhimayullu qaittiyaghat ahiillu qaittiyaghat:

	December 31-mi, 2021	December 31-mi, 2020
	\$	\$
Nunavut Kavamanga	230	2
Aviktuqhimayumi inungnik ikayuqtit	97	101
Kavamatkut Nunatsiami	848	682
<b>Atauttimut</b>	<b>1,175</b>	<b>785</b>

Amiakkuut akiliqtaghat ilaayunit akiliqtaghanut iliqahiutihimayut, akliqtaghanullu ahiillu akiliqtaghat qauyihaqtaghanullu utiqtitaulaat:

	December 31-mi, 2021	December 31-mi, 2020
	\$	\$
Kavamatkut Nunatsiami	186	–
Aviktuqhimayumi inungnik ikayuqtit	748	394
Nunavut Kavamanga	189	551
<b>Atauttimut</b>	<b>1,123</b>	<b>945</b>

Akiliqtaghat ilaayunit ukiumut nunnutaanit December 31:

	Ukiumut nunguttuq December 31-mi, 2021	Ukiumut nunguttuq December 31-mi, 2020
	\$	\$
Aviktuqhimayumi inungnik ikayuqtit	954	990
Kavamatkut Nunatsiami	2,678	2,526
Nunavut Kavamanga	480	680
<b>Atauttimut</b>	<b>4,112</b>	<b>4,196</b>

## Naunaitkutat Ukununga Maniliqinirmut Naunaitkutat

Ukiunut nunguttuq December 31-mi, 2021 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)

### 17. Hunanullu maningnik atuqtut (iniqtirvinga)

Katimayiingit titirayuititut akighait ikayuutinit aulatillutik akiitkumik Kavamanit Nunatsiami Nunavunmilu hapkunani maningnut naunaitkutanit. Ikayuutit akiittut mikiyut kihimi titiraqhimayulik taimaa Katimayiingit malikpagait titiraliqiniqmut maligaghaliuqtainik havaktittinirmullu kaantulaanik. Ikayuutillu ilangi taapkaa ilihainirmut ikayuutit, titiraliqiniq, havaktiniklu ikayuqtuiniq.

#### Ikayuqtuiniq atannguyanik havaktilluanik

	Ukiunut nunguttuq December 31-mi, 2021	Ukiunut nunguttuq December 31-mi, 2020
	\$	\$
Manikharvikhaq	1,794	1,556
Havaliqtiinagu ikayuutikhat – mikhilaaqtuq akiliriaqaqtangani	(213)	(14)
Atan'nguyap maniktakhaviliqtakhanganik havaguiqpiarumi ihumaliurut aittuutingit	214	194
<b>Naallugit ikayuutit akiliqtauhimayut atannguyanut havaktilluanut</b>	<b>1,795</b>	<b>1,736</b>

Maningit naunairhimayuq naunaitkutangani maninguyut ilitariyayuq manik atuqtamiknik naunaipkaininngani piyuq atan'nguyalluamut havaktinga, piqaqtuq iluuyut Kavamaliqiniq Katimayiingit, Atan'nguyanga, Atan'nguyap tuglia Tukimuaqtiuyullu.

### 18. Nalaumayumik akitutitlangatigut naunaiyainiq

Una Katimayiitkut maniliqinirnut ingilrutikhaat ilittuuvluni malikhugu naammagiyaanit manikhaat puqtuhimayuq tukiqaqhuni uvani Naunaitkutami 2.b) malikhimayangit:

	Naunaitkutinga 1	Naunaitkutinga 2	Naunaitkutinga 3	December 31-mi, 2021
	\$	\$	\$	\$
Maniliqutit kititauyut ihuaqtukkut akighaigut:				
Nanminiaqtiit kiinauyaqaqarniriyangit	180,037	1,375	65	181,477
Nalialiutit maninguajaujuq tutquumajut	(40)	199,663	22	199,645
Nanminiit Nunait	–	70,878	–	70,878
Igluhitkhanut	–	24,775	–	24,775
<b>Atauttimut</b>	<b>179,997</b>	<b>296,691</b>	<b>87</b>	<b>476,775</b>
	Naunaitkutinga 1	Naunaitkutinga 2	Naunaitkutinga 3	December 31-mi, 2020
	\$	\$	\$	\$

## Naunaitkutat Ukunungga Maniliqinirmut Naunaitkutat

Ukiumut nunguttuq December 31-mi, 2021 (amigaittunik tausit taalaayunik Kaanatamiutanik maninganik)

### 18. Nalaumayumik akitutitlangatigut naunaiyainiq (iniqitirvinga)

	Naunaitkutinga 1	Naunaitkutinga 2	Naunaitkutinga 3	December 31-mi, 2020
	\$	\$	\$	\$
Maniliqutit kititauyut ihuaqtukkut akighaigut:				
Nanminiqaqtiit kiinauyaqarniriyangit	173,193	1,136	8	174,337
Nalialiutit maningujaujuq tutquumajut	–	149,599	97	149,696
Nanminiit Nunait	–	61,274	–	61,274
Igluhitikhanut	–	49,899	–	49,899
<b>Atauttimut</b>	<b>173,193</b>	<b>261,908</b>	<b>105</b>	<b>435,206</b>

Iglutagutinut atuqtuagutit aktilat pihimayut ilauqinut hulingitninut kihimik unnittiaqni niuvgutauni ayyikkutapyainut piqutit. Iltturnaqtuq akikhimayut uuktuutingit hiamihimayullu takunnaqhuni haffumani nanminiqutingit iglunut akikhangit ikayuutingit naammagiyarningit.

Atauttimut katitiqhimayut kiinauyait aktilaangit naunaiqpagaigut ukiup nunguani, havaariyaublutik kiinauyaliqiyiit Angiyuqqaanganit, taafumangaluuniit titiqiqiyuyumit. Kiinauyait nalaumayut akiinnut, atugaanulluuniit, tapkuallu ihuaqhihimayut aviktuutauyut ilitairiyauyut Katimayitkut ilakhainnut, nanminiriyauyunit nalaumayunut ilitaridjutiqaqhutik hilaryuap atuqtainnut akiinnut ukup nunguagut, aahiittauq nutaatqiyarnut uuktuutauyunut akikhainnut hailiyauhimayunut qanuqtuurutiliriqattaqtunut. Akiliutauyunik ilitaridjutiqaqpaktut PCBonds ni TMX Timiup akiliqtuutikhainnut. Igluqpautiqarniq akingnit ilitariyaudjutiqaqtut tautukhugit atuqtuayariqhimayunit qanuqtuurutauhimayunut atiliuqhimayunillu hailiyauhimayunit, aahiittauq akikhilaarutigiblugit ihivruqtuuhimaaqhugit.

### 19. Atuinnaiaqatuuq piqutinginnik unalu atuqtainnik akiliralgiit

Katimayingit atuqtainnik qaffiyut piqutingit unalu iglukhamikniklu. Ilangit atuqtainnik piqaqtuq aadlamik piundayanganik piinarialik Katimayinginnit. Katimayingit piqaqtuq ilaliutihimayut aadlamik piundayanganik uumani atuqtainnik naunaiyariami atuqtainnik akiliralgiit talvani ihuaqtumik naunaiqhimayut aturiami tamna piundayanganik. Talvani aadlamik piundayanganik ilaliutihimangittuq naunaiyarinngani tamna atuqtainnik akiliralgiit hivuniqui atuqtainnik akiliqtakhangit ittuq \$2,632 (2020 – \$2,179) (ikikliyuumirhimayut). Niuviqtittilaittut, ilainnaanik akiliqtaghanik akittuqtalaittuniklu titiraqhimayuttut titiqqanit.

Maningit atuqtait talvunganut ihuarhainiq iglup atuqtakhamikniklu, ilaliutihimangittuq naunaiyarinngani uumannga atuqtainnik akiliralgiit, 2021-mi ittuq \$900 (2020 – \$815).

	\$
Piqutingit atauttimut manit avaliiqtut January 1-mi, 2021	5,488
Ilaliutihimayut	229
Mikhilaaqhimayut	(1,430)
<b>Piqutingit atauttimut manit avaliiqtut December 31-mi, 2021</b>	<b>4,287</b>

## Naunaitkutat Ukununga Maniliqinirmut Naunaitkutat

Ukiumut nunguttuq December 31-mi, 2021 (amigaittunik tausit taalauyunik Kaanatamiutanik maninganik)

### 19. Atuinnariaqaqtuq piqutinginnik unalu atuqtitainnik akilirialgiit (iniqtirvinga)

	\$
Piqutingit atauttimut maniit avaliiqtut January 1-mi, 2020	6,094
Ilaliutihimayut	748
Mikhilaaqhimayut	(1,354)
Piqutingit atauttimut maniit avaliiqtut December 31-mi, 2020	5,488

	\$
Atuqtitainnik akilirialgiit maninnga January 1, 2021-mi	5,692
Ilaliutihimayut	229
Akhuurutaulluaqtuq akiliqtakhangit	(1,400)
Atuqtitainnik akilirialgiit maninnga December 31-mi, 2021	4,521

	\$
Atuqtitainnik akilirialgiit maninnga January 1, 2020-mi	6,217
Ilaliutihimayut	748
Akhuurutaulluaqtuq akiliqtakhangit	(1,273)
Atuqtitainnik akilirialgiit maninnga December 31-mi, 2020	5,692

### Atuqtitainnik akilirialgiit pivallianiqmut naunaiyainiq

Kaatulaaqaqtut akilihaarutaunngitut maniinnat:

	December 31-mi, 2021 \$	December 31-mi, 2020 \$
Ukiuq 1	1,545	1,486
Ukiuq 2	1,238	1,401
Ukiuq 3	955	1,169
Ukiuq 4	512	937
Ukiuq 5	476	574
Kinguaniilu	116	632
Naallugit	4,842	6,199
Ikikliutihimayut; Ilitariyauyut piumayangit	(323)	(507)
Atuqtitainnik akilirialgiit	4,519	5,692

# Ukiuq Tamaat Unniutjuti 2021

HAVAKTUT QAYAGITJUTTIKHAINNIK UVALU IKAYUKHIAKUTTIKHIANIT KATIMAYIIT  
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