ᒪᓕᒐᓕᕆᔨᒃᑯᑦ

ᓄᓇᕗᑦ ᒐᕙᒪᖕᒐᑦ

ᐊᑭᑭᓛᖕᒐᑦ ᑮᓇᐅᔾᔭᒃᓴᐅᑕᐅᖃᑦᑕᖅᑐᖅ

ᐊᕐᕌᒍᑕᒫᖅᓯᐅᑎ ᐅᓂᒃᑳᓕᐊᖅ

2021

ᐱᓕᕆᐊᖕᒍᓯᒪᔪᑦ ᑐᓴᖅᑕᐅᔪᒃᓴᑦ

ᓄᓇᕗᒻᒥ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᔨᒃᑯᑦ ᒪᓕᒃᑕᐅᕙᒃᑐᓂ ᐱᕐᑯᔭᖓᑦ ("ᐱᕐᑯᔭᖅ") ᐊᑐᐊᒐᖓᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᐅᕗᖅ ᑕᐃᑲᓂ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᒪᓕᒐᕐᓂᑦ ᐊᐅᓚᑕᐅᕙᒃᑐᓂ. ᐋᖅᑭᒋᐊᖅᑕᐅᓚᐅᖅᓯᒪᕗᖅ ᓄᓇᑦᓯᐊᕐᒥᑦ ᓄᓇᕘᖑᓚᐅᖅᑎᓪᓗᒍ ᐊᐃᕆᓕ 1, 1999-ᒥᑦ. ᐱᕐᑯᔭᖓᑦ ᐃᓕᓴᖅᓯᓯᒪᕗᖅ ᐊᑭᑭᓛᒥᑦ ᒪᓕᒃᑕᐅᖃᑦᑕᖅᑐᓂ ᐃᑲᔫᑎᓂ ᖃᓄᐃᑦᑑᓂᖏᓪᓗ ᐃᖅᑲᓇᐃᔮᖑᔪᑦ ᐃᖅᑲᓇᐃᔭᕕᒋᔭᐅᒐᔪᒃᑐᓂ ᓄᓇᕗᒻᒥ, ᐱᖃᑕᐅᒋᕗᖅ ᐃᓕᓴᕆᔭᐅᓯᒪᔪᑦ ᑖᔅᓱᒪ ᐊᑭᖓᑦ ᓄᓇᕗᒻᒥ. ᓄᓇᕗᒻᒥ ᐊᑭᖓ ᑐᕌᒐᕆᕙᐅᒃᓗ ᒐᕙᒪᑐᖃᒃᑯᑦ ᐊᑐᐊᒐᖏᓐᓂᒃ ᐃᖅᑲᓇᐃᔭᖅᑎᕐᑯᑎ ᑕᐃᒪᓐᓇ ᑲᓇᑕᐅᑉ ᒐᕙᒪᖓᓂ ᑐᑭᓕᐅᕆᓯᒪᔮᓂ ᐊᑭᑭᓛᒥᑦ ᐊᑭᓕᖅᑕᐅᕙᒃᑐᓂ ᑕᐃᑲᓂ ᐃᓚᖓᑦ III-ᒥ – ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒧᑦ ᒪᓕᒃᑕᐅᕙᒃᑐᓂ ᑲᓇᑕᒥ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒧᑦ ᒪᓕᒐᖓᓂ ᐊᑭᖏᑦ ᓄᓇᓖᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᓂ ᐅᑭᐅᖅᑕᖅᑐᒥᒃᓗᓐᓃᑦ ᐱᓕᕆᐊᖑᔪᓂ.

ᐊᑭᑭᓛᒥᑦ ᐊᑭᓕᖅᑕᐅᕙᒃᑐᑦ ᐊᑭᖏᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒧᑦ ᒪᓕᒃᑕᐅᕙᒃᑐᑦ ᐋᖅᑭᒃᓯᒪᕗᖅ ᐃᖅᑲᓇᐃᔭᕕᒋᔭᖅ ᐃᖅᑲᓇᐃᔭᖅᑎᕐᑯᑎᖏᓐᓄᑦ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᐃᑲᕐᓘᖓᔪᑦ ᑕᐃᒪᓐᓇᑎᒋ ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᒪᓕᒐᑦ ᐊᐅᓚᑕᐅᔪᓐᓇᖅᑐᓂ. ᐱᔾᔪᑎᓪᓗᒋᖓ ᐊᑭᖓ ᓴᐳᒻᒥᔭᐅᑎᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑲᑐᔾᔨᖃᑎᒌᖑᙱᑦᑐᑦ ᐃᓕᓐᓂᐊᖅᓯᒪᙱᑎᓪᓗᒋᑦ ᐃᖅᑲᓇᐃᔮᒥᓂᒃ. ᐊᑭᑭᓛᒥᑦ ᐊᑭᓕᖅᑕᐅᖃᑦᑐᑦ ᐊᑭᖓ ᕿᒥᕐᕈᔭᐅᔭᕆᐊᖃᖅᑐᖅ ᐊᓯᔾᔨᓚᐅᑲᒋᐊᖃᖃᑦᑕᖅᑎᓪᓗᒋᑦ ᐱᕙᓪᓕᐊᓂᕐᒧᑦ ᐊᒻᒪ/ᐅᕝᕙᓘᓐᓃᑦ ᐃᓄᐃᑦ ᖃᓄᐃᓕᖓᑎᓪᓗᒋᑦ. ᓄᓇᕗᒻᒥ ᐊᑭᑭᓛᒥᑦ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᐋᖅᑭᒃᓯᒪᕗᑦ ᐱᕐᑯᔭᕐᒥᑦ ᐃᓚᖓ 12.1-ᒥᑦ ᐱᕐᑯᔭᕐᒥ, ᐊᑐᐊᒐᖅᑎᒍᑦ ᕿᒥᕐᕈᔭᐅᑐᐃᓐᓇᕆᐊᓖᑦ.

2002-ᒥᑦ, ᐱᕐᑯᔭᖅ ᒪᓕᒐᓕᐅᕐᕕᖏᑦ ᐋᖅᑭᒋᐊᑕᐅᒋᐊᓕᒃ ᒥᓂᔅᑕᓂ ᕿᒥᕐᕈᔭᐅᖃᑦᑕᕐᓗᓂ ᐊᕐᕌᒍᑕᒫᑦ ᐅᓂᒃᑳᓕᐊᖑᕙᒃᓗᓂ. (ᐃᓚᖓᑦ 12.1 ᐱᕐᑯᔭᖅᑎᒍᑦ). ᑖᓐᓇ ᐅᓂᒃᑳᓕᐊᖅ ᐱᕙᓖᔭᖅᓯᒪᕗᑦ ᐱᕐᑯᔭᐅᔪᓂ.

ᐊᑭᑭᓛᒥᑦ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᐊᑭᖏᑦ ᕿᒥᕐᕈᔭᐅᓪᓗᑎᒃ

ᐊᑐᓯᒋᐊᓚᐅᖅᑐᖅ ᐊᐃᕆᓕ 1, 2020-ᒥ, ᐊᑭᑭᓛᒥ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᐊᑭᑦᑐᕆᐊᖅᑕᐅᓚᐅᖅᐳᖅ $13.00-ᒥᒃ $16.00-ᒧᑦ ᐃᑲᕐᓕᐅᖅᑎᒋᓕᕐᓗᑎᒃ ᒪᓕᒃᓗᒍ ᐊᒡᒍᖅᓯᒪᓂᖓ 5 ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒧᑦ ᒪᓕᒃᑕᐅᕙᒃᑐᖅ ᐱᕐᑯᔭᕐᒥ ᐊᑭᓕᖅᑕᐅᔾᔪᑎᓄᑦ ᒪᓕᒃᑕᐅᒋᐊᓕᖕᓂᒃ:

> 1) ᐊᒡᒍᖅᓯᒪᓂᖓ 5 ᕐᑯᔭᓈᖅᑕᐅᕙᖅ ᐆᒧᖓᓗ ᐃᓇᖏᖅᑕᐅᕙᖅ:
>
> 5. ᐊᑭᑭᓛᒥᑦ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᐊᑭᖏᑦ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᖅᐳᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᒧᑦ ᓄᓇᕗᒻᒥ ᐊᑭᖃᖅᑎᒋᓕᖅᐳᖅ $16.00 ᐃᑲᕐᓕᐅᓕᕐᓗᑎᒃ.
>
> (2) ᐅᓇ ᐊᒡᒍᖅᓯᒪᓂᓕᒃ ᐊᑐᓕᖅᑎᑕᐅᕙᖅ ᐊᐃᕆᓕ 1, 2020-ᒥ ᐅᓪᓗᕐᒥᓪᓗ ᑖᒃᑯᐊ ᒪᓕᒃᑕᐅᔪᒃᓴᑦ ᒪᓕᒋᐊᓕᖕᓄᑦ ᑎᑎᕋᖅᓯᒪᓕᕐᓗᑎᒃ.

ᕿᒥᕐᕈᓂᖅ ᐊᑭᑭᓛᒥᑦ ᐊᑭᓕᖅᑕᐅᕙᒃᑐᑦ ᐊᑭᒋᑎᑕᓂᒃ

ᑭᓱᑐᐃᓐᓇᑦ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᓂᖏᓐᓄᑦ ᐃᓱᒪᒋᓗᒍ ᐃᓅᓇᓱᐊᕐᓂᕐᓗ ᓄᓇᕗᒻᒥᑦ

ᓂᐅᕕᖅᐸᒃᑐᓄᑦ ᐊᑭᖏᑦ ᓇᓗᓇᐃᒃᑯᑕᑦ ᓂᐅᕕᖅᐸᒃᑐᓄᑦ ᐊᑭᖏᑦ ᓇᓗᓇᐃᖅᓯᒪᔭᖓᓂ ᐊᑐᖅᑦᑕᖅᐳᑦ ᑭᓱᑐᐃᓐᓇᑦ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᓂᖏᓐᓄᑦ. ᐊᓯᔾᔨᖅᑕᐅᖃᑦᑕᕐᓂᖏᑦ ᒪᓕᒃᐳᑦ ᓂᐅᕕᖃᑦᑕᖅᑐᑦ ᐊᑭᖏᑦ ᐃᓛᓐᓂᒃᑯᑦ. ᖃᐅᔨᓴᖅᑕᐅᔪᓄᑦ ᒪᓕᖃᑦᑕᖅᐳᑦ ᑎᑎᖅᑲᖏᓐᓂᑦ ᐱᔭᐅᔭᕆᐊᖃᖅᑐᓂ ᐊᑭᖏᑦ ᐋᖅᑭᒃᑕᐅᖃᑦᑕᖅᐳᑦ ᓂᐅᕕᖃᑦᑕᖅᑐᑦ ᐊᑭᖏᑦ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᔪᓂᑦ ᖃᐅᔨᓴᕐᓂᒃᑯᑦ. ᑲᓇᑕᒥ ᑭᒡᓕᓯᓂᐊᖅᑎᒃᑯᑦ ᑲᑎᖅᓱᐃᓲᖑᕗᑦ ᐊᒻᒪ ᑎᑎᕋᖅᐸᓪᓕᐊᓲᖑᕗᑦ ᐊᑭᖏᓐᓂᒃ ᑎᑎᕋᖅᑕᐅᓯᒪᔪᓂᒃ ᑕᖅᑭᑕᒫᑦ. ᐳᓴᖏᑦ ᐊᓯᔾᔨᖅᑕᐅᖃᑦᑕᖅᐳᑦ ᐃᓛᓐᓂᒃᑯᑦ ᑭᖑᓪᓕᕐᒥᑦ ᖃᐅᔨᒪᔭᐅᑎᓪᓗᒋᑦ ᐊᑭᖏᑦ ᑭᓱᑐᐃᓐᓇᑦ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᓂᖏᑦ (ᐅᕝᕙᓘᓐᓃᑦ ᐊᑭᖏᑦ ᑭᓱᑐᐃᓐᓇᑦ ᐊᑭᑭᓐᓂᖅᓴᐅᓕᖅᑎᓪᓗᒋᑦ ᐅᓄᖏᓐᓂᖅᓴᐅᓕᖅᑎᓪᓗᒋᑦ).

CPI ᖃᕆᑕᐅᔭᒃᑯᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ ᓄᓇᕗᒻᒧᑦ ᐃᖃᓗᖕᓄᑐᐊᖅ ᑐᕌᖓᖕᒪᑦ, ᓄᓇᕘᓕᒫᒥ ᐆᒃᑐᕋᐅᑎᑕᖃᙱᓐᓂᖓᓄᑦ. ᐃᖃᓗᖕᓂ ᖃᕆᑕᐅᔭᒃᑯᑦ ᑎᑎᕋᖅᓯᒪᔪᑦ CPI-ᑯᓐᓄᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᙱᑐᐃᓐᓇᕆᐊᓕᒃ ᐊᑭᑦᑐᖅᐸᓪᓕᐊᔪᓂᒃ ᐊᒻᒪ ᐃᓅᓇᓱᐊᕐᓂᕐᒧᑦ ᐊᓯᔾᔨᖅᑐᓄᑦ ᑕᒪᐃᓐᓂᒃ 25-ᖑᔪᓂᒃ ᓄᓇᓕᖕᓂ ᓄᓇᕗᒻᒥ. ᒪᓕᒡᓗᒍ ᑭᒡᓕᓯᓂᐊᖅᑎᒃᑯᑦ ᑲᓇᑕᒥᑦ, ᓂᐅᕕᖅᐸᒃᑐᓄᑦ ᐊᑭᖏᑦ ᓇᓗᓇᐃᖅᓯᒪᔪᑦ ᐃᖃᓗᖕᓂᑦ ᐊᑭᑦᑐᕆᐊᓚᐅᖅᓯᒪᕗᖅ **1.4%-ᒥᑦ** 2020-ᒥᑦ 2021-ᒧᑦ. ᑖᓐᓇ ᐊᔾᔨᒋᙱᑉᐸ **3.4%-ᒥᑦ** ᐊᑭᑦᑐᕆᐊᖅᓯᒪᓂᖓ ᑲᓇᑕᒥ ᓂᐅᕕᖅᐸᒃᑐᓄᑦ ᐊᑭᖏᑦ ᓇᓗᓇᐃᖅᓯᒪᔪᑦ ᑲᓇᑕᒥ ᑕᐃᒫᑦᑎᐊᖅ. ᑎᑎᕋᖅᓯᒪᔪᑦ 3 ᐃᓚᖃᖅᑐᖅ ᐊᕐᕌᒍᑕᒫᑦ ᑮᓐᓇᐅᔭᒃᓵᖑᖃᑦᑕᓚᐅᖅᓯᒪᔪᑦ ᐱᒋᐊᖅᓱᒍ 2006-ᒥ ᑎᑭᓪᓗᒍ 2021-ᒧᑦ ᐃᖃᓗᖕᓂ.

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒧᑦ ᒪᓕᒃᑕᐅᖃᑦᑕᖅᑐᑦ ᐃᓱᒪᒋᔭᐅᑎᓪᓗᒋᑦ

ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒧᑦ ᒪᓕᒃᑕᐅᖃᑦᑕᖅᑐᑦ ᑐᒃᓯᕋᖅᓯᒪᔪᖃᙱᓚᖅ ᐅᓐᓂᕐᓗᒃᑐᖃᙱᓪᓚᕐᓘᓐᓃᑦ ᓄᑖᒥᑦ $16.00-ᒥᑦ ᐃᑲᕐᕋᒧᑦ ᑖᔅᓱᒥᖓ. ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒧᑦ ᒪᓕᒃᑕᐅᖃᑦᑕᖅᑐᓂ ᑎᑎᕋᕐᕕᐊ ᐃᓚᖏᓐᓂ ᖃᐅᔨᓴᖅᑐᖃᖅᓯᒪᕗᑦ ᐅᖃᓗᑎᒃᑯᑦ ᐊᒻᒪ ᓇᖏᓂᖅ ᐊᐱᖅᓱᖅᑕᐅᓪᓗᑎᒃ. ᑕᒪᕐᒥᓕᒫᖅ, 2020-ᒥᑦ ᑎᑎᕋᕐᕕᐊ ᐱᐅᔪᓂ ᐅᖃᐅᓯᐅᓯᒪᕗᖅ ᐊᑭᑦᑐᕆᐊᓚᐅᖅᓯᒪᓂᖓ. ᖃᖓᒍᒃᑲᓐᓂᖅ, ᑖᓐᓇ ᓄᑖᖑᔪᖅ ᖃᐅᔨᒪᔭᐅᒐᔪᒃᐳᖅ ᐃᖅᑲᓇᐃᔭᕐᕕᒋᔭᐅᔪᓂ ᐊᒻᒪ ᐃᖅᑲᓇᐃᔭᖅᑎᕐᑯᑎᖏᓐᓄᑦ.

ᐊᔾᔨᒌᙱᓐᓂᖏᑦ ᐊᑭᑭᓛᒥᑦ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᖅᑐᓄᑦ ᐃᑲᔫᓯᐊᖅᑖᖃᑦᑕᖅᑐᓄᓪᓗ

ᐊᑐᐊᒐᖅ ᐱᒻᒪᕆᐅᔪᖅ ᐱᔾᔪᑎᖓ ᐋᖅᑭᒃᓯᒪᑎᓪᓗᒍ ᑕᕝᕙᓂ ᑮᓇᐅᔭᖃᖅᑎᑕᐅᓇᓱᖃᑦᑕᖅᑐᑦ ᐃᓄᖕᓄᑦ ᐃᖅᑲᓇᐃᔭᕈᓐᓇᖅᓯᓕᕐᑯᓪᓗᒋᑦ ᐃᑲᔫᓯᐊᖏᙱᕐᓗᑎᒃ. ᑖᔅᓱᒪ ᐊᑭᖓ ᐅᓄᕐᓂᖅᓴᐅᒋᐊᖃᖅᐳᖅ ᐊᔾᔨᒌᙱᓐᓂᖓ ᑖᒃᑯᐊ ᐃᑲᔫᓯᐊᖅᑖᖅᑲᑦᑕᖅᑐᑦ ᑲᔪᖏᖅᓴᖅᑕᐅᓇᓱᒃᐳᑦ ᐃᖅᑲᓇᐃᔮᒃᓴᖅᓯᐅᕐᑯᓗᒋᑦ.

ᐊᑭᑦᑐᕆᐊᖅᑕᐅᑎᓪᓗᒍ ᐊᑭᑭᓛᒥᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᖃᑦᑕᖅᑐᑦ $16.00-ᒥᑦ, ᓄᓇᕗᒥᐅᑦ ᑮᓇᐅᔾᔭᒃᓴᕈᓐᓇᖅᓯᕗᑦ ᐃᔭᐃᕝᕕᐅᓚᐅᖅᑎᓐᓇᒋᑦ ᑕᖅᑭᒧᑦ ᑮᓇᐅᔾᔭᒃᓴᖅᑕᖏᑦ (ᒪᓕᒃᓗᒍ 40-ᒥᑦ ᐃᑲᕐᕋᒧᑦ ᐱᓇᓱᐊᕈᓯᕐᒥᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓪᓗᒍ):

- ᐊᑕᐅᓯᑐᐊᕐᒥᑦ ᐃᓚᒌᓈᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑐᐊᕐᒥᑦ ᐊᑭᑭᓛᒥᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᖃᑦᑕᖅᑐᓂ $2,773.33
- ᒪᕐᕉᖕᓄᑦ ᐃᓚᒌᓈᓄᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓂ ᐊᑭᑭᓛᒥᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᖃᑦᑕᖅᑐᓂ $5,546.66

ᑮᓇᐅᔾᔭᓴᖃᑦᑕᙱᑦᑐᓄᑦ ᐃᑲᔫᓯᐊᖅᑖᖅᐸᒃᑐᓂ ᐱᖃᑦᑕᖅᑎᓪᓗᒋᑦ ᕿᑐᕐᖓᖃᖅᑐᓂ ᐃᓚᒌᖑᔪᓄᑦ ᓄᓇᖓᓃᑎᓪᓗᒋᓪᓗ. ᔪᓚᐃ 2018-ᖑᑎᓪᓗᒍ, ᐋᖅᑭᒋᐊᖅᑕᐅᑎᓪᓗᒍ ᓇᓗᓇᐃᖅᑕᐅᓯᒪᓂᖓ ᐃᑲᔫᓯᐊᓕᕆᓂᕐᒧᑦ ᐊᑲᐅᓯᑎᑕᐅᓇᓱᐊᖅᑎᓪᓗᒍ ᐃᑲᔪᕐᓗᒋᑦ ᓄᓇᕗᒥᐅᑦ, ᓄᓇᕗᑦ ᒐᕙᒪᖓᑦ ᐊᑭᑦᑐᕆᐊᖅᑕᐅᓚᐅᖅᓯᒪᕗᖅ ᐃᑲᔪᕈᓐᓇᕐᑯᓗᒋᑦ ᐃᓄᐃᑦ ᐃᓚᒌᓈᓪᓗ ᐱᖃᑦᑕᖅᑐᓂ. ᐊᑖᓂᑦᑐᑦ ᑕᑯᒃᓴᐅᑎᑕᐅᕗᑦ ᑕᖅᑭᑕᒫᖅ ᐃᑲᔫᓯᐊᖅᑖᖅᐸᒃᑐᓂ, ᒪᓕᒃᑭᕗᕐᓗ ᓄᓇᒋᔭᖏᓐᓂᒃ:

- ᐃᓄᑑᔪᓄᑦ ᖃᑕᙳᑎᓕᔭᙱᕐᓗᑎᒃ $682.00-ᒥᑦ $782.00-ᒧᑦ
- ᒪᕐᕉᒃ ᐃᓚᒌᓄᑦ $866.00-ᒥᑦ $986.00-ᒧᑦ
- ᐱᖓᓱᑦ ᐃᓚᒌᓄᑦ $1,079.00-ᒥᑦ $1,222.00-ᒧᑦ
- ᑎᓴᒪᑦ ᐃᓚᒌᓄᑦ $1,373.00-ᒥᑦ $1,553.00-ᒧᑦ

ᐱᖃᑕᐅᒋᕗᑦ, ᐃᓄᐃᑦ ᕿᑐᕐᖓᖃᙱᑦᑐᑦ $200.00-ᒥᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᓂ ᑖᒃᓯᔭᖅᑕᐅᙱᑦᑐᑦ (ᖃᒃᑲᓐᓂᐊᒍᓪᓗ 50%-ᒥᑦ $600-ᒧᑦ ᑎᑭᓪᓗᒍ) ᑖᒃᑯᐊᓗ ᕿᑐᕐᖓᖃᖅᑐᑦ $400.00-ᒥᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᑦ ᑖᒃᓯᔭᖅᑕᙱᑎᓪᓗᒋᑦ (ᖃᒃᑲᓐᓂᐊᒍᑦ 50%-ᒥᑦ $600-ᒧᑦ ᑎᑭᓪᓗᒍ).

ᑲᓇᑕᒥ ᐊᐅᓚᓂᓇᔭᖕᒋᑦ ᐊᑭᑭᓛᒥᑦ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᖅᑐᑦ

2021 ᐃᓱᐊᓄᑦ ᑎᑭᕐᓗᒍ ᓄᓇᕗᒻᒥ ᐃᖅᑲᓇᐃᔭᖅᑏᑦ ᑮᓇᐅᔾᔭᒃᓴᖕᒋᑦ ᐊᑭᑐᓛᖑᓚᐅᖅᐳᑦ ᑲᓇᑕᒥ ᐊᒻᒪ ᓄᓇᕗᒻᒥ ᐊᕕᒃᑐᖅᓯᒪᔪᓕᒫᓂᒃ, ᐃᑲᕐᕋᓕᐅᓕᖅᓗᑎᒃ ᐊᑭᓕᖅᓱᖅᑕᐅᓪᓗᑎᒃ $16.00 ᐃᑲᕐᕋᒧᑦ ᐊᑕᐅᓯᕐᒧᑦ. ᑐᙵᕕᒋᔭᐅᓪᓗᑎᒃ ᐅᓄᖅᓯᒋᐊᖅᓯᒪᔪᑦ ᐊᓯᑦᑎᓐᓂ ᑭᒡᒐᖅᑐᐃᕝᕕᐅᔪᑦ ᓇᓚᐅᑦᑖᖅᑕᐅᓯᒪᔪᑦ, ᓄᓇᕗᒻᒥ ᐃᖅᑲᓇᐃᔭᖅᑎᓄᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᓯᖅ ᐊᑭᑐᓛᒦᓐᓂᐊᕋᓱᒋᔭᐅᓪᓗᓂ ᑭᒡᒐᖅᑐᐃᕝᕕᐅᔪᓕᒫᓂᒃ 2022 ᐃᓱᓕᓐᓇᓱᖕᓂᖓᓄᑦ. ᓄᓇᑦᓯᐊᕐᒥ ᐊᒻᒪ ᐳᕆᑎᕝ ᑲᓚᒻᐱᐊᒥ ᑭᖑᓂᐊᓃᑦᑦᔪᒃᑐᑦ ᐃᖅᑲᓇᐃᔭᖅᑎᖕᒋᑦ ᐊᑭᑭᓛᒥ ᐊᑭᓕᖅᓱᖅᑕᐅᔾᔪᓯᖕᒋᑦ ᐊᑭᖃᖅᑎᒋᔪᖅ $15.20 ᑕᒪᐃᓐᓄᑦ. ᑕᒪᕐᒥᓕᒫᖅ ᐊᔾᔨᒌᓕᖅᑎᑕᐅᓇᓱᒃᑎᓪᓗᒋᑦ ᓇᓂᓕᒫᖅ ᑲᓇᑕᒥ ᓇᓗᓇᐃᖅᓯᒪᕗᖅ 1-ᒥ ᑎᑎᕋᖅᓯᒪᔪᓂᒃ.

ᖃᐅᔨᓴᖅᑕᐅᓂᖓ ᐊᑭᑭᓛᒥᑦ ᐊᑭᓕᖅᑕᐅᕙᒃᑐᓂ

ᐅᑯᐊ ᐋᖅᑭᒋᐊᖅᑕᐅᔪᕕᓃᑦ ᐃᖅᑲᓇᐃᔭᖅᑐᓕᕆᓂᕐᒧᑦ ᒪᓕᒃᑕᐅᖃᑦᑕᖅᑐᓂ ᐱᕐᑯᔭᖓ 2015-ᓕᓴᑦ, ᐊᓯᔾᔨᖅᑕᐅᔪᑦ ᐊᑭᑭᓛᒥᑦ ᐊᑭᓕᖅᓱᖅᑕᐅᖃᑦᑕᖅᑐᓂ ᐊᑐᐊᒐᙵᖅᑎᑕᐅᔪᓐᓇᖅᓯᔪᑦ. ᑖᓐᓇ ᖃᐅᔨᓴᖅᑕᐅᔾᔪᒥᔪᓐᓇᖅᓯᑎᑕᐅᕗᖅ ᐊᒻᒪ ᐊᓯᔾᔨᖅᑕᐅᓗᓂ ᐊᑭᑭᓛᒥᑦ ᐊᑭᓕᖅᑕᐅᕙᒃᑐᓂ ᐊᑭᖓ ᒪᓕᒐᖅᑎᒎᓪᓚᕆᒍᓐᓃᕐᓗᓂ ᐋᖅᑭᐅᑎᙱᓪᓗᓂ ᐃᓱᓕᕝᕕᖕᒋᓪᓗ.

ᖃᔅᓯᐅᓂᐊᕐᓂᖓᓂᒃ ᐋᖅᑭᒃᓯᓇᓱᐊᕐᓗᓂᓕ, ᒪᓕᒐᓕᕆᔨᒃᑯᑦ ᑭᒡᓕᓯᓂᐊᖅᐸᒃᐳᑦ ᖃᐅᔨᓇᓱᐊᖅᓱᑎᒃ ᖃᔅᓯᑐᕐᒪᖔᑦ ᖃᓄᖅ ᐊᑐᐊᒐᖃᖅᐸᖕᒪᖔᖕᒋᓐᓂᒃ ᐊᓯᖕᒋᓐᓂ ᑭᒡᒐᖅᑐᐃᕕᐅᔪᓂ, ᑐᔅᐅᒪᔭᐅᔪᓂᒃ ᕿᒥᕐᕈᕙᒃᓱᑎᒃ ᖃᓄᑎᒋ ᐊᑭᑐᑎᒋᓂᖓᓂᒃ ᐃᓅᓇᓱᐊᕐᓗᓂ ᓄᓇᕗᒻᒥ, ᓇᖕᒥᓂᕆᔭᐅᔪᓄᓪᓗ ᐱᓇᓱᐊᕐᕕᐅᕙᒃᑐᓄᑦ ᐊᐱᖅᓱᖅᐸᒃᓱᑎᒃ ᑎᒥᐅᔪᓄᓪᓗ ᓄᓇᕗᒻᒥ ᐃᓱᒪᓕᐅᖅᐸᓪᓕᐊᓂᕐᒥᓄᑦ ᖃᔅᓯᐅᔭᕆᐊᖃᓕᕐᒪᖔᑦ. ᓄᓇᓕᖕᒥᐅᓂᒃ ᑐᑭᓯᓇᓱᐊᕐᓂᖃᓚᐅᖅᓯᒪᖕᒪᑕ ᓯᑎᐱᕆᐅᑎᓪᓗᒍ 2019−ᒥ ᑐᑭᓯᓇᖅᓯᓚᐅᖅᓯᒪᔪᖅ ᓄᓇᕗᒥᐅᑦ ᐊᑭᑦᑐᕆᐊᕐᑯᔨᓂᖕᒋᓐᓂᒃ ᐊᑭᑭᓛᒥᒃ ᑮᓇᐅᔾᔭᒃᓴᐅᑕᐅᕙᒃᑐᖅ ᐱᔾᔪᑎᒋᓪᓗᒍ ᐊᑭᑐᔪᓂᖓᓂᒃ ᓄᓇᕗᒥᐅᑕᐅᓪᓗᓂ. ᓱᓕᑦᑕᐅᖅ, ᐱᓇᓱᐊᕐᕕᐅᔪᓂ ᓇᖕᒥᓂᕆᔭᐅᔪᑦ ᐊᐱᖅᓱᖅᑕᐅᑎᓪᓗᒋᑦ ᐅᑐᐱᕆ 2019−ᒥ ᓇᓗᓇᕈᓐᓃᓚᐅᕐᒥᔪᖅ ᐱᓇᓱᐊᕐᕕᐅᔪᑦ ᐃᑲᔪᖅᓱᖅᑑᓂᖕᒋᓐᓂᒃ ᐊᑭᑦᑐᕆᐊᕐᓂᕐᒥᒃ ᑮᓇᐅᔾᔭᒃᓵᖑᕙᒃᑐᓂ.

ᐃᓄᓕᒫᓄᑦ ᐃᑲᔪᖅᓱᖅᑕᐅᓂᐅᑦᑕᐅᖅ ᓴᓂᐊᒍᑦ ᐊᑭᑦᑐᕆᐊᕐᑯᔨᓂᕐᒥᒃ, ᐊᑭᐅᔪᓂᒃ ᓇᓗᓇᐃᖅᓯᔾᔪᑎ ᐃᖃᓗᖕᓃᑐᖅ ᐊᕐᕌᒍᑦᑕᕌᖓᑦ ᐊᑭᑦᑐᕆᐊᖅᓲᓇᖃᑦᑕᖅᑐᑦ ᑕᐃᒪᖕᖓᑦ ᕿᒥᕐᕈᔭᐅᓚᐅᖅᓯᒪᖕᒪᑦ ᐊᑭᑭᓛᒥᒃ ᑮᓇᐅᔾᔭᒃᓴᖑᕙᒃᑐᑦ 2015−ᖑᑎᓪᓗᒍ, ᐊᑭᑦᑐᕆᐊᓚᐅᖅᓯᒪᓪᓗᓂᓗ 2016-ᒥ. ᓈᓴᐅᑎᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᕗᑦ CPI ᐊᑭᑦᑐᕆᐊᖅᓯᒪᔪᓂᒃ 7.4 ᐳᓴᓐᑎᐸᓗᖕᒥ 2016-ᒥ 2021-ᒧᑦ. ᓂᕆᔭᒃᓴᑦ ᐊᑭᖕᒋᑦ ᐊᑭᑦᑐᖅᐹᓪᓕᕐᔪᐊᖅᓯᒪᔪᑦ ᓄᓇᓕᓕᒫᓂᒃ ᓄᓇᕗᒻᒥ ᑖᒃᑯᐊ ᐅᑭᐅᑦ ᒪᓕᒃᑐᒋᑦ. ᐊᑭᑭᓛᖑᔪᖅ ᑮᓐᓇᐅᔾᔭᒃᓴᖑᕙᒃᑐᖅ ᖁᕝᕙᕆᐊᖅᓯᒪᓕᖅᑐᖅ ᑲᓇᑕᓕᒫᒥ, ᐱᓗᐊᖅᑐᒥᓕ ᑭᒡᓕᖃᕐᕕᐅᔪᒥ ᐋᓪᐳᑕᒥ ᐋᓐᑎᐊᕆᐅᒥᓗ ᓱᖃᐃᒻᒪ ᐊᑭᑭᓐᓂᖅᓴᐅᖕᒪᑕ ᐃᓅᓇᓱᐊᕐᕕᒋᓪᓗᒋᑦ.

ᓇᓗᓇᐃᒃᑯᑕᓕᒫᑦ ᑕᑯᒃᓴᐅᑎᑦᑎᕗᑦ ᐊᑭᑦᑐᕆᐊᖅᓯᒪᔪᓂᒃ ᓄᓇᕗᒻᒥ ᐊᑭᑭᓛᖑᔪᖅ ᑮᓇᐅᔾᔭᒃᓴᓂᒃ ᐊᑭᖃᖅᑎᒋᔪᖅ $16.00 ᐃᑲᕐᕋᕐᒧᑦ ᐊᑕᐅᓯᕐᒧᑦ 2020-ᒥ ᓈᒻᒪᓚᐅᖅᑐᖅ ᐊᒻᒪ ᒫᓐᓇᓕᓴᖅ ᐊᑭᖓ $16 ᐃᑲᕐᕋᓕᐊᓂᒃ ᒪᓕᑦᑎᐊᖅᓱᓂ ᐊᑭᒋᑎᑕᓄᑦ ᐊᓯᖕᒋᓐᓂᒃ ᑭᒡᒐᖅᑐᐃᕕᐅᔪᓂᒃ. CPI ᐊᑭᑦᑐᕆᐊᖅᑎᓪᓗᒋᑦ ᐊᒻᒪ ᓂᖃᐃᓯᖅᑎᓄᑦ ᐊᑭᖓ, $16 ᐃᑲᕐᕋᓕᐅᖅᑐᓂᒃ ᓈᒻᒪᒃᐳᖅ ᓂᕆᐅᒋᔭᐅᕙᕐᓗ ᐊᑭᑐᓛᕐᒦᖕᒋᓐᓇᕐᓂᐊᕋᓱᒋᔭᐅᓪᓗᓂ ᑲᓇᑕᒥ ᐊᒻᒪ ᓄᓇᕗᒻᒥ ᐊᕕᒃᑐᖅᓯᒪᔪᓕᒫᓂᒃ 2022-ᒥ.

ᑐᓴᒐᒃᓴᑦ ᑭᒡᓕᓯᓂᐊᖅᑕᐅᔪᑦ

ᑎᑎᕋᖅᓯᒪᔪᑦ 1	ᑎᓯᐱᕆ 20, 2021-ᒥ ᑲᓇᑕᓕᒫᒥᑦ ᐊᑭᑭᓛᒥᑦ ᐊᑭᓕᖅᑕᐅᖃᑕᓚᐅᖅᑐᑦ.
ᑎᑎᕋᖅᓯᒪᔪᑦ 2	ᑕᐃᑲᙵᑦ 1999–ᒥᑦ ᓄᓇᕗᑦ ᐊᑭᑭᓛᒥᑦ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᓚᐅᖅᑐᑦ ᐊᓯᔾᔨᖅᑕᐅᓚᐅᖅᐳᑦ.
ᑎᑎᕋᖅᓯᒪᔪᑦ 3	ᐃᖃᓗᙵᓂᑦ ᓂᐅᕕᖃᑦᑕᖅᑐᑦ ᐊᑭᙵᑦ ᓇᓗᓇᐃᖅᓯᒪᔪᑦ, 2006–ᒥᑦ 2021-ᒧᑦ.

ᑎᑎᕋᖅᓯᒪᔪᑦ 1

ᑲᓇᑕᒥ ᐊᑭᑭᓛᒥ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᐊᑭᙵᑦ ᑕᐃᑲᙵᓂ ᑎᓯᐱᕆ 20, 2021–ᙵᒍᓚᐅᖅᑎᓪᓗᒍ

ᑭᒡᒐᖅᑐᐃᕕᒋᔭᐅᔪᖅ	ᐃᑲᑦᕋᓕᐊᙵᑦ ᐊᑭᙵᑦ	ᐅᓪᓗᖅ ᐱᒋᐊᕐᕕᒃᓴᖅ
ᒐᕙᒪᑐᖃᒃᑯᑦ	ᐋᖅᑭᒋᐊᖅᓯᒪᔪᑦ ᓄᓇᓖᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᑦ/ᐅᑭᐅᖅᑕᖅᑐᒥᑦ ᐊᑭᙵᑦ	ᔪᓚᐃ 1, 1996
ᐳᕆᑎᑦ ᑲᓚᒡᐱᐊ	$15.20	ᔫᓂ 1, 2021
ᐋᓪᐳᑕ	$15.00	ᐅᑐᐱᕆ 1, 2018
ᓴᑦᑲᑦᓯᐋᓐ	$11.81	ᐅᑐᐱᕆ 1, 2021
ᒫᓂᑑᐸ	$11.95	ᐅᑐᐱᕆ 1, 2021
ᐋᓐᑎᐊᕆᐅ	$14.35	ᐅᑐᐱᕆ 1, 2021
ᑯᐸᐃᒃ	$13.50	ᒪᐃ 1, 2021
ᓅ ᐳᕋᓐᑦᐅᐃᒃ	$11.75	ᐊᐃᕆᓕ 1, 2021
ᐳᕆᓐᑦ ᐊᑦᐳᑦ ᐊᐃᓚᓐ	$13.00	ᐊᐃᕆᓕ 1, 2021
ᓅᕙ ᓯᑰᓯᐊ	$12.95	ᐊᐃᕆᓕ 1, 2021
ᓅᕙᓐᓛᓐ ᐊᒻᒪ ᓛᐸᑐᐊ	$12.75	ᐅᑐᐱᕆ 1, 2021
ᔫᑲᓐ	$13.85	ᐋᒻᑮᓯ 1, 2021

ᓄᓇᑦᓯᐊᖅ	$15.20	ᓯᑎᐱᕆ 1,2021
ᓄᓇᕗᑦ	$16.00	ᐊᐃᕆᓕ 1, 2020

ᖃᐅᔨᒪᔭᕆᐊᓕᒃ: ᖁᓛᓂᑦᑐᑦ ᐊᑭᑭᓛᒥᑦ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᑦᑐᑦ ᐊᑭᖏᑦ ᒪᓕᒐᕐᓂᑦ ᑕᒪᐃᓐᓂᒃ ᑭᒡᒐᖅᑐᐃᕕᖕᓂᒃ. ᐃᓚᖏᑦ ᒪᓕᒐᑦ ᐊᐅᓚᑕᐅᔪᑦ ᐊᑭᖏᑦ ᐊᔾᔨᒌᙱᓚᑦ ᒪᓕᒡᓗᒋᑦ ᐊᕕᒃᑐᖅᓯᒪᔪᓂ ᐊᒻᒪ ᐃᖃᓇᐃᓖᑦ ᐃᓱᒪᒋᔭᐅᓂᖏᑦ ᐃᓚᖏᓪᓗ ᐊᑭᑭᓐᓂᖅᓴᐅᕗᑦ ᐃᓕᓐᓂᐊᖅᑎᓄᑦ, ᐃᖃᓇᐃᔭᓕᒪᙱᑦᑐᓄᑦ, ᐊᒻᒪ/ᐅᕝᕙᓘᓐᓃᑦ ᐃᖃᓇᐃᔭᖅᑎᓄᑦ ᑐᓂᐅᖃᖅᑕᐅᖃᑦᑕᖅᑐᑦ.

ᓇᑭᙵᕐᓂᖓ: ᓂᐅᕐᑕᐅᓯᒪᔪᑦ ᑲᓇᑕᒥ ᑲᑎᒪᔨᓄᑦ (www.retailcouncil.org/resources/quick-facts/minimum-wage-by-province/) ᐊᒻᒪ ᐃᓄᖕᓄᙱᐅᔪᑦ ᑐᑭᓯᒋᐊᒐᒃᓴᑦ ᐃᑭᐊᖅᑭᕕᖕᓂᑦ ᐱᔭᒃᓴᐅᔪᑦ ᑕᒪᐃᓐᓂᒃ ᑲᓇᑕᒥ ᓄᓇᕗᒻᒥᓗ ᐊᕕᒃᑐᖅᓯᒪᓂᐅᔪᓂᒃ.

ᑎᑎᕋᖅᓯᒪᔪᑦ 2

ᓄᓇᕗᒻᒥ ᑕᐃᑲᙱᓂ 1999-ᒥ ᐊᑭᑭᓛᒥᑦ ᐊᑭᓕᖅᑕᐅᖃᑦᑕᖅᑐᑦ ᐊᓯᔾᔨᖅᑕᐅᓯᒪᔪᑦ

ᐃᑲᕐᕋᓕᐊᖏᑕ ᐊᑭᖏᑦ	ᐅᓪᓗᖅ ᐱᒋᐊᕐᕕᒃᓴᖅ	ᐊᑭᑦᑐᕆᐊᖅᓯᒪᔪᑦ	% ᐊᓯᔾᔨᖅᑐᑦ
$7.00/$6.50*	ᐊᐃᕆᓕ 1, 1999	ᐱᑕᖃᙱᑦᑐᖅ	ᐱᑕᖃᙱᑦᑐᖅ
$8.50	ᒫᑦᓯ 3, 2003	$1.50/$2.00	21.4%/30.8%
$10.00	ᓯᑎᐱᕆ 5, 2008	$1.50	17.7%
$11.00	ᔭᓄᐊᕆ 1, 2011	$1.00	10.0%
$13.00	ᐊᐃᕆᓕ 1, 2016	$2.00	18.2%
$16.00	ᐊᐃᕆᓕ 1, 2020	$3.00	23.0%

*ᖃᐅᔨᒪᔭᕆᐊᓕᒃ: 1999-ᒥᑦ 2003-ᒧᑦ ᐊᑯᓐᓂᖓᓂ, ᒪᓕᒡᓗᒍ ᒪᓕᒐᓕᐅᓚᐅᖅᓯᒪᔪᓂ ᓄᓇᑦᓯᐊᕐᒥᑦ, ᓄᓇᕗᑦ ᒪᕐᕉᖕᓂᑦ ᐊᑭᑭᓛᒥᑦ ᐊᑭᓕᖅᑕᐅᔾᔪᑎᖃᓚᐅᖅᓯᒪᕗᑦ ᐃᓐᓇᕐᓄᑦ $7.00-ᒥᑦ ᐃᑲᕐᕋᒧᑦ ᐃᖃᓇᐃᔭᖅᑎᓂ ᒪᒃᑯᒃᑐᓄᑦ 16-ᓂᑦ ᐅᑭᐅᓛᑦ ᐅᖓᑖᓂᒡᓘᓐᓃᑦ ᐊᒻᒪ $6.50-ᒥᑦ ᐃᑲᕐᕋᒧᑦ ᐃᖃᓇᐃᔭᖅᑎᓄᑦ 16-ᓂᒃ ᐅᑭᐅᓛᑦ ᐅᖓᑖᓄᕐᓘᓐᓃᑦ "ᐅᖓᓯᖕᓂᖃᖅᑐᑦ ᐊᖅᑯᑎᖃᕐᕕᐅᔪᓂ".

ᑎᑎᕋᖅᓯᒪᔪᑦ 3

ᐊᕐᕌᒍᑕᒫᑦ ᓂᐅᕙᒐᔪᒃᑐᑦ ᐊᑭᖕᒋᑦ ᓇᓗᓇᐃᖅᓯᒪᔪᑦ ᐃᖃᓗᖕᓂᑦ, 2006-ᒥᑦ 2021–ᒧᑦ

ᐊᕐᕌᒍ	ᐊᕐᕌᒍᒧᑦ	% ᐊᓯᔾᔨᖅᑎᓪᓗᒍ ᑭᖕᒍᓪᓕᕐᒥ ᐊᕐᕌᒍᒥ
2006	104.6	1.7%
2007	107.9	3.2%
2008	110.4	2.3%
2009	112.6	2%
2010	111.8	-0.7%
2011	113.4	1.4%
2012	115.3	1.7%
2013	116.6	1.1%
2014	118.1	1.3%
2015	120.4	1.9%
2016	123.4	2.5%
2017	125.4	1.6%
2018	129.2	3.0%
2019	131.4	1.7%
2020	131.4	0%
2021	133.2	1.4%

ᓇᑭᙵᕐᓂᖓ: ᓄᓇᕗᒻᒥ ᑭᒡᓕᓯᓂᐊᖅᑎᒃᑯᑦ